



LEAD Tennessee is a statewide, 12-month development initiative for current and emerging leaders from all branches of government. It consists of six one-day summits of intense, high impact learning focused on eight leadership core competencies. The goal of LEAD Tennessee is to increase the state's leadership bench strength by providing agencies a continuous pipeline of motivated and prepared leaders who share a common language and mindset about great leadership.

Participants learn a combination of behaviors, knowledge and skills through experiential learning that drives effective job performance. This shared leadership language enables leaders across agency lines to increase networking efficiency, which has a direct impact on the workforce and contributes to greater opportunities for resource sharing and problem solving. State government directly benefits by higher productivity, efficiency, and improved organizational performance. Better-trained leaders provide clearer direction and guidance to employees who in turn provide agencies with desired accomplishments and results. The overall workforce is better equipped to serve the citizens of the state of Tennessee.

Throughout the initiative, participants have an increased exposure and access to experienced leaders (e.g., the Governor of the state of Tennessee, Major General of the United States Army/National Guard, Presidents of Universities/Colleges, subject matter experts, and state appointing authorities). With this type of interaction, participants gain a deeper understanding of how powerful leaders use core skills to lead and how the eight leadership core competencies apply to real work situations.

By JANUARY 2015

TENNESSEE WILL HAVE A POOL OF UP TO 560 LEADERS ACROSS MULTIPLE AGENCIES WHO:

- ◆ Share language and mindset about great leadership
- ◆ Demonstrate 8 leadership core competencies
- ◆ Provide agency bench strength
- ◆ Are motivated and prepared to lead