Title VI Implementation Plan

Fiscal Year 2016-2017

Tennessee Department of Children's Services

Bonnie Hommrich, Commissioner

Donovan L. Haynes, Title VI Coordinator

September 27, 2016

TN Department of Children's Services

September 27, 2016

Mr. Matthew Stephenson
Director, Title VI Compliance Division
Tennessee Human Rights Commission
312 Rosa L Parks Avenue, 23rd Floor
Nashville, TN 37243

Dear Mr. Stephenson,

Please find herein the Department of Children's Services' Title VI Implementation Plan for the period of July 1, 2015 thru June 30, 2016. The plan is submitted in compliance with Public Chapter 502, as passed by the Tennessee General Assembly.

If you require further information please contact me at (615) 741-8422 or you may email me at donovan.haynes@tn.gov.

Sincerely,

Donovan L. Haynes
Director, Office of Civil Rights

Section 1

SECTION I

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TENNESSEE DEPARTMENT OF CHILDREN'S SERVICES
TITLE VI IMPLEMENTATION PLAN
FISCAL YEAR 2016-2017

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Section 2

SECTION II

Overview of the Department of Children's Services

DCS Vision and Mission
Introduction/Department Overview
DCS Commissioner
Organizational Chart
Department Structure By Region

Lift them up!
DCS

Department of Children's Services

Vision

Leading the way for safety and permanency in the lives of children and families by championing excellence in service.

Mission

Our mission is to empower families and support community safety and partnerships to help ensure safety, permanency and wellbeing for children.

Values

Integrity - The Department values honor, respect, trustworthiness and principled action.
Commitment to Excellence - The Department expects peak performance from all levels of staff, every day, in every degree.

Diversity - The Department respects, celebrates and seeks to maintain the integrity of all cultures.

People - The Department values all people, promoting partnerships between staff, families and community partners in order to create a comprehensive network of services.

Family-Focused - The Department takes a strengths-based service approach, coordinating with family members as well as professionals and others to form an all inclusive team promoting stability and permanence for children.

Community Partnerships - The Department actively engages community stakeholders.

Safety - The Department makes every effort to ensure the safety of children, families, staff and the community.

Employees - The Department strives to create a work environment that allows for personal and professional growth, affording each employee a high quality of life. The Department will also respect and promote each staff member's personal family interests recognizing that we must have the opportunity for safety and stability in our own lives before we can adequately and appropriately serve others

Overview of the Department of Children's Services Compliance Program

INTRODUCTION/DEPARTMENT OVERVIEW

The purpose of this Department of Children's Services (DCS) Compliance review and Implementation Plan is to meet the implementation planning and reporting requirements of Tennessee Code Annotated, § 4-21-203 et seq. and Tennessee Code Annotated, § 4-21-901 et seq. The intent of this plan is to reflect DCS efforts and commitment to foster the intents of and ensure compliance with Title VI of the Civil Rights Act of 1964.

Title VI of the Civil Rights Act of 1964, as codified in 42 U.S.C. § 2000d, states that:

> "No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or subject to discrimination under any program or activity receiving federal financial assistance."

The Department of Children's Services leads the way for safety and permanency in the lives of children and families by championing excellence in service and is the state child welfare agency which provides these services for children and families of the state of TENNESSEE. This Department spans the State of Tennessee with a network of service units located in twelve (12) regions represented in every county. The Department of Children's Services' primary mission is to empower families and support community safety and partnerships to help ensure safety, permanency, and well-being for children.

The Tennessee Department of Children's Services is a recipient of federal financial assistance and in accordance with the provision of 42 U.S.C. § 2000d et seq., is committed to the spirit and practice of Title VI. The Department of Children's Services further recognizes that the requirements of Title VI of the Civil Rights Act of 1964 are

applicable to all of the operations of this Department and to any entity to which federal funded financial assistance is extended. (U.S.C. § 2000d-4a and The Civil Rights Restoration Act of 1987)

The Department's primary duty under Title VI is to ensure that its own service programs and activities are offered without discrimination on the basis of race color or national origin. Additionally, the Department respects, celebrates, and seeks to maintain the integrity of all cultures. A secondary duty is to assure Title VI compliance by those sub-recipients of federal funds distributed through DCS.

Bonnie Hommrich

Commissioner
Children's Services

Commissioner Bonnie Hommrich has spent her career working to improve the practice of child welfare.

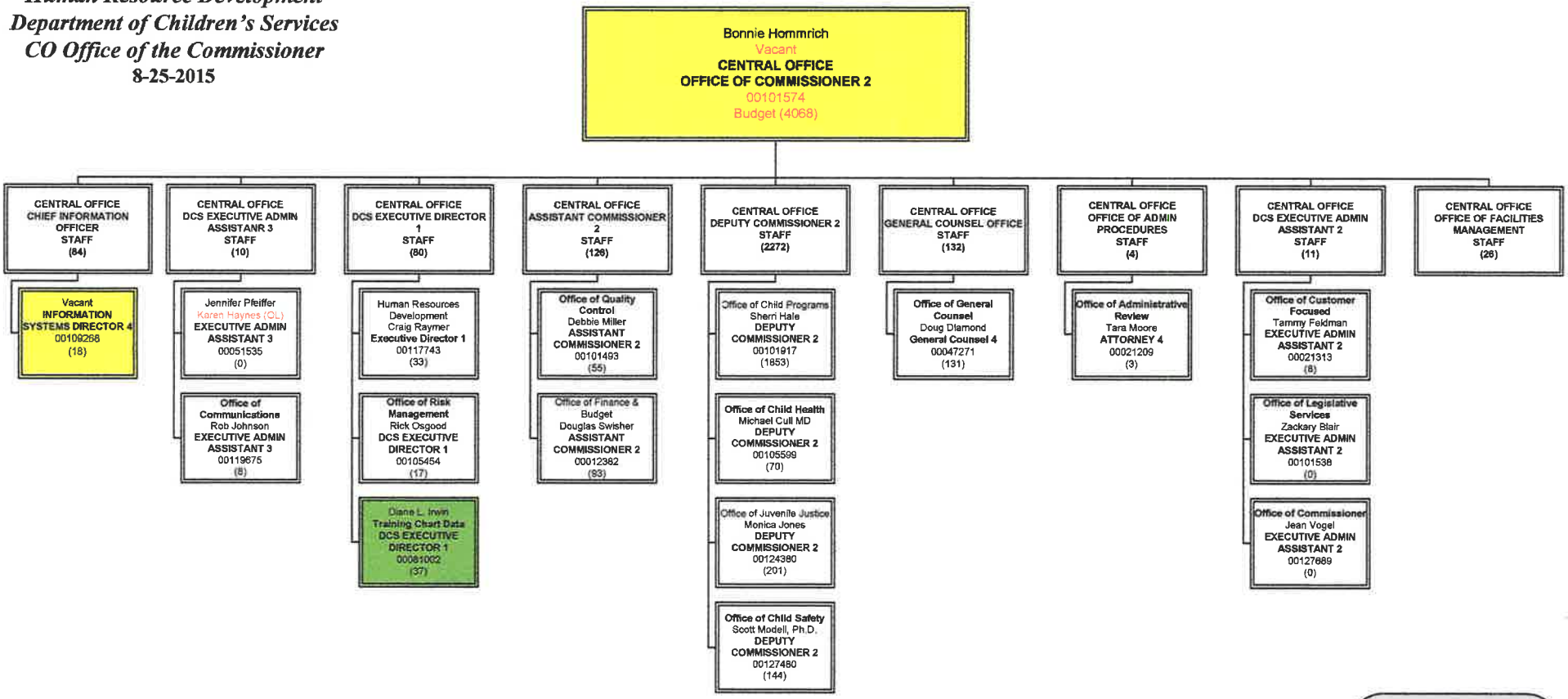
Commissioner Hommrich joined the Tennessee Department of Children's Services in 2004 as Deputy Commissioner for Child Programs. Under her leadership, Tennessee has seen vast improvements in timeliness to adoptions, the number of older children being adopted and the total number of adoptions in the state and she has worked extensively in Tennessee to implement the Brian A. Settlement Agreement.

Prior to joining DCS she worked for more than 30 years in Kentucky and served as the principal assistant to the Secretary for the Cabinet for Families and Children.

Commissioner Hommrich also is a nationally recognized expert serving on the Executive Committee of the National Association of Public Child Welfare Administrators and as a trainer for the National College for Juvenile and Family Court Judges. On April 19, 2012 Commissioner Hommrich received the Commissioner's award given by the Administration on Children, Youth, and Families.

She graduated from the Kent School of Social Work with a Master of Science in Social Work. She was appointed by Gov. Bill Haslam to lead DCS August 1, 2015.

Human Resource Development
Department of Children's Services
CO Office of the Commissioner
8-25-2015



Business Units

Department of Children's Services
Organizational Framework

Chief of Staff

Legislation

TN Department of Children's Services

Department of Children's Services Regional Structure

Northwest, 13 Counties
Regional Administrator Kitty Oliver

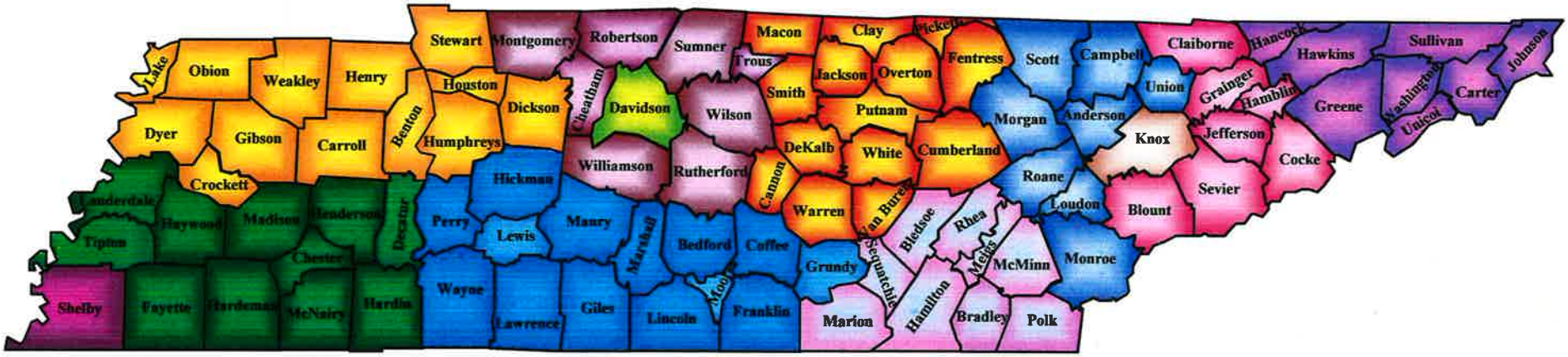
Davidson County
Regional Administrator Tiwana Woods

East Tennessee, 8 Counties
Regional Administrator Marcy Martin

Mid-Cumberland, 8 Counties
Regional Administrator Lisa Brookover

Upper Cumberland Region 14 Counties
Regional Administrator Cheri Richards

Northeast, 8 Counties
Regional Administrator Lucretia Sanders



Shelby County
Regional Administrator Merlene Hyman

South Central, 14 Counties
Regional Administrator Lisa Williamson

Tennessee Valley, 9 Counties
Regional Administrator Sandy Holder

Knox County
Regional Administrator April Snell

Southwest, 11 Counties
Regional Administrator Teresa Harrison

Smoky Mountain, 7 Counties
Regional Administrator Wendy Williamson

Section 3

SECTION III

Responsible Officials

STATE OF TENNESSEE
DEPARTMENT OF CHILDREN'S SERVICES
Office of Civil Rights
315 Deaderick Street, UBS Building, 12th Floor
Nashville, Tennessee 37243
Phone: 615-532-5552 Fax: 615-532-7602

Bill Haslam
Governor

Bonnie Hommrich
Commissioner

September 26, 2016

RESPONSIBLE OFFICIALS

Bonnie Hommrich

Bonnie Hommrich, Commissioner
315 Deaderick Street
UBS Building, 12th Floor
Nashville, Tennessee 37243

Donovan L. Haynes, Title VI Coordinator
315 Deaderick Street
UBS Building, 12th Floor
Nashville, Tennessee 37243

Section 4

SECTION IV

DEFINTIONS/GLOSSARY

DCS TITLE VI GLOSSARY
TERMS/DEFINITIONS

ASSURANCE: A written statement or contractual agreement signed by the agency head in which a receipt agrees to administer federally assisted programs in accordance with civil rights laws and regulations.

BENEFICIARIES: Those persons to whom assistance, services, or benefits are ultimately provided.

COMPLAINT: A verbal or written allegation of discrimination which indicates that any federally assisted program is operated in such manner that it results in disparity of treatment to persons or groups of persons because of race, color, or national origin.

COMPLAINANT: Any person(s) who believes himself or any specific class of individuals to be subjected to discrimination prohibited by Title VI and makes or initiates legal action or a proceeding.

COMPLIANCE: The fulfillment of the requirements of Title VI, other applicable laws, implementing regulations, and instructions to the extent that no distinctions are made in the delivery of any service or benefit on the basis of race, color, or national origin.

COMPLIANCE REVIEW: Regular systematic inspections of agency/provider programs to determine regulatory compliance with civil rights laws and regulations. Compliance reviews determine compliance and noncompliance in the delivery of benefits and services in federally-assisted programs.

CONCILIATORYAGREEMENT: A voluntary agreement between a federal agency and the state or between the state and a sub-recipient that provides for corrective action to be taken by a recipient to eliminate discrimination in any program receiving federal assistance.

CONTRACTOR: A person or entity that agrees to perform services at a specified price.

DESK AUDIT: A structured paper review of statistical and narrative information submitted by recipients/ sub-recipients or agency program offices, of compliance information obtained before or without going on-site, conducted according to review procedures. Desk audits include routine reviews of assurance forms or other documents to ensure that they have been properly completed.

DISCRIMINATION: To make any distinction between one person or group of persons and others, either intentionally, by neglect, or by the effect of actions or lack of actions based on race, color, or national origin.

FEDERAL ASSISTANCE: Any funding, property, or aid provided for the purpose of assisting a beneficiary.

LEP: Limited English Proficiency

MINORITY: A person or groups of persons differing from others in some characteristics and often subjected to differential treatment on the basis of race, color, or national origin.

NONCOMPLIANCE: Failure or refusal to comply with Title VI of the Civil Rights Act of 1964, other applicable laws, and implementing departmental regulations.

PARITY: The proportion of minority participation to the minority eligible population of a service delivery point is the same as the proportion of non-minority participation to the non-minority eligible population of the same service point.

POST-AWARD REVIEW: A routine inspection of agency programs during and after federal assistance has been provided to the beneficiary or recipient.

POTENTIAL BENEFICIARIES: Persons who are eligible to receive federally assisted program benefits and services.

PRE-AWARD REVIEW: A desk audit of the proposed operations of a program applicant for federal assistance prior to the approval of the assistance. The Department must determine that the program or facility will be operated such that program benefits will be equally available to all eligible persons without regard to race, color, or national origin.

PROGRAM: Any program, project, or activity for the provision of services, financial aid, or other benefits to individuals, or for the provision of facilities for furnishing services, financial aid, or other benefits to individuals.

PUBLIC NOTIFICATION: Process of publicizing information on the availability of programs, services, and benefits to minorities and statements of nondiscrimination. This is attained through use of newspapers, newsletters, periodicals, radio and television, community organizations, and grassroots and special needs directories, brochures, and pamphlets.

RECIPIENT: Any state, political subdivision of any state, or instrumentality of any state or political subdivision, any public or private agency, institution, or organization, or other entity or individual in any state to whom federal financial assistance is extended, directly or through another recipient, for any program, including any successor, assignee, or transferee thereof, but not including any ultimate beneficiary under such program.

TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, 42 U.S.C. 2000d-4: Federal law prohibiting discrimination on the basis of race, color or national origin. Beneficiaries can not be excluded from participation in, be denied benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

VENDOR/PROVIDER: An individual, group, public or private organization or institution, political entity, or commercial enterprise which, pursuant to any contract, agreement, or other arrangement with a recipient or sub-recipient provides generally required goods or services which are used by or available to a beneficiary of a program.

SECTION V

Non-Discrimination Policy

Department of Children's Services' Nondiscrimination Guidleines

The Tennessee Department of Children's Services is a recipient of federal financial assistance, and all service programs and activities are subject to the prohibition of Title VI against discrimination on the basis of race, color, or national origin. It is the practice and policy of the Department of Children's Services that "No person, on the grounds of race, color or national origin, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity operated, funded, or overseen by the Tennessee Department of Children's Services. The Department of Children's Services' policy in support of Title VI is found in Administrative Policies and Procedures Policy 1.10 (See Section 11). Guidelines for compliance with Title VI are found in existing Department policies, guidelines and reporting mechanisms as found throughout this document.

The Department of Children's Service prohibits discrimination on the basis of race, color, or national origin (and all other classes protected by federal or state anti-discrimination laws) regardless of whether the program/activity directly involves federal financial assistance. The Department's policy against discrimination in its programs and activities is disseminated widely through inclusion of a nondiscrimination notice in departmental publications, contracts, brochures and posters (See Section 15).

Also, in an effort to ensure compliance with all applicable laws and statutes of Title VI, the Department of Children's Services and it's subrecipients or contractors shall make available any compliance report to be reviewed by the Tennessee Human Rights Commission upon request.

Section 6

SECTION VI

Organization of Civil Rights Office
Civil Rights Coordinator

Duties and Responsibilities of
Title VI Coordinator

Title VI Coordinator Listing by
Region

Organization/Civil Rights Coordinator

The Department of Children's Services is organized to attain compliance and implement civil rights enforcement by providing coordination of effort through the Commissioner of The Department of Children's Services and placing responsibility for implementation with the Office of Civil Rights (OCR). The Office of Civil Rights' Director, Donovan Haynes, served as the Department's Title VI Coordinator.

The OCR Director/Title VI Coordinator, in conjunction with the Title VI Program Manager is responsible for the development and implementation of the Department's Title VI Plan and subsequent updates. The Office of Civil Rights staff has direct responsibility with regards to Title VI compliance/enforcement provisions, in addition to the Director/Coordinator and Program Manager who serves as the Title VI Coordinator designee. There remains a committed focus with regard to the continuation of Title VI training, Limited English Proficiency (LEP) tracking, and compliance monitoring. Efforts have also been made to toward building and re-engaging community partnerships to ensure the dissemination of information and opportunities to groups traditionally deprived of information.

The OCR Director/Title VI Coordinator and the Title VI Program Manager serve as liaisons with state pérsonnel on Title VI issues and concerns and are responsible for the Department's overall Title VI program. Both also operate as liasions in the planning of Title VI activities and indetifying needed professional development and training relating to Title VI compliance activities. The Title VI Coordinator and Title VI Program Manager coordinate annual trainings and the Title VI efforts throughout the Department.

In addition to the Central Office Civil Rights' staff, each region (12) has a Title VI Coordinator who coordinates Title VI activities for that region and monitors compliance with Title VI in accordance with Federal and State laws.

Department of Children's Services Regional Structure (Title VI Coordinators)

Northwest, 13 Counties
Donna Jackson, Title VI Coordinator

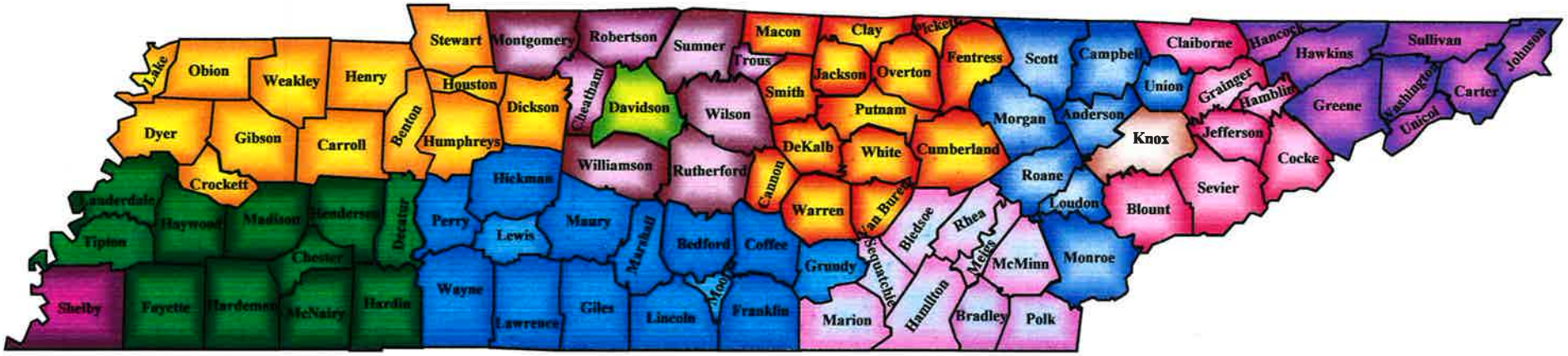
Davidson County
Anne Hesson, Title VI Coordinator

East Tennessee, 8 Counties
Rose Seivers, Title VI Coordinator

Mid-Cumberland, 8 Counties
Shavonne Westerfield, Title VI Coordinator

Upper Cumberland Region 14 Counties
Vanessa I. Jones, Title VI Coordinator

Northeast, 8 Counties
Vikki Killian, Title VI Coordinator



Shelby County
Latura Alexander, Title VI Coordinator

South Central, 14 Counties
Anita Brown, Title VI Coordinator

Tennessee Valley, 9 Counties
Debi Lee-Espinosa, Title VI Coordinator

Knox County
Charles Baumgardner, Title VI Coordinator

Southwest, 11 Counties
Kanya Smith, Title VI Coordinator

Smoky Mountain, 7 Counties
Sandra Sheets, Title VI Coordinator

Section 7

SECTION VII

Discriminatory Practices

Discriminatory Practices

It is the policy and practice of The Department of Children's Services that no one on the basis of race, color, or national origin be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination under any program or activity operated, funded, or overseen by the Tennessee Department of Children's Services. The Department's policy against discrimination in its programs and activities is disseminated widely through inclusion of a nondiscrimination notice in Departmental publications, contracts, brochures and posters (See Section 9).

Examples of **prohibited** discriminatory practices specific to the Department of Children's Services include but are not limited to the following:

- Denying any individual any service, opportunity, or other benefit for which this individual is otherwise eligible;
- Providing any individual with any service, or other benefit, that is different or is provided in a different manner from that which is provided to others based upon their race, color, or national origin;
- Subjecting any individual to segregate or separate treatment in any manner related to that individuals receipt of services based upon their race, color, or national origin;
- Restricting any individual in any way in the enjoyment of services, facilities, or any other advantage, privilege, or other benefit provided in the program based upon their race, color, or national origin;
- Adopting methods of administration that would limit participation by any group of beneficiaries or subject them to discrimination based upon their race, color, or national origin;
- Exclusion of individuals with Limited

- Exclusion of individuals with Limited English Proficiency (LEP) from programs, receipt of pertinent information because of language barriers based upon national origin;
- Delays, denials, or termination of services because of language barriers (LEP) based upon national origin;
- Addressing an individual in a manner that denotes inferiority because of race, color, or national origin.
- Subjecting any individuals to incidents of racial or ethnic harassment, the creation of a hostile racial or ethnic environment, and a disproportionate burden of environmental health risks on minority communities.
- Failure to provide trained and competent interpreters at each stage of representation where oral communication is needed, at no charge to the client.

Section 8

SECTION VIII

Federal Programs or Activities

(Fiscal Year 2015-2016)

Title VI
Fiscal Year 2016 Federal Revenues and 2017 (Projected)

DESCRIPTION	Federal Source	FY 2016 FEDERAL REV.	Projected FY 2017 FEDERAL REV.	Opportunity for Contracts,Grants or RFP's
ADOPTION INCENTIVE	DHHS	167,200	167,200	Yes
CHAFEE EDUCATION AND TRAINING	DHHS	1,772,800	1,772,800	Yes
CHAFEE INDEPENDENT LIVING	DHHS	3,307,300	3,307,300	Yes
CHILD ABUSE PREVENT TREATMENT	DHHS	475,900	475,900	Yes
CHILDREN'S JUSTICE ACT	DOJ	324,300	324,300	Yes
DOE SCHOOL BREAKFAST	DOE	245,100	224,900	No
DOE SCHOOL LUNCH	DOE	381,000	356,000	No
DOE TITLE I	DOE	393,000	260,000	No
DOE TITLE II	DOE	8,800	8,500	No
CARL PERKINS	DOE	45,000	46,000	No
PREA	DOJ	125,000	125,000	Yes
TITLE IV-B, PART 1	DHHS	5,622,800	5,622,800	Yes
TITLE IV-B, PART 2	DHHS	10,004,700	10,004,700	Yes
TITLE IV-E ADOPTION ASSISTANCE	DHHS	38,553,200	47,627,000	Yes
TITLE IV-E FOSTER CARE	DHHS	51,399,100	53,398,200	Yes
SPECIAL EDUCATION	DOE	587,000	599,400	No
TITLE XX SOCIAL SERVICES BLOCK	DHHS	20,128,700	20,128,700	Yes
COMMUNITY BASED FAMILY RESOURCE	DHHS	833,500	833,500	Yes
		134,374,400	**145,282,200**	

This information was prepared by the Budget Division, Department of Children's Services

Section 9

SECTION IX

Data Collection and Analysis

Disparity Analysis (Overall Departmental Population and by Region)

Executive and Preferred Staff Listing

State of Tennessee
Department of Children's Services
Racial/Ethnic Disparity Analysis

The attached tables include data on the racial makeup of five groups of interest to Tennessee's Department of Children's Services. The groups are:

The State's Total Population
The State's Civilian Labor Force
The State's Youth Population (18 Years)
DCS' Service Population
DCS' Employee Population

For convenience, we report the data by DCS region. Each table is designed to demonstrate how closely various regional populations mirror their corresponding state populations. Using the tables, DCS can pinpoint areas where "racial disparity" or "disproportionality" occurs. DCS then can use the data as a tool in affirmative action planning.

Readers can utilize the data to:

1. Compare the racial composition of each region to the racial composition of the entire State by population group

2. Compare the racial composition of each region's Civilian Labor Force to the racial composition of the entire state Civilian Labor Force

3. Compare the racial composition of each region's Youth Population to the racial composition of the entire state Youth Population

4. Compare the racial composition of each region's Service Population to the racial composition of the entire state Service Population

5. Compare the racial composition of DCS staff to the DCS service population

6. Compare the racial composition of any region to any other region by population group

All other things being equal, we would expect theoretically that a regional population should roughly approximate its' corresponding statewide population. The difference between the two is a measure of disproportionality.

DAVIDSON REGION 2016

* CATEGORY	TN TOTAL POPULATION		DAVIDSON TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**626,681**	**9.9%**
WHITE	4,924,577	77.6%	384,782	67.4%
BLACK	1,059,800	16.7%	173,591	27.4%
ASIAN	88,845	1.4%	18,800	2.9%
HISPANIC/LATINO	291,921	4.6%	61,415	8.7%
OTHER	25,384	0.4%	2,507	0.6%

* CATEGORY	TN CIVILIAN LABOR FORCE		DAVIDSON TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**328,690**	**10.8%**
WHITE	2,491,630	81.5%	230,320	70.1%
BLACK	463,670	15.2%	75,810	23.1%
ASIAN	29,910	1.0%	6,740	2.1%
HISPANIC/LATINO	65,630	2.1%	15,170	4.6%
OTHER	71,490	2.3%	15,820	4.8%

* CATEGORY	TN YOUTH POPULATION		DAVIDSON TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**169,197**	**11.2%**
WHITE	1,127,226	74.9%	90,807	53.7%
BLACK	320,618	21.3%	51,669	30.5%
HISPANIC/LATINO	93,119	6.2%	19,965	11.8%
OTHER	30,750	2.0%	6,756	4.0%

CATEGORY	DCS SERVICE POPULATION		DAVIDSON TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**482**	**6.0%**
WHITE	5374	66.7%	147	2.7%
BLACK	1833	22.8%	227	12.4%
HISPANIC/LATINO	407	5.2%	39	9.6%
OTHER	442	5.5%	69	15.6%

CATEGORY	TN DCS EMPLOYEES		DAVIDSON TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**199**	**7.5%**
WHITE	1691	63.3%	49	2.9%
BLACK	928	34.8%	142	15.3%
HISPANIC/LATINO	24	.90%	4	16.7%
OTHER	27	1.00%	4	14.8%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Population Estimates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of
the introduction of recording of persons of two or more races.

[c] Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sep 1, 2011 from http://www.state.tn.us/labor-wfd/affirmacl/affirmative.pdf

[d] Tennessee Commission on Youth . 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011.
http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data compiled from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

EAST REGION 2016

* CATEGORY	TN TOTAL POPULATION		EAST TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**326,425**	**5.1%**
WHITE	4,924,577	77.6%	309,018	94.7%
BLACK	1,059,800	16.7%	6,764	2.1%
ASIAN	88,845	1.4%	1,752	0.5%
HISPANIC/LATINO	291,921	4.6%	8,422	2.6%
OTHER	25,384	0.4%	1,046	0.3%

* CATEGORY	TN CIVILIAN LABOR FORCE		EAST TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**148,750**	**4.9%**
WHITE	2,491,630	81.5%	142,610	95.9%
BLACK	463,670	15.2%	3,020	2.0%
ASIAN	29,910	1.0%	510	0.3%
HISPANIC/LATINO	65,630	2.1%	1,420	1.0%
OTHER	71,490	2.3%	2,610	1.8%

* CATEGORY	TN YOUTH POPULATION		EAST TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**73,465**	**4.9%**
WHITE	1,127,226	74.9%	67,891	92.4%
BLACK	320,618	21.3%	2,258	3.1%
HISPANIC/LATINO	93,119	6.2%	2,592	3.5%
OTHER	30,750	2.0%	724	1.0%

CATEGORY	DCS SERVICE POPULATION		EAST TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**519**	**6.4%**
WHITE	5374	66.7%	466	8.7%
BLACK	1833	22.8%	12	0.7%
HISPANIC/LATINO	407	5.2%	18	4.4%
OTHER	442	5.5%	23	5.2%

CATEGORY	TN DCS EMPLOYEES		EAST TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**183**	**6.9%**
WHITE	1691	63.3%	173	10.2%
BLACK	928	34.8%	8	.9%
HISPANIC/LATINO	24	.90%	1	4.2%
OTHER	27	1.00%	4	14.8%

a U.S. Census Bureau (2010). State and County Quick Facts, PEP (Population Estimates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

b **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of the introduction of recording of persons of two or more races.

c Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sep 1, 2011 from http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

d Tennessee Commission on Youth . 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011. http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

e Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

f Data complied from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

KNOX REGION 2016

* CATEGORY	TN TOTAL POPULATION		KNOX TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**432,226**	**6.8%**
WHITE	4,924,577	77.6%	369,985	85.6%
BLACK	1,059,800	16.7%	38,036	8.8%
ASIAN	88,845	1.4%	8,212	1.9%
HISPANIC/LATINO	291,921	4.6%	15,128	3.5%
OTHER	25,384	0.4%	1,729	0.4%

* CATEGORY	TN CIVILIAN LABOR FORCE		KNOX TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**232,390**	**7.6%**
WHITE	2,491,630	81.5%	207,490	89.3%
BLACK	463,670	15.2%	17,790	7.7%
ASIAN	29,910	1.0%	2,840	1.2%
HISPANIC/LATINO	65,630	2.1%	2,560	1.1%
OTHER	71,490	2.3%	4,270	1.8%

* CATEGORY	TN YOUTH POPULATION		KNOX TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**99,640**	**6.6%**
WHITE	1,127,226	74.9%	81,532	81.8%
BLACK	320,618	21.3%	11,721	11.8%
HISPANIC/LATINO	93,119	6.2%	4,115	4.1%
OTHER	30,750	2.0%	2,272	2.3%

CATEGORY	DCS SERVICE POPULATION		KNOX TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**715**	**8.9%**
WHITE	5374	66.7%	505	9.4%
BLACK	1833	22.8%	124	6.8%
HISPANIC/LATINO	407	5.2%	42	10.3%
OTHER	442	5.5%	44	10.0%

CATEGORY	TN DCS EMPLOYEES		KNOX TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**169**	**6.3%**
WHITE	1691	63.3%	134	7.9%
BLACK	928	34.8%	32	3.4%
HISPANIC/LATINO	24	.90%	2	8.3%
OTHER	27	1.00%	1	3.7%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Population Estimates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of the introduction of recording of persons of two or more races.

[c] Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sep 1, 2011 from http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

[d] Tennessee Commission on Youth . 2010 Kids Count Data Book. Released August 10, 2011. Retrieved Sept 1, 2011. http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data compiled from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

MID-CUMBERLAND REGION 2016

* CATEGORY	TN TOTAL POPULATION		MID-CUMBERLAND TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**1,095,967**	**17.3%**
WHITE	4,924,577	77.6%	923,247	84.2%
BLACK	1,059,800	16.7%	100,282	9.2%
ASIAN	88,845	1.4%	20,800	1.9%
HISPANIC/LATINO	291,921	4.6%	56,791	5.2%
OTHER	25,384	0.4%	4,706	0.4%

* CATEGORY	TN CIVILIAN LABOR FORCE		MID-CUMBERLAND TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**541,260**	**17.7%**
WHITE	2,491,630	81.5%	478,980	88.5%
BLACK	463,670	15.2%	43,550	8.0%
ASIAN	29,910	1.0%	5,830	1.1%
HISPANIC/LATINO	65,630	2.1%	12,370	2.3%
OTHER	71,490	2.3%	12,900	2.4%

* CATEGORY	TN YOUTH POPULATION		MID-CUMBERLAND TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**285,120**	**19.0%**
WHITE	1,127,226	74.9%	230,296	80.8%
BLACK	320,618	21.3%	32,278	11.3%
HISPANIC/LATINO	93,119	6.2%	16,161	5.7%
OTHER	30,750	2.0%	6,385	2.2%

CATEGORY	DCS SERVICE POPULATION		MID-CUMBERLAND TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**954**	**11.8%**
WHITE	5374	66.7%	641	11.9%
BLACK	1833	22.8%	173	9.4%
HISPANIC/LATINO	407	5.2%	56	13.8%
OTHER	442	5.5%	84	19.0%

CATEGORY	TN DCS EMPLOYEES		MID-CUMBERLAND TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**267**	**10.0%**
WHITE	1691	63.3%	127	7.5%
BLACK	928	34.8%	125	13.5%
HISPANIC/LATINO	24	.90%	4	16.7%
OTHER	27	1.00%	11	40.7%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Populatiion Estimates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of
the introduction of recording of persons of two or more races.

[c] Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sep 1, 2011 from http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

[d] Tennessee Commission on Youth . 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011.
http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data complied from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

NORTHEAST REGION 2016

* CATEGORY	TN TOTAL POPULATION		NORTHEAST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**506,366**	**8.0%**
WHITE	4,924,577	77.6%	479,251	94.6%
BLACK	1,059,800	16.7%	11,400	2.3%
ASIAN	88,845	1.4%	3,229	0.6%
HISPANIC/LATINO	291,921	4.6%	9,976	2.0%
OTHER	25,384	0.4%	1,538	0.3%

* CATEGORY	TN CIVILIAN LABOR FORCE		NORTHEAST TOTAL	
	Population Size	Percentage	Population Size	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**242,670**	**7.9%**
WHITE	2,491,630	81.5%	234,100	96.5%
BLACK	463,670	15.2%	4,620	1.9%
ASIAN	29,910	1.0%	1,000	0.4%
HISPANIC/LATINO	65,630	2.1%	2,350	1.0%
OTHER	71,490	2.3%	2,950	1.2%

* CATEGORY	TN YOUTH POPULATION		NORTHEAST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**106,334**	**7.1%**
WHITE	1,127,226	74.9%	98,661	92.8%
BLACK	320,618	21.3%	3,592	3.4%
HISPANIC/LATINO	93,119	6.2%	3,127	2.9%
OTHER	30,750	2.0%	954	0.9%

CATEGORY	DCS SERVICE POPULATION		NORTHEAST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**670**	**8.3%**
WHITE	5374	66.7%	587	10.9%
BLACK	1833	22.8%	31	1.7%
HISPANIC/LATINO	407	5.2%	34	8.4%
OTHER	442	5.5%	18	4.1%

CATEGORY	TN DCS EMPLOYEES		NORTHEAST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**238**	**8.9%**
WHITE	1691	63.3%	217	12.8%
BLACK	928	34.8%	19	2.0%
HISPANIC/LATINO	24	.90%	1	4.2%
OTHER	27	1.00%	1	3.7%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Population Estimates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of
the introduction of recording of persons of two or more races.

[c] Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sep 1, 2011 from http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

[d] Tennessee Commission on Youth . 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011.
http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data compiled from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

NORTHWEST REGION 2016

* CATEGORY	TN TOTAL POPULATION		NORTHWEST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**254,625**	**4.0%**
WHITE	4,924,577	77.6%	214,204	84.1%
BLACK	1,059,800	16.7%	30,716	12.1%
ASIAN	88,845	1.4%	997	0.4%
HISPANIC/LATINO	291,921	4.6%	6,525	2.6%
OTHER	25,384	0.4%	660	0.3%

* CATEGORY	TN CIVILIAN LABOR FORCE		NORTHWEST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**113,820**	**3.7%**
WHITE	2,491,630	81.5%	99,500	87.4%
BLACK	463,670	15.2%	12,300	10.8%
ASIAN	29,910	1.0%	380	0.3%
HISPANIC/LATINO	65,630	2.1%	1,620	1.4%
OTHER	71,490	2.3%	1,640	1.4%

* CATEGORY	TN YOUTH POPULATION		NORTHWEST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**57,302**	**3.8%**
WHITE	1,127,226	74.9%	46,275	80.8%
BLACK	320,618	21.3%	8,460	14.8%
HISPANIC/LATINO	93,119	6.2%	2,124	3.7%
OTHER	30,750	2.0%	443	0.8%

CATEGORY	DCS SERVICE POPULATION		NORTHWEST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**539**	**6.7%**
WHITE	5374	66.7%	409	7.6%
BLACK	1833	22.8%	85	4.6%
HISPANIC/LATINO	407	5.2%	16	3.9%
OTHER	542	5.5%	27	5.0%

CATEGORY	TN DCS EMPLOYEES		NORTHWEST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**186**	**7.0%**
WHITE	1691	63.3%	154	9.1%
BLACK	928	34.8%	30	3.2%
HISPANIC/LATINO	24	.90%	0	0.0%
OTHER	27	1.00%	2	7.4%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Populatiion Estmates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of
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[c] Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sept 1, 2011 from http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

[d] Tennessee Commission on Youth - 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011.
http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data complied from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

SHELBY REGION 2016

* CATEGORY	TN TOTAL POPULATION		SHELBY TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**927,644**	**14.6%**
WHITE	4,924,577	77.6%	376,623	40.6%
BLACK	1,059,800	16.7%	483,303	52.1%
ASIAN	88,845	1.4%	21,336	2.3%
HISPANIC/LATINO	291,921	4.6%	51,948	5.6%
OTHER	25,384	0.4%	1,855	0.2%

* CATEGORY	TN CIVILIAN LABOR FORCE		SHELBY TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**432,370**	**14.1%**
WHITE	2,491,630	81.5%	223,290	51.6%
BLACK	463,670	15.2%	190,600	44.1%
ASIAN	29,910	1.0%	7,390	1.7%
HISPANIC/LATINO	65,630	2.1%	11,200	2.6%
OTHER	71,490	2.3%	11,090	2.6%

* CATEGORY	TN YOUTH POPULATION		SHELBY TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**262,791**	**17.5%**
WHITE	1,127,226	74.9%	89,174	33.9%
BLACK	320,618	21.3%	149,210	56.8%
HISPANIC/LATINO	93,119	6.2%	17,080	6.5%
OTHER	30,750	2.0%	7,327	2.8%

CATEGORY	DCS SERVICE POPULATION		SHELBY TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**878**	**10.9%**
WHITE	5374	66.7%	78	1.5%
BLACK	1833	22.8%	764	41.7%
HISPANIC/LATINO	407	5.2%	32	7.9%
OTHER	442	5.5%	4	0.9%

CATEGORY	TN DCS EMPLOYEES		SHELBY TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**338**	**12.7%**
WHITE	1691	63.3%	23	1.4%
BLACK	928	34.8%	314	33.9%
HISPANIC/LATINO	24	.90%	0	0.0%
OTHER	27	1.00%	1	3.7%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Population Estmates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of
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[c] Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sep 1, 2011 from http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

[d] Tennessee Commission on Youth . 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011.
http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data complied from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

SMOKY MOUNTAIN 2016

* CATEGORY	TN TOTAL POPULATION		SMOKY MTN TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**417,382**	**6.6%**
WHITE	4,924,577	77.6%	389,089	93.2%
BLACK	1,059,800	16.7%	8,651	2.1%
ASIAN	88,845	1.4%	2,604	0.6%
HISPANIC/LATINO	291,921	4.6%	17,915	4.3%
OTHER	25,384	0.4%	1,418	0.3%

* CATEGORY	TN CIVILIAN LABOR FORCE		SMOKY MTN TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**206,210**	**6.7%**
WHITE	2,491,630	81.5%	196,850	95.5%
BLACK	463,670	15.2%	4,370	2.1%
ASIAN	29,910	1.0%	990	0.5%
HISPANIC/LATINO	65,630	2.1%	3,350	1.6%
OTHER	71,490	2.3%	4,070	2.0%

* CATEGORY	TN YOUTH POPULATION		SMOKY MTN TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**96,498**	**6.4%**
WHITE	1,127,226	74.9%	86,708	89.9%
BLACK	320,618	21.3%	3,234	3.4%
HISPANIC/LATINO	93,119	6.2%	5,420	5.6%
OTHER	30,750	2.0%	1,136	1.2%

CATEGORY	DCS SERVICE POPULATION		SMOKY MTN TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**1091**	**13.5%**
WHITE	5374	66.7%	970	18.0%
BLACK	1833	22.8%	37	2.0%
HISPANIC/LATINO	407	5.2%	45	11.0%
OTHER	442	5.5%	39	8.8%

CATEGORY	TN DCS EMPLOYEES		SMOKY MTN TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**220**	**8.2%**
WHITE	1691	63.3%	187	11.1%
BLACK	928	34.8%	23	2.5%
HISPANIC/LATINO	24	.90%	6	25.0%
OTHER	27	1.00%	4	14.8%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Population Estimates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of
the introduction of recording of persons of two or more races.

[c] Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sep 1, 2011 from http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

[d] Tennessee Commission on Youth . 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011.
http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data complied from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

SOUTH CENTRAL REGION 2016

* CATEGORY	TN TOTAL POPULATION		SOUTH CENTRAL TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**423,343**	**6.7%**
WHITE	4,924,577	77.6%	375,802	88.8%
BLACK	1,059,800	16.7%	28,056	6.6%
ASIAN	88,845	1.4%	2,282	0.5%
HISPANIC/LATINO	291,921	4.6%	16,569	3.9%
OTHER	25,384	0.4%	1,614	0.4%

* CATEGORY	TN CIVILIAN LABOR FORCE		SOUTH CENTRAL TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**191,920**	**6.3%**
WHITE	2,491,630	81.5%	173,370	90.3%
BLACK	463,670	15.2%	13,790	7.2%
ASIAN	29,910	1.0%	640	0.3%
HISPANIC/LATINO	65,630	2.1%	4,850	2.5%
OTHER	71,490	2.3%	4,120	2.1%

* CATEGORY	TN YOUTH POPULATION		SOUTH CENTRAL TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**104,325**	**6.9%**
WHITE	1,127,226	74.9%	89,518	85.8%
BLACK	320,618	21.3%	8,041	7.7%
HISPANIC/LATINO	93,119	6.2%	5,841	5.6%
OTHER	30,750	2.0%	925	0.9%

CATEGORY	DCS SERVICE POPULATION		SOUTH CENTRAL TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**590**	**7.3%**
WHITE	5374	66.7%	460	8.6%
BLACK	1833	22.8%	53	2.9%
HISPANIC/LATINO	407	5.2%	41	10.1%
OTHER	442	5.5%	36	8.1%

CATEGORY	TN DCS EMPLOYEES		SOUTH CENTRAL TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**232**	**8.7%**
WHITE	1691	63.3%	199	11.8%
BLACK	928	34.8%	31	3.3%
HISPANIC/LATINO	24	.90%	2	8.3%
OTHER	27	1.00%	0	0.0%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Population Estimates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of
the introduction of recording of persons of two or more races.

[c] Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sep 1, 2011 from http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

[d] Tennessee Commission on Youth . 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011.
http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data compiled from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

SOUTHWEST REGION 2016

* CATEGORY	TN TOTAL POPULATION		SOUTHWEST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**380,401**	**6.0%**
WHITE	4,924,577	77.6%	272,151	71.5%
BLACK	1,059,800	16.7%	94,534	24.9%
ASIAN	88,845	1.4%	1,985	0.5%
HISPANIC/LATINO	291,921	4.6%	9,158	2.4%
OTHER	25,384	0.4%	1,151	0.3%

* CATEGORY	TN CIVILIAN LABOR FORCE		SOUTHWEST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**173,000**	**5.7%**
WHITE	2,491,630	81.5%	130,460	75.4%
BLACK	463,670	15.2%	39,320	22.7%
ASIAN	29,910	1.0%	530	0.3%
HISPANIC/LATINO	65,630	2.1%	2,080	1.2%
OTHER	71,490	2.3%	2,690	1.6%

* CATEGORY	TN YOUTH POPULATION		SOUTHWEST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**94,818**	**6.3%**
WHITE	1,127,226	74.9%	64,605	68.1%
BLACK	320,618	21.3%	26,059	27.5%
HISPANIC/LATINO	93,119	6.2%	3,243	3.4%
OTHER	30,750	2.0%	911	1.0%

CATEGORY	DCS POPULATION		SOUTHWEST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**396**	**4.9%**
WHITE	5374	66.7%	196	3.6%
BLACK	1833	22.8%	137	7.5%
HISPANIC/LATINO	407	5.2%	25	6.1%
OTHER	442	5.5%	38	8.6%

CATEGORY	TN DCS EMPLOYEES		SOUTHWEST TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**185**	**6.9%**
WHITE	1691	63.3%	72	4.3%
BLACK	928	34.8%	113	12.2%
HISPANIC/LATINO	24	.90%	0	0.0%
OTHER	27	1.00%	0	0.0%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Population Estimates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of
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[c] Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sep 1, 2011 from http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

[d] Tennessee Commission on Youth . 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011.
http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data compiled from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

TN VALLEY REGION 2016

* CATEGORY	TN TOTAL POPULATION		TN VALLEY TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**658,019**	**10.4%**
WHITE	4,924,577	77.6%	546,134	83.0%
BLACK	1,059,800	16.7%	78,724	12.0%
ASIAN	88,845	1.4%	7,864	1.2%
HISPANIC/LATINO	291,921	4.6%	25,069	3.8%
OTHER	25,384	0.4%	3,984	0.6%

* CATEGORY	TN CIVILIAN LABOR FORCE		TN VALLEY TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**311,620**	**10.2%**
WHITE	2,491,630	81.5%	267,860	86.0%
BLACK	463,670	15.2%	34,680	11.1%
ASIAN	29,910	1.0%	2,730	0.9%
HISPANIC/LATINO	65,630	2.1%	5,220	1.7%
OTHER	71,490	2.3%	6,350	2.0%

* CATEGORY	TN YOUTH POPULATION		TN VALLEY TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**153,345**	**10.2%**
WHITE	1,127,226	74.9%	120,673	78.7%
BLACK	320,618	21.3%	22,906	14.9%
HISPANIC/LATINO	93,119	6.2%	7,382	4.8%
OTHER	30,750	2.0%	2,384	1.6%

CATEGORY	DCS SERVICE POPULATION		TN VALLEY TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**727**	**9.0%**
WHITE	5374	66.7%	494	9.2%
BLACK	1833	22.8%	174	9.5%
HISPANIC/LATINO	407	5.2%	47	11.5%
OTHER	442	5.5%	12	2.7%

CATEGORY	TN DCS EMPLOYEES		TN VALLEY TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**244**	**9.1%**
WHITE	1691	63.3%	160	9.5%
BLACK	928	34.8%	82	8.8%
HISPANIC/LATINO	24	.90%	2	8.3%
OTHER	27	1.00%	0	0.0%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Population Estimates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of
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[c] Tennessee Department of Labor and Workforce Development (2011). Affirmative Action Data Supplement. Retrieved Sep 1, 2011 from http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf

[d] Tennessee Commission on Youth . 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011.
http://datacenter.kidscount.org/data/bystate/stateprofile.aspx?state=TN&group=DataBook&loc=44

[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data compiled from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

UPPER CUMBERLAND REGION 2016

* CATEGORY	TN TOTAL POPULATION		UPPER CUMBERLAND TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [a, b]	**6,346,105**	**100.0%**	**338,158**	**5.3%**
WHITE	4,924,577	77.6%	319,938	94.6%
BLACK	1,059,800	16.7%	4,424	1.3%
ASIAN	88,845	1.4%	1,632	0.5%
HISPANIC/LATINO	291,921	4.6%	12,340	3.6%
OTHER	25,384	0.4%	1,187	0.4%

* CATEGORY	TN CIVILIAN LABOR FORCE		UPPER CUMBERLAND TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [c]	**3,056,700**	**48.2%**	**153,410**	**5.0%**
WHITE	2,491,630	81.5%	147,920	96.4%
BLACK	463,670	15.2%	1,890	1.2%
ASIAN	29,910	1.0%	650	0.4%
HISPANIC/LATINO	65,630	2.1%	3,430	2.2%
OTHER	71,490	2.3%	3,220	2.1%

* CATEGORY	TN YOUTH POPULATION		UPPER CUMBERLAND TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [b,d]	**1,504,027**	**23.7%**	**75,767**	**5.0%**
WHITE	1,127,226	74.9%	69,191	91.3%
BLACK	320,618	21.3%	1,767	2.3%
HISPANIC/LATINO	93,119	6.2%	4,211	5.6%
OTHER	30,750	2.0%	598	0.8%

CATEGORY	DCS SERVICE POPULATION		UPPER CUMBERLAND TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [e]	**8056**	**100.0%**	**495**	**6.1%**
WHITE	5374	66.7%	421	7.8%
BLACK	1833	22.8%	16	0.9%
HISPANIC/LATINO	407	5.2%	28	6.9%
OTHER	442	5.5%	30	6.8%

CATEGORY	TN DCS EMPLOYEES		UPPER CUMBERLAND TOTAL	
	Population Size	Percentage	Population	Percentage
TOTAL POPULATION [f]	**2670**	**100.0%**	**209**	**7.8%**
WHITE	1691	63.3%	196	11.6%
BLACK	928	34.8%	9	.97%
HISPANIC/LATINO	24	.90%	2	8.3%
OTHER	27	1.00%	2	7.4%

[a] U.S. Census Bureau (2010). State and County Quick Facts, PEP (Population Estimates Program) as of July 1. Retrieved Sep 1, 2011 from http://quickfacts.census.gov/qfd/states/47000.html

[b] **Two or more races** - people may have chosen to provide two or more races either by checking two or more race response check boxes, by providing multiple write-in responses, or by some combination of check boxes and write-in responses. **Comparability** -the data in Census 2010 are not directly comparable to those collected in previous censuses because of
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[d] Tennessee Commission on Youth . 2010 Kids Count Data Book, Released August 10, 2011. Retrieved Sept 1, 2011.
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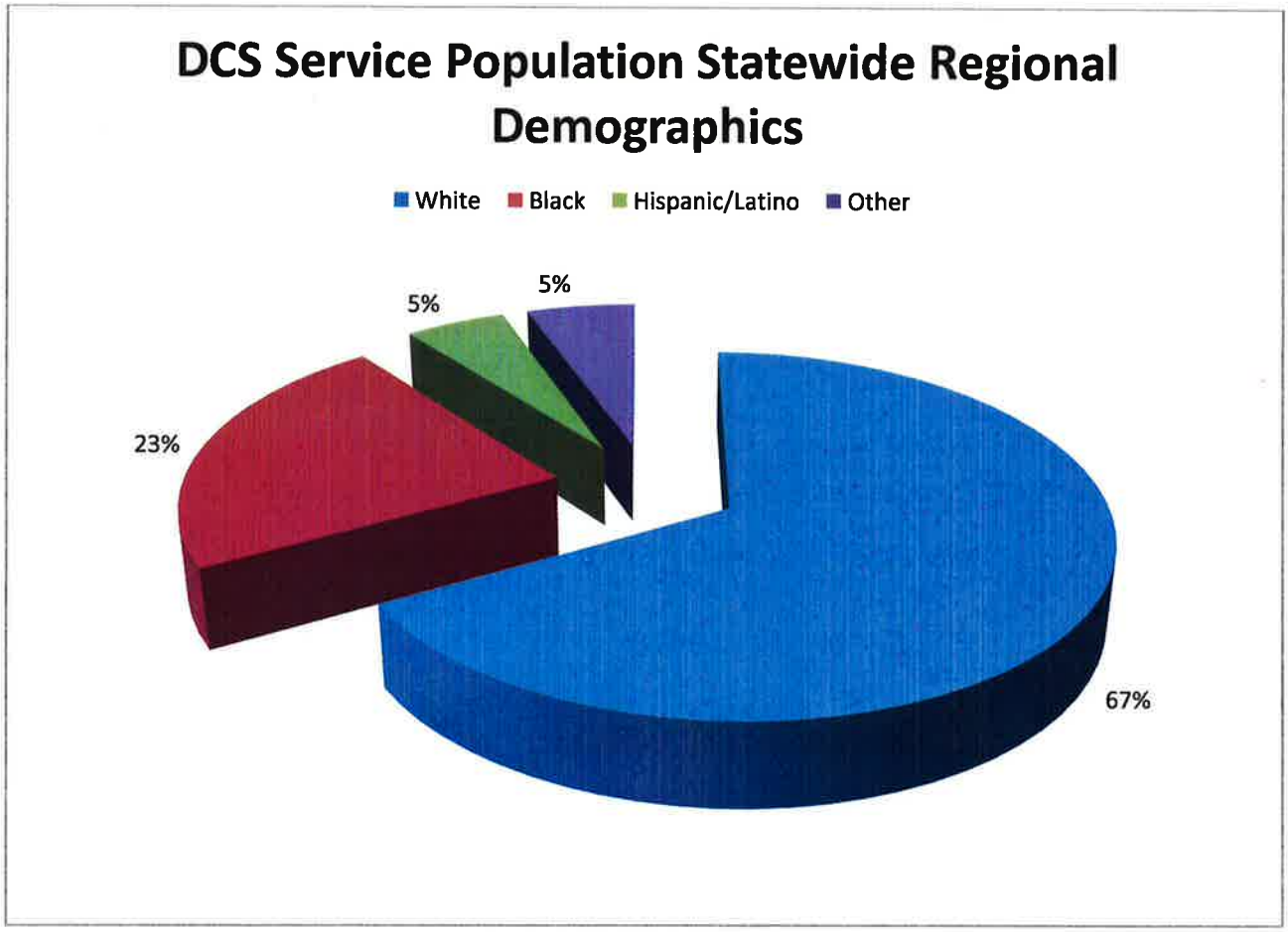
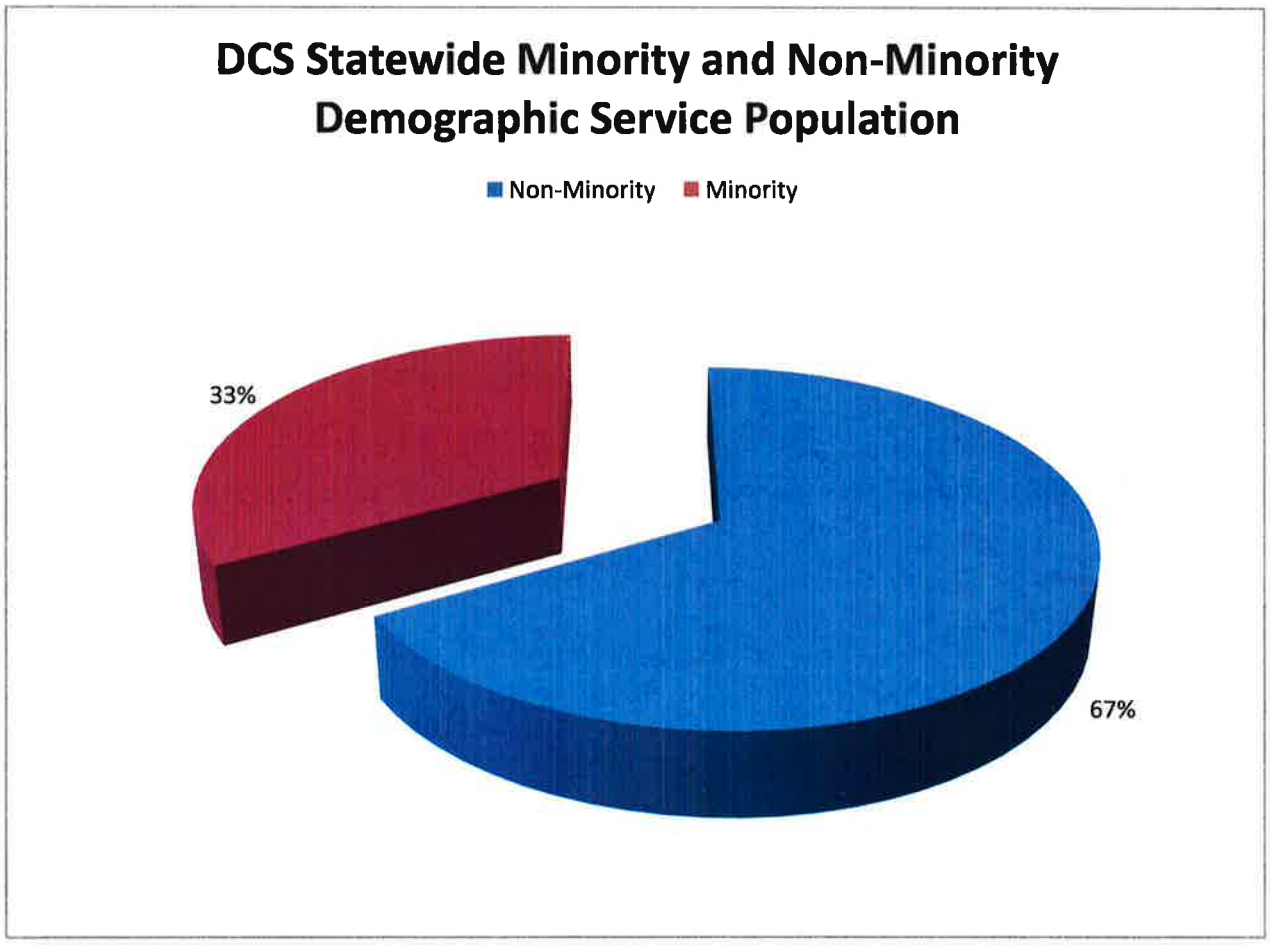
[e] Regional Title VI Survey (2015-2016) compared to Tennessee Department of Children's Services TFACTS, June 30, 2016

[f] Data compiled from DCS AA Staffing Pattern and DCS Regional Title VI Survey (2015-2016)

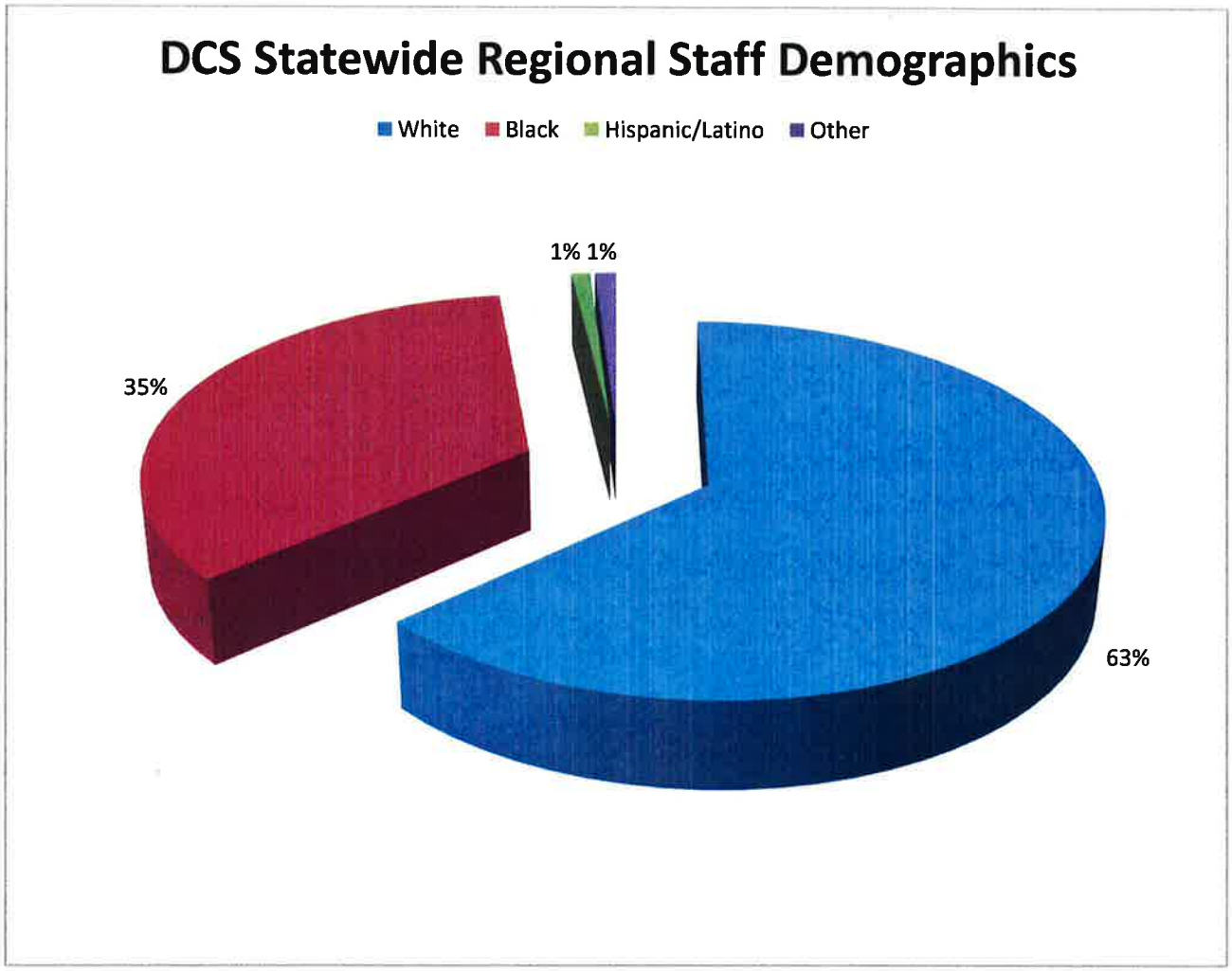
DCS Service Population Statewide Regional Demographics By Race	Race	Percentage
White	5374	67%
Black	1833	23%
Hispanic/Latino	407	5%
Other	442	5%
Total	**8056**	**100%**



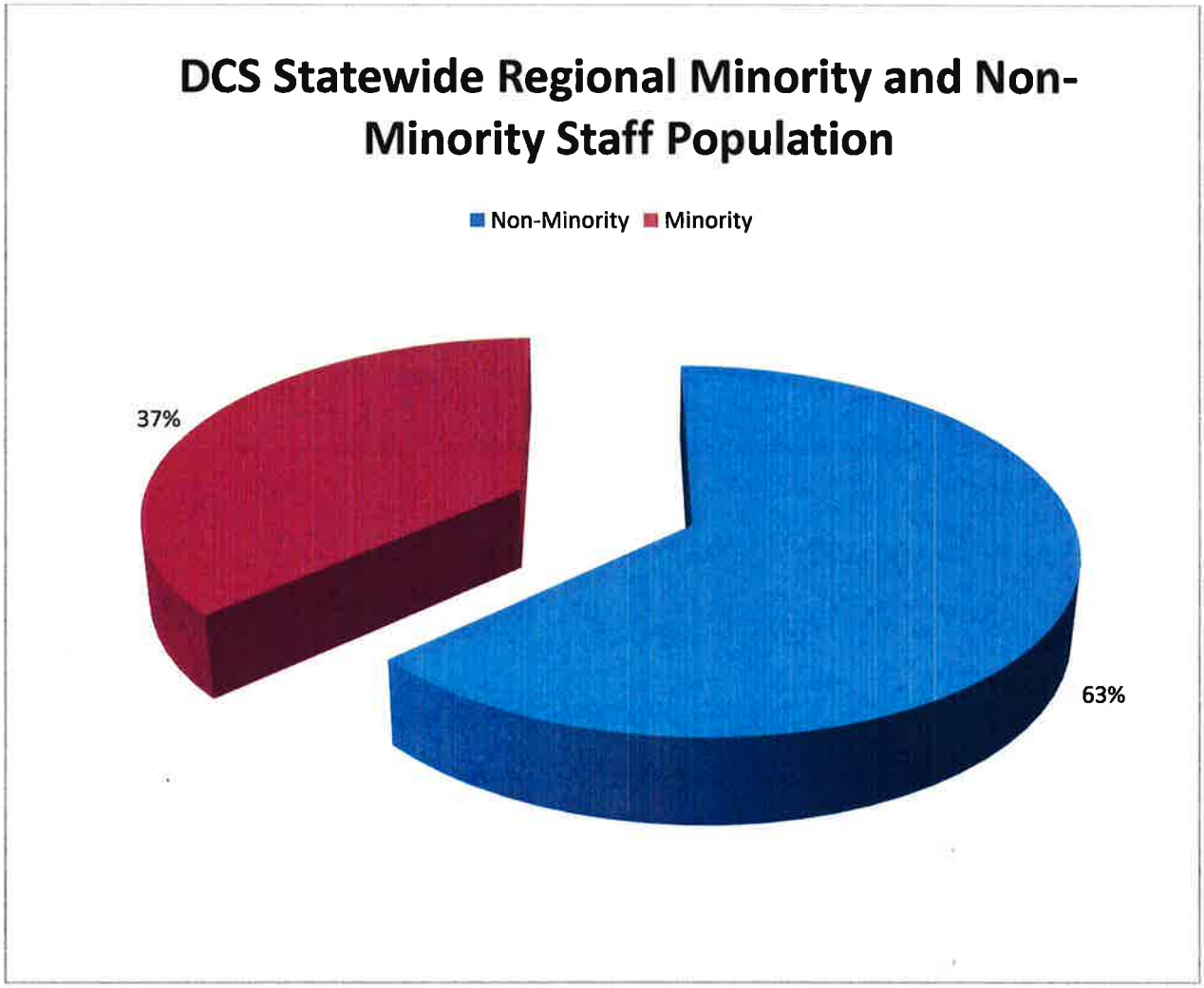
DCS Statewide Minority and Non-Minority Service Population	Total	Percentage
Non-Minority	5374	67%
Minority	2682	33%
Total	**8056**	**100%**



DCS Statewide Regional Staff By Race	Race	Percentage
White	1691	63%
Black	928	35%
Hispanic/Latino	24	1%
Other	527	1%
Total	**2670**	**100%**

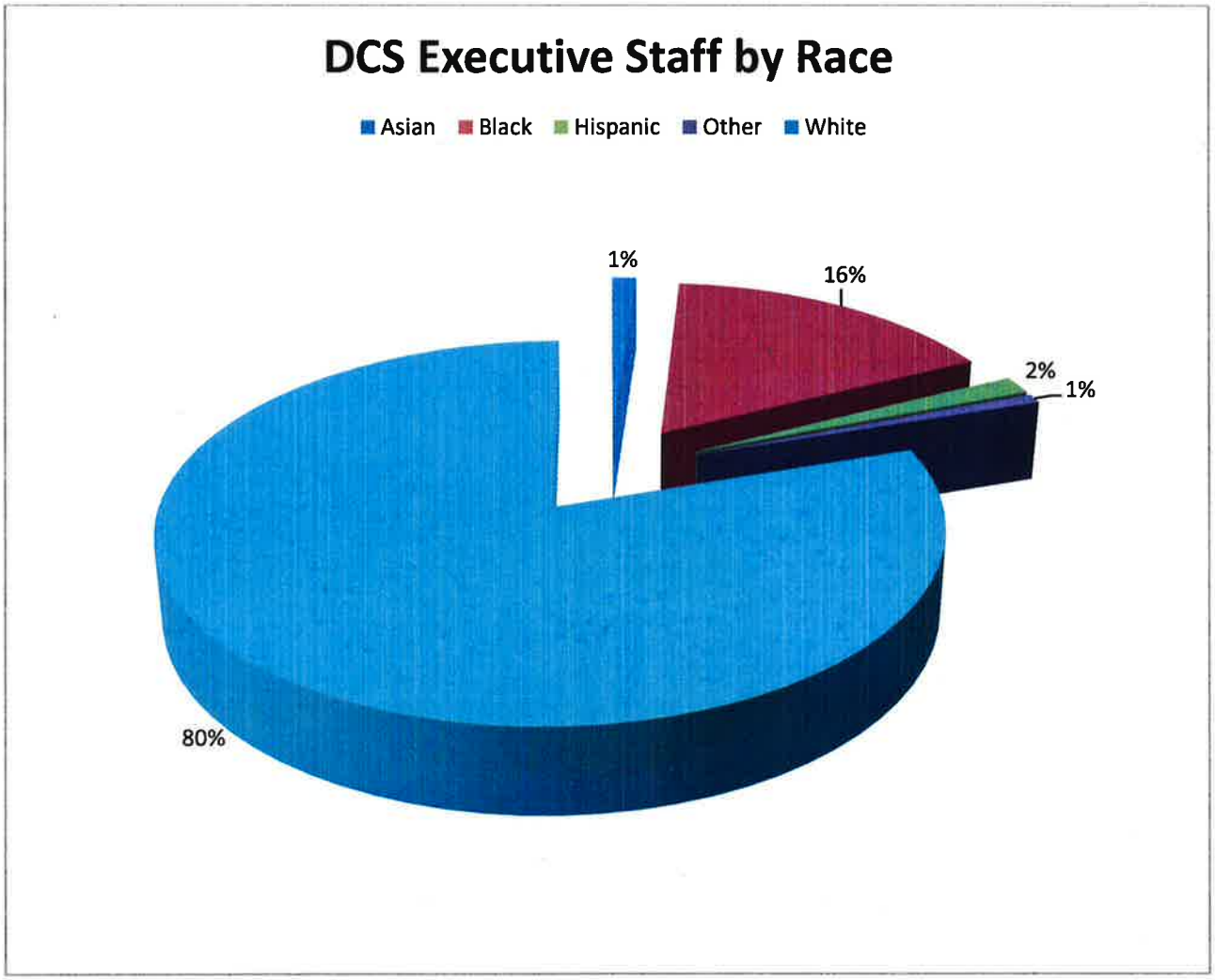


DCS Statewide Regional Staff Minority and Non-Minority Population	Total	Percentage
Non-Minority	1691	63%
Minority	979	37%
Total	**2670**	**100%**



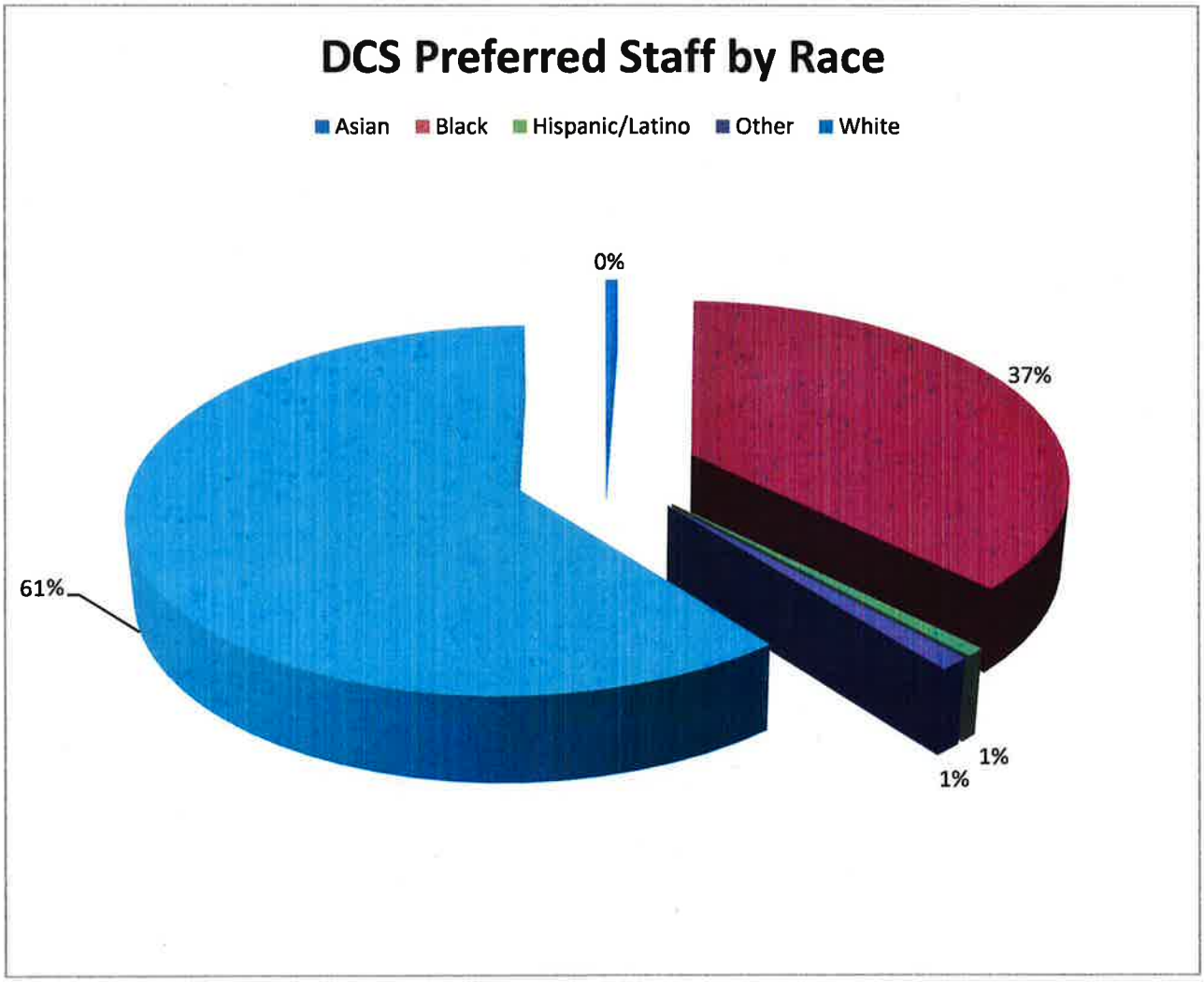
DCS Executive Staff

Race	Number of Staff	Percentage
Asian	3	1%
Black	42	16%
Hispanic/Latino	4	2%
Other	2	1%
White	205	80%
Total	**256**	**100%**



DCS Preferred Staff

Race	Number of Staff	Percentage
Asian	22	0%
Black	1357	37%
Hispanic/Latino	27	1%
Other	42	1%
White	2238	61%
Total	**3686**	**100%**



