

The Labor Market Report

The Tennessee Department of Labor and Workforce Development

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January 2008 Data

Special Points of Interest:

- Labor Surplus Areas in Tennessee FY 2008
- 2007 Labor Market Report Directory
- **Important Changes in 2008 (Page 13)**
- Tennessee Historical Civilian Labor Force Series, 1977 to Present
- County Unemployment Rates
- Civilian Labor Force Summary
- State Unemployment Insurance Activities

Inside This Issue:

| | |
|----------------------|----|
| Chattanooga MSA | 7 |
| Knoxville MSA | 8 |
| Memphis MSA | 9 |
| Nashville MSA | 10 |
| Smaller MSAs | 11 |
| Consumer Price Index | 12 |

What are Labor Surplus Areas?

Employers located in labor surplus areas, as classified by the United States Department of Labor, can be given preference in bidding on federal government contracts. The purpose in providing such a preference is to help direct the government's procurement dollars into areas where people are in the most severe economic need, i.e., areas with the highest unemployment rates.

Labor surplus areas are classified by civil jurisdictions rather than metropolitan or labor market areas. Civil jurisdictions are now defined as all cities with a population of at least 25,000 and all counties. A civil jurisdiction becomes a labor surplus area when its average unemployment rate was at least

20 percent above the average unemployment rate for all states (including the District of Columbia and Puerto Rico) during the previous two calendar years. During periods of high national unemployment, the 20 percent ratio is disregarded. Instead, an area is classified as a labor surplus area if its unemployment rate during the previous two calendar years was 10 percent or more. This 10 percent ceiling concept comes into operation whenever the two-year average unemployment rate for all states is 8.3 percent or above. Similarly, a floor concept of 6 percent is used during periods of low national unemployment in order for an area to qualify as a labor surplus area. The 6 percent "floor" comes into effect whenever the average unemployment rate for all states

during the two-year reference period is 5 percent or less.

The reference period used in preparing the current list was January 2005 through December 2006. The national average unemployment rate during this period (including data for Puerto Rico) was 4.9 percent. After applying the 1.2 ratio, the threshold for fiscal year 2008 is 6 percent. Therefore, areas are included on the current annual labor surplus area listing because their unemployment rates during the reference period were above the threshold. The fiscal year 2008 classifications will be in effect from October 1, 2007, through September 30, 2008.

Eligible Labor Surplus Areas in Tennessee

| | | |
|--------------------------|-----------------------------------|---------------------------|
| Benton County | Hardin County | Meigs County |
| Bledsoe County | Hawkins County | Memphis City (Shelby) |
| Campbell County | Haywood County | Morgan County |
| Carroll County | Henderson County | Morristown City (Hamblen) |
| Clay County | Henry County | Overton County |
| Cleveland City (Bradley) | Houston County | Perry County |
| Cocke County | Humphreys County | Pickett County |
| Cookeville City (Putnam) | Jackson City (Madison) | Rhea County |
| Crockett County | Jackson County | Scott County |
| Cumberland County | Johnson County | Shelby County |
| Decatur County | Kingsport City (Hawkins/Sullivan) | Stewart County |
| Dyer County | Lake County | Tipton County |
| Fayette County | Lauderdale County | Trousdale County |
| Fentress County | Lawrence County | Unicoi County |
| Gibson County | Lewis County | Van Buren County |
| Giles County | Macon County | Warren County |
| Greene County | Marion County | Wayne County |
| Grundy County | Marshall County | Weakley County |
| Hancock County | McNairy County | White County |
| Hardeman County | | |

2007 Labor Market Report Directory

Articles of interest published in the 2007 issues of *The Labor Market Report* are listed below. You may request copies by writing to the address on the back of this report or e-mailing us at tnlmi@state.tn.us. Back issues of *The Labor Market Report* are also on the Internet at <http://www.tennessee.gov/labor-wfd/lmr>.

JANUARY

- The 2006 LMR Directory. Articles published in the 2006 issues of [The Labor Market Report](#).
- What are Labor Surplus Areas Classifications? A list of the Tennessee counties that are eligible labor surplus areas.

FEBRUARY

- Per Capita Personal Income by State, 2005 to 2006. This shows a list by state and region of the earnings and the population. There are state rankings for both earnings and population and percentage change for per capita income.

MARCH

- Annual Average Labor Force Employment for the Metropolitan and Micropolitan Statistical Areas (MSAs). This gives labor force, employment, and unemployment data for 2004 to 2006 as produced by the Local Area Unemployment Statistics (LAUS) Program.

APRIL

- Annual Population Estimates for Tennessee and States From 2001 to 2006 With Census 2000 Population Totals.

MAY

- This is an explanation of the new minimum wage law enacted July 1, 2007, as well as a historical account of the minimum wages in the United States with all changes listed.

JUNE

- Industry and Occupational Projections, 2004-2014, is a discussion of the newly released projections with an inclusion of the high percentage growth industries and occupations.

JULY

- Per Capita Personal Income by State and Counties for 2000, 2003 thru 2005. This lists the personal income of Tennesseans by county of residence.

AUGUST

- This article lists the percentage of persons in each state without health coverage. The data comes from the Census Bureau report *Income, Poverty, and Health Insurance Coverage in the United States: 2006*.

SEPTEMBER

- Fascinating Facts About Thanksgiving is an adapted article from the Census Bureau that lists the largest producers of Thanksgiving dinner items. Turkey, pork, sweet potatoes, cranberries, pumpkins, and wheat are some of the dinner items that are raised or grown for this traditional American meal.

OCTOBER

- Career Makeovers Help Job Success. This is an adapted article from another state on things to consider when changing your career. There is a Tennessee-specific section regarding occupational projections with demand occupations from 2004 to 2014.

NOVEMBER

- Population Estimates and Percentage Changes for Tennessee and Counties 2005 to 2006 With Census 2000 Population Totals.

DECEMBER

- Fun Facts About Valentine's Day is an adapted article from the Census Bureau that lists the largest producing states for candy, flowers, and jewelry. Check out the consumption patterns of chocolate and the marriage and divorce rates.

Statewide

HISTORICAL CIVILIAN LABOR FORCE

UNEMPLOYMENT RATES BY COUNTY*

(NUMBERS IN THOUSANDS)

MONTHLY DATA NOT SEASONALLY ADJUSTED

| Year and Month | Civilian Labor Force | | | | | | | Unemployed Number | Rate (%) |
|-----------------|----------------------|------------|----------------------|--------------------|------------|---------|-------|-------------------|----------|
| | Total | Employment | Employed | | | | | | |
| | | | Total | Nonfarm Employment | | | | | |
| | | | **Manu- facturing | **Trade | **Services | | | | |
| 1978 | 1,983.7 | 1,866.2 | 1,737.0 | 526.0 | 379.1 | 270.7 | 117.5 | 5.9 % | |
| 1979 | 2,040.5 | 1,918.5 | 1,777.3 | 524.7 | 388.7 | 285.4 | 122.0 | 6.0 | |
| 1980 | 2,071.6 | 1,920.1 | 1,746.6 | 502.1 | 379.7 | 291.0 | 151.5 | 7.3 | |
| 1981 | 2,123.1 | 1,927.6 | 1,775.4 | 506.9 | 379.9 | 304.4 | 195.5 | 9.2 | |
| 1982 | 2,141.2 | 1,891.5 | 1,703.0 | 466.7 | 380.5 | 313.1 | 249.7 | 11.7 | |
| 1983 | 2,188.2 | 1,932.4 | 1,719.0 | 468.6 | 389.9 | 323.4 | 255.8 | 11.7 | |
| 1984 | 2,233.5 | 2,026.4 | 1,812.0 | 497.1 | 413.3 | 344.3 | 207.1 | 9.3 | |
| 1985 | 2,255.7 | 2,070.0 | 1,867.8 | 492.4 | 435.3 | 360.2 | 185.7 | 8.2 | |
| 1986 | 2,291.3 | 2,110.7 | 1,929.8 | 490.5 | 452.1 | 384.7 | 180.6 | 7.9 | |
| 1987 | 2,324.1 | 2,166.5 | 2,011.6 | 497.4 | 477.2 | 408.9 | 157.6 | 6.8 | |
| 1988 | 2,333.6 | 2,197.2 | 2,092.1 | 511.9 | 495.6 | 440.3 | 136.4 | 5.8 | |
| 1989 | 2,364.9 | 2,241.3 | 2,167.2 | 524.5 | 508.4 | 467.2 | 123.6 | 5.2 | |
| 1990 | 2,401.1 | 2,269.0 | 2,193.2 | 493.4 | 379.1 | 611.0 | 132.1 | 5.5 | |
| 1991 | 2,425.4 | 2,266.0 | 2,183.6 | 480.3 | 373.0 | 626.7 | 159.4 | 6.6 | |
| 1992 | 2,479.5 | 2,316.7 | 2,245.0 | 492.8 | 374.1 | 664.8 | 162.8 | 6.6 | |
| 1993 | 2,543.3 | 2,391.6 | 2,328.5 | 502.8 | 382.5 | 709.8 | 151.7 | 6.0 | |
| 1994 | 2,645.7 | 2,511.1 | 2,423.0 | 513.8 | 398.4 | 751.4 | 134.6 | 5.1 | |
| 1995 | 2,718.0 | 2,574.0 | 2,498.9 | 518.0 | 412.6 | 795.0 | 144.0 | 5.3 | |
| 1996 | 2,758.4 | 2,611.0 | 2,533.3 | 501.5 | 420.9 | 814.3 | 147.4 | 5.3 | |
| 1997 | 2,788.3 | 2,640.0 | 2,584.0 | 498.0 | 430.5 | 849.7 | 148.3 | 5.3 | |
| 1998 | 2,811.7 | 2,685.2 | 2,638.4 | 498.6 | 437.1 | 875.7 | 126.5 | 4.5 | |
| 1999 | 2,838.7 | 2,722.1 | 2,685.3 | 494.7 | 443.6 | 900.8 | 116.6 | 4.1 | |
| 2000 | 2,871.5 | 2,756.5 | 2,728.9 | 488.1 | 447.5 | 930.9 | 115.0 | 4.0 | |
| 2001 | 2,859.7 | 2,728.5 | 2,688.3 | 454.2 | 446.6 | 921.5 | 131.2 | 4.6 | |
| 2002 | 2,883.4 | 2,733.7 | 2,664.4 | 428.5 | 438.7 | 938.0 | 149.7 | 5.2 | |
| 2003 | 2,892.0 | 2,727.5 | 2,667.5 | 414.1 | 440.8 | 950.3 | 164.5 | 5.7 | |
| 2004 | 2,897.0 | 2,739.0 | 2,706.1 | 411.8 | 447.5 | 978.7 | 158.1 | 5.5 | |
| 2005 | 2,909.6 | 2,747.6 | 2,743.1 | 408.8 | 454.6 | 1,005.6 | 161.9 | 5.6 | |
| 2006 | 3,008.3 | 2,854.0 | 2,783.1 | 400.1 | 460.6 | 1,030.4 | 154.4 | 5.1 | |
| 2007 | 3,036.7 | 2,893.7 | 2,796.6 | 380.9 | 463.7 | 1,051.8 | 143.0 | 4.7 | |
| December(r)2007 | 3,061.5 | 2,907.2 | 2,829.4 | 375.7 | 478.3 | 1,063.7 | 154.3 | 5.0 % | |
| 2008 | | | | | | | | | |
| January (p) | 3,002.4 | 2,841.9 | 2,754.7 | 393.7 | 457.9 | 1,015.7 | 160.5 | 5.3 % | |
| February | | | | | | | | | |
| March | | | | | | | | | |
| April | | | | | | | | | |
| May | | | | | | | | | |
| June | | | | | | | | | |
| July | | | | | | | | | |
| August | | | | | | | | | |
| September | | | | | | | | | |
| October | | | | | | | | | |
| November | | | | | | | | | |
| December | | | | | | | | | |

