



Job Posting

Position Title: Regional Reading Coach Consultant

Reports To: Executive Director of Early Literacy

Location:

Various – positions are based in the Center of Regional Excellence offices (CORE)

Position Description:

The Regional Reading Coach Consultants are responsible for training and supporting district reading coaches as part of the department's statewide Read to Be Ready Coaching Network. This includes participating in and redelivering professional development sessions, leading ongoing learning and reflection sessions, and providing differentiated support and feedback to district literacy coaches as needed.

Specific Position Responsibilities:

- Attend professional development sessions as a Reading Coach Consultant cohort and redeliver the training regionally to district literacy coaches
- Organize and execute coaching refinement cycles that increase district literacy coaches' knowledge and strengthen their reflective practice
- Train and support district reading coaches in their knowledge of instructional planning and their ability to lead instructional planning sessions with their teachers
- Provide differentiated support and feedback to groups of district reading coaches and individual coaches, as needed
- Support district reading coaches in using data to set and monitor goals
- Provide guidance in the selection of assessment tools, monitoring methods, materials, resources, and intervention strategies



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- Work collaboratively with other regional Reading Coach Consultants to improve team and individual performance
- Coordinate meetings and communications with TDOE and district staff
- Work collaboratively with other CORE staff members to reach shared goals
- Participate in professional learning opportunities and other state, regional, and local meetings as assigned

The ideal candidate is a self-motivated relationship-builder with experience in coaching and literacy. Candidates should be organized, strategic, and passionate about literacy and the potential of teachers to learn and improve.

Qualifications:

- Bachelor's degree required in relevant field, Masters preferred
- Experience as an administrator, coach, content-area teacher, or reading teacher, with a record of success achieving clearly-defined outcomes
- Demonstrated record of effectiveness leading adult learning
- Ability to work collaboratively with various stakeholders; strong relationship builder
- Strategic thinker who uses evidence to make decisions
- Strong planning and organizational skill
- Strong oral and written communication skills
- Enthusiastic about giving and receiving feedback and helping others to learn and grow
- Travel is required, must have a driver's license
- Proficiency with Microsoft Office Suite (Word, Excel, PowerPoint)

Successful candidate will exhibit the following:

- Excellence
- Optimism
- Sound Judgment
- Courage
- Teamwork



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Salary and Benefits:

Salary is competitive and commensurate with qualifications. In addition, a [comprehensive benefits package](#) is included.

To Apply:

Please email a resume and cover letter to Edwina.Fanning@tn.gov. Questions concerning this post may be directed to Karen.Hollett@tn.gov. Closing date for application is June 6th.

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