POSITION TITLE	SEX	ETHNIC GROUP	CIVIL SERVICE STATUS
EXECUTIVE SERVICE			
ADMIN SERVICES ASSISTANT 4	F	Black	N
EXECUTIVE ADMIN ASSISTANT 2	F	White	N
COMMISSIONER 2	F	White	N
DCS EXECUTIVE DIRECTOR 2	F	White	N
EXECUTIVE ADMIN ASSISTANT 2	F	White	N
EXECUTIVE ADMIN ASSISTANT 2	F	White	N
DEPUTY COMMISSIONER 2	F	White	N
DEPUTY COMMISSIONER 2	F	White	N
EXECUTIVE ADMIN ASSISTANT 2	F	Black	N
ADMIN SERVICES ASSISTANT 3	F	White	N
DEPUTY COMMISSIONER 2	M	White	N
ADMIN SERVICES ASSISTANT 3	F	Black	N
FOOD SERVICE DIRECTOR 3	F	White	N
ASSISTANT COMMISSIONER 2	F	White	N
FISCAL DIRECTOR 2	F	White	N
ASSISTANT COMMISSIONER 2	M	White	N
EXECUTIVE ADMIN ASSISTANT 3	M	White	N
EXECUTIVE ADMIN ASSISTANT 2	F	White	N
EXECUTIVE ADMIN ASSISTANT 2	F	Hispanic/Latino	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 4	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 4	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 4	F	White	N
ATTORNEY 3	M	White	N
LEGAL SERVICES DIRECTOR	F	White	N
ATTORNEY 3	M	White	N
ATTORNEY 4	F	White	N
ADMIN SERVICES ASSISTANT 2*	F	Black	N
GENERAL COUNSEL 4	M	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	M	White	N
ATTORNEY 3	M	White	N
ATTORNEY 3	F	White	N

ATTORNEY 3	M	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	M	White	N
ATTORNEY 3	M	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	M	White	N
ATTORNEY 3	F	White	N
ATTORNEY 4	F	White	N
ATTORNEY 3	F	White	N
LEGAL ASSISTANT	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	M	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
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ATTORNEY 3	F	Black	N
ATTORNEY 4	F	White	N
ATTORNEY 4	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 4	F	White	N
ATTORNEY 3	M	White	N

ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	Black	N
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ATTORNEY 3	F	White	N
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ATTORNEY 3	M	White	N
ATTORNEY 4	F	White	N
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ATTORNEY 3	F	White	N
ATTORNEY 3	M	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 3	M	White	N
ATTORNEY 4	M	White	N
DCS BRIAN A. TAC MONITOR	F	Black	N
AUDITOR 2*	M	White	N
AUDITOR 2*	F	Black	N
AUDIT DIRECTOR 2	M	Black	N
DCS BRIAN A. TAC MONITOR	F	White	N
DCS EXECUTIVE DIRECTOR 1	M	White	N
DCS BRIAN A. TAC MONITOR	F	White	N
ATTORNEY 3	F	White	N
ATTORNEY 4	F	White	N
ATTORNEY 3	F	White	N
EXECUTIVE ADMIN ASSISTANT 2	F	White	N
AFFIRMATIVE ACTION DIRECTOR	M	Black	N
DCS PROGRAM DIRECTOR 2	F	Black	N
DCS PROGRAM COORDINATOR	F	White	N
EXECUTIVE ADMIN ASSISTANT 2	M	Black	N
EXECUTIVE ADMIN ASSISTANT 3	M	White	N
DCS PROGRAM DIRECTOR 2	F	White	N
EXECUTIVE ADMIN ASSISTANT 3	F	White	N
ADMIN ASSISTANT 2	F	White	N
DCS PROGRAM COORDINATOR	F	Black	N
DCS PROGRAM DIRECTOR 2	M	White	N
EXECUTIVE ADMIN ASSISTANT 3	F	Black	N
ADMIN SERVICES ASSISTANT 2*	F	White	N
INFORMATION SYSTEMS DIRECTOR 4	M	White	N
INFORMATION SYSTEMS DIRECTOR 2	M	Asian	N
SENIOR PROJECT MANAGER	M	White	N
INFO RESOURCE SUPPORT SPEC 4	F	White	N

APPLICATION ARCHITECT	M	Asian	N
PROGRAMMER/ANALYST 4	M	White	N
PROGRAMMER/ANALYST 3	M	White	N
INFORMATION SYSTEMS DIRECTOR 3	M	White	N
INFORMATION SYSTEMS DIRECTOR 2	F	White	N
PROGRAMMER/ANALYST SUPERVISOR	F	White	N
SENIOR PROJECT MANAGER	M	White	N
INFO RESOURCE SUPPORT SPEC 2*	F	Black	N
INFORMATION SYSTEMS ANA 3	F	White	N
SENIOR PROJECT MANAGER	M	White	N
SENIOR PROJECT MANAGER	M	White	N
INFORMATION SYSTEMS DIRECTOR 3	M	White	N
PROGRAMMER/ANALYST SUPERVISOR	M	White	N
APPLICATION ARCHITECT	M	White	N
ADMIN SERVICES ASSISTANT 2*	F	White	N
DCS EXECUTIVE DIRECTOR 1	M	White	N
ADMIN SERVICES ASSISTANT 3	F	White	N
DCS FIELD SERVICES HR DIR 2	F	White	N
HR DIRECTOR 3	F	Black	N
DCS PROGRAM DIRECTOR 1	F	White	N
DCS PROGRAM DIRECTOR 1	F	Black	N
EXECUTIVE ADMIN ASSISTANT 3	F	Black	N
INFORMATION SYSTEMS MANAGER 1	M	Black	N
FISCAL DIRECTOR 3	M	White	N
FISCAL DIRECTOR 1	F	Black	N
DCS PROGRAM DIRECTOR 1	F	White	N
FISCAL DIRECTOR 2	F	White	N
FISCAL DIRECTOR 2	F	White	N
DCS EXECUTIVE DIRECTOR 1	F	White	N
DCS INTERNAL QUALITY CTRL DIR	F	White	N
DCS PROGRAM DIRECTOR 3	F	White	N
DCS PROGRAM COORDINATOR	F	Hispanic/Latino	N
DCS PROGRAM DIRECTOR 1	F	White	N
DEPUTY COMMISSIONER 2	M	White	N
DCS CALL CENTER CONSULTANT	M	White	N
ADMIN SERVICES ASSISTANT 3	F	White	N
DCS EXECUTIVE DIRECTOR 2	F	Black	N
DCS PROGRAM DIRECTOR 1	F	Black	N
DCS PROGRAM DIRECTOR 3	F	White	N
EDUC CONSULTANT 4	F	White	N
DCS PROGRAM DIRECTOR 2	M	White	N
DCS PROGRAM DIRECTOR 3	F	White	N
DCS EXECUTIVE DIRECTOR 1	F	Black	N
DCS EXECUTIVE DIRECTOR 2	F	White	N
DCS PROGRAM DIRECTOR 3	F	White	N
FISCAL DIRECTOR 1	F	White	N
FISCAL DIRECTOR 1	M	White	N

FISCAL DIRECTOR 1	F	White	N
FISCAL DIRECTOR 1	M	White	N
FISCAL DIRECTOR 1	M	White	N
DCS PROGRAM DIRECTOR 1	F	White	N
DCS PROGRAM DIRECTOR 1	F	White	N
DCS PROGRAM DIRECTOR 3	M	White	N
DCS REGIONAL ADMINISTRATOR	F	Black	N
ADMIN SERVICES MANAGER	M	White	N
DCS REGIONAL ADMINISTRATOR	F	White	N
DCS REGIONAL ADMINISTRATOR	F	Black	N
ADMIN SERVICES MANAGER	F	Black	N
ADMIN SERVICES MANAGER	F	Black	N
ADMIN SERVICES ASSISTANT 4	F	Black	N
DCS REGIONAL ADMINISTRATOR	F	White	N
DCS REGIONAL ADMINISTRATOR	F	White	N
DCS REGIONAL ADMINISTRATOR	F	White	N
DCS REGIONAL ADMINISTRATOR	F	White	N
ADMIN SERVICES MANAGER	F	White	N
ADMIN SERVICES MANAGER	F	White	N
DCS REGIONAL ADMINISTRATOR	F	White	N
DCS REGIONAL ADMINISTRATOR	F	White	N
DCS REGIONAL ADMINISTRATOR	F	Black	N
DCS REGIONAL ADMINISTRATOR	F	White	N
DCS REGIONAL ADMINISTRATOR	F	White	N
DCS PROGRAM COORDINATOR	F	White	N
DCS COMMUNITY PARTNERS DIR	M	White	N
DCS PROGRAM COORDINATOR	F	Black	N
DCS PROGRAM COORDINATOR	F	Black	N
DCS PROGRAM DIRECTOR 2	M	White	N
DCS PROGRAM DIRECTOR 1	F	White	N
DCS PROGRAM DIRECTOR 1	F	White	N
DCS PROGRAM DIRECTOR 1	F	White	N
DCS PROGRAM DIRECTOR 1	F	White	N
EXECUTIVE ADMIN ASSISTANT 2	M	Asian	N
ADMIN SERVICES ASSISTANT 2*	F	White	N
DCS PROGRAM MANAGER	M	Black	N
DCS PROGRAM DIRECTOR 2	F	Black	N
DCS PROGRAM DIRECTOR 1	F	White	N
DCS PROGRAM DIRECTOR 3	F	White	N
DCS PROGRAM COORDINATOR	F	White	N
DCS PROGRAM DIRECTOR 2	F	White	N
DCS PROGRAM DIRECTOR 2	F	White	N
DCS PROGRAM DIRECTOR 2	F	Black	N
DCS PROGRAM DIRECTOR 2	M	White	N
EXECUTIVE ADMIN ASSISTANT 2	M	Black	N
DCS PROGRAM DIRECTOR 2	M	White	N
ADMIN SERVICES ASSISTANT 4	F	White	N

PSYCHOLOGY DIRECTOR	F	White	N
DCS PROGRAM MANAGER	M	White	N
EPIDEMIOLOGIST 3	F	White	N
DCS PROGRAM MANAGER	F	Black	N
DCS PROGRAM MANAGER	F	White	N
DCS PROGRAM MANAGER	F	Other	N
PSYCHOLOGIST	M	White	N
PSYCHOLOGIST	M	White	N
DCS PROGRAM COORDINATOR	F	White	N
DCS PROGRAM DIRECTOR 3	F	White	N
EXECUTIVE ADMIN ASSISTANT 2	F	Hispanic/Latino	N
DCS PROGRAM COORDINATOR	F	Black	N
DCS PROGRAM COORDINATOR	F	White	N
TRAINING & CURRICULUM DIR 1	F	White	N
TRAINING & CURRICULUM DIR 1	F	Black	N
TRAINING & CURRICULUM DIR 1	F	Other	N
TRAINING & CURRICULUM DIR 1	F	White	N
TRAINING & CURRICULUM DIR 1	F	Black	N
DCS PROGRAM COORDINATOR	F	Black	N
DCS PROGRAM MANAGER	F	White	N
DCS INSTITUTION SUPERINTENDENT	F	White	N
DCS INSTITUTION SUPERINTENDENT	M	Black	N
DCS INSTITUTION SUPERINTENDENT	M	White	N
PREFERRED SERVICE			
COMMUNITY SERVICES ASSISTANT	F	Black	Y
CLERK 2	F	Black	Y
COMMUNITY SERVICES ASSISTANT	F	Black	Y
COMMUNITY SERVICES ASSISTANT	F	Black	Y
COMMUNITY SERVICES ASSISTANT	F	Black	Y
SECURITY GUARD 1	M	Black	Y
COMMUNITY SERVICES ASSISTANT	F	Black	Y
COMMUNITY SERVICES ASSISTANT	F	Black	Y
COMMUNITY SERVICES ASSISTANT	F	Black	Y
COMMUNITY SERVICES ASSISTANT	F	White	Y
COMMUNITY SERVICES ASSISTANT	F	Black	Y
COMMUNITY SERVICES ASSISTANT	F	White	Y
COMMUNITY SERVICES ASSISTANT	F	Black	Y
COMMUNITY SERVICES ASSISTANT	F	White	Y
COMMUNITY SERVICES ASSISTANT	F	Black	Y
DCS CORPORAL	M	White	Y
COMMUNITY SERVICES ASSISTANT	F	White	Y
COMMUNITY SERVICES ASSISTANT	F	White	Y
COMMUNITY SERVICES ASSISTANT	F	White	Y
COMMUNITY SERVICES ASSISTANT	F	White	Y
COMMUNITY SERVICES ASSISTANT	F	White	Y
COMMUNITY SERVICES ASSISTANT	F	White	Y

CLERK 2	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
STORES CLERK	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y

DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	White	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y

DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	White	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS CORPORAL	M	White	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	F	White	Y

DCS OFFICER	F	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	White	Y
DCS SERGEANT	M	White	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SERVICES ASSISTANT 3	F	Black	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
LEGAL ASSISTANT	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
LEGAL ASSISTANT	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	M	White	Y
LEGAL ASSISTANT	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
LEGAL ASSISTANT	F	White	Y
LEGAL ASSISTANT	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	Black	Y
LEGAL ASSISTANT	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	Hispanic/Latino	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
ADMIN SECRETARY	F	White	Y

ADMIN SECRETARY	F	White	Y
LEGAL ASSISTANT	F	Black	Y
ADMIN SECRETARY	M	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
LEGAL ASSISTANT	F	White	Y
LEGAL ASSISTANT	F	White	Y
ADMIN SECRETARY	F	White	Y
LEGAL ASSISTANT	F	White	Y
DCS SPECIAL INVESTIGATOR 3	M	Black	Y
DCS SPECIAL INVESTIGATOR 2	F	Other	Y
DCS SPECIAL INVESTIGATOR 3	F	Black	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS SPECIAL INVESTIGATOR 2	M	White	Y
DCS SPECIAL INVESTIGATOR 2	M	Black	Y
ADMIN SECRETARY	F	White	Y
AUDITOR 4	M	White	Y
AUDITOR 3	M	White	Y
DCS SPECIAL INVESTIGATOR 3	F	Black	Y
DCS SPECIAL INVESTIGATOR 3	M	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
DCS PROGRAM COORDINATOR	M	Black	Y
ADMIN SECRETARY	F	Black	Y
AFFIRMATIVE ACTION OFFICER 1	M	Black	Y
DCS PROGRAM MANAGER	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM MANAGER	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
PROGRAM MONITOR 2	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
ADMIN SECRETARY	F	Black	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS PROGRAM SPECIALIST	F	Black	Y
PROGRAM MONITOR 3	F	White	Y
PROGRAM MONITOR 4	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
PROGRAM MONITOR 2	M	White	Y
PROGRAM MONITOR 2	F	White	Y
PROGRAM MONITOR 2	F	Black	Y
DCS PROGRAM DIRECTOR 2	M	White	Y
DCS PROGRAM COORDINATOR	F	White	Y

PROGRAM MONITOR 3	F	Black	Y
DCS PROGRAM COORDINATOR	F	White	Y
ADMIN SECRETARY	M	White	Y
DCS PROGRAM SPECIALIST	M	White	Y
DCS PROGRAM MANAGER	F	Black	Y
DCS PROGRAM SPECIALIST	F	Black	Y
INFO RESOURCE SUPPORT SPEC 4	F	Black	Y
INFORMATION SYSTEMS MANAGER 1	M	White	Y
INFO RESOURCE SUPPORT SPEC 4	F	White	Y
INFO RESOURCE SUPPORT SPEC 2*	F	White	Y
INFO RESOURCE SUPPORT SPEC 2*	M	White	Y
INFO RESOURCE SUPPORT SPEC 2*	M	White	Y
INFO RESOURCE SUPPORT SPEC 2*	M	Black	Y
INFO RESOURCE SUPPORT SPEC 4	M	Other	Y
INFO RESOURCE SUPPORT SPEC 4	F	White	Y
INFO RESOURCE SUPPORT SPEC 4	M	Black	Y
PROGRAMMER/ANALYST 3	M	Asian	Y
INFO RESOURCE SUPPORT SPEC 5	M	White	Y
INFO RESOURCE SUPPORT SPEC 3	F	Black	Y
INFORMATION SYSTEMS CONSULT	M	White	Y
PROGRAMMER/ANALYST 2*	F	White	Y
PROGRAMMER/ANALYST 2*	F	Other	Y
INFORMATION SYSTEMS MANAGER 1	F	Black	Y
PROGRAMMER/ANALYST 4	F	White	Y
PROGRAMMER/ANALYST 4	M	Other	Y
PROGRAMMER/ANALYST 4	M	White	Y
PROGRAMMER/ANALYST 2*	M	Black	Y
PROGRAMMER/ANALYST 4	M	Asian	Y
INFORMATION SYSTEMS ANA 4	F	Black	Y
INFORMATION SYSTEMS ANA 3	F	White	Y
PROGRAMMER/ANALYST 4	M	Other	Y
INFORMATION SYSTEMS ANA 4	M	Asian	Y
INFORMATION SYSTEMS MANAGER 1	M	White	Y
INFORMATION SYSTEMS ANA SUPV	F	White	Y
INFO RESOURCE SUPPORT SPEC 2*	F	White	Y
INFORMATION SYSTEMS ANA 3	F	White	Y
INFO RESOURCE SUPPORT SPEC 2*	F	White	Y
PROGRAMMER/ANALYST 4	F	Other	Y
INFORMATION SYSTEMS ANA SUPV	F	White	Y
INFORMATION SYSTEMS ANA 3	F	White	Y
INFO RESOURCE SUPPORT SPEC 3	M	White	Y
INFO RESOURCE SUPPORT SPEC 2*	F	White	Y
INFO RESOURCE SUPPORT SPEC 2*	F	White	Y
INFORMATION SYSTEMS ANA SUPV	F	Black	Y
INFO RESOURCE SUPPORT SPEC 2*	F	Black	Y
INFO RESOURCE SUPPORT SPEC 2*	F	White	Y
INFORMATION SYSTEMS DIRECTOR 2	M	White	Y

INFO RESOURCE SUPPORT SPEC 2*	F	Black	Y
PROGRAMMER/ANALYST 2*	F	White	Y
INFORMATION SYSTEMS MANAGER 1	F	White	Y
INFORMATION SYSTEMS DIRECTOR 1	F	White	Y
INFORMATION SYSTEMS MANAGER 2	M	White	Y
PROGRAMMER/ANALYST 3	M	White	Y
PROGRAMMER/ANALYST SUPERVISOR	F	White	Y
PROGRAMMER/ANALYST 4	M	Asian	Y
PROGRAMMER/ANALYST 4	F	Asian	Y
PROGRAMMER/ANALYST 3	M	White	Y
PROGRAMMER/ANALYST SUPERVISOR	M	White	Y
DATABASE ADMINISTRATOR 3	M	Other	Y
STATISTICS ASSISTANT DIRECTOR	F	Black	Y
PROGRAMMER/ANALYST SUPERVISOR	M	Black	Y
PROGRAMMER/ANALYST 4	F	White	Y
PROGRAMMER/ANALYST 4	F	White	Y
PROGRAMMER/ANALYST 4	M	White	Y
HR ANALYST 3	F	Black	Y
HR ANALYST 3	F	Black	Y
HR ANALYST 2*	F	White	Y
HR ANALYST 3	F	White	Y
HR ANALYST 2*	F	Black	Y
DCS FIELD SERVICES HR DIR 1	F	Black	Y
HR ANALYST 2*	F	White	Y
HR ANALYST 2*	M	White	Y
HR ANALYST 2*	F	Black	Y
ACCOUNTING TECHNICIAN 2	F	Black	Y
HR MANAGER 2	F	White	Y
HR ANALYST 3	F	Black	Y
HR ANALYST 3	F	White	Y
HR ANALYST 3	M	Black	Y
HR ANALYST 3	F	White	Y
DCS FIELD SERVICES HR DIR 1	F	White	Y
HR MANAGER 2	F	White	Y
TRAINING OFFICER 1	F	White	Y
INFORMATION SYSTEMS MANAGER 1	M	Black	Y
ADMIN SERVICES ASSISTANT 2*	F	Black	Y
BUDGET ANALYSIS DIRECTOR 1	M	White	Y
BUDGET ANALYST 2*	M	White	Y
ACCOUNTING TECHNICIAN 2	M	White	Y
PROCUREMENT OFFICER 1	F	White	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS PROGRAM SPECIALIST	F	Black	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ADMIN SERVICES ASSISTANT 5	F	Black	Y

INFORMATION SYSTEMS MANAGER 1	M	White	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
INFO RESOURCE SUPPORT SPEC 2*	M	Black	Y
ADMIN SERVICES ASSISTANT 5	F	White	Y
INFO RESOURCE SUPPORT SPEC 3	M	Black	Y
INFORMATION SYSTEMS MANAGER 3	M	Black	Y
FACILITIES SAFETY OFFICER 2*	M	White	Y
FACILITIES SAFETY OFFICER 3	M	White	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
ADMIN SERVICES ASSISTANT 3	M	White	Y
INFO RESOURCE SUPPORT SPEC 2*	M	Black	Y
ACCOUNTANT 3	F	White	Y
ACCOUNTING TECHNICIAN 1	F	Black	Y
ADMIN SERVICES ASSISTANT 3	F	Asian	Y
ACCOUNTING TECHNICIAN 2	F	White	Y
ADMIN SERVICES ASSISTANT 5	M	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
FISCAL DIRECTOR 1	M	White	Y
ACCOUNTING TECHNICIAN 2	F	White	Y
ACCOUNTING TECHNICIAN 1	F	Asian	Y
ACCOUNTANT 3	M	White	Y
ACCOUNTING TECHNICIAN 1	M	White	Y
ACCOUNTANT 2*	M	Black	Y
ACCOUNTING MANAGER	M	White	Y
ACCOUNT CLERK	F	Black	Y
ACCOUNTING TECHNICIAN 1	F	Other	Y
ACCOUNTANT 3	M	White	Y
ACCOUNTING TECHNICIAN 2	F	White	Y
ACCOUNTING TECHNICIAN 1	M	Black	Y
DATA ENTRY OPERATOR	F	White	Y
ACCOUNTING TECHNICIAN 1	F	Black	Y
ACCOUNTING TECHNICIAN 2	F	White	Y
DATA ENTRY OPERATOR	F	White	Y
ACCOUNTING TECHNICIAN 1	M	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ACCOUNTING TECHNICIAN 2	F	White	Y
ACCOUNTANT 2*	M	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ACCOUNTING MANAGER	M	Asian	Y
FISCAL DIRECTOR 1	F	Black	Y
ACCOUNTANT 3	F	Black	Y
ACCOUNTANT 3	F	Asian	Y
ACCOUNTANT 2*	M	Black	Y
ACCOUNTANT 3	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
DCS PROGRAM DIRECTOR 1	F	Black	Y

DCS PROGRAM COORDINATOR	F	White	Y
FIELD SUPERVISOR 2	F	White	Y
SECRETARY	F	Black	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
EDUC CONSULTANT 2	F	White	Y
EDUC CONSULTANT 2	F	White	Y
EDUC CONSULTANT 1	M	White	Y
EDUC CONSULTANT 3	M	White	Y
EDUC CONSULTANT 1	F	Black	Y
EDUC CONSULTANT 2	F	White	Y
EDUC CONSULTANT 3	M	White	Y
EDUC CONSULTANT 3	M	White	Y
ADMIN SECRETARY	F	White	Y
REGISTERED NURSE 5	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
DCS PROGRAM MANAGER	M	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	Black	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
DCS CASE MANAGER 2*	F	Other	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	M	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	Black	Y
ELIGIBILITY COUNSELOR 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
ADMIN SERVICES ASSISTANT 2*	F	Black	Y
ACCOUNTING TECHNICIAN 2	F	White	Y
ELIGIBILITY COUNSELOR 2*	M	White	Y
ELIGIBILITY COUNSELOR 2*	F	Black	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ACCOUNTING TECHNICIAN 1	F	Black	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	Black	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
PROCUREMENT OFFICER 1	F	Black	Y
ACCOUNT CLERK	M	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ACCOUNTING TECHNICIAN 2	F	White	Y
ELIGIBILITY COUNSELOR 2*	M	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	Black	Y

ELIGIBILITY COUNSELOR 2*	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	Black	Y
ELIGIBILITY COUNSELOR 2*	F	Black	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	M	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
ELIGIBILITY COUNSELOR 2*	F	Black	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	Black	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
DCS CASE MANAGER 2*	M	Asian	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ACCOUNTING TECHNICIAN 2	F	White	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ACCOUNT CLERK	M	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
ADMIN SERVICES ASSISTANT 2*	M	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
FIELD SUPERVISOR 2	F	Black	Y
ELIGIBILITY COUNSELOR 2*	F	Black	Y
ELIGIBILITY COUNSELOR 2*	F	White	Y
ACCOUNTING TECHNICIAN 2	F	Black	Y

DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS PROGRAM DIRECTOR 1	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
DCS TEAM COORDINATOR	F	Black	Y
HR ANALYST 3	F	White	Y
CLERK 3	F	Black	Y
HR TECHNICIAN 2*	F	White	Y
ADMIN SERVICES MANAGER	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y

DCS CASE MANAGER 2*	F	Asian	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Asian	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	Hispanic/Latino	Y
DCS CASE MANAGER 4	F	Black	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	M	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y

ADMIN SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CORPORAL	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CORPORAL	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
SECRETARY	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	M	Black	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y

DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
CLERK 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
SECRETARY	F	Black	Y
SECRETARY	F	White	Y
HR ANALYST 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CORPORAL	M	Black	Y
ACCOUNT CLERK	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CORPORAL	M	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Hispanic/Latino	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	Black	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
HR ANALYST 3	F	Black	Y
HR TECHNICIAN 3	F	Black	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	Black	Y
ADMIN SECRETARY	F	Black	Y

DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y

DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
ACCOUNTING TECHNICIAN 1	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	Black	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y

DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
CLERK 3	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	Black	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CORPORAL	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
ADMIN SERVICES ASSISTANT 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CORPORAL	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y

DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y

DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
HR ANALYST 3	F	Black	Y
HR ANALYST 2*	F	White	Y
SECRETARY	F	White	Y
DCS PROGRAM DIRECTOR 1	F	White	Y
DCS CASE MANAGER 3	F	Other	Y
SECRETARY	F	White	Y
ADMIN SERVICES ASSISTANT 2*	M	White	Y
ADMIN SERVICES MANAGER	F	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS PROGRAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Asian	Y
DCS CASE MANAGER 3	F	Other	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS TEAM COORDINATOR	M	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y

DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CORPORAL	M	Black	Y
DCS CORPORAL	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	Black	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
ADMIN SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y

DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	F	White	Y
ADMIN SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
SECRETARY	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	Black	Y
ADMIN SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
CLERK 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Asian	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y

DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Hispanic/Latino	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Asian	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
CLERK 3	F	Black	Y
DCS PROGRAM SPECIALIST	M	Black	Y
ACCOUNTING TECHNICIAN 1	F	Black	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
ADMIN SECRETARY	F	Black	Y
ADMIN SERVICES ASSISTANT 3	M	White	Y
ADMIN SERVICES MANAGER	F	White	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
HR ANALYST 2*	F	Black	Y

ADMIN SERVICES ASSISTANT 2*	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	Asian	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CORPORAL	M	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	White	Y

DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
ADMIN SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
CLERK 3	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS CASE MANAGER 3	F	White	Y
ADMIN SECRETARY	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CORPORAL	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	M	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
ADMIN SERVICES MANAGER	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
HR TECHNICIAN 2*	F	White	Y
SECRETARY	F	White	Y
DCS CORPORAL	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Other	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y

DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
ADMIN SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
HR ANALYST 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
CLERK 3	M	White	Y
TRAINING SPECIALIST 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
HR ANALYST 2*	F	White	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Asian	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	F	Black	Y

DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CORPORAL	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CORPORAL	M	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	F	Other	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Other	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 3	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
CLERK 3	F	White	Y
CLERK 3	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
HR TECHNICIAN 2*	F	White	Y
DCS CORPORAL	M	Black	Y
DCS CORPORAL	M	Black	Y
SECRETARY	F	White	Y
HR ANALYST 2*	F	White	Y
ADMIN SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS PROGRAM COORDINATOR	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	Other	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS TEAM COORDINATOR	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CORPORAL	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS PROGRAM SPECIALIST	M	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Asian	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 4	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	M	Other	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
ADMIN SECRETARY	F	Other	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
ADMIN SERVICES MANAGER	F	White	Y
HR ANALYST 2*	F	Black	Y
SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y

SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS PROGRAM SPECIALIST	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	Black	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

CLERK 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CORPORAL	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Asian	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	White	Y
DCS PROGRAM SPECIALIST	M	White	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
ADMIN SERVICES MANAGER	F	Black	Y
HR TECHNICIAN 2*	F	White	Y
ADMIN SECRETARY	F	Black	Y
HR ANALYST 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS TEAM COORDINATOR	F	White	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS TEAM COORDINATOR	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CORPORAL	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
SECRETARY	F	White	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CORPORAL	M	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS PROGRAM SPECIALIST	F	Black	Y
SECRETARY	F	White	Y
SECRETARY	F	Black	Y
ADMIN SECRETARY	F	White	Y
HR ANALYST 2*	F	White	Y
HR TECHNICIAN 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	White	Y
ADMIN SECRETARY	F	White	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
ADMIN SECRETARY	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
SECRETARY	F	White	Y

DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Asian	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
CLERK 3	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
ACCOUNTING TECHNICIAN 1	F	Hispanic/Latino	Y
ADMIN SERVICES MANAGER	F	White	Y
ADMIN SECRETARY	F	White	Y
HR ANALYST 3	F	White	Y
HR TECHNICIAN 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	Hispanic/Latino	Y
SECRETARY	F	White	Y
DCS CORPORAL	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	Black	Y

DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Hispanic/Latino	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CORPORAL	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
SECRETARY	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Hispanic/Latino	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
ADMIN SECRETARY	M	White	Y
DCS CASE MANAGER 3	F	Black	Y

SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	F	White	Y
SECRETARY	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
CLERK 3	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
CLERK 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CORPORAL	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
ADMIN SECRETARY	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
ACCOUNT CLERK	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS PROGRAM COORDINATOR	M	White	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y

DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
COMMUNITY SERVICES ASSISTANT	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Other	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
ADMIN SERVICES ASSISTANT 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Other	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Other	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y

DCS CASE MANAGER 2*	M	White	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Hispanic/Latino	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS TEAM COORDINATOR	M	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y

DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y

DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	M	Hispanic/Latino	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS TEAM COORDINATOR	M	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y

DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS TEAM COORDINATOR	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Hispanic/Latino	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y

DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
ADMIN SERVICES ASSISTANT 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS TEAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Hispanic/Latino	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y

DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y

DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Other	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y

DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Other	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
TRAINING OFFICER 1	F	White	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS PROGRAM SPECIALIST	F	Black	Y
ADMIN SERVICES ASSISTANT 3	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS PROGRAM MANAGER	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS PROGRAM MANAGER	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
SECRETARY	F	Black	Y
ADMIN SERVICES MANAGER	F	White	Y
SECRETARY	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
SECRETARY	F	White	Y
DCS PROGRAM MANAGER	M	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS CASE MANAGER 3	F	White	Y

DCS PROGRAM SPECIALIST	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS CASE MANAGER 4	M	White	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS PROGRAM SPECIALIST	M	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
ADMIN ASSISTANT 1	F	Black	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
ADMIN SERVICES ASSISTANT 4	M	White	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
ADMIN SERVICES ASSISTANT 2*	F	White	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS PROGRAM COORDINATOR	F	White	Y
EDUC CONSULTANT 1	F	White	Y
EDUC CONSULTANT 1	F	Black	Y
EDUC CONSULTANT 1	M	White	Y
EDUC CONSULTANT 1	F	White	Y
EDUC CONSULTANT 1	F	Black	Y
EDUC CONSULTANT 1	M	White	Y
EDUC CONSULTANT 1	F	White	Y
EDUC CONSULTANT 1	F	White	Y
EDUC CONSULTANT 1	F	White	Y
EDUC CONSULTANT 1	F	White	Y
EDUC CONSULTANT 1	F	White	Y
EDUC CONSULTANT 2	F	White	Y
DCS CASE MANAGER 4	F	Black	Y
PUBLIC HEALTH NURSING CON 1	F	White	Y
PUBLIC HEALTH NURSING CON 1	F	Black	Y
PUBLIC HEALTH NURSING CON 1	F	Black	Y
PUBLIC HEALTH NURSING CON 1	F	White	Y
PUBLIC HEALTH NURSING CON 1	F	White	Y
PUBLIC HEALTH NURSING CON 1	F	White	Y
PUBLIC HEALTH NURSING CON 1	F	Asian	Y
PUBLIC HEALTH NURSING CON 1	F	White	Y
PUBLIC HEALTH NURSING CON 1	M	White	Y
PUBLIC HEALTH NURSING CON 1	F	White	Y
PUBLIC HEALTH NURSING CON 2	F	Black	Y
PUBLIC HEALTH NURSING CON 1	F	White	Y
PUBLIC HEALTH NURSING CON 2	F	White	Y
PUBLIC HEALTH NURSING CON 2	F	White	Y
PUBLIC HEALTH NURSING CON 1	F	Other	Y

PUBLIC HEALTH NURSING CON 2	F	White	Y
PSYCHOLOGIST	F	Black	Y
PSYCHOLOGIST	M	White	Y
PSYCHOLOGIST	F	White	Y
PSYCHOLOGIST	M	White	Y
PSYCHOLOGIST	M	White	Y
PSYCHOLOGIST	F	Hispanic/Latino	Y
PSYCHOLOGIST	F	White	Y
PSYCHOLOGIST	F	White	Y
PSYCHOLOGIST	F	White	Y
PSYCHOLOGIST	F	White	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
DCS PROGRAM MANAGER	M	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
TRAINING OFFICER 1	F	Black	Y
TRAINING OFFICER 2	F	White	Y
TRAINING SPECIALIST 2*	F	Black	Y
TRAINING OFFICER 1	F	Black	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 1	M	White	Y
TRAINING OFFICER 1	F	Black	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 1	F	Black	Y
TRAINING OFFICER 2	F	White	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 1	M	White	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 2	M	Black	Y
TRAINING OFFICER 1	F	Black	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 2	F	White	Y
TRAINING OFFICER 1	F	Black	Y
TRAINING OFFICER 1	M	White	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 1	F	Black	Y
TRAINING OFFICER 1	F	Black	Y
TRAINING OFFICER 1	F	Other	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 1	F	White	Y
TRAINING OFFICER 1	F	Black	Y
TRAINING OFFICER 2	M	White	Y
TRAINING OFFICER 1	F	Black	Y

TRAINING OFFICER 1	F	Black	Y
TRAINING OFFICER 2	F	White	Y
TRAINING OFFICER 2	F	Black	Y
TRAINING OFFICER 2	F	Black	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
DCS PROGRAM DIRECTOR 1	M	Black	Y
DCS TEAM COORDINATOR	F	White	Y
DCS CASE MANAGER 3	F	Other	Y
DCS PROGRAM COORDINATOR	F	Black	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM COORDINATOR	F	Black	Y
DCS PROGRAM COORDINATOR	F	White	Y
DCS PROGRAM SPECIALIST	F	Black	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS PROGRAM DIRECTOR 1	M	White	Y
DCS PROGRAM SPECIALIST	F	White	Y
DCS CASE MANAGER 2*	M	White	Y
SECRETARY	F	Black	Y
REGISTERED NURSE 4	F	Black	Y
CORRECTIONAL TEACHER	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
FOOD SERVICE STEWARD 1	F	Black	Y
DCS CORPORAL	M	Black	Y
DCS OFFICER	F	Black	Y
DCS LIEUTENANT	F	Black	Y
DCS SERGEANT	M	Black	Y
DCS OFFICER	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS OFFICER	F	Black	Y
TRAINING SPECIALIST 2*	M	White	Y
DCS OFFICER	F	Black	Y
CORRECTIONAL TEACHER	M	Black	Y
DCS CORPORAL	M	Black	Y
DCS CORPORAL	F	Black	Y
BUILDING MAINTENANCE WORKER 2	M	White	Y
CORRECTIONAL TEACHER	F	White	Y
DCS TREATMENT MANAGER	M	White	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
FACILITIES MANAGER 1	M	White	Y
FOOD SERVICE STEWARD 1	F	Black	Y
DCS OFFICER	F	Black	Y
LICENSED PRACTICAL NURSE 3	F	Black	Y
DCS CORPORAL	F	Black	Y
CORRECTIONAL TEACHER	M	Black	Y

REGISTERED NURSE 3	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS OFFICER	F	Black	Y
CORRECTIONAL TEACHER	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
CORRECTIONAL TEACHER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS SECURITY MANAGER	M	Black	Y
DCS CORPORAL	F	Black	Y
DCS OFFICER	F	Black	Y
LICENSED PRACTICAL NURSE 3	F	Black	Y
VOCATIONAL INSTRUCTOR-PER SPEC	M	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
DCS CORPORAL	M	Black	Y
TEACHER'S ASSISTANT-CORRECTION	F	Black	Y
ACCOUNT CLERK	F	White	Y
DCS SERGEANT	M	Black	Y
DCS LIEUTENANT	F	Black	Y
DCS OFFICER	F	Black	Y
LICENSED PRACTICAL NURSE 2*	F	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
SECRETARY	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	F	Black	Y
CORRECTIONAL TEACHER	F	White	Y
FACILITIES SAFETY OFFICER 2*	F	White	Y
DCS CORPORAL	M	Black	Y
DCS OFFICER	F	Black	Y
CORRECTIONAL TEACHER	M	White	Y
DCS CASE MANAGER 4	F	Black	Y
DCS CASE MANAGER 4	F	Black	Y
DCS OFFICER	M	Black	Y
DCS LIEUTENANT	M	Black	Y
DCS CASE MANAGER 2*	F	Black	Y
FOOD SERVICE STEWARD 2	M	Black	Y
RECREATION SPECIALIST 2	F	Black	Y
DCS SERGEANT	F	Black	Y
TEACHER'S ASSISTANT-CORRECTION	F	White	Y

CORRECTIONAL TEACHER	F	Black	Y
DCS OFFICER	F	Black	Y
DCS CORPORAL	M	Black	Y
BUILDING MAINTENANCE WORKER 3	M	White	Y
DCS CASE MANAGER 3	F	Black	Y
DCS OFFICER	M	Black	Y
DCS CASE MANAGER 3	F	Black	Y
ADMIN SECRETARY	F	Black	Y
CORRECTIONAL TEACHER	F	Black	Y
DCS CORPORAL	F	Black	Y
ACCOUNTING TECHNICIAN 1	F	White	Y
DCS CORPORAL	M	Black	Y
DCS CASE MANAGER 3	F	Black	Y
FOOD SERVICE STEWARD 1	F	Black	Y
FOOD SERVICE STEWARD 2	F	Black	Y
CORRECTIONAL TEACHER	M	Black	Y
CORRECTIONAL TEACHER SUPV	M	Black	Y
ADMIN SERVICES ASSISTANT 3	F	Black	Y
TEACHER'S ASSISTANT-CORRECTION	F	Black	Y
HR ANALYST 2*	F	Black	Y
FOOD SERVICE STEWARD 2	F	Black	Y
DCS CASE MANAGER 2*	M	Black	Y
PROCUREMENT OFFICER 2	F	White	Y
DCS CORPORAL	M	Black	Y
LICENSED PRACTICAL NURSE 3	F	Black	Y
DCS CASE MANAGER 2*	M	White	Y
CORRECTIONAL PRINCIPAL	F	Black	Y
DCS OFFICER	F	Black	Y
CORRECTIONAL TEACHER	F	Black	Y
DCS ADMIN SERVICES MANAGER	M	White	Y
HR TECHNICIAN 2*	F	White	Y
DCS OFFICER	F	Black	Y
FOOD SERVICE MANAGER 1	F	Black	Y
FOOD SERVICE STEWARD 1	F	Black	Y
DCS CORPORAL	M	Black	Y
PSYCHIATRIC CHAPLAIN 2	M	White	Y
DCS CORPORAL	F	Black	Y
CORRECTIONAL TEACHER	F	White	Y
DCS CORPORAL	M	Black	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	M	White	Y
DCS CORPORAL	F	Black	Y
DCS OFFICER	F	Black	Y
DCS CORPORAL	M	Black	Y
FOOD SERVICE STEWARD 1	M	Other	Y
DCS CORPORAL	M	Black	Y
CORRECTIONAL TEACHER	F	White	Y

CORRECTIONAL TEACHER	F	Black	Y
DCS LIEUTENANT	M	White	Y
DCS LIEUTENANT	F	Black	Y
CORRECTIONAL PRINCIPAL	M	White	Y
DCS OFFICER	M	Black	Y
DCS OFFICER	F	Black	Y
FOOD SERVICE MANAGER 1	M	Other	Y
DCS OFFICER	M	Black	Y
DCS CASE MANAGER 4	F	Black	Y
ACCOUNTING TECHNICIAN 1	M	White	Y
FOOD SERVICE STEWARD 1	F	Black	Y
FOOD SERVICE STEWARD 1	F	Asian	Y
CORRECTIONAL TEACHER	F	White	Y
FACILITIES MANAGER 1	M	White	Y
DCS SERGEANT	M	White	Y
DCS LIEUTENANT	F	Black	Y
CORRECTIONAL TEACHER	M	White	Y
DCS LIEUTENANT	F	Black	Y
DCS OFFICER	F	Black	Y
DCS OFFICER	M	Black	Y
DCS CORPORAL	F	Black	Y
DCS ADMIN SERVICES MANAGER	M	White	Y
REGISTERED NURSE 4	M	Other	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CORPORAL	M	Black	Y
CORRECTIONAL TEACHER	F	White	Y
CORRECTIONAL TEACHER SUPV	M	Black	Y
ADMIN SECRETARY	F	White	Y
DCS SECURITY MANAGER	M	White	Y
VOCATIONAL INSTRUCTOR-PER SPEC	M	White	Y
TRAINING SPECIALIST 2*	F	White	Y
LICENSED PRACTICAL NURSE 3	F	Black	Y
ADMIN SERVICES ASSISTANT 2*	F	Black	Y
DCS SERGEANT	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
DCS CASE MANAGER 3	F	Black	Y
LICENSED PRACTICAL NURSE 3	F	Black	Y
DCS SERGEANT	M	Black	Y
DCS SERGEANT	F	Black	Y
VOCATIONAL INSTRUCTOR-PER SPEC	M	White	Y
VOCATIONAL INSTRUCTOR-PER SPEC	M	White	Y
DCS SECURITY MANAGER	M	White	Y
DCS OFFICER	M	White	Y
PROCUREMENT OFFICER 2	M	White	Y
DCS OFFICER	M	Black	Y
BUILDING MAINTENANCE WORKER 3	M	White	Y

LICENSED PRACTICAL NURSE 3	F	White	Y
DCS OFFICER	M	Black	Y
ADMIN SECRETARY	F	White	Y
DCS OFFICER	F	Black	Y
CLERK 3	F	White	Y
DCS CASE MANAGER 3	F	White	Y
DCS CASE MANAGER 3	M	Black	Y
DCS CASE MANAGER 2*	M	White	Y
RECREATION SPECIALIST 2	M	White	Y
VOCATIONAL INSTRUCTOR-PER SPEC	M	White	Y
ADMIN SERVICES ASSISTANT 2*	F	Black	Y
DCS LIEUTENANT	M	White	Y
CORRECTIONAL PRINCIPAL	F	Black	Y
DCS CORPORAL	F	Black	Y
CORRECTIONAL TEACHER	F	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	F	White	Y
CORRECTIONAL TEACHER	M	White	Y
DCS CORPORAL	F	Black	Y
DCS OFFICER	F	White	Y
CORRECTIONAL TEACHER	F	White	Y
LICENSED PRACTICAL NURSE 3	F	White	Y
FOOD SERVICE STEWARD 1	F	Black	Y
CORRECTIONAL TEACHER SUPV	M	White	Y
FOOD SERVICE STEWARD 1	M	White	Y
DCS SERGEANT	M	Black	Y
STOREKEEPER 2	M	White	Y
DCS CASE MANAGER 3	M	White	Y
FOOD SERVICE STEWARD 1	M	White	Y
ACCOUNT CLERK	F	White	Y
TRAINING OFFICER 1	F	Black	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	White	Y
DCS LIEUTENANT	M	Black	Y
DCS CORPORAL	M	White	Y
FACILITIES MANAGER 1	M	White	Y
DCS OFFICER	M	White	Y
REGISTERED NURSE 4	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS CASE MANAGER 4	F	White	Y
LICENSED PRACTICAL NURSE 3	F	White	Y
ADMIN SECRETARY	F	White	Y
DCS TEAM COORDINATOR	F	Black	Y
SECRETARY	F	White	Y
REGISTERED NURSE 3	F	White	Y
DCS OFFICER	F	White	Y
FOOD SERVICE STEWARD 2	F	White	Y

DCS CASE MANAGER 2*	F	White	Y
TRAINING OFFICER 1	M	White	Y
INFO RESOURCE SUPPORT SPEC 3	F	White	Y
DCS OFFICER	M	White	Y
DCS SERGEANT	F	Hispanic/Latino	Y
LICENSED PRACTICAL NURSE 3	F	White	Y
DCS CORPORAL	F	Black	Y
CORRECTIONAL TEACHER	M	White	Y
HR TECHNICIAN 2*	F	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	F	White	Y
FOOD SERVICE STEWARD 2	M	White	Y
ADMIN SECRETARY	F	White	Y
HR ANALYST 2*	F	Black	Y
DCS CORPORAL	F	White	Y
DCS OFFICER	F	White	Y
DCS CORPORAL	M	White	Y
DCS CASE MANAGER 2*	M	White	Y
DCS OFFICER	F	White	Y
TRAINING SPECIALIST 2*	F	White	Y
DCS LIEUTENANT	M	White	Y
BUILDING MAINTENANCE WORKER 2	M	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	M	Black	Y
DCS CASE MANAGER 4	M	White	Y
CORRECTIONAL TEACHER	M	White	Y
FOOD SERVICE MANAGER 1	F	White	Y
FOOD SERVICE STEWARD 2	F	White	Y
DCS OFFICER	F	White	Y
DCS CASE MANAGER 2*	F	White	Y
DCS OFFICER	M	White	Y
DCS OFFICER	M	White	Y
DCS CORPORAL	F	White	Y
DCS LIEUTENANT	M	White	Y
DCS SERGEANT	F	White	Y
DCS CORPORAL	M	White	Y
TEACHER'S ASSISTANT-CORRECTION	F	White	Y
REGISTERED NURSE 3	F	Other	Y
DCS OFFICER	M	White	Y
CORRECTIONAL TEACHER	F	White	Y
DCS OFFICER	F	White	Y
DCS OFFICER	F	White	Y
CORRECTIONAL TEACHER	F	Black	Y
ACCOUNTING TECHNICIAN 1	F	White	Y

SECTION X

Limited English Proficiency (LEP)

Program Overview
Services Provided
LEP Survey
DCS Interprter Listing
Listing of Translated Documents
Avaza Utilization Steps and Language Card
DCS Delegated Purchase Authority

Limited English Proficiency (LEP) Program Overview

The Department of Children's Services addresses Limited English Proficiency (LEP) in Administrative Policies and Procedures 1.10 –Sections A, B, and throughout the policy.

During fiscal year 2015-2016, the DCS Title VI Coordinator worked very closely with the department's twelve regional Title VI Coordinators in the area of identifying and eliminating language barriers and accessing language assistance in the regions. Consideration was given to our actual DCS client population, as well as the potential beneficiaries who may possibly utilize our services in the future and who may have a need for language assistance due to national origin.

Data is tracked throughout the fiscal year via our annual LEP Survey and working closely with the Regional Fiscal Directors' review of the invoices from our state wide interpreter and translation contract provider, Avaza Language Services Corporation. Review of this data revealed the following:

- Out of the twelve (12) regions which comprises DCS, for fiscal year 2015-2016, the Mid Cumberland Region provided more language assistance, one-hundred seventy-four (174), utilizing both the state wide contractor Avaza for telephonic assistance and local interpreters for on-site face to face assistance thru the department's Delegated Purchase Authority. During previous fiscal year 2014-2015, the Mid Cumberland Region provided more language assistance than any other DCS region within the department with a total of one-hundred ninety-three (193) services provided.

- The majority of the usage was over the phone interpreting with the primary language requested being Spanish. Data received from regional LEP surveys revealed that the following languages were also encountered during fiscal year 2015-2016, those languages were: Aremenian, French, Gujarathi, Korean, Cambodian, Russian, Vietnamese, Mandarin, Swahili, Japanese, Laotian, Persian, Karin, Farci, Burmese, Arabic, Kurdish and some African languages.

- In addition to utilizing the services of Avaza Language Services Corporation and the department's Delegated Purchase Authority, all twelve (12) regions have established partnerships with credentialed translators and interpreters from relative agencies in an effort to meet the needs of the DCS LEP population (Please see end of this section for Avaza utilization instructions and language card, the DCS Delegated Purchase Authority and a regional Translator and Interpreter Listing).

The Department of Children's Services realizes that our State is becoming more diversified each and every day, so we remain committed to upholding the mission of build awareness of the need and establish methods to ensure that Limited English Proficiency (LEP) persons have meaningful access to information, services, and programs available through agencies which receive federal funding." Both the Title VI

Coordinator and the Title VI Program Manager are active in the endeavors of the regional fiscal staff in establishing and increasing the resources available for face to face language assistance.

The LEP survey was implemented during FY 2007-2008 for the purpose of determining the language assistance usage and continues to be a vital tool for assessment of DCS compliance efforts and endeavors. Additionally this survey is been very useful as a tool for comparative analysis geared toward service population and interpreter usage data (See data in this section). Information collected from the LEP surveys also reveals the languages other than English, which are being encountered in the regions.

DCS LEP Services Provided By Region During Fiscal Year 2015 -2016

Davidson

- For this region, **131** services for language assistance were provided during fiscal year 2014-2015.

East

- For this region, **22** services for language assistance were provided during fiscal year 2014-2015.

Knox

- For this region, **23** services for language assistance were provided during fiscal year 2014-2015.

Mid Cumberland

- For this region, **174** services for language assistance were provided during fiscal year 2014-2015.

Northeast

- For this region, **14** services for language assistance were provided during fiscal year 2014-2015.

Northwest

- For this region, **15** services for language assistance were provided during fiscal year 2014-2015.

Shelby

- For this region, **155** services for language assistance were provided during fiscal year 2014-2015.

Smoky Mountain

- For this region, **19** services for language assistance were provided during fiscal year 2014-2015.

South Central

- For this region, **60** services for language assistance were provided during fiscal year 2014-2015.

Southwest

- For this region, **4** services for language assistance were provided during fiscal year 2014-2015.

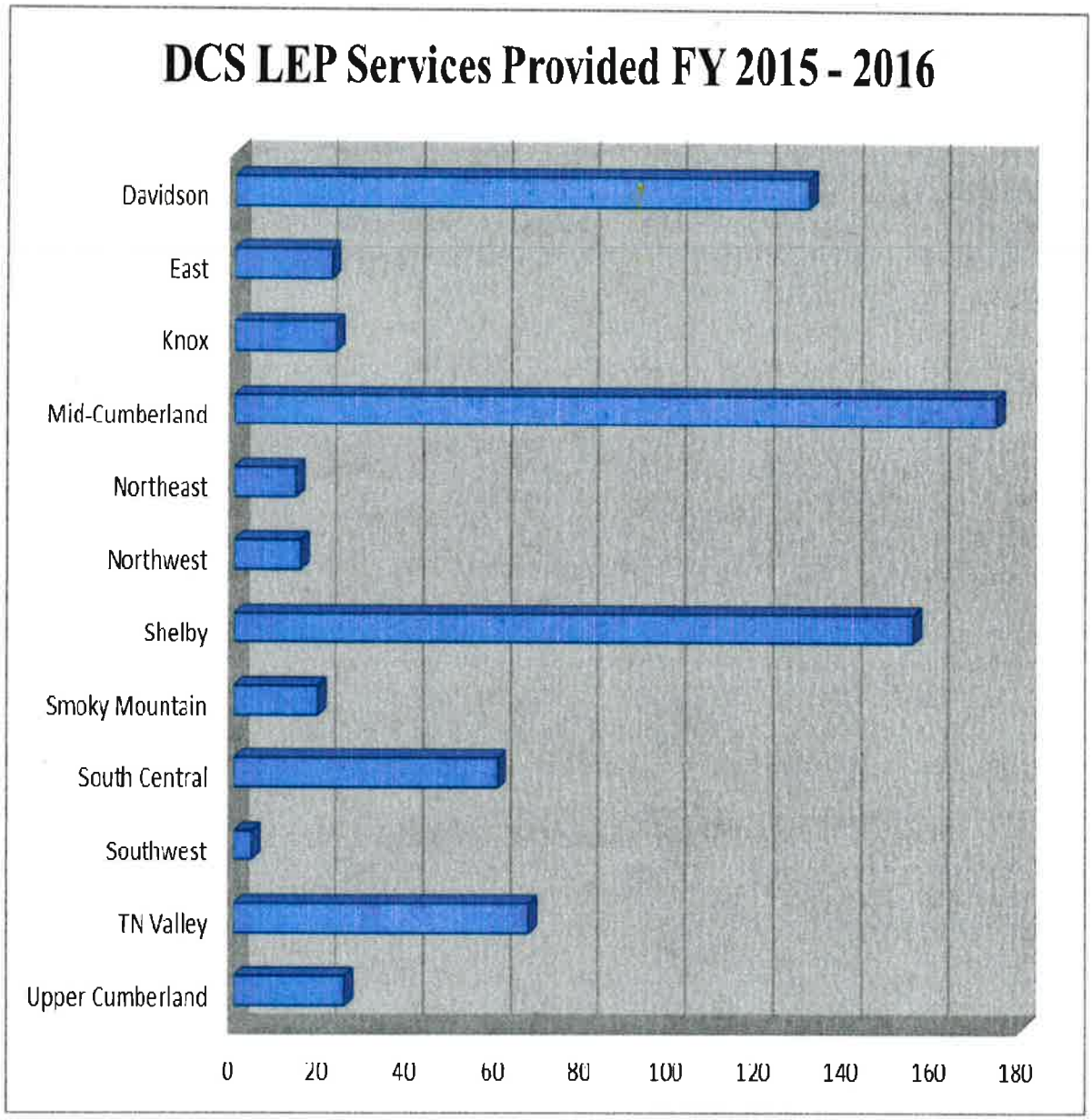
TN Valley

- For this region, **67** services for language assistance were provided during fiscal year 2014-2015.

Upper Cumberland

- For this region, **25** services for language assistance were provided during fiscal year 2014-2015.

*Information is an estimation of provided services; retrieved utilizing DCS Regional LEP Survey for FY 2015-2016 (see Section 10)


DCS LEP Services Provided FY 2015 - 2016
Davidson
East
Knox
Mid-Cumberland
Northeast
Northwest
Shelby
Smoky Mountain
South Central
Southwest
TN Valley
Upper Cumberland
0
20
40
60
80
100
120
140
160
180

SURVEY – LIMITED ENGLISH PROFICIENCY (LEP)
Language Needs for Children and Families

Name of Regional Office or Facility: _____ **Date:**_____
(Region; YDC Name; Group Home Name)

Survey Completed By: _____ **Phone Number:**_____

Please return survey by fax to (615) 532-7602 or email. (Attention: Donovan Haynes)

1. How does your office assess and meet the language and literacy needs of the *youth and families who do not speak English as their primary language*[1].

2. How many families were offered Limited English Proficiency (LEP) services within the last 12 months? ____

   What percentage of these families declined? ___%

3. Does your office have a procedure requiring families to be informed verbally or in writing, that LEP services are available? ☐ Yes ☐ No

   If yes, please describe the procedure (below).

[1] Primary language is defined as the *first language spoken or taught as a child* or the *native language of foreign born residents*.

Revised Oct. 2, 2006

SURVEY – LIMITED ENGLISH PROFICIENCY (LEP)
Language Needs for Children and Families

4. Does your office(s) have a designated person to request LEP services from a Contractor/Vendor? ☐ Yes ☐ No

   If yes, list the name of the responsible person and his/her title (position):

   _____ _____

5. Please provide the name(s) of any Contractor/Vendor, other than Open Communications International (OCI) who has been utilized to provide interpreter services within your region (also provide the county which the service was provided as well as the language requested).

   Contractor _____ County _____ Language _____

   Contractor _____ County _____ Language _____

   Contractor _____ County _____ Language _____

   Contractor _____ County _____ Language _____

   Contractor _____ County _____ Language _____

6. Please list the languages, other than English, which staff in your office are able to communicate. (If additional space is needed please attach extra sheets as needed)

   a. _____ g. _____

   b. _____ h. _____

   c. _____ i. _____

   d. _____ j. _____

   e. _____ k. _____

   f. _____ l. _____

Revised Oct. 2, 2006

SURVEY – LIMITED ENGLISH PROFICIENCY (LEP)
Language Needs for Children and Families

7. Please check off how frequently your office encounters clients whose primary language is one of the following (*if language is not listed please write in under other at end of list*).

English	□ frequently	□ occasionally	□ rarely	□ not at all
African languages	□ frequently	□ occasionally	□ rarely	□ not at all
Arabic	□ frequently	□ occasionally	□ rarely	□ not at all
Armenian	□ frequently	□ occasionally	□ rarely	□ not at all
Chinese	□ frequently	□ occasionally	□ rarely	□ not at all
French (incl. Patois, Cajun)	□ frequently	□ occasionally	□ rarely	□ not at all
French Creole	□ frequently	□ occasionally	□ rarely	□ not at all
German	□ frequently	□ occasionally	□ rarely	□ not at all
Greek	□ frequently	□ occasionally	□ rarely	□ not at all
Gujarathi	□ frequently	□ occasionally	□ rarely	□ not at all
Hebrew	□ frequently	□ occasionally	□ rarely	□ not at all
Hindi	□ frequently	□ occasionally	□ rarely	□ not at all
Hungarian	□ frequently	□ occasionally	□ rarely	□ not at all
Italian	□ frequently	□ occasionally	□ rarely	□ not at all
Japanese	□ frequently	□ occasionally	□ rarely	□ not at all
Korean	□ frequently	□ occasionally	□ rarely	□ not at all
Laotian	□ frequently	□ occasionally	□ rarely	□ not at all
Miao, Hmong	□ frequently	□ occasionally	□ rarely	□ not at all
Mon-Khmer, Cambodian	□ frequently	□ occasionally	□ rarely	□ not at all
Navajo	□ frequently	□ occasionally	□ rarely	□ not at all
Persian	□ frequently	□ occasionally	□ rarely	□ not at all
Polish	□ frequently	□ occasionally	□ rarely	□ not at all
Portuguese or Portuguese Creole	□ frequently	□ occasionally	□ rarely	□ not at all
Russian	□ frequently	□ occasionally	□ rarely	□ not at all
Serbo-Croatian	□ frequently	□ occasionally	□ rarely	□ not at all
Spanish or Spanish Creole	□ frequently	□ occasionally	□ rarely	□ not at all
Tagalog	□ frequently	□ occasionally	□ rarely	□ not at all
Thai	□ frequently	□ occasionally	□ rarely	□ not at all
Urdu	□ frequently	□ occasionally	□ rarely	□ not at all
Vietnamese	□ frequently	□ occasionally	□ rarely	□ not at all
Yiddish	□ frequently	□ occasionally	□ rarely	□ not at all
Other:	□ frequently	□ occasionally	□ rarely	
Other:	□ frequently	□ occasionally	□ rarely	
Other:	□ frequently	□ occasionally	□ rarely	

DCS Interpreters Listing

Contractor/Vendor	Region (Language Utilized)
Avaza Language Services 5209 Linbar Drive, Suite 603 Nashville, TN 37211 Phone: 615-534-3400	Statewide (All)
TN Foreign Language Institute 227 French Landing Heritage Place Suite 100 Nashville, TN 37288 Phone: 1-877-275-8534	East and Statewide (All)
Foreign Language Academy 220 S Peters Road Knoxville, TN 37923 865-694-8880	East and Knox (Chinese and Spanish)
DCS Knox County Region Staff 2600 Western Avenue Knoxville, TN 37912 Phone: 865-525-2564	Knox (Spanish)
DCS Davidson County Region Staff 900 2nd Avenue North Nashville, TN 37243 Phone: 615-253-1400	Davidson (Spanish)
DCS Upper Cumberland Region Staff 1300 Salem Road Cookeville, TN 38506 Phone: 931-646-3000	Upper Cumberland (Spanish)
DCS East Region Staff 182 Frank L. Diggs Drive, Suite 100 Clinton, TN 37716 Phone: 865-425-4400	East (Spanish)
DCS Northeast Region Staff 2555 Plymouth Road Johnson City, TN 37601 423-979-5236	Northeast (Spanish)

Vendor/Contractor	Region (Language Utilized)
Santos Mercer 101 Cold Springs Crossroad Pikeville, TN 37367 423-553-2297	TN Valley Region
Gina Ricard 3656 Haughton Lane #1 Memphis, TN 38128 901-201-3601 (cell) 901-388-0738	Shelby (Spanish)
Mark Yates Life Enhancement 7713 Chapel Creek Parkway Memphis, TN 38016 901-336-8414	Shelby (Spanish)
DCS Smoky Mountain Staff 305 Home Avenue Maryville, TN 37801 865-981-5684	Smoky
IRV Interpreting Services 203 Times Avenue Lafayette, TN 37083 615-666-6338	Upper Cumberland (Spanish)
Angelica Blanco	Davidson (Spanish)
Jose Nazario	Knox (Spanish)
Frontier Health	East
Sally Smith	Northwest
Xingyuan Xu	Northwest
Wolfe Counseling	Northwest
Exchange Club	Shelby (Spanish)
Parliamo	Shelby/Davidson/TN Valley (All)
Joseph Bach Diep	Shelby (Spanish)
Jose Naserio	Smoky (Spanish)
Knoxville Interpreters	Smoky (Spanish)
M & R Partners	Smoky (Spanish)
Dennis Ragsdale	Southwest
Oma Stricklin	Southwest
Family Menders	TN Valley (Spanish)
Health Connect	TN Valley (Spanish)
Claudia Gomila	Upper Cumberland
Shana Wilson Gago	Upper Cumberland

DCS Translated Forms/Documents

Acknowledgement of Receipt of Client's Rights Handbook CS-0835 *Spanish

Adoption Assistance Agreement Prior to October 1 CS-0461 * Spanish Version

Affidavit of Reasonable Efforts CS-0797 * Spanish Version

Agreement Between Parent(s) or Guardian and DCS CS-0428 * Spanish Version

Appeal for Fair Hearing by State Department CS-0403 * Spanish Version

Appeal of Placement Denial CS-0585 * Spanish Version

Authorization for Release of Child-Specific Information CS-0559 * Spanish

Authorization for Release of Information to DCS CS-0668 * Spanish Version

Authorization for Routine Health Services for Minors CS-0206 * Spanish Version

Crisis Intervention Resolution Plan CS-0497 * Spanish Version

Criteria and Procedures for TPR CS-0745 * Spanish Version

Family Intervention Services Application CS-0498 * Spanish Version

HIPAA Notice of Privacy Practices - Client Acknowledgement CS-0699 * Spanish Version

Home Safety Checklist CS-0676 * Spanish Version

Informed Consent for Psychotropic Medication CS-0627 * Spanish Version

Native American Heritage Veto Verification CS-0824 * Spanish Version

Notice of Removal of a Child from a Resource Home CS-0450 * Spanish Version

Notice of Staffing CS-0192 * Spanish Version

Notification of Equal Access to Programs CS-0158 * Spanish Version

Permanency Plan CS-0577 (Spanish Version Only)

Power of Attorney (Spanish Version) CS-0817

Relative Caregiver Family Information CS-0618 * Spanish Version

Relative Caregiver Program Action Plan CS-0620 * Spanish Version

Relative Caregiver Program Letter of Understanding CS-0619 * Spanish Version

Relative Caregivers Disclosure Statement Options/Available Services CS-0660 * Spanish Version

DCS Translated Forms/Documents (Cont...)

Resource Home Application for Parenting CS-0688 * Spanish Version

Resource Parent Medical Report CS-0678 *Spanish Version

Staffing Participants CS-0387 * Spanish Version

Subsidy Renewal Affidavit CS-0459 * Spanish Version

Clients' Rights Poster (English) * Spanish Version

Pediatric Symptom Checklist *Spanish Version

Power of Attorney Revocation

Family Notification Letter *Spanish Version

Foster Care Notification Letter - Type C * Spanish Version

AVAZA
Language Services Corp.

How to Connect to AVAZA Language Services

In the event that you need an interpreter, we have created a simple process to contact us. However before beginning, here are the ground rules:

- Interpreting is the conversion of language orally.
- Translating is the conversion of language on documents.
- LEP (Limited English Proficiency) is a person described as being unable to communicate effectively, in this case, English.

Here is how you can access our services. This can be done in many ways:

1. When the LEP person is present at your location.
   a. If the LEP person is present with at your location, dial the assigned AVAZA number.
   b. Be ready to provide your access code, your name, and the language that you are requesting.
   c. Provide the information above and you will be connected to an interpreter.
2. When the LEP person is on the telephone with you.
   a. If the LEP is on the telephone with you, place them on hold and dial the assigned AVAZA number.
   b. Be ready to provide your access code, your name, and the language that you are requesting.
   c. Provide the information above and you will be connected to an interpreter.
   d. Once you have the interpreter on the line, conference in the LEP, yourself and the interpreter. If you do not know how to use your conferencing feature on your telephone, please contact your telephony administrator.
3. When you need to contact the LEP and conference in the interpreter.
   a. If you need to contact the LEP person at home, dial the assigned AVAZA number.
   b. Be ready to provide your access code, your name, and the language that you are requesting.
   c. Indicate that you need to perform a "call out" (understand that you must have the LEP person's contact number).
   d. Provide the LEP person's contact number and our agents will call that number and conference in all parties.

Here are your corresponding numbers for AVAZA Language Services for the various regions in the state of Tennessee:

NUMBERS TO DIAL TO ACCESS AN AVAZA INTERPRETER

(615)534-3405 – Nashville
(901)257-3190 – Memphis
(865) 342-7768 – Knoxville area
(731) 410-2911 – Jackson area
(931) 472-0446 – Clarksville area
(423) 424-0950 – Chattanooga area

If you have any questions or concerns, please contact us:

Katherine Rebolledo, Senior State Manager
k.rebolledo@avaza.co
(615) 534-3404

Melanie Velazquez, Senior State Manager
m.velazquez@avaza.co
(615) 534- 3403

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AVAZA Language Services Corp.

LANGUAGE IDENTIFICATION GUIDE

Do you speak English?	Point here and an interpreter will be assigned to you, at no cost.	English
¿Habla Español?	**Señale aquí y se le asignará un intérprete sin costo.**	**Spanish**
هل تتكلم العربية ؟	أشر هنا والمترجم سيكون موجوداً مجانا .	Arabic
ته كوردی دەئاخڤی ؟	ئیشارەت ڤێرێ بکە تەرجومان بۆ تەحازر دکەین ، بە خورای.	Kurdish (Behdini)
ئایا کوردی قسە دەکەیت ؟	ئیشارەت لێرە بکە موتەرجیمت بۆئامادە دەکەین ، بە خۆڕای.	Kurdish (Sorani)
آیا شما فارسی صحبت میکنید؟	تروصبم جترم لدیدینک هراشا المجنیا هبرگا رایگان در اختیار شما قرار میگیرد.	Farsi
Bạn nói tiếng Việt phải không?	Chỉ vào đây và sẽ có người thông dịch viên giúp đỡ Bạn, Bạn không phải trả gì hết.	Vietnamese
Maku hadashaa afka somaaliga?	Halkaan farta ku-fliq turjubaan lacag la-an ayaad heleysaa.	Somali
Da li govorite Bosanski?	Pokažite ovdje i prevodilac će vam biti obezbijeđen, besplatno.	Bosnian
Parlez-vous français?	Ici, un interpreteur sera assigné pour vous, sans avoir payé.	French
ท่านเว้าพาสาลาวแม่นบ่?	ภะรุนาบอกเจ้าขัวที่ตามมีจะมีบายพาสาลามาแปให้ท่านโดยบ่ได้เสียเงิน.	Laotian
你會講中文嗎?	請點在這裡我們爲你免費提供翻譯服務.	Chinese (Mandarin)
日本語を話せますか ?	ここを指して下さい。 無料の通訳者を指定します。	Japanese
Je-una azungumza kiswahili?	Nyosha kidola hapa na utatafsiriwa bila kulipa chochote.	Kiswahili
Voce fala Português?	Aperte aqui e um intérprete lhe será fornercido sem custo algum.	Portuguese
क्या आप हिंदी बोल सकते है ?	इशारा यहाँ पर किजिये, भाषांतर करनेवाले विनामुल्य मिल जायेंगे।	Hindi
한국어를 하십니까?	이곳을 지적해주시면 통역자가 무료로 호출됩니다.	Korean
Вы говорите по-русски?	Укажите сюда, и совершенно бесплатно Вам будет предоставлен переводчик.	Russian
አማርኛ ይናገራሉን?	በጣትዎ ወደዚሕ ያመልክቱ፡ ያለምንም ክፍያ አስተርጓሚ ይመደብሎታል!	Amharic
Eske ou pale kreyòl	Pwen isit la e yon entèprèt ap vin ede'w gratis.	Haitian Creole
Jin kuenl Thuok nuera?	Wane eme deri thuok nuera jek ke kuic du a thil kok.	Nuer
તમે ગુજરાતી બોલી શકો છો?	અહિંયા ઇશારો કરો, ભાષાંતર કરનાર વિનામુલ્યે મળી જશે.	Gujarati
Turkçe biliyormusunuz?	Burayi gösterirseniz, ücretsiz tercuman size yardim edecektir.	Turkish
คุณพูดภาษาไทยหรือเปล่า?	กรุณาบอกให้ทราบด้วยถ้าคุณต้องการคนแปล	Thai
Afaan Oromoo nidubata	Harkake asiti baasi gargasa Afaan hikaa malaqa duwa argaata.	Oromo

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5209 Linbar Dr. Suite 603
Nashville, TN 37211
www.avaza.co

tel: 615.534.3400
fax: 615.810.8506
800.482.8292

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DELEGATED AUTHORITY

Agency Tracking #	Edison ID	Effective Date	End Date
35910–01424	45728	07/01/2015	06/30/2016

Edison ID of prior, similar document (if any)	41322

Service Caption

Foreign Language Interpretation, ESL Instruction, Sign Language and Word Translation Services

Funding —

FY	State	Federal	Interdepartmental	Other	TOTAL Maximum Liability
2016	57,000.00				57,000.00
TOTAL:	**57,000.00**				**57,000.00**

Budget Officer Confirmation: There is a balance in the appropriation from which obligations hereunder are required to be paid that is not already encumbered to pay other obligations.

Speed Chart (optional)

Account Code (optional)

CPO USE – DA

DELEGATED AUTHORITY

This Delegated Authority ("DA") application, if approved in accordance with Central Procurement Office ("CPO") rules, policies, and procedures, shall authorize the applicant state agency ("State Agency") to purchase goods or services or execute contracts for the specified program without individual, independent approval, PROVIDED THAT all purchases and executed contracts comply with CPO rules, policies and procedures, and are within the limits, guidelines, and conditions of this DA. All purchases under an approved DA shall be made using purchase orders in compliance with CPO Policy 2013-004, Section 4.3.2. Where a contract is required under Policy 2013-004, Section 4.3.2., the State Agency shall attach a copy of the proposed contract that will be used under the DA. If the proposed contract includes modifications or additions to the CPO's contract templates or models, the State Agency shall redline the modifications or additions and include the redlined document as an attachment. An approved RER is required when the proposed contract involves modifications or additions to a template.

Contracting Agency:	**Department of Children's Services (DCS)**
Subject Program:	**Foreign Language Interpretation, ESL Instruction, Sign Language and Word Translation Services**

A. What is the purpose of this DA, and why is it necessary?

The purpose of this delegated authority is to provide a practical and efficient process for Department of Children's Services (DCS) to provide foreign language interpreters, English as second language instruction and sign language interpreters for children in DCS custody. The delegated authority also includes a process for DCS to provide document word translation from English into other languages for children in DCS custody, including, but not limited to: Juvenile Justice Handbook, Student Handbook, DCS Policy Manual etc.

DCS has the responsibility for providing treatment and rehabilitation services for children committed to its care and custody. Occasionally there are children in custody who are not able to communicate effectively due to an inability to speak English or are hearing impaired and require communication through the use of sign language.

In order for children to be positively influenced by treatment programs, understand expectations, receive orientation, and receive basic educational instruction, DCS must be able to communicate with these children in their primary language through foreign language interpretation, ESL instruction, and/or sign language interpretation. In addition, a need may arise to translate from English into another foreign language certain documents pertinent to DCS facility and/or program operations that will aid in the communication of DCS rules, procedures and policy.

Neither the location, volume, delivery, exact costs, nor the specific needs of children placed in the custody of DCS can be determined in advance as children needing services come in and out of custody sporadically and unpredictably with divergent needs. DCS has established maximum allowable rates based upon the rates charged for comparable services provided by randomly chosen language Interpreter/ESL Tutorial agencies and the rates established by the Tennessee Council for the Deaf and Hard of Hearing.

B.	**What is the Maximum Liability of the DA? The Maximum Liability shall not exceed ten million dollars ($10,000,000) without an approved RER.**	**$ 57,000.00**
C.	A purchase order is appropriate when the goods or services will be provided within ninety (90) days or less or represent a single transaction, as provided in CPO Policy 2013-004, Section 4.3.2. **What is the Maximum Liability of a purchase order to be submitted or contract to be executed under this DA? The Maximum Liability of a purchase order or contract shall not exceed five million dollars ($5,000,000) without an approved RER.**	**$ 7,500.00**
D.	**What is the maximum number of individual contracts to be executed under this DA? If the proposed number of contracts is five (5) or**	**100**

	fewer, provide a justification for why a DA is appropriate.	
E.	What is the maximum term of an individual contract to be executed under this DA?	12 months

F. Under CPO Policy 2013-004, Section 4.3.2, a purchase order is appropriate when goods or services will be provided within ninety (90) days or less. The State Agency certification for contracts is in Section G.

State Agency certification for purchases:

1. **The requesting State Agency certifies that each of the following is true and applicable:**
   a) **The need for goods or services is sporadic, and an advance determination of the volume, delivery, or exact costs of goods or services needed is not possible;**
   b) **It is impractical to award one or more fee-for-service contracts for the category of goods or services needed with compensation based upon unit or milestone rates;**
   c) **The program needs and general categories of goods or services are such that adequate guidelines can be developed to direct the State Agency in competitively making each purchase;**
   d) **All goods or services purchased can be delivered or performed in ninety (90) days or fewer or represent a single transaction, as provided in CPO Policy 2013-004, Section 4.3.2;**
   e) **The procurement terms, conditions, and criteria to be followed by the agency in making each purchase will be of such uniformity that the Central Procurement Office's individual, independent, and prior approval of each purchase is unnecessary;**
   f) **The purchases involved will be of such uniformity, volume, and pressing need that the individual approval of each purchase by the Central Procurement Office is impractical; and**
   g) **The State Agency staff has made appropriate and justified inquiries and assured the validity and justification of the maximum amounts in this DA application.**
2. **The summary cover sheet correctly records the requested delegated authority period in which every purchase must be made. Delivery may occur after the period.**
3. **The State Agency will limit purchases to the goods or services and associated maximum payment rates for each line item detailed in Attachment 1.**
4. **The State Agency shall make each purchase:**
   a) **In strict accordance with the pre-defined, competitive process detailed in Attachment 3; and**
   b) **Using the purchase order document designated by the Central Procurement Office.**
5. **The State Agency shall ensure that every purchase made under the DA:**
   a) **Has sufficient funds budgeted and available:**
   b) **Complies with: Tennessee laws and regulations; Central Procurement Office rules, policies and procedures; program rules, policies and procedures; and any federal laws, rules, regulations, or requirements;**
   c) **Creates a "contractor" relationship as defined in the US O.M.B.'s *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards*;**
   d) **Shall not create an employer/employee relationship as prohibited by Tenn. R. & Regs. § 0690-03-01-.17;**
   e) **Shall not involve the procurement of goods, materials, supplies, equipment, or services EXCEPT as provided in this DA; and**
   f) **Shall not provide for the payment of any amount directly or indirectly to an employee or official of the state of Tennessee.**
6. **The State Agency will require the following documentation prior to payment for any purchase:**
   a) **a copy of the CPO's designated purchase order document signed by the State Agency and the Vendor; and**
   b) **A certification that the contractor selection process detailed in Attachment 3 was followed and the requested goods or services were delivered and accepted.**
7. **The State Agency shall retain records to document that all purchases have been made in accordance with the limits, guidelines, and conditions specified in this DA.**
8. **The State Agency shall provide all such reports and information relating to the purchases made under the approved DA as may be requested by state officials.**

G. Under CPO Policy 2013-004, Section 4.3.2, a contract shall be executed if goods or services cannot be provided within ninety (90) days.