(r)=revised

**These industries not comparable to industry employment data before

(p)=preliminary

1990 because of change to NAICS coding system.

Trade = Wholesale and Retail Trade

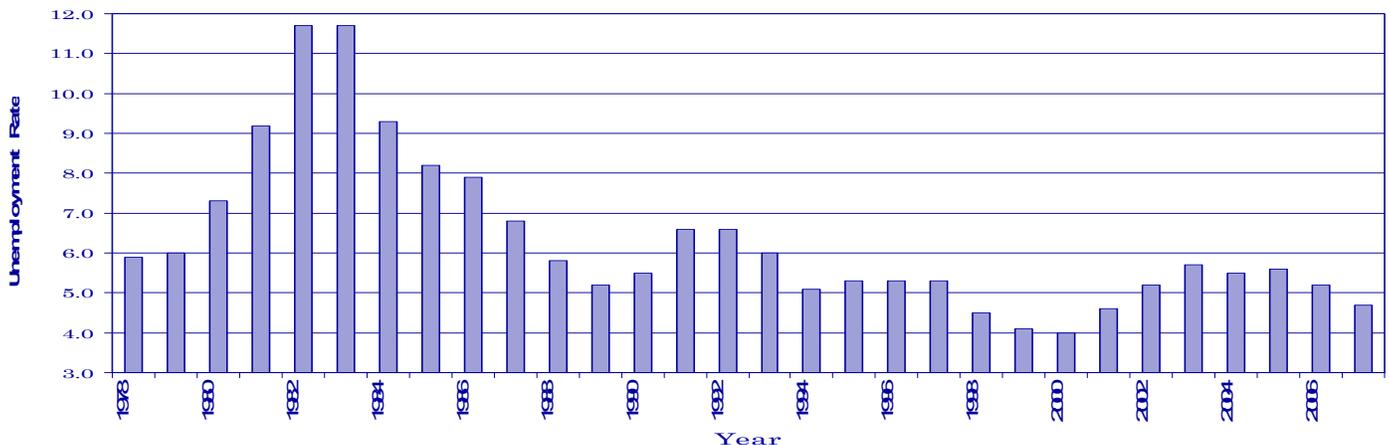
Services = Professional/Business Services, Educational/Health Services,

Leisure/Hospitality, and Other Services.

| County | Jan 2007 | Jan 2008 | County | Jan 2007 | Jan 2008 |
|------------|----------|----------|------------|----------|----------|
| Anderson | 4.6 | 4.6 | Lauderdale | 6.9 | 8.7 |
| Bedford | 4.6 | 5.4 | Lawrence | 9.7 | 8.7 |
| Benton | 7.7 | 7.5 | Lewis | 8.0 | 9.2 |
| Bledsoe | 6.7 | 6.7 | Lincoln | 4.6 | 4.2 |
| Blount | 4.7 | 5.2 | Loudon | 4.3 | 4.6 |
| Bradley | 4.9 | 5.2 | Macon | 7.0 | 6.3 |
| Campbell | 6.1 | 6.5 | Madison | 5.6 | 5.6 |
| Cannon | 5.1 | 5.0 | Marion | 6.4 | 6.6 |
| Carroll | 7.5 | 8.0 | Marshall | 6.7 | 8.9 |
| Carter | 5.0 | 5.5 | Maury | 6.3 | 8.5 |
| Cheatham | 4.0 | 4.3 | McMinn | 6.1 | 7.3 |
| Chester | 6.2 | 6.2 | McNairy | 6.4 | 7.4 |
| Claiborne | 6.0 | 6.2 | Meigs | 7.2 | 7.7 |
| Clay | 9.4 | 9.9 | Monroe | 6.4 | 7.1 |
| Cocke | 9.1 | 9.5 | Montgomery | 4.6 | 4.9 |
| Coffee | 5.4 | 4.8 | Moore | 4.6 | 4.6 |
| Crockett | 7.4 | 8.4 | Morgan | 6.7 | 6.9 |
| Cumberland | 7.5 | 7.4 | Obion | 6.1 | 6.0 |
| Davidson | 4.0 | 4.2 | Overton | 7.5 | 8.1 |
| Decatur | 7.1 | 7.1 | Perry | 7.2 | 10.2 |
| DeKalb | 4.9 | 5.2 | Pickett | 10.8 | 10.7 |
| Dickson | 4.6 | 5.2 | Polk | 5.1 | 6.4 |
| Dyer | 5.5 | 6.1 | Putnam | 5.3 | 5.2 |
| Fayette | 8.3 | 7.5 | Rhea | 7.7 | 6.4 |
| Fentress | 7.2 | 8.4 | Roane | 5.3 | 5.0 |
| Franklin | 5.9 | 5.5 | Robertson | 4.4 | 4.5 |
| Gibson | 7.9 | 8.0 | Rutherford | 4.0 | 4.2 |
| Giles | 7.3 | 6.8 | Scott | 7.4 | 8.6 |
| Grainger | 6.7 | 6.5 | Sequatchie | 6.1 | 6.2 |
| Greene | 8.2 | 8.3 | Sevier | 8.8 | 9.4 |
| Grundy | 7.5 | 6.6 | Shelby | 5.5 | 5.6 |
| Hamblen | 5.3 | 5.8 | Smith | 6.1 | 6.2 |
| Hamilton | 4.3 | 4.6 | Stewart | 7.1 | 7.0 |
| Hancock | 6.6 | 6.7 | Sullivan | 4.5 | 4.5 |
| Hardeman | 7.7 | 8.2 | Sumner | 4.2 | 4.5 |
| Hardin | 6.8 | 6.5 | Tipton | 5.7 | 6.5 |
| Hawkins | 5.7 | 5.2 | Trousdale | 6.1 | 7.8 |
| Haywood | 6.8 | 8.1 | Unicoi | 7.0 | 7.6 |
| Henderson | 7.3 | 8.4 | Union | 5.0 | 5.2 |
| Henry | 7.9 | 7.6 | Van Buren | 7.6 | 7.1 |
| Hickman | 5.7 | 7.1 | Warren | 7.3 | 7.2 |
| Houston | 6.5 | 6.4 | Washington | 4.4 | 4.7 |
| Humphreys | 6.5 | 7.6 | Wayne | 9.2 | 9.0 |
| Jackson | 8.7 | 7.5 | Weakley | 6.0 | 6.1 |
| Jefferson | 7.0 | 7.0 | White | 7.3 | 6.4 |
| Johnson | 7.5 | 7.2 | Williamson | 3.3 | 3.5 |
| Knox | 3.8 | 3.8 | Wilson | 4.3 | 4.6 |
| Lake | 7.3 | 7.4 | | | |

