



Antonio Q. Meeks
Learning & Development Director
Tennessee Department of Human Resources
Strategic Learning Solutions



Antonio Q. Meeks currently serves as Director of Learning and Talent Development of the Strategic Learning Solutions division within the Department of Human Resources where he provides leadership to a team of learning consultants charged with increasing organizational effectiveness through customized learning and development.

Antonio's work experience spans across corporate, non-profit, government and higher education sectors. Prior to his service with the State of Tennessee, Antonio worked as an independent consultant with organizations such as AmeriCorps, AT&T, Memphis City Schools, Nashville Metropolitan Schools, and United Neighborhood Health Services in the areas of leadership development and diversity. Having over 16 years' professional learning and development experience, Antonio has established an impressive portfolio of specialized workshops in the areas of leadership development, diversity, team building, customer service, and performance management. Antonio is particularly proud of his work providing leadership to non-profit organizations geared towards eradicating adult illiteracy.

Antonio earned a Bachelor of Arts degree in Sociology from Fisk University and a Master of Education (M.Ed.) from Belmont University. He is also a graduate of the Tennessee Government Executive Institute, (TGEI) and the Tennessee Government Management Institute (TGMI). Having the heart of a servant leader, Antonio volunteers at homeless shelters teaching life and career skills to men and women; serves on the board of the Teacher Education Council at Belmont University; and builds relationships as president of the alumni association for his alma mater. He also serves as chair of Diversity for Belmont's Department of Education.



Ernie C. Ricketts, Ph.D., SPHR
Organizational Development Director
Tennessee Department of Human Resources
Strategic Learning Solutions

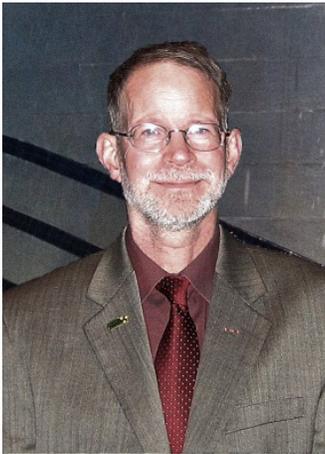


Dr. Ernie Ricketts is Director of Organizational Development with the Department of Human Resources, Strategic Learning Solutions (SLS) team. Ernie comes to DOHR after holding a post as a professor of Linguistics and Humanities for 16 years. He also served as the chair of the Languages and Linguistics Department of Bryan College for five years. Ernie assisted in establishing a learning institute in Italy, and taught courses there for four years. He received a B.A. in Greek from Bryan College, an M.A. in Religious Studies from Biola University, and a Ph.D. in Greek Linguistics from the University of Texas, Arlington. He is also a graduate of LEAD Tennessee, Alliance 2.

As the Director of Organizational Development, Ernie collaborates closely with the State Chief Learning Officer to lead the execution process of assisting agency leaders in implementing their identified talent management strategy that align with the Governor's initiatives and supports the state's workforce planning efforts. Ernie is a native Tennessean, and lives in Gallatin with his wife Breigh and five children, Landon, KaiLynn, Kyrah Anastasia, Lawson and Lanxton.



***Steve Chester, M.A.Ed.
Learning Consultant
Tennessee Department of Human Resources
Strategic Learning Solutions***



Steve Chester is a Learning Consultant with the Department of Human Resources, Strategic Learning Solutions (SLS) team. Steve comes to DOHR after holding a post as an assistant program director with the Tennessee Commission on Children and Youth for 13 years. He served as a U.S. Army officer for over 14 years, with a variety of leadership, command and staff assignments worldwide. He also served as a Middle School Science and Social Studies teacher for five years. Steve has a total of over 30 years' experience in the arena of training and curriculum development.

Steve also has extensive training assessment and evaluation experience both from his military service and developing and operating a major interagency training program in his previous position. He received a B.S. from the United States Military Academy at West Point and an MA, Ed (Curriculum and Instruction) from Austin Peay State University in Clarksville, TN. He is a graduate of LEAD Tennessee, Alliance 2 and the U.S. Army Command and General Staff College. In his current role, Steve serves as program lead for various learning and development initiatives within SLS. In addition, he assesses, develops and facilitates training workshops in leadership and professional development across the state.

Steve is a native Missourian, but has lived in Tennessee for over 20 years. He lives in Clarksville with his wife Cindi.