State Agency certification for contracts:

1. **The requesting State Agency certifies that each of the following is true and applicable:**
   a) **The program needs and general categories of services are such that adequate guidelines can be developed to direct the State Agency in competitively executing a number of similar contracts;**
   b) **The individual contracts involved will be of such uniformity and standardization of processes, procedures, and contract terms that individual, independent, and prior approval is unnecessary and impractical; and**
   c) **All individual contracts executed will create a "contractor" relationship as defined in Central Procurement Office Policy 2013-007.**
2. **The summary cover sheet correctly records the requested delegated authority period in which every contract must begin.**
3. **The State Agency will draft each contract either with the exact scope of services ("Scope") detailed in Attachment 2 or using a combination of the provisions detailed in Attachment 2. In no event shall the Scope contain provisions that do not appear in Attachment 2. The State agency will draft each contract in compliance with the appropriate contract templates and models in effect at the time that each contract is drafted. Each contract must include a completed summary cover sheet attached at the front of each copy.**
4. **The State Agency will select contractors in strict accordance with the pre-defined, competitive process detailed in Attachment 3.**
5. **The State Agency will ensure that every contract entered into under this DA:**
   a) **Has sufficient funds budgeted and available;**
   b) **Complies with: Tennessee laws and regulations; Central Procurement Office rules and policies; program policies, rules, and regulations; and any federal laws, rules, regulations, and requirements;**
   c) **Shall not create an employer/employee relationship as prohibited by Tenn. R. & Regs. § 0690-03-01-.17;**
   d) **Shall not procure goods, materials, supplies, equipment, or services EXCEPT as provided in this DA; and**
   e) **Shall not provide for the payment of any amount directly or indirectly to an employee or official of the State.**
6. **The State Agency will retain records to document that every contract has been executed in accordance with the limits, guidelines, and conditions specified in this DA.**
7. **The State Agency will provide all such reports and information relating to the executed contracts under this DA as may be requested by state officials.**
8. **The State Agency shall attach a copy of the proposed contract(s) that will be used under the DA. If the proposed contract or contracts include modifications or additions to contract templates or models, redline the modifications or additions in the attachment(s) and include an approved Rule Exception Request ("RER").**

IN WITNESS WHEREOF, and by signature below, I certify that all information in this DA is, to the best of my knowledge, accurate and represents the limits, guidelines, conditions, and procedures that the State Agency shall follow in making each purchase or executing each contract.

James M Henry 4/30/15

James M. Henry, Commissioner **Date**

ATTACHMENT

AUTHORIZED GOODS OR SERVICES & MAXIMUM RATE SCHEDULE

The rates below are maximum rates allowed, NOT standard or set rates (unless based upon federal government or TennCare set rates). The State Agency is encouraged to buy goods or services at lower rates than those below. All purchases under this DA shall comply with the vendor selection procedures specified in Attachment 3.

Good or Service	Maximum Rate
Travel Compensation/Reimbursement (relating to authorized service delivery)	**This Delegated Authority shall NOT authorize payment or reimbursement of a contractor's travel expenses to the site where goods are delivered or services are provided. If the State requires that the contractor travel somewhere other than the site where goods are delivered or services are performed, reimbursement shall be subject to amounts and limitations specified in the current "State Comprehensive Travel Regulations." Only necessary expenses incurred away from and back to the site where goods are delivered or services are performed shall be reimbursable.** ***Note: This does NOT apply to any travel reimbursements paid to state clients (which may be provided for in this schedule).***
Language Interpreter on Site	**$85.00/per hour**
English as a Second Language Teacher/Tutor	**$58.00/per hour**
Sign Language Interpretation	**$85.00/per hour**
Word Translation Services	**$.35/per target word**

ATTACHMENT

EXACT CONTRACT SCOPE OF SERVICES TEXT

Insert the exact scope of services ("Scope") that will be used in executed contracts or identify all provisions that will possibly appear in the Scope. If all contracts will contain the same Scope, note that below and include the Scope in the pro forma contract attached to the DA application. There is no need to provide the Scope in this Attachment and in the pro forma contract. If there will be a menu of scopes, identify all provisions that will possibly appear in the Scope in this Attachment. Then leave the Scope and Section C.3.b of the pro forma contract blank.

The Scope describes the services and deliverables that contractors must provide. It must specify all associated functional and technical requirements. The State Agency may include payment terms outside of Section C with an approved Rule Exception Request.

The State Agency head or designee signifies by signing this DA that all information in this DA is, to the best of his or her knowledge, accurate and represents the limits, guidelines, conditions, and procedures that the State Agency shall follow in executing each contract.

Scope (Contract section A)	Cost (Contract section C.3.b)
The Contractor shall provide [type of language] interpretation on site for [entity/individual]	**$85.00/per hour**
The Contractor shall provide English as a Second Language tutoring services to [entity/individual]	**$58.00/per hour**
The Contractor shall provide Sign Language Interpretation services to [entity/individual]	**$60.00/per hour**
The Contractor shall provide Word Translation Services from [language type] to [language type]	**$.35/per target word**

ATTACHMENT

PRE-DEFINED VENDOR OR CONTRACTOR SELECTION PROCESS AND CONTRACT MAXIMUM LIABILITY AMOUNT DETERMINATION PROCESS

The State Agency shall select vendors or contractors in strict accordance with the pre-defined, competitive or otherwise approved process described below. Any selection process authorized by CPO rules, policies, or manuals is acceptable, though some processes will require additional documentation or approvals. The State Agency shall retain records to show the basis of each purchase made or each contract executed under this Delegated Authority, including documentation that each purchase or contract was made in accordance with the processes below.

Procuring agency staff will identify local service providers appearing capable of delivering the required service. Identification of potential service providers will be completed using any available resource including the state's registry of service providers, local directories, *et cetera*. Then, as service is needed, procuring agency staff will seek bids by randomly contacting potential service providers to discuss a complete description of the service needed and the service provider's qualifications, willingness, and availability to provide the service as required. Agency staff will determine whether the service provider appears, at least, minimally qualified to deliver the service as required (in full consideration of any prior experience with the service provider), and staff will document in writing each that is not deemed minimally qualified and the reasons therefore.

Agency staff will continue the random contacts until bids are received from at least three (3) qualified, willing, and able service providers. If it is not possible to obtain offers from three (3) minimally qualified service providers, that procuring agency staff will document such along with the specific efforts to do so, and continue the random contacts until bids are received from at least two (2) service providers. Agency staff will purchase the service from the service provider offering the lowest cost to the state for the required service. If two or more offers indicate equal, lowest cost, agency staff will purchase the service from the one of those selected by chance. Notwithstanding the procedures detailed herein, the Department can utilize the services of a governmental or quasi-governmental agency without the three bids required so long as the cost does not exceed the rates identified in Attachment 1.

The maximum liability amount of any purchase shall be determined by the number of hours times the rate or the number of words transcribed times the rate.

AUTHORIZATION TO VENDOR

AUTHORIZATION PERIOD

Begin:	End:

STATE INFORMATION

State Agency:	Program:	
State Contact:		
Delegation #	Edison Record #	Edison PO #
CFDA #	Account Code:	Speed Code:

VENDOR INFORMATION

Vendor:	
Address:	
Phone:	
FEIN/SSN:	Edison Vendor #

Ownership/Control: (required information)

☐ African American ☐ Asian ☐ Hispanic ☐ Native American ☐ Female
☐ Person w/Disability ☐ Small Business ☐ Government ☐ NOT Minority/Disadvantaged
☐ Other:

AUTHORIZATION DETAIL

Service Authorized	Payment Amount
TOTAL AMOUNT AUTHORIZED :	

— NOTICE: AUTHORIZATION TO VENDOR TERMS AND CONDITIONS ATTACHED —

AUTHORIZATION & ACCEPTANCE

State Authorization: (signature with printed name & title)	Vendor Acceptance: (signature with printed name & title)

AUTHORIZATION TO VENDOR TERMS AND CONDITIONS ATTACHMENT

1. The Vendor agrees, warrants, and assures that no person shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of the authorized service or in the employment practices of the Vendor on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification protected by Federal, Tennessee State constitutional, or statutory law.
2. [THIS SECTION SHALL NOT BE APPLICABLE IF THE VENDOR IS A TENNESSEE GOVERNMENTAL ENTITY] The Vendor warrants that no amount shall be paid directly or indirectly to an employee or official of the State of Tennessee as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Vendor in connection with any work contemplated or performed relative to this Authorization.
3. The Vendor understands and agrees that this Authorization shall be null and void if the Vendor is, or within the past six months has been, a state employee or if the Vendor is an entity in which a controlling interest is held by an individual who is, or within the past six months has been, a state employee. For purposes of this provision, an individual shall be deemed a state employee until such time as all compensation for salary, termination pay, and annual leave has been paid.
4. The State may terminate this purchase without cause for any reason, and such termination shall not be deemed a breach of contract by the State.
5. [THIS SECTION SHALL NOT BE APPLICABLE IF THE VENDOR IS A GOVERNMENTAL ENTITY] The Vendor agrees to indemnify and hold harmless the State of Tennessee as well as its officers, agents, and employees from and against any and all claims, liabilities, losses, and causes of action which may arise, accrue, or result to any person, firm, corporation, or other entity which may be injured or damaged as a result of acts, omissions, or negligence on the part of the Vendor, its employees, or any person acting for or on its or their behalf relating to this purchase. The Vendor further agrees it shall be liable for the reasonable cost of attorneys for the State in the event such service is necessitated to enforce the terms of this purchase or otherwise enforce the obligations of the Vendor to the State.
6. The requirements of *Tennessee Code Annotated*, Section 12-4-124, *et seq.*, addressing the use of illegal immigrants in the performance of any Contract to supply goods or services to the state of Tennessee, shall be a material provision of this Authorization, a breach of which shall be grounds for monetary and other penalties, up to and including termination of this Authorization.
   a. The Vendor hereby attests, certifies, warrants, and assures that the Vendor shall not knowingly utilize the services of an illegal immigrant in the performance of this Authorization and shall not knowingly utilize the services of any subcontractor who will utilize the services of an illegal immigrant in the performance of this Authorization.
   b. The Vendor shall maintain records for all personnel used in the performance of this Authorization. Said records shall be subject to review and random inspection at any reasonable time upon reasonable notice by the State.
   c. The Vendor understands and agrees that failure to comply with this section will be subject to the sanctions of *Tennessee Code Annotated*, Section 12-4-124, *et seq.*, for acts or omissions occurring after its effective date. This law requires the Commissioner of Finance and Administration to prohibit a vendor from contracting with, or submitting an offer, proposal, or bid to contract with the State of Tennessee to supply goods or services for a period of one year after a vendor is discovered to have knowingly used the services of illegal immigrants during the performance of this Authorization.
   d. For purposes of this Authorization, "illegal immigrant" shall be defined as any person who is not either a United States citizen, a Lawful Permanent Resident, or a person whose physical presence in the United States is authorized or allowed by the federal Department of Homeland Security and who, under federal immigration laws and/or regulations, is authorized to be employed in the U.S. or is otherwise authorized to provide services under the Authorization.
7. Activities and records pursuant to this Authorization shall be subject to monitoring and evaluation by the State or duly appointed representatives.
8. The State is not responsible for the payment of services rendered without specific, written authorization.
9. The Vendor must submit an invoice in form and substance acceptable to the State to effect payment.
10. The Vendor expressly agrees to waive any and all payment for service rendered pursuant to this Authorization if the Vendor fails to deliver to the State the invoice for said service as required and within three hundred and sixty-five (365) days immediately following the end date of this Authorization.
11. Confidentiality of Records. Strict standards of confidentiality of records and information shall be maintained in accordance with applicable state and federal law. All material and information, regardless of form, medium or method of communication, provided to the Contractor by the State or acquired by the Contractor on behalf of the State shall be regarded as confidential information in accordance with the provisions of applicable state and federal law, state and federal rules and regulations, departmental policy, and ethical standards. Such confidential information shall not be disclosed, and all necessary steps shall be taken by the Contractor to safeguard the confidentiality of such material or information in conformance with applicable state and federal law, state and federal rules and regulations, departmental policy, and ethical standards.

The Contractor's obligations under this section do not apply to information in the public domain; entering the public domain but not from a breach by the Contractor of this Contract; previously possessed by the Contractor without written obligations to the State to protect it; acquired by the Contractor without written restrictions against disclosure from a third party which, to the Contractor's knowledge, is free to disclose the information; independently developed by the Contractor without the use of the State's information; or, disclosed by the State to others without restrictions against disclosure. Nothing in this paragraph shall permit Contractor to disclose any information that is confidential under federal or state law or regulations, regardless of whether it has been disclosed or made available to the Contractor due to intentional or negligent actions or inactions of agents of the State or third parties.

It is expressly understood and agreed the obligations set forth in this section shall survive the termination of this Contract.

12. HIPAA Compliance. The State and Contractor shall comply with obligations under the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and its accompanying regulations.

    a. Contractor warrants to the State that it is familiar with the requirements of HIPAA and its accompanying regulations, and will comply with all applicable HIPAA requirements in the course of this Contract.

    b. Contractor warrants that it will cooperate with the State, including cooperation and coordination with State privacy officials and other compliance officers required by HIPAA and its regulations, in the course of performance of the Contract so that both parties will be in compliance with HIPAA.

    c. The State and the Contractor will sign documents, including but not limited to business associate agreements, as required by HIPAA and that are reasonably necessary to keep the State and Contractor in compliance with HIPAA. This provision shall not apply if information received by the State under this Contract is NOT "protected health information" as defined by HIPAA, or if HIPAA permits the State to receive such information without entering into a business associate agreement or signing another such document.

13. Not a DCS Employee. The Contractor shall inform the client in writing that the Contractor is a private provider and not an employee of the State.

AUTHORIZATION TO VENDOR

Begin:	**End:**	
State Agency:	**Program:**	
State Contact:		
Delegation #	**Edison Record #**	**Edison PO #**
CFDA #	**Account Code:**	**Speed Code:**
Vendor:		
Address:		
Phone:		
FEIN/SSN:	**Edison Vendor #**	

Ownership/Control: (required information)

☐ African American ☐ Asian ☐ Hispanic ☐ Native American ☐ Female
☐ Person w/Disability ☐ Small Business ☐ Government ☐ NOT Minority/Disadvantaged
☐ Other:

Service Authorized	Payment Amount
TOTAL AMOUNT AUTHORIZED :	

— NOTICE: AUTHORIZATION TO VENDOR TERMS AND CONDITIONS ATTACHED —

State Authorization: (signature with printed name & title)	**Vendor Acceptance:** (signature with printed name & title)

1. The Vendor agrees, warrants, and assures that no person shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of the authorized service or in the employment practices of the Vendor on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification protected by Federal, Tennessee State constitutional, or statutory law.
2. [THIS SECTION SHALL NOT BE APPLICABLE IF THE VENDOR IS A TENNESSEE GOVERNMENTAL ENTITY] The Vendor warrants that no amount shall be paid directly or indirectly to an employee or official of the State of Tennessee as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Vendor in connection with any work contemplated or performed relative to this Authorization.
3. The Vendor understands and agrees that this Authorization shall be null and void if the Vendor is, or within the past six months has been, a state employee or if the Vendor is an entity in which a controlling interest is held by an individual who is, or within the past six months has been, a state employee. For purposes of this provision, an individual shall be deemed a state employee until such time as all compensation for salary, termination pay, and annual leave has been paid.
4. The State may terminate this purchase without cause for any reason, and such termination shall not be deemed a breach of contract by the State.
5. [THIS SECTION SHALL NOT BE APPLICABLE IF THE VENDOR IS A GOVERNMENTAL ENTITY] The Vendor agrees to indemnify and hold harmless the State of Tennessee as well as its officers, agents, and employees from and against any and all claims, liabilities, losses, and causes of action which may arise, accrue, or result to any person, firm, corporation, or other entity which may be injured or damaged as a result of acts, omissions, or negligence on the part of the Vendor, its employees, or any person acting for or on its or their behalf relating to this purchase. The Vendor further agrees it shall be liable for the reasonable cost of attorneys for the State in the event such service is necessitated to enforce the terms of this purchase or otherwise enforce the obligations of the Vendor to the State.
6. The requirements of *Tennessee Code Annotated*, Section 12-4-124, *et seq.*, addressing the use of illegal immigrants in the performance of any Contract to supply goods or services to the state of Tennessee, shall be a material provision of this Authorization, a breach of which shall be grounds for monetary and other penalties, up to and including termination of this Authorization.
   a. The Vendor hereby attests, certifies, warrants, and assures that the Vendor shall not knowingly utilize the services of an illegal immigrant in the performance of this Authorization and shall not knowingly utilize the services of any subcontractor who will utilize the services of an illegal immigrant in the performance of this Authorization.
   b. The Vendor shall maintain records for all personnel used in the performance of this Authorization. Said records shall be subject to review and random inspection at any reasonable time upon reasonable notice by the State.
   c. The Vendor understands and agrees that failure to comply with this section will be subject to the sanctions of *Tennessee Code Annotated*, Section 12-4-124, *et seq.*, for acts or omissions occurring after its effective date. This law requires the Commissioner of Finance and Administration to prohibit a vendor from contracting with, or submitting an offer, proposal, or bid to contract with the State of Tennessee to supply goods or services for a period of one year after a vendor is discovered to have knowingly used the services of illegal immigrants during the performance of this Authorization.
   d. For purposes of this Authorization, "illegal immigrant" shall be defined as any person who is not either a United States citizen, a Lawful Permanent Resident, or a person whose physical presence in the United States is authorized or allowed by the federal Department of Homeland Security and who, under federal immigration laws and/or regulations, is authorized to be employed in the U.S. or is otherwise authorized to provide services under the Authorization.
7. Activities and records pursuant to this Authorization shall be subject to monitoring and evaluation by the State or duly appointed representatives.
8. The State is not responsible for the payment of services rendered without specific, written authorization.
9. The Vendor must submit an invoice in form and substance acceptable to the State to effect payment.
10. The Vendor expressly agrees to waive any and all payment for service rendered pursuant to this Authorization if the Vendor fails to deliver to the State the invoice for said service as required and within three hundred and sixty-five (365) days immediately following the end date of this Authorization.
11. Confidentiality of Records. Strict standards of confidentiality of records and information shall be maintained in accordance with applicable state and federal law. All material and information, regardless of form, medium or method of communication, provided to the Contractor by the State or acquired by the Contractor on behalf of the State shall be regarded as confidential information in accordance with the provisions of applicable state and federal law, state and federal rules and regulations, departmental policy, and ethical standards. Such confidential information shall not be disclosed, and all necessary steps shall be taken by the Contractor to safeguard the confidentiality of such material or information in conformance with applicable state and federal law, state and federal rules and regulations, departmental

policy, and ethical standards.

The Contractor's obligations under this section do not apply to information in the public domain; entering the public domain but not from a breach by the Contractor of this Contract; previously possessed by the Contractor without written obligations to the State to protect it; acquired by the Contractor without written restrictions against disclosure from a third party which, to the Contractor's knowledge, is free to disclose the information; independently developed by the Contractor without the use of the State's information; or, disclosed by the State to others without restrictions against disclosure. Nothing in this paragraph shall permit Contractor to disclose any information that is confidential under federal or state law or regulations, regardless of whether it has been disclosed or made available to the Contractor due to intentional or negligent actions or inactions of agents of the State or third parties.

It is expressly understood and agreed the obligations set forth in this section shall survive the termination of this Contract.

12. HIPAA Compliance. The State and Contractor shall comply with obligations under the Health Insurance Portability and Accountability Act of 1996 (HIPAA) and its accompanying regulations.

    a. Contractor warrants to the State that it is familiar with the requirements of HIPAA and its accompanying regulations, and will comply with all applicable HIPAA requirements in the course of this Contract.

    b. Contractor warrants that it will cooperate with the State, including cooperation and coordination with State privacy officials and other compliance officers required by HIPAA and its regulations, in the course of performance of the Contract so that both parties will be in compliance with HIPAA.

    c. The State and the Contractor will sign documents, including but not limited to business associate agreements, as required by HIPAA and that are reasonably necessary to keep the State and Contractor in compliance with HIPAA. This provision shall not apply if information received by the State under this Contract is NOT "protected health information" as defined by HIPAA, or if HIPAA permits the State to receive such information without entering into a business associate agreement or signing another such document.

13. The Contractor must inform the client in writing that the Contractor is a private provider and not an employee of the Department of Children's Services.

Section 11

SECTION XI

Complaint Procedures

Title VI Complaints

DCS Policy 1.10 (Title VI)

Title VI Complaints

During Fiscal Year 2015-2016, there were zero (0) complaints filed and identified as Title VI complaints. There were sixty-three (63) complaints filed and identified as Title VII complaints. For the closed cases listed in the chart below, the Complainants have received notification from the DCS Office of Civil Rights affirming the disposition and closure of their case.

There were zero (0) lawsuits filed during Fiscal Year 2015-2016 against the Department of Children's Services alleging discrimination based on race, color, or national origin. All DCS clients may also file Title VI and Title VII complaints directly with the Tennessee Human Rights Commission. Note: All complaints with dispositions of "Complaint was investigated - no evidence to substantiate allegation of discrimination" and "Closed - Failure to meet a prima facie case" were forwarded to either the DCS Employee Relations Division or the Executive Staff who have jurisdiction in the area of the submitted complaint; for review and any administrative action deemed necessary. Also, all complaints with the disposition of "Complaint was investigated - evidence to substantiate allegation of discriminatory harassment" were forwarded to the DCS Central Office Human Resouces Division and the Executive Staff who have jurisdiction in the area of the submitted complaint; for review and any disciplinary action deemed appropriate in consideration of the substantiated violation. Please see the chart below.

Number of Complaints FY 2015-2016	Complaint Type (e.g. Title VI, Title VII, EEOC, etc.)	Discriminatory Basis:	Disposition of Complaint
1	EEOC	Age and Disability	Received Dismissal and Notice of Rights letter from EEOC - no evidence of discrimination
2	EEOC	Race	Received Dismissal and Notice of Rights letter from EEOC - no evidence of discrimination
3	Title VII	Race (white)	Complaint was investigated - no evidence to substantiate allegation of discrimination.
4	Title VII	Race (white)	Complaint was investigated - no evidence to substantiate allegation of discrimination.
5	Title VII	Race (white)	Complaint was investigated - no evidence to substantiate allegation of discrimination.
6	Title VII	Retaliation	Complaint was investigated - no evidence to substantiate

			allegation of discrimination.
7	Title VII	Race	Complaint was investigated - no evidence to substantiate allegation of discrimination.
8	Title VII	Harassment of a sexual nature	Complaint was investigated - no evidence to substantiate allegation of discrimination.
9	EEOC	Race, Disability and Age	Received Dismissal and Notice of Rights letter from EEOC - no evidence of discrimination
10	Title VII	Sexual Harassment	Complaint was investigated - no evidence to substantiate allegation of discrimination.
11	Title VII	Age and Retaliation	Closed - Failure to meet a prima facie case
12	Title VII	Sexual Harassment	Closed - Failure to meet a prima facie case
13	Title VII	Religion	Closed - Failure to meet a prima facie case
14	Title VII	Disability	Complaint was investigated - no evidence to substantiate allegation of discrimination.
15	Title VII	Retaliation	Closed - Failure to meet a prima facie case
16	EEOC	Age and Disability	Received Dismissal and Notice of Rights letter from EEOC - no evidence of discrimination
17	Title VII	Race (African American/black)	Closed - Failure to meet a prima facie case
18	Title VII	Pregnancy	Complaint was investigated - no evidence to substantiate allegation of discrimination.
19	Title Vll	Sexual Harassment	Complaint was investigated - no evidence to substantiate allegation of discrimination.
20	Title VII	Age, Gender and Disability	Complaint was investigated - no evidence to substantiate allegation of discrimination.
21	Title VII	Sexual Harassment	Mailed No Findling Letter to Complaint 12/10/2015
22	Title VII	Sexual Harrassment and Retaliation	Mailed no finding letter to Complainant

23	Title VII	Disability, Age, Religion and Retailation	Complaint was investigated by DOHR - no evidence to substantiate allegation of discrimination.
24	Title VII	Harassment of a sexual nature	Mailed No Findling Letter to Complaint 12/10/2015
25	Title VII	Age and Retaliation	mailed No Findling Letter to Complainant 2/10/2016
26	Title VII	Sex (gender-sexual orientation)	Complaint was investigated - no evidence to substantiate allegation of discrimination.
27	Title VII	Retaliation	Complaint was investigated - no evidence to substantiate allegation of discrimination.
28	EEOC	Disability	Pending - Awaiting determination from EEOC
29	EEOC	Race (African American/Black)	Pending - Awaiting determination from EEOC
30	Title VII	Harassment of a sexual nature	Complaint was investigated - no evidence to substantiate allegation of discrimination.
31	Title VII	Harassment of a sexual nature	Complaint was investigated - evidence to substantiate allegation of discriminatory harassment.
32	Title VII	Sexual Harassment and Retaliation	Complaint was investigated - evidence to substantiate allegation of discriminatory harassment.
33	Title VII	Sexual Harassment	Complaint was investigated - evidence to substantiate allegation of discriminatory harassment.
34	Title VII	Retaliation	Closed - Failure to meet a prima facie case
35	Title VII	sexual harassment	Complaint was investigated - no evidence to substantiate allegation of discrimination.
36	Title VII	pregnancy and retaliation	Complaint was investigated - no evidence to substantiate allegation of discrimination.
37	Title VII	Retaliation	Complaint was investigated - no evidence to substantiate allegation of discrimination.

38	Title VII	Sexual Harassment	Complaint was investigated - evidence to substantiate allegation of discriminatory harassment.
39	Title VII	Race (white)	Complaint was investigated - evidence to substantiate allegation of discriminatory harassment.
40	Title VII	Sexual Harrassment	Complaint was investigated - no evidence to substantiate allegation of discrimination.
41	Title VII	Sexual harassment	Complaint was investigated - evidence to substantiate allegation of discriminatory harassment.
42	Title VII	Race (white)	Complaint was investigated - evidence to substantiate allegation of discriminatory harassment.
43	Title VII	Disability (HIPAA asserted) and retaliation	Complaint was investigated - evidence to substantiate allegation of discriminatory harassment.
44	Title VII	Sexual harassment	Complaint was investigated - no evidence to substantiate allegation of discrimination.
45	Title VII	Retaliation	Complaint was investigated - no evidence to substantiate allegation of discrimination.
46	Title VII	Race (White) and Color	Complaint was investigated - no evidence to substantiate allegation of discrimination.
47	Title VII	Race (Black)	Complaint was investigated - no evidence to substantiate allegation of discrimination.
48	Title VII	Race (Black)	Complaint was investigated - no evidence to substantiate allegation of discrimination.
49	Title VII	Race (Black)	Complaint was investigated - no evidence to substantiate allegation of discrimination.
50	Title VII	Race (Black)	Complaint was investigated - evidence to substantiate allegation of discriminatory harassment.

51	EEOC	Disability and Retaliation	Pending - Awaiting determination from EEOC
52	EEOC	Disability and Retaliation	Pending - Awaiting determination from EEOC
53	EEOC	Race (black), Sex (gender) and Retaliation	Pending - Awaiting determination from EEOC
54	EEOC	Disability	Pending - Awaiting determination from EEOC
55	EEOC	Retaliation	Pending - Awaiting determination from EEOC
56	Title VII	Race (African American/black)	Closed - Failure to meet a prima facie case
57	Title VII	Retaliation and Race (African American)	Complaint was investigated - no evidence to substantiate allegation of discrimination.
58	Title VII	Retaliation	Closed - Failure to meet a prima facie case
59	Title VII	Disability	Closed - Failure to meet a prima facie case
60	EEOC	Disability, Color and Retaliation	Pending - Awaiting determination from EEOC
61	Title VII	Retaliation	Complaint was investigated - no evidence to substantiate allegation of discrimination.
62	Title VII	Race (white)	Complaint was investigated - no evidence to substantiate allegation of discrimination.
63	Title VII	Sexual Harassment	Complaint was investigated - evidence to substantiate allegation of discriminatory harassment.

Complaint Procedure

The Tennessee Department of Children's Services (DCS) addresses the complaint process in Administrative Policies and Procedures: 24.10 (Section D, see Section 8). Additionally, form CS-0636 Notification of Right to Equal Access to Programs and Services and Grievance Procedures (Section 8) provides direction for filing a complaint. The complaint procedure is disseminated widely through inclusion in Departmental publications, contracts, brochures and posters, and is incorporated in the student handbook.

Complaints filed directly with DCS may be filed locally with the designated regional facility Title VI Coordinator (contact information is listed on all posters), the DCS Customer Focused Services Office or directly with DCS Office of Civil Rights within one hundred eighty (180) days from the date of the alleged discrimination or adverse action.

All complaints received within DCS must be forwarded to the DCS Office of Civil Rights within two (2) business days of the receipt of any complaint by any DCS employee or representative.
The DCS Office of Civil Rights then:

1) Notifies the complainant of receipt of the complaint.
2) The notification is accomplished by the most expedient means available, including e-mail, fax, or telephone call and is documented in writing and confirmed by letter.
3) The notification includes a request for a time and date for which an investigator can reach the complainant by telephone or in person to discuss the complaint.

A complaint must be filed in writing, within one hundred eighty (180) days of the alleged discrimination or adverse action. The complaint should be filed on form CS-0636, Title VI Complaint (See Section 11) available on the Department's Intranet Forms Webpage. The complaint may also be filed in a letter stating the elements of the complaint. The person to whom the complaint is made will document the elements of the complaint in writing if the complainant is unable or unwilling to file the complaint in writing.

The complaint must contain the following information:

1) Name, address, and phone number of the complainant.
2) Location and name of the agency, facility, or office where the alleged discrimination took place.
3) Identification of the agency staff alleged to have engaged in discrimination.
4) The elements and the events that led to the belief that discrimination occurred.
5) The basis of the complaint, i.e., race, color or national origin.
6) Names, addresses and phone numbers of people who may have knowledge of the event.
7) The date(s) the alleged discriminatory event(s) occurred.

Investigations

The DCS Office of Civil Rights then completes an investigation within forty-five (45) days of receipt of a complaint. The investigation reviews, minimally:

1) Applicable practices and policies.
2) The circumstances and events which led to the filing of the complaint, and
3) All other pertinent information.
4) A completed Investigator's Memorandum is reviewed by the Director of DCS Office of Civil Rights.

Report of Findings/Appeals

The Director of the DCS Office of Civil Rights makes a determination on the alleged discrimination and /or makes any recommendations on appropriate remedial action to DCS Executive Management. The complainant is notified by certified letter of the determination and/or any remedial action that has been taken if it is determined that there was discrimination based upon race, color, or national origin.

If the complainant is not satisfied with the determination and/or action taken they are advised of their right to file an appeal for the DCS Commissioner/designee's review within thirty (30) days of receipt of the Director of the DCS Office of Civil Rights' certified letter. The DCS Commissioner/designee makes a determination within thirty (30) days of receipt of the appeal. The DCS Commissioner/designee determination is final within DCS.

The complainant is advised of their right to file an appeal with the appropriate federal agency or the Tennessee Human Rights Commission (Title VI Compliance). A complainant is advised that a complaint may be filed simultaneously with a federal agency or The Tennessee Human Rights Commission and with DCS, and that in such case that the external complaint supersedes the internal (DCS) complaint. Complaints resolved within DCS are on file in the DCS Office of Civil Rights for a minimum of three (3) years.

	State of Tennessee ***Department of Children's Services***

Administrative Policies and Procedures: 1.10

Subject:	**Title VI Program and Complaint Process**
Authority:	TCA 37-5-105 (5), 37-5-106, 4-21-904; Tennessee Human Rights Commission; Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d
Standards:	**ACA:** 4-JCF-3A-03, 4-JCF-3A-04; **COA**: PA CR-1.01, PA-CR 1.02, PA-CR 1.05, PA-CR 1.06, PA-CR 1.09, PA-CR 3, PA- HR 5.0-2, PA-ETH 5.01, PA RPM 2.01(a)(d)(f), PA-RPM 9.03, PA-JJR 13.04; **DCS Practice Model Standard**: 2-105B; 2-106B; 2-107B; 2-108B, 2-109B, 2-110B, 2-200, 6-100, 6-102, 6-300, 6-302, 6-403, 7-105A, 7-101A
Application:	To All Department of Children's Services (DCS) Employees, all programs operated or funded by DCS that provide services or benefits directly to the client; to grant-in-aid programs; and providers of health services, contractors and sub-contractors that receive federal or State funds, which are collectively referred to as "sub recipients or vendors" in this policy.

Policy Statement:

No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or otherwise subjected to discrimination under any program or activity operated, funded, or overseen by the Tennessee Department of Children's Services (DCS).

Purpose:

To ensure compliance with requirements of the Title VI of the Civil Rights Act of 1964.

Procedures:

A. Prohibited practices

1. Prohibited Practices include but are not limited to the following:
   a) Denying any individual any service, opportunity, or other benefit for which this individual is otherwise eligible;
   b) Providing any individual with any service, or other benefit, that is different or is provided in a different manner from that which is provided to others based upon their race, color, or national origin;
   c) Subjecting any individual to segregate or separate treatment in any manner related to that individuals receipt of services based upon their race, color, or national origin;
   d) Restricting any individual in the enjoyment of services, facilities, or any other advantage, privilege, or other benefit provided in the program based upon their race, color, or national origin;

Original Effective Date: 10/01/98; 09/01/04
Current Effective Date: 10/22/15
Supersedes: DCS 24.10, 06/02/14
CS-0001
RDA SW22

	e) Adopting methods of administration that would limit participation by any group of recipients or subject them to discrimination based upon their race, color, or national origin; f) Exclusion of individuals with Limited English Proficiency (LEP) from programs, receipt of pertinent information because of language barriers based upon national origin; g) Delays, denials, or termination of services because of language barriers (LEP) based upon national origin; h) Addressing an individual in a manner that denotes inferiority because of race, color, or national origin; and i) Subjecting any individual to incidents of racial or ethnic harassment, the creation of a hostile racial or ethnic environment, and a disproportionate burden of environmental health risks on minority communities. 2. Failure to provide trained and competent interpreters at each stage of representation where oral communication is needed, at no charge to the client.
B. Title VI Program	1. The Office of Civil Rights Director or Designee oversees Title VI compliance efforts. The Office of Civil Rights Director or Designee conducts an annual survey of compliance efforts prepared by DCS organizational subdivisions, providers, contractors and vendors to ensure that the following have occurred: a) DCS employees, providers, contractors and vendors have received appropriate and adequate annual training on Title VI to function fully in their responsibilities associated with Title VI compliance and implementation; b) DCS employees, providers, contractors and vendors have received all available materials such as the posters required for administering and complying with the Title VI program; and c) The OCR Director or Designee maintains copies of compliance reports from regional offices, youth development centers, and contract agencies for two (2) years. The Director of CIS Grant Programs maintains compliance reports from CIS grants programs. 2. The OCR Director or Designee annually oversees the assessment of the language needs of its eligible client population, utilizing census data, data from client files, data from community agencies and organizations, and other relevant sources. 3. Based on this assessment, DCS develops an annual plan regarding points of contact where language assistance is likely needed, the scope of assistance to be provided, the resources needed to provide assistance, and arrangements that must be made to access these resources in a timely manner. 4. Trained and competent interpreters is utilized at each stage of service at no charge to the client where oral/written communication assistance is needed to

	provide services due to language barriers based upon national origin. 5. Title VI posters informing clients of their rights to program access under Title VI provisions are placed in all applicable handbooks issued to families and clients, in waiting areas, reception areas, and other initial points of entry. This information and posters is maintained in any regularly encountered languages, established by the LEP survey/ assessment, as well as in English. 6. The annual Title VI survey is reviewed by the senior administrator in each location and returned to the departmental OCR Director or Designee. 7. On-site monitoring may be conducted by DCS monitors coordinated through the Office of Civil Rights.
C. Non compliance with Title VI	1. Any contracting agency unit found to be in noncompliance with Title VI is given a written notice. Failure to eliminate further discrimination within ninety (90) days of receipt of notice is considered as a violation of the terms of the contract and a basis for contract suspension, termination, or rejection. 2. If a DCS employee is found guilty of any discriminatory practice or fails to report or refer a complaint based on Title VI provisions, the employee may be subject to disciplinary action in accordance with the Tennessee Department of Personnel (DOP) Policy, rules and DCS Policies and Procedures including the reporting provisions of DCS policy ***4.20, Workplace Harassment***.
D. Title VI complaint process – filing complaints and grievances	1. Complaints or grievances filed directly with DCS may be filed locally with the designated regional or facility Title VI representative, the DCS Legislative and Constituent's Office or directly with the Office of Civil Rights within one hundred-eighty (180) days from the date of the alleged discrimination or adverse action. 2. All complaints are forwarded to the Office of Civil Rights within two (2) business days of the receipt of any complaint by any DCS employee or representative. 3. The Office of Civil Rights: a) Notifies the complainant of receipt of the complaint; b) The notification is accomplished by the most expedient means available, including e-mail, fax, or telephone call documented in writing and confirmed by letter; and c) The notification includes a request for a time and date an investigator can reach the complainant by telephone or in person to discuss the complaint. 4. A complaint is filed in writing, within one hundred-eighty (180) days of the alleged discrimination or adverse action. The complaint should be filed on form ***CS-0636, Title VI Complaint*** available on the department's Forms Webpage. The complaint may also be filed in a letter stating the elements of the complaint. The person to whom the complaint is made documents the elements of the complaint in writing if the complainant is unable or unwilling to file the complaint in writing. The complaint must contain the following

	information: a) Name address and phone number of the complainant; b) Location and name of the agency, facility, or office where the alleged discrimination took place; c) Identification of the agency staff alleged to have engaged in discrimination; d) The elements of the event(s) that led to belief discrimination occurred; e) The basis of the complaint (*i.e.*, race, color or national origin, *etc.*); f) Names, addresses and phone numbers of people who may have knowledge of the event; and g) The date(s) the alleged discriminatory event(s) occurred.
E. Investigation process	The Office of Civil Rights completes an investigation within forty-five (45) days of receipt of a complaint. The investigation reviews, at a minimum: 1. Applicable practices and policies; 2. The circumstances and events which led to the filing of the complaint; 3. All other pertinent information; and 4. Complete an Investigator's Memorandum to be reviewed by the Director of the Office of Civil Rights.
F. Determination and ruling	1. The Director of the Office of Civil Rights makes a determination on the alleged discrimination and/or makes any recommendations on appropriate remedial action to DCS Executive Management within fifteen (15) days of the completion of the investigation. 2. The complainant is notified by certified letter of the Director's determination and/or any remedial action that has been taken if it is determined that there was discrimination based on race, color or national origin. In accordance with federal regulations, all complaints are resolved within ninety (90) days of being filed. 3. If the complainant is not satisfied with the Director's determination and/or the remedial action taken, an appeal may be filed for the Commissioner/ designee's review. The appeal is filed in writing within thirty (30) days of receipt of the certified letter from the Director. 4. The Commissioner/designee makes a determination within thirty (30) days of receipt of the appeal. The Commissioner/designee's determination is final within DCS. 5. The complainant may file an appeal with the appropriate federal agency or the Tennessee Title VI Compliance Commission. However, any complaint must be filed within one hundred-eighty (180) days of the alleged discrimination, no matter with whom it is filed. Any complaint filed with DCS more than eighty-nine (89) days after the alleged discrimination, may not allow time to file with a federal agency or the Title VI Compliance Commission

	if the complaint takes a full ninety (90) days for resolution within DCS. 6. A complaint may be filed simultaneously with a federal agency or the Tennessee Title VI Compliance Commission and with DCS. In such case, the external complaint supersedes the internal (DCS) complaint. Accordingly, the internal complaint procedures are suspended pending the outcome of the federal procedure, unless there is a request from the external agency for assistance in the investigation. 7. Complaints resolved within DCS are on file in the Office of Civil Rights for a minimum of three (3) years.
G. Notification of right to equal access	1. At the initial permanency Child and Family Team Meeting or within ten (10) working days of a youth arriving at a DCS facility placement for initial classification, the Family Service Worker (FSW) or designee provides form ***CS-0158, Notification of Right to Equal Access to Programs and Services*** **and Grievance Procedures** to the family and child/youth. 2. The FSW or designee requires the family and child/youth to read and complete the form or the form may be read and explained if the family or child/youth requests assistance. 3. The FSW or designee must witness and date the form after the Family or child/youth signs. 4. The original form is placed in the child/youth's case file and a copy is given to the family or child/youth.
H. Grievances/ complaints	1. If a family or child/youth feels that they have been denied access to any programs and services offered by the Department of Children's Services, a child and family team meeting is held to offer resolution to the grievance or complaint. 2. Grievances or complaints for youth in Youth Development Centers, DCS Group Homes or youth on probation or aftercare follows normal grievance procedures as outlined in DCS policies ***24.5-DOE, Youth Grievance Procedures*** and ***13.28, Grievance Procedures for Youth on Probation or Aftercare.*** 3. In all cases where the grievance resolution was not satisfactory and the family or child/youth feel that they have received disparate treatment as defined by Title VI, Americans with Disabilities Act or any other classification protected by Federal Law, he or she may file a complaint as outlined in ***Section D*** of this policy.

Forms:	*CS-0636 Title VI Complaint* *CS-0158 Notification of Equal Access to Programs*
Collateral documents:	*Title VI of the 1964 Civil Rights Act*

Section 12

SECTION XII

Title VI Training

Overview

Title VI Training Powerpoint

Title VI Quiz

Provider Training Rosters

DCS Staff Title VI CBT Listing

Title VI Training (Departmental)

The Title VI Coordinator and Title VI Program Manager, in addition to the Title VI Coordinators for each region is responsible for coordinating compliance and training with respect to Title VI and civil rights statutes in general. The Regional Title VI Coordinators as well as the Youth Development Center Title VI Coordinators were in constant contact with the Department's Title VI Coordinator during Fiscal Year 2015-2016 for guidance, discussion of relevant issues, and administering the Department's Title VI program. A major focus has been devoted to the LEP procedure in accessing language assistance.

The Title VI Program Manger accomplished reliable monitoring of sub-recipients and/or contractors through maintaining close contact with respective Title VI coordinators providing guidance and assistance. During fiscal year 2015-2016, the annually required Title VI training was provided for sub-recipients and/or contractors on three (3) different dates via webinar presentation. The trainings were held on June 14, 2016, June 16, 2016 and June 22, 2016.

All DCS staff is mandated per policy to complete Title VI training annually and a Computer-Based Title VI Training (CBT) is in place through the Edison system which accurately tracks and generates the training roster. Out of the listed 3,942 DCS staff (Executive and Preferred – See section 9) an estimated 3,311 staff completed the required Title VI CBT for an outcome resulting in 84% completion. The total of 3,942 staff includes persons classified as DCS employees who may not have been available during FY 2015-2016 to complete the Title VI CBT due to an employment status such as FMLA; Retired (exhausting leave), etc. For contractors, out of the projected 297 vendors who were under contract to provide services for DCS, approximately 168 attended the department's Title VI training for an outcome of 56% attendance.

Future Training Endeavors

The projected training schedule for fiscal Year 2016-2017 will mirror that of past fiscal year. For providers, the training will continue to made available on three (3) different training dates with a time period of two hours per training session. Discussions continue between the DCS Office of Civil Rights and the DCS Training Division regarding the development of a Computer Based Training (CBT) which addresses "Language Assistance: The Proper Process and Vital Importance." The DCS Communications Division will also be consulted regarding the aforementioned CBT. As our (DCS) client base continues to become more diversified, our department will continue to place emphasis on pursuing methods to improve processes relative to our interaction with DCS clients, as well as potential clients that are Limited in their English Proficiency (LEP). The objective for this renewed emphasis is based upon exposing both DCS staff and sub-recipients/contractors to the concepts of equity, access, cultural sensitivity, diverse perspectives, quality of service, employee and community involvement, and a positive, professional way to act and interact with one another.

Please join me in an Adobe Connect Meeting.

Meeting Name: **DCS Annual Title VI Provider Training**
Summary: 2016 TN Department of Children's Services Annual Title VI Provider Training
Invited By: **Donovan Haynes** (Donovan.Haynes@tn.gov)

Requirement: Each participant/attendee must be at his or her own individual computer (e.g. office, home or laptop) during the Webinar session to receive credit for this training.
***Please share this particular form and/or information with all Title VI staff or designees in your agency who should participate in this Webinar training.**

The following three (3) dates and times are available to join the meeting:

- **Tuesday, June 14, 2016 10:00 AM - 12:00 PM Central Standard Time (11:00AM – 1:00PM EST)**
- **Thursday, June 16, 2016 1:00 PM - 3:00 PM Central Standard Time (2:00PM – 4:00PM EST)**
- **Wednesday, June 22, 2016 1:00 PM - 3:00 PM Central Standard Time (2:00PM – 4:00PM EST)**

Please **RSVP** by **Friday, June 10, 2016** regarding your selection of training session with the date that you plan to attend as the Webinar capacity is limited to 99 attendees per session. Contact Donovan Haynes at 615-741-8422 or fax 615-532-7602 or email donovan.haynes@tn.gov to RSVP your training session.

Please note that you will be joining both the web conference and the audio conference. The following meeting information will be used for each offering.

To join the meeting:
http://stateoftennessee.adobeconnect.com/titlevi2015/

After joining the meeting, you will be prompted to enter the phone number you wish to use for the meeting. The system will immediately call you back and open the audio conference for you.

If you will be calling from a line with an extension number, click cancel in the prompt and you will see instructions on how to dial into the audio conference.

If you have never attended an Adobe Connect meeting before:

Test your connection:
http://stateoftennessee.adobeconnect.com/common/help/en/support/meeting_test.htm

Get a quick overview: http://www.adobe.com/products/adobeconnect.html

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Training Session Quick Notes

Hi everyone, we are so excited to have you participate in the Title VI Training Session!!!!!! Below are a few notes to help along the way!

- Please MUTE your phones
- Please DO NOT place call on hold, everyone will hear the elevator music
- Please in the event that you have to receive another call, please hang up and dial back into the Training Session
- Please DO NOT have audio on computer and phone, it will create an echo.
- When signing in, if there is more than one person present, please enter each name in the sign in. (You may update the names once you are logged in)

Thanks,

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Title VI Compliance Program
Title VI Annual Provider Training
2016

The significance of Title VI Compliance

Presented by:
Donovan Haynes, Title VI Coordinator

TN

Department of Children's Services

Course Objective

- The definition of Title VI as set forth in the State's Policy Statement on Title VI requirements.
- The description of your responsibilities and liabilities under the State's Policy Statement and state and federal law.
- DCS service provider Title VI requirements and responsibilities, and
- How to report Title VI violations & complaints.

TN

What is Title VI?

Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d-4 is a federal law prohibiting discrimination ***based on race, color or national origin.*** It covers all forms of federal aid except contracts of insurance and guaranty. It *does not* cover employment, ***except*** where employment practices result in discrimination against program beneficiaries or where the purpose of the federal assistance is to provide employment.

TN

What Title VI Does...

- Prohibits entities from denying an individual any service, financial aid, or other benefit of which individual qualifies
- Prohibits entities from providing services or benefits to some individuals that are different or inferior to those provided to others
- Prohibits locating facilities in any way that would limit or impede access to a federally funded service/benefit
- Prohibits discriminatory activity in a facility built in whole or part of Federal funds

TN

What Title VI Does Cont....

- Prohibits segregation or separate treatment in any manner related to receiving program services or benefits
- Prohibits entities from requiring different standards or conditions as prerequisites for serving individuals
- Requires information & services to be provided in languages other than English when significant numbers of beneficiaries are of limited English speaking ability

TN

Title VI Statute and Regulation

Section 601 of the Title VI of the Civil Rights Act of 1964, 42 U.S.C. section 2000d et. Seq., states:

"No ***person*** in the United States shall on the basis of race, color or national origin, be excluded from participation in, be denied benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

Civil Rights Act of 1964

TN

Tennessee Code Annotated (TCA) 4-21-904

"It is a discriminatory practice for any state agency receiving federal funds, making it subject to Title VI of the Civil Rights Act of 1964, ***or any person [entity] receiving funds from a state agency,*** to exclude a person from participation in, deny benefits to a person, or to subject a person to discrimination under any program or activity receiving such funds, on the basis of race, color, or national origin."

TN

Reporting Requirements

TCA 4-21-901 requires each state governmental entity subject to the requirements of Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d et seq., to develop a Title VI implementation plan and submit annual Title VI compliance reports and implementation plan updates to the Tennessee Human Rights Commission (Title VI Compliance) by October 1 for end of each fiscal year ending June 30. These Implementations plans must include Title VI implementation plans of any sub recipients of federal funds through the state agency.

TN

What is Covered By Title VI:

- Social Services
- Housing and Community Development
- Public Transportation
- Elementary, secondary and higher education
- Health Care and Public Welfare
- Parks & Recreation

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What is covered? Cont...

- Contracting
- Location of Facilities
- Hiring
- Law Enforcement & Environmental Issues
- Program Effects on People in Applicable Communities

This is not an all inclusive list!

TN

What is the purpose of Title VI?

The purpose of Title VI of the Civil Rights Act of 1964 is to ***prohibit programs that receive federal funds*** from discriminating against participants on the basis of race, color, national origin.

TN

What are the consequences of Non-Compliance?

"If a recipient of federal assistance is found to have discriminated and voluntary compliance cannot be achieved, the Federal Agency providing the assistance should either initiate fund termination proceedings or refer the matter to the Department of Justice for appropriate legal action"

Source: (Civil Rights Division Department of Justice/Coordination and Review Section) Title VI of the Civil Rights Act of 1964
42 U.S.C. 2000d et seq.

http://www.usdoj.gov/crt/coord/titlevi.htm

TN

Department of Children's Services Goal

To ***ensure*** that the civil rights of the beneficiaries of Department of Children's Services and Programs and Activities are protected and that ***all*** beneficiaries have ***equal access*** to programs, activities and services regardless of ***race, color or national origin.***

TN

Historical Basis for the Civil Rights Act of 1964

The Civil Rights Act of 1964 was a product of the growing demand from civil rights leaders for the Federal Government to launch a nationwide offensive against racial discrimination.

In calling for its enactment, President John F. Kennedy identified **"simple justice"** as the justification for passage of the Civil Rights Act of 1964.

TN

Defining Simple Justice

"Simple justice requires that public funds, to which ***ALL*** taxpayers of all races contribute, not be spent in any fashion which encourages, entrenches, subsidizes, or results in racial discrimination."

John F. Kennedy, 1963

TN

What is discrimination?

To make any distinction between one person or group of persons and others, either intentionally, by neglect, or by the effect of actions or lack of actions based on race, color, or national origin.

TN

What are Civil Rights?

*Civil Rights are **enforceable** rights or privileges guaranteed by the 13th and 14th Amendments to the U.S. Constitution, which if interfered with by another gives rise to an action for injury.*

TN

What is a protected class?

Membership in any group of individuals with the same characteristics that are protected from disparate treatment by ***federal law and statutes***

TN

Race

Race distinguishes one population of humans from another. The most widely used human racial categories are based on visible traits ***and self-identification.***

Example: Deny program services, aids, or benefits or making assignments based upon race distinction

TN

Color

Group of people recognized as a class on the basis of the visible characteristic of **skin pigmentation.**

Example: Provide a different service, aid, or benefit, or provide them in a manner different than they are provided to others ***based upon skin color.***

TN

National Origin

National origin is a concept that may refer to an individual's place of birth or ancestry.

Example:
Segregate or separately treat individuals in any manner related to the receipt of any service, aid, or benefit. ie. language assistance

TN

DCS Service Provider Requirements

- All DCS service providers ***MUST*** have a mechanism in place for advising service beneficiaries of their rights under Title VI of the Civil Rights Act of 1964 and how to file a discrimination complaint.
- Each service provider ***MUST*** designate one individual as the Title VI Coordinator to be responsible for compliance with Title VI regulations.
- Title VI posters ***MUST*** be displayed in a conspicuous place and accessible to **ALL** service beneficiaries.
- Residential service providers ***MUST*** ensure that room/housing assignments and transfers are made without regard to race, color, or national origin.

TN

DCS Service Provider Requirements (cont.)

TCA 4-21-901 requires each state governmental entity subject to the requirements of Title VI of the Civil Rights Act of 1964, 42 U.S.C. § 2000d et seq., to develop a Title VI implementation plan and submit annual Title VI compliance reports and implementation plan updates to the Tennessee Human Rights Commission by October 1 of each year. These Implementation plans must include Title VI implementation plans of any sub recipients of federal funds through the state agency.

TN

DCS Service Provider Requirements (cont.)

The Provider/Contractor shall develop and deliver to DCS ***on or before*** June 30 of each fiscal year an Implementation Plan that describes the Provider's/Contractor's long range goals and objectives that will guide the Provider's/Contractor's efforts to ensure compliance with Title VI of the Civil Rights Act of 1964 pursuant to the guidelines established by the ***Tennessee Human Right's Commission*** (Title VI Compliance).

TN

DCS Service Provider Requirements (cont.)
Employee Training Requirements:

- ALL service providers must orient their employees to Title VI requirements during their ***new employee orientation.***
- ALL service provider employees must receive Title VI training on an ***annual basis.***

TN

Limited English Proficiency (LEP)

Limited English Proficient: " Individuals who do not speak English as their primary language and who have limited ability to read, speak, write, or understand English."

These individuals may require language assistance with respect to a particular type of service, benefit, or encounter.

TN

LEP Requirements

A recipient/provider whose policies, practices exclude, limit, or have the effect of ***excluding or limiting, the participation of any LEP person in a federally assisted program*** on the basis of national origin may be engaged in discrimination in violation of Title VI. In order to ensure compliance with Title VI, the recipient/provider must take steps to ensure that LEP persons who are eligible for their programs or services have ***meaningful access to the benefits that they provide.***

TN

LEP Requirements

The steps taken by a recipient/provider must ensure that the LEP person is given adequate information, is able to understand the services and benefits available, and is able to receive those for which he/she is eligible.

The recipient/provider must provide the language assistance necessary to ensure such access ***at no cost*** to the LEP person.

TN

Designing an Effective Language Assistance Program

The recipient/provider must develop ***procedures*** for obtaining and providing trained and competent interpreters and other oral language assistance services, in a ***timely manner***, by taking some or all of the following steps:

TN

Designing an Effective Language Assistance Program: (cont.)

- Hiring bilingual staff who are trained and competent in the skill of interpreting;
- Contracting with an outside interpreter service for trained, competent, and credentialed interpreters;
- Arranging formally for the services of voluntary interpreters who are trained, competent and credentialed in the skill of interpreting and translating;

TN

LEP Requirements

- Recipients and sub-recipients of federal assistance are required to make reasonable steps to ensure meaningful access to their programs and activities by LEP persons.

Four factors that should be considered:

1. The number or proportion of LEP persons eligible to be served or likely to be encountered by the program or grantee;
2. The frequency with which LEP individuals come in contact with the program.
3. The nature and importance of the program, activity, or service provided by the program to people's lives; **and**
4. The resources available to the grantee/recipient or agency, and costs.

TN

Determining Title VI Application

- The program or agency must be located within the United States
- The program or agency must be providing a service
- The program or agency must be receiving direct (recipient) or indirect (sub-recipient) federal funding or assistance.

TN

Who Must Comply?

- State & Local Government (Agency Distributing federal assistance or entity distributing federal assistance to state/local government entity)
- Entire Corporation, Partnership, Private Organization if federal assistance was received
- Entire Plant or Private Corporation or other Organization which is a geographically separate facility to which federal financial assistance is extended

TN

How to file a complaint

- Complaint may be filed by an individual, a class, or by a third party, within 180 days from the date of the alleged discriminatory act
- Include the following: Your name, address, and telephone number
- Include: Name & Address of the institution/agency you believe you were discriminated against
- Any other relevant information

TN

Send Complaints to:

Your Local Title VI Representative:

OR

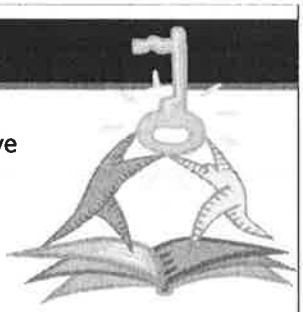
DCS Office of Civil Rights
Title VI Compliance
315 Deaderick Street
UBS Building, 12th Floor
Nashville, TN 37243

OR

Tennessee Human Rights Commission
Title VI Compliance Division
William R. Snodgrass Building/TN Tower
312 Rosa L. Parks Ave., 23rd Floor
Nashville, TN 37243

TN

Recap



KEY to Title VI Compliance:
Ensure that service recipients receive

1. Equal treatment
2. Equal access
3. Equal rights
4. Equal opportunities

Without regard to their race, color, national origin, including Limited English Proficiency (LEP)

TN Children's Services

State of Tennessee
Department of Children's Services
Annual Title VI Provider Training
June 2016

Title VI Questions

1) Name the 3 core components (classes) that are protected under the Title VI Act.
   a.
   b.
   c.

2) What is the purpose of Title VI?

3) Title VI provides that "no person shall, on the grounds of race, age, sex, religion be excluded from equal employment, housing or denied benefits.
   True or False

4) What types of agencies fall under Title VI guidelines?

5) DCS is exempt from Title VI provisions. **True or False**

6) What does LEP stand for and how does it apply to Title VI?

7) What is the penalty for validation of non-compliance with Title VI?

8) In what areas are employees protected under Title VI?

9) What is the time frame for beneficiaries to file a complaint for discriminatory practices under Title VI?

10) What President identified "simple justice" as the justification for Title VI?

11) If an agency receives Federal funds for a program, Title VI applies to that particular program only. **True or False**

12) Title VI provides relief for discrimination based on age, sex, geographical locale or wealth. **True or False**

13) Title VI applies to employment where practices result in discrimination against program beneficiaries or where the purpose of Federal funds is to provide employment. **True or False**

14) There is no requirement for information or services to be provided in languages other than English when significant numbers of beneficiaries are of limited English speaking abilities. **True or False**

15) If there is no significant ratio of minority beneficiaries, services may vary/differ from those provided to others. **True or False**

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Accounting Services	12212	Bard,Dorothy J	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Accounting Services	11043	Chaudhuri,Supti	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01
Accounting Services	29552	Clark,Tina S	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Accounting Services	33055	Davis,Terry L	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Accounting Services	17136	Fahim,Mohsen L	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01
Accounting Services	54295	Fawver,Carol L	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Accounting Services	3182	Guirguis,Mina K	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Accounting Services	17107	Hager,Milton R	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Accounting Services	310651	Holland,William J	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
Accounting Services	2791	Isaac,Reda M	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Accounting Services	1617	Ismail Elkaissy,Mohamed A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Accounting Services	6942	Johnson,Cynthia D	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
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Accounting Services	1941	Mannan,Ashraf W	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Accounting Services	30966	Ransco,Trena R	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Accounting Services	24301	Retta,Tadesse	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Accounting Services	39327	Smith,Peggy J	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Accounting Services	32422	Suttle,Cordnia R	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Accounting Services	55201	Telford,Sandra L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Accounting Services	61788	Wilson,Cynthia P	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Accounting Services	7230	Zundel,David A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Accreditation	11716	Aaron,Shelia D	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Accreditation	44910	Copeland,Tyran T	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Accreditation	7558	Hendrich,Rebecca A	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
Accreditation	61718	Wood,Courtney W	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Admn Procedures Office	242075	Jones,Kathleen E	Title VI (1 hr)	3/1/2016	COMP	CH-CB0005-160000-01
Admn Procedures Office	58451	Marcum,Carol G	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Admn Procedures Office	21570	Moore,Tara S	Title VI (1 hr)	1/27/2016	COMP	CH-CB0005-160000-01
Admn Procedures Office	48771	Myers,Lisa R	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
Admn Procedures Office	61642	Padfield,Claudia Rae Fidler	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
Budget Services	64426	Bester,Cynthia J	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Budget Services	28615	Moses,Donald R	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Budget Services	12577	Neel,Thomas M	Title VI (1 hr)	1/19/2016	COMP	CH-CB0005-160000-01
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Central Office Child Famly Mgt	55282	Bailey,Belinda D	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	40768	Bean,Julia D	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	45853	Bebawy,Mirinda M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	64467	Boyle,Dana L	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	236783	Bray,Mitchell Shane	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	53190	Butler,Sonya R	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	43825	Carter,Barry W	Title VI (1 hr)	1/7/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	29580	Connell,Mary A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	271160	Cooke,Linda K	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	5195	Cooper,Elizabeth W	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	310780	Corlew,Joanna B	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	34770	Cox,Robert C	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	236891	Cross,Carol W	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	56199	Davis,Julia A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	22941	Dawson,Amy J	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	334057	Day,Kathy J	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	13817	Douglas,Katina L	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	56599	Elliott,Olivia D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	361297	Goins,Christopher Matthew	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	16982	Gray,Virginia G	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	55966	Green,Melissa	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	361308	Greene,Airen C	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	50620	Hale,Nathan D	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	329696	Hall,Melissa D	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	329696	Hall,Melissa D	Title VI (1 hr)	5/9/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	36117	Hammons,Donna	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01

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Central Office Child Famly Mgt	45347	Hardiman,Vanella S	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	41852	Hartsfield,Priscilla J	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	13617	Harvill,Dean T	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	12906	Herald,Karen M	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	36197	Hicks,Norma J	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	30316	Hollis,Vanessa P	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	56001	Hooper,Sherry E	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Central Office Child Famly Mgt	56001	Hooper,Sherry E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	44057	Johnson,Melanie A	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Central Office Child Famly Mgt	63589	Jones Butts,Minnie	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	18905	Jones,Pamela	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	23763	Jordan,Marcia D	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	2187	Karkut,Cynthia M	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	40583	Keahey,Wanda K	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	9965	Keathley,Jeanne K	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	64456	Keefer,Kenneth E	Title VI (1 hr)	2/9/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	313457	Keesee,Amelia Allen	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	8930	Krebs,David	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	3583	Ladd,Judy A	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	4833	Lay,Jessica E	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	47180	Love,Jacquelyn H	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	43310	Love,Lisa K	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	49948	Loyd,Mary E	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	46785	Maclin,Linda M	Title VI (1 hr)	1/19/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	61592	Mcbride,Rebecca A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	31228	McCreary Jr,Hobert M	Title VI (1 hr)	4/18/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	295148	Mixson,Rebecca E	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	64867	Niederwerfer,Jenifer E	Title VI (1 hr)	4/20/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	241240	Oakes,Anne W	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	46790	Parrish,Diane E	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	24361	Reed,Marianne L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	5946	Roark,Vicky D	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	331446	Roe,Sylvia Y	Title VI (1 hr)	1/11/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	61145	Roller,Nancy J	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	26205	Salyer,Crystal L	Title VI (1 hr)	2/9/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	18385	Sewell,Teresa P	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	59071	Shaw,John M	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	353146	Shipley,Jacqueline A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	10319	Sigler,Rita G	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	28938	Smith,Doris R	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	16358	Spain,Christopher	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	16358	Spain,Christopher	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	15573	Sturgill,Elizabeth J	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	255933	Tucker,Lynnette D	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	27466	Walden,Brenda S	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	306642	Walker,Brenda	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	17065	Watkins,Sandra M	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	313448	Wattenbarger,Kasey M	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	54090	Whitehead,Georgia A	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	31778	Wilder,Kimberly K	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	59056	Williams,Kathleen	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	41184	Williams-Greenidge,Monica	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Central Office Child Famly Mgt	60868	Yates,Edith Gail	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Central Office of Child Safety	20872	Blazer,Christy A	Title VI (1 hr)	2/5/2016	COMP	CH-CB0005-160000-01
Central Office of Child Safety	239185	Muenzen,Matthew R	Title VI (1 hr)	7/8/2015	COMP	CH-CB0005-150000-01
Central Office of Child Safety	295508	Parks,Emily K	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Central Office of Child Safety	3506	Walker,Amira J	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Central OfficeChild Permanency	63382	Baxter,Arlinda M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Central OfficeChild Permanency	262345	Brantley,Billie T	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Central OfficeChild Permanency	262345	Brantley,Billie T	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Central OfficeChild Permanency	36325	Cannon,Pamela L	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Central OfficeChild Permanency	36325	Cannon,Pamela L	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01

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Central OfficeChild Permanency	47642	Hagler,Cheryl F	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Central OfficeChild Permanency	10678	Hicks,Leanore M	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Central OfficeChild Permanency	52301	Reid,Alice A	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Central OfficeChild Permanency	22133	Stewart,Cheri H	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Central OfficeChild Permanency	242115	Timberlake,Alexandra C	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	345879	Algee,Simone	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	353106	Arcomano,Ashley M	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	372820	Ash,Ariel Lashun	Title VI (1 hr)	3/24/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	361266	Bevans,Rebecca E	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	280240	Blair,Tiara S	Title VI (1 hr)	1/28/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	307759	Brock,Brandon K	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	361257	Brooks,Brooke	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	361257	Brooks,Brooke	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	354470	Buford,Tia	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	347587	Cardio,Kelsie M	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	346335	Claypool,Kimberly E	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	378237	Colson,Victoria Jessica	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	54351	Cothern,Jennifer C	Title VI (1 hr)	1/11/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	374234	Cowick,Jessica Kathryn	Title VI (1 hr)	4/26/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	285131	Crawford,Cameron C	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	41876	Cross,Lisa M	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	14665	Crumpton,Melissa S	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	378235	Davis,McKenzie Kayla	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	240712	Davis,Tara R	Title VI (1 hr)	11/8/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	8246	DeVore,Allison M	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	358855	Dews,Rikitta L	Title VI (1 hr)	5/30/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	308758	Dixon,Gregory A	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	24695	Duff,Florence G	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	48794	Duncan,Greta S	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	307754	Farmer,Danielle	Title VI (1 hr)	12/20/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	36397	Fason,Janice F	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	320677	Flynn,Brigitte N	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	361254	Glynn,Brittany M	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	361254	Glynn,Brittany M	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	43473	Green,Romonica T	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	376364	Greenway,Savanna Noel	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	309527	Haglund,Charlene B	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	307756	Hall,Candice N	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	104680	Halpin,Margaret E	Title VI (1 hr)	3/20/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	310434	Hawn,Amanda Rae	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	378693	Hendricks,Kayla Gabrielle	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	354469	Hodgkins,Lindsey	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	63077	Howell,Lisa A	Title VI (1 hr)	12/24/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	329296	Huey,Tiffany A	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	243159	Hummel,Maleah D	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	285749	Ivanova,Zhenya I	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	332269	Jayroe,Christina D	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	11083	Jenkins,Kelly M	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	309517	Joliet,Aleece Lauren	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	38480	Jones,Celeste A	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	60633	Jones,Rickeesha B	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	41886	Knox,Glenda R	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	358837	Lackey,India M	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	358836	Laszewski,Andrew P	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	352506	Lee,Mary A	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	49400	Little,Carey D	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	12371	Lovan,Lakelia D	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	357461	Mcswain,Kalee Danielle	Title VI (1 hr)	1/20/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	326955	Meadows,Karen T	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	16563	Mikami,Pamela J	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	22657	Mitchell,Danyel K	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	49106	Moore,Chanel L	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01

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Child Abuse Hotline	346350	Ness,Rachel	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	370262	Nunnally,Ashley Camille	Title VI (1 hr)	1/19/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	62344	Nygaard,Sarah M	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	378236	Olarte,Daniel Reed	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	321216	Overton,Sandra	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	32313	Parker,Thomas D	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	6973	Pascual,Jennifer R	Title VI (1 hr)	5/31/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	332276	Potere,Karina L	Title VI (1 hr)	11/26/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	375642	Prince,Anshaunette	Title VI (1 hr)	4/26/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	48830	Ray,Daphyne R	Title VI (1 hr)	6/3/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	58389	Ray,Heather A	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	35914	Roland,Rico L	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	329298	Rutherford,Erica E	Title VI (1 hr)	12/26/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	329297	Schoenberger,Lindsey	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	361256	Schwetschenau,Valerie	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	60038	Shaffer,Tomeka L	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	345715	Sloan,Jamie L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	358851	Spurlock,Justin	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	260905	Stewart,Tanisha D	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	329687	Thomason,Rebecca C	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	45714	Throneberry,Justin C	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	353105	Wasilesky,Jessica N	Title VI (1 hr)	4/17/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	58701	Westerfield,Shavonne M	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	333411	Whitehead,Travis Howard	Title VI (1 hr)	3/24/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	370382	Williams,Ashley C	Title VI (1 hr)	2/9/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	308481	Williams,Michele M	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	375641	Woodard,Brandi Annette	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
Child Abuse Hotline	313392	Young,Angelique S	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Child Abuse Hotline	313392	Young,Angelique S	Title VI (1 hr)	4/16/2016	COMP	CH-CB0005-160000-01
Child Fatality Review	57837	Brinkley,James D	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
Child Fatality Review	324543	Burleson,Cheri J	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Child Fatality Review	39758	Davis,Librain N	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Child Fatality Review	243162	Huggins,Ramona L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Child Fatality Review	50086	Simerly,Melandie B	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
Child Health - Dep. Comm.	340719	Cull,Michael J	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Child Health - Dep. Comm.	58917	Hendricks,Eula P	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Child Health - Dep. Comm.	242028	Smith,Shayna L	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Child Programs - Dep. Comm.	288006	Binkowski,Britany J	Title VI (1 hr)	4/4/2016	COMP	CH-CB0005-160000-01
Child Programs - Dep. Comm.	3572	Crowley,Michelle J	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Child Programs - Dep. Comm.	30983	Mcclanahan,Jamie S	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Child Programs - Dep. Comm.	27118	Whitfield,Kelly G	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Accreditation	54321	Matthews,Courtney N	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Accreditation	54321	Matthews,Courtney N	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
CO Accreditation	260383	Smith,Melina	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
CO Accreditation	260383	Smith,Melina	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
CO Child Abuse Hotline	311815	Weidenbenner,Jeffrey J	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
CO Child Protective Services	63678	Abdallah,Maryam	Title VI (1 hr)	3/24/2016	COMP	CH-CB0005-160000-01
CO Child Protective Services	62347	Beckham,William P	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO Child Protective Services	340074	Dejean,Jasmine	Title VI (1 hr)	4/4/2016	COMP	CH-CB0005-160000-01
CO Child Protective Services	293214	Deprekel,Anne M	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Child Protective Services	27876	Duke,Mary F	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
CO Child Protective Services	61560	Garland,Kimberly D	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Child Protective Services	38978	Greene-Lamb,Jaime A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Child Protective Services	31489	Jackson,Ingrid L	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
CO Child Protective Services	57372	Lowe-Harris,Carmen M	Title VI (1 hr)	3/8/2016	COMP	CH-CB0005-160000-01
CO Child Protective Services	50667	Lund,Lisa M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO Customer-Focused Government	40912	Feldman,Tammy L	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Customer-Focused Government	42910	Flemmings,Harry F	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Customer-Focused Government	63230	Timmerman,Kristy J	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Dav CPS Investigation Unit	250627	Alexander,Janne L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	352534	Ash,Diane	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	361304	Balogun,Titilayo G	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
CO Dav CPS Investigation Unit	303028	Bodley,Larae A	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	347303	Brown,Kyra L	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	369603	Burns,Gwen A	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	1386	Byrd,Shaneese J	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Dav CPS Investigation Unit	24255	Cook,Valerie L	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	353742	Gilbert,Keena D	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	361259	Harrell,Roger A	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	353652	Hill,Patrice C	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	361255	Johnson,Shawnette R	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	365377	Johnson,Sheraka Enora	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	26961	Lamay,Tresa J	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	26961	Lamay,Tresa J	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	369431	Macon,Brendell R	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	361277	Manley,Sarah B	Title VI (1 hr)	11/20/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	319893	Mcclellan,Tyronda L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Dav CPS Investigation Unit	361263	Menifee,Tawana F	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	10857	Moultry,Autumn R	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Dav CPS Investigation Unit	372349	Norfleet,Tonya M	Title VI (1 hr)	2/24/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	275057	Powell,Cynthia J	Title VI (1 hr)	12/24/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	361302	Ray,Sarah G	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	280248	Rogers,Elizabeth	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	361253	Sturghill,Chelsea J	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	9352	Washington,Tiffany M	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Dav CPS Investigation Unit	305102	Williford,Kiana	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Due Process Review	260821	Champion,Shaina B	Title VI (1 hr)	3/3/2016	COMP	CH-CB0005-160000-01
CO Due Process Review	63058	Crawley Martin,Colette	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Due Process Review	275825	Leftwich,Bryan S	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
CO Due Process Review	27332	Mckinney,Timothy L	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
CO Due Process Review	33071	Scott,Dana J	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Due Process Review	242523	Wilson,Genora	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	331458	Cash,Samuel J	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	49385	Coble,Sara E	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	294411	Ferrie,Jill E	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	282906	Florey,Tina M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	271568	Friddell,Jaylene E	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	365012	Gaylor,Rickie Lee	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	53641	Griffin,Stacey R	Title VI (1 hr)	2/19/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	53641	Griffin,Stacey R	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	285955	Heatherly,Billie F	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	351978	Jones,Kristen E	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	340836	Lawhorn,Nicole A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	280253	Mcbee,Kristi D	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	286583	Miller,Delilah	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	281848	Parks,Wesley D	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	376042	Perkins,Orie Eugene	Title VI (1 hr)	5/2/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	261338	Perry Witherspoon,Robin L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	65083	Pinkerton,Joseph D	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	65083	Pinkerton,Joseph D	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	373857	Polson,Kasandra Kay	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	23048	Sanderson,Kimberly D	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	37232	Shephard,Latoya D	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	27859	Smith,Brandi C	Title VI (1 hr)	1/21/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	260909	Stapp,Courtney L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	313273	Taube,Katharine F	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	5755	Thomas,Millicent A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	366778	Vincil,Felecia Rena	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	348710	Woods,Amalia G	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO East CPS Investigation Unit	4422	Wright,Rune V	Title VI (1 hr)	1/21/2016	COMP	CH-CB0005-160000-01
CO Educational Services	35905	Brown,Susan E	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
CO Educational Services	18083	Griffin,Nakeisha L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Educational Services	65141	Headley,Stephen E	Title VI (1 hr)	10/30/2015	COMP	CH-CB0005-160000-01
CO Educational Services	63496	Jones,Vickie L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
CO Educational Services	52288	Kitts,Rector L	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
CO Educational Services	32547	Lyell,Mary R	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO Educational Services	11174	Olexa,Joy B	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Educational Services	13787	Taggart,Kendra E	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO Educational Services	44582	Tipton,Loura M	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Educational Services	13982	Whitehead,Rebecca C	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO Educational Services	74128	Woods,Jennifer	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Family Assessments	62057	Dunomes,Huey P	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Family Assessments	17038	Hart,Marjahna V	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	37056	Arrowood,Tammy M	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	10156	Black,Bridgit K	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	208864	Bradley,Jennifer L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	30930	Chamberlain,Karen D	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	337335	Cole-staley,Chelley	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	52383	Cunningham,Melinda C	Title VI (1 hr)	4/22/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	329058	Curtis,Renicha D	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	6335	Davis,Vicki L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	33065	Keck,Karen M	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	26316	Keopf,Marie C	Title VI (1 hr)	3/18/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	2097	Krech,Odessa	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Foster Care & Adoptions	17769	McFarland,Denise R	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	35415	Page,Natalie K	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	53787	Price,Avious L	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	55380	Skinner,Roshon M	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Foster Care & Adoptions	307376	Turner,Jessie A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO JJ Other Support Services	37772	Barcroft,Amy A	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
CO JJ Other Support Services	6144	Copeland,Linda I	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
CO JJ Other Support Services	6216	Flanery,Michael W	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO JJ Other Support Services	28094	Hughes,Quincy N	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO JJ Other Support Services	12903	Mitchem,Conni R	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
CO JJ Other Support Services	237234	Neeley,Misty D	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
CO JJ Other Support Services	2153	Newcomb,Elvira E	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO JJ Other Support Services	22331	Owens,Magdalynn H	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
CO JJ Other Support Services	52341	Webb,Rosa L	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	108286	Baker,Sheila L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Knox CPS Investigation Unit	108286	Baker,Sheila L	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	12085	Berkeley,Carrie E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	12085	Berkeley,Carrie E	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	329705	Castagnola,Angelina L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	2170	Davis,Tracy L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Knox CPS Investigation Unit	272164	Evans,Tiara S	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	305725	Gardner,Connie E	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	305725	Gardner,Connie E	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	90418	Humphries,Lisa A	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	371341	Keller,Amy Elizabeth	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	11597	King,Brandy M	Title VI (1 hr)	2/26/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	294699	Lundy,Rae A	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Knox CPS Investigation Unit	294699	Lundy,Rae A	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	333383	Malone,William L	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	323859	Moseley,Ryan C	Title VI (1 hr)	5/19/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	358550	Moses,Mary	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	7634	Myers,Michael L	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	22491	Nix,Cheryl D	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	44269	Norris,John E	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	8958	Orsulak,Karen L	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	361276	Osborne,Jessica Irene	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	23162	Rutherford,Amanda L	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	283172	Satterfield,Tonia M	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	293260	Smith,Kayla M	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	90492	Young,Lori A	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO Knox CPS Investigation Unit	343481	Young,Wednesday N	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	53139	Adenaike,Julianna O	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01