*Data Not Seasonally Adjusted

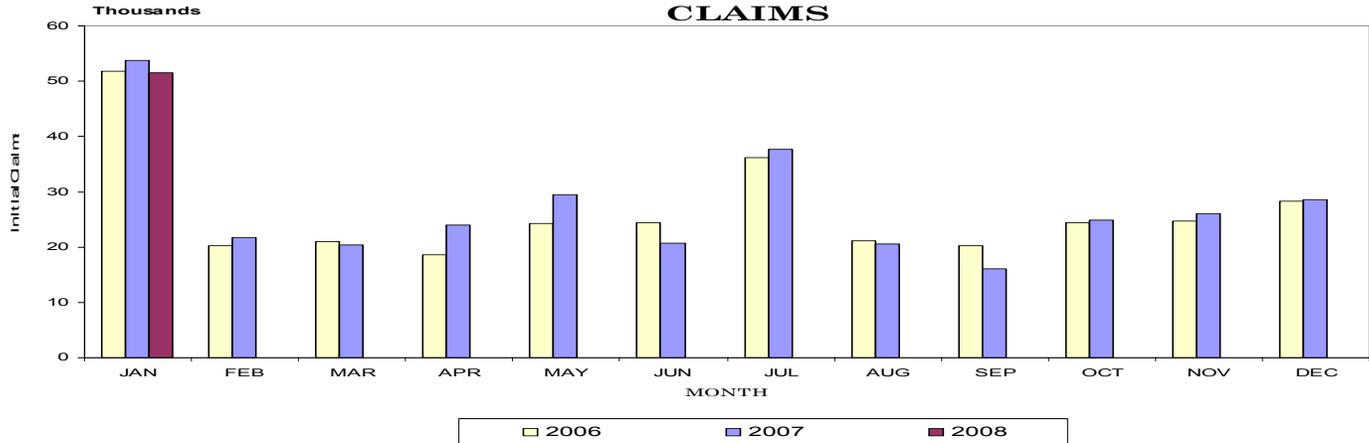
Unemployment Rates 1978-2007



Statewide

UNEMPLOYMENT INSURANCE ACTIVITIES

MONTHLY INITIAL CLAIMS



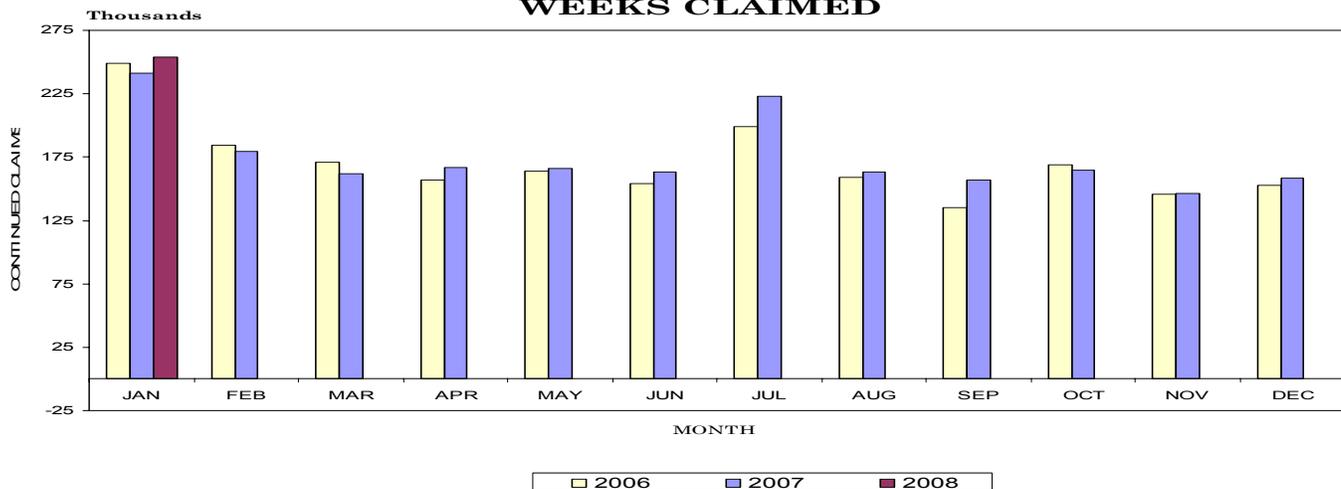
BENEFIT PROGRAMS

| STATE BENEFIT PROGRAM | | | | FEDERAL BENEFIT PROGRAMS | | | |
|-------------------------------|---------------|---------------|---------------|---------------------------|-----------|-----------|-----------|
| CLAIMS | Jan. 2007 | Dec. 2007 | Jan. 2008 | FORMER FEDERAL EMPLOYEES | Jan. 2007 | Dec. 2007 | Jan. 2008 |
| Initial Claims | 53,694 | 28,627 | 51,464 | Benefits Paid | \$451,587 | \$407,050 | \$509,464 |
| Continued Weeks Claimed | 240,994 | 158,450 | 253,580 | Benefit Weeks Claimed | 1,546 | 1,374 | 1,671 |
| Nonmonetary Determinations | 4,817 | 5,258 | 6,031 | Initial Claims | 163 | 128 | 149 |
| Appeals Decisions | 1,725 | 1,590 | 2,134 | Continued Weeks Claimed | 1,671 | 1,384 | 1,751 |
| Lower Authority | 1,468 | 1,328 | 1,812 | Appeals Decisions | 8 | 21 | 19 |
| Higher Authority | 257 | 262 | 322 | | | | |
| BENEFITS | | | | FORMER MILITARY PERSONNEL | | | |
| Amount Paid | \$45,530,169 | \$32,819,617 | \$47,342,379 | Benefits Paid | \$516,412 | \$348,539 | \$470,988 |
| Benefit Weeks Paid | 217,342 | 148,961 | 229,770 | Benefit Weeks Claimed | 1,765 | 1,196 | 1,579 |
| Average Weekly Benefit Amount | \$219 | \$222 | \$219 | Initial Claims | 168 | 101 | 130 |
| First Payments | 24,332 | 11,567 | 25,736 | Continued Weeks Claimed | 1,838 | 1,244 | 1,626 |
| Final Payments | 4,931 | 3,762 | 5,135 | Appeals Decisions | 2 | 2 | 6 |
| Average Weeks Duration | 14 | 14 | 14 | | | | |
| Trust Fund Balance* | \$601,128,479 | \$558,074,974 | \$531,521,600 | | | | |

*Trust Fund includes balance of \$111.05 million of Reed Act funds.

CONTINUED WEEKS CLAIMED

MONTHLY CONTINUED WEEKS CLAIMED



Statewide

ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | January | Revised | Preliminary | Net Change | |
|---|---------|---------------|----------------|------------------------|------------------------|
| | 2007 | December 2007 | January 2008 | Jan. 2007 Jan. 2008 | Dec. 2007 Jan. 2008 |
| Total Nonfarm | 2,744.9 | 2,829.4 | 2,755.1 | 10.2 | -74.3 |
| Total Private | 2,326.8 | 2,400.4 | 2,333.3 | 6.5 | -67.1 |
| Goods Producing | 517.8 | 513.7 | 504.8 | -13.0 | -8.9 |
| Mining & Construction | 129.9 | 138.0 | 133.0 | 3.1 | -5.0 |
| Manufacturing | 387.9 | 375.7 | 371.8 | -16.1 | -3.9 |
| Durable Goods Manufacturing | 245.0 | 233.9 | 231.1 | -13.9 | -2.8 |
| Wood Product Manufacturing | 16.6 | 15.4 | 14.7 | -1.9 | -0.7 |
| Nonmetallic Mineral Product Manufacturing | 15.5 | 15.8 | 15.6 | 0.1 | -0.2 |
| Primary Metal Manufacturing | 11.9 | 11.7 | 11.8 | -0.1 | 0.1 |
| Fabricated Metal Product Manufacturing | 42.2 | 40.8 | 40.4 | -1.8 | -0.4 |
| Machinery Manufacturing | 32.5 | 30.7 | 31.7 | -0.8 | 1.0 |
| Computer & Electronic Product Manufacturing | 8.4 | 7.7 | 7.5 | -0.9 | -0.2 |
| Electrical Equipment & Appliance Manufacturing | 22.5 | 21.8 | 21.1 | -1.4 | -0.7 |
| Transportation Equipment Manufacturing | 63.4 | 59.4 | 58.1 | -5.3 | -1.3 |
| Furniture & Related Product Manufacturing | 16.6 | 15.4 | 15.1 | -1.5 | -0.3 |
| Miscellaneous Manufacturing | 15.4 | 15.2 | 15.1 | -0.3 | -0.1 |
| Nondurable Goods Manufacturing | 142.9 | 141.8 | 140.7 | -2.2 | -1.1 |
| Textile Mills, Products, & Apparel | 15.2 | 14.9 | 14.9 | -0.3 | 0.0 |
| Food Manufacturing | 33.2 | 32.8 | 32.6 | -0.6 | -0.2 |
| Beverage & Tobacco Product Manufacturing | 5.1 | 5.1 | 5.1 | 0.0 | 0.0 |
| Paper Manufacturing | 17.5 | 17.0 | 16.9 | -0.6 | -0.1 |
| Printing & Related Support Activities | 16.9 | 17.3 | 16.7 | -0.2 | -0.6 |
| Chemical Manufacturing | 26.4 | 26.3 | 26.3 | -0.1 | 0.0 |
| Plastics & Rubber Products Manufacturing | 26.4 | 26.4 | 26.1 | -0.3 | -0.3 |
| Plastics Product Manufacturing | 13.9 | 14.0 | 13.7 | -0.2 | -0.3 |
| Rubber Product Manufacturing | 12.5 | 12.4 | 12.4 | -0.1 | 0.0 |
| Service Providing | 2,227.1 | 2,315.7 | 2,250.3 | 23.2 | -65.4 |
| Trade, Transportation, & Utilities | 603.8 | 628.7 | 607.0 | 3.2 | -21.7 |
| Wholesale Trade | 131.0 | 133.9 | 132.6 | 1.6 | -1.3 |
| Merchant Wholesalers, Durable Goods | 68.7 | 70.1 | 69.7 | 1.0 | -0.4 |
| Merchant Wholesalers, Nondurable Goods | 46.0 | 47.0 | 46.0 | 0.0 | -1.0 |
| Wholesale Electronic Markets | 16.3 | 16.8 | 16.9 | 0.6 | 0.1 |
| Retail Trade | 327.1 | 344.4 | 328.6 | 1.5 | -15.8 |
| Motor Vehicle & Parts Dealers | 43.2 | 44.3 | 44.0 | 0.8 | -0.3 |
| Furniture & Home Furnishings Stores | 10.1 | 10.2 | 9.8 | -0.3 | -0.4 |
| Building Material, Garden Equipment, & Supplies | 27.3 | 28.0 | 27.6 | 0.3 | -0.4 |
| Food & Beverage Stores | 47.4 | 49.5 | 48.6 | 1.2 | -0.9 |
| Health & Personal Care Stores | 22.9 | 24.7 | 24.0 | 1.1 | -0.7 |
| Gasoline Stations | 23.6 | 22.9 | 23.1 | -0.5 | 0.2 |
| Clothing & Clothing Accessories Stores | 29.8 | 35.1 | 29.7 | -0.1 | -5.4 |
| Sporting Goods, Hobby, Book, & Music Stores | 13.2 | 13.9 | 13.0 | -0.2 | -0.9 |
| General Merchandise Stores | 72.6 | 76.9 | 72.2 | -0.4 | -4.7 |
| Miscellaneous Store Retailers | 17.2 | 18.0 | 17.2 | 0.0 | -0.8 |
| Nonstore Retailers | 10.7 | 11.0 | 10.2 | -0.5 | -0.8 |
| Transportation, Warehousing, & Utilities | 145.7 | 150.4 | 145.8 | 0.1 | -4.6 |
| Utilities | 3.6 | 3.6 | 3.7 | 0.1 | 0.1 |
| Transportation & Warehousing | 142.1 | 146.8 | 142.1 | 0.0 | -4.7 |
| Truck Transportation | 63.5 | 63.2 | 62.3 | -1.2 | -0.9 |
| Information | 49.1 | 50.1 | 49.2 | 0.1 | -0.9 |
| Publishing Industries (except internet) | 13.2 | 13.1 | 13.0 | -0.2 | -0.1 |
| Telecommunications | 17.4 | 17.3 | 17.5 | 0.1 | 0.2 |
| Financial Activities | 142.0 | 144.2 | 142.1 | 0.1 | -2.1 |
| Finance & Insurance | 106.5 | 108.6 | 107.5 | 1.0 | -1.1 |
| Real Estate, Rental, & Leasing | 35.5 | 35.6 | 34.6 | -0.9 | -1.0 |
| Professional & Business Services | 310.8 | 331.8 | 313.4 | 2.6 | -18.4 |
| Professional, Scientific, & Technical Services | 108.5 | 112.9 | 110.0 | 1.5 | -2.9 |
| Management of Companies & Enterprises | 23.5 | 23.9 | 24.0 | 0.5 | 0.1 |
| Administrative, Support, & Waste Management | 178.8 | 195.0 | 179.4 | 0.6 | -15.6 |
| Educational & Health Services | 342.7 | 356.3 | 351.7 | 9.0 | -4.6 |
| Educational Services | 44.5 | 47.6 | 45.3 | 0.8 | -2.3 |
| Health Care & Social Assistance | 298.2 | 308.7 | 306.4 | 8.2 | -2.3 |
| Ambulatory Health Care Services | 110.7 | 116.0 | 114.6 | 3.9 | -1.4 |
| Hospitals | 94.1 | 98.0 | 97.5 | 3.4 | -0.5 |
| Nursing & Residential Care Facilities | 52.2 | 53.1 | 52.7 | 0.5 | -0.4 |
| Social Assistance | 41.2 | 41.6 | 41.6 | 0.4 | 0.0 |
| Leisure & Hospitality | 258.9 | 273.2 | 263.5 | 4.6 | -9.7 |
| Arts, Entertainment, & Recreation | 24.3 | 27.1 | 24.7 | 0.4 | -2.4 |
| Accommodation & Food Services | 234.6 | 246.1 | 238.8 | 4.2 | -7.3 |
| Accommodation | 33.4 | 36.0 | 34.3 | 0.9 | -1.7 |
| Food Services & Drinking Places | 201.2 | 210.1 | 204.5 | 3.3 | -5.6 |
| Other Services | 101.7 | 102.4 | 101.6 | -0.1 | -0.8 |
| Repair & Maintenance | 21.4 | 21.2 | 20.9 | -0.5 | -0.3 |
| Personal & Laundry Services | 24.0 | 24.6 | 24.3 | 0.3 | -0.3 |
| Government | 418.1 | 429.0 | 421.8 | 3.7 | -7.2 |
| Federal Government | 49.0 | 49.2 | 48.9 | -0.1 | -0.3 |
| State Government | 96.7 | 101.4 | 97.9 | 1.2 | -3.5 |
| State Government Educational Services | 46.9 | 51.6 | 48.0 | 1.1 | -3.6 |
| Local Government | 272.4 | 278.4 | 275.0 | 2.6 | -3.4 |
| Local Government Educational Services | 141.0 | 145.6 | 143.0 | 2.0 | -2.6 |