Sarah E. Scott, M.A.
Learning Consultant
Tennessee Department of Human Resources
Strategic Learning Solutions



Sarah E. Scott is a Learning Consultant for the Department of Human Resources in the Strategic Learning Solutions (SLS) team. Sarah is responsible for curriculum development and providing learning experiences for employees across the State of Tennessee. Sarah received a Bachelor of Science degree in Social Work and Psychology from Middle Tennessee State University and a Masters in Public Administration from Tennessee State University. Sarah has over 30 years of relevant experience providing training and technical assistance to diverse groups including executives, managers, families, children, staff, and volunteers. Prior to joining SLS, Sarah worked for the Tennessee Commission on Aging and Disability (TCAD), where she served as the State Coordinator and Master Trainer for The “Living Well with Chronic Conditions Program,” which is an evidenced-based program developed by Stanford University. Sarah has also worked as a Training Specialist at Belmont University. Belmont was one of a consortium of universities contracted to provide training and technical assistance to the Department of Children Services’ staff and resource parents. Sarah enjoys working with people from diverse backgrounds and providing learning opportunities that promote growth and development.



Adrian J.R. Davis
Training Officer II
Tennessee Department of Human Resources
Strategic Learning Solutions



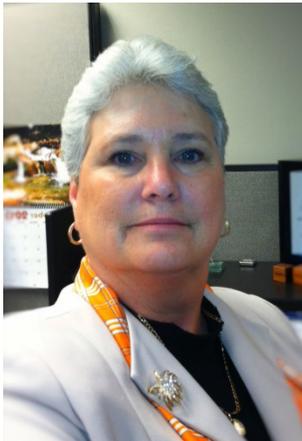
Adrian J.R. Davis serves as a Training Officer 2 for the Department of Human Resources within the prestigious Strategic Learning Solutions (SLS) team. Prior to joining SLS, he served as the ASA2 to the Assistant Commissioner for Adult and Family Services within the Department of Human Services (DHS).

Adrian J.R. Davis is a graduate of the University of Tennessee, Knoxville with a Bachelors Degree in Architecture. His professional career is decorated with numerous certifications. He has received certifications from Housing Urban and Development (HUD) as housing, credit/budgeting, and mortgage modification counselor. Also, Mr. Davis is certified with the Tennessee Housing Development Agency (THDA), the National Organization; NeighborWorks America as a credential Trainer for Pre-Purchase, and Mortgage Default Counseling. Mr. Davis spent 9 years with a housing counseling agency, working in the trenches with the constituents to make sure homes were saved/purchase according to the client's situational need. After a promotion with the housing non-profit agency, Mr. Davis realized his dream to serve the public as a Chief Operating Officer. His tenure with that organization reflected an increase in income of 400%. One of his numerous achievements was leading the change in the organization from a paper base entity to a fully digital one.

Adrian continues to work as a liaison to the community and corporate organizations that he serves. He sits on the board for Citizens for Affordable Housing, Inc. in a planning and motivational capacity. He is highly involved and motivated with inner city program that work to better underprivileged youth providing them with options for life after their high school years. When he is not working in the community he enjoys spending time with his wife Carmen and his son Adrian "Jude" II.



Sharon S. Buwalda
Administrative Services Assistant
Tennessee Department of Human Resources
Strategic Learning Solutions



Sharon Buwalda is the Executive Assistant to Assistant Commissioner and Chief Learning Officer Trish Holliday for the Strategic Learning Solutions (SLS) team in the Department of Human Resources. Sharon has worked in the department of Human Resources for 15 years. Prior to joining the Department of Human Resources Sharon spent 14 years with the Department of Revenue.

She enjoys the diversity of her position designing all graphics and publications created by the SLS division, and is the statewide coordinator for conference and event planning as well as managing the Continuing Legal Education program for the state's attorneys.

Sharon and husband Geoffrey live in Mt. Juliet. They have two daughters, Jennifer and Amy, and one granddaughter, Lillian Grace.

Renee Jordan
Administrative Services Assistant
Tennessee Department of Human Resources
Strategic Learning Solutions



Renee Jordan is the Executive Assistant to Assistant Commissioner and Chief Learning Officer Trish Holliday, and has been with the Department of Human Resources for 7 years. Before joining the Department of Human Resources, Renee worked with the Department of Environment and Conservation.

Renee enjoys photography, and spending time with family.