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CO MC CPS Investigation Unit	358554	Barnes,Jaimie	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	371920	Benefield,Brittany Christina	Title VI (1 hr)	4/1/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	345719	Campbell,Melanie L	Title VI (1 hr)	11/22/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	361273	Castellanos,Ana	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	371758	Cazee,Jessica Lynn	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	268265	Cockburn,Patrick J	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	326823	Collins,Greg A	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	351383	Devooght,Heather C	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO MC CPS Investigation Unit	311381	Diefenbach,Danielle A	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	62411	Dixon,Cicely T	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	5042	Duffie,Regina	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	336550	Edwards,Andrea	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	360002	Fisher,Valerie A	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	22721	Floyd,Morgan R	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	308234	Grady,Atana A D	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	11537	Gray,Tameika	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	290778	Guerin,Empathy M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	374377	Hautala,Shannon Rose	Title VI (1 hr)	3/17/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	118440	Hicks,Joseph W	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	336553	Hines,Gwenda P	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	352462	Houston,Ebony N	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	352462	Houston,Ebony N	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	310016	Hughes,Teravona D	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	53475	Hunter,Brenda L	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO MC CPS Investigation Unit	53475	Hunter,Brenda L	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	308226	Hyer,Venessa L	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	54429	Johnson,Kisa L	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	307970	Jones,Sonia L	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	58387	Justice,Brandie D	Title VI (1 hr)	1/26/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	272193	Kirby,Emily	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	56147	Little,Stephanie Heber	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	40011	Miller,Angel W	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	365923	Miller,Jillianne Marie	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	54436	Moody,Christina L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	329052	Moore,Jessica L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	336394	Morgan,Sheneka D	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	353753	Nieves,Samuel	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	309528	Page,Rebecca	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	242111	Pope,Cleatsa S	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	319902	Sanford,Sabrina	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	372655	Simmons,Tina Shauntee	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	260379	Smith,Gale J	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	327133	Swallows,Michelle L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	359998	Wade,Chelsa M	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	334065	Whitley,Regina R	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO MC CPS Investigation Unit	247633	Williams,Brittany C	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	19897	Brazelton,Cheryl D	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	45617	Hardin,Sandra G	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	141271	Johnsonius,Jenny R	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	243878	Lee,Melissa D	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	59566	Lidge,Ma Teresa M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	54114	Lowe,Betty Lowry	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	44567	Messer,Susan M	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	41015	Patton,Julia D	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	9682	Pellegrin,Lisa	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Medical Beh Health Services	9682	Pellegrin,Lisa	Title VI (1 hr)	1/11/2016	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	38087	Richmond,Carla D	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	39108	Sanford,Patricia E	Title VI (1 hr)	7/8/2015	COMP	CH-CB0005-150000-01
CO Medical Beh Health Services	28137	Smith,Susan L	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	329691	Spangler,Amy L	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
CO Medical Beh Health Services	50005	Tipton,Katressa D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	282851	Benton,Kimberley V	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01

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CO NE CPS Investigation Unit	261622	Blevins,Sheri L	Title VI (1 hr)	5/10/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	3082	Bowman,Leigh A	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	63238	Bryan,Sally Ellen	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	265799	Cecil,Samuel B	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	4319	Clark,Russell F	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	261706	Cobble,Christina E	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	37426	Cofield,Diane D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	270188	Day,Leslie N	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	278498	Fitzgerald,Shayla K	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	38499	Franklin,Chris L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	293210	Gibson,Crystal G	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	27700	Gibson,Tonya S	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	243862	Grindstaff,Kevin D	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	4553	Hale,Myra E	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO NE CPS Investigation Unit	4553	Hale,Myra E	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	328280	Hicks,Jennifer N	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	271455	Hodge,Emily K	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	37427	Hylemon,Tonia J	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	334299	James,Samantha N	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	281083	Justus,Ashley R	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	11423	Lowry,Julie J	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	250059	Mcguire,Jessica R	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	23074	Mitchell-Barnes,Susan S	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	64732	Pope,Patricia A	Title VI (1 hr)	11/27/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	272159	Potter,Kristina E	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	272159	Potter,Kristina E	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	45629	Singley,Mary W	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	60169	Smith,Bryon S	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	31944	Taylor,Janet L	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	4534	Thompson,Karen D	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	345709	Trivette,Jessica	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO NE CPS Investigation Unit	147494	Wells Waycaster,Darla J	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	40914	Williams,Priscilla G	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO NE CPS Investigation Unit	40914	Williams,Priscilla G	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
CO Network Development	288046	Mitchell,Susan G	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO Network Development	64964	Stephens,Brian M	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Nursing	12032	Slade,Patricia J	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Nursing	12032	Slade,Patricia J	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	349903	Ballhagen,Carlas A	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	334544	Beck,Andrea N	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	40134	Brasfield,Timothy A	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	366107	Chace,Mayia Lynn	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	197528	Daniel,Timothy S	Title VI (1 hr)	5/3/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	50603	Dudley,Stella B	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	22300	Espey,Christy A	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	57669	Faulkner,Lisa R	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	334529	Foley,Kimberly	Title VI (1 hr)	11/12/2015	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	27559	Gordon,Heather A	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	15815	Graham,Shawn L	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	355179	Haines,Mary K	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	50384	Hyde,Tamika M	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	48823	Jones,Sharita M	Title VI (1 hr)	6/3/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	243207	Martin,Jennifer Leigh Broersma	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	61773	Martin,Jennifer M	Title VI (1 hr)	1/11/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	346099	Mcclerkin,Roscoe L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	346099	Mcclerkin,Roscoe L	Title VI (1 hr)	6/1/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	266795	Moore,Cortney C	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	271719	Patterson,Jennifer R	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	46548	Peeler,Donna K	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	284849	Rice,Cace B	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	284849	Rice,Cace B	Title VI (1 hr)	6/2/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	12415	Rich,Shauna Michelle	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01

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CO NW CPS Investigation Unit	60811	Robichaux,Mona C	Title VI (1 hr)	5/21/2016	COMP	CH-CB0005-160000-01
CO NW CPS Investigation Unit	178977	Young,Beth A	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
CO Office of Child Health	25628	Gresham,Tina G	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
CO Office of Child Health	8387	Rolando,Mary	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Office of Child Health	8387	Rolando,Mary	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Office of Quality Control	10932	Hamblin,Michelle R	Title VI (1 hr)	2/12/2016	COMP	CH-CB0005-160000-01
CO Office of Quality Control	13627	Henderson,John E	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
CO Office of Quality Control	6976	Savage,Amy M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Permanency Planning	65552	Davis,Kerelynn P	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
CO Permanency Planning	2796	Hines,Shirley E	Title VI (1 hr)	10/17/2015	COMP	CH-CB0005-160000-01
CO Permanency Planning	49424	Johnson,John L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Permanency Planning	62617	Lowe,Susanne A	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
CO Permanency Planning	31920	Patterson,Melanie N	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Permanency Planning	28444	Russell,Beatrice R	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
CO Permanency Planning	43532	Smith,Lindsay Aaron	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Prevention & Preservation	62515	Law,Michelle L	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
CO Quality Control-Asst. Comm.	273691	Miller,Deborah L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Quality Control-Asst. Comm.	83689	Williams,Jennifer L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Recruitment Retention	13715	Leverett,Bobby J	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Safety Analysis	296275	Goodpasture,Tiffany	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	249787	Bean,Felicia M	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	1534	Bradley,Dawn L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	293970	Burke,Amanda E	Title VI (1 hr)	12/27/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	359433	Cawthorn,Jeff	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	247625	Custer,Ashley L	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	3177	Ferencei,Susan M	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	10341	Frakes,Richard W	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	58562	Franks,Susan K	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	59836	Howell,Tammie L	Title VI (1 hr)	3/14/2016	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	31480	Lowrie,David H	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	40357	Lusk,Kellie L	Title VI (1 hr)	3/14/2016	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	268914	Lynn,Dale M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	318804	Magee,Tiffany M	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	355204	Mcelhaney,Sandra M	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	356296	McKinney,Jessica Anne	Title VI (1 hr)	3/8/2016	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	358556	Mendenhall,Colin Q	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	295510	Presnell,Kate Sue	Title VI (1 hr)	2/24/2016	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	75393	Selman,Darkis K	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	375518	Speck,Melissa D	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	288887	Transue,Debra L	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
CO SC CPS Investigation Unit	356286	Yocum,Courtney	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	32230	Arnold,Tonya L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	296173	Barringer,Wendy R	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	349889	Beasley,Erica	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	10706	Bell,Latasha D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	32751	Branch,Lee E	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	32751	Branch,Lee E	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	10177	Cain,Jane L	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	349896	Chapman,Joi	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	289194	Clark,Catrina M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	64909	Coleman,Carla L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	258747	Daniels,Angela A	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	343288	Dansby,Latoya A	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	370510	Ellis,Faytinchia	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	58354	Fondren,Alisha M	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	9382	Frierson,Tylita T	Title VI (1 hr)	6/18/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	335809	Frisbie,Carla	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	300926	Glover,Andrea Amee	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	25937	Gooden,Valerie D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	25978	Goodman,Sherika S	Title VI (1 hr)	1/6/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	23947	Gray,Monica M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	13993	Green,Patricia A	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01

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CO Shelby CPS Invesitgat Unit	13545	Hamilton,Laquenta S	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	43981	Harris,Deshawn S	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	289201	Harris,Marquita S	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	50032	Hobson-Harper,Tanisha M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	44124	Hunt,Cherlondo L	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	331463	Jackson-cajar,Patrice J	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	306974	Jenkins,Erica D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	257405	Little,Tarji A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	349886	Love,Dominique A	Title VI (1 hr)	6/18/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	246567	Lyons,Chadwick	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	57522	McGowan,Lisa A	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	149101	McKinnie-Cobb,Tanya L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	349885	Mcnutt,Elise J	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	345717	Moore,Moneik C	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	365839	Nailor,Cynthia Monique	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	36332	Patterson,Kim Y	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	267504	Perry,Brittany R	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	49412	Perry,Kathy R	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	20674	Pointer,Jemeca D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	349895	Randle,Latisha M	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	271763	Shipp,Jarvett J	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	62809	Sloan,Latasha M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	14046	Taylor,Glenda F	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	38820	Taylor,Torvia L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	365832	Tilford,Dacia Quintine	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	11424	Washington,Tabitha E	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	370515	Whiteside,Jameka	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	370506	Wilson,Darriyon	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	289774	Wilson,Sharonda R	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Shelby CPS Invesitgat Unit	59428	Yarbrough,Jennifer B	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	287887	Adams,Felecia R	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	287887	Adams,Felecia R	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	271746	Anderson,Jaclyn M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	30988	Arms,Charles E	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	36910	Ball,Amy J	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	327652	Boderck,Gregory R	Title VI (1 hr)	3/28/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	26330	Caldwell,Misti Renea	Title VI (1 hr)	2/11/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	371327	Cope,Hannah Sidney Nicole	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	301522	Evans,Shoshanna D	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	75966	Freeman,Rodney Alan	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	258749	Gibbs,Glenda A	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	365217	Gillispie,Kayla L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	372564	Hagy,Kristina Ann	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	25797	Hancock,Kelly R	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	302633	Hodge,Jamie E	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	34872	Minton,Julie L	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	37633	Moser,Ronald A	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	19052	Osborne,Darlene H	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	332888	Price,Philip J	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	303149	Russell,Amber B	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Smoky CPS Investigati Unit	282854	Straney,Alma O	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	269192	Bishop,Travis K	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Special Investigations	269192	Bishop,Travis K	Title VI (1 hr)	1/6/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	313461	Boyce,Michelle	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
CO Special Investigations	15918	Carver,Virginia L	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	53530	Cullom,Karen D	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
CO Special Investigations	44888	Davis,Levonna S	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Special Investigations	31845	Davis,Sarah E	Title VI (1 hr)	2/2/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	58953	Duong,April L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	282395	Gaffney,Lisca	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	284322	Galstyan,Armine	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	43934	Goodloe,Leslie D	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
CO Special Investigations	63379	Graves,Andrea L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	257090	Jones,Crystal N	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Special Investigations	289555	Klosterman,Ellen F	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO Special Investigations	280237	Leeman,Jennifer L	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	26465	McAfee,Abeni R	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	325438	McCarley,Jason T	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
CO Special Investigations	278568	Moore,Lachia M	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	336279	Nevins,Anjelica F	Title VI (1 hr)	3/3/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	278533	Omar,Rashidah	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO Special Investigations	54183	Priest,Rachel Vira	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	1504	Ryan,Terrence J	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	59557	Saulsberry,Kandis L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Special Investigations	59557	Saulsberry,Kandis L	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	49379	Schultz,Jacqueline Suzanne	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
CO Special Investigations	8103	Seabrooks,Heather L	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	9529	Snodgrass,James R	Title VI (1 hr)	3/11/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	61490	Steuart,Robert M	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	58338	Stovall,Kimberly S	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Special Investigations	334910	Tolbert,Letisha N	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Special Investigations	58769	Turner,Kirsten D	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Special Investigations	58769	Turner,Kirsten D	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
CO Special Investigations	45481	Walker,Amy A	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Special Investigations	36662	Williams,Latoya N	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO Special Investigations	289207	Williams,Nathan E	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
CO Special Investigations	26217	Wolfe,Elaine M	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	6868	Woodward,Alison M	Title VI (1 hr)	2/4/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	342871	Young,Melissa J	Title VI (1 hr)	4/12/2016	COMP	CH-CB0005-160000-01
CO Special Investigations	58365	Young,Tonya Y	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
CO SW CPS Investigation Unit	33109	Baker,Christopher K	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	358555	Bishop,Madison	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	54534	Brice,Doretha	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	54534	Brice,Doretha	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	273112	Edwards,Paul S	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	273112	Edwards,Paul S	Title VI (1 hr)	4/25/2016	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	287472	Flowers,Christie A	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	13793	Glenn,Vaneka K	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	308775	Higginbottom,Ashley N	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	271555	High,Leeann	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	359301	Hopper,Mindy R	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	24682	Johnson,David W	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	338825	LaGesse,Serena G	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	287038	Laird,Taylor U	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	63743	Lenoir,Lamonica Y	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	62563	Love Morgan,Bridgett Y	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	271799	Lucious,Lisa L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	271457	Madariaga,Nickol J	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	178286	Mason McFall,Shonda K	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	178286	Mason McFall,Shonda K	Title VI (1 hr)	5/6/2016	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	193460	Maxwell,Jennifer K	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	12958	Salas,Amanda C	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	308607	Shopher,Stephen D	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	345713	Spotts,Carolyn Claire	Title VI (1 hr)	11/12/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	330037	Stevens,Michele C	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	50584	Thornton,Marcie T	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	50584	Thornton,Marcie T	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	27623	Ward,Latoya J	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
CO SW CPS Investigation Unit	314971	Young,Miranda A	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
CO Training	351977	Armstrong,Shavonna	Title VI (1 hr)	5/9/2016	COMP	CH-CB0005-160000-01
CO Training	104735	Arnold,Stacy L	Title VI (1 hr)	11/20/2015	COMP	CH-CB0005-160000-01
CO Training	115985	Brown,Sandra Y	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
CO Training	201610	Carpenter,Brenda A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO Training	295813	Chambers,Arminta	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
CO Training	365939	Charland,Kelly Michelle	Title VI (1 hr)	11/12/2015	COMP	CH-CB0005-160000-01
CO Training	47146	Coleman,Elizabeth P	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO Training	365360	Constantine,Jordan Edward	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
CO Training	127427	Crane,Carolyn R	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Training	185240	Duvall,Joye G	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Training	101008	Elijah,Deborah R	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Training	18955	Elkins,Jana R	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Training	7274	Ellis,Elizabeth H	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
CO Training	69832	Ellis,Stephanie D	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
CO Training	44577	Farmer,Bethany L	Title VI (1 hr)	5/26/2016	COMP	CH-CB0005-160000-01
CO Training	2381	Good,Rani L	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
CO Training	42339	Hall,Sharon D	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
CO Training	7493	Harper,Benjamin A	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
CO Training	62060	Harris,Angel R	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
CO Training	257198	Hensley,Cynthia G	Title VI (1 hr)	4/20/2016	COMP	CH-CB0005-160000-01
CO Training	311847	Holmes,Benjamin A	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Training	311703	Johnson,Christopher	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO Training	220539	Lott,Tamikia S	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
CO Training	101244	Love,Todd P	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
CO Training	65427	Lundholm,Margarita C	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
CO Training	72900	Mathews,Laura L	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO Training	231008	Molden,Unika H	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Training	32931	Moon,Michael A	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
CO Training	91132	Mosley,Tina E	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Training	241941	Nash,Andrea L	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO Training	229471	Odeny,Keshma F	Title VI (1 hr)	7/8/2015	COMP	CH-CB0005-150000-01
CO Training	378288	Otrhalik,Laura Christine	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO Training	1878	Perkins,Rolanda D	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
CO Training	164685	Puckett,Vicky A	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
CO Training	164685	Puckett,Vicky A	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
CO Training	5016	Royston,Misty D	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO Training	258522	Ryan,Angela Hope	Title VI (1 hr)	6/3/2016	COMP	CH-CB0005-160000-01
CO Training	247944	Segree,Brequia G	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
CO Training	9632	Stotts,Edward L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
CO Training	18576	Strickland,Angela D	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO Training	288052	Walker,Gail	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
CO Training	45160	Watkins,Tracy L	Title VI (1 hr)	11/20/2015	COMP	CH-CB0005-160000-01
CO Training	14152	Wilkerson,Sherlethia N	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
CO Training	154936	Woods,Belinda A	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	310026	Angel,Christopher B	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	347191	Bishop,William E	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	26122	Brooks,Deanna B	Title VI (1 hr)	5/6/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	28033	Brown,Tina M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	343273	Collier,Zigkeyeah	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	37679	Fitch,Dana L	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	354284	Gaskill,Joseph L	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	29013	Gray,Catherine M	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	324592	Haynes,Keri E	Title VI (1 hr)	2/21/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	303068	Holmes,Victoria L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	241273	Jensen,Johanna	Title VI (1 hr)	2/22/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	333342	Johnson,Julie Anna	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	237513	Johnson,Sharon R	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	36184	Jolley,Jackie G	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	49171	Jones,Takesha Charmaine	Title VI (1 hr)	1/23/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	306185	Keithley,Melody E	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	270268	Lambert,Jennifer L	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	37323	Layman,Joye M	Title VI (1 hr)	2/15/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	310412	Lutes,Heather	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	310808	Nicely,Lacey M	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	326588	Norwood,Steffanie R	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	308213	Olenick Bordes,Brittany J	Title VI (1 hr)	5/9/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	303037	Scalesi,Stephanie A	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01

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CO TV CPS Investigation Unit	10591	Scholtens,Daryl L	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	294065	Shaw,Jillian K	Title VI (1 hr)	3/8/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	353119	Shaw,Sydney M m	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	43625	Sims,Sonya I	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	27861	Stanford,Amanda M	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	309753	Stebelton,Emilea N	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	24202	Tucker,Jacqueline D	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	310426	Vaile,Elizabeth R	Title VI (1 hr)	3/16/2016	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	26464	Vanwinkle,Billy K	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
CO TV CPS Investigation Unit	13777	Whitaker,Regina Y	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	48574	Adams,Jennifer W	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	21924	Bradford,Susan A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	238614	Cantrell,Alicia W	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	257766	Cox,James	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	50445	Dunn,Martha E	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	277822	Elliott,Stephanie L	Title VI (1 hr)	5/9/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	22072	Germain,Kelli B	Title VI (1 hr)	3/30/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	21839	Hall,Jennifer L	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	295043	Harrell,Alisha D	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	361268	Henry,Joel P	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	375230	Key,Linda Faye	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	22173	Lindsay,Lorra A	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	374261	McCormack,Kelly Renee	Title VI (1 hr)	4/11/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	64691	McCrary,Carrie A	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	365561	Oakley,Mary Alice	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	13476	Payne,James L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	293598	Pirtle Bond,Trista N	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	44087	Powell,Jacqueline A	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	18511	Ramsey,Pamela G	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	330937	Rush,Adam J	Title VI (1 hr)	5/17/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	306702	Schoemaker,Sarah M	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	45453	Scott,Tonya M	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	256176	Smith,Shelley D	Title VI (1 hr)	5/17/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	250782	Spears,Ashley E	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	270843	Thompson,Carolyn S	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
CO UC CPS Investigation Unit	349888	West,Nell E	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Communications Office	270410	Velloff,Krysten M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Communications Office	325889	Weir,Carrie F	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Continuous Quality Improvement	32316	Armes,Cynthia L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	9831	Baker,Andrea L	Title VI (1 hr)	4/11/2016	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	262513	Beard,Loretta G	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	20872	Blazer,Christy A	Title VI (1 hr)	2/5/2016	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	236706	Bortz,Neil	Title VI (1 hr)	5/9/2016	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	308220	Calvin,Victoria	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	37328	Daniel,Sandra Jordan	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	312534	Metcalf,Brent	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	259877	Monroe,Brianna R	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	55545	Reed,Keiana L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	13969	Rivers,Mary W	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	4460	Rose Jr,Walter J	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Continuous Quality Improvement	48262	Whiteside,Rebecca L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Contracts Services	12135	King,Linda M	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Contracts Services	44451	Mayberry,Erica Woods	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Contracts Services	40860	Newman,Regina F	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Contracts Services	320684	White,Stephanie	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Contracts Services	22030	White,Suzanne G	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Customer-Focused Gvt	247335	Belcher,Jennifer Marie Coe	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Customer-Focused Gvt	11601	Donald,Tyra J	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Davidson County Administration	351391	Gray,Heather	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Davidson County Administration	13637	Hesson,Anne M	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Davidson County Administration	25089	Mason,Janice L	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Davidson County Administration	20634	Mcdonald,Sandra G	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Davidson County Administration	287061	Parker,Ami	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Davidson County Administration	30788	Woods,Tiwana T	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	324974	Allen,Kila	Title VI (1 hr)	3/29/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	343274	Austin,Natasha	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	371245	Benson,Molly Katherine	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	303558	Bingham,Laketta E	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	310012	Burns,Laquinta S	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	40024	Butler,Elizabeth C	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	306541	Carter,Tarika N	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	31897	Christensen,Tonya D	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	313208	Davis,Jada K	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	351995	Floyd,Shamika R	Title VI (1 hr)	1/13/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	61797	Frazier,Jamila N	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	302685	Friend,Catechia R	Title VI (1 hr)	5/19/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	6063	Goodwin,Sherilynn A	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	27774	Granberry,Charedy L	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	365701	Griggs,Keidran A	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	291873	Guzman,Claudia A	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	302649	Jackson,Chanean D	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	9721	Johnson,Jessica A	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	376731	Ledsinger,Jasmine Nicole	Title VI (1 hr)	6/2/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	2475	Lubrano,Maria N	Title VI (1 hr)	5/19/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	53212	Majors,Inga J	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	54453	Malone,Wanda Y	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	48946	Marshall,Shatina R	Title VI (1 hr)	3/3/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	291348	Medders,Tiffany N	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	60251	Miller,Sharon	Title VI (1 hr)	4/13/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	19258	Owens,Murelene	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	371248	Payne,Stephanie Ann	Title VI (1 hr)	5/19/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	25540	Perez-Whyte,Dahli	Title VI (1 hr)	6/19/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	337669	Pulcastro,Kathleen R	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	376733	Quinn,Anna Kathryn	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	4965	Randolph,Gerald J	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	11914	Ryans,Lori M	Title VI (1 hr)	5/3/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	290352	Simpson,Monique S	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	291127	Steele,Kelly R	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	5418	Streiff,Peter V	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	321851	Taylor,Tureah	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	27988	Thomas,Virginia R	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
Davidson County Assesment Uni	324963	Thompkins,Kiara D	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Davidson County Fiscal Support	319412	Andrews,Ashley	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	293282	Adams,Marquita D	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	236678	Allen,Jonathan K	Title VI (1 hr)	2/10/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	49905	Allen,Sikitia L	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	40015	Atakpu,Victoria I	Title VI (1 hr)	2/25/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	2790	Awad,Sherif L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	361280	Balentine,Cherri L	Title VI (1 hr)	6/19/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	274245	Barksdale,Terry W	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	274245	Barksdale,Terry W	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	324979	Bass,Demetrius	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	7511	Bell,Eric E	Title VI (1 hr)	3/30/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	351976	Bolware,Brittany J	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	308227	Booker,Shenall D	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	355866	Bowman-thompson,Bria Tanisha	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	352400	Brewer,Elaine P	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	8796	Brown,Shelia A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	7580	Bryant,Angela D	Title VI (1 hr)	5/26/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	351984	Buntyn,Calvin M	Title VI (1 hr)	6/19/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	328597	Burrow,Nakeda M	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Davidson County Operations Uni	29135	Byrd,Faye	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	21525	Cannon,Crystal L	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	334061	Carter,Jessica R	Title VI (1 hr)	5/10/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Davidson County Operations Uni	229383	Carter,Ntianu M	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	15559	Carter,Peggy W	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	41710	Clark,Leigh A	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	53922	Claybrooks,Timothy L	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	373622	Cobbs,Symone	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	248715	Couch,Wardine W	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	355868	Coughlin,Brittany J	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	243255	Couts,Kelly	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	351993	Cromie,Kirsten Bencene	Title VI (1 hr)	5/28/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	8941	Cummings,Robert C	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	310915	Dabu,Maria Luisa	Title VI (1 hr)	2/9/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	43358	Dalton,Shawn L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	346333	Davis,Kathleen E	Title VI (1 hr)	5/31/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	303082	Donaldson,Krishana S	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	318487	Dowlen,Carla Louise	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	53203	Ellis,Bethany B	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	7187	Eskridge,Dana L	Title VI (1 hr)	1/11/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	45050	Ezell,Laquisha R	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	24147	Farmer,Edwina F	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	45078	Flippin,Alma S	Title VI (1 hr)	2/12/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	28064	Ford,Courtney N	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	60239	Foye,Gwendolyn L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	335794	Gomez,Giovanna B	Title VI (1 hr)	4/1/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	9011	Gordon,Vikkeya M	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Davidson County Operations Uni	9011	Gordon,Vikkeya M	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	28291	Granderson,Margaret A	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	28291	Granderson,Margaret A	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	32653	Hardy,Tammy L	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	12231	Harris Smith,Myisha O	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	351988	Hillman,Jacqueline Annette	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	247631	Holder,Alisha S	Title VI (1 hr)	2/25/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	355861	Howard-lewis,Ashley Y	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	45300	Jenkins Jr,Raymond A	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	9117	Jones,Sandra L	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	240369	Jordan,Cassandra F	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	2108	Kamel,Amany R	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	16594	Kasunmu,Josephine	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	58813	Kelly,Gary W	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	13426	Kelly,Regina M	Title VI (1 hr)	3/28/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	17921	King,Reginia M	Title VI (1 hr)	3/31/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	9996	Lawson,Sir L	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	37290	Lee,Patricia A	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	261999	Lee,Teara T	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	261999	Lee,Teara T	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	371390	Levickis,Danielle	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	376860	Lewis,Erica Marie	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	6108	Littleton,Nelby A	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	24566	Loney,Karen W	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	54311	Malone,Romy	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	12148	Martin,Terri E	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	41342	Martin,Wanda F	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	58512	McAfee Jr,Curtis R	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	5417	Mcbride,Shaska L	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	36666	Mcclain,Lqisha D	Title VI (1 hr)	11/12/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	11283	McClendon,Diane L	Title VI (1 hr)	4/20/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	63507	McKissack,Alisa S	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	4292	Mcneil,Kewonnie L	Title VI (1 hr)	5/13/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	58758	Mcphee,Vanessa J	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	353643	Mitchell,Kendra	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	299894	Mitchell,Torrie K	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	31362	Moreland,Ricky E	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	307387	Mosby,Brandi N	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01

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Davidson County Operations Uni	7559	Nesmith,Terrill L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	279820	Nix,Paul W	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	41457	Norment,Beverley A	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	40874	Owens,Linda D	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	60093	Payne,Jerry	Title VI (1 hr)	5/19/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	309510	Phillips,Devin J	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	46080	Phillips,Larry	Title VI (1 hr)	5/10/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	30910	Pinson,Maria A	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	27814	Pitts,Pamela D	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	19226	Porter,Sherry V	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	310019	Ramey,Teatrice S	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	376730	Ramos,Karla	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	236705	Reams,Chiquita Johnson	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	35044	Reynolds-Christian,Shonda	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	85814	Rhodes,Sheila M	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	334070	Richmond,Erica	Title VI (1 hr)	5/2/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	144904	Roberts,Rayburn R	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	14102	Roberts,Tiffany R	Title VI (1 hr)	4/13/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	243203	Rowe,Jackie L	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	346351	Russell,Amira	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	50679	Sawyers,Davene L	Title VI (1 hr)	3/9/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	335798	Sawyers,Latorrace Denise	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	44305	Schrock Hammond,Amanda	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	371273	Sharrett,Kayela Lynn	Title VI (1 hr)	2/22/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	3882	Shelton,Jennifer I	Title VI (1 hr)	6/11/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	329075	Smith,Lucinda G	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	29817	Smotherman Jr,Bobby	Title VI (1 hr)	1/11/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	36555	Stewart,Adriane R	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	28429	Sweatt,Valarie R	Title VI (1 hr)	5/6/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	373619	Taylor,George	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	65148	Terry,Reba E	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	335797	Terry,Tayler Lynn	Title VI (1 hr)	1/26/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	8502	Thomas,Geneva D	Title VI (1 hr)	3/1/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	52842	Thomas,John R	Title VI (1 hr)	3/10/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	13117	Thomas-Houston,Shania	Title VI (1 hr)	4/11/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	11747	Tinker,Johnnie W	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	19630	Tomlin,John M	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	47040	Tucker,Carla Y	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	10812	Upchurch,Deborah Y	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	8586	Waters,Marlena E	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	324965	Watkins,Pamela S	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	342603	Watkins,Sahdee	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	33365	Wilkins Jr,James R	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	26545	Williams,April L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	39274	Williams,Jennifer T	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	44872	Williams,Nicole D	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	365722	Wilson,Tara A	Title VI (1 hr)	5/25/2016	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	1427	Wiser,Carol A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Davidson County Operations Uni	30463	Witherspoon,Dennis D	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Davidson County Region	3882	Shelton,Jennifer I	Title VI (1 hr)	6/11/2016	COMP	CH-CB0005-160000-01
Davidson County Training Unit	31049	Clegg,Dana J	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Due Process Review	346344	Bell,Kelley B	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Due Process Review	342296	Hunter,Debbie A	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Due Process Review	60375	Miller,Jennifer G	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
East Regional Administration U	14875	Bates,Sonya D	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
East Regional Administration U	31535	Fraley,Pamela	Title VI (1 hr)	3/4/2016	COMP	CH-CB0005-160000-01
East Regional Administration U	36953	Johnson,Karen S	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
East Regional Administration U	18861	Johnson,Linda S	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Administration U	28089	Trentham,Patricia E	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	370221	Adkins,Kelly Lynn	Title VI (1 hr)	3/7/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	365039	Ailinger,Jessica Caitlin	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	321573	Armes,Ashley R	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
East Regional Assesment Unit	321573	Armes,Ashley R	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	321573	Armes,Ashley R	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	268173	Armstrong,Charlotte A	Title VI (1 hr)	11/20/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	351987	Beard,Crystal M	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	25902	Chambers-Phillips,Susan R	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	25902	Chambers-Phillips,Susan R	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	39298	Dugger,Kimberly S	Title VI (1 hr)	6/2/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	372415	Forbes,Christa Denise	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	374255	Goins,Magan Marie	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	350915	Gray,Anna K	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	322057	Hagen,Carolyn E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	302560	Heinrich,Amy	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	329681	Kidd,Casey D	Title VI (1 hr)	2/16/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	24711	Ledden,Kevin W	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	60829	Lorge,Daniel J	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	369375	Mcbee,Amanda Nicole	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	356606	Mcgavin,Chelsie	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	340828	Mcghee,Heather R	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	38641	Meredith,Angela C	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	49083	Pemberton,Jody L	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	260926	Sitzlar,Rachel L	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	335042	Sloan,Mallory C	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	13983	Watson,Kristy Bledsoe	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	313211	West,William T	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	31594	Whaley,David B	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	31594	Whaley,David B	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	356590	Williams,Jeree	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
East Regional Assesment Unit	351982	Woods,Brandi M	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
East Regional Health Unit	20231	Marlow,Raymond M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Health Unit	20231	Marlow,Raymond M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	14797	Baird,Leah A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	40823	Baker,Larry D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	369398	Ballard,Ashley Nicole	Title VI (1 hr)	1/7/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	27419	Bargy,Carisa B	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	31922	Barnard,Jay S	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	53926	Becker,Pamela K	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	54050	Bertram,Shawna L	Title VI (1 hr)	2/9/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	54050	Bertram,Shawna L	Title VI (1 hr)	2/16/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	36394	Bingham,Catherine N	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	359291	Bingham,Kimberly A	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	280310	Bohannon,Kristen M	Title VI (1 hr)	5/23/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	355203	Borboa,Melissa A	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	260823	Bradley,Robert D	Title VI (1 hr)	3/23/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	242197	Brown,Jessica A	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
East Regional Operations Unit	5090	Bryan,Domonica C	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	55385	Buckner,Jessica D	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	58252	Burleson,Helen D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	58252	Burleson,Helen D	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	310415	Bushuiakovish,Betsy	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	45074	Byrd,Amanda D	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	30107	Carroll,Herman E	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	39737	Carson,Kristy L	Title VI (1 hr)	2/16/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	45389	Chapman,Angela G	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	40395	Chapman,Ashley N	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	46268	Chapman,Nancy E	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	32214	Charles,Jessica E	Title VI (1 hr)	5/3/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	369404	Cochran,Mary Katlin	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	21414	Collins,Melanie E	Title VI (1 hr)	2/9/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	50759	Colson,Renick W	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	55408	Cook,Shawna L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	43599	Courtney,Gina S	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	48072	Cox,Sandra J	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
East Regional Operations Unit	15245	Crabtree,Lorri L	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	353151	Creekmore,Kelly J	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	357447	Culver,Amanda A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	12247	Cyr,Matthew R	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	52369	Davidson,Heather D	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	4646	Dawson Jr,Wayne E	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	28769	Delauder,Rachel L	Title VI (1 hr)	1/13/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	44570	Dial,Deborah K	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	343282	Duckett,Loretta	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	45557	Duke,Traci Y	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	19080	Dulaney,Anita F	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	211990	Duncan,Ashley R	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	286787	Eckles,Tommy D	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	50079	Edmonds,Melinda A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	57093	Evans,Bryan J	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	307611	Everett,Lacy	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	320674	Fannin,John E	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	27188	Farner,Gwendolyn M	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	41873	Ford,James D	Title VI (1 hr)	2/17/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	18217	Ford,Winter B	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	52778	Forrester,Shannon R	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	17663	Fowler,Sarah E	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	43751	Freeman,Talitha A	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	328330	Garrett,Kaylee D	Title VI (1 hr)	6/2/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	294988	Hall,Mindy A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	33117	Heatwole,Caterina M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	43935	Henderson,Amy E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	19211	Hensley,Lucy C	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	243160	Hickey,Tiffany A	Title VI (1 hr)	5/6/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	22987	Hill,Carmen V	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	31092	Hill,Crystal F	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	57421	Hood,Christine J	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	360000	Hopper,Kayla Brooke	Title VI (1 hr)	12/5/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	2817	Howard,Donald W	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	27327	Howard,Jessica D	Title VI (1 hr)	12/13/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	355189	Hutchison,Michael D	Title VI (1 hr)	11/14/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	370215	Jackson,Ashley Rhea	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	14836	Jackson,Raymond D	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	54314	Lawson,Brandi N	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	13588	Leonard,Judy A	Title VI (1 hr)	10/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	263553	Lester,Christy D	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	25787	Lowe,Lisa J	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	25787	Lowe,Lisa J	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	357463	Marcantel,Naomi	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	24284	Marlow,Jadeena B	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	24284	Marlow,Jadeena B	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	371954	McDaniel,Jeremiah Edward	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	331935	McElhaney,Lauren	Title VI (1 hr)	1/20/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	50421	Miller,Lindsey K	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	49719	Miller,Sandra K	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	360203	Minor,Lauren A	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	360203	Minor,Lauren A	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	12288	Mitchell,Crystal G	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	54932	Mlekodaj,Ronald L	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	313471	Monroe,Brittni A	Title VI (1 hr)	12/6/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	322864	Morgan-morales,Melissa G	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	4734	Mullins Collins,Haley K	Title VI (1 hr)	1/21/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	54339	Nelson,James L	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	366116	Phillips,Aaron Slade	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	360221	Plowman,Cory T	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	293218	Powell,Elizabeth A	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	293218	Powell,Elizabeth A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01

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East Regional Operations Unit	262347	Queener,Elaine	Title VI (1 hr)	1/21/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	32666	Ringle,Christina N	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	329684	Robertson,Leeanne	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	54016	Rutherford,Misty M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	64536	Schad,Heather A	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	332891	Schoo,Tiffany M	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	13581	Seivers,Rose M	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	353149	Sharp,Natasha D	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	285589	Smiley,Hillary	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	11340	Smith,Joy T	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	323029	Smith,Scheryl A	Title VI (1 hr)	5/12/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	331909	Sneed,Caitlin	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	358559	Spingler,Tressa	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	313152	Stanley,Tina L	Title VI (1 hr)	12/13/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	54642	Sweat,Lorie A	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	36864	Tanis,Kristi M	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	36864	Tanis,Kristi M	Title VI (1 hr)	5/17/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	38233	Tate,Tiffany M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	61900	Thomas,Dorothy M	Title VI (1 hr)	1/21/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	17600	Thompson,Joseph L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	309912	Tucker,Christine N	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	32514	Valandingham,Donna R	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
East Regional Operations Unit	32514	Valandingham,Donna R	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	38949	Vandagriff,Gail P	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	38949	Vandagriff,Gail P	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
East Regional Operations Unit	57244	Vaughn,Kristi J	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	333884	Vowell,Jennifer Misty	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	37256	Walker,Tyjwana A	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	21528	Ward,Crystal A	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	13165	Washam,Sheri L	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	369540	Weitzel,Michelle Ann	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	53844	Willoughby,China O	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	5269	Wilson,Kelli A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
East Regional Operations Unit	45467	Woods,Rebecca G	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Training Unit	15011	Orange,Daniel K	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
East Regional Training Unit	5999	Shoopman,Vicki W	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
EAST Tennessee Region	27327	Howard,Jessica D	Title VI (1 hr)	12/13/2015	COMP	CH-CB0005-160000-01
Eligibility Services	64370	Alexander,Shirley B	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Eligibility Services	17117	Klaus,Rebecca H	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Eligibility Services	15701	May,Sherry T	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Eligibility Services	16820	Rose,Carol J	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	23122	Anderson,Mark K	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	36595	Arnold,Elisabeth A	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	58999	Childress,Debbie K	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	23887	Edwards,Veronica H	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	42802	Ervin,Rebecca D	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Evaluation & Monitoring	42802	Ervin,Rebecca D	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	42802	Ervin,Rebecca D	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	32893	Evans,Bobbie J	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	38708	Ganoe,Elizabeth A	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	57339	Goff,Suzanne F	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	57339	Goff,Suzanne F	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	26888	Helton,Heather C	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	374315	Hoskins,Robert Scott	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	43460	Long,Ashley C	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	63039	Norrells,Jamillah P	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Evaluation & Monitoring	63039	Norrells,Jamillah P	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	22132	Petty,Mary J	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Evaluation & Monitoring	26749	Verser,Soneya K	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Facility Management & Support	19828	Braden,Patricia C	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Facility Management & Support	19828	Braden,Patricia C	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Facility Management & Support	42658	Daugherty,Karen J	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Facility Management & Support	37418	Forehand,Judy C	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Facility Management & Support	37418	Forehand,Judy C	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Facility Management & Support	255372	Mansel,Billy L	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Facility Management & Support	52585	Mcewen,Phillip L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Facility Management & Support	65212	Poteete,William Brice	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Facility Management & Support	24680	Smith,Sherry M	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Facility Management & Support	62936	Watzlavick,Julia P	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Facility Management & Support	62936	Watzlavick,Julia P	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Facility Management & Support	18468	Wiggins,Jerry W	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Finance & Budget - Asst. Comm.	297237	Kishko,Tatiana P	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Finance & Budget - Asst. Comm.	61302	Swisher,Douglas C	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
General Counsel Office	367067	Adams,Sueanna M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
General Counsel Office	352814	Avans,Angel Michelle	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
General Counsel Office	356859	Belew,Nancy Farmer	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
General Counsel Office	23611	Birmingham,Angela C	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
General Counsel Office	12553	Boone,Judi V	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
General Counsel Office	202527	Bostick,Tammie L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
General Counsel Office	36496	Bradford,Patricia J	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
General Counsel Office	355134	Bradshaw,Apryl Clark	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
General Counsel Office	322087	Brady,Rebecca E	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
General Counsel Office	324262	Brooks,Loren C	Title VI (1 hr)	2/11/2016	COMP	CH-CB0005-160000-01
General Counsel Office	36177	Brown,Sheila D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
General Counsel Office	36177	Brown,Sheila D	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
General Counsel Office	374809	Campbell,Tiffany	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
General Counsel Office	11912	Campbell-Pittz,Amy M	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
General Counsel Office	11912	Campbell-Pittz,Amy M	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
General Counsel Office	354372	Capps,Theresa	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
General Counsel Office	6725	Carlton,Christine S	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
General Counsel Office	6725	Carlton,Christine S	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
General Counsel Office	268535	Carter,Matthew A	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
General Counsel Office	17210	Clark,Chadwick B	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
General Counsel Office	14565	Collins,Amy B	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
General Counsel Office	351394	Cologne,Teresa A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
General Counsel Office	343429	Crawford,Sophia B	Title VI (1 hr)	3/28/2016	COMP	CH-CB0005-160000-01
General Counsel Office	375566	Davis,Jeffery	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
General Counsel Office	53490	Davis,Mary Jane	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
General Counsel Office	294598	Dedeaux-Patterson,Iris A	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
General Counsel Office	1483	Dimond,Douglas E	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
General Counsel Office	283717	Eaddy,Yvette A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
General Counsel Office	316841	Eckard,Stacy M	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
General Counsel Office	27498	Evans,Tiffany M	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
General Counsel Office	323411	Fama,Nicholas J	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
General Counsel Office	371139	Flaherty,Ada Maureen	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
General Counsel Office	292923	Fossett,Creighton N	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
General Counsel Office	53873	Gannon,Emily F	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
General Counsel Office	373246	Gentry,Jesse	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
General Counsel Office	262118	Gentzler,Jennifer E	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
General Counsel Office	12364	Gordon,Stephanie S	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
General Counsel Office	374803	Granger,Leah	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
General Counsel Office	377919	Griffey,Dean Curtis	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
General Counsel Office	354413	Gudmundson,Timothy J	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
General Counsel Office	22825	Hall,Lindsay N	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
General Counsel Office	357333	Hamilton,Judith A	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
General Counsel Office	349624	Hancock,Chasity B	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
General Counsel Office	60097	Harpe,Wilson L	Title VI (1 hr)	4/8/2016	COMP	CH-CB0005-160000-01
General Counsel Office	44846	Herd,Danessa M	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
General Counsel Office	63471	Hetzel,Tracy A	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
General Counsel Office	337504	Hinson,Kimberly	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
General Counsel Office	13043	Huddleston,Angela R	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
General Counsel Office	31970	Hull,David L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
General Counsel Office	44116	Humphrey,Stacy L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
General Counsel Office	44116	Humphrey,Stacy L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
General Counsel Office	7979	Hundley,Cathy L	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01
General Counsel Office	292432	Ishee,Amy R	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
General Counsel Office	371045	Janssen,Shelby Lynn	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
General Counsel Office	48164	Jennette,Connie F	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
General Counsel Office	333045	Johnson,Kelly N	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
General Counsel Office	333045	Johnson,Kelly N	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
General Counsel Office	281168	Jolly,Shay N	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
General Counsel Office	359518	Jones,Candice Leigh	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
General Counsel Office	374912	Jordan,Kayla Verniece	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
General Counsel Office	14715	Keenan,Jacquelyn C	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
General Counsel Office	63521	Kelley,Janet S	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
General Counsel Office	309530	Kersey,Jessica L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
General Counsel Office	37055	Keylon,Kelly A	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
General Counsel Office	266177	King,Amanda S	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
General Counsel Office	63704	Kovac,Susan D	Title VI (1 hr)	1/27/2016	COMP	CH-CB0005-160000-01
General Counsel Office	286570	Krebs,Jessica Jolley	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
General Counsel Office	237219	Lott,Jessica E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
General Counsel Office	1768	Lovett,Claire R	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
General Counsel Office	59975	Lowe,Sharon A	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
General Counsel Office	280219	Maifair,Sammi S	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
General Counsel Office	311850	Marsee,Jill B	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
General Counsel Office	307008	Marsh,Stephen J	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
General Counsel Office	371649	Mattingly,Charlotte Kimsey	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
General Counsel Office	274651	Maumus,Isabelle M	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
General Counsel Office	6468	Maylott,Ralph M	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
General Counsel Office	274333	Moore,Stephen C	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
General Counsel Office	306953	Moss,Jacqueline Strong	Title VI (1 hr)	7/8/2015	COMP	CH-CB0005-150000-01
General Counsel Office	353650	Muehleisen,Paola C	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
General Counsel Office	16243	Neill,Delana H	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
General Counsel Office	2614	Nieles-Fontanez,Linda L	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
General Counsel Office	311852	Parker,Margaret Ann Allen	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
General Counsel Office	308974	Pelizzari,Brandon K	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
General Counsel Office	61259	Pope,Janis A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
General Counsel Office	24997	Pulley,Jeffrey S	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
General Counsel Office	311842	Pyatt,Vivian L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
General Counsel Office	58168	Ray,Dorothy M	Title VI (1 hr)	7/8/2015	COMP	CH-CB0005-150000-01
General Counsel Office	22964	Reed,Shirley A	Title VI (1 hr)	4/18/2016	COMP	CH-CB0005-160000-01
General Counsel Office	22508	Rial,Leanne B	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
General Counsel Office	22508	Rial,Leanne B	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
General Counsel Office	282259	Rieger,Rachel P	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
General Counsel Office	235746	Robinson,Claudia J	Title VI (1 hr)	1/27/2016	COMP	CH-CB0005-160000-01
General Counsel Office	321803	Rodgers,Helen R	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
General Counsel Office	34643	Rogers,Janice A	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
General Counsel Office	356922	Rogers,Robert W	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
General Counsel Office	375559	Rountree,Rachelle Dixon	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01
General Counsel Office	301399	Rucker,Amanda L	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
General Counsel Office	52817	Sanders,Judy C	Title VI (1 hr)	11/22/2015	COMP	CH-CB0005-160000-01
General Counsel Office	261436	Simpson,Candace M	Title VI (1 hr)	5/12/2016	COMP	CH-CB0005-160000-01
General Counsel Office	371641	Sims,Danielle M	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
General Counsel Office	280443	Skelly,Beau B	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
General Counsel Office	343290	Smith Jr,William T	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
General Counsel Office	29991	Smith,Carolyn A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
General Counsel Office	29991	Smith,Carolyn A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
General Counsel Office	59684	Smith,Elizabeth S	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
General Counsel Office	299227	Smith,Heather Nicole	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
General Counsel Office	333068	Solomon,Nicole M	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
General Counsel Office	52363	Spivey,Jeanette	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
General Counsel Office	6540	Stephens,James S	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
General Counsel Office	292825	Szmydt,Denise R	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
General Counsel Office	273170	Thomas,Tara C	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
General Counsel Office	333449	Tippitt,Elizabeth	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
General Counsel Office	343430	Turner,Jessica L	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
General Counsel Office	357147	Tyrell,Shawn M	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
General Counsel Office	6464	Venable,Cathy T	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
General Counsel Office	28623	Vest,Rhonda K	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
General Counsel Office	331776	Welsh,Brigid C	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
General Counsel Office	7546	White,Lora D	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
General Counsel Office	48181	Wright,Matthew F	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Human Resource Development	312895	Petty,Rhonda V	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Human Resource Development	11645	Raymer,Stephen C	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Human Resources	42596	Bertotti,Dawn C	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Human Resources	295506	Buchanan,Brittany M	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Human Resources	24833	Burton,Vicki	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Human Resources	54865	Gill,Betty E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Human Resources	30308	Gray,Jessica R	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Human Resources	16213	Hall,Kandi J	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Human Resources	16213	Hall,Kandi J	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Human Resources	16213	Hall,Kandi J	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Human Resources	15538	Haynes,Donovan L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Human Resources	10096	Hicks,Nakisha D	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Human Resources	56378	Holden,Patricia A	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Human Resources	26736	Hudgens,Samantha N	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Human Resources	3760	Jackson,Ollie J	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
Human Resources	269424	Killings,Brittnie Ann	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
Human Resources	56555	Mitchell,Linda F	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Human Resources	64170	Pereira,Paula J	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Human Resources	18077	Plaskett,Tracy M	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Human Resources	35835	Ramey,A Nicole	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Human Resources	35835	Ramey,A Nicole	Title VI (1 hr)	4/4/2016	COMP	CH-CB0005-160000-01
Human Resources	308996	Shirk,Martha S	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Human Resources	21251	Swisher,Abbigail D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Human Resources	5653	Walker,Polynesian L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Human Resources	62528	Wayman,Sheila A	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Human Resources	306604	Wright,Jodi H	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
Human Resources	330803	Young,Nevada M	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Independent Living Services	3805	Aguzzi,David V	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Independent Living Services	135486	Ashburn,Cynthia J	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Independent Living Services	15192	Bosson,Stephanie A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Independent Living Services	50992	Butler,Nancy K	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Independent Living Services	43139	Cowan,Sherry R	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Independent Living Services	268267	Deer,Tara Nicole Mills	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Independent Living Services	44906	Eichler,Rikki N	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Independent Living Services	356047	Fair,Arielle F	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Independent Living Services	62352	Farrington,Sandra D	Title VI (1 hr)	1/19/2016	COMP	CH-CB0005-160000-01
Independent Living Services	63370	Lowe,William N	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Independent Living Services	13439	Perry,Clementine	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Independent Living Services	65515	Rees,Dan L	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Independent Living Services	55073	Seabolt,Natalie R	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Independent Living Services	23314	Sheffield,Erika D	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Independent Living Services	64723	Shonts,David A	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Independent Living Services	32399	Smith,Kimberley M	Title VI (1 hr)	10/25/2015	COMP	CH-CB0005-160000-01
Independent Living Services	11572	Taylor,Shaneka T	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Independent Living Services	48470	Taylor-Kelley,Patricia G	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
IT Application Management	303333	Duckett,John T	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
IT Application Management	321808	Dudley,Colin S	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
IT Application Management	321808	Dudley,Colin S	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
IT Application Management	6733	Field,Deborah L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
IT Application Management	353649	Forest,Terra D	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
IT Application Management	15467	Jackson,Wanda R	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
IT Application Management	15467	Jackson,Wanda R	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
IT Application Management	63059	Jacobs Jr,John J	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
IT Application Management	63059	Jacobs Jr,John J	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
IT Application Management	293680	Kline,Cynthia F	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
IT Application Management	298858	Maurer,Brian P	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
IT Application Management	58694	Okeke,Latondra L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
IT Application Management	353152	Pond,Rebecca	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
IT Application Management	91164	Ramirez,Christopher	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
IT Application Management	62389	Tavanapour,Mohammad A	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
IT Application Management	65060	Vangalder,Michael W	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
IT Customer Service	31264	Baker,Laurie A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
IT Customer Service	44871	Black,Tamela D	Title VI (1 hr)	4/1/2016	COMP	CH-CB0005-160000-01
IT Customer Service	28211	Bocci,Linda R	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
IT Customer Service	55687	Bryson,Regina C	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
IT Customer Service	45463	Campbell,Amy L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
IT Customer Service	62405	Clark,Bettye C	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
IT Customer Service	306947	Clements,Stuart R	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
IT Customer Service	31227	Goff,Brenda C	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
IT Customer Service	10243	Hunt,Christopher A	Title VI (1 hr)	6/1/2016	COMP	CH-CB0005-160000-01
IT Customer Service	15162	Iaquinta,Annick	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
IT Customer Service	17477	Kestner,Kimberly L	Title VI (1 hr)	3/9/2016	COMP	CH-CB0005-160000-01
IT Customer Service	104203	Laxton,Sonia M	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
IT Customer Service	55113	Mastin,Sherry E	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
IT Customer Service	55113	Mastin,Sherry E	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
IT Customer Service	43536	Painter,Raeann	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
IT Customer Service	56971	Tidwell,Jerry W	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
IT Customer Service	59874	Williams,Daphne R	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
IT Customer Service	27390	Williams,Denitrea D	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
IT Customer Service	16117	Worrell,Piper R	Title VI (1 hr)	2/17/2016	COMP	CH-CB0005-160000-01
IT Data Management	3237	Alvarino,Carlos M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
IT Data Management	3301	Arnold,Patricia L	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
IT Data Management	59234	Basutkar,Madan G	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
IT Data Management	272237	Ben,Dhivya	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
IT Data Management	31901	Church,Christopher G	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
IT Data Management	61267	Deshotels Jr,John R	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
IT Data Management	56124	Elam,Kevin B	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
IT Data Management	32613	Franklin,Alice C	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
IT Data Management	1265	Gracia,Brian G	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
IT Data Management	291401	Imsand,Donald J	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
IT Data Management	44722	Lape,Lora L	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
IT Data Management	21529	Mix,Frank H	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
IT Data Management	9812	Smith,Lisa M	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
IT Data Management	9812	Smith,Lisa M	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
IT Data Management	58251	Thompson,Neal A	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
IT Executive Director	311849	Jones Jr,Jerry L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	19588	Armstrong,Melody G	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
IT Ops Infr & Telecom	10425	Bennett,William H	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	45659	Daugherty,Paula E	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	58402	Dooner,John J	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	361424	Goodwin,Timothy David	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	367861	Hagan,Kendal Len	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	64048	Hill,Walter J	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	15309	Keathley,Deborah E	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	64454	Nenahlo McVey,Jo L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	8441	Richardson,Terry J	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
IT Ops Infr & Telecom	13141	Sharma,Amitabh	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	40987	Thompson,John A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
IT Ops Infr & Telecom	55462	Todd,Vicky E	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
IT Project Management	343375	Dillard,Gregory B	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
IT Project Management	62502	Holloway,Robert H	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
IT Project Management	353108	Priest,Daniel	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
IT Project Management	358925	Sanders,Kevin L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
IT Strategic Planning	6666	Henson,Anne R	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
IT Strategic Planning	329081	Kent,Jeffrey A	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
IT Strategic Planning	36230	Wampler,Cynthia G	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Knox County Administration Uni	14887	Baumgardner,Charles R	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Knox County Administration Uni	28747	Byrd,Sharon B	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Knox County Administration Uni	50801	Davis,Jan W	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
Knox County Administration Uni	348825	Mcroy,Kristin L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Administration Uni	295062	Snell,April M	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Knox County Administration Uni	291673	Watson,Shakeenah Q	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	16722	Arepalli,Jennifer R	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	323257	Baskerville,Ericha L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	377682	Bishop,Felicia Elizabeth	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	36831	Brabson,Lee A	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	377662	Brennan,Andrea Kit	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	22748	Broadnax,Carren Y	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	322853	Brown,Gwendolyn S	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	349890	Burchfield,Tonya H	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	278763	Butler,Sarah E	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	302040	Carpenter,Thomas C	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	17227	Cruze,Amber N	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	18003	Dockery,Herbert J	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	302287	Eskridge,Shonda Grace	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	3011	Feist,Richard W	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	8126	Grindle,Connie A	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	369986	Honaker Jr,Gary Paul	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	43464	Keck,Suzanne H	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	64267	Kuubenome,Anthony	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	32774	Mcghee,Latoshia A	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	32400	Messer,Amanda S	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	336286	Mills,Callie E	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	366542	Mink,Lisa Ann	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	323853	Olkowski,Jeffrey M	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	278770	Pace,Candace L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	278069	Pickens,Laura L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	329699	Roberts,Sandy	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	355162	Silvers,Sara	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	48496	Smith,Dawn N	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	356594	Starks,Starlandria S	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Knox County Assesment Unit	21544	Vogt,Kate A	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
Knox County Fiscal Support Uni	34117	Carson,Darrell L	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Knox County Health Unit	50277	Hyatt,Sharon G	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Knox County Health Unit	9901	Lowdermilk,Carol S	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Knox County Health Unit	18858	Smith,Eula M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	369985	Ackermann,Alex Slayton	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	36446	Adair,Sabrina J	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	21836	Adams,Amanda L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	2723	Allen,Bonnie C	Title VI (1 hr)	12/20/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	63124	Andrew,Kimberly M	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	335796	Antis,Adrianna	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	260911	Bailey,Britney	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	62569	Bates,Sara J	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	327653	Baxter,Thomas L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	3777	Bayless,Karen M	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	55858	Beal,Betty J	Title VI (1 hr)	10/11/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	352658	Bent,Marylouise	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Knox County Operations Unit	20940	Berkley,Camille M	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	14599	Bice,Joy L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	349891	Black,Amber M	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	40551	Boney,Edana K	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	40553	Bowers,Heather N	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	293261	Brock,Sarah E	Title VI (1 hr)	12/12/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	19987	Brown,Vivian E	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	18937	Bull,Tina R	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	329680	Burke,Leaha D	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	4130	Burr,Alicia A	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	31328	Butler,Lynne M	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	365066	Capps,Sadie D	Title VI (1 hr)	3/29/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Knox County Operations Unit	44760	Chipman,Ashley M	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	26595	Clabo,Laura M	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	284327	Clower,Julie D	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	35351	Cooper,Kelley N	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	43077	Daugherty,Deborah J	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	346827	Davis,Sonnia	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	360224	Dean,Catelyn C	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	272163	Delp,Terrie L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	359287	Denes,Julianna E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	49120	Dockery,Casey T	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	360018	Drawdy,Anthony	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	355164	Formon,Ronna K	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	57395	Franklin,Wendy C	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	33047	Freeman,Greg L	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Knox County Operations Unit	33047	Freeman,Greg L	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	355166	Friedrich,Anastasia L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	311891	Gentry,Savannah E	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	49209	Gentry,Tammie D	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	49209	Gentry,Tammie D	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	13498	Gilliam,Seth I	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	372659	Grabeel,Sarah Elizabeth	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	18116	Gray,Amanda J	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	44638	Grissom,Stephanie H	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	31090	Hall,David L	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	1267	Hamilton,Courtney L	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	272244	Harvey,Kimberly M	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	372660	Hawk,Amber	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	243158	Hodges,Kevin G	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	293255	Hoffeditz,Nathaniel L	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	65233	Jones,Suzin G	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	21855	Karnes,Melissa D	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	47333	Keene,Pamela J	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	3465	Lawrence,Carol J	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	325658	Mathews,April N	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	102739	Mccubbin,Michelle L	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	6922	Mckee,Charlotte B	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Knox County Operations Unit	6922	Mckee,Charlotte B	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	365163	Melton,Cortney Darlene	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	45465	Miller,Misty M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	353750	Mitchell,Megan O	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	272166	Monk,Angela M	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	323857	Murray,Tiffany L	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	284320	Newton,William A	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	311878	Norton,Jeminaka D	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	365113	Owens,Susan Michelle	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	43203	Perry,Brandon L	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	284315	Platillero-Howard,Mary A	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	284315	Platillero-Howard,Mary A	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	355193	Prisock,Claire	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	355187	Pugh,Hannah J	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	38425	Quick,Hattie S	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	52339	Ray,Percy	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	45661	Reynolds,Jennifer N	Title VI (1 hr)	11/12/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	323856	Roberts,Haley	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	25933	Rodgers,Dione L	Title VI (1 hr)	5/10/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	55682	Rowe,Laura A	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	244616	Sanders,Heather L	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	34612	Schwartz,Ashley B	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	34612	Schwartz,Ashley B	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	328604	Sellers,Candice T	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	27436	Setzer,Deana S	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	14166	Sewell,Sherry D	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Knox County Operations Unit	32025	Shackleford,Kendra A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	243720	Smith,Clynelle Latrice	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	30919	Stamper,Jennifer J	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	377683	Temple,Chelsea Leigh	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	36082	Thomas,Tammie J	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	302039	Thompson,Melcharle L	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	302039	Thompson,Melcharle L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	45518	Tipton,Pamela Gay	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	322855	Tucker,Jennifer N	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	350927	Tucker,Phillip Michael	Title VI (1 hr)	4/7/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	352666	Vogel,Georgia	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	26288	Waters,Carol L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	62388	Watts,Alnita D	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	289568	Weaver,Sherrie W	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	12979	Westaway,Ashley D	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	64495	Weston,Tommy J	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	243429	Witenbarger,Wendy C	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Knox County Operations Unit	243429	Witenbarger,Wendy C	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Knox County Operations Unit	355192	Wittmer,Summer	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Knox County Training Unit	4198	Lotito,Elizabeth K	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	354384	Alcorn,Bethany Lauren	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	26561	Amuzu,Taminko D	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	46516	Andrews,Phyllis D	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	48532	Baggett,Lori E	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	330111	Barr,Hayley M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	330098	Bennett,Jessica A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	329072	Birgs,Shaniece N	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	307379	Black,Candice	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	62685	Black,Stephanie A	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	303051	Brown,Patricia C	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	2491	Brownell,Mindie Lynn	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	369913	Bryner,Rachael Meilani	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	371921	Chesser,Laurie Lynn	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	295666	Comer,Ashley J	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	46566	Corder,Tawana	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	356295	Covington,Kevin J	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	182128	Daugherty,Hilary A	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	58375	Dinkins,Arthur E	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	303035	Downs,Shaquanna N	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	63959	Ferrao,Blossom	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	272012	Fields,Jamie D	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	356588	Foutch II,Ricky D	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	349656	Garner,Carrie	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	306419	Gray,Marissa L	Title VI (1 hr)	10/25/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	45189	Grayson,Curley L	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	45189	Grayson,Curley L	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	352499	Green,Angela D	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	336401	Harper,Autumn	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Mid Cumberland Reg Assesment	336401	Harper,Autumn	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	356596	Harry,Cristen E	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	43682	Holt,Wanda L	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	5737	Imasuen,Esther O	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	371922	Johnson,Knokeya Tranee	Title VI (1 hr)	2/12/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	313301	Jones,Jessica N	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	340463	Keeling,Samantha E	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	61961	King,Jason Daniel	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	309721	King,Katelyn Marie	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	356603	Kramer,Jodi	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	55054	Lewis,Ericka L	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	294416	Mason,Ashley M	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	354381	Mayo,Shawn A	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	351384	Nealy,Chanitta S	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Mid Cumberland Reg Assesment	21247	Nelson-Jones,Sharonica A	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	49517	Noe,Jessica M	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	329065	Payne,Deandre B	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	313479	Phelps,Holly H	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	7717	Porter,James E	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	320679	Potter,Juliana M	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	336390	Pridgen,Latasha S	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	39427	Ritchie,Lesley Keele	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	365714	Roberts,Matoka	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	1588	Robles,Jenise J	Title VI (1 hr)	1/25/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	372046	Schmidt,Angela Cathryn	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	341339	Schroeder,Reba H	Title VI (1 hr)	3/31/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	27833	Smith,Sandra A	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	303075	Steele,Synthia Arthene	Title VI (1 hr)	10/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	309719	Stewart,Aleshia D	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	303030	Strand,Caralynn	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	262002	Sugri,Jamila A	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	292944	Swain,Erika L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Mid Cumberland Reg Assesment	292944	Swain,Erika L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	45372	Tankersley Burgess,Lanese D	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Reg Assesment	356599	Wyatt,Kristin Nicole	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Admini	2939	Brookover,Lisa M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Admini	46864	Hotchkin,Barbara S	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Admini	25587	Mitchell,Angela B	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Admini	360017	Preuett,Katherine	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Admini	299913	Santoni-Sanchez,Zachary W	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Admini	5239	Segovia,Marseeia A	Title VI (1 hr)	5/16/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Admini	42101	Skeen,June R	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Admini	33141	Smith,Mary L	Title VI (1 hr)	1/29/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Fiscal	22042	Brandon,Leanetta T	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Fiscal	322068	Pentecost,Deborah	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Health	326557	Battle,Jamica	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Health	20452	Smith,Herbert A	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Legal	12248	Stanley,Jeanette L	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	42541	Atkinson,Shannon M	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	313282	Azlin,Ashley B	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	249145	Beavers,Joe F	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	16537	Beech,Carol Ann	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	329074	Bickford,Kelsey L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	2507	Bradshaw,Althea C	Title VI (1 hr)	12/20/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	295513	Brandon,Lakeisha D	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	308350	Brislin,Alexandra N	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	334536	Brogdon,Sara	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	58243	Brown,Angelia L	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	356602	Brown,Elizabeth D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	42936	Bryant,Jacklyn W	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	55688	Bryant,Jacqueline G	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	17973	Bullock,Melissa L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	352504	Butler,Lisa D.L.	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Mid Cumberland Regional Operat	352504	Butler,Lisa D.L.	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	5355	Butts,Charles W	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	361301	Byrd,Candace Lynn	Title VI (1 hr)	1/28/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	59111	Carradine,Mecedric A	Title VI (1 hr)	1/8/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	59111	Carradine,Mecedric A	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	4606	Carroll,Monwella D	Title VI (1 hr)	1/7/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	361300	Carter,Shiquila	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	268925	Chaney,Trenekka L	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	369660	Chapman,Karissa Lousie	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	353740	Christian,April M	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	31370	Clark,Michael H	Title VI (1 hr)	2/23/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	43537	Cox,Sara Summarell	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	50310	Crenshaw,Notashia P	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Mid Cumberland Regional Operat	63958	Cutting,Anne Marie D	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	272013	Daniels,Misha R	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	32430	Davis Jackson,Shanavika D	Title VI (1 hr)	12/26/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	36797	Davis,Cydel A	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	260380	Davis,Karmen Y	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	313462	Davis,Sherrie M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	61725	Dawson,Kelly M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	371184	Deshields,Pashan Danielle	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	268917	Diaz,Deborah L	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	309728	Dodson,Jessica R	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	309728	Dodson,Jessica R	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	347040	Donker,Meredith	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	262005	Ebstein,Dana L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	27153	Faulkner,Arenetra D	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	371153	Febles,Caitlyn Alexis	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	17762	Ferguson,Kimberli G	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	60538	Ferguson,Lydia D	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	352392	Fischer,Sara L	Title VI (1 hr)	10/10/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	34279	Forte',Theodore R	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	22521	Gammon,Brandy A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	47983	Gardner,Mary E	Title VI (1 hr)	1/28/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	11334	Gibbs,Peggy S	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	63092	Gosa,Carmen R	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	27868	Griffin,Tanacha Loretta	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	26148	Groves,Amanda D	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	336284	Guice,Dawana	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	4114	Halls,Latricia J	Title VI (1 hr)	12/5/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	63583	Hampton,Latrae D	Title VI (1 hr)	2/23/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	56432	Hargrove-Owens,Gabrielle L	Title VI (1 hr)	11/20/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	32515	Harris,Terre S	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	290782	Hassan,Lawanna J	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	333076	Haynes,Ellen M	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	361272	Head,Keri N	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	313464	Hendrix,Rachel W	Title VI (1 hr)	11/20/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	63256	Henry,Ronnica L	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	351994	Henson,Sean E	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	307024	Hill,Brandi N	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Mid Cumberland Regional Operat	371264	Hill,Charlene Cristina	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	45479	Hilliard,Stacey J	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	60500	Holmes,Maleka M	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	242157	Hummel,Amanda J	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	20796	Hussey,Ashley Nicole	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	23463	Hutchenson,Luther R	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	65537	Hutchings,Larissa A	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	333343	Ingraham,Charles B	Title VI (1 hr)	10/11/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	333343	Ingraham,Charles B	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	53339	Jackson,Catherine N	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	53388	Jackson,Susan A	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	39246	Johnson,John L	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	50521	Johnson,Terrell K	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	10020	Johnston,James M	Title VI (1 hr)	2/11/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	356067	Johnston,Richard Todd	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	319896	Jolly,Sarah N	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	243631	Jones,Davida	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	27818	Jones,Mario D	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	336285	Kane,Brooke Nichole	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	60789	Keith,Jajuan C	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	365637	Kennedy,Latoya Michelle	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	40206	Kindle,Jennifer M	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	31040	Lackey,Deirdre C	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	54946	Leblanc,Teresia K	Title VI (1 hr)	2/3/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	5012	Lowe,Amy P	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Mid Cumberland Regional Operat	5012	Lowe,Amy P	Title VI (1 hr)	1/8/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	260129	Lowe,George R	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	240613	Lowery,Shauna R	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	356595	Mansourian,Morgan E	Title VI (1 hr)	2/3/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	240793	Marrero,Stefanie C	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	353153	Martin,Katherine U	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	258478	Masiello,Sandra M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	258478	Masiello,Sandra M	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	9562	Maulden,Jennifer S	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	41908	Mcafee,Deaunta A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	358551	Mcalmont,Peabo M	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	374390	McCain,Elesha Cantrell	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	28183	Mccauley,Kenya L	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	10948	Mceldowney,Claudia L	Title VI (1 hr)	5/17/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	235355	McKinney,Amanda	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	329070	Mckinney,Chelsea J	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	45604	Merritt,Angelia N	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	313411	Merriweather,Margaret	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	31637	Millett,Rebekah Allen	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	24684	Mitchell,Evelyn M	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	319892	Moody Darby,Lanita	Title VI (1 hr)	11/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	9036	Moore,Karen D	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	37075	Moore,Kimberly D	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	236670	Mosley,Joi M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	263678	Mulzac,Lecia R	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Mid Cumberland Regional Operat	263678	Mulzac,Lecia R	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	310022	Myles,Robert J	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	22683	Nabors,Katherine L	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	84736	Noah,Dale E	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	295466	Norwood,Una A	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	1974	Nova,Cindy J	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	334527	Odom,Willette R	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	1329	Oldham,Patricia A	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	59153	Owens,Reata R	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	351981	Parker,Brittany	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	45235	Partin,Rebecca J	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	21452	Patrick,Cathryn E	Title VI (1 hr)	5/25/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	334525	Pena,Jamin	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	375694	Piercey,Kristy Michelle	Title VI (1 hr)	5/25/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	371278	Presnell,Jessica Robin	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	10774	Ray,Daniel L	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	369502	Richey,Barbara Lynn	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	369631	Rickard,Jared Christopher	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	374641	Ricketts,Natalie Danielle	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	313413	Roberts,Kimberly A	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	313413	Roberts,Kimberly A	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	361258	Rogan,Natasha C	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	40225	Romans,Shannon E	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	61225	Ross,Brad A	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	329053	Russ,Sunni	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	31874	Sadler,Angela P	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	242156	Sauda,Annakiya A	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	307971	Seniours,Tiffany	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	18091	Sexton,Amanda D	Title VI (1 hr)	1/15/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	36252	Shannon,Kathy D	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	323286	Sharp,Brittney J	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	10883	Skirvin,James A	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	64028	Sloan,Robin R	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	356593	Smart,Cortney A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	324594	Smith,Amanda Michelle	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	356063	Smith,Anessia C	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	247943	Smith,Karen A	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Mid Cumberland Regional Operat	247943	Smith,Karen A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	294909	Spring,Michael J	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	323236	Spurgeon,Stephanie N	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	365515	Stafford,Jeana Marelle	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	313463	Stamps,Tamera Y	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	39724	Stephens,Sara S	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	272018	Stokes,Marcia D	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	272018	Stokes,Marcia D	Title VI (1 hr)	2/2/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	61936	Suber,Phillip L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	335045	Taylor,Davette C	Title VI (1 hr)	3/21/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	356609	Thompson,Juliette M	Title VI (1 hr)	2/3/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	255932	Turner,Ty M	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	255932	Turner,Ty M	Title VI (1 hr)	5/19/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	279712	Upchurch,Melissa C	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	365638	Usher,Carrie Christina	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	21764	Voyles,William S	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	31522	Warren,Vanessa K	Title VI (1 hr)	1/8/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	13491	Wells,Makisha M	Title VI (1 hr)	1/28/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	307164	Wencil,Benjamin B	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	36741	West,Sharon D	Title VI (1 hr)	1/28/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	12350	Westmoreland,Kelly D	Title VI (1 hr)	1/26/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	261849	White,Jessica L	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	43619	Williams,Earnest M	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Mid Cumberland Regional Operat	43619	Williams,Earnest M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	332897	Williams,Judy	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	361265	Wilson,Jermaine M	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	26152	Woodard,Terence T	Title VI (1 hr)	2/4/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	12075	Woodson,Sherry	Title VI (1 hr)	4/14/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	56469	Worsham,Meredith A	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	11294	Wyatt,Carolyn Q	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	12893	Wyatt,Heather M	Title VI (1 hr)	4/11/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	369661	Wynter,Krystal Michelle	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Mid Cumberland Regional Operat	307165	Young,Lasonya L	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
Mountain View Administration	18293	Bacon,James T	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mountain View Administration	37436	Bettis,Peggy A	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Mountain View Administration	41531	Bowelle,Melissa G	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Mountain View Administration	52344	Frazier,Jackie D	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Mountain View Administration	344025	Lieggi,Claire	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Mountain View Administration	295815	McAfee,Sara R	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Mountain View Administration	65479	Neary,Laurie B	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Mountain View Administration	20094	Ogle,Betty R	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Mountain View Administration	334541	Olden,Clara R	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
Mountain View Case Management	32398	Bowser,Roger G	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Mountain View Case Management	20906	Epps,Bradley S	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Mountain View Case Management	23292	Holmes,David L	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Mountain View Case Management	36240	Holt,Veronica M	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Mountain View Case Management	11350	Powell,Donald E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mountain View Case Management	19888	Shaver,Wanda L	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Mountain View Dietary Support	312649	Ehlert,Otis Glenn	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Mountain View Dietary Support	8929	Odell,Everett E	Title VI (1 hr)	10/30/2015	COMP	CH-CB0005-160000-01
Mountain View Dietary Support	29245	Sane,Becky	Title VI (1 hr)	11/12/2015	COMP	CH-CB0005-160000-01
Mountain View Education	12732	Adams,Robert W	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Mountain View Education	58811	Brown,David E	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mountain View Education	10010	Davis,Jessica F	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Mountain View Education	89195	Mutterspaugh,Alexander J	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mountain View Education	24704	Neblett,William L	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mountain View Education	19506	Raley,Kathy M	Title VI (1 hr)	1/11/2016	COMP	CH-CB0005-160000-01
Mountain View Education	64989	Sabetta,John D	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Mountain View Education	342493	Weidner,Pamela Ann	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Mountain View Health and Treat	32417	Baxter,Julie E	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Mountain View Health and Treat	61481	Brewer,Peter J	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Mountain View Health and Treat	63067	Diefenbach,Debra G	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01