NONFARM EMPLOYMENT IN TENNESSEE

Total nonfarm employment increased by 10,200 jobs from January 2007 to January 2008. During this period, there were increases in health care/social assistance (up 8,200 jobs), which includes an increase of 3,900 jobs in ambulatory health care and 3,400 in hospitals; accommodation/food services (up 4,200 jobs), which includes an increase of 3,300 jobs in food services/drinking places; mining/construction (up 3,100 jobs); professional/business services (up 2,600 jobs), which includes an increase of 1,500 jobs in professional/scientific/technical services; local government (up 2,600 jobs); wholesale trade (up 1,600 jobs), which includes an increase of 1,000 jobs in durable goods merchant wholesalers; retail trade (up 1,500 jobs), which includes increases of 1,200 jobs in food/beverage stores and 1,100 jobs in health/personal care stores; and state government (up 1,200 jobs). This was partially offset by manufacturing declines of 5,300 jobs in transportation equipment; 1,900 jobs in wood products; 1,800 jobs in fabricated metal products; 1,500 jobs in furniture/related products; and 1,400 jobs in electrical equipment/appliance.

During January 2008, nonfarm employment decreased by 74,300 jobs. The primary seasonal declines were in professional/business services (down 18,400 jobs), which includes a drop of 15,600 jobs in administrative/support/waste management; retail trade (down 15,800 jobs), which includes drops of 5,400 jobs in clothing/clothing accessories stores and 4,700 jobs in general merchandise stores; accommodation/food services (down 7,300 jobs), which includes a drop of 5,600 jobs in food services/drinking places; mining/construction (down 5,000 jobs); truck transportation (down 4,700 jobs); educational/health services (down 4,600 jobs), which includes drops of 2,300 jobs in both educational services and health care/social assistance; state government educational services (down 3,600 jobs); and local government (down 3,400 jobs).

Tennessee's seasonally adjusted estimated unemployment rate for January 2008 was 4.9 percent, down 0.1 percent from the December 2007 rate. After benchmark adjustments, this is the first month since July 2007 that the current rate is greater than the national average.

The United States' unemployment rate was 4.9 percent in January 2008. In January 2007, the national unemployment rate was 4.6 percent, and the state's unemployment rate was 4.6 percent.

Across Tennessee, the unemployment rate increased in 89 counties, decreased in four counties, and remained the same in two counties. The lowest rate occurred in Williamson County at 3.5 percent, unchanged from the previous month. The highest rate was Pickett County's 10.7 percent, up from 9.5 percent in December 2007.

The data from all the nonfarm employment estimates tables includes all full- and part-time nonfarm wage and salary employees who worked during or received pay for any part of the pay period that includes the 12th of the month. This is a count of jobs by place of work. Agricultural workers, proprietors, self-employed persons, workers in private households, and unpaid family workers are excluded. These numbers may not add due to rounding. Data is based on the 2007 benchmark.

CIVILIAN LABOR FORCE

CIVILIAN LABOR FORCE SUMMARY

| | January 2007 | | | | December 2007 | | | | January 2008 | | | |
|---------------------------------------|--------------|-------------|------------|------|---------------|-------------|------------|------|--------------|-------------|------------|------|
| | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Seasonally Adjusted | | | | | | | | | | | | |
| U.S. | 152,709,000 | 145,949,000 | 6,760,000 | 4.4 | 153,828,000 | 146,647,000 | 7,181,000 | 4.7 | 153,866,000 | 146,211,000 | 7,655,000 | 5.0 |
| TENNESSEE | 3,003,800 | 2,856,200 | 147,600 | 4.9 | 3,059,600 | 2,908,800 | 150,800 | 4.9 | 3,058,400 | 2,895,000 | 163,400 | 5.3 |
| Not Seasonally Adjusted | | | | | | | | | | | | |
| U.S. | 152,571,000 | 146,081,000 | 6,491,000 | 4.3 | 154,035,000 | 147,118,000 | 6,917,000 | 4.5 | 153,705,000 | 146,334,000 | 7,371,000 | 4.8 |
| TENNESSEE | 3,021,100 | 2,884,700 | 136,400 | 4.5 | 3,068,600 | 2,920,500 | 148,100 | 4.8 | 3,054,700 | 2,900,900 | 153,700 | 5.0 |
| Metropolitan Statistical Areas | | | | | | | | | | | | |
| Chattanooga | 262,520 | 252,540 | 9,990 | 3.8 | 266,680 | 254,990 | 11,680 | 4.4 | 264,900 | 253,620 | 11,280 | 4.3 |
| Clarksville | 109,200 | 103,990 | 5,210 | 4.8 | 109,660 | 103,950 | 5,710 | 5.2 | 108,820 | 102,910 | 5,920 | 5.4 |
| Cleveland | 55,510 | 53,110 | 2,400 | 4.3 | 56,130 | 53,480 | 2,650 | 4.7 | 55,880 | 53,130 | 2,740 | 4.9 |
| Jackson | 56,140 | 53,390 | 2,750 | 4.9 | 57,180 | 54,220 | 2,970 | 5.2 | 57,300 | 54,230 | 3,070 | 5.4 |
| Johnson City | 98,200 | 93,850 | 4,350 | 4.4 | 100,760 | 96,140 | 4,620 | 4.6 | 100,690 | 95,860 | 4,830 | 4.8 |
| Kingsport-Bristol | 144,500 | 138,500 | 6,000 | 4.2 | 147,520 | 141,290 | 6,230 | 4.2 | 146,420 | 140,020 | 6,410 | 4.4 |
| Knoxville | 351,910 | 339,400 | 12,500 | 3.6 | 358,660 | 344,740 | 13,930 | 3.9 | 356,830 | 342,630 | 14,200 | 4.0 |
| Memphis | 619,450 | 587,760 | 31,690 | 5.1 | 631,300 | 598,210 | 33,090 | 5.2 | 631,950 | 597,090 | 34,860 | 5.5 |
| Morristown | 65,640 | 62,430 | 3,220 | 4.9 | 66,110 | 62,850 | 3,250 | 4.9 | 65,800 | 62,270 | 3,540 | 5.4 |
| Nashville | 781,080 | 752,790 | 28,290 | 3.6 | 795,200 | 761,850 | 33,350 | 4.2 | 789,970 | 756,940 | 33,030 | 4.2 |
| Micropolitan Statistical Areas | | | | | | | | | | | | |
| Brownsville | 10,130 | 9,440 | 690 | 6.8 | 9,950 | 9,190 | 760 | 7.7 | 10,060 | 9,240 | 810 | 8.1 |
| Cookeville | 50,170 | 47,130 | 3,040 | 6.1 | 50,630 | 47,810 | 2,810 | 5.6 | 50,190 | 47,170 | 3,020 | 6.0 |
| Crossville | 22,910 | 21,190 | 1,730 | 7.5 | 22,890 | 21,410 | 1,480 | 6.5 | 22,550 | 20,880 | 1,670 | 7.4 |
| Dyersburg | 17,170 | 16,220 | 950 | 5.5 | 17,170 | 16,160 | 1,010 | 5.9 | 17,120 | 16,070 | 1,050 | 6.1 |
| Greeneville | 32,330 | 29,670 | 2,660 | 8.2 | 31,200 | 28,770 | 2,430 | 7.8 | 31,360 | 28,740 | 2,620 | 8.3 |
| Humboldt | 20,810 | 19,160 | 1,650 | 7.9 | 21,030 | 19,450 | 1,580 | 7.5 | 21,060 | 19,370 | 1,680 | 8.0 |
| Lawrenceburg | 16,920 | 15,280 | 1,640 | 9.7 | 16,690 | 15,250 | 1,440 | 8.6 | 16,660 | 15,200 | 1,450 | 8.7 |
| Lewisburg | 12,920 | 12,060 | 860 | 6.7 | 13,070 | 11,890 | 1,180 | 9.0 | 13,000 | 11,840 | 1,160 | 8.9 |
| Martin | 15,750 | 14,800 | 950 | 6.0 | 15,760 | 14,810 | 950 | 6.0 | 15,800 | 14,830 | 970 | 6.1 |
| McMinnville | 18,410 | 17,070 | 1,340 | 7.3 | 17,640 | 16,500 | 1,140 | 6.5 | 17,570 | 16,310 | 1,260 | 7.2 |
| Paris | 14,280 | 13,150 | 1,130 | 7.9 | 13,860 | 12,940 | 920 | 6.6 | 14,070 | 13,000 | 1,070 | 7.6 |
| Shelbyville | 22,410 | 21,370 | 1,040 | 4.6 | 22,970 | 21,710 | 1,260 | 5.5 | 22,860 | 21,620 | 1,240 | 5.4 |
| Tullahoma | 48,600 | 45,910 | 2,690 | 5.5 | 49,330 | 46,990 | 2,340 | 4.7 | 49,140 | 46,650 | 2,500 | 5.1 |
| Union City | 18,240 | 17,080 | 1,160 | 6.3 | 18,440 | 17,330 | 1,110 | 6.0 | 18,430 | 17,300 | 1,130 | 6.2 |