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Mountain View Health and Treat	12784	Hollibush,Todd W	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Mountain View Health and Treat	344035	Lilly,Jessika	Title VI (1 hr)	11/15/2015	COMP	CH-CB0005-160000-01
Mountain View Health and Treat	53801	Money,Brandi D	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Mountain View Health and Treat	44988	Whitt,Jamie A	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Mountain View Security	308419	Bible II,David E	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Mountain View Security	50276	Cable,Jeffery F	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Mountain View Security	11668	Cloud,Alfreda D	Title VI (1 hr)	11/12/2015	COMP	CH-CB0005-160000-01
Mountain View Security	280745	Collier,Christopher C	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Mountain View Security	11859	Cornett,Deborah D	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Mountain View Security	39886	Davis,Christopher L	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Mountain View Security	317113	Earls,Lisa L	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Mountain View Security	365101	Goss,Julie Parker	Title VI (1 hr)	1/11/2016	COMP	CH-CB0005-160000-01
Mountain View Security	53424	Haney,James L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Mountain View Security	12845	Harvey,David L	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Mountain View Security	13306	McCoig,Russell S	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Mountain View Security	306213	Menchaca,Laura Lynn	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Mountain View Security	62073	Necessary,Dorothy J	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Mountain View Security	29094	Pace Dennis,Connie	Title VI (1 hr)	12/20/2015	COMP	CH-CB0005-160000-01
Mountain View Security	23269	Richardson,Rudy C	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mountain View Security	55973	Seals,Robert M	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Mountain View Security	14989	Stroupe,Beverly A	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Mountain View Security	28197	Veal,Cara I	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
Mountain View Security	293458	Ward,Jeffrey Robert	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Mountain View Security	24237	Williams,Rita F	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
Mountain View Transportation &	38428	Barker,David A	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Mountain View Transportation &	63135	Emmart,Casey W	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Mountain View Transportation &	50631	Henry,Kim D	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Mountain View Transportation &	47920	Rickard,Donald W	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Mountain View YouthDevlpCntr	47406	Bugg,David E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Mountain View YouthDevlpCntr	339166	Ely,William H	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Mountain View YouthDevlpCntr	48079	Ingram,Judy K	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
Mountain View YouthDevlpCntr	355383	Murray,Steven Leslee	Title VI (1 hr)	12/6/2015	COMP	CH-CB0005-160000-01
Mountain View YouthDevlpCntr	239372	Rines,Tina M	Title VI (1 hr)	11/8/2015	COMP	CH-CB0005-160000-01
Mountain View YouthDevlpCntr	34885	Sartain,Heather T	Title VI (1 hr)	11/28/2015	COMP	CH-CB0005-160000-01
Mountain View YouthDevlpCntr	280748	Smelcer,Dusty Tyler	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Mountain View YouthDevlpCntr	11463	Wilder Jr,Chester D	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Mountain View YouthDevlpCntr	28901	Wilson,Kyra J	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Network Development	257121	Raglin,Ashley N	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
North East Regional Administra	27463	Carter,Tonya L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Administra	45955	Hall,George F	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
North East Regional Administra	28076	Killian,Vikki I	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
North East Regional Administra	54372	Osborne,April L	Title VI (1 hr)	2/9/2016	COMP	CH-CB0005-160000-01
North East Regional Administra	52479	Sanders,Lucretia B	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	313154	Amerson,Charles M	Title VI (1 hr)	2/22/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	17543	Bare,Stacy A	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
North East Regional Assesment	345703	Bebber,Jessica	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
North East Regional Assesment	24612	Bellamy,Angela C	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
North East Regional Assesment	43072	Blair,Kristi D	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
North East Regional Assesment	36248	Blecha,Audrey C	Title VI (1 hr)	4/1/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	21440	Cannon,Brandy R	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	375173	Chandler,Linda S.	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	295507	Clark,Bryan Thomas	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Assesment	295507	Clark,Bryan Thomas	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	313261	Collea,Chelsey E	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	61551	Crumley,Cynthia A	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	359992	Dixon,Bobby D	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
North East Regional Assesment	337971	Doss,Breanna R	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	313446	Dyson,Marquise C	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	313445	Garcia,Stephanie N	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	4918	Gibson,Casey N	Title VI (1 hr)	5/12/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	342288	Graham,Lauren M	Title VI (1 hr)	5/31/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	343191	Hackler,Candice N	Title VI (1 hr)	3/28/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
North East Regional Assesment	10145	Hawryluk,Lisa M	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	35681	Honeycutt,Wendy L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	306701	Hughes,Kayla D	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	192069	Humphrey,Stacey E	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	376599	Jarrad,Sarah C	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	365854	Johnson,Catherine J	Title VI (1 hr)	11/12/2015	COMP	CH-CB0005-160000-01
North East Regional Assesment	24580	Johnson,Dolores A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Assesment	64101	Knowles,Trenton D	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	307304	Miller,Lori K	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
North East Regional Assesment	295505	Miller,Megan	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	342449	Mullins,Trisha	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	4802	Ogden,Kimberly A	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	107077	Patton,April M	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	48701	Reece,Mikah L	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	49223	Richardson,Stephanie B	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	4573	Robinette,Jason M	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	15678	Rollins,Rebecca M	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	322871	Ruble,Francesca	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
North East Regional Assesment	281097	Toombs,Fredia D	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	32986	Wagner,Bethany A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Assesment	6933	Whaley,Carol M	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	353550	Wilder,Jessica L	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	5305	Winegar,Tina M	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
North East Regional Assesment	4547	Zeolia,Chasty K	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
North East Regional Health Uni	65535	Fountain,Cheryl L	Title VI (1 hr)	4/6/2016	COMP	CH-CB0005-160000-01
North East Regional Legal Supp	371137	Denler,Cathleen Marie	Title VI (1 hr)	4/6/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	306688	Abbott,Clarissa M	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	9974	Addington,Vanessa E	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	293221	Allison,Kevin N	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	19063	Anderson,Lora L	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	4541	Asbel,Ellen L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	62541	Ball,Amber N	Title VI (1 hr)	5/25/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	51862	Barron,Violet M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	55175	Basinger,Kimberly R	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	8452	Beese,Erin D	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	48647	Bennett,Lisa K	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	48841	Bowers,Gail E	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	33046	Bradley,Deborah L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	27545	Britt,Sara E	Title VI (1 hr)	5/23/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	45908	Brooks,Sheila W	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	337973	Buck,Courtney	Title VI (1 hr)	5/24/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	118359	Campbell,Rebecca B	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	250255	Carrier,Marsha A	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	375162	Carrier,Mary L	Title VI (1 hr)	5/3/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	25345	Carter,Sharon D	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	52626	Cassell,Amy G	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	21837	Catron,Jewel A	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	23304	Cavin,Shelby J	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	4185	Clark,Elizabeth M	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	18297	Clingan,Jalana M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	57245	Collins,Michelle R	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	53245	Conley,Sonja R	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	15115	Cook,Patricia M	Title VI (1 hr)	6/12/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	64098	Cox,Shastelle M	Title VI (1 hr)	3/1/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	313251	Crum,Kaley J	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	27228	Culbertson,Erin R	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	14823	Cummings,Jandie A	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	273655	Davis,Crystal Lea	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	240474	Dean,Holly D	Title VI (1 hr)	5/17/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	4303	Duty,Victoria A	Title VI (1 hr)	3/15/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	65438	Easley,Neil A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	359988	Edwards,Tiffany R	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
North East Regional Operations	360211	Eldridge,Emily Arnold	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	16428	Embree,Sherry S	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	39273	Erwin,Tosha Jo	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	375167	Eskridge,Amber Marissa Benton	Title VI (1 hr)	5/2/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	49440	Fletcher,Rebecca A	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	4412	Folkner,Betty M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	44503	Frye,Norman E	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	53683	Gerlach,Christi M	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	345716	Gilliam,Calae A	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	19605	Godsey,Jennifer R	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	334929	Goines,Erin M	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	4299	Greer,Robin R	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	261625	Hagy,Mark A	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	14660	Hall,Jeremy P	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	337959	Hall,Joshua E	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	60508	Harr,Pamela G	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	44699	Harris,Lora L	Title VI (1 hr)	4/27/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	25505	Hatley,Judy A	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	309143	Horton,Susan L	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	265469	Huening,Kimberly A	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	21733	Humphrey,Deanna J	Title VI (1 hr)	5/24/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	16595	Jansen,Lea Ann G	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	33650	Jenkins,Toni J	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	3959	Jennings,Cynthia R	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	3959	Jennings,Cynthia R	Title VI (1 hr)	3/31/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	51860	Johnson,Christopher T	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	18294	Johnson,Patricia C	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	285743	Jones,Danielle J	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	265854	Jones,Josh	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	10595	Jordan,Susan M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	4450	Keen,Kathy Y	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	4450	Keen,Kathy Y	Title VI (1 hr)	3/21/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	356390	Kemp,Elizabeth	Title VI (1 hr)	6/19/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	44763	Kiker,Tessa A	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	32676	Knowles,Lindsay B	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	22347	Kojundic,Melissa D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	360219	Landers,Terran H	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	37356	Larimer,Lisa H	Title VI (1 hr)	3/22/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	4903	Laurent-McCamey,Diana M	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	4978	Lewis,Vonetta L	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	14649	Light,Angela R	Title VI (1 hr)	6/2/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	371394	MacGregor,Megan D	Title VI (1 hr)	2/22/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	27673	Manis,Rita L	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	285727	Mann,John C	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	323264	Marshall,Brandy Nicole	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
North East Regional Operations	40139	Marshall,Candace L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	48396	Massey,Amy E	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	14103	Mathes,Kimberly D	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	345711	McDonald,Camille	Title VI (1 hr)	5/26/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	41771	Mcgowan,Thelma D	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	55230	Mckee-Ayers,Kristin D	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	42649	McKinney,Donna C	Title VI (1 hr)	5/10/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	313218	McKinney,Kendra T	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	2499	McKinney,Ricky N	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	7365	Metcalf,Marilyn J	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	240619	Miller,Breanna L	Title VI (1 hr)	5/10/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	61223	Mills,James A	Title VI (1 hr)	1/27/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	4844	Monds,Kristie L	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	355870	Moore,Abrakay K	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	294782	Moore,Regina Ann	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	39932	Morales,Michelle Dyan	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	19736	Morgan,Jeannie R	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
North East Regional Operations	28028	Myers,Brenda C	Title VI (1 hr)	3/24/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	54736	Oliver,Sheila R	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	293219	Orr,Kristen Y	Title VI (1 hr)	1/6/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	62542	Orren,Brantley S	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	25591	Overbey,Alan S	Title VI (1 hr)	3/30/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	4618	Pack,Jane S	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	45904	Poston,Debra D	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	16905	Powell,Sarah E	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	366143	Price Jr,Timothy R	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	366143	Price Jr,Timothy R	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	5597	Quick,Malcolm M	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	54148	Richmond,Lisa L	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	371254	Righi,Kristen K	Title VI (1 hr)	2/2/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	51124	Rutherford II,Samuel B	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	14178	Rutherford,Kimberly A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	40192	Sharp,Ashley N	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	42696	Smith,Janis D	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	3672	Smith,Jennifer A	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	309913	Stanley,Courtney J	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	247337	Steele,Jamie D	Title VI (1 hr)	2/4/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	36705	Taylor III,George W	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	36705	Taylor III,George W	Title VI (1 hr)	3/9/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	313191	Taylor,Danielle Lea	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	376901	Thomas,Krystle Nicole	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	285321	Tiffany,Priscilla A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	325668	Tiller,Jessica M	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	35112	Tipton,Linda K	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	27462	Vanover,Lisa L	Title VI (1 hr)	6/2/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	45765	Vines,Patricia L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	12882	Waites,Daniel G	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	371391	Warden,Melyssa Paige	Title VI (1 hr)	3/7/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	371391	Warden,Melyssa Paige	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	4532	Warren,Michael K	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	287904	Wilhoit,Katie S	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	287904	Wilhoit,Katie S	Title VI (1 hr)	3/28/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	31627	Winters,Pamela Ann	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	60472	Wise,Pamela K	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	4683	Wood,Shannon K	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	64507	Woodby,Jennifer V	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	375193	Woods,Dortha K	Title VI (1 hr)	4/22/2016	COMP	CH-CB0005-160000-01
North East Regional Operations	16536	Yontz,Alisha B	Title VI (1 hr)	10/30/2015	COMP	CH-CB0005-160000-01
North East Regional Operations	21292	Young,Kristy N	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
North East Regional Training U	352659	Day,Stephanie K	Title VI (1 hr)	2/16/2016	COMP	CH-CB0005-160000-01
North East Regional Training U	352659	Day,Stephanie K	Title VI (1 hr)	2/19/2016	COMP	CH-CB0005-160000-01
North East Regional Training U	12647	Gilley,Rhonda J	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	262181	Baker,Rachael	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	294364	Barnhill,Amanda Lou	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	308617	Bowen,Misty L	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	3213	Calamia,Laura A	Title VI (1 hr)	6/5/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	356608	Carr,Justin R	Title VI (1 hr)	6/1/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	53331	Cash,Michelle L	Title VI (1 hr)	6/12/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	14620	Coleman,Stacey R	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	303119	Corlew,Alicia N	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	321593	Hayes,Amanda D	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	31782	Holloman,Cynthia L	Title VI (1 hr)	5/25/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	269908	Jez,Nikki Licole	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	343183	Jones,Steven T	Title VI (1 hr)	6/2/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	27473	Jump-Burke,Bridget A	Title VI (1 hr)	6/2/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	355168	Kalinowski,Kristy T	Title VI (1 hr)	2/17/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	343269	Kee,Katie B	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	24557	King,Jill	Title VI (1 hr)	3/24/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	9593	King,Pamela Z	Title VI (1 hr)	2/2/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Northwest Reg Assesment Unit	23118	Lawson,Tina E	Title VI (1 hr)	5/19/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	359288	Mcghee,Chelsea	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	356600	Meek,Lea Ann	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	356600	Meek,Lea Ann	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	356600	Meek,Lea Ann	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	289294	Ogden,Adrienne N	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	289294	Ogden,Adrienne N	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	356154	Rainone,Jennifer L	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	345721	Ralston,Ricco	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	10968	Reed,Tonya L	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	26115	Rhodes,Andrew	Title VI (1 hr)	5/23/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	12338	Roney,Jennifer B	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	32003	Tarpy,Lydia G	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	336667	Tomlin,Tara L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	269191	Turner,Amanda R	Title VI (1 hr)	5/19/2016	COMP	CH-CB0005-160000-01
Northwest Reg Assesment Unit	330822	West,Holly	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Northwest RegionalAdministrati	371197	Bowlin,Rebekah J	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Northwest RegionalAdministrati	35489	Campbell,Joann B	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Northwest RegionalAdministrati	45700	Hodge,Jennifer A	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Northwest RegionalAdministrati	33670	Hubble,Tracy L	Title VI (1 hr)	3/11/2016	COMP	CH-CB0005-160000-01
Northwest RegionalAdministrati	33134	Legins,Camille	Title VI (1 hr)	6/4/2016	COMP	CH-CB0005-160000-01
Northwest RegionalAdministrati	9834	Pierpoint,Beverly K	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Northwest RegionalAdministrati	30978	Presson,Tori D	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Northwest RegionalFiscal Suppo	309471	Davis,Alexandria O	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Northwest RegionalFiscal Suppo	309471	Davis,Alexandria O	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Northwest RegionalHealth Unit	370393	Bennett,Katie Elyse	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	372081	Arbuckle,Stephanie Craig	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	43687	Barnes,Tiffany R	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	365037	Bennett,Samantha Taylor	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	280306	Betts,Amber Marie	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	349505	Birdwell,Kristen E	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	31395	Boatright,Eugenia H	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	162470	Boroughs-baxter,Lisa R	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	26392	Bowker,Lynda A	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	371643	Bray,Susan Rena	Title VI (1 hr)	2/10/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	46001	Brooks,Bret N	Title VI (1 hr)	6/4/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	371217	Broussard,Sarah A	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	309513	Brown II,Ronald K	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	48550	Brown,Jessica R	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	37617	Burton,Gaye L	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	10723	Chapman,Tracy A	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	50151	Clericuzio,Annibale	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	31122	Coleman,Carrissa L	Title VI (1 hr)	4/8/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	56468	Coleman,Stephanie M	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	28239	Cowell,Cynthia L	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	42692	Crockett,Patsy E	Title VI (1 hr)	6/1/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	303769	Crosser,Kristi J	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	8832	Curtis,Cynthia L	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	39904	Dudley,Joshua S	Title VI (1 hr)	4/5/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	45622	Easley,India N	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	249433	Elkins,Lauren M	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	342617	Estrada,Jamie L	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	32932	Evans,Kim L	Title VI (1 hr)	6/4/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	273858	Felts,Amanda L	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	18903	Frisch,Beverly C	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	371214	Galey,Lauren H	Title VI (1 hr)	1/15/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	243541	Gibson,Heather R	Title VI (1 hr)	1/25/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	28055	Gipson,Melanie R	Title VI (1 hr)	11/15/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	291860	Godwin,Rita D	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	371211	Granger,Aubrey Alysse	Title VI (1 hr)	2/25/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	27527	Green,Kelly L	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	289216	Green,Kerry L	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Northwest RegionalOperations U	25454	Greer,Karen M	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	364975	Guerin,James Richard	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	364975	Guerin,James Richard	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	41853	Gurien,Judy A	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	4113	Harris,Diane H	Title VI (1 hr)	2/17/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	33102	Harrison,Vanessa K	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	237762	Harwell,Leslie K	Title VI (1 hr)	2/4/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	360210	Haynes,Brittany N	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	42382	Haynes,Julia N	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	5317	Henson,Angella G	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	348844	Hentz,Nikki	Title VI (1 hr)	5/9/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	9540	Higginbotham,Terri Reney	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	55024	Hill,Debbie L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	11979	Jackson,Rebecca L	Title VI (1 hr)	3/24/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	32781	Lanciloti,Donna M	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	9814	Langford,Cynthia L	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	365025	Lawler,Tammy Ann	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	28884	Lee,Scott M	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	359300	Lewelling,Katie	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	24183	Liebergesell,Chris H	Title VI (1 hr)	2/9/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	24183	Liebergesell,Chris H	Title VI (1 hr)	5/17/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	257091	Lightsey,Camille N	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	49444	Lorhorn,Donna J	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	327654	Lucy,James D	Title VI (1 hr)	1/28/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	44613	Maness,Emily R	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	51937	Martin,John M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	331461	Mathis,Chelsey A	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	356587	Mckinnie,Tamika Danielle	Title VI (1 hr)	6/4/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	7677	Miller,Harry E	Title VI (1 hr)	6/2/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	329497	Monsue,Rebecca L	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	49813	Moore,Iva M	Title VI (1 hr)	1/7/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	313390	Morin,Allissa M	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	21101	Morrisett,Jacqueline D	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	25448	Muse,Sherri L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	8079	O'neill,P Loretta	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	7478	Parks,Vonetta L	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	7478	Parks,Vonetta L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	54218	Peevyhouse,Sandy C	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	14979	Pritchett,Andrew J	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	374623	Qualls,Alexandria Nicole	Title VI (1 hr)	3/24/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	22472	Reeves,Teddy J	Title VI (1 hr)	1/28/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	43827	Rice,Emily E	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	23001	Richards,Terrie L	Title VI (1 hr)	2/19/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	327656	Richardson,Stephanie M	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	364739	Rickman,Tessa E	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	50985	Riley,Heather C	Title VI (1 hr)	4/11/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	321856	Sanford,Megan B	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	31127	Selph,Becky J	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	45232	Stewart,Janie B	Title VI (1 hr)	5/21/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	21914	Sumrok,Natalie C	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	307309	Taylor,Jessica E	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Northwest RegionalOperations U	307309	Taylor,Jessica E	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	11327	Thomas,Henry L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	28191	Thompson,Teri L	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	57212	Tuck,Gary L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	41802	Vaughn Jr,Ben H	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	32197	Vickers,Laura M	Title VI (1 hr)	5/26/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	48302	Vinson,Angela S	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	48302	Vinson,Angela S	Title VI (1 hr)	2/29/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	6589	Walden,Barbara J	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	353113	Walden,Cari Beth	Title VI (1 hr)	6/1/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	118380	Walker,Candace J	Title VI (1 hr)	6/1/2016	COMP	CH-CB0005-160000-01

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Northwest RegionalOperations U	27377	Warren,Amanda D	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	46891	Webb,Phyllis G	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	46891	Webb,Phyllis G	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	26296	Webb,Sarah E	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	248962	Weed,Marty D	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
Northwest RegionalOperations U	17366	Williams,Diana L	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Northwest RegionalTraining Uni	10647	Jackson,Donna L	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
Ofc Juvenile Justice Deputy	9212	Copeland,Correnthea L	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Ofc Juvenile Justice Deputy	2613	Moore,Jacqueline L	Title VI (1 hr)	3/21/2016	COMP	CH-CB0005-160000-01
Office of Child Health	37956	Jones,Sharon M	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Office of Child Health	37956	Jones,Sharon M	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Office of Child Health	58113	Preston,Patricia O	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Office of Child Health	58113	Preston,Patricia O	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
Office of Child Health	58352	Ruffin,Delora B	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Office of Child Health	57116	Yelton,Diana G	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Office of Child Permanency	323000	Rutherford,Amanda M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Office of Child Permanency	45828	Sadler,Patricia H	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Office of Child Permanency	11389	Wilson,Sandra X	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Office of Child Safety	27486	Aaron,Carla B	Title VI (1 hr)	3/23/2016	COMP	CH-CB0005-160000-01
Office of Child Safety	40665	Butler,Stephanie L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Office of Child Safety	17046	Coble,Amy S	Title VI (1 hr)	4/1/2016	COMP	CH-CB0005-160000-01
Office of Child Safety	344429	Eredia,Valerie M	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Office of Child Safety	290839	Hengelbrok,Michelle L	Title VI (1 hr)	4/6/2016	COMP	CH-CB0005-160000-01
Office of Child Safety	283577	Modell,Scott J	Title VI (1 hr)	2/22/2016	COMP	CH-CB0005-160000-01
Office of JJ Deputy	273691	Miller,Deborah L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Office of JJ Deputy	48685	Singleton,Venus M	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
Office of JJ Deputy	59442	Smith,Cathlyn K	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Office of Quality Control	21534	Patterson,Shannon M	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Office of Regional Support	278854	Wright,Kimberly D	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Office of the Commissioner	46575	Cook,Sheriee R	Title VI (1 hr)	4/27/2016	COMP	CH-CB0005-160000-01
Office of the Commissioner	2032	Fly,Christina M	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Office of the Commissioner	11164	Hommrich,Bonnie	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Office of the Commissioner	2829	Rotella,Julia P	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Policy	26757	Bragg,Sirena Y	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Policy	26260	Gauger,Lori A	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Policy	350843	Holloway,Rachael C	Title VI (1 hr)	2/10/2016	COMP	CH-CB0005-160000-01
Policy	65521	Leach,Michael H	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Policy	4751	Prochaska,Deborah E	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Private Provdrs / Residential	237256	Mangum,Nita Cloar	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Privte Provider/Residential	19950	Alimpic,Verica	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Privte Provider/Residential	33017	Burney,Susan E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Privte Provider/Residential	55167	Cate,Sarah E	Title VI (1 hr)	4/12/2016	COMP	CH-CB0005-160000-01
Privte Provider/Residential	54128	Hudson,Lashanda R	Title VI (1 hr)	4/10/2016	COMP	CH-CB0005-160000-01
Privte Provider/Residential	30962	Pendergrass,Phoebe D	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Privte Provider/Residential	37063	Wiginton,Anna P	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Privte Provider/Residential	12183	Williamson,Jeffrey M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Privte Provider/Residential	8257	Young,Pamelia S	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Psychology	357572	Bell,Vanessa Elliott	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Psychology	55936	Carden,Archie D	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Psychology	241019	Fahr,Deborah R	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Psychology	59471	Finton,Billy Mark P	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Psychology	63025	Hilliard,Deryl	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Psychology	306052	Hobbs,William C	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Psychology	4336	Montgomery,James H	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Psychology	289812	Morales,Adriana G	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Psychology	9526	Valerio,Carolyn C	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Psychology	319595	Wike,Martha E	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Psychology	319595	Wike,Martha E	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Quality Service Review	293412	Brennan,Jamie N	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Quality Service Review	48694	Henderson,Sandra D	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Quality Service Review	3345	Jones,Amanda J	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Quality Service Review	15052	Kasch,Nancy E	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Quality Service Review	56585	Maners,Barbara K	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
Quality Service Review	19229	Merritt,Lisa M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Quality Service Review	27168	Nease,Anthony W	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Quality Service Review	56289	Walker,Jason E	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Quality Service Review Admin	289184	Mallory,Vicki C	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Regional Fiscal Management	15427	Hayden,Yvonne	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Regional Fiscal Management	287509	Reagan,Rebecca Mullins	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Revenue Maxization	37240	Cathey,Tina R	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Revenue Maxization	48196	Litton,Tamara A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Revenue Maxization	64211	Patel,Virendra C	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Revenue Maxization	60597	Radford,Angela V	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01
Revenue Maxization	55971	Scales,Shanesha T	Title VI (1 hr)	4/27/2016	COMP	CH-CB0005-160000-01
Revenue Maxization	61421	Strain,Sheri D	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Revenue Maxization	61421	Strain,Sheri D	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Revenue Maxization	42734	Zaki,Febe	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Risk Management	6393	Anderson,David W	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Risk Management	27944	Fouse,Cassani	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Risk Management	35954	Hardaway,Monica S	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Risk Management	292875	Howard,Shawn	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Risk Management	63726	Jackson,Rebecca L	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Risk Management	41721	Jenkins,Bartley W	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Risk Management	307841	Kim,Myung S	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Risk Management	236624	Leake,Christina D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Risk Management	307842	McKinney,Todd R	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Risk Management	11287	Morris,Ronald E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Risk Management	288499	Osgood,Richard W	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Risk Management	2061	Owens,Debra A	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Risk Management	47136	Todd,Russell N	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Risk Management	302797	Von Dohlen,Mark E	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Risk Management	27631	Williams,Mark A	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Risk Management	12731	Young,Deirdre R	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Shelby County Administration U	9292	Cooks,Yvette J	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Shelby County Administration U	14581	Johnson,Angela L	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Shelby County Administration U	29178	Lanois,Deborah A	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Shelby County Administration U	49966	Lewis,Karen Douglas	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Shelby County Administration U	26072	Sandidge,Jacqueline L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Shelby County Administration U	63436	Smith Williams,Tammie C	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	33960	Allen,Lawrence C	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	20191	Allen,Michelle	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	64430	Amos,Hope L	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	61061	Beasley Chew,Kimberly	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	308784	Blake,Amber S	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	18758	Boyd,Jeanette	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	355196	Brantley,Tamara	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	267505	Brown,Lakita L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	59873	Bryson,Letha L	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	314970	Burnett,Crystal M	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	289782	Burns,Maranda R	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	365750	Carmichael,Ivory Michelle	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	60369	Chapman,Lavetta L	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	63424	Chew,Tonni L	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	240646	Davidson,Nakeesha D	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	240646	Davidson,Nakeesha D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	26507	Davis,Lisa R	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	58301	Finnie,Regina H	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	58301	Finnie,Regina H	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	258755	Ford,Samuel L	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	49447	Fox,Michelle A	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	54732	Garrett,Lori J	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	271794	Graham,Krystal	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	278504	Greer,Shalanda D	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	240651	Hankerson,Avonda N	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Shelby County Assesment Unit	54840	Harts,Yvetta L	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	271788	Higgins,Aisha Y	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	9549	Hodges,La Shaun C	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	258759	Holloway,Erica	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	356589	Hopkins,Arlisa	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	365773	Howard,Jasmine Monique	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	59907	Ingram,Yolanda D	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	365767	Jackson,SeTerica Ariel	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	58215	Jamison-hardrict,Cachetta L	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	58215	Jamison-hardrict,Cachetta L	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	17052	Jefferson,Brian C	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	343560	Jenning,Sheterrika L	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	335808	Johnson,Jessica D	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	296172	Johnson,Symphony R	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	1994	Jones,Zuri L	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	1994	Jones,Zuri L	Title VI (1 hr)	12/20/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	59452	Knighten,Tony E	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	357573	Latham,Caroline	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	357569	Lewis,Kayla	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	3856	Lewis,Patrice R	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	58937	Lofton,Rossie H	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	27262	Martin,Marsha L	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	17369	Matthews,Jamil E	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	54215	Meadows,Latara C	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	343562	Mitchell,Alia	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	44822	Moore,Shawnn A	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	44822	Moore,Shawnn A	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	59302	Obert,Lesley D	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	353110	Paige,Titania	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	353110	Paige,Titania	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	63585	Pirtle,Tamara M	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	41513	Ponder,Jacquelyn	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	292940	Richardson,Tamara L	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	332539	Robertson,Lakeshia N	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	19024	Rogers,Julie D	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	17846	Rose,Marcia L	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	134203	Rushing,Emily G	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	37097	Saulsberry,Michael B	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	21593	Session,Nicole Y	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	8877	Shepard,Tonya R	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	314969	Sims,Lashunda	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	55188	Spivey,Bobbie A	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	59747	Springfield,Josiephine	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	59747	Springfield,Josiephine	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	48289	Taylor,Cynthia M	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	31904	Taylor,Felicia A	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	314975	Taylor,Millie L	Title VI (1 hr)	12/26/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	45770	Temple,Carolyn A	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	45770	Temple,Carolyn A	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	47798	Thomas,Chandra	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	37260	Thornton,Anthony E	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Shelby County Assesment Unit	43810	Traywick,Daphne C	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	46936	Walker,Joyce S	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	42349	Whitaker,Anna N	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	302555	Williams,Ashley A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	249492	Wilson,Terrika M	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Shelby County Assesment Unit	258753	Wright,Melvin	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	292949	Adams,Keisha M	Title VI (1 hr)	4/26/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	313148	Albright,Danielle	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	32725	Alexander,Latura A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	49048	Baldwin,Timothy S	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	15952	Banks,Michelle	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Shelby County Operations Unit	237808	Barnes,Leisa R	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	18839	Bell,Janice R	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	246060	Bell,Stephanie N	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	60371	Berry,Alvis B	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Shelby County Operations Unit	60371	Berry,Alvis B	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59083	Black,Kimberly M	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	53134	Bonds,Barbara A	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	12656	Bonds,Takeyisha D	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	373715	Bowen,Kristen	Title VI (1 hr)	4/21/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	289773	Boykin,Tarika R	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	31488	Bradford,Marqueshia D	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59555	Brown,Constance L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	54595	Brown,Herbert B	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	54328	Bulloch,Catrina L	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	2662	Burnett,Kisha L	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	15090	Cannady,Annette A	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	58363	Carr,Lanique P	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	54235	Carter,Linda F	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	26145	Chatman,Toni T	Title VI (1 hr)	7/8/2015	COMP	CH-CB0005-150000-01
Shelby County Operations Unit	55372	Chism,Lisa M	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	27695	Clayton,Felicia Y	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	26519	Clinton,Shana L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	18685	Coburn,Vanessa G	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	18565	Cohen,Gloria J	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	45442	Coleman,Ran	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	25707	Coleman,Thelma R	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	279207	Collins,Alisa R	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	62348	Cooper,Samuel K	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	10821	Cosmini,Susan E	Title VI (1 hr)	4/12/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	323269	Couch,Sharon D	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	35774	Cox,Daphne A	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	365771	Crockett,Amber Suzanne	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	36083	Crutchfield,Audrey P	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	63445	Daugherty,Shatosha J	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	48622	Davis,Tarvis C	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	63894	Davis,Toni L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	56128	Davis-Waller,Terri L	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	302565	Defillo,Brittany M	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	9200	Dickson,Susan M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	19496	Dooley,Lenora D	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	18687	Dortch,Rita D	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	37253	Driver,Denise M	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	12090	Dunn,Donyale R	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59470	Ellis,Tiffany L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	58342	Fair,Denise L	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	5349	Fant,Lester L	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	14533	Fields IV,James J	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	49204	Flowers,Tonya L	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	57369	Fowler,Artrena F	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	49904	Fowler,Leandrea L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Shelby County Operations Unit	27024	Frazier,Earlene L	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59475	Gage,Charnekia C	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	54285	Gary,Dakshanique V	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	283723	Gates,Lakishia Y	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	58647	Gatewood,Lakeisha	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	38109	Giles Polk,Vickie D	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	353991	Glaspie,Claressa	Title VI (1 hr)	4/21/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59138	Golden,Chadwick D	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	48945	Greer,Latoya D	Title VI (1 hr)	5/24/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	31852	Gunn-Davis,Bernice	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	324978	Hagan,Amber Victory	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	58313	Harris,Koteria S	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Shelby County Operations Unit	55050	Harris,Mary A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	54560	Harris,Ruby L	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	41580	Harris,Sharon A	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	22627	Harris,Sheila L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	332595	Harshaw,Sandra L	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	14038	Henderson,Laura L	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	64412	Herrington,Rita F	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	9353	Hibbler,Tara Y	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	56328	Hill,Vera L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	365774	Hines,Rosalind Denise	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	51247	Holmes,Mitchell L	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	332600	Hunter,Ashley E	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	9930	Hurth,Diane L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Shelby County Operations Unit	37501	Jackson,Gina G	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	27398	Jackson,Renata D	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	12840	Jacobs,Deborah S	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	365762	Jamison,Kimberly Latoya	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	308782	Jefferson,Meoshea M	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59737	Jiles,Patricia A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	243917	Johnson,Sonja D	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	62314	Jones,Janet D	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	306973	Jones,Menekio M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	43110	Justice III,Willie H	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	271781	Justice,Melissa N	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	292945	Kelley,Susannah D	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	292941	Kemp,Kamishea S	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	9934	King,Miche L	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	62803	Kirkwood,Karen Y	Title VI (1 hr)	4/19/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59877	Leland,Tawanna L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	53131	Lewis,Dorris J	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	275850	Lewis,Tramaine	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	343563	Logan,Beunca S	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	61218	Lomax,Patricia R	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	332599	Mabry,Quenisha Jakia	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	20487	Mallet,Annette C	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	46412	Malone,Georgia M	TItle VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	63579	Manning,Ebony S	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	48891	Marion,Tonya Y	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	11118	Mc Coy,Sharon M	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	278491	Mcguire,Demaris B	Title VI (1 hr)	6/3/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	63758	Miles,Trina B	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	115893	Mitchell,Tiffany L	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	46911	Moore,Cora	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	29075	Morris,Gwendolyn	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	8287	Morton,Da Vida M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	373717	Moses,Ronda	Title VI (1 hr)	4/18/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	48903	Murrell,Tracie C	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	58488	Nabors,Sharron D	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	56891	Nason,Michael A	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	38496	O'hay,Roselyn L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	37764	Oliver,Katrina M	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	335800	Parker,Emily Alyssa	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	58304	Parker,Melba J	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	262510	Patton,Jocelyn Nicole	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	15540	Perry,Kenneth D	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Shelby County Operations Unit	15540	Perry,Kenneth D	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	49558	Perry,Keva L	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59433	Perteet,Igina D	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	63448	Pipkin,Verlanda C	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	31732	Powers,Malissa	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	249506	Pratcher,Antoniette L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	46877	Pruitt,Letina D	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Shelby County Operations Unit	47170	Randolph,Rex A	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	20335	Riley,Mae H	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	258456	Robinson,Monique B	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	314974	Robinson,Tiffany N	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	47307	Rodgers,Cynthia A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	170824	Rogers,Kizzy M	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	22156	Rogers,Nicole N	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Shelby County Operations Unit	22156	Rogers,Nicole N	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	58196	Ruth,Kelvin L	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	23221	Saffold,Deshun	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	60379	Sanders,Toshiro M	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	18470	Sargent,Suzan A	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	278505	Sheppard,Tommy D	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	249499	Shivers,Tara L	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	36942	Simpson,Kevin D	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	289205	Simpson-campbell,Janis C	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	357568	Small,Tanequa D	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59419	Smith,Shorlanda L	Title VI (1 hr)	11/21/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	13845	Stokes,Delsia A	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59899	Stringer,Shewronda Davis	Title VI (1 hr)	11/21/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	49227	Swift,Daphnie L	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	283719	Tennial,Larhonda D	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	24312	Terrell,Anice J	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	335807	Thomas,Shaketta R	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	24442	Thomas,Vernetta S	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	24442	Thomas,Vernetta S	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	24442	Thomas,Vernetta S	Title VI (1 hr)	4/18/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	24442	Thomas,Vernetta S	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	37261	Thornton,Everett C	Title VI (1 hr)	5/9/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	308779	Thurmon,Alaina N	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	355172	Tisdell,Eboney L	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	367555	Townes,Gregory	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	31190	Townsend,Cheryl D	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	62298	Tucker,Elizabeth A	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	63906	Turner,Tonya R	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	49902	Walker,Dwight A	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	16053	Walker,Potocha T	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	64425	Walker,Sandra R	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	102823	Walton,Lakesyia E	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	251806	Ward,Tenisha A	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	59910	Washington,Corlista L	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Shelby County Operations Unit	59910	Washington,Corlista L	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	292942	Watkins,Cassius D	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	36349	Watkins,Eddie L	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	18877	Webb,Sylvia B	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	14191	Whitmore,Clemeteen	Title VI (1 hr)	12/19/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	47279	Williams,Beverly M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	335801	Williams,Brenie	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	314965	Williams,Dreassha Smith	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	373714	Williams,Sherita	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	287905	Wilson,Jade J	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	12027	Windham-Howell,Dornise E	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	12027	Windham-Howell,Dornise E	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	38038	Woodson,Stefanie R	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	58319	Wright,Linda G	Title VI (1 hr)	12/19/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	58844	Wyrick,Cedric K	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	240645	Yancy,Cherlyn D	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Shelby County Operations Unit	289206	Young,Latina M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Smoky Regional Administration	292373	Barley,Laurie D	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Smoky Regional Administration	334409	Edwards,Lindsay	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
Smoky Regional Administration	42251	Harbin,Mary C	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Smoky Regional Administration	14909	Ingle,Shirley S	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Smoky Regional Administration	312270	Khoenle,Cheryl A	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Smoky Regional Administration	366461	McKnight,Monica	Title VI (1 hr)	1/28/2016	COMP	CH-CB0005-160000-01
Smoky Regional Administration	326590	Reed,Lisa G	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Smoky Regional Administration	326590	Reed,Lisa G	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Administration	37420	Stratton,Wanda J	Title VI (1 hr)	1/6/2016	COMP	CH-CB0005-160000-01
Smoky Regional Administration	7899	Williamson,Wendy R	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Smoky Regional Administration	354417	Zimmer,Antonia E	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	12192	Barnett,Sheilagh R	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Smoky Regional Assesment Unit	28172	Baxley,Mary A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	243870	Cervino,Brenna E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	326439	Childress,Rebekah M	Title VI (1 hr)	2/1/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	326439	Childress,Rebekah M	Title VI (1 hr)	5/23/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	333380	Collins,Jessica L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	290771	Coram,Jessica Dawn	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	299649	Cribley,Devin M	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	356053	Day,Rachel A	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	243134	Drinnon,Jessica L	Title VI (1 hr)	1/30/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	269219	Earley,Randi J	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	19738	Garrison,Rebecca S	Title VI (1 hr)	6/1/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	356046	Gilliam,Dorsie N	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	5649	Jackson,Shajai W	Title VI (1 hr)	2/12/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	313153	Lee,Kristy M	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	373531	Lucas,Nicole Ann	Title VI (1 hr)	3/7/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	17654	Luttrell,Marsha R	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	372414	Nease,Kayla Brooke	Title VI (1 hr)	3/29/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	278328	Nobles,Patrick R	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	64941	Phillips,Cassandra N	Title VI (1 hr)	5/2/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	324855	Rodriguez,Dora J	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	350904	Strange,Jacquelyn	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	60520	Taylor,Dena A	Title VI (1 hr)	4/20/2016	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	8576	Van Over,Cynthia S	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	42634	Williams,Robin L	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Smoky Regional Assesment Unit	273588	Yager,Erika M	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Smoky Regional Health Unit	369109	Laing,Stacey A	Title VI (1 hr)	4/5/2016	COMP	CH-CB0005-160000-01
Smoky Regional Health Unit	14392	Sheets,Sandra R	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	21997	Bradley,James A	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	21507	Daniels,Matthew P	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	312537	Davis,Jordan E	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	4984	Davis,Sonia L	Title VI (1 hr)	10/25/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	6367	Ellis,Philip A	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	45075	Greer,Gretchen L	Title VI (1 hr)	4/12/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	333377	Hacker,Shay L	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	9261	Halcomb,Susie D	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	31221	Henson,Pamela S	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	9070	Johnson,Craig S	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	9070	Johnson,Craig S	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	312533	Manning,Shelby L	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	62119	Owens,Debra D	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	62119	Owens,Debra D	Title VI (1 hr)	4/14/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	27507	Phillips,Keela K	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	27507	Phillips,Keela K	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	39607	Ramsey,Glenda A	Title VI (1 hr)	1/13/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	239311	Slagle,David	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	376098	Strom,James	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	303052	Sweeten,Kellye R	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	303052	Sweeten,Kellye R	Title VI (1 hr)	3/3/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	17478	Tyson,Teresa R	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Smoky Regional JJ Coodination	50182	Ware,Cathy E	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	23227	Anderson,Sarah Courntey Sweet	Title VI (1 hr)	2/11/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	53546	Armstrong,Lorie B	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	14282	Barbee,Rebecca S	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	240191	Barkley,Ashley	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Smoky Regional Operations Unit	204975	Barrett,Amber J	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	2285	Bettencourt,William R	Title VI (1 hr)	3/10/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	365551	Bible,Brittany M	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	308568	Bordeaux,Courtney E	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	5423	Bradley,Laura Nell Benfield	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	11143	Brinks,Daniel S	Title VI (1 hr)	3/24/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	267992	Brooks,Sarah K	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	243271	Brown,Karen L	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Smoky Regional Operations Unit	243271	Brown,Karen L	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	313144	Burke,Robert F	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	301506	Campbell,Amanda R	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	9674	Clevenger,Ingrid M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	18720	Clevenger,Steven C	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	356062	Crenshaw,Jeremy	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	64870	Cross,Laura A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	36242	Dalton,Jodi L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	4426	Davis,Carol E	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	38821	Davis,Eric R	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	277451	Day,Kristin E	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	255844	Dillon,Jessica A	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	37069	Dockery,Laura A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	27033	Dockery,Shedenna A	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	27069	Dunn,Amanda N	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	54847	Ellison,Cynthia E	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	111811	Farnham,Angela L	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	361282	Ferguson,Amanda Ferguson G	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	258745	Ferguson,Kathleen M	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	14234	Forbes,Laura A	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	320670	Fox,Krista N	Title VI (1 hr)	4/27/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	17930	Fox,Leslie G	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	9590	Garner,Tammy L	Title VI (1 hr)	3/28/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	17982	Goforth,Julie L	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	48215	Gray,Deanna R	Title VI (1 hr)	1/8/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	374448	Green,Chelsea Marie	Title VI (1 hr)	4/12/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	50872	Griffin,Jacqueline D	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	356061	Grigsby,Nicci C	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	55547	Hamilton,Laura A	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	328475	Harkless,Jason Randall	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	374467	Harned,Tori Ann	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	54878	Headrick,Christina B	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	60400	Headrick,Valerie N	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	19968	Helm,Sondra S	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	291123	Herrell,Katherine M	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	366471	Howard,Sara	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	292016	Hudson,Karen	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	61517	Huenergarde,Heidi C	Title VI (1 hr)	3/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	43613	Hunt,Kelley S	Title VI (1 hr)	6/1/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	32661	James,Kaviandra I	Title VI (1 hr)	5/6/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	329676	Johnson,Donald J	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	237666	Johnson,Levi B	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	6565	Johnson,Tamra J	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	339744	Kiestler,Tonia C	Title VI (1 hr)	5/25/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	15127	Lakins,Rebecca W	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	65444	Langley,Sukanda M	Title VI (1 hr)	3/2/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	39589	Lawson,Debra L	Title VI (1 hr)	6/6/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	118973	Lewellyn,Regina Lee	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	11602	Littrell,Michelle L	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	4112	Mackenzie-Amburn,Sheryl E	Title VI (1 hr)	5/25/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	150102	Mchone,Lena A	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	4487	Mclain,Jewell D	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	47470	Mcnamara,Catherine M	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	366469	Mihalik,Keshia	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Smoky Regional Operations Unit	356049	Mitchell,Frenchie L	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	11330	Moyers,Susan D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	354278	Mueller,Angela	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	15842	Murphy,Victoria J	Title VI (1 hr)	3/31/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	358853	Newman,Laura R	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	17843	Patton,William S	Title VI (1 hr)	5/27/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	6498	Phillips,Toyia S	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	15993	Pressley,Julbania M	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	36950	Ramsey,Kimberly L	Title VI (1 hr)	2/29/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	50147	Ramsey,Rebecca A	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	43426	Raper,Amy B	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	52688	Raper,Amy Clevenger	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	63862	Reeves,Janell J	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	65311	Rementeria,Ysidro	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	160783	Richards,Tammy R	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	32427	Rogers,Travis G	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	257547	Rouleau,Robert J	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	356162	Rudder,Katherine D	Title VI (1 hr)	4/21/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	356162	Rudder,Katherine D	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	332266	Ruoff,Stacey M	Title VI (1 hr)	3/22/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	358838	Salley,Jamie Leigh	Title VI (1 hr)	6/25/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	246646	Schoonover,Jan C	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	31833	Shepherd,Tammy L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	54195	Smith-Mink,Shellee L	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	63214	Spence,Delsa M	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	11603	Swaney,Kelly M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	356044	Taylor,Bradley Keith	Title VI (1 hr)	4/1/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	366478	Taylor,RiShay	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	48988	Thomas,Karen L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	366467	Thompson,Katrise	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	313262	Torrence,Stephanie K	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Smoky Regional Operations Unit	365546	Turner,April L	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	12684	Wall,Donna A	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	31777	Walthers,Brenda K	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Smoky Regional Operations Unit	31777	Walthers,Brenda K	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	31777	Walthers,Brenda K	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	372270	Ward,Brent T	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	302053	Way,Katharyn S	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	234657	Williams,Jason D	Title VI (1 hr)	5/12/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	5401	Williams,Marlene D	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	303034	Willoughby,Marsha L	Title VI (1 hr)	5/2/2016	COMP	CH-CB0005-160000-01
Smoky Regional Operations Unit	365530	Woods,Shaniqua S	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Smoky Regional Training Unit	344271	Swanger,Rebecca C T	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
South Central RegionalAdminist	44849	Brown,Anita C	Title VI (1 hr)	3/3/2016	COMP	CH-CB0005-160000-01
South Central RegionalAdminist	13658	Dixon,Tammy R	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
South Central RegionalAdminist	51036	Fleming,Gertie F	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
South Central RegionalAdminist	22089	Karbowiak,Stacy L	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalAdminist	25620	Parker,Bonnie M	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
South Central RegionalAdminist	40041	Skelton,Kari M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
South Central RegionalAdminist	34244	Williamson,Lisa Ann	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
South Central RegionalHealth U	31492	Brock,Tracy S	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
South Central RegionalHealth U	14312	Stone Jr,Michael G	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	56527	Alexander,Gwynne R	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	131559	Anderson,Martha	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	53656	Baer,Daphne V	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	9171	Ball,Lora A	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	45331	Barkley,Lacretia D	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	330446	Baxter,Christina M	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	27829	Benedict,Daniel C	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	313430	Blanton,Katherine E	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	366817	Boshers,Jaclyn S	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	32126	Bottom,Debra P	Title VI (1 hr)	3/29/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
South Central RegionalOperatio	296168	Bowling,Jeffrey C	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	27221	Bowling,Melanie D	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	41276	Brandon,David L	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	350930	Brandon,Regina G	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	33501	Brazier,Sarah K	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	334905	Brazier,Tabitha L	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	278765	Brown,Blaire M	Title VI (1 hr)	5/9/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	14101	Brown,Charity M	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	32037	Brown,Jamie L	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	25648	Bryson,Shelley H	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	16965	Bryson,William P	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	17995	Buchanan,Carrie B	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	337675	Burnett,Stephanie L	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	45052	Carr,Heather M	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	42643	Caruth,Emily R	Title VI (1 hr)	2/18/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	32500	Christman,Jacquista L	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	55461	Clardy,Janice S	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	309341	Clement,Jennifer M	Title VI (1 hr)	1/21/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	50238	Cline,April D	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	286327	Conley,Kristin B	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	50263	Coure,Eric L	Title VI (1 hr)	10/30/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	38232	Crawford,Erica S	Title VI (1 hr)	12/27/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	64965	Cremeans,Christina Foster	Title VI (1 hr)	10/30/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	55567	Dartis-McCullough,Seandra L	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	49830	Davis,Stephen S	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	7183	De La Rosa,Jeanne L	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	367072	Dempsey,Molly M	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	64116	Dittmar,Maria I	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	30155	Dodson,Jerry M	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	10852	Erfourth,Shelley L	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	9476	Fisher,Lisa R	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	4019	Flagg,Mary E	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	257076	Fuller,Jami L	Title VI (1 hr)	3/15/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	301521	Fultz,Brittany Nicole	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	38178	Gentry,Tony A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	30957	Glasscock,Candi D	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	54213	Golden,Tracey G	Title VI (1 hr)	10/24/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	334906	Gray,Christian Slater	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	261593	Green,Melinda F	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	8011	Gremillion,Philip N	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	371851	Griffin,Heather N	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	48720	Griffy,Christopher A	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	60879	Hartley,Tiffany	Title VI (1 hr)	3/24/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	291237	Haston,Shannon D	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	36994	Haws,Karla J	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	49170	Hill,Sabrina L	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	326818	Hill,Sara N	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	310909	Holt,Andrea K	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	1297	Holt,Jessica L	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	59524	Horton,Jeanne D	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	313286	Hulse,Jesse L	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	43835	Humbert,Sarah R	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	235433	Jennings,Kimberly R	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	14704	Jernigan,Ivy W	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	41600	Johannes,Misha A	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	337340	Johnson,Jennifer L	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	25941	Johnson,Loretta A	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	25869	Kelley,Lara S	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	239392	Kelley,Misty L	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	45358	Kendrick,Courtney F	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	18790	King,Melanie D	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	49945	Kraus,Holly D	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
South Central RegionalOperatio	307755	Lazarus,Felicia D	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	56458	Lindsey,Adam S	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	355199	Lovelace,Brittany N	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	295464	Lovely,Rachel Nicole	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	322021	Lowe,Melissa T	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	371983	Mayberry,LaShonda L	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	26852	McBride,Stacy R	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	14270	Mccarl,Daniel B	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	237543	McClure,Silke	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	22890	Mcfall,Stacie L	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	269186	Meares,Haley D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	27418	Meneese,Lawanda Y	Title VI (1 hr)	5/16/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	60583	Michetti,Linda J	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	325666	Miller,Jared D	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	329060	Milner,Janiece A	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	334062	Mingle,Samantha L	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	343824	Moss,Ana Maria M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	49582	Moultrie,Lydia E	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	357570	Nelson,Terri	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	366326	Otey,Courtney LaNai	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	281217	Owens,Erica P	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	41430	Owens,Gwynn M	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	42010	Owens,Rita H	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
South Central RegionalOperatio	42010	Owens,Rita H	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	243327	Palmer,Jennifer A	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	48617	Parker,Becky C	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	302455	Parker,Jennifer F	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	30958	Peacock,Shenila D	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	177756	Peery,Christie M	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	325665	Pendergraph,Tiffany J	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	15662	Pennington,Alesia D	Title VI (1 hr)	3/30/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	21167	Powell,Lindsay	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	26676	Primm,Cynthia A	Title VI (1 hr)	6/19/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	63027	Ray,Marcia L	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	40247	Ray,Miranda J	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	218459	Rhodes,Kimberly M	Title VI (1 hr)	3/14/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	341348	Rich,Cynthia Jane	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	370942	Richards,Lauren B	Title VI (1 hr)	2/25/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	3642	Ring,Denise R	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	55360	Risner,Stephanie J	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	374336	Rivera,Samantha M	Title VI (1 hr)	4/25/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	49705	Roberts,Kathy D	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	38312	Rogers,Morgan L	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	27280	Rooker,Diana J	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	58150	Rush,Margaret B	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	255243	Sanderlin-white,Emily J	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	53981	Schaefer,Keri L	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	34713	Semafumu,Chawna W	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	23501	Simmons,Valerie A	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	38231	Smith,Eric R	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	37200	Smith,Kellee E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	1781	Smith,Sonia A	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	9639	Sprowl,Iris A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	374248	Staggs,Julie A	Title VI (1 hr)	4/5/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	334067	Stewart,Jodi L	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	353147	Stockard,Scotty H	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	21244	Stults,Melissa C	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	30080	Thompson,Judy S	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	374233	Tobey,Tiffany A	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	369641	Vance,Kayla C	Title VI (1 hr)	6/2/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	51190	Wade,Carol A	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	366225	Wainwright,Koley Danielle	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
South Central RegionalOperatio	41544	Waldrum,Cheryl Jeanene	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	15222	Walker,Carlotte D	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	39978	White,Tracye L	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	14610	Wright,Monica J	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
South Central RegionalOperatio	243328	Wunner,Holly A	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	21227	Alderman,Erin D	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	269512	Allen,Sherry L	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	278067	Baker,Kenneth A	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	334909	Blankenship,Kelly K	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	53990	Brown,Christie E	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	15377	Brumit,Tracy J	Title VI (1 hr)	11/20/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	39296	Bullard,Melissa D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	60402	Clark,Sandi M	Title VI (1 hr)	2/5/2016	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	48977	Crockett,Rosalind R	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	21372	Dalton,Carrie A	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	16446	Daniels,Roseline A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	318807	Davis,Marqueissa L	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	21304	Dunn,Stephanie A	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	259334	Franklin,Channing B	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	349893	Hill,Autumn	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	27638	Hill,Janet A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	351393	Hulshof,Ainsley E	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	84405	James,Emily R	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	27223	Lamprecht,Lori B	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	3298	Mason,Sherise E	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	14391	Mayes,Linda L	Title VI (1 hr)	12/27/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	282396	McGehee,Joyce L	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	351388	Monks,Nola	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	344273	Pillow,Tanassa L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	31133	Reynolds,Rashida A	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	366270	Ross,Jazma Louise	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	310527	Rosson,Brandon L	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	53046	Russell,Becky H	Title VI (1 hr)	12/27/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	200848	Sekulich,Connie	Title VI (1 hr)	2/2/2016	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	306643	Simbeck,Bronwyn V	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	11107	Taylor,Theresa A	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	49765	Waits,Tina M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	313274	Walker,Sheila A	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	48430	Wallace,Willie F	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	295041	Wiley,Lindsay N	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
South Centrl Reg Assesmnt Unit	369656	Wilson,Christal K	Title VI (1 hr)	1/27/2016	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	61938	Boyd,Hattie M	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	356158	Bunn,Peyton E	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	36766	Dowell,Felicia L	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	36766	Dowell,Felicia L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	336555	Eldridge,Daniel	Title VI (1 hr)	1/8/2016	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	336555	Eldridge,Daniel	Title VI (1 hr)	6/19/2016	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	60494	Golden,Kiszey L	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	249495	Hazlerig,Tammy M	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	34712	Inman,April D	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	331906	Johnson,Jasmine S	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	310904	Jones,Crystal L	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	55005	Joy,Carolyn D	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	22151	Justice,Chastney L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	352505	Keating,Carissa Rhian	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	355872	Kee,Ashley S	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	53563	March,Kelly M	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	365032	McCrury,Jennifer	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	62565	Norman,Sandra L	Title VI (1 hr)	5/9/2016	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	37243	Patrick,Kimba D	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	31369	Patterson,Rahechelia K	Title VI (1 hr)	11/12/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	347662	Payne,Derrickia N	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01

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Southwest Reg Assesment Unit	336674	Perry Jr,Gregory J	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	297862	Perry,Twilla N	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	353118	Quinn,Jessica	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	42369	Reed,Angenette	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	343558	Terry,Erica	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	336556	Wardlow,Shaneka R	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	19850	Watson,Tonya C	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	278499	Wesley,Takisha R	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	27826	Wiley,Patricia C	Title VI (1 hr)	11/22/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	360215	Williams,Dwan Lavette	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Southwest Reg Assesment Unit	53820	Williamson,Zanetta B	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Southwest RegionalAdministrati	19255	Brackett,Linda R	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Southwest RegionalAdministrati	32836	Clark,Christina Lynn	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Southwest RegionalAdministrati	324862	Harris,Stephanie	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Southwest RegionalAdministrati	52334	Harrison,Teresa H	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Southwest RegionalAdministrati	370581	Jones,Carneace L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Southwest RegionalAdministrati	374472	Leavy,Andrea Lynette	Title VI (1 hr)	4/4/2016	COMP	CH-CB0005-160000-01
Southwest RegionalAdministrati	374871	Morris,Michelle Ann	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Southwest RegionalAdministrati	46878	Porter,Christine L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalAdministrati	2011	Steele,Trina A	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Southwest RegionalHealth Unit	31516	Lusby Spivey,Tiffany L	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Southwest RegionalHealth Unit	5678	Morrow,Janet	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalHealth Unit	59113	Murphy,Thelma A	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Southwest RegionalLegal Suppor	342539	Mayo,Lou A	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	336287	Adams,Angel M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	32469	Alderson,Bridget	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	59896	Anderson,Alice M	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	28552	Baylor,Jimmie R	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	22770	Beauregard,Joseph J	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	48491	Benson,Theresa L	Title VI (1 hr)	10/24/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	37315	Biles,Vicki L	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	37315	Biles,Vicki L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	370757	Bingham,Amy	Title VI (1 hr)	2/18/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	37468	Bond,Barbara A	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	10444	Brewer Boyle,Sheryl A	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	48821	Brint,Tina R	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	50590	Brown,Phyllis L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	65144	Calvert,Ashley N	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	65144	Calvert,Ashley N	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	31921	Carney,Courtney Y	Title VI (1 hr)	1/19/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	290780	Champion,Shayne M	Title VI (1 hr)	12/8/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	355167	Chandler,Britney	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	46555	Cheairs,Chandra A	Title VI (1 hr)	12/2/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	13358	Cole,Yolanda D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	15499	Coleman-Bonds,Tamara Y	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	30291	Conway,Beverly K	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	262004	Cox,Vatreshia J	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	32508	Crowder,Terri A	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	50075	Daniel,Ginger M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	43668	Davis,Tracey R	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	21270	Dennie-Tyus,Earla C	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	41370	Dew,Debra J	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	41906	Dorrough,Lisa M	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	21583	Dugger,Jana R	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	294415	Eaton,Tracy Cyrus	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	311874	Eberline,Denise J	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	15591	Elliott,Stephanie M	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	36532	Ellison,Jo A	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	56473	Farrar,John A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	60138	Forrest,Glenda G	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	62319	Gant,Shilana D	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	290779	Gastelum,Maurice M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Southwest RegionalOperations U	47790	Gooch,Lewis L	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	55295	Gooch,Veronica R	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	343565	Greene,Tamera D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	31658	Harden,Elizabeth L	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	24607	Hardin,Barbara A	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	9127	Hardrick,Tamiko R	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	22145	Harmon,Mendy K	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	312695	Harris,Tashyra	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	37878	Harris,Teresa	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	9201	Harris-Murray,Tressy M	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	25502	Hart,Iris E	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	342542	Harvison,Latosha M	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	342546	Henson,Michelle W	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	63830	Herndon,Holly A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	306422	Holloway,Leighanne C	Title VI (1 hr)	1/28/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	60954	Horton,Elizabeth B	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	42316	Hurst,Marie M	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	356144	Hutcherson,Miesha K	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	341157	Jackson,Latrecia S	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	23324	Johnson,Julia A	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	52185	Johnson,Wanda M	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	32716	Jones,Elroy L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	37291	Jones,Gerlene	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	36854	Jones,Toinette C	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	306427	Kirby,Amber	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	48527	Latham,Sharon G	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	171467	Lewis,Carolyn S	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	26231	Lewis,Kat	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	51735	Mackey,Rosie L	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	26201	Martin,Terriyaka D	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	13024	Mason,Yvette M	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	49296	Mcalpin,Twellia L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	8352	McClain,Tracy A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	247792	Mcclarin,Elizabeth S	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	336558	Mccready,Martha E	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	269580	Mckinney,Bridget M	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	32060	McKinnie,Jimmie L	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	10594	Miller,Antoine D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	24099	Morris,Eula E	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	271776	Moss,Brandie N	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	278899	Mullins,Deanna	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	372495	Naylor,Brittany Bynum	Title VI (1 hr)	3/30/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	358159	Nelson,Raquel T	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	41827	Nolen,Harry N	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	10827	Norfork,Bridget A	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	29565	Pharms,Tanzania R	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	48170	Pigrum Jr,Nathaniel X	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	45541	Plunk,Amanda L	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	293259	Potter,David W	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	9556	Presson,Jill K	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	366245	Reaves,Tosha	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	30950	Reeves,Nikita Y	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	53268	Reid,Karen	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	43490	Roberts,Marilyn A	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	49922	Sage,William G	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	33043	Sain,Marcella A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	33198	Sangster,Patrice A	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	295038	Schleuning,Nicole M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	43603	Shilliday,Jessica L	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	35915	Simmons,Katanya S	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	374418	Smith,Jeanetta Donise	Title VI (1 hr)	4/7/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	55835	Smith,Kenya V	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Southwest RegionalOperations U	48705	Springfield,Camecia D	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	33579	Sullivan,Sandra J	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	244122	Taylor,Kimberly L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	42794	Taylor,Lisa Y	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	37725	Thompson,Nancy N	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	13595	Todd,Latoya Y	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	55386	Traylor,Wendy R	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	4323	Turner,Shannon M	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	23155	Vaughn III,James	Title VI (1 hr)	5/26/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	31067	Wade,Alissa S	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	54166	Webster,Roger T	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	45381	White,Angela G	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	13727	White,Margaret S	Title VI (1 hr)	11/28/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	19306	Wiley,Robert L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	290767	Williams,Cheri K	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	8555	Williams,Curran M	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	370759	Williams,DeMarcus	Title VI (1 hr)	2/17/2016	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	63187	Williams,Tracie C	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	45020	Wilson,Andrea	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	360003	Wood,Kelly D	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	246114	Wood,Stephanie E	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	41435	Wooden,Camille H	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	24268	Woods,Karen L	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	242598	Worles,Shemeka S	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	18118	Young,Domica L	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Southwest RegionalOperations U	18118	Young,Domica L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Title I Services	39741	Buress,Salena D	Title VI (1 hr)	2/29/2016	COMP	CH-CB0005-160000-01
Title I Services	269516	Chester,Cyndi D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Title I Services	3564	Crim,Jennifer S	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Title I Services	34525	Dugger,Stephen V	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
Title I Services	53082	Finney,Jeffery L	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Title I Services	41413	Harris,Kissten C	Title VI (1 hr)	7/8/2015	COMP	CH-CB0005-150000-01
Title I Services	40229	Lashlee,Aimee E	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
Title I Services	52916	Meador,Mary	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Title I Services	9958	Stetzel,Jay D	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Title I Services	25582	Verble,Shirley G	Title VI (1 hr)	3/29/2016	COMP	CH-CB0005-160000-01
TN Valley JJ Coordination Unit	61173	Pierce,Rachael A	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
TN Valley JJ Coordination Unit	43789	Ratledge,Camille A	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Admin Unit	27788	Dimopoulos,Elleni	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Admin Unit	5924	Hunter,Johnnie M	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Admin Unit	52196	Lee-Espinosa,Deborah	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Admin Unit	52196	Lee-Espinosa,Deborah	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Admin Unit	23454	Scott,Sheila L	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	313401	Abrom,Candace N	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	294703	Amos,Ashley D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	41350	Baker,Shirley Y	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	59421	Bowles,Monica R	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	339743	Broadrick,Mayleah Grace	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	42641	Brown,Deena G	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	16275	Clark,Janella M	Title VI (1 hr)	6/3/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	323965	Coffey,Brian E	Title VI (1 hr)	4/6/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	287903	Daniel,Yvonne S	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	48203	Dowlen,Michele R	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	372777	Eversole,Kristin C	Title VI (1 hr)	4/6/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	307157	Greeson,Alyson N	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	13826	Griffith,Robin G	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	336395	Hall,Teeona	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	45176	Hammond,Lori H	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	63802	Hatchett,Rachel L	Title VI (1 hr)	2/19/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	365352	Helton,Candice	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	31503	Hendricks,Nakia D	Title VI (1 hr)	6/11/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	59526	Holmes,Jan K	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01

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TN Valley Reg Assesment Unit	286237	Holt,Shonda H	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	286237	Holt,Shonda H	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	375240	Jacks,Lea Mae	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	60022	Kelley,Bonnie	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	292939	Kimbro,Hamilton A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	1611	Maguire,Lisa A	Title VI (1 hr)	5/25/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	27924	Marshall,Barbara M	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	352445	Maynard,Linda P	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	8214	McKinney,Sarah F	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
TN Valley Reg Assesment Unit	50601	Moore,Daphne J	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	39280	Nalory,Tracy A	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	14779	Pasley,Brandy L	Title VI (1 hr)	5/25/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	43969	Pasley,Gerald L	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	24574	Patterson,Tammy L	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	353116	Peak,Lindsey A	Title VI (1 hr)	6/11/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	372772	Pittman,Makena	Title VI (1 hr)	4/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	360205	Radovich,Dylan J	Title VI (1 hr)	6/11/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	7369	Slaughter,Joyce L	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	334540	Staples,Tabitha E	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	28108	Stephens,Debra R	Title VI (1 hr)	7/8/2015	COMP	CH-CB0005-150000-01
TN Valley Reg Assesment Unit	342289	Swanger,Abby	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	6022	Tharp,Hope M	Title VI (1 hr)	1/4/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	41495	Van Hooser,Wanda S	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Assesment Unit	339742	Womack,Erica Sistruck	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	64388	Ache,Nirva	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	28969	Ackaouy,Vivianne R	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	329703	Aguillon,Gabino	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	13410	Andersen,Georgia E	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	25308	Angel,Christopher A	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	54891	Arnold,Emetria L	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	57038	Asbury,Brenda M	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	31514	Ash,Kimberly L	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	309550	Aubuchon,Lori	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	41343	Auls,Ruth A	Title VI (1 hr)	6/27/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	49167	Baldwin,Marilyn L	Title VI (1 hr)	2/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	31243	Ball,Jason A	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	40543	Ball,Latisha L	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	45502	Barton,Kristie L	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	374299	Beatrice,Megan Susanne	Title VI (1 hr)	4/6/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	367502	Belk,Jeremy	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	6373	Bennett Angel,Andrea C	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	326598	Bennett,Roderick C	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	376925	Betty,Anneisha Kadian	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	4154	Blanco,Mariela	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	4851	Blankenship,Lisa A	Title VI (1 hr)	12/10/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	237548	Bowman,Cayce D	Title VI (1 hr)	11/30/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	62793	Boyd,Adrian L	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	19839	Boyd,Marsha L	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	335624	Breksa,Victoria K	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	293979	Broadnax Edwards,Syletta Y	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	13807	Brown,Mia L	Title VI (1 hr)	4/26/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	27865	Burroughs,Summer R	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	44291	Buttram,Michael A	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	44291	Buttram,Michael A	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	330828	Byers,Cayci B	Title VI (1 hr)	1/15/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	293975	Caldwell,Andreas	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	20800	Cameron,Anquanette D	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	28061	Carr,Ceyolonja D	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	35533	Carr,Melissa G	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	337677	Carroll,Samantha Danyce	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	10250	Carter,Clarissa M	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	55814	Cate,William S	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
TN Valley Reg Operations Unit	41944	Clark,Mary M	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	37359	Cook,Alethea K	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	8172	Cook,Ashlee N	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	50920	Creason Jr,James D	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	5525	Cunningham,Rena A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	3386	D'amico,Misty D	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	48752	Daniels,Ariunne J	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	29397	Davis,Wanda P	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	365210	Deal,Jennifer JoAnn	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	48415	Dempsey,Elizabeth D	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	226475	Dillard,Deborah L	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	274304	Duckett,Heather N	Title VI (1 hr)	11/18/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	11353	Dyer,Kelly D	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	39168	Easterly,Diane T	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	33818	Edmonson,Heather L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	372819	Edwards,Karyn Suzanne	Title VI (1 hr)	3/23/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	47682	Elliott,Mary L	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	56668	Flowers,Janice H	Title VI (1 hr)	1/13/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	8562	Fogarty,Tawnya A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	4210	Fowler,Wallace F	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	374295	Garner,Kellie Leane	Title VI (1 hr)	5/11/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	325659	Garrett,Traci E	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	333883	Gayle,Stephanie B	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	42874	Grant,Susan L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	202604	Guffey,Sharmin E	Title VI (1 hr)	2/22/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	260176	Hair,Kaitlin A	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	18645	Hall,Barbara G	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	16225	Hardin,Lanique E	Title VI (1 hr)	12/15/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	7921	Hardy,Christine L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	26285	Harris,Nicole M	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	29377	Harvey,Deborah D	Title VI (1 hr)	6/3/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	374280	Holland,Janelle Monay	Title VI (1 hr)	5/13/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	19843	Hong,Evelyn E	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	19843	Hong,Evelyn E	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	53402	Horton,Connie L	Title VI (1 hr)	1/11/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	57030	Jaquith,Susan F	Title VI (1 hr)	11/4/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	15200	Johnson,Neda J	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	65312	Kennedy,Deborah M	Title VI (1 hr)	5/5/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	50161	Ketron,Jordon P	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	310778	Kile,Tiffany Griffith	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	365329	Kilpatrick,Jami M	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	60398	Kirby,Donna L	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	374278	Langstaff,Joseph Andrew	Title VI (1 hr)	4/18/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	54711	Lawhorn,Charlene G	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	47053	Leak,Cynthia J	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	29386	Lee,Jimmie C	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	337672	Leonor,Cassandra Marie	Title VI (1 hr)	4/26/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	11819	Lewis,Pamela S	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	365227	Lillard-Lawson,Jennifer	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	39720	Liner,Jody I	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	374284	Little,Erica Lashawn	Title VI (1 hr)	4/11/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	5858	Logan,Elizabeth A	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	247933	Luxmore,Ann M	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	1729	Mayer,Barbara J	Title VI (1 hr)	4/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	40540	Mayfield,Jennifer Shepherd	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	13772	Mcbee,Vickie A	Title VI (1 hr)	4/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	370318	McMichen,Amy E	Title VI (1 hr)	3/7/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	27871	Miller,Eric S	Title VI (1 hr)	4/15/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	239690	Milligan,Candice R	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	48890	Miracle,Angela K	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	4571	Mitchell,Consuelo A	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	7756	Mitchell,Jean L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
TN Valley Reg Operations Unit	24844	Mitchell,Tajuana P	Title VI (1 hr)	5/19/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	55065	Morgan,Susan N	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	307383	Morris,Chrystal E	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	271648	Morrow,Heather F	Title VI (1 hr)	2/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	49723	Morse,Paige G	Title VI (1 hr)	4/25/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	49635	Moser,Christopher F	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	285854	Murphy,Hannah L	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	40098	Nelson,Frances M	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	326589	Nichols,Whitney M	Title VI (1 hr)	4/26/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	49368	Pace,Arica R	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	25031	Patterson,Robert S	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	37842	Payne,Darlene	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	7271	Pendleton,Kathy M	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	49758	Peter-Bowman,Marie S	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	342441	Peters,Zachary	Title VI (1 hr)	5/23/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	49406	Plemons,Carol R	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	7281	Putnam,Sharon D	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	316839	Richmond,Andrea Eugena	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	13309	Richmond,Patricia L	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	236043	Riley,Keyva N	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	313311	Roberts-smith,Erica M	Title VI (1 hr)	6/8/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	19906	Robinson,Vincent D	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	35631	Roden,Wanda S	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	277800	Rodrigues,Antonia V	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
TN Valley Reg Operations Unit	30964	Rogers,Calissta S	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	9727	Rudez,Heather L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	19904	Ryan,Charles R	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	52935	Sales,Linda G	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	63106	Sanders,Daniel W	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	57384	Sapp,Stephen G	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	31097	Seals,Connie P	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	11123	Simpson,Gail A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	40674	Sims,Puriti L	Title VI (1 hr)	12/9/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	28929	Smith,Beverly T	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	40144	Smith,Katrina G	Title VI (1 hr)	5/4/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	57704	Smith,Leann Renee	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	55341	Smith,Wanda F	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	56223	Spurlock,Teresa R	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	36198	Standefer,Mark A	Title VI (1 hr)	11/2/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	38015	Starkey,Lisa J	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	47057	Sutton,Diana G	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	42873	Taylor,Selena G	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	20039	Terry,Emmit L	Title VI (1 hr)	5/19/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	313403	Terry,Temus E	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
TN Valley Reg Operations Unit	55219	Thacker,Brandie D	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	4352	Thompson,Eileen S	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	43803	Tibbs,Arthur C	Title VI (1 hr)	12/14/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	50552	Torbett-McNelley,Tara N	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	21045	Tory,Tamara N	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	60649	Townsend,Alvin C	Title VI (1 hr)	5/3/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	60723	Tucker,Veronica J	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	55254	Underwood,Renita M	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	55583	Vandergriff,Chasity D	Title VI (1 hr)	11/10/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	365581	Vassiliadis,Danielle	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	19720	Vasterling,Pamela E	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	60834	Vasterling,Patrick J	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	63028	Walker,Jerry H	Title VI (1 hr)	11/29/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	23003	Walsh,Christina L	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	16209	Ware,Demetra L	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	310815	Webster,Tiffany M	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	45361	Wilcoxon,Anzeletta R	Title VI (1 hr)	12/16/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	58449	Wiley,Wilma M	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
TN Valley Reg Operations Unit	49551	Williams,Lashunda K	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	36980	Wolfe-Blackwell,Mary K	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	36980	Wolfe-Blackwell,Mary K	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
TN Valley Reg Operations Unit	36122	Wolfenden,Rae A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Training	43018	Carter,Bettye	Title VI (1 hr)	1/12/2016	COMP	CH-CB0005-160000-01
Training	205148	Faulkner,Ronya R	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Training	12393	Jones,Walter E	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Training & Development	7319	Taylor,Amy N	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	15805	Baker,Mary K	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	271798	Barnes,Billie J	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	35228	Brown,Jodi D	Title VI (1 hr)	5/17/2016	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	49064	Bullard,Jo Shannon	Title VI (1 hr)	10/29/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	33153	Burton,Jerry C	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	5482	Denino,Anna R	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	360019	Diaz,Oscar S	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	313443	Evans,Ashley L	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	17751	Fisher,Jennifer E	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	270798	Gardenhire,Mickie N	Title VI (1 hr)	3/16/2016	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	280400	Giacalone,Barbara A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	272156	Grogg,James A	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	54647	Harvill,Dana M	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	349882	Holmes,Kenneth R	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	21725	Howard,Andrea Denice	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	280252	Jones,Ashley M	Title VI (1 hr)	11/16/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	14799	Klinedinst,Sheila C	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Upper Cumb Reg Assesmnt Unit	14799	Klinedinst,Sheila C	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	312617	Massey,Brittany L	Title VI (1 hr)	10/16/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	268483	Miller,Deandrea D	Title VI (1 hr)	5/12/2016	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	323279	Montooth,Brittany A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	320372	Patton,Gregory L	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	8416	Sherrer,Jacqueline C	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	270981	Simmons,Melissa A	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	313189	Sims,Brandi	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	271762	Waller,Jennifer C	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	312532	Wheeler,Jessica L	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	16554	Williams,Mary E	Title VI (1 hr)	12/4/2015	COMP	CH-CB0005-160000-01
Upper Cumb Reg Assesmnt Unit	45177	Wright,Jennie S	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Admi	306689	Brock,Jimmy R	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Admi	30013	Gannon,Pamela D	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Admi	27820	Jones,Vanessa I	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Admi	54501	Krieg,Bethany D	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Admi	1761	Richards,Cheryl A	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Heal	14453	Bohannon-holpp,Carrie L	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Heal	17620	Long,Cherie L	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Lega	332893	Anderson,Deborah	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	307386	Adams,Zachary S	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	31968	Adcock,Rebecca A	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	35427	Alexander,Iona M	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	280499	Anderson,Allison C	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	55747	Anderson,Deatrice	Title VI (1 hr)	6/13/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	10521	Arthur II,G Richard	Title VI (1 hr)	11/5/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	309762	Bagby,Heather E	Title VI (1 hr)	5/3/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	48343	Ballard Jr,Jerry W	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	302052	Barnes,Beverly J	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	302052	Barnes,Beverly J	Title VI (1 hr)	3/10/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	27193	Beaty,G Ryan	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	365572	Bell,Vanessa Rodriguez	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	39929	Billingsley,Rachael E	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	43302	Bottoms,Dorothy E	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	293802	Bowman,Samantha H	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	268485	Breeding,Benjamin A	Title VI (1 hr)	10/11/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	37389	Britain,Samantha D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Upper Cumberland Regional Oper	54109	Brock,Donna J	Title VI (1 hr)	12/21/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	302042	Broderick,Loreen A	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	55238	Brown,Angelia R	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	27635	Brown,Martha E	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	342445	Brown,Tammy	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	37672	Bryant,Donna L	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	286784	Butterworth,Karen L	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	286784	Butterworth,Karen L	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	8162	Campbell,Barbara C	Title VI (1 hr)	10/5/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	63258	Carter,Ted W	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	10851	Clark,Billy R	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	10851	Clark,Billy R	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	11518	Cline,April T	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	17070	Collier,Jania S	Title VI (1 hr)	5/26/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	19578	Cook,Julia E	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	6375	Coon,Nancy L	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	287374	Corner,Tony D	Title VI (1 hr)	6/1/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	15946	Cothron,Lora L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	26894	Cravens,Amanda R	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	302554	Dale,William N	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	53940	Denton,Pamela D	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	270984	Duncan,Christy N	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	43808	Elrod,Doris A	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	374267	Elrod,Samantha Lara	Title VI (1 hr)	5/31/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	306964	Evans,Jamesia	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	27942	Franklin,Sharon R	Title VI (1 hr)	12/1/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	53392	Friel,Jennifer Y	Title VI (1 hr)	12/7/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	369122	Frizzell,Carrie Ann	Title VI (1 hr)	1/21/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	270842	Garmer,Alysha D	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	339529	Geiger,Rachel Adams	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	3058	Geist,Nancy A	Title VI (1 hr)	12/3/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	18089	George,Chris D	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	309279	Goddard,Christopher S	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	37175	Grasty,Lorie R	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	38346	Green,Shawna M	Title VI (1 hr)	12/17/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	349892	Gregory,Christie C	Title VI (1 hr)	2/18/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	7235	Gregory,Lois L	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	44058	Hagan,Cynthia M	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	41612	Hall,Elizabeth A	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	35967	Hall,Tanya D	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	326360	Hargis,Nina A	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Upper Cumberland Regional Oper	326360	Hargis,Nina A	Title VI (1 hr)	1/5/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	37806	Harris,Felicia M	Title VI (1 hr)	6/28/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	32819	Hatcher,Amanda G	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	323966	Hawkins,Kimberly K	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	49673	Hickey,Rachel D	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	1877	Hill,Milissa A	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	283934	Hire,Kasi N	Title VI (1 hr)	12/23/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	293804	Hoenstine,Sara J	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	43752	Holley,Brandie D	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	351293	Howard,Tabitha	Title VI (1 hr)	1/15/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	270836	Hudson,Demetria C	Title VI (1 hr)	11/12/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	301514	Huffines,Heather M	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	307973	Hunter,Rachel J	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	7339	Jackson,Teresa L	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	7339	Jackson,Teresa L	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	35849	Jestice,Gayla L	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	26031	Kelso III,Marshall	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	56604	Kenyon,Lindsay C	Title VI (1 hr)	5/26/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	18373	Kester,Kathy	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	293602	Kirouac,Christopher J	Title VI (1 hr)	5/20/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	40119	Koger,Sandra G	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Upper Cumberland Regional Oper	283722	Langford,Felicity M	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	349887	Langford,Harli J	Title VI (1 hr)	6/26/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	13768	Langston,Elizabeth L	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	13371	Lee,Nancy L	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	309915	Lee,Rebecca N	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	38226	Leftwich,Jennifer D	Title VI (1 hr)	6/9/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	49144	Looper,Lori A	Title VI (1 hr)	10/24/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	5854	Marlowe,Michelle M	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	48220	Maxwell,Emily F	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	360005	Mayo,Katlyn D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	36963	Mccloud,Tisha M	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	24390	Mccrary,Bryan C	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	36739	Mcguire,Cheryl L	Title VI (1 hr)	10/23/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	371315	Medeiros,Rebecca Lynn	Title VI (1 hr)	2/29/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	36759	Moses,Kimberly E	Title VI (1 hr)	11/20/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	45155	Neely,Drema M	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	45155	Neely,Drema M	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	293587	Nelson,Shauna W	Title VI (1 hr)	6/24/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	268480	Newsom,Teena E	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	65017	Ogilvie,Sara R	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	28141	Oliphant,Patty A	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	35185	O'neill,Amy M	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	65286	Oneill,Daniel R	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	326443	Palmer,Meghan C	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	249845	Pedigo,Corey G	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	285759	Phillips,Sherri L	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	14289	Pigg,Melanie D	Title VI (1 hr)	5/12/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	37514	Poore,Kristi A	Title VI (1 hr)	12/30/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	293801	Porterfield,Ann L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	39123	Presley,Brandon K	Title VI (1 hr)	2/9/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	323277	Puckett Zeek,Tina M	Title VI (1 hr)	10/22/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	323287	Raphael,Sandra	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Upper Cumberland Regional Oper	323287	Raphael,Sandra	Title VI (1 hr)	1/6/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	346823	Robbins,Christy L	Title VI (1 hr)	12/11/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	3796	Ross,Jennifer A	Title VI (1 hr)	12/28/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	3369	Ross,Joseph A	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	62939	Ross,Shannon L	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	307851	Sarr,Molly S	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	12185	Sexton,Marketta G	Title VI (1 hr)	11/17/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	40724	Shores,Amy B	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	329685	Shrum,Heather D	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	26005	Sims,Melissa E	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	16220	Smith,Angela C	Title VI (1 hr)	12/22/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	39749	Smith,Bethany N	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	256177	Smith,Gary R	Title VI (1 hr)	5/18/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	64930	Smith,Steven C	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	336389	Snedaker,Amanda Claire	Title VI (1 hr)	12/31/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	271780	Spakes,Joshua C	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	60582	Spurlock,Reda R	Title VI (1 hr)	12/12/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	60582	Spurlock,Reda R	Title VI (1 hr)	6/20/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	53377	Stack,Stephanie N	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	55246	Stamm,Nikki L	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	371440	Stinson,Crystal Lee	Title VI (1 hr)	3/7/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	310414	Stubblefield,Tonya N	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	329498	Swallows,Megan A	Title VI (1 hr)	11/3/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	371442	Terry,Megan Shea	Title VI (1 hr)	2/24/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	311570	Thompson,Johnnie L	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	39230	Tubb,Sherry H	Title VI (1 hr)	11/13/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	55398	Tucker,Jessica W	Title VI (1 hr)	11/23/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	22999	Tungate-Dorris,Sara E	Title VI (1 hr)	1/13/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	23998	Van De Voorde,Kimberly S	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	369242	Vaughn,Jenna Rose	Title VI (1 hr)	1/20/2016	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Upper Cumberland Regional Oper	64280	Vega,Patricia J	Title VI (1 hr)	11/25/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	271765	Viamonte,Barbara A	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	336393	Wade,Lisa Danielle	Title VI (1 hr)	6/10/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	25025	Watts,Jennifer K	Title VI (1 hr)	12/29/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	312612	White,Holly S	Title VI (1 hr)	11/9/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	320675	Wicks-pelfrey,Courtney L	Title VI (1 hr)	1/20/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	37010	Wilson,Michael T	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	56462	Winningham,Felicia A	Title VI (1 hr)	11/6/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	311569	Witcher,Lindsay B	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	270979	Wolfe,Jimmie L	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	301264	Wright,Alicia G	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	134254	Wright,Heather N	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Oper	369445	Young,Chelsea Leigh	Title VI (1 hr)	1/20/2016	COMP	CH-CB0005-160000-01
Upper Cumberland Regional Trai	246468	Hess,Loretta D	Title VI (1 hr)	6/7/2016	COMP	CH-CB0005-160000-01
Wilder Administration	59070	Allen,Oneita M	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Wilder Administration	54517	Laird,Central D	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Wilder Administration	48885	Starks,Candice N	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Wilder Administration	48885	Starks,Candice N	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Wilder Administration	54212	Tapp,Regina L	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Wilder Administration	62248	Waldron,Marvin K	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Wilder Case Management	62637	Adams,Corbet A	Title VI (1 hr)	12/20/2015	COMP	CH-CB0005-160000-01
Wilder Case Management	8436	Chute,Roger D	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Wilder Case Management	28084	Cobb,Anita A	Title VI (1 hr)	10/20/2015	COMP	CH-CB0005-160000-01
Wilder Case Management	37511	Cox,Regina	Title VI (1 hr)	10/24/2015	COMP	CH-CB0005-160000-01
Wilder Case Management	53611	King,Kathy M	Title VI (1 hr)	11/14/2015	COMP	CH-CB0005-160000-01
Wilder Case Management	41743	Ragland,Sharon D	Title VI (1 hr)	11/14/2015	COMP	CH-CB0005-160000-01
Wilder Dietary Support	170679	Weaver,Debra T	Title VI (1 hr)	11/19/2015	COMP	CH-CB0005-160000-01
Wilder Education	272158	Alston,Andrea N	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Wilder Education	37736	Burrow,Billy L	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Wilder Education	4712	Byrd,Alan L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Wilder Education	208643	Christian,Erin Y	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Wilder Education	353150	Ford,Anthony	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Wilder Education	300301	Grazier,Lareese M	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Wilder Education	147578	Higgs,Clint R	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Wilder Education	31744	Ingram,Christopher T	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Wilder Education	46922	Jackson,Debra R	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Wilder Education	281187	Meador,Thomas	Title VI (1 hr)	6/17/2016	COMP	CH-CB0005-160000-01
Wilder Education	338488	Richardson,Carolyn Earnestine	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Wilder Education	39616	Turner,Latisha R	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Wilder Education	81884	Wiseman,Jane F	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Wilder Health and Treatment	371191	Allen,Judy Beauregard	Title VI (1 hr)	6/29/2016	COMP	CH-CB0005-160000-01
Wilder Health and Treatment	43042	Whitley,James A	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Wilder Security	32775	Bradley,Donice L	Title VI (1 hr)	10/7/2015	COMP	CH-CB0005-160000-01
Wilder Security	22471	Butler,Jacquelyn E	Title VI (1 hr)	7/6/2015	COMP	CH-CB0005-150000-01
Wilder Security	14390	Howell,Clarence	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Wilder Security	20791	Johnson,Christine W	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Wilder Security	43109	Mckeen,Vicki L	Title VI (1 hr)	6/23/2016	COMP	CH-CB0005-160000-01
Wilder Transportation & Facili	28578	Dew,Jerry M	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Wilder Transportation & Facili	27757	Kee,Laquita M	Title VI (1 hr)	10/6/2015	COMP	CH-CB0005-160000-01
Woodland Hills Administration	295968	Jackson,Harold E	Title VI (1 hr)	11/24/2015	COMP	CH-CB0005-160000-01
Woodland Hills Administration	54393	Sloan,Cynthia L	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Woodland Hills Administration	2700	Watch,Lorraine D	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Woodland Hills Case Management	16527	Hassell,Cari B	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Woodland Hills Case Management	42974	White,Kimberly D	Title VI (1 hr)	6/21/2016	COMP	CH-CB0005-160000-01
Woodland Hills Case Management	37342	Whitfield,Deena D	Title VI (1 hr)	6/14/2016	COMP	CH-CB0005-160000-01
Woodland Hills Dietary Support	2665	Gendi,Refaat M	Title VI (1 hr)	12/18/2015	COMP	CH-CB0005-160000-01
Woodland Hills Education	171064	Coleman,Maxine	Title VI (1 hr)	10/19/2015	COMP	CH-CB0005-160000-01
Woodland Hills Education	4433	Sharp,Amelie P	Title VI (1 hr)	6/15/2016	COMP	CH-CB0005-160000-01
Woodland Hills Education	1508	Van Over,Summer M	Title VI (1 hr)	10/8/2015	COMP	CH-CB0005-160000-01
Woodland Hills Health and Trea	6131	Vickers,Laverne D	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Woodland Hills Health and Trea	6131	Vickers,Laverne D	Title VI (1 hr)	1/14/2016	COMP	CH-CB0005-160000-01
Woodland Hills Security	44041	Awali,Osama J	Title VI (1 hr)	10/11/2015	COMP	CH-CB0005-160000-01

Dept/Divison Name	Learner ID	Employee	Course Name	Completion DT	Status	Activity
Woodland Hills Security	35754	Barlow,Brenda J	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Woodland Hills Security	35754	Barlow,Brenda J	Title VI (1 hr)	6/22/2016	COMP	CH-CB0005-160000-01
Woodland Hills Security	25327	Batey,Andrew S	Title VI (1 hr)	10/10/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	65186	Batey,Tomeka S	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	265550	Cameron,Rosaline W	Title VI (1 hr)	10/15/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	30634	Carver Jr,Billy K	Title VI (1 hr)	10/11/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	318478	Crutcher,Vera Hampton	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	29510	Donoho,David E	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Woodland Hills Security	44603	Dorse,Lanisa L	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	278465	Everett,James L	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Woodland Hills Security	243492	Fearn,Tremeka S	Title VI (1 hr)	10/30/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	12521	Francis,Rodney E	Title VI (1 hr)	10/11/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	36409	Franklin,Denise R	Title VI (1 hr)	10/10/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	14722	Graves,Joyce M	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	63595	Harris,Lonnie R	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	245755	James-Williams,Alexandria	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	280394	Johnson,Kaboha Christopher	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Woodland Hills Security	280394	Johnson,Kaboha Christopher	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	294830	Jones,Dontizes E	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	309617	Jones,Lakesha Lachelle	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	48110	Leach,Michael W	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	31952	Marlin Jr,Daniel E	Title VI (1 hr)	10/17/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	44691	Moore,Debra K	Title VI (1 hr)	10/14/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	350679	Moten,Anthony Lamar	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	316203	Overton,Kelly Wynne	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	45766	Pointer,Marguerite H	Title VI (1 hr)	10/11/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	28445	Porter,Deborah D	Title VI (1 hr)	6/30/2016	COMP	CH-CB0005-160000-01
Woodland Hills Security	294027	Robey,Lacquita Ann	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	9751	Saulter,Gregory A	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	374737	Smith II,Frank Charles	Title VI (1 hr)	6/16/2016	COMP	CH-CB0005-160000-01
Woodland Hills Security	292858	Swann,William Calvin	Title VI (1 hr)	10/11/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	32331	Waters,Carlotta N	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	60367	Williams,Willie G	Title VI (1 hr)	10/10/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	316202	Woodberry,Brandy Sharae	Title VI (1 hr)	10/30/2015	COMP	CH-CB0005-160000-01
Woodland Hills Security	52929	Wright,Bazalene	Title VI (1 hr)	10/12/2015	COMP	CH-CB0005-160000-01
Woodland Hills Transportation	289209	Borck,Daniel A	Title VI (1 hr)	10/21/2015	COMP	CH-CB0005-160000-01
Woodland Hills Transportation	34456	Kincaid,Timothy A	Title VI (1 hr)	10/28/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	360042	Bennett,Terrence E	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	33145	Cleveland,Kentwan L	Title VI (1 hr)	10/11/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	21060	Dansby,Laketa R	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	316198	Edwards,Isaiah Quashaun	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	342928	Facciponte,Angela	Title VI (1 hr)	10/31/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	248049	Frank,Leaunta C	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	7723	Gethers,Kimberly A	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Woodland Hills YouthDevlpCntr	28007	Keys,Stephanie A	Title VI (1 hr)	10/11/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	286722	Page,Stephanie M	Title VI (1 hr)	10/13/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	8124	Patterson,Chante L	Title VI (1 hr)	7/7/2015	COMP	CH-CB0005-150000-01
Woodland Hills YouthDevlpCntr	332759	Patterson,Kimyatta	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	333903	Pierre-Antione,Guillaume	Title VI (1 hr)	10/18/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	345286	Saunders,Benjamin A	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	270799	Steele,Hannah J	Title VI (1 hr)	10/9/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	360041	White,Chasen T	Title VI (1 hr)	10/27/2015	COMP	CH-CB0005-160000-01
Woodland Hills YouthDevlpCntr	312688	Whittaker,Laconna	Title VI (1 hr)	10/26/2015	COMP	CH-CB0005-160000-01

Section 13

SECTION XIII

Subrecipient Monitoring

Subrecipient Monitoring

The Department of Children's Services extends federal financial assistance to sub-recipients; as a result, an enforcement/monitoring process is in place for sub-recipients in addition to DCS programs and activities. Included in this monitoring process is the department's Title VI Survey, the Assurance of Title VI Compliance form, the Compliance Review form, and the Compliance Review Rating and Summary forms, (forthcoming in this section).

In accordance with the terms of all contracts, each Sub recipient shall, upon request, provide proof of nondiscrimination and shall post in conspicuous places, available to all employees and applicants, notices of nondiscrimination. Proof of nondiscrimination may require documentation of standard complaint processes and the records resulting from any complaints received and/or processed administratively. This providing of proof is inclusive of The Tennessee Human Rights Commission as well as jurisdictional federal agencies. The Department of Children's Services shall, upon request, make available any compliance reports for review by The Tennessee Human Rights Commission as well as any jurisdictional Federal agency.

The Department of Children's Services (DCS) procurement of personal, professional and consulting and services are attained pursuant to the Rules & Regulations of the Department of General Services, Central Procurement Office (Chapter 0690-03-01) https://teamtn.gov/cpo/section/cpo-intranet-resources. All purchases are made in accordance with these rules are reviewed and approved by the Central Procurement Office and the Comptroller of the Treasury Offices.

Pre-Award

In an effort to ensure that all Subrecipients of financial assistance extended through DCS contracts are aware of the federal requirments of Title VI and other applicable non-discrimination laws; all contracts include a Non-discrimination section (see Section D.7 under the Standards Terms and Conditons section of the forthcoming standard Contract). The language within the Non-discrimination section, includes Title VI as well as other classes protected by federal and/or state anti-discrimination laws.

The DCS Office of Civil Rights Director/Title VI Coordinator and the Title VI Program Manager in conjunction with Contracts and Procurement Management Director are in the process of evaluating the current pre-award Assurance Agreement and developing a pre-assessment survey instrument in an attempt to develop improvement strategies. This plan represents our renewed commitment to Title VI compliance.

Post-Award

Annually, the Title VI Survey/Compliance Information Report is provided to all sub-recipients/contractors and is required to be submitted for the previous Fiscal Year. Additionally, all DCS Regionl offices and Youth Development Centers are required to complete and provide to DCS Title VI Services Program the same Title VI Survey/

Compliance Information Report. The completed assessment instruments are maintained in the DCS Office of Civil Rights for a minimum period of three (3) years. The Department of Children's Services supplies all sub- recipients/contractors with non-discrimination publications, i.e., posters, brochures (forthcoming in this section) and maintains a tracking list for monitoring purposes as well.

Subrecipient Title VI Training

All sub-recipients/contractors are required, per DCS Title VI Policy 1.10 Sections 6 A-F, to provide Title VI training to all staff through new employee orientation and annual Title VI training in subsequent years.

Tracking and monitoring of sub-recipients/contractors Title VI training is accomplished through review of the Title VI Survey instrument and training rosters that are required to accompany the Compliance Reports. The Title VI Program Manger also assists with training efforts upon requests from the sub-recipients/contractors and makes available training materials (forthcoming in this section) for their use as needed.

Both the Title VI Program Manger and the department's Title VI Coordinator have accomplished reliable monitoring of sub-recipients/contractors through maintaining close contact with respective Title VI coordinators for guidance and assistance. Annually, Title VI training is provided for sub-recipients/contractors in three (3) webinar sessions which are two hours in length. During fiscal year 2015-2016, Title VI training was conducted for DCS providers under contract with the department on the dates of June 14, 2016, June 16, 2016 and June 22, 2016 (See Section 12).

Minority Representation

The total number of minority contracts are projected to be eighty-seven (87) or 29% of total 297 contracts listed by the department's Contracts Division. See Table/chart forthcoming in this section for total dollar amounts and percentage of minority contracts.

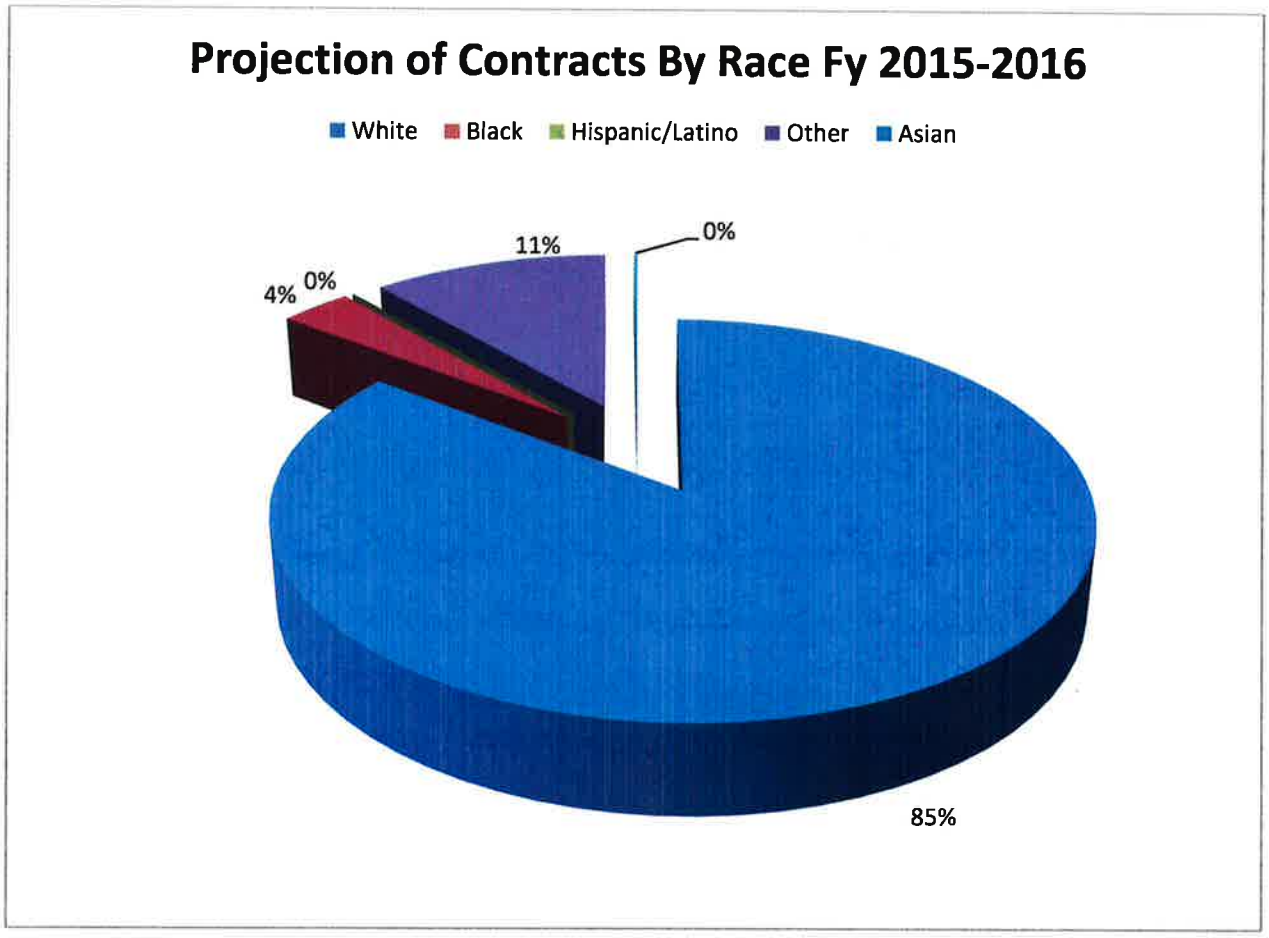
Public Notice and Outreach

Sub-recipients/contractors provide information pertaining to policy; programs and services; complaint procedures, and minority participation on planning boards and advisory boards through the DCS Title VI Survey/ Compliance Information Report (See forthcoming Title VI survey in this section).

Noncompliance Procedure

The Department of Children's Services' current process to obtain Title VI Compliance where noncompliance has been determined is attempting to obtain voluntary compliance; taking action to mandate compliance; and lastly seeking termination of funding if compliance cannot be obtained. Special attention will be focused on not only the requirement and encouragement of Title VI compliance, but also its enforcement. The scheduling criterion to obtain voluntary compliance is based on relative risk and the nature of the violation. In all cases, Executive Management as well as the Tenneesse Human Rights Commission would be notified immediately of the violation, corrective action plans as well as time frames established and agreed upon with the Sub recipient.

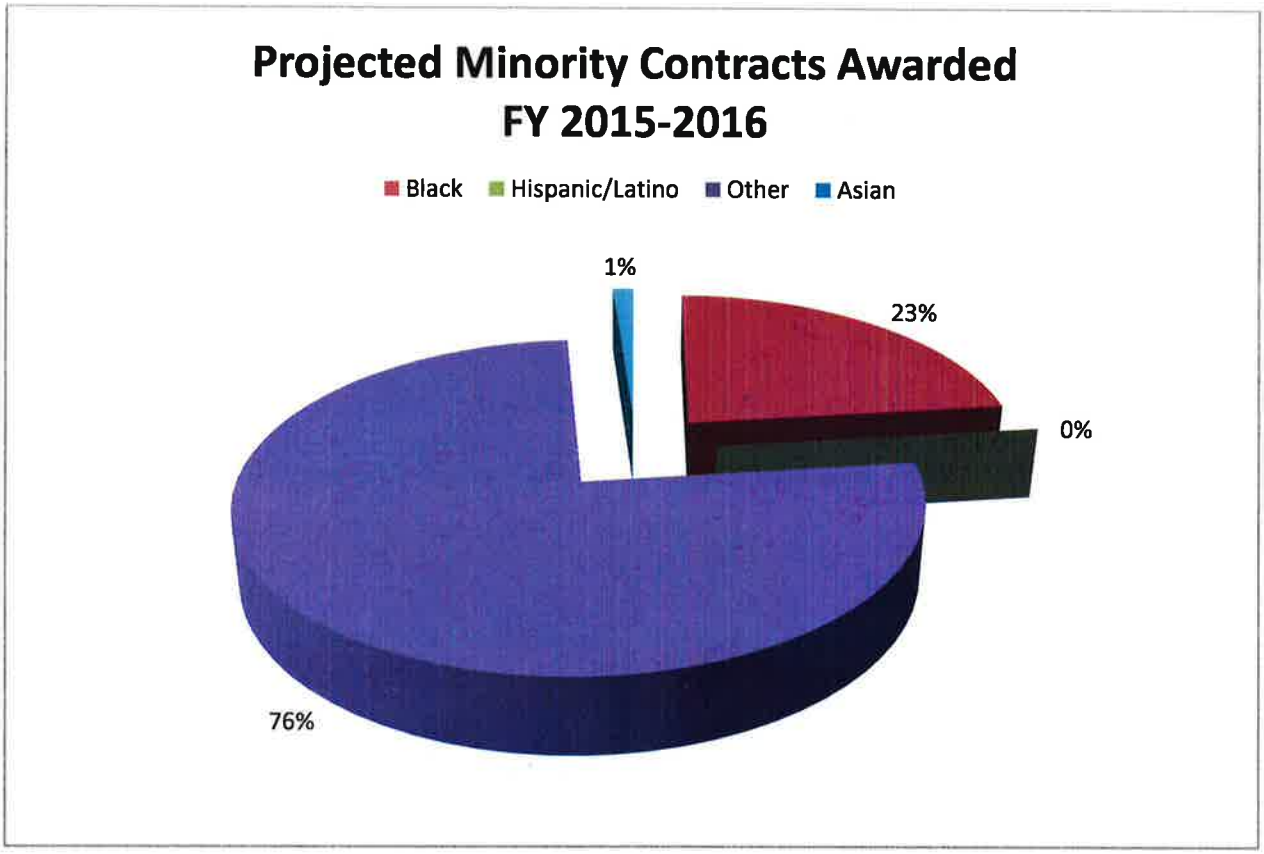
Race	Number of Contracts	Percentage	Total Dollar Amount By Race
White	501	85%	$317,960,769.70
Black/African American	20	4%	$7,749,059.30
Asian	1	0%	$45,000.00
Hispanic/Latino	0	0%	$0.00
Other	66	11%	$2,925,000.00
Total	**588**	**100%**	**$328,679,829.00**



Based on the number of contract information provided, 588, and that some of the contracts are multiple to the same agency, you could project the percentage of contracts as follows based on data provided for FY 2015-2016.

Data for the above information was provided by DCS Contracts Division

Race (Minorities Only)	Number of Contracts	Percentage	Dollar Amount
Black/African American	20	23%	$7,749,059.30
Asian	1	1%	$45,000.00
Hispanic/Latino	0	0%	$0.00
Other	66	76%	$2,925,000.00
Total	**87**	**100%**	**$10,719,059.30**



Based on the contract information provided, 588, and that some of the contracts may be multiple to the same agency, you could project the percentage of minority contracts as follows based on data provided for FY 2015-2016.

Data for the above information was provided by DCS Contracts Division

STATE OF TENNESSEE

DEPARTMENT OF CHILDREN'S SERVICES

FY 2015-2016

Title VI Survey

And Compliance Information Report

The Title VI of the 1964 Civil Rights Act of 1964, as codified in 42 U.S.C. 200D, states that:

"No person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subject to discrimination under any program or activity receiving federal financial assistance."

PLEASE TYPE OR PRINT

I. Date of Survey: _____

II. Type of Survey: Initial: _____ Annual _____ Other _____

III. Name of Agency; Institution; or Contract Provider: _____

_____

_____

Street Address: _____

City: _____

Region Location: _____

IV. Name of Agency; Institution or Contract Provider's Director **(indicate title)**:

_____

V. Name of Agency; Institution or Contact Provider's Title VI Representative/Coordinator:
(Must be a supervisor or administrative manager)

_____

Phone Number including area code: _____

Fax Number including area code: _____

E-mail Address: _____

VI. Number of Employees: _____

Employees/Staff

African American	Hispanic	Asian American	Native American	White
(%)	(%)	(%)	(%)	(%)

Total: _____ * Minority _____ (%)
Non-minority _____ (%)

*** *Please indicate total in whole numbers to show actual number of staff***

VII. **Title VI Data and Collection Analysis Contractors /Non-DCS Service Providers: (Check One)** (This information is kept confidential for data collection only for our report)

A. Governing Board or Advisory Group:
Do you have an appointed board? _____ Non-appointed board? _____

B. What are the functions and scope of the responsibility of the Board?

_____
_____
_____
_____

C. Racial Demographics of Board Members:
Number of:

White	_____
African-American	_____
Hispanics	_____
Native Americans	_____
Asians	_____
Other	_____

D. Racial Demographics of Employees:
Number of:

White	_____
African-American	_____
Hispanics	_____
Native American	_____
Asians	_____
Other	_____

E. Gender – Number of board Members:
Male _____ Female _____

F. How are members selected? _____
_____

G. What is the length of time members serve on the Advisory Group/Governing Board?
_____

H. If no minority persons are on the Advisory Group/Governing Board, and if the minorities represent at least 5% of the population in the geographic service area, what steps have been taken to obtain minority representation on the Advisory Group/Governing Board? (Include verification to obtain minority representation.)

_____

_____

I. Are the Title VI rules and regulations included in your planning, scheduling and contracts, etc.? Yes ___ No ___

J. Are purchasing of services monitored to ensure non-discrimination? Yes ___ No ___

K. How much federal funding/financial assistance does your Agency/Facility receive?

_____

(In what form, grant personnel, contract for services etc.?)

_____

VIII. Title VI Training **(Please attach documentation of training sessions)**

A. How many orientation/training sessions held during FY 2015-2016 for new employees? _____

B. Have you conducted a Title VI training session during the current fiscal year? ___
How many sessions held? _____
Who is responsible for conducting the orientation/training sessions? (Name and Title)

_____

C. Indicate any issues you have related to training and training needs: _____

_____

_____

_____

_____

D. If you have not held a Title VI briefing or orientation during the current fiscal year, please contact DCS Office of Civil Rights Title VI Coordinator for training assistance.

E. Are you familiar with the Multi-Ethnic Placement Act (MEPA) as amended by Inter-Ethnic Adoption Provision of 1996? Yes ___ No___

F. Are you familiar with Title IX of the Education Amendments of 1972? Yes ___ No___

IX. Program Services:

A. List the program services you provide in your area: i.e. Counseling, Intensive Family Preservation, Parenting Services, Homemaker, Youth Services, Tutoring, Alcohol and Drug Assessment/Treatment/Screens: _____

_____

_____

_____

_____

B. Who are the beneficiaries of these services? Please check as many that applies to you:

Children _____
Community _____
Parents _____
Other Agencies _____

K. Please complete the following charts for your program:

Beneficiaries:

African American	Hispanic	Asian American	Native American	White
(%)	(%)	(%)	(%)	(%)

Total:_____** Total Minority _____ (%)
Total Non-minority _____ (%)

** ***Please indicate total in whole numbers to show actual number of beneficiaries***

Indicate the breakdown of beneficiaries in whole numbers:	**0-6 Years**	**7-12 Years**	**13-17 Years**	**18 & Older**
White	F____ M____	F____ M____	F____ M____	F____ M____
African-American	F____ M____	F____ M____	F____ M____	F____ M____
Hispanic	F____ M____	F____ M____	F____ M____	F____ M____
Native American	F____ M____	F____ M____	F____ M____	F____ M____
Asian	F____ M____	F____ M____	F____ M____	F____ M____
Other	F____ M____	F____ M____	F____ M____	F____ M____

E. Answer the following questions about the educational program:
(Title IX Of the Educational Amendments of 1972 For Schools Only)

Are the Title IX rules and regulations for the Title IX of the Education Amendments of 1972 included in your planning, scheduling, contracts, etc.? Yes ___ No___

Is Title IX affiliated with the local school system? Yes ___ No___

Are students assigned to classes without regard to race, color national origin, or handicap? Yes ___ No___
If there are private tutors, is the service made known to all and are they used on a non-racial, non-handicapped basis? Yes ___ No___

Do residents participate in any special rehabilitation, workshop, or other training? Yes ___ No___
If yes, explain by indicating the kinds of training and racial, handicap makeup of assignments:

_____

_____

_____

E. Are any recreational programs available to residents? Yes ___ No___
If yes, are they available to all residents on an equal basis? Yes ___ No___

X. Level of Community Involvement:

A. Who are your community partners? List the partnership and collaborative: i.e. (Other Groups, Agencies, United Way, etc…)

_____

_____

_____

B. List minority related meetings, conferences, conventions attended by staff: _____

_____

_____

_____

C. List all sub-recipients including race, color, or national origin: (Please attach if necessary)

_____

_____

_____

XI. Non-Discrimination Policies and Posters:

A. Does your agency have a written policy (ies) stating that services will be provided to all persons without regard to race, color, or national origin? Yes ___ No___

B. Are current copies of Title VI of the Civil Rights act of 1964 available and accessible in your office/facility/agency, etc.? Yes ___ No___

C. Are Title VI Posters displayed prominently? Yes ___ No ___

D. Are posters or program brochures available in languages other than English? i.e. Spanish? Yes ___ No ___

E. Do these posters show the name of the DCS Monitor to whom complaints should be referred? Yes ___ No ___

F. Do you need posters regarding Title VI? Yes ___ No ___

G. Is information about Title VI disseminated to your clients and/or sub-contractors?*** Yes ___ No ___

******Please attach a copy of your dissemination method/procedure i.e., Notification of Equal Access to Programs and Services***

H. Is this information available in other languages? Yes ___ No ___

I. Do you have provisions in place to provide services for families with Limited English Proficiency? Yes ___ No ___

*******Please attach a copy of procedure/process utilized to access these provisions.***

J. Is Title VI language a part of your contracts? Yes ___ No ___

XII. A. What are the procedures for beneficiaries to be made aware of the right to file complaint? _____

_____

B. What provisions do you have in place for Limited English Proficiency children and families to be made aware of their right to equal access to services?

_____

_____

XIII. Record-keeping

Where are the Program Discrimination Complaint forms located? _____

_____

Did your office/agency/facility have any Title VI complaints filed? Yes ___ No ___

If you answered "Yes", complete the following question:

Date of Complaint:_____

Name of Person who filed the complaint: _____

_____

Nature of the complaint (Brief Statement): _____

_____

_____

_____

_____

_____

Outcome(s): _____

_____

_____

_____

_____

XIV. Comments:

_____

_____

_____

Please Print Name: _____

Signature: _____

Title: _____

Date: _____

Please email the completed survey to donovan.haynes@tn,.gov on or before July 29, 2016. If you prefer you may mail your survey to the address listed below:

TN Department of Children's Services
Attention: Office of Civil Rights
UBS Tower
315 Deaderick Street, 12th Floor
Nashville, TN 37243
615-741-8422
donovan.haynes@tn.gov

Please refer questions to: Donovan Haynes at 615-741-8422 or donovan.haynes@tn.gov

Thank you for your cooperation and timely completion.

Department of Children's Services

ASSURANCE OF COMPLIANCE UNDER TITLE VI OF THE CIVIL RIGHTS ACT OF 1964

_____
Name of Applicant

HEREBY AGREE THAT it will comply with TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, (P.L. 88-352) and all requirements imposed by applicable Federal regulations, the Tennessee Department of Children's Services (TCA 37-5-116), and any directives or regulations issued pursuant to that Act and the Regulations, to the effect that, no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Applicant receives Federal financial assistance from the Department; and **HEREBY GIVES ASSURANCE THAT** it will immediately take any measures necessary to effectuate this agreement.

THIS ASSURANCE is given in consideration of and for the purpose of obtaining any and all Federal financial assistance, grants and loans of Federal funds, reimbursable expenditures, grant or donation of Federal property and interest in property, the detail of Federal personnel, the sale and lease of, and the permission to use, Federal property or interest in such property or the furnishing of services without consideration or at a nominal consideration, or at a consideration, which is reduced for the purpose of assisting the recipient , or in recognition of the public interest to be served by such state, lease, or furnishing of services to the recipient, or any improvements made with Federal financial assistance extended to the Applicant by the Department.

BY ACCEPTING THIS ASSURANCE, the applicant agrees to compile data, maintain records, and submit reports as required to permit effective enforcement of Title VI, and permit authorized Department of Children's Services personnel during normal working hours to review such records, books, and accounts as needed to ascertain compliance with Title VI. If there are any violations of this assurance, the Department shall have the right to seek administrative and/or judicial enforcement of this assurance.

This assurance is binding on the applicant, its successors, transferees, and assignees as long as it received assistance from the Department. In the case of real property, this assurance is binding for as long as the property is used for a purpose for which this assurance was intended or for the provision of services or benefits similar to those originally intended. In the case of personal property, this assurance applies for as long as the recipient retains ownership or possession of the property. The person or persons whose signatures appear below are authorized to sign this assurance on the behalf of the applicant.

_____
Date

_____
Signature and Title of Authorized Official

_____
Name of Applicant or Recipient

_____
Street, City, State, Zip Code

Mail form:
Office of Civil Rights
Campus, Hardison Hall
... Foster Avenue
Nashville, TN 37210

DCR Form 100 – Effective 6/04

CONTRACT
BETWEEN THE STATE OF TENNESSEE,
STATE AGENCY NAME
AND CONTRACTOR
NAME

This Contract, by and between the State of Tennessee, State Agency Name, hereinafter referred to as the 'State" and Contractor Legal Entity Name, hereinafter referred to as the "Contractor," is for the provision of Scope of Service Caption, as further defined in the "SCOPE OF SERVICES."

The Contractor is a/an Individual, For-Profit Corporation, Non-Profit Corporation, Special Purpose Corporation Or Association, Partnership, Joint Venture, Or Limited Liability Company.
Contractor Federal Employer Identification, Social Security, or Edison Registration ID # Number
Contractor Place of Incorporation or Organization: Location

A. SCOPE OF SERVICES:

A.1. The Contractor shall provide all service and deliverables as required, described, and detailed herein and shall meet all service and delivery timelines as specified by this Contract.

A.#. Specify the services, deliverables, technical specifications, & delivery requirements that the contractor must provide & meet (sufficient detail is required to ensure contractor accountability & definitive results).

B. CONTRACT PERIOD:

This Contract shall be effective for the period beginning Date, and ending on Date. The Contractor hereby acknowledges and affirms that the State shall have no obligation for services rendered by the Contractor which were not performed within this specified contract period.

C. PAYMENT TERMS AND CONDITIONS:

C.1. Maximum Liability. In no event shall the maximum liability of the State under this Contract exceed Written Dollar Amount ($Number). The payment rates in section C.3 shall constitute the entire compensation due the Contractor for all service and Contractor obligations hereunder regardless of the difficulty, materials or equipment required. The payment rates include, but are not limited to, all applicable taxes, fees, overheads, and all other direct and indirect costs incurred or to be incurred by the Contractor.

The Contractor is not entitled to be paid the maximum liability for any period under the Contract or any extensions of the Contract for work not requested by the State. The maximum liability represents available funds for payment to the Contractor and does not guarantee payment of any such funds to the Contractor under this Contract unless the State requests work and the Contractor performs said work. In which case, the Contractor shall be paid in accordance with the payment rates detailed in section C.3. The State is under no obligation to request work from the Contractor in any specific dollar amounts or to request any work at all from the Contractor during any period of this Contract.

C.2. Compensation Firm. The payment rates and the maximum liability of the State under this Contract are firm for the duration of the Contract and are not subject to escalation for any reason unless amended.

C.3. Payment Methodology. The Contractor shall be compensated based on the payment rates herein for units of service authorized by the State in a total amount not to exceed the Contract Maximum Liability established in section C.1.

a. The Contractor's compensation shall be contingent upon the satisfactory completion of units, milestones, or increments of service defined in section A.

b. The Contractor shall be compensated for said units, milestones, or increments of service based upon the following payment rates:

Service Description	**Amount** (per compensable increment)
Milestone	$ Number
Service Unit	$ Number each
Job Title /Activity	$ Number per Hour /Day /etc.
Use & Repeat Rows Above as Necessary	

Add Contingently Required Subsections as Appropriate (refer to instructions for details)

C.4. Travel Compensation. The Contractor shall not be compensated or reimbursed for travel, meals, or lodging.

C.5. Invoice Requirements. The Contractor shall invoice the State only for completed increments of service and for the amount stipulated in section C.3, above, and present said invoices no more often than monthly, with all necessary supporting documentation, to:

State Agency Billing Address

a. Each invoice shall clearly and accurately detail all of the following required information (calculations must be extended and totaled correctly).

(1) Invoice Number (assigned by the Contractor)
(2) Invoice Date
(3) Contract Number (assigned by the State)
(4) Customer Account Name: State Agency & Division Name
(5) Customer Account Number (assigned by the Contractor to the above-referenced Customer)
(6) Contractor Name
(7) Contractor Federal Employer Identification, Social Security, or Tennessee Edison Registration ID Number Referenced in Preamble of this Contract
(8) Contractor Contact for Invoice Questions (name, phone, and/or fax)
(9) Contractor Remittance Address
(10) Description of Delivered Service
(11) Complete Itemization of Charges, which shall detail the following:

i. Service or Milestone Description (including name & title as applicable) of each service invoiced
ii. Number of Completed Units, Increments, Hours, or Days as applicable, of each service invoiced
iii. Applicable Payment Rate (as stipulated in Section C.3.) of each service invoiced
iv. Amount Due by Service
v. Total Amount Due for the invoice period

b. The Contractor understands and agrees that an invoice under this Contract shall:

(1) include only charges for service described in Contract Section A and in accordance with payment terms and conditions set forth in Contract Section C;
(2) only be submitted for completed service and shall not include any charge for future work;
(3) not include sales tax or shipping charges; and
(4) initiate the timeframe for payment (and any discounts) only when the State is in receipt of the invoice, and the invoice meets the minimum requirements of this section C.5.

C.6. Payment of Invoice. A payment by the State shall not prejudice the State's right to object to or question any payment, invoice, or matter in relation thereto. A payment by the State shall not be construed as acceptance of any part of the work or service provided or as approval of any amount invoiced.

C.7. Invoice Reductions. The Contractor's invoice shall be subject to reduction for amounts included in any invoice or payment theretofore made which are determined by the State, on the basis of audits conducted in accordance with the terms of this Contract, not to constitute proper remuneration for compensable services.

C.8. Deductions. The State reserves the right to deduct from amounts, which are or shall become due and payable to the Contractor under this or any contract between the Contractor and the State of Tennessee any amounts, which are or shall become due and payable to the State of Tennessee by the Contractor.

C.9. Prerequisite Documentation. The Contractor shall not invoice the State under this Contract until the State has received the following documentation properly completed.

a. The Contractor shall complete, sign, and present to the State an "Authorization Agreement for Automatic Deposit (ACH Credits) Form" provided by the State. By doing so, the Contractor acknowledges and agrees that, once said form is received by the State, all payments to the Contractor, under this or any other contract the Contractor has with the State of Tennessee shall be made by Automated Clearing House (ACH).

b. The Contractor shall complete, sign, and present to the State a "Substitute W-9 Form" provided by the State. The taxpayer identification number detailed by said form must agree with the Contractor's Federal Employer Identification Number or Tennessee Edison Registration ID referenced in this Contract.

D. STANDARD TERMS AND CONDITIONS:

D.1. Required Approvals. The State is not bound by this Contract until it is signed by the contract parties and approved by appropriate officials in accordance with applicable Tennessee laws and regulations (depending upon the specifics of this contract, said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Personnel, and the Comptroller of the Treasury).

D.2. Modification and Amendment. This Contract may be modified only by a written amendment signed by all parties hereto and approved by both the officials who approved the base contract and, depending upon the specifics of the contract as amended, any additional officials required by Tennessee laws and regulations (said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Personnel, and the Comptroller of the Treasury).

D.3. Termination for Convenience. The State may terminate this Contract without cause for any reason. Said termination shall not be deemed a breach of contract by the State. The State shall give the Contractor at least thirty (30) days written notice before the effective termination date.

The Contractor shall be entitled to compensation for satisfactory, authorized service completed as of the termination date, but in no event shall the State be liable to the Contractor for compensation for any service which has not been rendered. Upon such termination, the Contractor shall have no right to any actual general, special, incidental, consequential, or any other damages whatsoever of any description or amount.

D.4. Termination for Cause. If the Contractor fails to properly perform its obligations under this Contract in a timely or proper manner, or if the Contractor violates any terms of this Contract, the State shall have the right to immediately terminate the Contract and withhold payments in excess of fair compensation for completed services. Notwithstanding the above, the Contractor shall not be relieved of liability to the State for damages sustained by virtue of any breach of this Contract by the Contractor.

D.5. Subcontracting. The Contractor shall not assign this Contract or enter into a subcontract for any of the services performed under this Contract without obtaining the prior written approval of the State. If such subcontracts are approved by the State, each shall contain, at a minimum, sections of this Contract below pertaining to "Conflicts of Interest," "Nondiscrimination," and "Records" (as identified by the section headings). Notwithstanding any use of approved subcontractors, the Contractor shall be the prime contractor and shall be responsible for all work performed.

D.6. Conflicts of Interest. The Contractor warrants that no part of the total Contract Amount shall be paid directly or indirectly to an employee or official of the State of Tennessee as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Contractor in connection with any work contemplated or performed relative to this Contract.

The Contractor acknowledges, understands, and agrees that this Contract shall be null and void if the Contractor is, or within the past six months has been, an employee of the State of Tennessee or if the Contractor is an entity in which a controlling interest is held by an individual who is, or within the past six months has been, an employee of the State of Tennessee.

D.7. Nondiscrimination. The Contractor hereby agrees, warrants, and assures that no person shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Contract or in the employment practices of the Contractor on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification protected by Federal, Tennessee State constitutional, or statutory law. The Contractor shall, upon request, show proof of such nondiscrimination and shall post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.

D.8. Prohibition of Illegal Immigrants. The requirements of Public Acts of 2006, Chapter Number 878, of the state of Tennessee, addressing the use of illegal immigrants in the performance of any Contract to supply goods or services to the state of Tennessee, shall be a material provision of this Contract, a breach of which shall be grounds for monetary and other penalties, up to and including termination of this Contract.

a. The Contractor hereby attests, certifies, warrants, and assures that the Contractor shall not knowingly utilize the services of an illegal immigrant in the performance of this Contract and shall not knowingly utilize the services of any subcontractor who will utilize the services of an illegal immigrant in the performance of this Contract. The Contractor shall reaffirm this attestation, in writing, by submitting to the State a completed and signed copy of the document at Attachment Reference, hereto, semi-annually during the period of this Contract. Such attestations shall be maintained by the Contractor and made available to state officials upon request.

b. Prior to the use of any subcontractor in the performance of this Contract, and semi-annually thereafter, during the period of this Contract, the Contractor shall obtain and

retain a current, written attestation that the subcontractor shall not knowingly utilize the services of an illegal immigrant to perform work relative to this Contract and shall not knowingly utilize the services of any subcontractor who will utilize the services of an illegal immigrant to perform work relative to this Contract. Attestations obtained from such subcontractors shall be maintained by the Contractor and made available to state officials upon request.

c. The Contractor shall maintain records for all personnel used in the performance of this Contract. Said records shall be subject to review and random inspection at any reasonable time upon reasonable notice by the State.

d. The Contractor understands and agrees that failure to comply with this section will be subject to the sanctions of Public Chapter 878 of 2006 for acts or omissions occurring after its effective date. This law requires the Commissioner of Finance and Administration to prohibit a contractor from contracting with, or submitting an offer, proposal, or bid to contract with the State of Tennessee to supply goods or services for a period of one year after a contractor is discovered to have knowingly used the services of illegal immigrants during the performance of this Contract.

e. For purposes of this Contract, "illegal immigrant" shall be defined as any person who is not either a United States citizen, a Lawful Permanent Resident, or a person whose physical presence in the United States is authorized or allowed by the federal Department of Homeland Security and who, under federal immigration laws and/or regulations, is authorized to be employed in the U.S. or is otherwise authorized to provide services under the Contract.

D.9. Records. The Contractor shall maintain documentation for all charges under this Contract. The books, records, and documents of the Contractor, insofar as they relate to work performed or money received under this Contract, shall be maintained for a period of three (3) full years from the date of the final payment and shall be subject to audit at any reasonable time and upon reasonable notice by the State, the Comptroller of the Treasury, or their duly appointed representatives. The financial statements shall be prepared in accordance with generally accepted accounting principles.

D.10. Prevailing Wage Rates. All contracts for construction, erection, or demolition or to install goods or materials that involve the expenditure of any funds derived from the State require compliance with the prevailing wage laws as provided in Tennessee Code Annotated, Section 12-4-401 et seq..

D.11. Monitoring. The Contractor's activities conducted and records maintained pursuant to this Contract shall be subject to monitoring and evaluation by the State, the Comptroller of the Treasury, or their duly appointed representatives.

D.12. Progress Reports. The Contractor shall submit brief, periodic, progress reports to the State as requested.

D.13. Strict Performance. Failure by any party to this Contract to insist in any one or more cases upon the strict performance of any of the terms, covenants, conditions, or provisions of this Contract shall not be construed as a waiver or relinquishment of any such term, covenant, condition, or provision. No term or condition of this Contract shall be held to be waived, modified, or deleted except by a written amendment signed by the parties hereto.

D.14. Independent Contractor. The parties hereto, in the performance of this Contract, shall not act as employees, partners, joint venturers, or associates of one another. It is expressly acknowledged by the parties hereto that such parties are independent contracting entities and that nothing in this Contract shall be construed to create an employer/employee relationship or to allow either to

exercise control or direction over the manner or method by which the other transacts its business affairs or provides its usual services. The employees or agents of one party shall not be deemed or construed to be the employees or agents of the other party for any purpose whatsoever.

The Contractor, being an independent contractor and not an employee of the State, agrees to carry adequate public liability and other appropriate forms of insurance, including adequate public liability and other appropriate forms of insurance on the Contractor's employees, and to pay all applicable taxes incident to this Contract.

D.15. State Liability. The State shall have no liability except as specifically provided in this Contract.

D.16. Force Majeure. The obligations of the parties to this Contract are subject to prevention by causes beyond the parties' control that could not be avoided by the exercise of due care including, but not limited to, natural disasters, riots, wars, epidemics, or any other similar cause.

D.17. State and Federal Compliance. The Contractor shall comply with all applicable State and Federal laws and regulations in the performance of this Contract.

D.18. Governing Law. This Contract shall be governed by and construed in accordance with the laws of the State of Tennessee. The Contractor agrees that it will be subject to the exclusive jurisdiction of the courts of the State of Tennessee in actions that may arise under this Contract. The Contractor acknowledges and agrees that any rights or claims against the State of Tennessee or its employees hereunder, and any remedies arising therefrom, shall be subject to and limited to those rights and remedies, if any, available under Tennessee Code Annotated, Sections 9-8-101 through 9-8-407.

D.19. Completeness. This Contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This Contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.

D.20. Severability. If any terms and conditions of this Contract are held to be invalid or unenforceable as a matter of law, the other terms and conditions hereof shall not be affected thereby and shall remain in full force and effect. To this end, the terms and conditions of this Contract are declared severable.

D.21. Headings. Section headings of this Contract are for reference purposes only and shall not be construed as part of this Contract.

E. SPECIAL TERMS AND CONDITIONS:

E.1. Conflicting Terms and Conditions. Should any of these special terms and conditions conflict with any other terms and conditions of this Contract, these special terms and conditions shall control.

E.2. Communications and Contacts. All instructions, notices, consents, demands, or other communications required or contemplated by this Contract shall be in writing and shall be made by certified, first class mail, return receipt requested and postage prepaid, by overnight courier service with an asset tracking system, or by EMAIL or facsimile transmission with recipient confirmation. Any such communications, regardless of method of transmission, shall be addressed to the respective party at the appropriate mailing address, facsimile number, or EMAIL address as set forth below or to that of such other party or address, as may be hereafter specified by written notice.

The State:

State Contact Name & Title
State Agency Name
Address
Email Address
Telephone # Number
FAX # Number

The Contractor:

Contractor Contact Name & Title
Contractor Name
Address
Email Address
Telephone # Number
FAX # Number

All instructions, notices, consents, demands, or other communications shall be considered effectively given upon receipt or recipient confirmation as may be required.

E.3. Subject to Funds Availability. **The Contract is subject to the appropriation and availability of State and/or Federal funds. In the event that the funds are not appropriated or are otherwise unavailable, the State reserves the right to terminate the Contract upon written notice to the Contractor. Said termination shall not be deemed a breach of Contract by the State. Upon receipt of the written notice, the Contractor shall cease all work associated with the Contract. Should such an event occur, the Contractor shall be entitled to compensation for all satisfactory and authorized services completed as of the termination date. Upon such termination, the Contractor shall have no right to recover from the State any actual, general, special, incidental, consequential, or any other damages whatsoever of any description or amount.**

E.4. Tennessee Consolidated Retirement System. **The Contractor acknowledges and understands that, subject to statutory exceptions contained in Tennessee Code Annotated, Section 8-36-801, et. seq., the law governing the Tennessee Consolidated Retirement System (TCRS), provides that if a retired member of TCRS, or of any superseded system administered by TCRS, or of any local retirement fund established pursuant to Tennessee Code Annotated, Title 8, Chapter 35, Part 3 accepts state employment, the member's retirement allowance is suspended during the period of the employment. Accordingly and notwithstanding any provision of this Contract to the contrary, the Contractor agrees that if it is later determined that the true nature of the working relationship between the Contractor and the State under this Contract is that of "employee/employer" and not that of an independent contractor, the Contractor, if a retired member of TCRS, may be required to repay to TCRS the amount of retirement benefits the Contractor received from TCRS during the period of this Contract.**

Add Appropriate and Contingently Required Special Terms & Conditions (refer to instructions for details)

IN WITNESS WHEREOF,

CONTRACTOR LEGAL ENTITY NAME:

CONTRACTOR SIGNATURE **DATE**

PRINTED NAME AND TITLE OF CONTRACTOR SIGNATORY (above)

STATE AGENCY NAME:

NAME & TITLE **DATE**

ATTESTATION RE PERSONNEL USED IN CONTRACT PERFORMANCE

SUBJECT CONTRACT NUMBER:	
CONTRACTOR LEGAL ENTITY NAME:	
FEDERAL EMPLOYER IDENTIFICATION NUMBER: (or Social Security Number)	

The Contractor, identified above, does hereby attest, certify, warrant, and assure that the Contractor shall not knowingly utilize the services of an illegal immigrant in the performance of this Contract and shall not knowingly utilize the services of any subcontractor who will utilize the services of an illegal immigrant in the performance of this Contract.

CONTRACTOR SIGNATURE

NOTICE: This attestation MUST be signed by an individual empowered to contractually bind the Contractor. If said individual is not the chief executive or president, this document shall attach evidence showing the individual's authority to contractually bind the Contractor.

PRINTED NAME AND TITLE OF SIGNATORY

DATE OF ATTESTATION

GRANT CONTRACT
BETWEEN THE STATE OF TENNESSEE,
STATE AGENCY NAME
AND GRANTEE
NAME

This Grant Contract, by and between the State of Tennessee, State Agency Name, hereinafter referred to as the 'State" and Contractor Legal Entity Name, hereinafter referred to as the "Grantee," is for the provision of Scope of Service Caption, as further defined in the "SCOPE OF SERVICES."

The Grantee is a/an Individual, For-Profit Corporation, Non-Profit Corporation, Special Purpose Corporation Or Association, Partnership, Joint Venture, Or Limited Liability Company.
Federal Employer Identification, Social Security, or Edison Registration ID # Number
Place of Incorporation or Organization: Location

A. SCOPE OF SERVICES:

A.1. The Grantee shall provide all service and deliverables as required, described, and detailed herein and shall meet all service and delivery timelines as specified by this Grant Contract.

A.#. Specify the services & deliverables that the contractor must provide as well as the technical specifications & delivery requirements that must be met (include sufficient detail to ensure accountability & definitive results). Do NOT include payment terms in the Scope of Service.

B. CONTRACT PERIOD:

This Grant Contract shall be effective for the period beginning Date, and ending on Date. The Grantee hereby acknowledges and affirms that the State shall have no obligation for Grantee services or expenditures that were not completed within this specified contract period.

C. PAYMENT TERMS AND CONDITIONS:

C.1. Maximum Liability. In no event shall the maximum liability of the State under this Grant Contract exceed Written Dollar Amount ($Number). The Grant Budget, attached and incorporated hereto as Attachment Reference, shall constitute the maximum amount due the Grantee for all service and Grantee obligations hereunder. The Grant Budget line-items include, but are not limited to, all applicable taxes, fees, overhead, and all other direct and indirect costs incurred or to be incurred by the Grantee.

C.2. Compensation Firm. The maximum liability of the State is not subject to escalation for any reason unless amended. The Grant Budget amounts are firm for the duration of the Grant Contract and are not subject to escalation for any reason unless amended, except as provided in section C.6.

C.3. Payment Methodology. The Grantee shall be reimbursed for actual, reasonable, and necessary costs based upon the Grant Budget, not to exceed the maximum liability established in section C.1. Upon progress toward the completion of the work, as described in section A of this Grant Contract, the Grantee shall submit invoices prior to any reimbursement of allowable costs.

C.4. Travel Compensation. Reimbursement to the Grantee for travel, meals, or lodging shall be subject to amounts and limitations specified in the "State Comprehensive Travel Regulations," as they are amended from time to time, and shall be contingent upon and limited by the Grant Budget funding for said reimbursement.

C.5. Invoice Requirements. The Grantee shall invoice the State no more often than monthly, with all necessary supporting documentation, and present such to:

State Agency Billing Address

a. Each invoice shall clearly and accurately detail all of the following required information (calculations must be extended and totaled correctly).

(1) Invoice/Reference Number (assigned by the Grantee).
(2) Invoice Date.
(3) Invoice Period (to which the reimbursement request is applicable).
(4) Grant Contract Number (assigned by the State).
(5) Grantor: State Agency & Division Name.
(6) Grantor Number (assigned by the Grantee to the above-referenced Grantor).
(7) Grantee Name.
(8) Grantee Federal Employer Identification, Social Security, or Tennessee Edison Registration ID Number Referenced in Preamble of this Grant Contract.
(9) Grantee Remittance Address.
(10) Grantee Contact for Invoice Questions (name, phone, and/or fax).
(11) Itemization of Reimbursement Requested for the Invoice Period— it must detail, at minimum, all of the following:

i. The amount requested by Grant Budget line-item (including any travel expenditure reimbursement requested and for which documentation and receipts, as required by "State Comprehensive Travel Regulations," are attached to the invoice).
ii. The amount reimbursed by Grant Budget line-item to date.
iii. The total amount reimbursed under the Grant Contract to date.
iv. The total amount requested (all line-items) for the Invoice Period.

b. The Grantee understands and agrees to all of the following.

(1) An invoice under this Grant Contract shall include only reimbursement requests for actual, reasonable, and necessary expenditures required in the delivery of service described by this Grant Contract and shall be subject to the Grant Budget and any other provision of this Grant Contract relating to allowable reimbursements.
(2) An invoice under this Grant Contract shall not include any reimbursement request for future expenditures.
(3) An invoice under this Grant Contract shall initiate the timeframe for reimbursement only when the State is in receipt of the invoice, and the invoice meets the minimum requirements of this section C.5.

C.6. Budget Line-items. Expenditures, reimbursements, and payments under this Grant Contract shall adhere to the Grant Budget. The Grantee may vary from a Grant Budget line-item amount by up to one percent (1%) of the line-item amount, provided that any increase is off-set by an equal reduction of other line-item amount(s) such that the net result of variances shall not increase the total Grant Contract amount detailed by the Grant Budget. Any increase in the Grant Budget, grand total amounts shall require an amendment of this Grant Contract.

C.7. Disbursement Reconciliation and Close Out. The Grantee shall submit any final invoice and a grant disbursement reconciliation report within sixty (60) days of the Grant Contract end date and in form and substance acceptable to the State.

a. If total disbursements by the State pursuant to this Grant Contract exceed the amounts permitted by the section C, payment terms and conditions of this Grant Contract, the Grantee shall refund the difference to the State. The Grantee shall submit said refund with the final grant disbursement reconciliation report.

b. The State shall not be responsible for the payment of any invoice submitted to the state after the grant disbursement reconciliation report. The State will not deem any Grantee costs submitted for reimbursement after the grant disbursement reconciliation report to be allowable and reimbursable by the State, and such invoices will NOT be paid.

c. The Grantee's failure to provide a final grant disbursement reconciliation report to the state as required shall result in the Grantee being deemed ineligible for reimbursement under this Grant Contract, and the Grantee shall be required to refund any and all payments by the state pursuant to this Grant Contract.

d. The Grantee must close out its accounting records at the end of the contract period in such a way that reimbursable expenditures and revenue collections are NOT carried forward.

C.8. Indirect Cost. Should the Grantee request reimbursement for indirect cost, the Grantee must submit to the State a copy of the indirect cost rate approved by the cognizant federal agency and the State. The Grantee will be reimbursed for indirect cost in accordance with the approved indirect cost rate to amounts and limitations specified in the attached Grant Budget. Once the Grantee makes an election and treats a given cost as direct or indirect, it must apply that treatment consistently and may not change during the contract period. Any changes in the approved indirect cost rate must have prior approval of the cognizant federal agency and the State. If the indirect cost rate is provisional during the period of this agreement, once the rate becomes final, the Grantee agrees to remit any overpayment of funds to the State, and subject to the availability of funds the State agrees to remit any underpayment to the Grantee.

C.9. Cost Allocation. If any part of the costs to be reimbursed under this Grant Contract are joint costs involving allocation to more than one program or activity, such costs shall be allocated and reported in accordance with the provisions of Department of Finance and Administration Policy Statement 03 or any amendments or revisions made to this policy statement during the contract period.

C.10. Payment of Invoice. A payment by the State shall not prejudice the State's right to object to or question any reimbursement, invoice, or matter in relation thereto. A payment by the State shall not be construed as acceptance of any part of the work or service provided or as approval of any amount as an allowable cost.

C.11. Unallowable Costs. Any amounts payable to the Grantee shall be subject to reduction for amounts included in any invoice or payment theretofore made, which are determined by the State, on the basis of audits or monitoring conducted in accordance with the terms of this Grant Contract, not to constitute allowable costs.

C.12. Deductions. The State reserves the right to deduct from amounts, which are or shall become due and payable to the Grantee under this or any contract between the Grantee and the State of Tennessee any amounts, which are or shall become due and payable to the State of Tennessee by the Grantee.

C.13. Prerequisite Documentation. The Grantee shall not invoice the State under this Grant Contract until the State has received the following documentation properly completed.

a. The Grantee shall complete, sign, and present to the State an "Authorization Agreement for Automatic Deposit (ACH Credits) Form" provided by the State. By doing so, the Grantee acknowledges and agrees that, once said form is received by the State, all payments to the Grantee, under this or any other contract the Grantee has with the State of Tennessee shall be made by Automated Clearing House (ACH).

b. The Grantee shall complete, sign, and present to the State a "Substitute W-9 Form" provided by the State. The taxpayer identification number detailed by said form must agree with the Federal Employer Identification Number or Social Security Number referenced in this Grant Contract or the Grantee's Tennessee Edison Registration.

D. STANDARD TERMS AND CONDITIONS:

D.1. Required Approvals. The State is not bound by this Grant Contract until it is signed by the contract parties and approved by appropriate officials in accordance with applicable Tennessee laws and regulations (depending upon the specifics of this contract, said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Personnel, and the Comptroller of the Treasury).

D.2. Modification and Amendment. Except as specifically provided herein, this Grant Contract may be modified only by a written amendment signed by all parties hereto and approved by both the officials who approved the base contract and, depending upon the specifics of the contract as amended, any additional officials required by Tennessee laws and regulations (said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Personnel, and the Comptroller of the Treasury).

D.3. Termination for Convenience. The State may terminate this Grant Contract without cause for any reason. Said termination shall not be deemed a breach of contract by the State. The State shall give the Grantee at least thirty (30) days written notice before the effective termination date. The Grantee shall be entitled to compensation for authorized expenditures and satisfactory services completed as of the termination date, but in no event shall the State be liable to the Grantee for compensation for any service which has not been rendered. The final decision as to the amount, for which the State is liable, shall be determined by the State. Should the State exercise this provision, the Grantee shall not have any right to any actual general, special, incidental, consequential, or any other damages whatsoever of any description or amount.

D.4. Termination for Cause. If the Grantee fails to properly perform its obligations under this Grant Contract in a timely or proper manner, or if the Grantee violates any terms of this Grant Contract, the State shall have the right to immediately terminate the Grant Contract and withhold payments in excess of fair compensation for completed services. Notwithstanding the above, the Grantee shall not be relieved of liability to the State for damages sustained by virtue of any breach of this Grant Contract by the Grantee.

D.5. Subcontracting. The Grantee shall not assign this Grant Contract or enter into a subcontract for any of the services performed under this Grant Contract without obtaining the prior written approval of the State. If such subcontracts are approved by the State, each shall contain, at a minimum, sections of this contract pertaining to "Conflicts of Interest," "Lobbying," "Nondiscrimination," "Public Accountability," "Public Notice," and "Records" (as identified by the section headings). Notwithstanding any use of approved subcontractors, the Grantee shall be the prime contractor and shall be responsible for all work performed.

D.6. Conflicts of Interest. The Grantee warrants that no part of the total Grant Amount shall be paid directly or indirectly to an employee or official of the State of Tennessee as wages, compensation, or gifts in exchange for acting as an officer, agent, employee, subcontractor, or consultant to the Grantee in connection with any work contemplated or performed relative to this Grant Contract.

The Grantee acknowledges, understands, and agrees that this Grant Contract shall be null and void if the Grantee is, or within the past six months has been, an employee of the State of Tennessee or if the Grantee is an entity in which a controlling interest is held by an individual who is, or within the past six months has been, an employee of the State of Tennessee.

D.7. Lobbying. The Grantee certifies, to the best of its knowledge and belief, that:

a. No federally appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.

b. If any funds other than federally appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this contract, grant, loan, or cooperative agreement, the Grantee shall complete and submit Standard Form-LLL, ``Disclosure Form to Report Lobbying," in accordance with its instructions.

c. The Grantee shall require that the language of this certification be included in the award documents for all sub-awards at all tiers (including subcontracts, sub-grants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into and is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code.

D.8. Nondiscrimination. The Grantee hereby agrees, warrants, and assures that no person shall be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of this Grant Contract or in the employment practices of the Grantee on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification protected by Federal, Tennessee State constitutional, or statutory law. The Grantee shall, upon request, show proof of such nondiscrimination and shall post in conspicuous places, available to all employees and applicants, notices of nondiscrimination.

D.9. Public Accountability. If the Grantee is subject to Tennessee Code Annotated, Title 8, Chapter 4, Part 4, or if this Grant Contract involves the provision of services to citizens by the Grantee on behalf of the State, the Grantee agrees to establish a system through which recipients of services may present grievances about the operation of the service program, and the Grantee shall display in a prominent place, located near the passageway through which the public enters in order to receive Grant supported services, a sign at least twelve inches (12") in height and eighteen inches (18") in width stating:

NOTICE: THIS AGENCY IS A RECIPIENT OF TAXPAYER FUNDING. IF YOU OBSERVE AN AGENCY DIRECTOR OR EMPLOYEE ENGAGING IN ANY ACTIVITY WHICH YOU CONSIDER TO BE ILLEGAL, IMPROPER, OR WASTEFUL, PLEASE CALL THE STATE COMPTROLLER'S TOLL-FREE HOTLINE: 1-800-232-5454

D.10. Public Notice. All notices, informational pamphlets, press releases, research reports, signs, and similar public notices prepared and released by the Grantee shall include the statement, "This project is funded under an agreement with the State of Tennessee." Any such notices by the Grantee shall be approved by the State.

D.11. Licensure. The Grantee and its employees and all sub-grantees shall be licensed pursuant to all applicable federal, state, and local laws, ordinances, rules, and regulations and shall upon request provide proof of all licenses.

D.12. Records. The Grantee (and any approved subcontractor) shall maintain documentation for all charges under this Contract. The books, records, and documents of the Grantee (and any approved subcontractor), insofar as they relate to work performed or money received under this Contract, shall be maintained for a period of three (3) full years from the date of the final payment and shall be subject to audit at any reasonable time and upon reasonable notice by the state agency, the Comptroller of the Treasury, or their duly appointed representatives. The records of not-for-profit entities shall be maintained in accordance with the Accounting Manual for the Recipients of Grant Funds in the State of Tennessee, published by the Tennessee Comptroller of the Treasury (available at http://comptroller.state.tn.us/ma/nonprofit/nonprofit1.pdf). The financial statements shall be prepared in accordance with generally accepted accounting principles.

D.13. Prevailing Wage Rates. All grants and contracts for construction, erection, or demolition or to install goods or materials that involve the expenditure of any funds derived from the State require compliance with the prevailing wage laws as provided in Tennessee Code Annotated, Section 12-4-401 et seq..

D.14. Monitoring. The Grantee's activities conducted and records maintained pursuant to this Grant Contract shall be subject to monitoring and evaluation by the State, the Comptroller of the Treasury, or their duly appointed representatives.

D.15. Progress Reports. The Grantee shall submit brief, periodic, progress reports to the State as requested.

D.16. Annual Report and Audit. The Grantee shall prepare and submit, within nine (9) months after the close of the reporting period, an annual report of its activities funded under this Grant Contract to the commissioner or head of the Granting agency, the Tennessee Comptroller of the Treasury, and the Commissioner of Finance and Administration. The annual report for any Grantee that receives five hundred thousand dollars ($500,000) or more in aggregate federal and state funding for all its programs shall include audited financial statements. All books of account and financial records shall be subject to annual audit by the Tennessee Comptroller of the Treasury or the Comptroller's duly appointed representative. When an audit is required, the Grantee may, with the prior approval of the Comptroller, engage a licensed independent public accountant to perform the audit. The audit contract between the Grantee and the licensed independent public accountant shall be on a contract form prescribed by the Tennessee Comptroller of the Treasury. Any such audit shall be performed in accordance with generally accepted government auditing standards, the provisions of OMB Circular A-133, if applicable, and the Audit Manual for Governmental Units and Recipients of Grant Funds published by the Tennessee Comptroller of the Treasury. The Grantee shall be responsible for reimbursement of the cost of the audit prepared by the Tennessee Comptroller of the Treasury, and payment of fees for the audit prepared by the licensed independent public accountant. Payment of the audit fees of the licensed independent public accountant by the Grantee shall be subject to the provisions relating to such fees contained in the prescribed contract form noted above. Copies of such audits shall be provided to the designated cognizant state agency, the State Granting Department, the Tennessee Comptroller of the Treasury, and the Department of Finance and Administration and shall be made available to the public.