HOURS AND EARNINGS OF PRODUCTION WORKERS

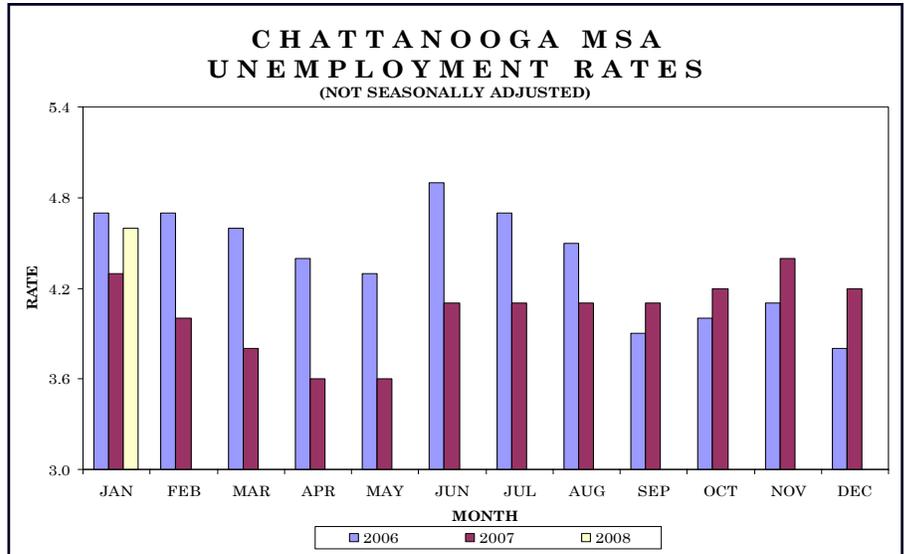
| | AVERAGE WEEKLY EARNINGS | | | AVERAGE HOURLY EARNINGS | | | AVERAGE WEEKLY HOURS | | |
|--------------------------------|-------------------------|-----------|-----------|-------------------------|-----------|-----------|----------------------|-----------|-----------|
| | Jan. 2007 | Dec. 2007 | Jan. 2008 | Jan. 2007 | Dec. 2007 | Jan. 2008 | Jan. 2007 | Dec. 2007 | Jan. 2008 |
| | Manufacturing | \$556.80 | \$586.30 | \$573.46 | \$14.50 | \$14.30 | \$14.78 | 38.4 | 41.0 |
| Durable Goods Manufacturing | \$569.58 | \$570.89 | \$575.39 | \$14.68 | \$14.38 | \$14.53 | 38.8 | 39.7 | 39.6 |
| Nondurable Goods Manufacturing | \$547.50 | \$597.08 | \$572.97 | \$14.37 | \$14.25 | \$14.96 | 38.1 | 41.9 | 38.3 |

ALL EMPLOYEE HOURS AND EARNINGS

| | AVERAGE WEEKLY EARNINGS | | | AVERAGE HOURLY EARNINGS | | | AVERAGE WEEKLY HOURS | | |
|--------------------------------|-------------------------|-----------|-----------|-------------------------|-----------|-----------|----------------------|-----------|-----------|
| | Jan. 2007 | Dec. 2007 | Jan. 2008 | Jan. 2007 | Dec. 2007 | Jan. 2008 | Jan. 2007 | Dec. 2007 | Jan. 2008 |
| | Total Private | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Goods Producing | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Mining & Construction | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Manufacturing | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Private Service Providers | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Trade/Transportation/Utilities | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Information | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Financial Activities | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Professional and Business | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Educational and Health | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Leisure and Hospitality | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |
| Other Services | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. | N.A. |

Total nonfarm employment decreased by 5,400 jobs from December 2007 to January 2008. There were seasonal declines in professional/business services (down 1,900 jobs); retail trade (down 1,000 jobs), which includes a drop of 200 jobs in general merchandise stores; state government (down 700 jobs); mining/construction (down 600 jobs); leisure/hospitality (down 400 jobs), which includes a drop of 300 jobs in accommodation/food services; local government (down 400 jobs); wholesale trade (down 300 jobs); and durable goods manufacturing (down 200 jobs).

During the past 12 months, nonfarm employment increased by 1,200 jobs. During that time, goods-producing jobs decreased by 600, and service-providing jobs increased by 1,800.



CIVILIAN LABOR FORCE SUMMARY

| | January 2007 | | | | December 2007 | | | | January 2008 | | | |
|------------------|--------------|------------|------------|------|---------------|------------|------------|------|--------------|------------|------------|------|
| | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Athens Micro | 24,710 | 23,200 | 1,510 | 6.1 | 24,810 | 23,100 | 1,720 | 6.9 | 24,830 | 23,020 | 1,810 | 7.3 |
| Chattanooga City | 75,250 | 71,870 | 3,380 | 4.5 | 76,700 | 73,310 | 3,390 | 4.4 | 75,810 | 72,260 | 3,550 | 4.7 |

ESTIMATED NONFARM EMPLOYMENT (in thousands)

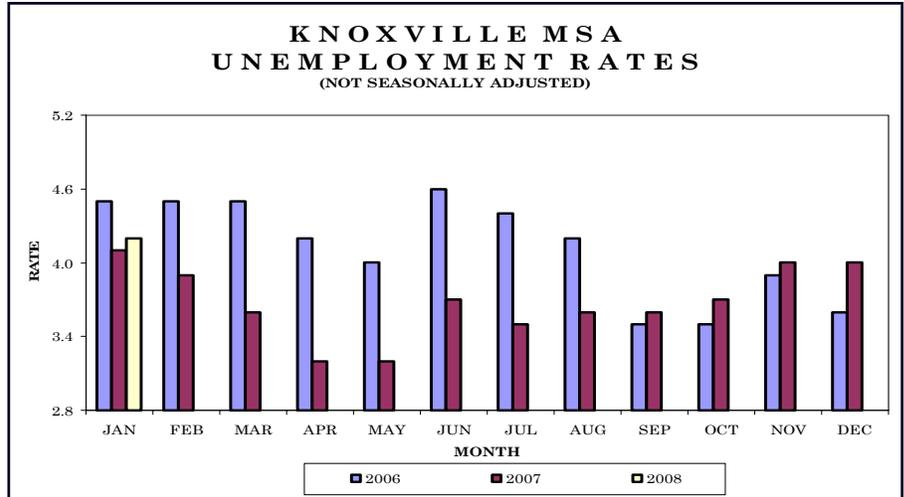
| Industry | January 2007 | Revised December 2007 | Preliminary January 2008 | Net Change | |
|--|--------------|-----------------------|--------------------------|------------------------|------------------------|
| | | | | Jan. 2007 Jan. 2008 | Dec. 2007 Jan. 2008 |
| Total Nonfarm | 243.8 | 250.4 | 245.0 | 1.2 | -5.4 |
| Total Private | 210.3 | 215.3 | 211.1 | 0.8 | -4.2 |
| Goods Producing | 45.7 | 45.8 | 45.1 | -0.6 | -0.7 |
| Mining & Construction | 10.6 | 11.1 | 10.5 | -0.1 | -0.6 |
| Manufacturing | 35.1 | 34.7 | 34.6 | -0.5 | -0.1 |
| Durable Goods Manufacturing | 16.3 | 16.0 | 15.8 | -0.5 | -0.2 |
| Nondurable Goods Manufacturing | 18.8 | 18.7 | 18.8 | 0.0 | 0.1 |
| Service Providing | 198.1 | 204.6 | 199.9 | 1.8 | -4.7 |
| Trade, Transportation, & Utilities | 56.4 | 57.9 | 56.6 | 0.2 | -1.3 |
| Wholesale Trade | 8.5 | 8.8 | 8.5 | 0.0 | -0.3 |
| Retail Trade | 27.2 | 28.3 | 27.3 | 0.1 | -1.0 |
| General Merchandise Stores | 7.2 | 7.5 | 7.3 | 0.1 | -0.2 |
| Transportation, Warehousing, & Utilities | 20.7 | 20.8 | 20.8 | 0.1 | 0.0 |
| Information | 3.7 | 3.8 | 3.9 | 0.2 | 0.1 |
| Financial Activities | 18.6 | 18.5 | 18.6 | 0.0 | 0.1 |
| Professional & Business Services | 24.3 | 25.8 | 23.9 | -0.4 | -1.9 |
| Educational & Health Services | 28.9 | 29.6 | 29.5 | 0.6 | -0.1 |
| Leisure & Hospitality | 22.1 | 23.1 | 22.7 | 0.6 | -0.4 |
| Accommodation & Food Services | 20.0 | 20.6 | 20.3 | 0.3 | -0.3 |
| Other Services | 10.6 | 10.8 | 10.8 | 0.2 | 0.0 |
| Government | 33.5 | 35.1 | 33.9 | 0.4 | -1.2 |
| Federal Government | 6.6 | 6.3 | 6.2 | -0.4 | -0.1 |
| State Government | 5.5 | 6.3 | 5.6 | 0.1 | -0.7 |
| Local Government | 21.4 | 22.5 | 22.1 | 0.7 | -0.4 |



Knoxville MSA - Anderson, Blount, Knox, Loudon, Union

Total nonfarm employment decreased by 6,900 jobs from December 2007 to January 2008. There were seasonal declines in retail trade (down 1,600 jobs), which includes a drop of 600 jobs in general merchandise stores; state government (down 1,000 jobs); professional/business services (down 900 jobs), which includes a drop of 700 jobs in administrative/support/waste management; leisure/hospitality (down 900 jobs), which includes a drop of 800 jobs in accommodation/food services; local government and transportation/warehousing/utilities (both down 600 jobs); mining/construction (down 500 jobs); educational/health services (down 400 jobs); and financial activities (down 200 jobs).

During the past 12 months, nonfarm employment increased by 2,800 jobs. During that time, goods-producing jobs decreased by 500, while service-providing jobs increased by 3,300.



CIVILIAN LABOR FORCE SUMMARY

| | January 2007 | | | | December 2007 | | | | January 2008 | | | |
|-------------------|--------------|------------|------------|------|---------------|------------|------------|------|--------------|------------|------------|------|
| | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Harriman Micro | 26,780 | 25,370 | 1,410 | 5.3 | 27,030 | 25,760 | 1,260 | 4.7 | 26,900 | 25,560 | 1,330 | 5.0 |
| LaFollette Micro | 50,170 | 47,130 | 3,040 | 6.1 | 50,630 | 47,810 | 2,810 | 5.6 | 50,190 | 47,170 | 3,020 | 6.0 |
| Newport Micro | 16,240 | 14,760 | 1,480 | 9.1 | 16,540 | 15,410 | 1,130 | 6.8 | 16,720 | 15,130 | 1,590 | 9.5 |
| Sevierville Micro | 17,170 | 16,220 | 950 | 5.5 | 17,170 | 16,160 | 1,010 | 5.9 | 17,120 | 16,070 | 1,050 | 6.1 |
| Knoxville City | 94,320 | 89,090 | 5,230 | 5.5 | 96,240 | 91,120 | 5,120 | 5.3 | 95,370 | 89,930 | 5,440 | 5.7 |
| Maryville City | 26,780 | 25,370 | 1,410 | 5.3 | 27,030 | 25,760 | 1,260 | 4.7 | 26,900 | 25,560 | 1,330 | 5.0 |
| Oak Ridge City | 13,490 | 12,910 | 580 | 4.3 | 13,740 | 13,200 | 540 | 4.0 | 13,590 | 13,030 | 560 | 4.1 |

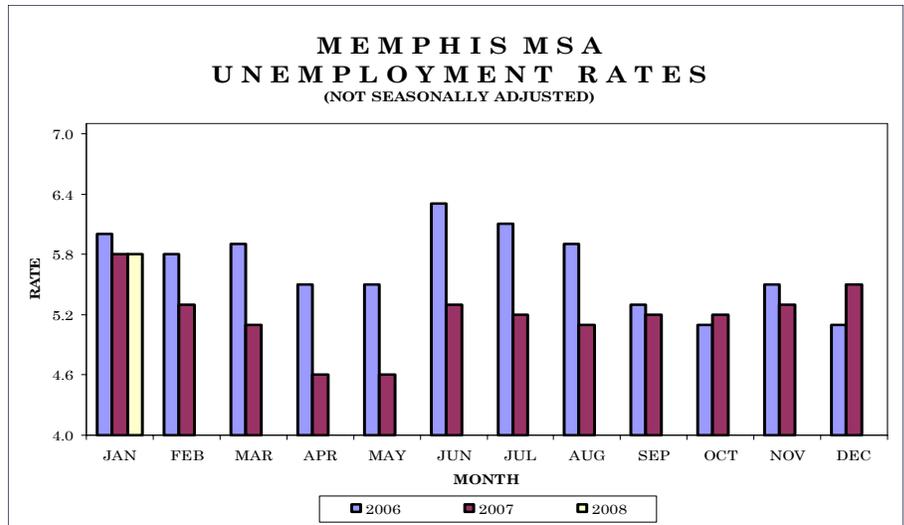
ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | January | Revised | Preliminary | Net Change | |
|---|---------|---------|-------------|------------------------|------------------------|
| | 2007 | 2007 | 2008 | Jan. 2007 Jan. 2008 | Dec. 2007 Jan. 2008 |
| Total Nonfarm | 331.6 | 341.3 | 334.4 | 2.8 | -6.9 |
| Total Private | 279.2 | 287.1 | 281.9 | 2.7 | -5.2 |
| Goods Producing | 55.5 | 55.6 | 55.0 | -0.5 | -0.6 |
| Mining & Construction | 18.0 | 18.5 | 18.0 | 0.0 | -0.5 |
| Manufacturing | 37.5 | 37.1 | 37.0 | -0.5 | -0.1 |
| Durable Goods Manufacturing | 28.7 | 28.2 | 28.2 | -0.5 | 0.0 |
| Nondurable Goods Manufacturing | 8.8 | 8.9 | 8.8 | 0.0 | -0.1 |
| Service Providing | 276.1 | 285.7 | 279.4 | 3.3 | -6.3 |
| Trade, Transportation, & Utilities | 72.0 | 74.8 | 72.6 | 0.6 | -2.2 |
| Wholesale Trade | 16.3 | 16.6 | 16.6 | 0.3 | 0.0 |
| Retail Trade | 44.8 | 46.6 | 45.0 | 0.2 | -1.6 |
| Food & Beverage Stores | 6.9 | 7.3 | 7.1 | 0.2 | -0.2 |
| General Merchandise Stores | 8.1 | 8.6 | 8.0 | -0.1 | -0.6 |
| Transportation, Warehousing, & Utilities | 10.9 | 11.6 | 11.0 | 0.1 | -0.6 |
| Information | 5.6 | 5.9 | 5.8 | 0.2 | -0.1 |
| Financial Activities | 17.3 | 17.6 | 17.4 | 0.1 | -0.2 |
| Professional & Business Services | 39.7 | 40.6 | 39.7 | 0.0 | -0.9 |
| Administrative, Support, & Waste Management | 19.3 | 20.2 | 19.5 | 0.2 | -0.7 |
| Educational & Health Services | 40.9 | 42.2 | 41.8 | 0.9 | -0.4 |
| Leisure & Hospitality | 34.1 | 36.0 | 35.1 | 1.0 | -0.9 |
| Accommodation & Food Services | 31.1 | 32.9 | 32.1 | 1.0 | -0.8 |
| Other Services | 14.1 | 14.4 | 14.5 | 0.4 | 0.1 |
| Government | 52.4 | 54.2 | 52.5 | 0.1 | -1.7 |
| Federal Government | 5.2 | 5.2 | 5.1 | -0.1 | -0.1 |
| State Government | 19.0 | 20.2 | 19.2 | 0.2 | -1.0 |
| Local Government | 28.2 | 28.8 | 28.2 | 0.0 | -0.6 |

Memphis MSA - TN - Fayette, Shelby, Tipton. AR - Crittenden. MS - DeSoto, Marshall, Tate, Tunica

Total nonfarm employment decreased by 18,400 jobs from December 2007 to January 2008. There were seasonal declines in professional/business services (down 8,500 jobs), which includes drops of 6,000 jobs in administrative/support/waste management and 2,800 jobs in professional/scientific/technical services; retail trade (down 4,100 jobs), which includes a drop of 1,300 jobs in general merchandise stores; transportation/warehousing/utilities (down 1,800 jobs); accommodation/food services (down 1,100 jobs); mining/construction (down 800 jobs); local government and financial activities (both down 700 jobs); and durable goods manufacturing (down 600 jobs).

This was partially offset by increases in durable goods manufacturing (up 1,000 jobs), state government (up 500 jobs), and management of companies/enterprises (up 300 jobs).



CIVILIAN LABOR FORCE SUMMARY

| | January 2007 | | | | December 2007 | | | | January 2008 | | | |
|-------------------|--------------|------------|------------|------|---------------|------------|------------|------|--------------|------------|------------|------|
| | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Bartlett City | 25,690 | 24,750 | 940 | 3.7 | 26,500 | 25,510 | 990 | 3.7 | 25,990 | 24,990 | 1,010 | 3.9 |
| Collierville City | 20,220 | 19,260 | 960 | 4.7 | 20,690 | 19,860 | 830 | 4.0 | 20,250 | 19,450 | 800 | 4.0 |
| Germantown City | 19,740 | 19,080 | 660 | 3.4 | 20,350 | 19,670 | 680 | 3.3 | 19,920 | 19,260 | 650 | 3.3 |
| Memphis City | 309,340 | 289,990 | 19,350 | 6.3 | 318,150 | 298,960 | 19,190 | 6.0 | 312,740 | 292,780 | 19,960 | 6.4 |