D.17. Procurement. If other terms of this Grant Contract allow reimbursement for the cost of goods, materials, supplies, equipment, and/or contracted services, such procurement(s) shall be made on a competitive basis, including the use of competitive bidding procedures, where practical. The Grantee shall maintain documentation for the basis of each procurement for which reimbursement is paid pursuant to this Grant Contract. In each instance where it is determined that use of a competitive procurement method is not practical, supporting documentation shall include a written justification for such decision and non-competitive procurement. Further, and notwithstanding the foregoing, if such reimbursement is to be made with funds derived wholly or partially from federal sources, the determination of cost shall be governed by and reimbursement

shall be subject to the Grantee's compliance with applicable federal procurement requirements.

The Grantee shall obtain prior approval from the State before purchasing any equipment under this Grant Contract.

D.18. Strict Performance. Failure by any party to this Grant Contract to insist in any one or more cases upon the strict performance of any of the terms, covenants, conditions, or provisions of this agreement shall not be construed as a waiver or relinquishment of any such term, covenant, condition, or provision. No term or condition of this Grant Contract shall be held to be waived, modified, or deleted except by a written amendment signed by the parties hereto.

D.19. Independent Contractor. The parties hereto, in the performance of this Grant Contract, shall not act as employees, partners, joint venturers, or associates of one another. It is expressly acknowledged by the parties hereto that such parties are independent contracting entities and that nothing in this Grant Contract shall be construed to create an employer/employee relationship or to allow either to exercise control or direction over the manner or method by which the other transacts its business affairs or provides its usual services. The employees or agents of one party shall not be deemed or construed to be the employees or agents of the other party for any purpose whatsoever.

The Grantee, being an independent contractor and not an employee of the State, agrees to carry adequate public liability and other appropriate forms of insurance, including adequate public liability and other appropriate forms of insurance on the Grantee's employees, and to pay all applicable taxes incident to this Grant Contract.

D.20. State Liability. The State shall have no liability except as specifically provided in this Grant Contract.

D.21. Force Majeure. The obligations of the parties to this Grant Contract are subject to prevention by causes beyond the parties' control that could not be avoided by the exercise of due care including, but not limited to, natural disasters, riots, wars, epidemics, or any other similar cause.

D.22. State and Federal Compliance. The Grantee shall comply with all applicable state and federal laws and regulations in the performance of this Grant Contract.

D.23. Governing Law. This Grant Contract shall be governed by and construed in accordance with the laws of the State of Tennessee. The Grantee agrees that it will be subject to the exclusive jurisdiction of the courts of the State of Tennessee in actions that may arise under this Grant Contract. The Grantee acknowledges and agrees that any rights or claims against the State of Tennessee or its employees hereunder, and any remedies arising there from, shall be subject to and limited to those rights and remedies, if any, available under Tennessee Code Annotated, Sections 9-8-101 through 9-8-407.

D.24. Completeness. This Grant Contract is complete and contains the entire understanding between the parties relating to the subject matter contained herein, including all the terms and conditions of the parties' agreement. This Grant Contract supersedes any and all prior understandings, representations, negotiations, and agreements between the parties relating hereto, whether written or oral.

D.25. Severability. If any terms and conditions of this Grant Contract are held to be invalid or unenforceable as a matter of law, the other terms and conditions hereof shall not be affected thereby and shall remain in full force and effect. To this end, the terms and conditions of this Grant Contract are declared severable.

D.26. Headings. Section headings are for reference purposes only and shall not be construed as part of this Grant Contract.

E. SPECIAL TERMS AND CONDITIONS:

E.1. Conflicting Terms and Conditions. Should any of these special terms and conditions conflict with any other terms and conditions of this Grant Contract, these special terms and conditions shall control.

E.2. Communications and Contacts. All instructions, notices, consents, demands, or other communications required or contemplated by this Grant Contract shall be in writing and shall be made by certified, first class mail, return receipt requested and postage prepaid, by overnight courier service with an asset tracking system, or by EMAIL or facsimile transmission with recipient confirmation. Any such communications, regardless of method of transmission, shall be addressed to the respective party at the appropriate mailing address, facsimile number, or EMAIL address as set forth below or to that of such other party or address, as may be hereafter specified by written notice.

The State:

State Contact Name & Title
State Agency Name
Address
Email Address
Telephone # Number
FAX # Number

The Grantee:

Grantee Contact Name & Title
Grantee Name
Address
Email Address
Telephone # Number
FAX # Number

All instructions, notices, consents, demands, or other communications shall be considered effectively given upon receipt or recipient confirmation as may be required.

E.3. Subject to Funds Availability. The Grant Contract is subject to the appropriation and availability of State and/or Federal funds. In the event that the funds are not appropriated or are otherwise unavailable, the State reserves the right to terminate the Grant Contract upon written notice to the Grantee. Said termination shall not be deemed a breach of contract by the State. Upon receipt of the written notice, the Grantee shall cease all work associated with the Grant Contract. Should such an event occur, the Grantee shall be entitled to compensation for all satisfactory and authorized services completed as of the termination date. Upon such termination, the Grantee shall have no right to recover from the State any actual, general, special, incidental, consequential, or any other damages whatsoever of any description or amount.

E.4. Insurance. The Grantee shall carry adequate liability and other appropriate forms of insurance.

a. The Grantee shall maintain, at minimum, the following insurance coverage:

(1) Workers' Compensation/ Employers' Liability (including all states coverage) with a limit not less than the relevant statutory amount or one million dollars ($1,000,000) per occurrence for employers' liability whichever is greater.

(2) Comprehensive Commercial General Liability (including personal injury & property damage, premises/operations, independent contractor, contractual liability and completed operations/products) with a bodily injury/property damage combined single limit not less than one million dollars ($1,000,000) per occurrence and two million dollars ($2,000,000) aggregate.

(3) Automobile Coverage (including owned, leased, hired, and non-owned vehicles) with a bodily injury/property damage combined single limit not less than one million dollars ($1,000,000) per occurrence.

(4) Professional Malpractice Liability with a limit of not less than one million dollars ($1,000,000) per claim and two million dollars ($2,000,000) aggregate.

b. At any time State may require the Grantee to provide a valid Certificate of Insurance detailing Coverage Description; Insurance Company & Policy Number; Exceptions and Exclusions; Policy Effective Date; Policy Expiration Date; Limit(s) of Liability; and Name and Address of Insured. Failure to provide required evidence of insurance coverage shall be a material breach of this Grant Contract.

E.5. Charges to Service Recipients Prohibited. The Grantee shall not collect any amount in the form of fees or reimbursements from the recipients of any service provided pursuant to this Grant Contract.

E.6. No Equipment Acquisition. This Grant Contract does not involve the acquisition and disposition of equipment acquired with funds provided under this Grant Contract.

Add ALL Necessary or Contingently Required Special Terms & Conditions

IN WITNESS WHEREOF,

GRANTEE LEGAL ENTITY NAME:

_____

GRANTEE SIGNATURE **DATE**

_____

PRINTED NAME AND TITLE OF GRANTEE SIGNATORY (above)

STATE AGENCY NAME:

_____

NAME & TITLE **DATE**

GRANT BUDGET

Additional Identification Information As Necessary

The grant budget line-item amounts below shall be applicable only to expense incurred during the following Applicable Period: BEGIN: DATE END: DATE

POLICY 03 Object Line-item Reference	EXPENSE OBJECT LINE-ITEM CATEGORY [1]	GRANT CONTRACT	GRANTEE PARTICIPATION	TOTAL PROJECT
1, 2	Salaries, Benefits & Taxes	0.00	0.00	0.00
4, 15	Professional Fee, Grant & Award [2]	0.00	0.00	0.00
5, 6, 7, 8, 9, 10	Supplies, Telephone, Postage & Shipping, Occupancy, Equipment Rental & Maintenance, Printing & Publications	0.00	0.00	0.00
11. 12	Travel, Conferences & Meetings	0.00	0.00	0.00
13	Interest [2]	0.00	0.00	0.00
14	Insurance	0.00	0.00	0.00
16	Specific Assistance To Individuals	0.00	0.00	0.00
17	Depreciation [2]	0.00	0.00	0.00
18	Other Non-Personnel [2]	0.00	0.00	0.00
20	Capital Purchase [2]	0.00	0.00	0.00
22	Indirect Cost	0.00	0.00	0.00
24	In-Kind Expense	0.00	0.00	0.00
25	**GRAND TOTAL**	**0.00**	**0.00**	**0.00**

[1] Each expense object line-item shall be defined by the Department of Finance and Administration Policy 03, Uniform Reporting Requirements and Cost Allocation Plans for Subrecipients of Federal and State Grant Monies, Appendix A. (posted on the Internet at: www.state.tn.us/finance/act/documents/policy3.pdf).

[2] Applicable detail follows this page if line-item is funded.

GRANT BUDGET LINE-ITEM DETAIL:

PROFESSIONAL FEE, GRANT & AWARD	AMOUNT
Specific, Descriptive, Detail (Repeat Row As Necessary)	Amount
TOTAL	Amount

INTEREST	AMOUNT
Specific, Descriptive, Detail (Repeat Row As Necessary)	Amount
TOTAL	Amount

DEPRECIATION	AMOUNT
Specific, Descriptive, Detail (Repeat Row As Necessary)	Amount
TOTAL	Amount

OTHER NON-PERSONNEL	AMOUNT
Specific, Descriptive, Detail (Repeat Row As Necessary)	Amount
TOTAL	Amount

CAPITAL PURCHASE	AMOUNT
Specific, Descriptive, Detail (Repeat Row As Necessary)	Amount
TOTAL	Amount

Supplemental Language for Residential Contracts

E.17. Title VI of the Civil Rights Act of 1964. The Contractor shall develop and deliver to DCS on or before July 31st of each fiscal year an implementation plan that describes the Contractor's long-range goals and objectives that will guide the Contractor's efforts to ensure compliance with Title VI of the Civil Rights Act of 1964 pursuant to the guidelines established by the Tennessee Title VI Compliance Commission. Title VI plans must be submitted to the division below on or before the July 31st of each year:

Director of the Division of Diversity Initiatives
436 Sixth Avenue North
Cordell Hull Building, 7th Fl.
Nashville, TN 37243

STATE OF TENNESSEE
DEPARTMENT OF CHILDREN'S SERVICES
Office of Civil Rights
436 6th Ave. North, Cordell Hull Bldg., 7th FL
Nashville, Tennessee 37243
Phone 615-532-5552 Fax 615-532-7602

Bill Haslam
Governor

James M. Henry
Commissioner

On-Site Review Procedure

Purpose:

To access agency and Departmental compliance with Title VI requirements
To provide guidance to DCS and agencies in Title VI compliance efforts

Procedure:

The on-site review should be conducted as quickly and as unobtrusively as possible. Care should be taken to emphasize that the reviewer is there, not only to access compliance with Title VI requirements, but also to offer technical assistance as needed.
During the visit, please provide providers with Title VI materials as needed.

I. Notification

(i) Notify Region/Provider either by phone call or letter that review will be done. Give an approximate time frame when review will be done. If review is done via the "desk-audit" method, allow at least twenty-four hours for the provider to gather the necessary documents for the review.

(ii) If notification for on site is done via telephone, inform the region/provider that official notification in writing will be submitted by staff upon their arrival to the site during the entrance conference.

(iii) The appropriate notification letter should be carried to the site with the reviewer.)

(iv) Notification by mail for on-sites should be mailed at least three business days prior to the on-site review. All required documents needed from the provider should be requested in the notification letter when possible.

II. On-site Review

(i.) Upon arrival to the facility, the R.A.; Superintendent; Executive Director; Manager, etc. should notified that the reviewer is beginning the review. A brief conference to explain how the reviewing staff will be conducting the review should last approximately fifteen (15) minutes.
(ii) After a tour/walk through of the facility, the requested/supporting documents for compliance should be examined, ie. Staff files, beneficiary records, and training rosters. Additionally, inquiries directed toward provider staff relative to their Title VI knowledge might be utilized at this point where the process of interviewing provider staff does not disrupt the operation of the provider's operations.
(iii) The comment section should be used for noting **both** strengths and weaknesses of the provider.

III. Documentation

(i) Documentation of any weakness should be included in the comments/explanation section of the Compliance Review form and reviewed with the Manager; R.A. ED; etc. during the exit conference.
(ii) All supporting compliance documentation should be copied to be

placed in the provider file kept at the DDI Office.

IV. Conference

(i) A brief exit conference lasting approximately thirty (30) to forty-five (45) minutes should be held with the provider or DCS management staff when possible. A review of any tentative weaknesses should be discussed with advice on how to correct any findings or weaknesses. The provider/DCS management should be advised that this is a preliminary summary and that the official/final rating will be submitted to their office within ten business days.
(ii) Assistance on developing the Corrective Action Plan to meet compliance with Title VI and discussion of the tentative findings before conclusion of the on-site is in order at this point.

STATE OF TENNESSEE
DEPARTMENT OF CHILDREN'S SERVICES
Division of Diversity Initiatives
436 6th Avenue North, Cordell Hull Bldg., 7th FL
Nashville, Tennessee 37243
Phone 615/253-0037 Fax 615/741-4013

Bill Haslam
Governor

James M.Henry
Commissioner

Date

John/Jane Doe
Company Name
Company Address
City, State Zip

Dear :

This letter is to confirm the conversation between you and a member of the Office of Civil Rights staff in which it was agreed that staff from this office would conduct a desk audit of your program to determine your compliance with Title VI of the Civil Rights Act of 1964. Federal regulations implementing Title VI of the Civil Rights Act of 1964 provide for a periodic review of the practices of recipients of federal assistance to determine whether they are complying with non-discrimination requirements of Title VI.

_____ , will be conducting this desk review during the week of _____ via telephone conference with you. As discussed when scheduling this review, please have available the following records and /or information as applicable to fax to our office @ 1-615-741-4013 as a means of supporting your compliance status:

1. All records and assurances required to be maintained by your office for compliance with Title VI and implementing rules and regulations.
2. Racial breakdown of participation in programs and activities for DCS beneficiaries.
3. A compilation of the program's staff assignments by race, color, national origin and a copy of the program's current Title VI/LEP policy, and your procedure for notification of Equal Access To Services.
4. A description of the process/procedure utilized for service provisions for LEP beneficiaries.
5. A copy of your training rosters and Title VI Data and Collection Analysis from your FY'2007-2008 Title VI Survey and Compliance Information Report available at that time.

Our staff may also need compliance verification from other records. I appreciate your making these available to them as required.

If you have any questions regarding this letter, please contact me at 615-741-8422 or email donovan.haynes@tn.gov

Thank you for your cooperation in this important matter.

Respectfully,

Donovan Haynes, Title VI Coordinator

STATE OF TENNESSEE
DEPARTMENT OF CHILDREN'S SERVICES
Office Of Civil Rights
436 6th Ave. N., Cordell Hull Bldg., 7th FL
Nashville, Tennessee 37243

On-Site Contract Services Provider Title VI Compliance Review Form

Vendor:_____ Contract Number:_____

Service Type:_____ Program:_____

General Requirements:

Yes	No	N/A	
☐	☐	☐	Is there documented evidence (data provided) sufficient for determining that benefits and services are or will be available without discrimination on the basis of race color or national origin?
☐	☐	☐	Is there documented evidence of written policy(ies) stating that services will be provided to all persons without regard to race, color, or national origin?
☐	☐	☐	Are current copies of Title VI of the Civil Rights Act of 1964 available and accessible in the contractor's office/facility?
☐	☐	☐	Are Title VI posters displayed prominently in areas accessible to the service population?
☐	☐	☐	Do these posters show the name of the DCS Officer to whom complaints should be referred?
☐	☐	☐	Are posters or program brochures available in languages other than English? i.e. Spanish?
☐	☐	☐	Is there documented evidence that Title VI information is disseminated to beneficiaries and procedures for beneficiaries to be made aware of the right to file a complaint?
☐	☐	☐	Is racial data available on program participants that will support that the program is being operated in compliance with Title VI?

☐ ☐ ☐ Is employment data by race available inclusive of, where necessary, the use or planned use of bilingual public contract employees to permit effective participation by non-English and limited English speaking beneficiaries?

☐ ☐ ☐ Does the location of the existing facility or relocation of the facility have the effect of or deny access to any person on the basis of race, color, or national origin?

☐ ☐ ☐ Does the composition of planning or advisory committees reasonably represent program participation by race, color, or national origin?

Number of documented new employee Title VI orientations: _____
Number of documented staff annual trainings: _____
Number of documented complaints or lawsuits filed against contractor: _____

Additional Comments:

Written Finding(s) of Compliance Review

This is to certify that the data submitted by the above named contractor was reviewed and that the contractor (is) or (is not) found in compliance with Title VI of the Civil Rights Act of 1964.

DCS Reviewer/Monitor:_____ Date of Review:_____

DCS/DDI Director: _____ Date: _____

Discrimination Is Prohibited

EQUAL OPPORTUNITY IS THE LAW

Title VI of the Civil Rights Act of 1964 requires that federally assisted programs be free of discrimination.

The Tennessee Department of Children's Services also requires that its services be offered to all eligible persons.

Should you feel you have been discriminated against, contact your local Title VI representative.

_____
Name

_____
Location

_____
Telephone Number

The purpose of Title VI of the Civil Rights Act of 1964 is to prohibit programs that receive federal funds from discriminating against participants or clients on the basis of race, color, or national origin. The intent of the law is to ensure that all persons, regardless of their race, color or national origin, are allowed equal opportunity to participate in these federally funded programs. To ensure that DCS meets its compliance responsibility, the following procedures have been established to provide for monitoring of Title VI compliance activities and complaint processing in all programs that receive Federal funding.

Prohibited Practices Include:

Denying services because of race, color, or national origin.
Applying different standards for the same types of services.
Segregating students solely because of race, color or national origin.
Refusing to grant equal opportunities to students or staff members.
Impairing human dignity by manner or address or treatment.

Department of Children's Services, Publication Authorization No. 359053, June 2010; 2,000 copies. This public document was promulgated at a cost of $.26 per copy

La discriminación esta prohibida

LA IGUALDAD DE OPORTUNIDAD ES LA LEY

El Título VI de los Derechos Civiles Acta de 1964 requiere que los programas de asistencia federal estén libres de discriminación.

El Departamento de Servicios para Menores de Tennessee también requiere que sus servicios sean ofrecidos a toda persona que sea elegible.

Si usted siente que ha sido discriminado, póngase en contacto con el representante local del título VI.

_____
Nombre

_____
Localidad

_____
Número de Teléfono

El propósito del titulo VI del Acta de 1964 de Derechos Civiles es prohibir a los programas que reciben fondos federales que discriminen a participantes o clientes en base a su raza, color, o país de origen. La intención de la ley es asegurar que todas las personas, sin importar su raza, color o país de origen, tengan igualdad de oportunidades para participar en estos programas de fondos federales. Para asegurar que DCS cumpla su responsabilidad, los siguientes procedimientos se han establecido para proporcionar seguimiento del cumplimiento del Título VI y el proceso de quejas en todos los programas que reciban fondos del gobierno Federal.

Las prácticas prohibidas incluyen:

Negar servicios debido a raza, color, o país de origen.

Aplicar diferentes criterios para los mismos tipos de servicios.

Segregar a estudiantes únicamente por su raza, color, o país de origen.

Negar igualdad de oportunidades a estudiantes o miembros del personal.

Deteriorar la dignidad humana por como se dirige hacia o trata a una persona.

Departamento de Servicios para Menores, Autorización para Publicación No. 359053, August 2007
1000 copias. Este documento público fue promulgado a un costo $.17 por copia.

Discrimination Is Prohibited

EDUCATION AMENDMENTS OF 1972

Title IX of the Education Amendments of 1972 requires that: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Should you feel you have been discriminated against, contact your local Title IX representative.

_____
Name

_____
Location

_____
Telephone Number

The purpose of Title IX of the Education Amendments of 1972 is to prohibit discrimination on the basis of gender in any educational program or activity that receives federal funds. It ensures legal protection against discrimination based on gender for both students and employees, and includes protection against sexual harassment. With some exceptions, Title IX covers all aspects of an educational program activity.

Prohibited Discrimination in:

- **Admissions**
- **Treatment of students, including:**
  - **Access to programs and courses**
  - **Access to and use of school facilities**
  - **Counseling and guidance materials, tests, and practices**
  - **Vocational education**
  - **Physical education**
  - **Competitive athletics**
  - **Graduation requirements**
  - **Students rules, regulations, and benefits**
  - **The treatment of married and/or pregnant students**
  - **Housing**
  - **Financial assistance**
  - **Health services**
  - **School-sponsored extracurricular activities**
  - **Most other aid, benefits, or services**
- **Employment including**
  - **Access to employment**
  - **Hiring and promotion**
  - **Compensation**
  - **Job assignments**
  - **Leaves of absence**
  - **Fringe benefits**
  - **Labor organization contracts or professional agreements**

Department of Children's Services, Publication Authorization No. 359055; November 2004; 1000 copies. This public document was promulgated at a cost of $.38 per copy.

Discrimination is Prohibited

MEPA / IEPA IS THE LAW

Multi-Ethnic Placement Act as amended by the Inter-Ethnic Adoption Provision of 1996

DCS POLICY # 16.2

Title VI of the Civil Rights Act of 1964 requires that federally assisted programs are free of discrimination.

The Tennessee Department of Children's Services requires that its services are offered to all eligible persons.

Should you feel you have been discriminated against, contact your local Title VI Representative

_____
NAME

_____
LOCATION

_____
TELEPHONE NUMBER

The Department of Children's Services
Complaint Resolution Unit
Toll Free 1-877-DCS-KIDS

Department of Children's Services, Publication Authorization No. 359054, May 2013, 500 copies. This public document was promulgated at a cost of $.29 per copy.

The purpose of the Multi–Ethnic Placement Act as amended by the Inter-Ethnic Adoption Provision of 1996 is to eliminate delays in placement of children for adoption or into foster care when at all possible. The intent of the law is to ensure a person or governmental agency that is involved in adoption or foster care placement not deny to any individual the opportunity to become a foster or adoptive parent on the basis of race, color or national origin of the individual or child involved.

PROHIBITED PRACTICES INCLUDE:

The Multi-Ethnic Placement Act/Inter-Ethnic Placement Act of 1996 specifies that an agency involved in Adoption or foster care placements:

- **May not categorically deny to any person the opportunity to become an adoptive or foster parent on the basis of race, color or national origin of the adoptive/foster parent, or the children involved.**
- **May not delay or deny the placement of a child for adoption/foster care, or otherwise discriminate in making placement decisions, on the basis of race, color, national origin of the adoptive/foster parents, or the child involved.**

Requirements:

- **Must provide diligent recruitment of potential foster and adoptive families who reflect the ethnic and racial diversity of the children in the state for whom foster and adoptive homes are needed.**
- **Must report any appearance of violations to the local Title VI Coordinator.**

La Discriminación esta Prohibida

(Discrimination is Prohibited)

MEPA / IEPA ES LA LEY

El Acta de Ubicación Multi-étnica Enmendada por la Provisión de Adopción Inter-étnica de 1996

PÓLIZA DE DCS # 16.2

El Titulo VI del Acto de los Derechos Civiles de 1964 requiere que los programas de asistencia federal estén libres de discriminación.

El Departamento de Servicios para Menores de Tennessee requiere que sus servicios se ofrezcan a todas las personas que sean elegibles.

Si siente que lo han discriminado, comuníquese con su representante local del Titulo VI

_____

NOMBRE

_____

LUGAR

_____

NUMERO TELEFÓNICO

Unidad de Resoluciones de Quejas del Departamento de Servicios para Menores
Línea Gratuita 1-877-DCS-KIDS

Departamento de Servicios para Menores, Publicación Autorizada No. 359010, August 2007; 1000 copias. Este documento publico fue promulgado a un costo de $. 17 por copia.

El propósito de El Acta de Ubicación Multi-étnica Enmendada por la Provisión de Adopción Inter-étnica de 1996 es eliminar los atrasos para colocar a los niños en adopción o en la tutela de crianza (foster care) cuando sea posible. La intención de la ley es asegurar que la persona o agencia del gobierno que esté involucrada en la adopción o tutela de crianza (foster care) no niegue a ningún individuo la oportunidad de convertirse en tutelar o padre adoptivo basándose en la raza, color, u origen nacional del individuo o niño involucrado.

Las Prácticas Prohibidas Incluyen:

El Acta de Ubicación Multi-étnica Enmendada por la Provisión de Adopción Inter-étnica de 1996 especifica que una agencia involucrada en adopción o tutela de crianza (foster care):

- No pude negar categóricamente a cualquier persona la oportunidad de convertirse en padre adoptivo o tutelar de crianza(foster parent) debido a la raza, color, u origen nacional del padre adoptivo/ tutelar de crianza(foster parent), o los niños involucrados.
- No puede atrasar o negar la colocación de un niño para adopción/tutela de crianza(foster care), o discriminar de alguna otra manera al tomar decisiones de colocación, basándose en la raza, color u origen nacional del padre adoptivo/tutelar de crianza(foster parent), o el niño involucrado.

Requisitos:

- Debe proveer un reclutamiento diligente de familias adoptivas/tutela de crianza(foster care) potenciales que reflejen las diversidades étnicas y raciales de los niños en el estado en el cual se necesiten los hogares de tutela de crianza(foster care) y adopción.
- Debe reportar cualquier violación al Coordinador local del Titulo VI.

What is Title VI of the Civil Rights Act of 1964?

Title VI of the Civil Rights Act of 1964 is the federal law that protects individuals from discrimination on the basis of their race, color or national origin in programs that receive federal financial assistance.

Title VI Program Commitment

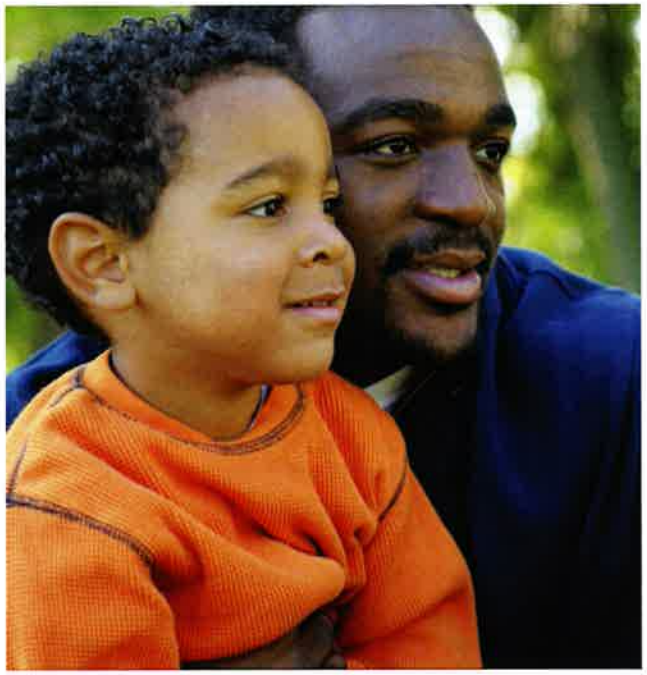
DCS will ensure culturally competent services and programs to effectively meet the needs of the children and families served. DCS shall ensure a process is in place to provide services and benefits to eligible individuals who, as a result of national origin, are limited in their English proficiency.

Programs Covered by Title VI

Approximately 30 federal agencies provide federal financial assistance in the form of funds, training and technical and other assistance to state and local governments and non-profit and private organizations. These recipients of federal assistance, in turn, operate programs and deliver benefits and services to individuals, known as beneficiaries, to achieve the goals of the federal legislation that authorized the programs.

All programs, benefits, grants and services provided by DCS and DCS contractors are bound by this federal law.

"Simple justice requires that public funds, to which all taxpayers of all races contribute, not be spent in any fashion which encourages, entrenches, subsidizes, or results in racial discrimination."
— President John F. Kennedy, 1963



Title VI & Limited English Proficiency

The federal government and those receiving assistance from the federal government must take reasonable steps to ensure persons with limited English proficiency have meaningful access to the programs, services, and information those entities provide.

What is Limited English Proficient?

Persons who do not speak English as their primary language and who have a limited ability to read, speak, write or understand English may be limited English proficient.

These individuals may be entitled to language assistance with respect to a particular type of service, benefit or encounter. DCS is committed to providing trained and competent interpreters at each stage of representation where oral communication is needed at no charge to the client.

Complying with the Law

DCS and all agencies, organizations, or governmental entities operating under its jurisdiction are required to make reasonable steps to ensure meaningful access to their programs and activities by persons with limited English proficiency.

How to File a Complaint:

The Department of Children's Services is responsible for investigating complaints of discrimination on the basis of race, color, or national origin. If you believe that you, or others protected by Title VI, have been discriminated against, you may file a complaint with DCS.

To file a Title VI complaint:

- You must file a written complaint within 180 days to the date of the alleged discrimination.
- Include your name, address and telephone number.
- The complaint should contain the name and address of the agency, institution, or department you believe discriminated against you.
- Include how, why, and when you believe you were discriminated against. Include as much specific detailed information as possible about the alleged acts of discrimination and any other relevant information.
- Include the names of any persons, if known, DCS Office of Civil Rights can contact for clarity of your allegations.
- Please sign your complaint.

Submit your Complaint to Either:

- Department of Children's Services
  Office of Civil Rights
  Cordell Hull Building, 7th Floor
  436 Sixth Avenue North
  Nashville, TN 37243
  Phone: (615) 532-5552

- Tennessee Human Rights Commission
  Title VI Compliance Division
  William Snodgrass Building/Tennessee Tower
  312 Rosa L. Parks Avenue, 23rd Floor
  Nashville, TN 37243
  Phone: (615) 741-5825

What Practices are Prohibited?

There are many forms of illegal discrimination based on race, color or national origin that can limit the opportunity of minorities to gain equal access to services and programs. Among other things a recipient cannot, on the basis of race, color or national origin, either directly or through contractual means:

- Deny or delay program services, aids, or benefits;
- Provide a different service, aid or benefit, or provide them in a manner different than they are provided to others; or
- Segregate or separately treat individuals in any matter related to the receipt of any services, aid or benefit;
- Exclude individuals with Limited English Proficiency from programs and/or receipt of pertinent information because of language barriers based upon national origin.

TN Department of Children's Services

Office of Civil Rights
436 Sixth Avenue North
Cordell Hull Building, 7th Floor
Nashville, TN 37243
Phone: (615) 532-5552
Fax: (615) 532-7602
tn.gov/dcs

General Services, Authorization No. 359187 copies September 2015. This public document was promulgated at a cost of $0.32 per copy.

Equal Access is the Law

Title VI of the Civil Rights Act of 1964

¿Qué es Título VI de la Ley de Derechos Civiles de 1964?

Título VI de la Ley de derechos civiles de 1964 es la ley federal que protege a individuos de ser discriminados a base de su raza, color o nacionalidad de origen en programas que reciben asistencia financiera federal. Dice:
"Ningún individuo en los Estados Unidos debe, a base de raza, color o nacionalidad de origen, ser excluido de participación en, ser denegado los beneficios de, o ser sometido a discriminación por cualquier programa o actividad recibiendo asistencia financiera federal."

Garantías de Programa de Título VI

Es la política del Departamento de servicios para menores obligar a todas las agencias, organizaciones y entidades gubernamentales funcionando dentro de su jurisdicción y bajo su control a cumplir con y acatar el espíritu y la intención de Título VI de la Ley de derechos civiles de 1964. El DCS (Departamento de servicios para menores) está entregado a ofrecer servicios y programas de un nivel de competencia cultural adecuado para cumplir con las necesidades de los niños y familias que benefician de dichos servicios. El DCS garantizará que los medios requisitos están en vigor para la provisión de servicios y beneficios para todo individuo que tenga derecho a éstos y que, como resultado de su nacionalidad de origen, esté limitado en cuanto a su nivel de competencia en inglés.

¿Cuáles Programas Dstán Cubiertos por Título VI?

Aproximadamente 30 organismos federales proveen asistencia financiera federal en forma de fondos, capacitación, asistencia técnica y otros tipos de asistencia tanto a administraciones federales como locales y también a organizaciones sin fines lucrativos o privadas. Estos beneficiados de asistencia federal, a su vez, dirigen programas y proveen beneficios y servicios a individuos (llamados beneficiarios) para cumplir las metas de la legislación federal autorizando dichos programas. Todos los programas, beneficios, becas y servicios provistos por el DCS y por los contratistas del DCS están sujetos a esta ley federal.

"La pura justicia exige que los fondos públicos a los cuales todos los contribuyentes de todas las razas contribuyen, no se gasten de ningún modo que fomente, haga que se arraigue, subvencione o resulte en discriminación racial."
- Presidente John F. Kennedy, 1963

Titulo VI y Limited English Prociency (LEP) [Nivel de Competencia Limitado en inglés]

El gobierno federal y aquellos que reciben asistencia del gobierno federal deben tomar las medidas adecuadas para asegurar que individuos LEP tengan acceso razonable a los programas, servicios e información provistos por dichas entidades.

¿A Quién se le Puede Llamar una Persona con un Nivel de Competencia en inglés Limitado?

Individuos que no hablan inglés como su primer idioma y que tienen un nivel de competencia limitado en cuanto leer, hablar, escribir o entender inglés pueden considerarse "LEP." Dichos individuos pueden tener derecho a asistencia del idioma con respecto a cierto tipo de servicio, beneficio o encuentro. El DCS se entrega a proveer intérpretes capacitados, competentes, y de gratis, en cada etapa que requiera comunicación oral.

¿Quién Está Obligado a Cumplir y Quién Puede Considerarse en Contravención?

Todos los programas y todas las operaciones de entidades recibiendo asistencia del gobierno federal tienen que cumplir con las reglas Título VI. El DCS y todas las agencias, organizaciones o entidades gubernamentales operando bajo su jurisdicción son obligadas a tomar medidas razonables para asegurar que los individuos LEP tengan acceso a sus programas y actividades.

Como Presentar Una Queja:

Si usted cree que se le ha discriminado a usted o a otras personas protegidas por Título VI, puede presentar una queja al DCS.

Si usted siente que el trato que ha recibido es dispar, se le ruega presentar una queja al DCS Division of Diversity Initiatives [División de iniciativas de diversidad del DCS.] Para presentar una queja de este tipo, se debe seguir los siguientes pasos:

- Se debe presentar una queja por escrito dentro de 180 días de la fecha de la presunta discriminación. Se le insta presentar la queja lo más pronto posible para dejar suficiente tiempo para interponer un recurso de apelación con un organismo externo si usted no está satisfecho con los resultados de la investigación del DCS.
- Incluir su nombre, su dirección y un número de teléfono.
- La queja debe incluir el nombre y la dirección de la agencia, institución o departamento que usted cree que le ha discriminado.
- Adjuntar información sobre cómo, por qué y cuándo usted cree que fuera discriminado. (Incluir todos los detalles específicos que pueda sobre los presuntos actos de discriminación, además de toda otra información relevante.)
- Incluir los nombres de los individuos, si se les conoce, con quienes la División de iniciativas de diversidad del DCS puede contactar para aclarar sus acusaciones.
- Se le ruega firmar la queja.

Envie su Queja

- Department of Children's Services
  Office of Civil Rights
  Cordell Hull Building, 7th Floor
  436 Sixth Avenue North
  Nashville, TN 37243

- Tennessee Human Rights Commission
  Title VI Compliance Division
  William Snodgrass Building/Tennessee Tower
  312 Rosa L. Parks Avenue, 23rd Floor
  Nashville, TN 37243

¿Cuáles Son las Costumbres Prohibidas Por Título VI?

Hay muchas formas de discriminación ilegal basadas en raza, color o en nacionalidad de origen que pueden limitar la oportunidad de individuos minoritarios de tener igualdad de acceso a servicios y programas. Entre otras cosas, un beneficiado no puede, sobre la base de raza, color o nacionalidad de origen, sea directamente o sea por medios contractuales:

- Negar o posponer servicios, ayuda o beneficios del programa
- Proveer un servicio, ayuda o beneficio distinto, o proveer éstos de modo diferente de como se proveen a otros
- Segregar o tratar separadamente a individuos en cualquier asunto que tenga que ver con recibir cualquier servicio, ayuda o beneficio
- Excluir a indviduos con Limited English Proficiency —un nivel de competencia limitado en inglés — de programas y/o de la recepción de información relevante debido a barreras lingüísticas basadas en su nacionalidad de origen.

TN Department of Children's Services

Office of Civil Rights
436 Sixth Avenue North
Cordell Hull Building, 7th Floor
Nashville, TN 37243
phone: (615) 532-5552 | fax: (615) 532-7602
tn.gov/dcs

General Services, Authorization No. 359188, copies September, 2015. This public document was promulgated at a cost of $0.36 per copy.

Título VI de la Ley de derechos civiles de 1964

Departamento de servicios para menores del Estado de Tennessee

Section 14

SECTION XIV

Public Notice and Outreach

Public Notice and Outreach

The Department's policy against discrimination in its programs and activities is disseminated widely through inclusion of a nondiscrimination notice in Departmental publications, contracts, brochures and posters (See Section 15). Additionally, information relative to Title VI plan; complaint process; non-discrimination policy; equal access to programs and services; as well as service available are disseminated community outreach efforts. All DCS offices/facilities as well as those of Sub-recipients/Contractors are required to post notices of the Title VI and complaint process in a conspicuous location available to the general public.

Title VI Services staff have established relationships with focus groups which include protected beneficiary representatives. The intent is to share information on Title VI related activities and to inform them of the Title VI policy and issues resolution process. The following Special Emphasis groups are examples of The Department of Children's Services attempts to address public notification and outreach needs.

DCS includes minority media organizations on all our press releases. The department utilized some external agencies, specifically with regard to printing communication materials which would be utilized by our clients. Our department continues to utlize social media outlets as means to communicate with the community,e.g. Facebook and Twitter.

The department follows the procedures and protocols established by the Central Procurement Office (CPO) within the Department of General Services related to the procurement of goods and services. However, in some cases, DCS Program staff makes the determination as to which agency or agencies will be granted an award to provide services to children and families. There are other grants which are procured through an Announcement of Funding. All RFP's are posted on CPO's website and available to the public. The following are links to the process;

http://tn.gov/generalserv/cpo/sourcing//model.html
http://www.tn.gov/generalserv/cpo/sourcing_sub/rfp.shtmt

Boards and Advisory Bodies

Three Branches Institute: Tennessee's Three Branches Institute (3BI) was initiated in August 2012 when Governor Haslam invited the leadership of the Executive, Legislative and Judicial Branches to come together to form a common agenda to advance child welfare and realign the juvenile justice system. The Department of Children's Services (DCS) is the convener of the Institute. Grounded in the concepts of "Collective Impact", the Institute has met quarterly since that initial meeting, addressing some of the state's most compelling concerns, among them child abuse and neglect fatalities. From its inception, the Institute embraced the application of safety science to the child welfare system. Notably, the first ever convening of Tennessee's 3BI focused on safety science

and its applicability in child welfare. The Institute's primary agenda currently is responsibility for oversight of *Building Strong Brains: Tennessee's Adverse Childhood Experiences (ACEs) Initiative.* Subsequently, local Institutes, each chaired by a Juvenile Judge, were initiated in the three Grand Regions (Middle, East and West Tennessee) of the state in order to address themselves to the child welfare and juvenile justice issues unique to the Regions.

Most recently, Tennessee was one of eight states selected to participate in a national Three Brank Institute on Improving Child Safety and Preventing Child Fatalities sponsored by the NGA, Casey Family Programs, and other organizations.

Building Strong Brains: Tennessee's ACEs Initiative: In order to secure Tennessee's social and economic prosperity, now and in the future, *Building Strong Brains: Tennessee ACEs Initiative* was developed to change the culture of Tennessee so the state's overarching early childhood philosophy, policies, programs and practices utilize the latest brain science to prevent and mitigate the impact of adverse childhood experiences. The Initiative includes public and private sector partners from across the state who work collaboratively to identify breakthrough approaches to help communities provide safe, stable, nurturing environments where children can develop the social, emotional and behavioral skills they need to secure long-term health, succeed in school and in life, and contribute to our shared future.

The Initiative is a public-private partnership among the state of Tennessee, the ACE Awareness Foundation, and a growing list of partners across the state. All partners are committed to creating a new culture in Tennessee that focuses on preventing ACEs and toxic stress from damaging future generations and harming the state's prosperity.

Community Partnerships and Support Services

The Department remains committed to constructive community engagement through intervention, preventive and educational trainings and programs to foster a better quality of life for the families and children who we serve. Resource Linkage and the Community Advisory Boards (CABs) continue to enhance the work with local families to provide needed resources for the protection of children and to prevent them from coming into custodial care.

The utilization of community resources in partnership with the child care expertise within the staff of our department served as a major catalyst responsible for the numerous accomplishments which occurred in the area of Community Partnerships all throughout this past fiscal year (July 1, 2015 – June 30, 2016). The forthcoming information provides several detailed highlights and accomplishments; a summarization of the year's achcivements, as well as insight into the purpose of the Internal Quality Control Division within the DCS Office of Child Safety.

Community Partnerships Division

Highlights and Accomplishments

Co-locations

- There are currently 102 CPS Investigators co-located in 28 Child Protective Investigative Team (CPIT) partner facilities, including three (3) Family Justice Centers (FJC), across the state
    - By the end of 2016, over 200 CPS Investigators are expected to be co-located across the state

- Facilitated a meeting with the Robertson County Child Advocacy Center (CAC) to discuss a possible co-location contract

Human Trafficking of Minors in Tennessee

- Coordinated directly with TBI to enact legislation that defined a "caretaker" to specifically include sex traffickers of minor victims

- Attended a meeting of the United States Attorney for Middle Tennessee's Human Trafficking Task Force at the Federal Courthouse to share trends and information regarding the trafficking of minors in Tennessee

- Collaborated with the TBI and the Tennessee Child Advocacy Centers to work towards a memorandum of understanding between all agencies regarding forensic interview of minor victims and to draft a human trafficking identification tool for law enforcement

- Engaged in ongoing work with End Slavery Tennessee, the Tennessee Bureau of Investigations (TBI), and Monroe Harding to work towards the establishment of a placement facility for minor victims of human trafficking

- Met with the District Attorney's Office in Nashville to explore the implementation of a multi-disciplinary meeting to address children that are at risk of human trafficking victimization

- Met with the new Victim Witness Advocate for the TBI to implement a monitoring process for all custodial children involved with a TBI human trafficking investigation

- Participated in multiple meetings of the Governor's Human Trafficking Advisory Council to address the Governor's State Plan and the coordinated response of services to victims of human trafficking

- Participated in ongoing meetings regarding the implementation of policies and procedures, along with associated training, of the Department's response to federal Human Trafficking legislation

Community Partners

- Attended a Maury County CPIT Management Team meeting, involving the District Attorney, CAC Director, Law Enforcement, and DCS staff, to address issues surrounding CPS Assessment workers' access to schedule and observe forensic interviews at the CAC agreed
  - An agreement was reached by all involved parties to allow CPS Assessment workers equal access to schedule and observe forensic interviews at the CAC

- Statewide CPIT Advisory Board
  - Implemented new meeting format to include conference call and video teleconferencing technology to increase attendance and participation statewide and developed workgroups to address identified issues

- 12th Judicial District CAC Task Force
  - Founding member of the 12th Judicial District CAC Task Force
    - The task force was created to implement a CAC in the 12th Judicial District
    - This is one of two judicial districts in the state which currently does not have a CAC
  - Participated in multiple meetings, discussions, site visits, and information gathering sessions to work towards implementation
    - Coordinated with multiple parties to research and provide information surrounding securing start-up funds for the new CAC

- Joint Task Force
  - Attended Joint Task Force meetings and presented on improvements and upcoming projects for OCS and the Department
  - Participated in the CPIT subcommittee and collaborated on the development of a CPIT manual to assist CPITs statewide in addressing the child protection needs of their individual communities.
    - The manual is intended for new CPIT members to increase understanding of the purpose and operations of the local CPIT

- Section 504 of the Rehabilitation Act
  - Participated in a meetings to address concerns with the provision of services to clients affected by Section 504 of the Rehabilitation Act to evaluate services provided to parents to address mental health and/or substance abuse needs

- Governor's Children's Cabinet
  - Participated in Steering Committee meetings with representatives from multiple other state agencies to discuss the status of the Neonatal Abstinence Syndrome pilot programs in Putnam and Knox Counties and future pilot programs in Lawrence and Madison Counties

- Facilitated a meeting with the Hamilton County CAC in Chattanooga to discuss the Family Justice Center and address technical issues to enhance accessibility

Community Engagement

- Established partnerships and opened lines of communication to address issues and promote improved outcomes with:
  - The Court Improvement Program of the Tennessee, Administrative Office of the Courts
    - Reviewed Tennessee Rules of Juvenile Procedure and proposed legislation regarding DCS practice
  - The Tennessee Department of Education
    - Discussed the status of the MOU between DCS and the Department of Education (DOE) with Director of School-Based Services
  - Thistle Farms in Nashville
    - Participated in a tour with members of Executive Leadership in OCS to raise awareness of services offered to survivors of human trafficking
  - The Growing Place Sanctuary in Nashville
    - Conversed regarding proposed services to children who are victims of human trafficking and/or complex trauma
  - Camelot Care in Cookeville, TN
    - Attended a meeting between Camelot Care and Hope for Justice to discuss coordination of services for victims of human trafficking

Trainings & Presentations

- Presented, in collaboration with the Deputy Director of Investigations, to approximately 50 attendees at a conference sponsored by the Tennessee Council on Developmental Disabilities to increase understanding of Departmental policies and procedures

- Co-presented at Burden of Proof trainings offered for Investigations and Assessments staff to enhance training through the provision of legal knowledge and practice experience
  - Nine (9) trainings have been administered thus far and nineteen (19) more trainings are planned statewide

- Instructed at 100% of General Rules of Evidence trainings and participated in all Mock Trials at the CPS Investigator Academy at TBI

Other

- Hospital Discharge Protocol
  - Participated in the development of a statewide Hospital Discharge Protocol to address discharge planning from hospitals in Tennessee
  - Met with DCS Regional Administrators, Regional General Counsels, community partners and hospital employees to seek guidance on the protocol, including:

- Attended a training sponsored by the Tennessee Association of Alcohol, Drug, and Other Addiction Services on Neonatal Abstinence Syndrome
- Attended a meeting of the Middle Tennessee NAS Collaboration to participate in the discussion of the new pilot program in Davidson County to address multiple agency coordinator for NAS infants

- Immediate Protection Agreements
  - Facilitated meetings with the General Counsel's office and Executive Leadership to draft a memo to establish consistent practice statewide surrounding the sharing of Immediate Protection Agreements with community partners, including hospitals

- Hospital Liaisons
  - The Division of Community Partnerships assumed supervision of the Department's two Hospital Liaisons, on a trial basis
  - Monthly conference calls were established and consistent guidance has been provided
  - Met with the Davidson Region Quality Practice Team to discuss the role of the hospital liaison in Middle Tennessee

- Interstate Compact on the Placement of Children (ICPC) Border Agreement
  - Participated in ongoing ICPC Border Agreement negotiation meeting in Alabama to improve state-to-state relations and with the goal of finalizing a non-custodial agreement with Alabama for the non-custodial placement of children

- Statewide Policy & Practice Meeting
  - Continued direction and organization of the CPS Workgroup of monthly statewide Policy & Practice (P&P) Meetings
  - Organized P&P pre-meetings, involving identified stakeholders, to develop agenda items for discussion based on issues and proposals provided by program leadership and field staff

Areas of Improvement

- Implement a more productive format for the Statewide CPIT Advisory Board Meetings to increase in-person attendance, participation, and resolution of identified issues
  - The new format will include the use of workgroups
- Engage CPS Workgroup members in better informed discussions surrounding identified agenda items
  - Develop a mechanism for a more organized distribution of information to CPS Workgroup members prior to P&P meetings

Upcoming Goals to Meet

- Implement the new format of CPIT Statewide Advisory Board Meetings to include identifying and outlining specific concerns and issues to be addressed and goal planning for the upcoming year
- Establish workgroups and workgroup leaders for the CPIT Statewide Advisory Board
- Increase in-person attendance among identified members to quarterly CPIT Statewide Advisory Board Meetings
- Develop and implement a process for the efficient delivery of needed information to P&P CPS Workgroup members to promote productive discussions, increased resolution of identified issues, and positive outcomes
- Work closely with hospital liaisons, in a supervisory role, to increase collaboration with local hospitals statewide and monitor the implementation of the Hospital Protocol
- Work in conjunction with the Alternative Workspace Solutions (AWS) Project to identify increased co-locations statewide
- Work with the Tennessee Chapter of Child Advocacy Centers, local CACs, and CPIT Partners to establish a new CAC in the 12th Judicial District

Internal Quality Control Division

The Internal Quality Control Division provides an internal quality review process for Investigations, Special Investigations and the Child Abuse Hotline. Tools and evaluation methods have been developed to assist supervisors and improve performance.

The Quality Review Tool has been developed to assess the quality of work within Investigations and Special Investigations by gathering quantitative and qualitative data and using that information to make individual, team and statewide improvements. By the end of 2015, the Quality Review for Investigations was implemented in all of the twelve regions statewide, including SIU. During that timeframe, over 800 Quality Reviews for Investigations and over 200 Quality Reviews for Special Investigations have been completed.

Over 1,000 Quality Reviews have been completed by the end of 2015.

Additionally, the Internal Quality Control Division has implemented a Continuous Quality Improvement (CQI) process with the purpose of utilizing the results of the Quality Review and providing supervisors with the necessary tools to mentor Investigators and improve overall outcomes in a continued commitment to excellence within OCS. The CQI process was piloted in the South Central Region and is being strategically implemented across the state beginning in October 2015, with full implementation to occur by the end of 2016.

The Child Protective Investigative Team (CPIT) and Court Performance Evaluation Tools have been created, with input from community partners, to outline consistent statewide procedures, expectations, and best practices as it relates to involvement with community partners and local court systems by Investigative staff. Each evaluation is administered by the supervisor who is able to provide constructive and relevant feedback related to the Investigator's performance. The Court Performance Evaluation Tool has been implemented in six (6) regions and training has been scheduled for all remaining regions with full implementation to occur in 2016. The CPIT Evaluation Tool has been piloted in both the Knox and Shelby regions with statewide implementation currently being planned.

In May 2015, a contract was awarded to the National Council on Crime and Delinquency (NCCD) for implementation of SafeMeasures. Development of a data dashboard for use among all levels of the Department began shortly thereafter. SafeMeasures is an innovative internet-based reporting service which uses analytics to help child welfare agencies achieve better outcomes, improve service, and operate more effectively. SafeMeasures is a Department wide

initiative and the Internal Quality Control Director serves as the Project Manager for the procurement, implementation, and ongoing report verification. SafeMeasures was successfully piloted in the South Central region in October 2015 and statewide Train the Trainer sessions occurred in November 2015. The SafeMeasures dashboard currently provides 27 finalized reports and six (6) proposed reports, including at least one report for every program area.

Also in May 2015, the Internal Quality Control division centralized the process for notification of substantiated perpetrators of abuse and neglect; since then over 3500 letters have been mailed informing perpetrators of the results of their investigation. This process has lessened the burden upon staff within the region and has provided consistency in how perpetrators receive notification. In the upcoming months, the division plans to work with OIT to automate the process and streamline these notifications.

Additionally, the Internal Quality Control Division, in conjunction with Office of Information Technology (OIT), participated in an internal review process to interpret critical data elements to improve the accuracy and quality of information concerning investigations of abuse and neglect to NCANDS federal reporting.

This division also worked closely in conjunction with the Training and Professional Development Division in the development and delivery of the FAST 2.0 Safety Assessment Tool Training. The Safety Assessment training occurred in all twelve (12) regions in 2015 and was implemented into practice and TFACTS statewide beginning November 1, 2015.

Community Partnerships Division

The OCS Community Partnerships Division continues to work with OCS partners around the state in an effort to establish partnerships and open lines of communication to address issues and promote improved outcomes.

The Director of this division, along with Senior Leadership from OCS, visits Child Advocacy Centers (CACs) across the state to meet with directors, staff, and community partners and discuss emerging issues. In 2015, the Director participated in a dedication ceremony for the Cumberlands CAC in Oneida, TN and was featured in the Open Line Communications Newsletter for the Department.

When necessary, issues identified by CACs are escalated to the Statewide Child Protective Investigative Team (CPIT) Advisory Board. The CPIT Advisory Board provides guidance and consultation on practice and protocol standardization to CPITs across Tennessee. This Board meets regularly to address issues across the state related to the investigative process for the statutorily mandated multi-disciplinary team. The Director of the Community Partnership Division organizes and facilitates these Board meetings. Issues addressed in 2015 included medical exams for alleged victims of sexual abuse, judicial evidence standards for Forensic Interviews (FI) and ownership of DVD documentation of FIs.

The Director of Community Partnerships has also worked to solidify partnerships with the multi-disciplinary teams by increasing co-locations with CPIT partners. Currently, 97 CPS Investigators are co-located in 18 CPIT partner facilities, including three (3) Family Justice Centers, across the state. By the end of 2016, over 200 CPS Investigators are expected to be co-located at 24 CACs or Family Justice Centers across the state.

97 CPS Investigators are co-located in 18 CPIT partner facilities statewide

Additionally, the director of this division provides training to community members on identified issues relative to OCS. In 2015, this division developed and delivered a presentation on the Department's response to new Federal Human Trafficking Legislation at a conference for the Tennessee Commission on Children and Youth. This division also delivered presentations for the Belmont University College of Law, the Tennessee Association of School Personnel Administrators, and at the 2015 Connecting for Children's Justice Conference.

When necessary, this division also works across state lines to promote better outcomes for the children of Tennessee. In 2015, this division participated in an Interstate Compact on the Placement of Children (ICPC) Border Agreement negotiation with Alabama to improve state-to – state relations with the goal of entering into a non-custodial agreement.

In an effort to promote increased support and collaboration within Child Protective Services (CPS), in 2015, this division assumed responsibility for the organizing and facilitating of the CPS Workgroup for monthly Statewide Policy and Practice Meetings. During these meetings, individuals within the Department gather to discuss issues and upcoming proposed changes in departmental policy, procedures, and practice with the goal of improving service to children and families department wide.

In addition, the Community Partnerships Division also supports OCS by participating in the following community groups: the Joint Task Force on Children's Justice & Child Sexual Abuse; the Citizens Review Panels; the Tennessee Statewide Human Trafficking Task Force and Advisory Council; the Human Trafficking Committee, United States Attorney's Office; the Children's Cabinet Multiple Agency Collaboration Steering Committee; the DCS Strategic Planning Committee; and the Steering Committee for the 2015 Connecting for Children's Justice Conference.

Section 15

SECTION XV

Compliance Reporting

Compliance/Noncompliance Reporting

Pursuant to Tennessee Code Annotated, § 4-21-203 et seq., The Tennessee Department of Children's Services (DCS) shall provide the Title VI Implementation Plan to The Tennessee Human Rights Commission (THRC) by October 1 of each year. According to this provision and instructions from THRC (Memo/August 3, 2010), the practice of submitting Title VI Implementation Plans to the Comptroller of the Treasury, Division of Audit has been negated with implementation of THRC Title VI Compliance Program and the codification of TCA § 4-21-203. Federally, The Tennessee Department of Children's Services shall upon request, make available any compliance reports for review by The Tennessee Human Rights Commission as well as any jurisdictional Federal agency. i.e., Department of Health & Human Rights, Office of Civil Rights.

Reporting Regulations

TCA § 4-21-4-21-901 required state governmental entities to develop and submit an Implementation Plan annually subject to the requirements of the Civil Rights Act of 1964, (**42 U.S.C. 2000d et seq**. ... (e) **Reporting** and other procedural matters as set forth in 15 CFR parts 8, ... CFR 8.7 – Cooperation) compliance reports, reviews and access to records.
(b) **Compliance Reports:** Each recipient and other party subject to this part shall keep such records and submit to the responsible Department official timely, complete, and accurate compliance reports at such times and in such form and containing such information as the responsible Department official may determine to be necessary to enable him to ascertain whether the recipient or such other party has complied or is complying with this part. In general, recipients should have available for the department racial and ethnic data showing the extent to which members of minority groups are beneficiaries of federally assisted programs. In the case in which a primary recipient extends Federal financial assistance to any other recipient, or under which a recipient is obligated to obtain or to cooperate in obtaining the compliance of other parties subject to this part, such other recipients or other parties shall also submit such compliance reports to the primary recipient or recipients as may be necessary to enable them to carry out their obligations under this part.

During fiscal year 2015-2016 there were no discriminatory Title VI related audits or findings against the department received from any federal or state monitoring agency.

Section 16

SECTION XVI

Evaluation Procedures

Evaluation Procedures

While the DCS Title VI Program met all desired goals set forth for fiscal year 2015-2016 in the area of Title VI compliance and technical assistance, there will be continued focus in these areas. There will be an attempt to improve in the segments of Title VI training, sub-recipient monitoring and tracking, and the continued development of a systematic plan for this program to adhere. The need does still exist for the addition of another full-time EEO professional to enhance the program's capability of meeting established goals.

The addition of collaborative duties for existing DCS Office of Civil Rights (OCR) staff has increased but the commitment to conducting compliance reviews for providers; completing investigations in a timely manner and providing technical assistance as requested or needed, will continue to be areas of concentration during fiscal year 2016-2017. The area of on- site sub-recipient/contractor monitoring remains a weakness and an area of opportunity for improvement; however, the current OCR staff, Title VI Coordinator in conjunction with the Title VI Program Manager will focus on developing a method of engagement in an effort to accomplish the goal of conducting on-site monitoring during Fiscal Year 2015-2016 for at least fifteen (15) percent of providers under contract with DCS. These efforts shall be conducted on a quarterly basis and the finding results shall be available for request or review by Tennessee Human Rights Commission.

During fiscal year 2015-2016, the following departmental divisions and methods of evaluation continued to be utilized. The **Quality Control Division** of DCS serves an intrical role with regard to how the department evaluates or assesses quality of service to beneficiaries as it relates to accessing program and activities. All evaluations are done so in a non-discriminatory manner, irrespective of a beneficiary's minority or non-minority classification. The Quality Control Division of the Tennessee Department of Children's Services is committed to ensuring that children and their families receive the best possible services in a safe environment designed to meet their specific needs and assure that all children in care are safe, healthy and on the right track. The goal of the quality control division is to assess child welfare practices, outcomes, and compliance by using data and results to guide and change policies and practices. Through the process of Quality Service Review (QSR), Continuous Quality Improvement (CQI) and Program Evaluation, the Quality Control Division conducts regular case reviews, collects data samples and identifies areas for improvement.

The **DCS Practice Wheel** is the foundation of the department's work with families. Principles from the Practice Wheel are applied across the agency as the foundation for the work of DCS. Concepts from the Quality Improvement acronym **DMAIC** (Define, Measure, Analysis, Implement and Control) are imbedded within the practice wheel to strengthen the model with other well rescheduled tools. Key areas of focus are Engagement, Teaming, Assessment, Planning, Implementation and Tracking and Adjustment. **Engagement** – DCS staff will be engaged at every level of the agency to participate in CQI. **Teaming** – DCS staff will come together in CQI Workgroups to address key issues identified and as outlines by the agency strategic plan (Accountability Plan). Teams will work together to define issues in agency data or agency processes. **Assessment** – CQI Workgroups will be encouraged to specifically define problems and

seek available agency and intra-agency data to clarify measures where improvements are sought. **Planning** – Once the CQI Workgroup has fully assessed the problem, finalized analysis utilizing the DMAIC method and considered the various factors contributing to poor outcomes, the team will then plan for change. The team will use the **SMART** (Specific, Measureable, Achievable, Relevant, Time Sensitive) formula for writing an action plan. **Implementation** – CQI Workgroup team members will implement strategies as outlined in the action plan developed. **Tracking and Adjusting** – CQI Workgroups will consider pre and post measure, data and outcomes and discuss the success and opportunities of the improvement interventions implemented.

The **Quality Service Review (QSR)** focuses on child and family status and practice performance. It measures effectiveness and asks if DCS is doing all that it could/should be doing to provide for timely and positive outcomes for children and families, and, if so, is DCS doing it as well as it could/should. The Quality Service Review can also provide information on the effectiveness of services provided by our partners by our partners in the medical, behavioral health, and educations fields as well as an understanding of some of the barriers to the effectiveness of those services. In addition, the QSR can shed light on the effectiveness and the barriers to effectiveness out our private provider network as they strive to meet the needs of our children and their families. The QSR can do all of this because the QSR Reviewer is able to fully explore these questions through the review of state and regional data, the review of case file documentation, two full days (per case reviewed) of discussions with workers, supervisors, and key external stakeholders, and the review of data gleaned from several one-to-two hour focus groups. Given the depth and breadth of the Quality Service Review, the QSR Reviewer is better equipped to understand and assess not only the effectiveness but also the efficiency of processes and practice relative to goal achievement and outcome enhancement.

A Quality Service Review (QSR) or a "service testing" method is utilized for measuring services delivery outcomes, and for understanding the status of children and families being served by our state. The QSR is an action-oriented learning process that provides a way of knowing what is working, or not working, in practice and why for selected children and families receiving services.

Although implementation plan deficiencies were not identified, areas of concentration will continue to be as follows:

- Fostering a department environment that is welcoming and non-threatening to all employees and clients;
- Providing a process for resolving complaints and disputes that is timely, fair and impartial;
- Ensuring equal access to services to all eligible clients, including those with Limited English proficiency (LEP).
- Promoting open and clear communication with employees and clients regarding Title VI;
- Providing the necessary information, training and technical assistance to ensure accomplishment of full compliance with all federal and state non-discrimination laws, rules, policies and regulations;
- Taking positive and proactive approaches to achieve meaningful workforce diversity;

- Partnering with Training division to develop and launch a CBT designed for improved training regarding Proper Way To Access to Language Assistance with emphasis on procedure and the importance of compliance

Appendices

APPENDICES

Department of Children's Services
Title VI Complaint

Note: Please provide the following information in order for to assist us in processing your complaint. If you need help in completing this form, please let us know by contacting the Title VI Compliance Coordinator.

1. **Complainant's Name:** _____

   Address: _____

   City, State and Zip Code: _____

   Telephone Number(s): **(Home)** ( ) _____ **(Business)** ( ) _____

2. **Person discriminated against (if someone other than the complainant)**

   Name: _____

   Address: _____

   City, State and Zip Code: _____

3. **What is the name and location of the institution, office or agency that you believe practiced discrimination?**

   Name: _____

   Address: _____

   City, State and Zip Code: _____

   Telephone Number: ( ) _____

   Names of person(s) you believe discriminated: _____

   _____

   _____

4. **Which of the following best describes the reason you believe the discrimination took place? Was it because of your:**

   a. **Race/Color (specify):** _____

   _____

   _____

   b. **National Origin (specify):** _____

   _____

   _____

   c. **Other types of discrimination (specify):** _____

   _____

   _____

_____/_____/_____

CS0636

5. **What date did the alleged discrimination take place?** _____ **Month/Date/Year**

6. **In your own words, describe the alleged discrimination. Explain what happened and whom you believe was responsible. (Attach additional pages if necessary.)**

_____

_____

_____

_____

_____

_____

_____

_____

7. **Have you tried to resolve this complaint through the employee grievance procedure at the institution, office or agency? (For DCS employees only) π Yes π No**

If yes, what is the status of the grievance?

_____

_____

_____

_____

_____

_____

Name and title of the person who is handling the grievance procedure:

Name: _____

Title: _____

8. **Have you filed this complaint with any other Federal, State or local agency; or with any Federal or State Court? π Yes π No**

If yes, check all that apply:

Federal Agency π

Federal Court π

State Agency π

State Court π

Local Agency π

Please provide information about a contact person at the agency/court where the complaint was filed.

Name: _____

Address: _____

City, State and Zip Code: _____

Telephone Number: ( ) _____

9. **Do you intend to file this complaint with another agency?** π **Yes** π **No**

   If yes, when and where do you plan to file the complaint?

   Date: _____

   Agency: _____

   Address: _____

   City, State and Zip Code: _____

   Telephone Number: ( ) _____

10. **Has this complaint been filed with this agency before?** π **Yes** π **No**

    If yes, when? Date: _____

11. **Signature of Complainant:** _____

~This section is to be completed by the Department of Children's Services~

Complaint received by: _____ Date: _____

Referred to: _____ Date: _____

_____

Department Title IV Coordinator

A response from the investigation will be received by the Title VI Coordinator within 45 days from the above referral date, which will be _____.

DCS Complaint #				COMPLAINANT'S NAME			Position or Status w/DCS	Type,Disc. TVI, TVIL., etc.	Basis	Issues	Location	Address
Assign #	DCS Complaint#	FAC, REG., INST.	INV.#& 3 digit SEQ.#	Last	First	MI						

DCS Field Contact Person	The Responsible Manangement /Employee	Origin of Comp.	Date Rec'd	Date Assigned	Invest. Assigned	Date Inv. Plan Compl	Status	Date Inv. Compl.

Tennessee Department of Children's Services

Notification of Equal Access to Programs and Services and Grievance Procedures

Title VI of the Civil Rights Act of 1964 makes it illegal for people to be discriminated against on the basis of their race, color, or national origin in all programs, benefits, grants, and services provided by the Department of Children's Services (DCS), which receives Federal Assistance.

It is the policy of the State of Tennessee, Department of Children's Services, to ensure that all management staff, contractors, and service beneficiaries are aware of the provisions of Title VI of the Civil Rights Act of 1964.

If you feel that you have received disparate treatment based on race, color or national origin or any other classification protected by Federal and/or Tennessee State Law, you are encouraged to file a complaint with the DCS Office of Diversity Initiatives. To file such complaint, you should do the following:

1. You must file a written complaint within one hundred-eighty (180) days to the date of the alleged discrimination. You are encouraged to file your complaint as soon as possible in order to allow sufficient time to file an appeal with an external agency if you are not satisfied with the results of the DCS investigation.
2. Include your name, address, and telephone number.
3. The complaint should contain the name and address of the agency, institution, or department you believe discriminated against you.
4. How, why, and when you believe you were discriminated against. Include as much specific detailed information as possible about the alleged acts of discrimination and any other relevant information.
5. The names of any persons, if known, DCS Diversity Initiatives could contact for clarity of your allegations.
6. Please sign your complaint and submit in writing to:

Office of Civil Rights
Department of Children's Services
UBS Tower, 12th Floor
315 Deaderick Street
Nashville, TN 37243
Telephone: (615) 532-5552
Fax: (615) 532-7602

7. You may also file your complaint in writing to the offices listed below:

Director
Tennessee Human Rights Commission
Attention: Title VI Compliance
William R. Snodgrass Building/Tennessee Tower
312 Rosa L. Parks Blvd, 23rd Floor
Nashville, TN 37243
Telephone: (615) 741-5825
Fax: (615) 253-1886

or

Director
Office for Civil Rights
U.S. Department of Health & Human Services
61 Forsyth Street, S.W.
Suite 3B70
Atlanta, GA 30323
Telephone: (404) 562-7886
Fax: (404) 562-7881

You should file a complaint under this procedure if you feel you have been excluded from participation in, denied the benefit of a service or subjected to discrimination under a program or activity receiving federal financial assistance from the Department of Children's Services.

☐ I have read the above procedure of how to file a Title VI complaint. This procedure was explained to me in detail and a copy was issued to me for my records. I was advised that this form is available in other languages.

_____ *Signature* _____ *Date*

_____ *Witness* _____ *Date*

Check the "Forms" Webpage for the current version and disregard previous versions. This form may not be altered without prior approval.
Distribution: Child/Youth's Case File
Copy: Client
CS-0158, Rev. 03/16

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RDA 11016

Departamento de Servicios Infantiles de Tennessee

Notificación de Igualdad de Acceso a Programas y Servicios y Procedimientos de Queja

El Título VI de la Ley de Derechos Civiles de 1964 establece que es ilegal que las personas sean discriminadas debido a su raza, color u origen nacional en todos los programas, beneficios, subvenciones y servicios proporcionados por el Departamento de Servicios Infantiles (DCS), el cual recibe asistencia federal.

Es la política del Departamento de Servicios Infantiles del Estado de Tennessee asegurarse que el personal de administración, contratistas y beneficiarios de servicios conozcan lo dispuesto en el Título VI de la Ley de Derechos Civiles de 1964.

Si usted siente que ha recibido un trato desigual debido a su raza, color u origen nacional, o cualquier otra clasificación protegida por las leyes federales y/o del estado de Tennessee, se le recomienda presentar una queja ante la Oficina de Iniciativas para la Diversidad del DCS. Para presentar dicha queja, debe hacer lo siguiente:

1. Debe presentar una reclamación por escrito dentro de los ciento ochenta (180) días posteriores a la fecha de la supuesta discriminación. Se le recomienda presentar su queja tan pronto como sea posible con el fin de dar tiempo suficiente para presentar una apelación ante una agencia externa si usted no está satisfecho con los resultados de la investigación del DCS.
2. Incluya su nombre, dirección y número de teléfono.
3. La denuncia debe incluir el nombre y dirección de la agencia, institución o departamento que cree discriminó en su contra.
4. Cómo, por qué y cuándo usted cree que fue discriminado. Incluya toda la información específica y detallada posible sobre los supuestos actos de discriminación y cualquier otra información relevante.
5. Los nombres de las personas, si los sabe, que la Oficina de Iniciativas para la Diversidad del DCS puede contactar para aclarar sus alegaciones.
6. Firme su queja y preséntala por escrito a:

Office of Civil Rights
Department of Children's Services
UBS Tower, 12th Floor
315 Deaderick Street
Nashville, TN 37243
Teléfono: (615) 532-5552
Fax: (615) 532-7602

7. También puede presentar su queja por escrito a las oficinas que se listan a continuación:

Director
Tennessee Human Rights Commission
Attention: Title VI Compliance
William R. Snodgrass Building/Tennessee Tower
312. Rosa L. Parks Blvd, 23rd Floor
Nashville, TN 37243
Teléfono: (615) 741-5825
Fax: (615) 253-1886

o

Director
Office for Civil Rights
U.S. Department of Health & Human Services
61 Forsyth Street, S.W.
Suite 3B70
Atlanta, GA 30323
Teléfono: (404) 562-7886
Fax: (404) 562-7881

Debe presentar una queja en virtud de este procedimiento si considera que ha sido excluido de participar, se le ha negado el beneficio de un servicio o ha sido sujeto a discriminación, en un programa o actividad que recibe asistencia financiera federal del Departamento de Servicios Infantiles.

☐ He leído el procedimiento anterior de cómo presentar una queja del Título VI. Este procedimiento se me explicó en detalle y recibí una copia para mis archivos. Se me informó que este formulario está disponible en otros idiomas.