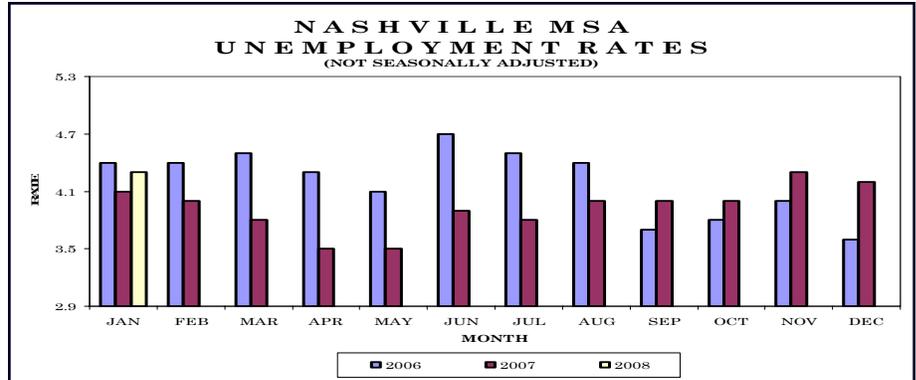
ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | January 2007 | Revised November 2007 | Preliminary January 2008 | Net Change | |
|--|--------------|-----------------------|--------------------------|------------|-----------|
| | | | | Jan. 2007 | Dec. 2007 |
| Total Nonfarm | 631.1 | 654.7 | 636.3 | 5.2 | -18.4 |
| Total Private | 541.3 | 564.0 | 546.1 | 4.8 | -17.9 |
| Goods Producing | 77.5 | 77.6 | 77.2 | -0.3 | -0.4 |
| Mining & Construction | 25.5 | 26.5 | 25.7 | 0.2 | -0.8 |
| Manufacturing | 52.0 | 51.1 | 51.5 | -0.5 | 0.4 |
| Durable Goods Manufacturing | 26.0 | 25.1 | 26.1 | 0.1 | 1.0 |
| Nondurable Goods Manufacturing | 26.0 | 26.0 | 25.4 | -0.6 | -0.6 |
| Service Providing | 553.6 | 577.1 | 559.1 | 5.5 | -18.0 |
| Trade, Transportation, & Utilities | 173.3 | 180.5 | 174.2 | 0.9 | -6.3 |
| Wholesale Trade | 37.0 | 37.6 | 37.2 | 0.2 | -0.4 |
| Retail Trade | 72.0 | 76.0 | 71.9 | -0.1 | -4.1 |
| Food & Beverage Stores | 9.7 | 10.5 | 10.1 | 0.4 | -0.4 |
| General Merchandise Stores | 13.9 | 14.9 | 13.6 | -0.3 | -1.3 |
| Transportation, Warehousing, & Utilities | 64.3 | 66.9 | 65.1 | 0.8 | -1.8 |
| Information | 7.4 | 7.5 | 7.0 | -0.4 | -0.5 |
| Financial Activities | 32.4 | 33.5 | 32.8 | 0.4 | -0.7 |
| Professional & Business Services | 80.4 | 89.7 | 81.2 | 0.8 | -8.5 |
| Professional, Scientific, & Technical Services | 20.1 | 23.0 | 20.2 | 0.1 | -2.8 |
| Management of Companies & Enterprises | 5.3 | 5.7 | 6.0 | 0.7 | 0.3 |
| Administrative, Support, & Waste Management | 55.0 | 61.0 | 55.0 | 0.0 | -6.0 |
| Educational & Health Services | 76.1 | 78.1 | 77.9 | 1.8 | -0.2 |
| Health Care & Social Assistance | 66.0 | 68.4 | 68.6 | 2.6 | 0.2 |
| Leisure & Hospitality | 70.5 | 72.4 | 71.3 | 0.8 | -1.1 |
| Accommodation & Food Services | 63.2 | 65.1 | 64.0 | 0.8 | -1.1 |
| Other Services | 23.7 | 24.7 | 24.5 | 0.8 | -0.2 |
| Government | 89.8 | 90.7 | 90.2 | 0.4 | -0.5 |
| Federal Government | 14.5 | 14.6 | 14.3 | -0.2 | -0.3 |
| State Government | 16.6 | 16.3 | 16.8 | 0.2 | 0.5 |
| Local Government | 58.7 | 59.8 | 59.1 | 0.4 | -0.7 |



Nashville MSA — Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, Wilson

Total nonfarm employment decreased by 18,300 jobs from December 2007 to January 2008. There were seasonal declines in professional/business services (down 5,200 jobs), which includes a drop of 4,600 jobs in administrative/support/waste management; retail trade (down 4,300 jobs), which includes a drop of 1,200 jobs in general merchandise stores; leisure/hospitality (down 2,300 jobs), which includes a drop of 1,200 jobs in food services/drinking places; state government (down 1,400 jobs); transportation/warehousing/utilities (down 1,300 jobs); durable goods manufacturing (down 900 jobs); educational/health services (down 800 jobs), which includes a drop of 500 jobs in educational services; mining/construction (down 700 jobs); and nondurable goods manufacturing and financial activities (both down 400 jobs).



CIVILIAN LABOR FORCE SUMMARY

| | January 2007 | | | | December 2007 | | | | January 2008 | | | |
|-------------------|--------------|------------|------------|------|---------------|------------|------------|------|--------------|------------|------------|------|
| | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate | Labor Force | Employment | Unemployed | Rate |
| Columbia Micro | 36,570 | 34,260 | 2,310 | 6.3 | 36,460 | 33,330 | 3,130 | 8.6 | 36,380 | 33,290 | 3,100 | 8.5 |
| Brentwood City | 16,820 | 16,330 | 490 | 2.9 | 17,450 | 16,860 | 590 | 3.4 | 17,170 | 16,590 | 580 | 3.4 |
| Columbia City | 15,220 | 14,220 | 1,000 | 6.6 | 15,070 | 13,840 | 1,230 | 8.2 | 15,040 | 13,820 | 1,220 | 8.1 |
| Franklin City | 31,040 | 29,870 | 1,170 | 3.8 | 32,170 | 30,840 | 1,330 | 4.1 | 31,590 | 30,340 | 1,250 | 4.0 |
| Gallatin City | 13,130 | 12,350 | 780 | 6.0 | 13,560 | 12,750 | 810 | 5.9 | 13,410 | 12,540 | 870 | 6.5 |
| Hendersonville | 25,570 | 24,570 | 990 | 3.9 | 26,450 | 25,370 | 1,080 | 4.1 | 26,070 | 24,960 | 1,110 | 4.3 |
| LaVergne City | 14,280 | 13,150 | 1,130 | 7.9 | 13,860 | 12,940 | 920 | 6.6 | 14,070 | 13,000 | 1,070 | 7.6 |
| Murfreesboro City | 50,730 | 48,330 | 2,400 | 4.7 | 52,360 | 49,900 | 2,460 | 4.7 | 51,740 | 49,100 | 2,650 | 5.1 |
| Nashville City | 308,310 | 295,830 | 12,480 | 4.0 | 318,470 | 305,420 | 13,050 | 4.1 | 313,640 | 300,520 | 13,120 | 4.2 |
| Smyrna | 19,370 | 18,560 | 810 | 4.2 | 20,090 | 19,160 | 930 | 4.6 | 19,770 | 18,860 | 920 | 4.6 |

ESTIMATED NONFARM EMPLOYMENT (in thousands)

| Industry | January 2007 | Revised December 2007 | Preliminary January 2008 | Net Change | |
|--|--------------|-----------------------|--------------------------|-----------------------|-----------------------|
| | | | | Jan. 2007 - Jan. 2008 | Dec. 2007 - Jan. 2008 |
| Total Nonfarm | 744.2 | 774.8 | 756.5 | 12.3 | -18.3 |
| Total Private | 644.4 | 673.5 | 656.7 | 12.3 | -16.8 |
| Goods Producing | 120.7 | 120.7 | 118.7 | -2.0 | -2.0 |
| Mining & Construction | 38.8 | 42.7 | 42.0 | 3.2 | -0.7 |
| Manufacturing | 81.9 | 78.0 | 76.7 | -5.2 | -1.3 |
| Durable Goods Manufacturing | 56.6 | 52.9 | 52.0 | -4.6 | -0.9 |
| Nondurable Goods Manufacturing | 25.3 | 25.1 | 24.7 | -0.6 | -0.4 |
| Service Providing | 623.5 | 654.1 | 637.8 | 14.3 | -16.3 |
| Trade, Transportation, & Utilities | 152.6 | 161.0 | 155.1 | 2.5 | -5.9 |
| Wholesale Trade | 35.8 | 37.4 | 37.1 | 1.3 | -0.3 |
| Retail Trade | 86.4 | 92.3 | 88.0 | 1.6 | -4.3 |
| Food & Beverage Stores | 12.6 | 13.4 | 13.0 | 0.4 | -0.4 |
| General Merchandise Stores | 17.9 | 18.7 | 17.5 | -0.4 | -1.2 |
| Transportation, Warehousing, & Utilities | 30.4 | 31.3 | 30.0 | -0.4 | -1.3 |
| Information | 19.0 | 19.7 | 19.8 | 0.8 | 0.1 |
| Financial Activities | 45.3 | 46.6 | 46.2 | 0.9 | -0.4 |
| Finance & Insurance | 34.6 | 35.6 | 35.5 | 0.9 | -0.1 |
| Real Estate, Rental, & Leasing | 10.7 | 11.0 | 10.7 | 0.0 | -0.3 |
| Professional & Business Services | 96.5 | 103.6 | 98.4 | 1.9 | -5.2 |
| Professional, Scientific, & Technical Services | 36.3 | 38.0 | 37.3 | 1.0 | -0.7 |
| Management of Companies & Enterprises | 8.8 | 9.1 | 9.2 | 0.4 | 0.1 |
| Administrative, Support, & Waste Management | 51.4 | 56.5 | 51.9 | 0.5 | -4.6 |
| Educational & Health Services | 104.9 | 110.6 | 109.8 | 4.9 | -0.8 |
| Educational Services | 22.8 | 24.7 | 24.2 | 1.4 | -0.5 |
| Health Care & Social Assistance | 82.1 | 85.9 | 85.6 | 3.5 | -0.3 |
| Leisure & Hospitality | 75.9 | 81.2 | 78.9 | 3.0 | -2.3 |
| Arts, Entertainment, & Recreation | 8.3 | 9.0 | 8.5 | 0.2 | -0.5 |
| Accommodation & Food Services | 67.6 | 72.2 | 70.4 | 2.8 | -1.8 |
| Accommodation | 12.3 | 12.9 | 12.3 | 0.0 | -0.6 |
| Food Services & Drinking Places | 55.3 | 59.3 | 58.1 | 2.8 | -1.2 |
| Other Services | 29.5 | 30.1 | 29.8 | 0.3 | -0.3 |
| Government | 99.8 | 101.3 | 99.8 | 0.0 | -1.5 |
| Federal Government | 11.6 | 11.5 | 11.5 | -0.1 | 0.0 |
| State Government | 28.3 | 29.7 | 28.3 | 0.0 | -1.4 |
| Local Government | 59.9 | 60.1 | 60.0 | 0.1 | -0.1 |

Nonfarm Employment (Smaller MSAs)

| | Clarksville, TN-KY MSA | | ***Cleveland, TN MSA | | Jackson, TN MSA | |
|--|------------------------|--------------|----------------------|--------------|-----------------|--------------|
| | December 2007 | January 2008 | December 2007 | January 2008 | December 2007 | January 2008 |
| | Revised | Prelim. | Revised | Prelim. | Revised | Prelim. |
| Total Nonfarm | 86,200 | 83,900 | 41,500 | 40,800 | 62,900 | 61,700 |
| Total Private | 67,600 | 66,000 | 36,000 | 35,400 | 50,600 | 49,100 |
| Goods Producing | 16,300 | 16,100 | 10,600 | 10,600 | 14,200 | 14,000 |
| Mining & Construction | 3,200 | 3,200 | 1,700 | 1,700 | 3,400 | 3,300 |
| Manufacturing | 13,100 | 12,900 | 8,900 | 8,900 | 10,800 | 10,700 |
| Durable Goods Manufacturing | 8,700 | 8,500 | 4,800 | 4,800 | 6,800 | 6,700 |
| Nondurable Goods Manufacturing | 4,400 | 4,400 | 4,100 | 4,100 | 4,000 | 4,000 |
| Service Providing | 69,900 | 67,800 | 30,900 | 30,200 | 48,700 | 47,700 |
| Trade, Transportation, & Utilities | 16,800 | 16,100 | 7,900 | 7,600 | 13,500 | 13,100 |
| Wholesale Trade | 2,100 | 2,000 | 1,800 | 1,800 | 2,800 | 2,800 |
| Retail Trade | 12,100 | 11,500 | 4,900 | 4,600 | 8,100 | 7,800 |
| General Merchandise Stores | 3,500 | 3,300 | NA | NA | 2,600 | 2,500 |
| Transportation, Warehousing, & Utilities | 2,600 | 2,600 | 1,200 | 1,200 | NA | NA |
| Information | 1,100 | 1,000 | 300 | 300 | 700 | 700 |
| Financial Activities | 2,700 | 2,700 | 1,600 | 1,600 | 1,800 | 1,700 |
| Professional & Business Services | 8,600 | 8,300 | 3,300 | 3,100 | 4,600 | 4,500 |
| Educational & Health Services | 9,900 | 9,700 | 5,800 | 5,900 | 8,500 | 8,000 |
| Leisure & Hospitality | 9,000 | 8,900 | 4,000 | 3,800 | 5,100 | 4,900 |
| Other Services | 3,200 | 3,200 | 2,500 | 2,500 | 2,200 | 2,200 |
| Government | 18,600 | 17,900 | 5,500 | 5,400 | 12,300 | 12,600 |
| Federal Government | 5,500 | 5,500 | 300 | 300 | 500 | 500 |
| State Government | 3,600 | 3,000 | 600 | 500 | 1,800 | 2,000 |
| Local Government | 9,500 | 9,400 | 4,600 | 4,600 | 10,000 | 10,100 |

| | Johnson City, TN MSA | | Kingsport/Bristol, TN-VA MSA | | ***Morristown, TN MSA | |
|--|----------------------|--------------|------------------------------|--------------|-----------------------|--------------|
| | December 2007 | January 2008 | December 2007 | January 2008 | December 2007 | January 2008 |
| | Revised | Prelim. | Revised | Prelim. | Revised | Prelim. |
| Total Nonfarm | 82,900 | 80,800 | 122,600 | 120,600 | 50,700 | 49,700 |
| Total Private | 66,500 | 65,600 | 106,500 | 104,800 | 43,400 | 42,700 |
| Goods Producing | 13,500 | 13,400 | 32,400 | 32,100 | 16,800 | 16,600 |
| Mining & Construction | 3,600 | 3,500 | 8,400 | 8,100 | 2,700 | 2,600 |
| Manufacturing | 9,900 | 9,900 | 24,000 | 24,000 | 14,100 | 14,000 |
| Durable Goods Manufacturing | NA | NA | 11,000 | 11,000 | 9,500 | 9,400 |
| Nondurable Goods Manufacturing | NA | NA | 13,000 | 13,000 | NA | NA |
| Service Providing | 69,400 | 67,400 | 90,200 | 88,500 | 33,900 | 33,100 |
| Trade, Transportation, & Utilities | 14,600 | 14,200 | 24,900 | 24,000 | 26,600 | 26,100 |
| Wholesale Trade | 2,700 | 2,700 | 5,300 | 5,300 | 11,100 | 10,800 |
| Retail Trade | 10,600 | 10,200 | 15,200 | 14,400 | 2,200 | 2,200 |
| General Merchandise Stores | NA | NA | NA | NA | NA | NA |
| Transportation, Warehousing, & Utilities | 1,300 | 1,300 | 4,400 | 4,300 | 2,900 | 2,800 |
| Information | 2,400 | 2,500 | 2,500 | 2,500 | 800 | 800 |
| Financial Activities | 5,000 | 5,000 | 4,200 | 4,200 | 1,200 | 1,200 |
| Professional & Business Services | 7,500 | 7,100 | 8,600 | 8,400 | 3,200 | 3,200 |
| Educational & Health Services | 12,700 | 12,700 | 17,700 | 17,500 | 5,400 | 5,300 |
| Leisure & Hospitality | 8,200 | 8,100 | 12,000 | 11,800 | 3,300 | 3,200 |
| Other Services | 2,600 | 2,600 | 4,200 | 4,300 | 1,600 | 1,600 |
| Government | 16,400 | 15,200 | 16,100 | 15,800 | 7,300 | 7,000 |
| Federal Government | 2,300 | 2,300 | 1,200 | 1,200 | 400 | 400 |
| State Government | 6,100 | 5,000 | 2,300 | 2,300 | 1,500 | 1,300 |
| Local Government | 8,000 | 7,900 | 12,600 | 12,300 | 5,400 | 5,300 |

*** These metro areas are no longer supported by BLS. The funding and data collection for these areas are being done by the Department of Labor and Workforce Development.

Clarksville MSA is Montgomery County, Stewart County, Christian County, KY, & Trigg County, KY. **Cleveland MSA** is Bradley & Polk counties. **Jackson MSA** is Chester & Madison counties. **Johnson City MSA** is Carter, Unicoi, & Washington counties. **Kingsport-Bristol MSA** is Hawkins County, Sullivan County, Scott County, VA, Washington County, VA, & Bristol City, VA. **Morristown MSA** is Grainger, Hamblen, & Jefferson counties.

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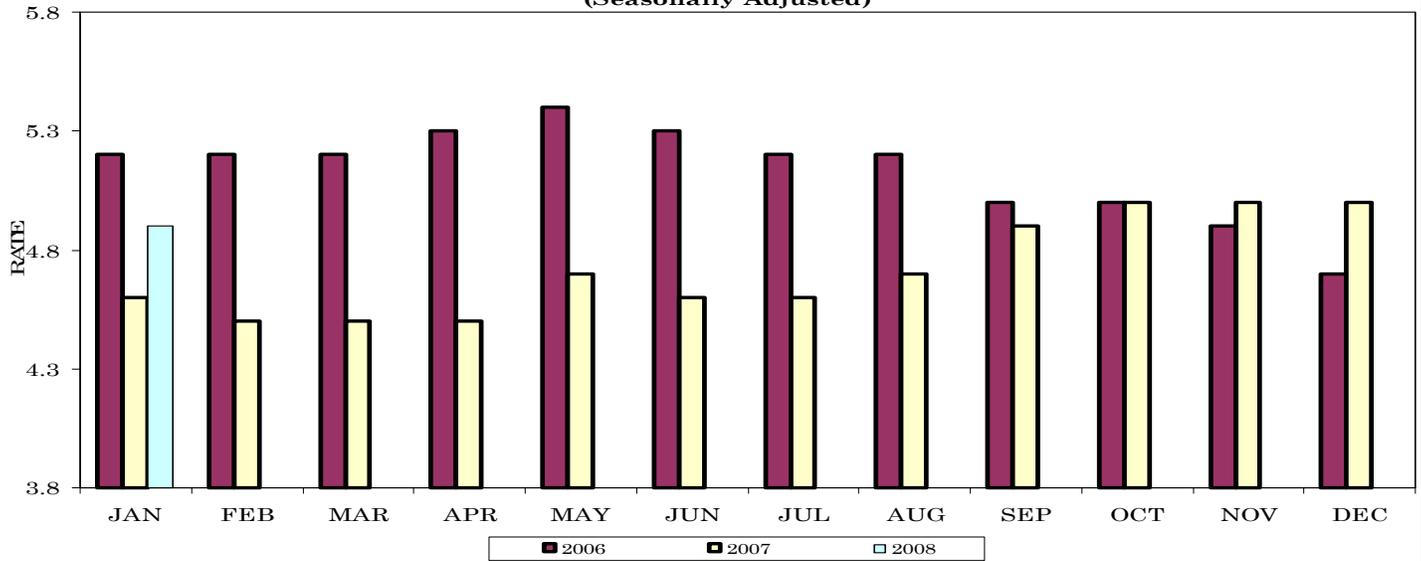
The Tennessee Department of Labor and Workforce Development is an equal opportunity employer/program. Auxiliary aids and services are available upon request. TTY: 615-532-2879 or 1-800-848-0299

U.S. Consumer Price Index January 2008

| Group | Index | Percent Change | |
|---|---------|----------------|---------|
| | | Yearly | Monthly |
| U.S. City Average | | | |
| All Items (1982-84=100) / All Urban Consumers | 211.080 | 4.3 | 0.5 |
| All Items (1982-84=100) / Wage Earners & Clerical Workers | 206.744 | 4.6 | 0.5 |
| South | | | |
| All Items (1982-84=100) / All Urban Consumers | 204.510 | 4.9 | 0.5 |
| All Items (1982-84=100) / Wage Earners & Clerical Workers | 201.814 | 5.3 | 0.5 |

TENNESSEE UNEMPLOYMENT RATES

(Seasonally Adjusted)



IMPORTANT CHANGES IN 2008

Every year there are slight differences to the tables of information. Most of these modifications are due to the size of the industry reporting and the confidentiality restraints. This year there are many more changes than normal to the Labor Market Report. Most of these adjustments are due to funding cuts in federally supported programs. This includes the elimination of all hours and earnings data in the metro areas. That has changed the layout of this publication. The changes are explained below.

Page 5: The entire narrative that previously began on Page 5 and continued on Page 6 is now on Page 5.

Page 6: The statewide hours and earnings of manufacturing production workers, previously shown on Page 5, are gradually being phased out by BLS. Statewide hours and earnings at the total and subtotal levels remain and are now published on Page 6. There is a new series of hours and earnings for all employees. This will be placed on Page 6, where there is a table of the reporting industries with no current data. Next month (February 2008) is the inaugural release of this data.

Six of the micropolitan areas that were on this page have been moved to the MSA pages. These micro areas are not part of the MSA definitions, but they fall geographically within the metro counties.

Pages 7 thru 10 are the metropolitan areas and each has a similar change. All the hours and earnings of manufacturing production workers for the metro areas have been eliminated due to budget cuts. Replacing this information is LAUS data for smaller communities within the metro areas. This includes cities of greater than 25,000 population, as defined by BLS, and the micropolitan areas explained in the prior paragraph. The monthly labor force and unemployment will be available. This will give a better picture of the economic health of the MSA area.

Page 11: This data will look the same as in prior years, but there is a slight difference. The Cleveland and Morristown metro areas have been eliminated by BLS. The states had the option of collecting and reporting this data with state funding. Tennessee chose to keep collecting this data. There is hope that this funding will be restored in FY 2009.