_____ *Firma* _____ *Fecha*

_____ *Testigo* _____ *Fecha*

Consulte la página web de "Forms" para obtener la versión actual e ignore todas las versiones anteriores. Este formulario no debe alterarse sin la previa autorización.
Distribución: Expediente de caso del niño/joven
Copia: Cliente
CS-0158S, Rev. 03/16

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RDA 11016

Contract Number	Vendor Name	Service Type	Procurement Method	Begin Date	End Date	Max. Liability	Minority Status	Vendor Address	Vendor City	Vendor State	Vendor Zip Code
30067	Gallaher & Associates, Inc	Fire Alarm Inspection	Competitive	2/1/2012	1/31/2017	$57,727.50	African American	3351 Regal Dr	Alcoa	TN	37701
30717	TN Department of Labor & Workforce Develop.	Wage & Benefit Data	Non-Competitive	7/1/2012	6/30/2017	$7,500.00	African American	220 French Landing Drive, 4A	Nashville	TN	37214
31007	Administrative Office Of The Courts	Advocacy	Non-Competitive	7/1/2012	6/30/2017	$277,500.00	African American	511 Union Street	Nashville	TN	37219
31050	TN Department of Health	Environmental & Food Inspections	Non-Competitive	7/1/2012	6/30/2017	$53,925.00	African American	500 Deaderick Street	Nashville	TN	37243
32478	Gregory E. Reeves	Optometry Services	Competitive	7/1/2012	6/30/2017	$25,050.00	African American	105 E Market Street	Somerville	TN	38068
33216	Health Connect America, Inc.	Family Preservation - Community Partnerships	Competitive	9/1/2012	6/30/2017	$2,361,985.00	African American	5118 Park Avenue, Suite 500	Memphis	TN	38117
33510	SS Wolfe Counseling	Intensive In-Home Services	Competitive	9/1/2012	6/30/2017	$1,550,000.00	African American	3090 Highland Street	Milan	TN	38358

34322	Satellite Tracking Of People, LLC	GPS Electronic Monitoring	Special Contract	#########	9/30/2017	$171,000.00	African American	1212 N Post Oak Rd # 100	Houston	Texas	77055
35141	TN Alliance for Legal Services (TALS)	Grier Lawsuit	Special Contract	7/1/2013	6/30/2018	$750,000.00	African American	50 Vantage Way, Suite 250	Nashville	TN	37228
35246	Jack Koch, M.D, PLLC	Psychiatric Evaluations	Competitive	2/16/2013	6/30/2017	$807,500.00	African American	1507 16th Avenue South	Nashville	TN	37212
35272	Nashville Children's Alliance, Inc.	SSBG - Sex Abuse Assessment & Counseling	Non-Competitive	7/1/2013	6/30/2018	$178,325.00	African American, American Indian	1264 Foster Ave	Nashville	TN	37210
35273	Children's Advocacy Center of Hamilton County	SSBG - Sex Abuse Assessment & Counseling	Non-Competitive	7/1/2013	6/30/2018	$212,500.00	African American, Female	419 North Market Street	Chattanooga	TN	37405
35297	Children's Advocacy Center of Sullivan County	SSBG - Sex Abuse Assessment & Counseling	Non-Competitive	7/1/2013	6/30/2018	$212,500.00	African American, Female	150 blountville Bypass	Blountville	TN	37617
35317	Exchange Club - Carl Perkins Center	SSBG - Sex Abuse Assessment & Counseling	Competitive	7/1/2013	6/30/2018	$212,500.00	African American, Female	213 Cheyenne Dr	Jackson	TN	38305
35318	Memphis Child Advocacy Center	SSBG - Sex Abuse Assessment & Counseling	Non-Competitive	7/1/2013	6/30/2018	$276,250.00	African American, Female	1085 Poplar Avenue	Memphis	TN	38105

35373	Maurer & Gardner, PLLC	Trust Accounts	Special Contract	2/6/2013	6/30/2017	$22,500.00	African American, Female	P.O. Box 160462	Nashville	TN	37216
36541	Sloan & Parrish PLLC	John L Services	Competitive	7/1/2013	6/30/2018	$218,063.20	African American, Female	P.O. Box 3602	Brentwood	TN	37024
36542	Sloan & Parrish PLLC	John L Services	Competitive	7/1/2013	6/30/2018	$153,233.60	African American, Female	P.O. Box 3602	Brentwood	TN	37024
36544	Legal Aid of East TN, Inc.	John L Services	Competitive	7/1/2013	6/30/2018	$156,000.00	African American, Female	502 A Gay Street	Knoxville	TN	37902
38509	TN Baptist Children's Home, Inc.	Foster Care Recruitment - Case Management	Special Contract	11/1/2013	6/30/2018	$0.00	African American, Female	P.O. Box 2206	Brentwood	TN	37024
39471	Rutherford County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Disabled	1710 South Church Street	Murfreesboro	TN	37130
39472	Rhea County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	375 Church Street, Suite 200	Dayton	TN	37321
39493	Anderson County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	Anderson County Juvenile Court	Clinton	TN	37716

39494	Carter County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	900 E. Elk Avenue	Elizabethton	TN	37649
39495	Cheatham County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	100 Public Square, Room 231	Ashland City	TN	37015
39499	Chester County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 218	Henderson	TN	38340
39500	Clay County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	202 Dow Avenue	Celina	TN	38551
39508	Coffee County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	300 Hillsboro Highway, Box 9	Manchester	TN	37355
39514	Cocke County TN	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	111 Court Avenue	Newport	TN	37821
39523	Crockett County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	14 South Johnson	Alamo	TN	38001
39526	Decatur County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 488	Decaturville	TN	38329

39527	DeKalb County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	1 Public Square	Smithville	TN	37166
39529	Dickson County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	4000 Highway 48 North, Suite 1	Charlotte	TN	37036
39530	Franklin County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	231 Wilton Circle	Winchester	TN	37398
39531	Dyer County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	1400 Hambrook	Dyer	TN	38024
39532	Hamblen County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	511 West Second North Street	Morristown	TN	37814
39536	Gibson County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 66	Trenton	TN	38382
39537	Roane County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. B. Box 793	Kingston	TN	37763
39540	Robertson County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	531 South Brown Street	Springfield	TN	37172

39541	Giles County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 678	Pulaski	TN	38478
39543	Sequatchie County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 666	Dunlap	TN	37327
39545	Grainger County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 186	Rutledge	TN	37861
39547	Sevier County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	125 Court Avenue, Suite 305W	Sevierville	TN	37862
39550	Shelby County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	616 Adams Street	Memphis	TN	38103
39565	Hamilton County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	1600 E. Third Street	Chattanooga	TN	37404
39566	Smith County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	211 Main Street North	Carthage	TN	37030
39567	Greene County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	101 S. Main Street	Greeneville	TN	37743

39569	Hancock County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	1028 Ron Trent Road	Sneedville	TN	37869
39570	Grundy County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 453	Altamont	TN	37301
39572	Hardeman County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	Courthouse Box 607	Bolivar	TN	38008
39574	Hardin County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	465 Main Street	Savannah	TN	38372
39575	Haywood County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	100 South Dupree Street	Brownsville	TN	38012
39576	Henderson County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	17 Monroe Street	Lexington	TN	38531
39579	Henry County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 633	Paris	TN	38242
39593	Cumberland County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	2 North Main Street	Crossville	TN	38555

39594	Hickman County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	140 College Avenue, Suite 212	Centerville	TN	37033
39596	Houston County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 801	Erin	TN	37061
39599	Humphreys County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	Room 105, Courthouse	Waverly	TN	37185
39600	Bedford County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	101 Lane Parkway	Shelbyville	TN	37160
39601	Benton County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	113 Maple Street, Suite A	Camden	TN	38329
39602	Jackson County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 205	Gainesboro	TN	38562
39603	Jefferson County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 1721	Dandridge	TN	37725
39604	Johnson County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 679	Mountain City	TN	37683

39605	Knox County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	3321 Division Street	Knoxville	TN	37919
39606	Lake County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	Courthouse Box 8	Tiptonville	TN	38079
39607	Lauderdale County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	Courthouse 100 Court Square	Ripley	TN	38063
39608	Lawrence County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	202 Deller Street	Lawrencebur g	TN	38464
39611	Stewart County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 185	Dover	TN	37058
39617	Sullivan County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	3411 Highway 126, Suite 206	Blountville	TN	37617
39618	Sumner County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	225 East Main Street	Gallatin	TN	37066
39686	Lewis County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	110 N. Park	Hohenwald	TN	38462

39687	Bledsoe County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	3150 Main Street	Pikeville	TN	37367
39690	Lincoln County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	112 Maine Ave South	Fayetteville	TN	37334
39708	Macon County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	904 Highway 52 Bypass	Lafayette	TN	37083
39710	Marion County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 796, Courthouse	Jasper	TN	37347
39711	Tipton County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	800 Bert Johnston Ave	Covington	TN	38019
39713	Marshall County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	41 Public Square	Columbia	TN	38401
39714	Hartsville Trousdale County Metro Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	210 Broadway Street, Room 5	Hartsville	TN	37074
39715	Unicoi County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box169	Erwin	TN	37650

39716	Union County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	901 Main Street	Maynardville	TN	37807
39717	Van Buren County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	111 Depot Street	Sparta	TN	38583
39718	Warren County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 7142	McMinnville	TN	37111
39719	Washington County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	102 West Myrtle	Johnson City	TN	37605
39720	Wayne County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female	P.O. Box 1359	Waynesboro	TN	38485
39721	Maury County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Female, African American	41 Public Square	Columbia	TN	38401
39722	Mcminn County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	McMinn County Courthouse	Athens	TN	37303
39723	McNairy County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	300 Industrial Park	Selmer	TN	38375

39724	Meigs County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P.O. Box 823	Decatur	TN	37322
39725	Monroe County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	403 Tellico Street	Madisonville	TN	37354
39726	Montgomery County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	2 Millennium Plaza	Clarksville	TN	37040
39727	Metro Lynchburg Moore County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P.O. Box 206, Courthouse	Lynchburg	TN	37352
39728	Morgan County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P.O. Box 925	Wartburg	TN	37887
39729	Obion County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	10 Bill Burnette Circle	Union City	TN	38261
39730	Overton County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	307 A West Broad Street	Livingston	TN	38570
39731	Perry County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P.O. Box 16	Linden	TN	37096

39739	Weakley County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	116 West Main, Room G02	Dresden	TN	38225
39740	White County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	111 Depot Street	Sparta	TN	38583
39741	Williamson County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	408 Century Court	Franklin	TN	37064
39748	Scott County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P.O. Box 4893	Oneida	TN	37841
39763	Pickett County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	1 Courthouse Square	Byrdstown	TN	38549
39765	Polk County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P.O. Box 529	Benton	TN	37307
39766	Bradley County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P.O. Box 1167	Cleveland	TN	37364
39767	Campbell County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P.O. Box 435	Jacksboro	TN	37757

39768	Cannon County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	200 West Main Street	Woodbury	TN	37190
39770	Carroll County Trustee	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P.O. Box 706 Courthouse	Huntingdon	TN	38344
39771	Metropolitan Nashville & Davidson County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	100 Woodland Street	Nashville	TN	37213
39776	Putnam County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	421 E. Spring Street, Ste 1C07	Cookeville	TN	38501
39854	Focus Psychiatric Services PC	Behavioral Health	Non-Competitive	7/1/2014	6/30/2017	$1,440,173.00	Not Minority	6400 Lee Highway, Carlton Plaza	Chattanooga	TN	37421
39856	East Tenn State University	Behavioral Health	Special Contract	7/1/2014	6/30/2017	$1,498,127.00	Not Minority	ETSU, Dept. Academic Affairs, Ross Hall	Johnson City	TN	37614
39858	University Of TN	Behavioral Health	Non-Competitive	7/1/2014	6/30/2017	$2,151,492.00	Not Minority	910 Madison Ave	Memphis	TN	38163
39859	University Of TN	Behavioral Health	Non-Competitive	7/1/2014	6/30/2017	$2,936,040.00	Not Minority	910 Madison Ave	Memphis	TN	38163

39862	Vanderbilt University, Inc.	CANS & Quality-Safety Projects	Non-Competitive	7/1/2014	6/30/2017	$8,522,876.00	Not Minority	3841 Green Hills Village Drive,	Nashville	TN	37215
39893	American Correctional Association	ACA Accreditation	Special Contract	4/1/2014	6/30/2018	$75,000.00	Not Minority	206 North Washington St.,	Alexandria	Virginia	22314
40038	Joyce N. Harris, LCSW	Extension of Foster Care Services	Non-Competitive	7/1/2014	6/30/2019	$10,000.00	Not Minority	1401 Tremont Street	Nashville	TN	37212
40040	Romney Ridge Counseling Services, Inc.	Extension of Foster Care Services	Non-Competitive	7/1/2014	6/30/2019	$10,000.00	Not Minority	3550 Brick Church Pike	Nashville	TN	37207
40093	Northwest Media, Inc.	Foster Parent on-Line Training	Non-Competitive	7/1/2014	6/30/2017	$10,000.00	Not Minority	326 West 12th Avenue	Eugene	Oregon	97401
40211	Youth Villages, Inc.	Transitional Living	Non-Competitive	7/1/2014	6/30/2017	$9,000,000.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
40351	Renewal House, Inc.	Alcohol & Drug Counseling	Non-Competitive	7/1/2014	6/30/2017	$395,250.00	Not Minority	P.O. Box 280356	Nashville	TN	37218
40372	Wilson County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	115 East High	Lebanon	TN	37087

40557	Partnership for Families Children & Adults	Resource Center	Non-Competitive	3/15/2014	6/30/2017	$166,667.00	Not Minority	501 West 12th streets	Chattanoogta	TN	37404
40562	Center for the Study of Social Policy	Advocacy	Special Contract	7/1/2014	6/30/2017	$700,000.00	Not Minority	1575 Eye Street, NW Suite 500	Washington	Washington	20005
40629	Chapin Hall Center For Children	Brian A. Consultation	Competitive	3/3/2014	3/2/2019	$3,000,000.00	Not Minority	1313 East 60th Street	Chicago	Illinois	60637
40743	Helen Ross McNabb Center, Inc.	Resource Center	Non-Competitive	7/1/2014	6/30/2019	$150,000.00	Not Minority	201 West Springdale Ave	Knoxville	TN	37917
41258	Harmony Adoptions Of TN, Inc .	Recruitment, Placement & Finalization of adoptions	Non-Competitive	7/1/2014	6/30/2019	$14,587,720.00	Not Minority	118 Mabry Hood Rd., Suite 400	Knoxville	TN	37922
41496	Michael B Kee	Hair Care	Competitive	5/1/2014	5/19/2019	$97,760.00	Not Minority	5440 Jernigan Dr	Somerville	TN	38068
41608	Flowers Baking Co of Batesville LLC	Bread	Competitive	5/12/2014	5/14/2019	$88,441.10	Not Minority	PO Box 751151	Charlotte	North Carolina	28275
41611	Flowers Baking Co of Batesville LLC	Bread	Competitive	5/12/2014	5/14/2019	$74,424.00	Not Minority	PO Box 751151	Charlotte	North Carolina	28275

41615	Klosterman Baking Company	Bread	Competitive	5/12/2014	5/14/2019	$25,802.00	Not Minority	PO Box 712572	Cincinnati	Ohio	45271
41683	Darrell Howerton	Lawn Mowing	Competitive	5/15/2014	5/14/2017	$39,060.00	Not Minority	218 Shaver Dr	Talbott	TN	37877
41705	Edmentum, Inc.	Educational Software	Competitive	5/19/2014	5/14/2017	$149,964.00	Not Minority	5600 W 83rd St Ste 300	Bloomington	Maine	55437
41788	Families Free, Inc.	Intensive In-Home Services	Competitive	6/15/2014	6/30/2017	$1,564,000.00	Not Minority	2408 Susannah St	Johnson City	TN	37601
41797	Omni Community Health, Inc.	Intensive In-Home Services	Competitive	6/15/2014	6/30/2017	$1,300,000.00	Not Minority	404 North Kentucky Street	Kingston	TN	37763
41798	Omni Community Health, Inc.	Intensive In-Home Services	Competitive	7/1/2014	6/30/2017	$1,440,000.00	Not Minority	404 North Kentucky Street	Kingston	TN	37763
41818	Jack Koch, M.D, PLLC	Psychological Evaluations	Competitive	7/1/2014	6/30/2019	$1,271,050.00	Not Minority	1507 16th Avenue South	Nashville	TN	37212
41820	Camelot Care Centers, Inc.	Intensive In-Home Services	Competitive	8/1/2014	6/30/2017	$1,890,000.00	Not Minority	814 Church Street	Nashville	TN	37203

41821	Health Connect America, Inc.	Intensive In-Home Services	Competitive	8/1/2014	6/30/2017	$1,224,000.00	Not Minority	5118 Park Avenue, Suite 500	Memphis	TN	38117
41822	LifeCare SequelCare of TN	Intensive In-Home Services	Competitive	7/1/2014	6/30/2017	$1,500,000.00	Not Minority	145 Thompson Lane	Nashville	TN	37211
41823	LifeCare SequelCare of TN	Intensive In-Home Services	Competitive	7/1/2014	6/30/2017	$954,000.00	Not Minority	145 Thompson Lane	Nashville	TN	37211
41824	LifeCare SequelCare of TN	Intensive In-Home Services	Competitive	7/1/2014	6/30/2017	$600,000.00	Not Minority	145 Thompson Lane	Nashville	TN	37211
41943	Camelot Care Centers, Inc.	Intensive In-Home Services	Competitive	8/1/2014	6/30/2017	$1,500,000.00	Not Minority	814 Church Street	Nashville	TN	37203
41946	Camelot Care Centers, Inc.	Intensive In-Home Services	Competitive	8/1/2014	6/30/2017	$1,312,500.00	Not Minority	814 Church Street	Nashville	TN	37203
41947	New Vision, Inc.	Intensive In-Home Services	Competitive	6/15/2014	6/30/2017	$3,000,000.00	Not Minority	5213 Linbar Drive, Suite 410	Nashville	TN	37211
42852	Vanderbilt University, Inc.	Child Interviewing Techniques	Non-Competitive	11/1/2014	6/30/2018	$1,589,553.00	Not Minority	3841 Green Hills Village Drive,	Nashville	TN	37215

43563	Coffee County Drug Court Foundation, Inc.	Recovery Academy	Non-Competitive	#########	6/30/2017	$105,000.00	Not Minority	604 College St.	Manchester	TN	37355
43777	East TN Human Resource Agency, Inc.	Community Intervention Services - Probation	Non-Competitive	7/1/2015	6/30/2018	$440,136.00	Not Minority	9111 Cross Park Drive, Suite D-100	Knoxville	TN	37923
43779	Helen Ross McNabb Center, Inc.	Community Intervention Services - Probation	Non-Competitive	7/1/2015	6/30/2018	$800,346.00	Not Minority	201 West Springdale Ave	Knoxville	TN	37917
43822	Putnam County	Community Intervention Services - Probation	Non-Competitive	7/1/2015	6/30/2018	$196,968.00	Not Minority	421 E. Spring Street, Ste 1C07	Cookeville	TN	38501
43823	Rutherford County Government	Community Intervention Services - Aftercare	Non-Competitive	7/1/2015	6/30/2018	$139,344.00	Not Minority	400 W Main Street	Murfreesboro	TN	37129
43824	Southeast TN Human Resource Agency	Community Intervention Services - Aftercare	Non-Competitive	7/1/2015	6/30/2018	$303,192.00	Not Minority	1012 Resource Road	Dunlap	TN	37327
43829	Sullivan County Juvenile Court	Community Intervention Services - Probation	Non-Competitive	7/1/2015	6/30/2018	$172,482.00	Not Minority	1800 Legion Drive	Kingsport	TN	37664
43830	Upper Cumberland Human Resource Agency	Community Intervention Services - Aftercare	Non-Competitive	7/1/2015	6/30/2018	$574,254.00	Not Minority	580 S. Jefferson Ave., Suite B	Cookeville	TN	38501

43838	Alamo City School Board Of Education	Custody Prevention	Non-Competitive	7/1/2015	6/30/2018	$164,451.00	Not Minority	264 East Parks Street	Alamo	TN	37243
43839	Benton County Juvenile Court	Custody Prevention	Non-Competitive	7/1/2015	6/30/2018	$277,851.00	Not Minority	113 Maple Street, Suite A	Camden	TN	38341
43841	Blount County Government	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	391 Court Street	Maryville	TN	37804
43842	Blount County Juvenile Court	Custody Prevention	Non-Competitive	7/1/2015	6/30/2018	$296,004.00	Not Minority	335 Court Street	Maryville	TN	37804
43845	Bradley County Juvenile Court	Custody Prevention	Non-Competitive	7/1/2015	6/30/2018	$199,743.00	Not Minority	1620 Johnson Blvd.	Cleveland	TN	37311
43846	Crockett County Schools	Custody Prevention	Non-Competitive	7/1/2015	6/30/2018	$205,560.00	Not Minority	102 North Cavalier Drive	Alamo	TN	38001
43847	Knox County Juvenile Court	Custody Prevention	Non-Competitive	7/1/2015	6/30/2018	$550,176.00	Not Minority	201 West Springdale Avenue	Knoxville	TN	37917
43848	Lauderdale County Juvenile Court	Truancy Prevention	Non-Competitive	7/1/2015	6/30/2018	$205,713.00	Not Minority	100 Court Square	Ripley	TN	38063

43850	Sullivan County Juvenile Court	Truancy Prevention	Non-Competitive	7/1/2015	6/30/2018	$161,160.00	Not Minority	1800 Legion Drive	Kingsport	TN	37664
43851	Decatur County Government	Truancy Prevention	Non-Competitive	7/1/2014	6/30/2018	$164,451.00	Not Minority	P.O. Box 488	Decaturville	TN	38329
43860	Dyersburg City Schools	Truancy Prevention	Non-Competitive	7/1/2015	6/30/2018	$205,560.00	Not Minority	605 Lewis Avenue	Dyersburg	TN	38024
43861	Henry County Board of Education	Truancy Prevention	Non-Competitive	7/1/2015	6/30/2018	$146,751.00	Not Minority	217 Grove Blvd.	Paris	TN	38242
43862	Socially Yours For Youth, Inc.	After School	Non-Competitive	7/1/2015	6/30/2018	$103,866.00	Not Minority	6932 Fox Den	Memphis	TN	38141
43863	Helen Ross McNabb Center, Inc.	Community Intervention Services - Aftercare	Non-Competitive	7/1/2015	6/30/2018	$889,479.00	Not Minority	201 West Springdale Ave	Knoxville	TN	37917
43864	Quinco Community Mental Health Centers	Community Intervention Services - Aftercare	Non-Competitive	7/1/2015	6/30/2018	$444,624.00	Not Minority	10710 Highway 46	Bolivar	TN	38008
43924	Montgomery County Juvenile Court	Day Treatment - Academic & Behavioral Remediation	Non-Competitive	7/1/2015	6/30/2018	$1,266,246.00	Not Minority	430 Allied Drive	Nashville	TN	37211

43926	Child Advocacy Center for the 9th Judicial Dist.	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	PO Box 928	Lenoir City	TN	37771
43939	Coffee County Children's Advocacy Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	104 North Spring Street	Manchester	TN	37355
43940	Child Advocacy Center for the 31st Judicial Dist.	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	PO Box 7287	McMinnville	TN	37111
43941	Sumner Child Advocacy Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	315 West Smith	Gallatin	TN	37066
43942	Agape, Inc.	Foster Care Recruitment - Case Management	Special Contract	12/1/2014	6/30/2018	$0.00	Not Minority	4555 Trousdale Drive	Nashville	TN	37204
43951	Carroll County Juvenile Court	Custody Prevention	Non-Competitive	7/1/2015	6/30/2018	$1,931,652.00	Not Minority	625 High Street	Huntingdon	TN	38344
43952	Child Advocacy Center for the 3rd Judicial Dist.	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	200 Main Street	Mosheim	TN	37818
43953	Rutherford County Government	Day Treatment - Academic & Behavioral Remediation	Non-Competitive	7/1/2015	6/30/2018	$1,253,088.00	Not Minority	400 W Main Street	Murfreesboro	TN	37129

43954	Tipton County Trustee	Custody Prevention	Non-Competitive	7/1/2015	6/30/2018	$1,031,910.00	Not Minority	800 Bert Johnston Ave	Covington	TN	38019
43961	Children's Advocacy Center of Hamilton County	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$350,000.00	Not Minority	419 North Market Street	Chattanooga	TN	37405
43966	Metropolitan Nashville & Davidson County	Child & Family Intervention	Non-Competitive	7/1/2015	6/30/2018	$1,302,999.00	Not Minority	100 Woodland Street	Nashville	TN	37213
43968	Madison County Juvenile Court	Child & Family Intervention	Non-Competitive	7/1/2015	6/30/2018	$406,125.00	Not Minority	224 Lexington	Jackson	TN	38301
43971	Montgomery County Juvenile Court	Child & Family Intervention	Non-Competitive	7/1/2015	6/30/2018	$212,787.00	Not Minority	430 Allied Drive	Nashville	TN	37211
43976	Stewart County Juvenile Court	Child & Family Intervention	Non-Competitive	7/1/2015	6/30/2018	$43,821.00	Not Minority	Post Office Box 185	Dover	TN	37058
43977	Weakley County Juvenile Court	Custody Prevention	Non-Competitive	7/1/2015	6/30/2018	$188,241.00	Not Minority	116 West Main Street	Dresden	TN	38225
43990	Children's Advocacy Center of Hamilton County	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$83,952.00	Not Minority	419 North Market Street	Chattanooga	TN	37405

44000	Exchange Club - Carl Perkins Center	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$45,843.09	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
44002	Children's Center Of The Cumberlands	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$34,884.00	Not Minority	PO Box 4314	Oneida	TN	37841
44014	Exchange Club - Carl Perkins Center	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$44,847.24	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
44018	Exchange Club - Carl Perkins Center	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$62,115.60	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
44019	Exchange Club - Carl Perkins Center	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$47,620.50	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
44030	Safe Harbor Child Advocacy Center, Inc.	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	P.O. Box 4536	Sevierville	TN	37864
44032	Safe Harbor Child Advocacy Center, Inc.	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$75,000.00	Not Minority	P.O. Box 4536	Sevierville	TN	37864
44043	Williamson County Child Advocacy Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	101 Forrest Crossing Blvd	Franklin	TN	37064

44048	Blount County Children's Advocacy Center	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$75,000.00	Not Minority	212 Cates Street	Maryville	TN	37801
44055	Montgomery Office of County Judge	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	1030 Cumberland Heights Rd	Clarksville	TN	37040
44266	University Of TN	Pregnancy Prevention & Education (TOPS)	Non-Competitive	7/1/2015	6/30/2018	$780,720.00	Not Minority	910 Madison Ave	Memphis	TN	38163
44497	Dental Power International, Inc.	Dental Services	Competitive	7/1/2015	6/30/2020	$310,000.00	Not Minority	205 Lloyd St. Suite 101	Carrboro	North Carolina	27510
44499	Healthstar Physicians, PC	Medical services - Custodial	Competitive	7/1/2015	6/30/2020	$300,000.00	Not Minority	150 West Price Drive	Dandridge	TN	37725
44500	Teneo Health, PPLC dba Barry-Lewis Harris, II, MD	Medical services - Custodial	Competitive	7/1/2015	6/30/2020	$300,000.00	Not Minority	P.O. Box 787	Memphis	TN	38101
44502	Metro Center Healthcare Group, PC	Medical services - Custodial	Competitive	7/1/2015	6/30/2020	$300,000.00	Not Minority	131 French Landing	Nashville	TN	37228
44609	Blount County Children's Advocacy Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	212 Cates Street	Maryville	TN	37801

44613	Children's Center Of The Cumberlands	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	PO Box 4314	Oneida	TN	37841
44615	Childhelp USA	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	2505 Kingston Pike	Knoxville	TN	37919
44616	Juniors House, Inc.	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	704 W. Maple	Fayetteville	TN	37334
44624	Exchange Club - Carl Perkins Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$525,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
44625	Children's Advocacy Center of Rutherford County	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	1040 Samsonite Blvd	Murfreesboro	TN	37129
44626	Memphis Child Advocacy Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$350,000.00	Not Minority	1085 Poplar Avenue	Memphis	TN	38105
44629	Hope Center, Inc.	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	PO box 1561	Athens	TN	37371
44647	Child Advocacy Center of Anderson County, Inc.	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	752 Niorth main	Clinton	TN	37716

44650	Kids Place A Child Advocacy Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	614 West Point Road	Lawrenceburg	TN	38464
44658	Upper Cumberland Child Advocacy Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	480 South Old Kentucky Rd	Cookeville	TN	38501
44665	15th Judicial District Child Advocacy Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	PO box 1225	Lebanon	TN	37088
44779	Memphis Child Advocacy Center	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$264,693.00	Not Minority	1085 Poplar Avenue	Memphis	TN	38105
44781	Child Advocacy Center for the 23rd Judicial Dist.	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$21,618.00	Not Minority	6 Court Square	Charlotte	TN	37036
44782	Campbell County Children's Center	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$26,782.80	Not Minority	203 Independence	Lafollette	TN	37766
44794	Center For Family Development	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	100 East Side Square	Shelbyville	TN	37160
44797	Prevent Child Abuse TN, Inc.	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	4721 Trousdale Dr. Suite 121	Nashville	TN	37220

44803	Campbell County Children's Center	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$17,640.00	Not Minority	203 Independence	Lafollette	TN	37766
44814	Prevent Child Abuse TN, Inc.	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$60,000.00	Not Minority	4721 Trousdale Dr. Suite 121	Nashville	TN	37220
44817	Family And Children's Services, Inc.	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$87,000.00	Not Minority	201 23rd Ave North	Nashville	TN	37203
44819	Exchange Club Family Center, Inc.	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	139 Thompson Lane	Nashville	TN	37211
44820	Exchange Club Family Center, Inc.	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	139 Thompson Lane	Nashville	TN	37211
44855	Martha OBryan Center, Inc.	Community Services	Non-Competitive	7/1/2015	6/30/2018	$300,000.00	Not Minority	711 S. 7th Street	Nashville	TN	37206
44856	TN Alliance for Children & Families	Technical Assistance	Special Contract	7/1/2015	6/30/2018	$225,000.00	Not Minority	2 International Plaza Drive	Nashville	TN	37217
44866	Monroe Harding, Inc.	Teen Outreach Program (TOP)	Non-Competitive	7/1/2015	6/30/2018	$255,123.00	Not Minority	1120 Glendale Lane	Nashville	TN	37204

44868	High 5 Solutions,LLC	Community Services	Non-Competitive	3/1/2015	6/30/2017	$30,000.00	Not Minority	302 Church Avenue	Oneida	TN	37841
44879	Frontier Health, Inc.	Public Awarness Program	Competitive Negotiation	7/1/2015	6/30/2018	$150,000.00	Not Minority	1167 Spratlin Park Drive	Gray	TN	37615
44880	Children's Advocacy Center of Sullivan County	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$127,584.00	Not Minority	150 blountville Bypass	Blountville	TN	37617
44905	Exchange Club Family Center - Mid South	Parenting Education	Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	2180 Union Ave	Memphis	TN	38104
44907	Memphis Child Advocacy Center	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	1085 Poplar Avenue	Memphis	TN	38105
44920	University Of TN	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	910 Madison Ave	Memphis	TN	38163
44923	Agape Child & Family Services, Inc	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	111 Racine Street	Memphis	TN	38111
44932	Helen Ross McNabb Center, Inc.	Parent Support Education & In-home	Non-Competitive	7/1/2015	6/30/2018	$57,000.00	Not Minority	201 West Springdale Ave	Knoxville	TN	37917

44948	Blount County Children's Advocacy Center	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$68,310.00	Not Minority	212 Cates Street	Maryville	TN	37801
44949	Exchange Club - Carl Perkins Center	Theraupetic Visitation	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
44950	Prevent Child Abuse TN, Inc.	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$30,000.00	Not Minority	4721 Trousdale Dr. Suite 121	Nashville	TN	37220
44951	Memphis Child Advocacy Center	Child Advocacy Center - Data Team Director	Non-Competitive	7/1/2015	6/30/2020	$35,000.00	Not Minority	1085 Poplar Avenue	Memphis	TN	38105
44953	Catholic Charities Of East TN, Inc.	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	3009 Lake Brook Blvd	Knoxville	TN	37909
44959	Prevent Child Abuse TN, Inc.	Public Awarness Program	Competitive Negotiation	7/1/2015	6/30/2018	$30,000.00	Not Minority	4721 Trousdale Dr. Suite 121	Nashville	TN	37220
44960	Campbell County Children's Center	Public Awarness Program	Competitive Negotiation	7/1/2015	6/30/2018	$150,000.00	Not Minority	203 Independence	Lafollette	TN	37766
44961	TN Voices for Children, Inc.	Child & Family Intervention	Non-Competitive	7/1/2015	6/30/2018	$762,600.00	Not Minority	701 Bradford Ave	Nashville	TN	37204

44962	Helen Ross McNabb Center, Inc.	Parent Support Education & In-home	Competitive Negotiation	7/1/2015	6/30/2018	$129,000.00	Not Minority	201 West Springdale Ave	Knoxville	TN	37917
44966	Children's Advocacy Center of Rutherford County	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$49,500.00	Not Minority	1040 Samsonite Blvd	Murfreesboro	TN	37129
44968	New Vision, Inc.	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	5213 Linbar Drive, Suite 410	Nashville	TN	37211
44969	Nurses for Newborns of TN	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	50 Vantage Way, Ste. 101	Nashville	TN	37228
44976	Williamson County Child Advocacy Center	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$108,000.00	Not Minority	101 Forrest Crossing Blvd	Franklin	TN	37064
44986	Nashville Children's Alliance, Inc.	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$350,000.00	Not Minority	1264 Foster Ave	Nashville	TN	37210
44991	Child Advocacy Center for the 23rd Judicial Dist.	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	6 Court Square	Charlotte	TN	37036
44994	Robertson County Child Advocacy Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$175,000.00	Not Minority	101 5th Anvenue West Suite 200	Spring field	TN	37172

45010	TN Chapter Of Children's Advocacy	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$1,285,120.00	Not Minority	4711 Trousdale Drive; Suite 124	Nashville	TN	37220
45096	Catholic Charities Of East TN, Inc.	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$120,000.00	Not Minority	3009 Lake Brook Blvd	Knoxville	TN	37909
45099	Helen Ross McNabb Center, Inc.	Parenting Education	Competitive Negotiation	7/1/2015	6/30/2018	$150,000.00	Not Minority	201 West Springdale Ave	Knoxville	TN	37917
45104	Prevent Child Abuse TN, Inc.	Public Awarness Program	Competitive Negotiation	7/1/2015	6/30/2018	$60,000.00	Not Minority	4721 Trousdale Dr. Suite 121	Nashville	TN	37220
45111	Williamson County Child Advocacy Center	Parenting Education	Competitive Negotiation	7/1/2015	6/30/2018	$48,000.00	Not Minority	101 Forrest Crossing Blvd	Franklin	TN	37064
45113	Coffee County Children's Advocacy Center	Parenting Education	Competitive Negotiation	7/1/2015	6/30/2018	$36,000.00	Not Minority	104 North Spring Street	Manchester	TN	37355
45114	Catholic Charities Of TN, Inc.	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$120,000.00	Not Minority	30 White Bridge Road	Nashville	TN	37205
45127	National Council on Crime and Delinquency	Web-Based Tracking System	Competitive	5/15/2015	12/31/2019	$1,662,500.19	Not Minority	426 South Yellowstone Dr.	Madison	Wisconsin	53719

45172	University Of TN	Parenting Education	Competitive Negotiation	7/1/2015	6/30/2018	$135,000.00	Not Minority	910 Madison Ave	Memphis	TN	38163
45173	Exchange Club - Carl Perkins Center	Parenting Education	Competitive Negotiation	7/1/2015	6/30/2018	$150,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
45177	Exchange Club - Carl Perkins Center	Parenting Education	Competitive Negotiation	7/1/2015	6/30/2018	$120,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
45204	Prevent Child Abuse TN, Inc.	Public Awarness Program	Competitive Negotiation	7/1/2015	6/30/2018	$150,000.00	Not Minority	4721 Trousdale Dr. Suite 121	Nashville	TN	37220
45207	Children's Advocacy Center of Hamilton County	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$120,000.00	Not Minority	419 North Market Street	Chattanooga	TN	37405
45212	Behavioral Research Institute, Inc.	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	Suite C Cleveland Professional Bldg.2292	Cleveland	TN	37330
45263	Exchange Club - Carl Perkins Center	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
45264	Exchange Club - Carl Perkins Center	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305

45285	TN Voices for Children, Inc.	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	701 Bradford Ave	Nashville	TN	37204
45287	Prevent Child Abuse TN, Inc.	Parenting Education	Competitive Negotiation	7/1/2015	6/30/2018	$30,000.00	Not Minority	4721 Trousdale Dr. Suite 121	Nashville	TN	37220
45293	Exchange Club - Holland J. Stephens	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	616 North Church Street	Livingston	TN	38570
45312	Cathedral Of Faith Community Church	Community Services	Non-Competitive	7/1/2015	6/30/2020	$375,000.00	Not Minority	2212 Jackson Avenue	Memphis	TN	38112
45352	Exchange Club - Carl Perkins Center	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$46,739.91	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
45511	Hope for Justice, Inc	CPS Investigation Training	Special Contract	7/1/2015	6/30/2017	$10,000.00	Not Minority	P.O. Box 50165	Nashville	TN	37205
45647	TN Community Services Agency	Resource Parent Advocacy & Mentoring Services	Competitive	7/1/2015	6/30/2018	$705,000.00	Not Minority	P.O. Box 368	Union City	TN	38281
45705	Prevent Child Abuse TN - Mid Cumberland	Public Awarness Program	Competitive Negotiation	7/1/2015	6/30/2018	$142,356.00	Not Minority	4721 Trousdale Drive	Nashville	TN	37220

46055	Prevent Child Abuse TN, Inc.	Public Awarness Program	Non-Competitive	7/1/2015	6/30/2018	$375,000.00	Not Minority	4721 Trousdale Dr. Suite 121	Nashville	TN	37220
46072	Deborah Chance-Branham, OD	Optometry Services	Non-Competitive	7/1/2015	6/30/2020	$65,000.00	Not Minority	475 S. Davy Crockett Parkway	Morristown	TN	37813
46517	Allen & Hoshall, Inc	Consultant - Building Design	Competitive	6/15/2015	10/31/2016	$30,000.00	Not Minority	1661 International Dr	Memphis	TN	38120
47053	Cherae Farmer-Dixon, D.D.S., M.S.P.H	Dental Services	Non-Competitive	9/1/2015	6/30/2020	$245,000.00	Not Minority	2011 Charlotte Avenue	Nashville	TN	37202
47306	Coffee County Children's Advocacy Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	104 North Spring Street	Manchester	TN	37355
47749	Foster Parent & Staff Development Training	Foster Parent PATH	Non-Competitive	7/1/2016	6/30/2017	$55,000.00	Not Minority	Department of Children's Services	Nashville	TN	37243
47750	Bright Futures - Independent Living	Post Secondary Education Services & Support	Special Contract	7/1/2016	6/30/2017	$500,000.00	Not Minority	Independent Living	Nashville	TN	37243
47796	Families First Kinship Care	Kinship Foster Care	Non-Competitive	7/1/2016	6/30/2017	$125,000.00	Not Minority	Department of Children's Services	Nashville	TN	37243

47828	Labor Relations Alternatives	CPS Investigation Training	Special Contract	1/1/2016	12/31/2020	$75,000.00	Not Minority	4400 Ramsey Ave.	Austin	Texas	78756
47885	Detention	Detention Services	Special Contract	7/1/2016	6/30/2017	$3,500,000.00	Not Minority	Department of Children's Services	Nashville	TN	37243
47940	Supplemental Support - Wrap Around	Supplemental Support - Wrap Around	Non-Competitive	7/1/2016	6/30/2017	$250,000.00	Not Minority	Department of children's Services	Nashville	TN	37243
47941	Supplemental Support Non-Recurring	Supplemental Support -Adoption (Non-Recurring)	Non-Competitive	7/1/2016	6/30/2017	$1,532,100.00	Not Minority	Department of Children's Services	Nashville	TN	37823
48278	Chapin Hall Center For Children	Brian A. Consultation	Special Contract	7/1/2016	6/30/2017	$550,000.00	Not Minority	1313 East 60th Street	Chicago	Illinois	60637
48316	Harmony Family Center Inc.	Foster Parent PATH	Non-Competitive	1/1/2016	6/30/2017	$1,855,786.00	Not Minority	118 Mabry Hood Road, Suite 400	Knoxville	TN	37922
48319	Center For Family Development	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$510,000.00	Not Minority	100 East Side Square	Shelbyville	TN	37160
48320	Family And Children's Services, Inc.	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$1,497,000.00	Not Minority	201 23rd Ave North	Nashville	TN	37203

48334	New Vision, Inc.	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$828,750.00	Not Minority	5213 Linbar Drive, Suite 410	Nashville	TN	37211
48336	Exchange Club - Carl Perkins Center	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$510,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
48338	Exchange Club - Carl Perkins Center	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$573,750.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
48340	Southeast TN Development District	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$1,059,750.00	Not Minority	535 Chestnut Street	Chattanooga	TN	37405
48356	Upper Cumberland Development District	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$828,750.00	Not Minority	1225 South Willow Avenue	Cookeville	TN	38506
48357	University Of TN	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$1,912,500.00	Not Minority	910 Madison Ave	Memphis	TN	38163
48358	Omni Community Health, Inc.	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$892,500.00	Not Minority	404 North Kentucky Street	Kingston	TN	37763
48360	Omni Community Health, Inc.	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$616,500.00	Not Minority	404 North Kentucky Street	Kingston	TN	37763

48361	Omni Community Health, Inc.	Assessment, Case Management & Facilitation	Non-Competitive	7/1/2016	6/30/2019	$618,750.00	Not Minority	404 North Kentucky Street	Kingston	TN	37763
48391	Milton J. Salomon, O.D.	Optometry Services	Non-Competitive	7/1/2016	6/30/2021	$50,000.00	Not Minority	7440 River Road Pike	Nashville	TN	37209
48392	Joseph Krisak, Ed.D	Psychological Evaluations	Non-Competitive	1/1/2016	6/30/2018	$200,000.00	Not Minority	P.O. Box 54	Pickwick Dam	TN	38365
48421	TN Bureau of Investigation	CPS Investigation Training	Non-Competitive	1/1/2016	12/31/2020	$500,000.00	Not Minority	901 R.S. Gass Blvd	Nashville	TN	37216
48495	Helen Ross McNabb Center, Inc.	Mental Health	Competitive	1/1/2016	6/30/2020	$2,600,000.00	Not Minority	201 West Springdale Ave	Knoxville	TN	37917
48496	Omni Community Health, Inc.	Mental Health	Competitive	7/1/2016	6/30/2021	$2,500,000.00	Not Minority	404 North Kentucky Street	Kingston	TN	37763
48497	Vanderbilt University, Inc.	Mental Health	Competitive	4/22/2016	6/30/2020	$1,618,421.00	Not Minority	3841 Green Hills Village Drive,	Nashville	TN	37215
48500	Dental Power International, Inc.	Dental Services	Competitive	7/1/2016	6/30/2021	$450,000.00	Not Minority	205 Lloyd St. Suite 101	Carrboro	North Carolina	27510

48501	Richard Adlin, Phd.	Psychological Evaluations	Competitive	1/1/2016	6/30/2020	$300,000.00	Not Minority	5401 Kingston Pike, Bldg. 2, Suite 420	Knoxville	TN	37919
48514	New Vision, Inc.	Foster Parent PATH	Non-Competitive	2/1/2016	6/30/2017	$906,971.00	Not Minority	5213 Linbar Drive, Suite 410	Nashville	TN	37211
48589	Youth Villages, Inc.	Child & Family Intervention	Non-Competitive	2/1/2016	6/30/2017	$4,500,000.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
48653	Exchange Club - Carl Perkins Center	Co-location of staff	Non-Competitive	3/1/2016	6/30/2018	$27,013.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
48658	TN Department of Correction	Inmate Labor	Non-Competitive	7/1/2016	6/30/2017	$14,100.00	Not Minority	Rachel Jackson bldg., 6th Floor	Nashville	TN	37243
48662	Helen Ross McNabb Center, Inc.	Pregnancy Prevention & Education (TOPS)	Non-Competitive	7/1/2016	6/30/2017	$91,040.00	Not Minority	201 West Springdale Ave	Knoxville	TN	37917
48663	Partnership for Families Children & Adults	Pregnancy Prevention & Education (TOPS)	Non-Competitive	7/1/2016	6/30/2017	$91,040.00	Not Minority	501 West 12th streets	Chattanoogta	TN	37404
48664	South Memphis Alliance	Pregnancy Prevention & Education (TOPS)	Non-Competitive	7/1/2016	6/30/2017	$91,040.00	Not Minority	1048 South Bellevue Boulevard	Memphis	TN	38107

48676	Christian Association of Youth Mentoring	Pregnancy Prevention & Education (TOPS)	Non-Competitive	2/15/2016	12/31/2016	$30,000.00	Not Minority	43 Hopkinton Road, Ste. 2C	Westborough	Massachusetts	1581
48678	TN Department Of Education	Non-Custody TN Early Intervention	Non-Competitive	7/1/2016	6/30/2021	$75,000,000.00	Not Minority	710 James Robertson Parkway	Nashville	TN	37243
48679	Vanderbilt University Peabody Research Institute	Evidence-Based Services	Special Contract	7/1/2016	6/30/2018	$244,000.00	Not Minority	230 Appleton Place, PMB 181	Nashville	TN	37203
48707	University Of TN	Sex Offender Treatment	Non-Competitive	7/1/2016	6/30/2017	$378,065.00	Not Minority	910 Madison Ave	Memphis	TN	38163
48809	Human Services Leadership Institute, Inc.	Consultation	Special Contract	3/15/2016	12/31/2016	$22,950.00	Not Minority	7576 Ridgefield Lane	Lake Worth	Florida	33467
48921	Harmony Family Center Inc.	Sexual Health and Adolescent Risk Prevent. (SHARP)	Non-Competitive	7/1/2016	6/30/2018	$60,000.00	Not Minority	118 Mabry Hood Road, Suite 400	Knoxville	TN	37922
49030	Vanderbilt University Medical Center	Juvenile Justice Training	Non-Competitive	4/1/2016	12/31/2016	$114,271.00	Not Minority	1500 21st Avenue South, Suite 2200	Nashville	TN	37212
49043	New Vision, Inc.	Home Studies	Competitive	7/1/2016	6/30/2021	$1,250,000.00	Not Minority		Nashville	TN	37211

49044	Harmony Family Center Inc.	Home Studies	Competitive	7/1/2016	6/30/2021	$1,875,000.00	Not Minority		Knoxville	TN	37922
49045	Harmony Family Center Inc.	Home Studies	Competitive	7/1/2016	6/30/2021	$2,500,000.00	Not Minority		Knoxville	TN	37922
49046	Catholic Charities Of TN, Inc.	Home Studies	Competitive	7/1/2016	6/30/2021	$1,500,000.00	Not Minority		Nashville	TN	37205
49552	Chapin Hall Center For Children	Technical Assistance	Special Contract	7/1/2016	6/30/2018	$248,994.00	Not Minority		Chicago	Illinois	60637
50311	Exchange Club - Carl Perkins Center	Co-location of staff	Non-Competitive	7/15/2016	6/30/2018	$28,418.00	Not Minority		Jackson	TN	38305
50407	Youth Opportunities of America, LLC.	Consultation	Special Contract	7/1/2016	6/30/2017	$340,000.00	Not Minority	Suite 101	Saint Petersburg	Florida	33702
50542	The Watchmen Group Investigations, Inc	Process Server	Special Contract	9/1/2016	6/30/2021	$1,740,000.00	Not Minority		Murfreesboro	TN	37130
51717	East TN State University	Adverse Childhood Experiences (ACE)	Non-Competitive	#########	6/30/2017	$119,552.00	Not Minority		Johnson City	TN	37614

51725	Baptist Memorial Health Care Foundation	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$100,000.00	Not Minority		Memphis	TN	38120
51727	Youth Villages, Inc.	PBC Intensive in-home services	Non-Competitive	#########	6/30/2019	$5,276,980.00	Not Minority		Bartlett	TN	38133
51731	Belmont University	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$69,000.00	Not Minority		Nashville	TN	37212
51738	Frontier Health, Inc.	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$45,451.00	Not Minority		Gray	TN	37615
51743	Murfreesboro City Schools	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$200,000.00	Not Minority		Murfreesboro	TN	37127
51748	South Central Human Resource Agency	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$84,693.00	Not Minority	P.O.Box 638	Fayetteville	TN	37334
51757	TN State University	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$65,361.00	Not Minority	Box 9500	Nashville	TN	37209
51767	University Of TN	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$150,000.00	Not Minority		Memphis	TN	38163

51777	Vanderbilt University Medical Center	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$71,726.00	Not Minority	1500 21st Avenue South, Suite 2200	Nashville	TN	37212
51789	TN Association of Mental Health Organizations	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$100,472.00	Not Minority	42 Rutledge Street	Nashville	TN	37210
51791	Metropolitan Nashville Public School	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$200,000.00	Not Minority	2601 Bransford Avenue	Nashville	TN	37204
51796	Grundy County	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$14,223.00	Not Minority	P.O. Box 453	Altamont	TN	37301
51813	United Way of Greater Chattanooga	Adverse Childhood Experiences (ACE)	Competitive	#########	6/30/2017	$56,900.00	Not Minority	630 Market Street	Chattanooga	TN	37405
30895-1	University Of TN	Citizens Review	Non-Competitive	7/1/2012	6/30/2017	$784,610.00	Not Minority	910 Madison Ave	Memphis	TN	38163
39861-1	Vanderbilt University, Inc.	Behavioral Health	Non-Competitive	7/1/2014	6/30/2017	$3,200,000.00	Not Minority	3841 Green Hills Village Drive,	Nashville	TN	37215
40351-1	Renewal House, Inc.	Alcohol & Drug Counseling	Non-Competitive	7/1/2014	6/30/2017	$395,250.00	Not Minority	P.O. Box 280356	Nashville	TN	37218

40460-2	South Memphis Alliance	Resource Center	Non-Competitive	7/1/2014	6/30/2017	$190,000.00	Not Minority	1048 South Bellevue Boulevard	Memphis	TN	38107
40778-1	Monroe Harding, Inc.	Resource Center	Non-Competitive	7/1/2014	6/30/2017	$165,000.00	Not Minority	1120 Glendale Lane	Nashville	TN	37204
41493-1	Bennie Joe Anderson Jr	Hair Care	Competitive Negotiation	5/1/2014	5/1/2019	$82,080.00	Not Minority	4804 Asheville Hwy	Knoxville	TN	37914
43894-1	Exchange Club - Carl Perkins Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
43904-1	Child Advocacy Center for the 9th Judicial Dist.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	PO Box 928	Lenoir City	TN	37771
43924-1	Montgomery County Juvenile Court	Community Intervention Services - Day Treatment	Non-Competitive	7/1/2015	6/30/2018	$1,291,246.00	Not Minority	430 Allied Drive	Nashville	TN	37211
43929-1	Exchange Club - Carl Perkins Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
43930-1	Juniors House, Inc.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	704 W. Maple	Fayetteville	TN	37334

43934-1	Exchange Club - Carl Perkins Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
43936-1	Exchange Club - Carl Perkins Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
43953-1	Rutherford County Government	Community Intervention Services - Day Treatment	Non-Competitive	7/1/2015	6/30/2018	$1,278,088.00	Not Minority	400 W Main Street	Murfreesboro	TN	37129
44001-1	Exchange Club - Carl Perkins Center	Co-location of staff	Non-Competitive	7/1/2015	6/30/2018	$59,153.53	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
44031-1	Safe Harbor Child Advocacy Center, Inc.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	P.O. Box 4536	Sevierville	TN	37864
44033-1	Children's Advocacy Center of First Judicial Dist.	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$179,861.11	Not Minority	201 E. Myrtle Ave	Johnson City	TN	37604
44050-1	Williamson County Child Advocacy Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	101 Forrest Crossing Blvd	Franklin	TN	37064
44054-1	Montgomery Office of County Judge	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	1030 Cumberland Heights Rd	Clarksville	TN	37040

44081-2	OSLC Development Inc.	Title IV-E Demonstration Project - KEEP & R3 Case	Special Contract	2/1/2015	6/30/2018	$2,500,000.00	Not Minority	10 Shelton Mc Murphey Blvd.	Eugene	Oregon	97401
44095-1	Children's Advocacy Center of First Judicial Dist.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	201 E. Myrtle Ave	Johnson City	TN	37604
44198-1	Exchange Club - Carl Perkins Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
44204-1	Child Advocacy Center of Anderson County, Inc.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	752 Niorth main	Clinton	TN	37716
44205-1	Exchange Club - Carl Perkins Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	213 Cheyenne Dr	Jackson	TN	38305
44265-2	Oasis, Inc.	Pregnancy Prevention & Education (TOPS)	Non-Competitive	7/1/2015	6/30/2020	$2,410,677.00	Not Minority	1704 Charlotte Ave, Suite 200	Nashville	TN	37203
44632-1	Children's Advocacy Center of Sullivan County	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$179,861.11	Not Minority	150 blountville Bypass	Blountville	TN	37617
44706-1	Child Advocacy Center for the 23rd Judicial Dist.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	6 Court Square	Charlotte	TN	37036

44727-1	Child Advocacy Center for the 3rd Judicial Dist.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	200 Main Street	Mosheim	TN	37818
44735-1	Childhelp USA	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	2505 Kingston Pike	Knoxville	TN	37919
44947-1	Robertson County Child Advocacy Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	101 5th Anvenue West Suite 200	Spring field	TN	37172
44967-1	Upper Cumberland Child Advocacy Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	480 South Old Kentucky Rd	Cookeville	TN	38501
44970-1	Children's Center Of The Cumberlands	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	PO Box 4314	Oneida	TN	37841
44980-1	Hope Center, Inc.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	PO box 1561	Athens	TN	37371
44981-1	Memphis Child Advocacy Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	1085 Poplar Avenue	Memphis	TN	38105
44982-1	15th Judicial District Child Advocacy Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	PO box 1225	Lebanon	TN	37088

44983-1	Kids Place A Child Advocacy Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	614 West Point Road	Lawrenceburg	TN	38464
44984-1	Campbell County Children's Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	203 Independence	Lafollette	TN	37766
44987-1	Nashville Children's Alliance, Inc.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	1264 Foster Ave	Nashville	TN	37210
44988-1	Campbell County Children's Center	Forensic Child Interviewer	Non-Competitive	7/1/2015	6/30/2020	$179,861.11	Not Minority	203 Independence	Lafollette	TN	37766
44993-1	Child Advocacy Center for the 31st Judicial Dist.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	PO Box 7287	McMinnville	TN	37111
45168-1	Children's Advocacy Center of Hamilton County	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	419 North Market Street	Chattanooga	TN	37405
45170-1	Blount County Children's Advocacy Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	212 Cates Street	Maryville	TN	37801
45189-1	Sumner Child Advocacy Center	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	315 West Smith	Gallatin	TN	37066

46463-1	Harmony Adoptions Of TN, Inc .	Home Studies	Non-Competitive	8/1/2015	12/31/2016	$528,280.00	Not Minority	118 Mabry Hood Rd., Suite 400	Knoxville	TN	37922
47751-1	Independent Living (IL)	Post Secondary Education Services & Support	Non-Competitive	7/1/2016	6/30/2017	$1,200,000.00	Not Minority	315 Deaderick Street	Nashville	TN	37201
47884-1	Unique & Specialized Care	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$6,500,000.00	Not Minority	Department of Children's Services	Nashville	TN	37243
48658-1	TN Department of Correction	Inmate Labor	Non-Competitive	7/1/2016	6/30/2018	$14,100.00	Not Minority	Rachel Jackson bldg., 6th Floor	Nashville	TN	37243
HDT01698	Madison County	Detention Services	Non-Competitive	7/1/2016	6/30/2017	$120,995.32	Not Minority	224 Lexington Ave	Jackson	TN	38308
HDT01699	Scott County Juvenile Detention Center	Detention Services	Non-Competitive	7/1/2016	6/30/2017	$165,739.76	Not Minority	195 Firehall Drive	Huntsville	TN	37756
HDT01700	Williamson County Detention Center	Detention Services	Non-Competitive	7/1/2016	6/30/2017	$72,478.05	Not Minority	408 Century Court	Franklin	TN	37064
HDT01701	Rutherford County Government	Detention Services	Non-Competitive	7/1/2016	6/30/2017	$180,698.70	Not Minority	400 W Main Street	Murfreesboro	TN	37129

HDT01703	Putnam County Juvenile Detention Center	Detention Services	Non-Competitive	7/1/2016	6/30/2017	$269,658.06	Not Minority	25 N Washington Ave	Cookeville	TN	38501
HDT01704	Middle TN Juvenile Detention	Detention Services	Non-Competitive	7/1/2016	6/30/2017	$1,757,791.90	Not Minority	1272 Lawson White Dr	Columbia	TN	38401
HDT01705	Bedford County Government	Detention Services	Non-Competitive	7/1/2016	6/30/2017	$169,115.45	Not Minority	101 Lane Parkway	Shelbyville	TN	37160
HDT01706	Knox County Government	Detention Services	Non-Competitive	7/1/2016	6/30/2017	$507,346.35	Not Minority	3321 Division Street	Knoxville	TN	37919
NV239709	Madison County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	224 Lexington Ave	Jackson	TN	38308
NV32474-2	Home Care Medical Systems DBA Atrium Pharmacy	Pharmacy Services	Competitive	7/1/2012	6/30/2017	$2,500,000.00	Not Minority	P.O Box 2417	Hendersonville	TN	37075
NV38923	Omni Community Health, Inc.	Case management	Competitive	10/1/2013	6/30/2018	$7,300,000.00	Not Minority	404 North Kentucky Street	Kingston	TN	37763
NV38924	Omni Community Health, Inc.	Case management	Competitive	10/1/2013	6/30/2018	$3,650,000.00	Not Minority	404 North Kentucky Street	Kingston	TN	37763

NV38925	Omni Community Health, Inc.	Case management	Competitive	10/1/2013	6/30/2018	$7,300,000.00	Not Minority	404 North Kentucky Street	Kingston	TN	37763
NV39528	Fentress County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P. O. Box 943	Jamestown	TN	38556
NV39707	Loudon County	Youth Services Officer Training & Support	Non-Competitive	7/1/2014	6/30/2019	$45,000.00	Not Minority	P.O. Box 351	Loudon	TN	37774
NV40285-1	Youth Villages, Inc.	Child & Family Intervention	Non-Competitive	7/1/2014	6/30/2017	$7,557,900.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
NV43831	Williamson County	Community Intervention Services - Probation	Non-Competitive	7/1/2015	6/30/2018	$384,000.00	Not Minority	408 Century Court	Franklin	TN	37064
NV44045-1	Children's Advocacy Center of Sullivan County	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	150 blountville Bypass	Blountville	TN	37617
NV44051	Child Advocacy Center of Rutherford County, Inc.	Child Advocacy Center	Non-Competitive	7/1/2015	6/30/2020	$260,000.00	Not Minority	1040 samsonite Blvd	Murfreesboro	TN	37129
NV44889	Boys & Girls Club in TN	Parenting Education	Non-Competitive	7/1/2015	6/30/2018	$150,000.00	Not Minority	1100 Marion Street	Knoxville	TN	37921

PBC00393-1	Alternative Youth Services, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	901 Linn Station Road	Louisville	TN	40223
PBC00395-1	Camelot Care Centers, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	814 Church Street	Nashville	TN	37203
PBC00399-1	Chambliss Center for Children	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	315 Gillespie Road	Chattanooga	TN	37411
PBC00401-1	Childhelp, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	608 Old Brookhaven Farm Road	Seymour	TN	37865
PBC00405-1	Florence Crittenton Agency, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	1531 Dick Lonas Road, Crittenton Center	Knoxville	TN	37909
PBC00409-1	Frontier Health, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	1167 Spratlin Park Drive	Gray	TN	37615
PBC00411-1	Goodwill Homes Community Services, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	4590 Goodwill Road	Memphis	TN	38186
PBC00413-1	Helen Ross McNabb Center, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	201 West Springdale Ave	Knoxville	TN	37917

PBC00415-1	Holston United Methodist Home for Children	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	404 Holston Drive	Greenville	TN	37243
PBC00417-1	Keys Group Holding, LLC	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	110 Westwood Drive, Ste. 100	Brentwood	TN	37027
PBC00419-2	King's Daughters' School	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	412 West Ninth Street	Columbia	TN	38401
PBC00421-1	Memphis Recovery Centers, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	219 N. Montgomery	Memphis	TN	38104
PBC00423-1	Meritan, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	4700 Poplar Ave., Ste.400	Memphis	TN	38117
PBC00427-1	Omni Visions, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	301 South Perimeter Park Drive, Suite 21	Nashville	TN	37211
PBC00431-1	Partnership for Families Children & Adults	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	501 West 12th streets	Chattanoogta	TN	37404
PBC00433-1	Porter - Leath	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	858 Manassas Street	Memphis	TN	38107

PBC00437-1	TN Children's Home	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	804 Branham Hughes Circle	Spring Hill	TN	37174
PBC00441-2	Wayne Halfway House, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	942 Andrew Jackson Drive	Waynesboro	TN	38485
PBC00443-1	Youth Villages, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
PBC00445-1	Youthtown of TN, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	P.O. Box 1385	Jackson	TN	38302
PBC00565-2	Monroe Harding, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	1120 Glendale Lane	Nashville	TN	37204
PBC00569-1	Free Will Baptist Family Ministries	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	90 Stanley Lane	Greenville	TN	37743
PBC00579-2	G4S Youth Services, LLC	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	6302 Benjamin road, Suite 400	Tampa	Florida	33634
PBC00582-1	Centerstone of Indiana, Inc.	PBC Residential Services	Competitive	7/1/2014	6/30/2017	$0.00	Not Minority	1101 6th Ave. North	Nashville	TN	37208

PBC01170-2	Parkridge Medical Center, Inc. dba Parkridge Valle	PBC Residential Services	Special Contract	1/1/2015	6/30/2017	$0.00	Not Minority	2200 Morris Hill Road	Chattanooga	TN	37423
PBC01172-2	Smoky Mountain Children's Home	PBC Residential Services	Special Contract	1/1/2015	6/30/2017	$0.00	Not Minority	449 Mc Carn Circle	Sevierville	TN	37862
PBC01174-2	Upper Cumberland Human Resource Agency	PBC Residential Services	Non-Competitive	1/1/2015	6/30/2017	$0.00	Not Minority	580 S. Jefferson Ave., Suite B	Cookeville	TN	38501
PBC01239-2	MBH of Gallatin, LLC DBA Group Effort Foundations	PBC Residential Services	Alternative	4/1/2015	6/30/2017	$0.00	Not Minority	220 S. Hickory Ave.	Gallatin	TN	37066
PBC01682	Sequel Schools, LLC	PBC Residential Services	Competitive	8/16/2015	6/30/2017	$0.00	Not Minority	17 Ridgeway Road	Norris	TN	37828
PBC01684	Oak Plains Academy of TN, Inc. dbs Oak Plains Acad	PBC Residential Services	Competitive	8/16/2015	6/30/2017	$0.00	Not Minority	1751 Oak Plains Rd	Ashland City	TN	37015
PBC01697	Parkridge Medical Center, Inc. dba Parkridge Valle	PBC Residential Services	Competitive	6/1/2016	6/30/2017	$0.00	Not Minority	2200 Morris Hill Road	Chattanooga	TN	37423
RFS3591002120	Allen & Hoshall, Inc	Consultant - Building Design	Competitive	11/1/2016	6/30/2021	$30,000.00	Not Minority	1661 International Dr	Memphis	TN	38120

SPED01699	MBH of Gallatin, LLC DBA Group Effort Foundations	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$5,500.00	Not Minority	220 S. Hickory Ave.	Gallatin	TN	37066
SPED01700	King's Daughters' School	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$18,500.00	Not Minority	412 West Ninth Street	Columbia	TN	38401
SPED01701	Holston United Methodist Home for Children	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$5,000.00	Not Minority	404 Holston Drive	Greenville	TN	37243
SPED01702	Free Will Baptist Family Ministries	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$3,000.00	Not Minority	90 Stanley Lane	Greenville	TN	37743
SPED01703	Florence Crittenton Agency, Inc.	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$3,000.00	Not Minority	1531 Dick Lonas Road, Crittenton Center	Knoxville	TN	37909
SPED01705	G4S Youth Services, LLC	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$3,000.00	Not Minority	6302 Benjamin road, Suite 400	Tampa	Florida	33634
SPED01707	Omni Visions, Inc.	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$22,500.00	Not Minority	301 South Perimeter Park Drive, Suite 21	Nashville	TN	37211
SPED01708	Helen Ross McNabb Center, Inc.	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$7,500.00	Not Minority	201 West Springdale Ave	Knoxville	TN	37917

SPED0170 9	Oak Plains Academy of TN, Inc. dbs Oak Plains Acad	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$14,000.00	Not Minority	1751 Oak Plains Rd	Ashland City	TN	37015
SPED0171 0	Keys Continuum, LLC DBA Natchez Trace Youth Academ	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$8,500.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
SPED0171 1	Alternative Youth Services, Inc.	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$5,000.00	Not Minority	901 Linn Station Road	Louisville	TN	40223
SPED0171 2	Memphis Recovery Centers, Inc.	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$2,500.00	Not Minority	219 N. Montgomery	Memphis	TN	38104
SPED0171 3	Parkridge Medical Center, Inc. dba Parkridge Valle	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$13,000.00	Not Minority	2200 Morris Hill Road	Chattanooga	TN	37423
SPED0171 4	Smoky Mountain Children's Home	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$2,500.00	Not Minority	449 Mc Carn Circle	Sevierville	TN	37862
SPED0171 5	TN Children's Home	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$11,500.00	Not Minority	804 Branham Hughes Circle	Spring Hill	TN	37174
SPED0171 6	Upper Cumberland Human Resource Agency	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$9,000.00	Not Minority	580 S. Jefferson Ave., Suite B	Cookeville	TN	38501

SPED0171 7	Wayne Halfway House, Inc.	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$7,500.00	Not Minority	942 Andrew Jackson Drive	Waynesboro	TN	38485
SPED0171 8	Youth Villages, Inc.	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$75,500.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
SPED0172 0	Youth Town of TN, Inc.	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$5,000.00	Not Minority	3641 Youth Town Road	Pinson	TN	38366
SPED0172 1	Woodridge of TN, LLC dba Madison Oaks	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$8,000.00	Not Minority	49 Old Hickory Blvd, East	Jackson	TN	38305
SPED0172 3	Sequel Schools, LLC	Educational Reimbursement	Non-Competitive	7/1/2016	6/30/2017	$15,500.00	Not Minority	17 Ridgeway Road	Norris	TN	37828
SPED0172 4	Counseling & Consultation Services, Inc.	Technical Assistance	Non-Competitive	7/1/2016	6/30/2017	$5,500.00	Not Minority	1310 Indian Ridge	Johnson City	TN	37604
UCA01937	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$155,125.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA01940	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$121,052.25	Not Minority	332 Hospital Road	Mountain City	TN	37683

UCA01941	Village Behavioral Health LLC (Arcadia Village)	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$136,875.00	Not Minority	2431 Jones Bend Road	Louisville	TN	37777
UCA01968	Woodward Youth Corporation dba Forest Ridge	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$120,450.00	Not Minority	PO Box 515	Estherville	Iowa	51334
UCA01970	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$118,625.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA01971	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$234,997.95	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA01972	Lakeway Achievement Center	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$278,151.90	Not Minority	320 Industrial Avenue	Morristown	TN	37813
UCA01973	Auxilium Health Services, LLC	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$140,525.00	Not Minority	2645 Appling Rd. Ste. 101	Memphis	TN	38133
UCA01974	Bios Of TN, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$286,525.00	Not Minority	101 SE Parkway Ct	Franklin	TN	37064
UCA01975	Village Behavioral Health LLC (Arcadia Village)	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$136,875.00	Not Minority	2431 Jones Bend Road	Louisville	TN	37777

UCA01976	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$82,125.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA01978	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$135,050.00	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA01979	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$176,112.50	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA01980	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$96,725.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA01981	Youth Villages, Inc.	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$267,180.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA01982	Detroit Behavioral Institute DBA Capstone Academy	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$204,400.00	Not Minority	3500 John R St.	Detroit	Michigan	48201
UCA01983	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$127,750.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA01984	Lakeway Achievement Center	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$217,905.00	Not Minority	320 Industrial Avenue	Morristown	TN	37813

UCA01986	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$176,112.50	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA01987	Auxilium Health Services, LLC	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$118,625.00	Not Minority	2645 Appling Rd. Ste. 101	Memphis	TN	38133
UCA01988	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$109,500.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA01989	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$118,625.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA01991	Mingus Mountain Estates Residential Treatment Center Inc.	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$124,830.00	Not Minority	2517 N Great Western Drive	Prescott Valley	Arizona	86314
UCA01992	Habilitation Center, LLC DBA MillCreek	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$204,400.00	Not Minority	1828 Industrial Dr	Fordyce	Arkansas	71742
UCA01993	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$118,625.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA01994	Hope Services, Inc.	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$155,125.00	Not Minority	1101 Kermit Dr. St. 710	Nashville	TN	37217

UCA01995	Youth Villages, Inc.	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$267,180.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA01996	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$109,500.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA01997	Omni Visions, Inc.	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$147,649.80	Not Minority	301 South Perimeter Park Drive, Suite 21	Nashville	TN	37211
UCA01998	Youth Villages, Inc.	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$267,180.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA01999	Hope Services, Inc.	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$155,125.00	Not Minority	1101 Kermit Dr. St. 710	Nashville	TN	37217
UCA02000	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$135,050.00	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA02001	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$118,625.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA02002	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$127,750.00	Not Minority	102 E. University St	Jackson	TN	38305

UCA02005	Youth Villages, Inc.	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$255,500.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA02006	Auxilium Health Services, LLC	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$164,250.00	Not Minority	2645 Appling Rd. Ste. 101	Memphis	TN	38133
UCA02007	Auxilium Health Services, LLC	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$140,525.00	Not Minority	2645 Appling Rd. Ste. 101	Memphis	TN	38133
UCA02008	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$176,112.50	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA02009	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$292,000.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA02010	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$176,112.50	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA02011	Woodward Youth Corporation dba Forest Ridge	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$120,450.00	Not Minority	PO Box 515	Estherville	Iowa	51334
UCA02012	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$102,200.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218

UCA02013	Detroit Behavioral Institute DBA Capstone Academy	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$189,800.00	Not Minority	3500 John R St.	Detroit	Michigan	48201
UCA02014	Auxilium Health Services, LLC	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$146,000.00	Not Minority	2645 Appling Rd. Ste. 101	Memphis	TN	38133
UCA02015	Clarinda Youth Corporation DBA Clarinda Academy	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$84,315.00	Not Minority	1820 North 16th Street	Clarindo	Iowa	51632
UCA02016	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$176,112.50	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA02020	Youth and Family Centered Services of New Mexico Inc.	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$160,600.00	Not Minority	5310 Sequoia Rd	Albuquerque	New Mexico	87120
UCA02021	Universal Health Services, Inc. dba Laurel Heights	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$173,375.00	Not Minority	934 Briarcliff Road NE	Atlanta	Georgia	30306
UCA02022	Universal Health Services, Inc. dba Laurel Heights	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$173,375.00	Not Minority	934 Briarcliff Road NE	Atlanta	Georgia	30306
UCA02026	Omni Visions, Inc.	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$94,170.00	Not Minority	301 South Perimeter Park Drive, Suite 21	Nashville	TN	37211

UCA02028	Youth Villages, Inc.	Unique Care Services	Special Contract	7/1/2016	7/31/2016	$22,692.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA02030	Omni Visions, Inc.	Unique Care Services	Non-Competitive	7/21/2016	6/30/2017	$90,045.00	Not Minority	301 South Perimeter Park Drive, Suite 21	Nashville	TN	37211
UCA02031	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$54,750.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA02032	Youth Villages, Inc.	Unique Care Services	Special Contract	6/17/2016	6/30/2016	$7,980.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA02034	Youth Villages, Inc.	Unique Care Services	Special Contract	7/7/2016	6/30/2017	$264,942.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA02035	Youth Villages, Inc.	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$208,050.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA02037	Support Solutions of The Mid South, LLC	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$132,812.55	Not Minority	5909 Shelby Oaks Drive	Memphis	TN	38134
UCA02038	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/20/2016	6/30/2017	$166,462.50	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690

UCA02039	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/26/2016	6/30/2017	$164,050.00	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA02040	Village Behavioral Health LLC (Arcadia Village)	Unique Care Services	Special Contract	7/28/2016	6/30/2017	$126,750.00	Not Minority	2431 Jones Bend Road	Louisville	TN	37777
UCA02041	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	8/1/2016	6/30/2017	$161,155.00	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA02042	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	8/2/2016	6/30/2017	$245,514.24	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA02043	A Plus Care Solutions Inc	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$219,000.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA02044	Peninsula Institute For Comm Health Inc	Unique Care Services	Special Contract	6/1/2016	6/15/2016	$7,500.00	Not Minority	2347 Jones Bend Road	Louisville	TN	37777
UCA02045	Starr Commonwealth	Unique Care Services	Special Contract	5/19/2016	6/30/2016	$9,240.00	Not Minority	13725 Starr Commonwealth Rd	Albion	Michigan	49224
UCA02047	Specialized Alternatives for Families and Youth of Ohio, Inc. DBA Safy	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$17,775.50	Not Minority	10100 Elida Road	Delphos	Ohio	45833

UCA02048	Specialized Alternatives for Families and Youth of Ohio, Inc. DBA Safy	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$17,775.50	Not Minority	10100 Elida Road	Delphos	Ohio	45833
UCA02049	Specialized Alternatives for Families and Youth of Ohio, Inc. DBA Safy	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$17,775.50	Not Minority	10100 Elida Road	Delphos	Ohio	45833
UCA02050	Specialized Alternatives for Families and Youth of Ohio, Inc. DBA Safy	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$17,775.50	Not Minority	10100 Elida Road	Delphos	Ohio	45833
UCA02051	Specialized Alternatives for Families and Youth of Ohio, Inc. DBA Safy	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$17,775.50	Not Minority	10100 Elida Road	Delphos	Ohio	45833
UCA02052	Starr Commonwealth	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$80,300.00	Not Minority	13725 Starr Commonwealth Rd	Albion	Michigan	49224
UCA02054	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$164,250.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA02055	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$135,050.00	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA02056	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/29/2016	6/30/2017	$151,650.00	Not Minority	102 E. University St	Jackson	TN	38305

UCA02057	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	8/4/2016	6/30/2017	$115,850.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA02058	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	8/5/2016	6/30/2017	$309,540.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA02059	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$104,025.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA02060	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$118,625.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA02061	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$104,025.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA02062	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$118,625.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA02063	Village Behavioral Health LLC (Arcadia Village)	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$136,875.00	Not Minority	2431 Jones Bend Road	Louisville	TN	37777
UCA02064	Youth Villages, Inc.	Unique Care Services	Special Contract	7/13/2016	6/30/2017	$258,396.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133

UCA02065	Auxilium Health Services, LLC	Unique Care Services	Special Contract	7/12/2016	6/30/2017	$177,000.00	Not Minority	2645 Appling Rd. Ste. 101	Memphis	TN	38133
UCA02066	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$118,625.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA02067	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/29/2016	6/30/2017	$101,100.00	Not Minority	102 E. University St	Jackson	TN	38305
UCA02068	Omni Visions, Inc.	Unique Care Services	Non-Competitive	7/1/2016	8/6/2016	$6,290.00	Not Minority	301 South Perimeter Park Drive, Suite 21	Nashville	TN	37211
UCA02072	Youth Villages, Inc.	Unique Care Services	Special Contract	6/17/2016	6/30/2016	$4,550.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA02073	Keys Continuum, LLC DBA Natchez Trace Young Adult Transitional Program	Unique Care Services	Special Contract	6/3/2016	6/30/2016	$8,400.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02074	Youth Villages, Inc.	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$292,000.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA02075	Millarrich, LLC	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$96,725.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218

UCA02076	Millarrich, LLC	Unique Care Services	Non-Competitive	8/25/2016	6/30/2017	$108,500.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA02078	Millarrich, LLC	Unique Care Services	Non-Competitive	9/2/2016	6/30/2017	$98,150.00	Not Minority	5022 Old Hyde Ferry Pike	Nashville	TN	37218
UCA02079	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$121,052.25	Not Minority	332 Hospital Road	Mountain City	TN	37683
UCA02080	Keys Continuum, LLC DBA Hermitage Hall	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$122,275.00	Not Minority	1220 8th Avenue South	Nashville	TN	37203
UCA02081	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$121,052.25	Not Minority	332 Hospital Road	Mountain City	TN	37683
UCA02082	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$121,052.25	Not Minority	332 Hospital Road	Mountain City	TN	37683
UCA02083	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$121,052.25	Not Minority	332 Hospital Road	Mountain City	TN	37683
UCA02084	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$121,052.25	Not Minority	332 Hospital Road	Mountain City	TN	37683

UCA02085	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$121,052.25	Not Minority	332 Hospital Road	Mountain City	TN	37683
UCA02086	Keys Continuum, LLC DBA Natchez Trace Young Adult Transitional Program	Unique Care Services	Special Contract	7/11/2016	6/30/2017	$106,500.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02087	Keys Continuum, LLC DBA Natchez Trace Youth Academ	Unique Care Services	Special Contract	7/1/2016	8/14/2016	$13,500.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02088	Keys Continuum, LLC DBA Natchez Trace Youth Academ	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$109,500.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02089	Keys Continuum, LLC DBA Natchez Trace Young Adult Transitional Program	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$109,500.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02090	Keys Continuum, LLC DBA Natchez Trace Youth Academ	Unique Care Services	Special Contract	7/1/2016	12/31/2016	$552,000.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02091	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$121,052.25	Not Minority	332 Hospital Road	Mountain City	TN	37683
UCA02092	Keys Continuum, LLC DBA Natchez Trace Young Adult Transitional Program	Unique Care Services	Special Contract	7/1/2016	8/1/2016	$9,600.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185

UCA02093	Keys Continuum, LLC DBA Natchez Trace Youth Academ	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$109,500.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02094	Keys Continuum, LLC DBA Natchez Trace Youth Academ	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$109,500.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02095	Keys Continuum, LLC DBA McDowell Center for Children	Unique Care Services	Special Contract	6/23/2016	6/30/2016	$2,970.00	Not Minority	711 Hwy 51 By-Pass South	Dyersburg	TN	38024
UCA02096	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Special Contract	8/1/2016	6/30/2017	$110,771.10	Not Minority	332 Hospital Road	Mountain City	TN	37683
UCA02097	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Special Contract	7/6/2016	6/30/2017	$119,394.00	Not Minority	332 Hospital Road	Mountain City	TN	37683
UCA02098	Keys Continuum, LLC DBA Natchez Trace Young Adult Transitional Program	Unique Care Services	Special Contract	7/14/2016	6/30/2017	$105,600.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02099	Keys Continuum, LLC DBA Natchez Trace Young Adult Transitional Program	Unique Care Services	Special Contract	7/1/2016	7/11/2016	$3,300.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02100	Keys Continuum, LLC DBA Natchez Trace Young Adult Transitional Program	Unique Care Services	Special Contract	8/1/2016	6/30/2017	$100,200.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185

UCA02101	Keys Continuum, LLC DBA Mountain Youth Academy	Unique Care Services	Special Contract	8/5/2016	6/30/2017	$109,444.50	Not Minority	332 Hospital Road	Mountain City	TN	37683
UCA02102	Keys Continuum, LLC DBA Natchez Trace Young Adult Transitional Program	Unique Care Services	Special Contract	7/28/2016	6/30/2017	$101,400.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02103	Keys Continuum, LLC DBA Hermitage Hall	Unique Care Services	Special Contract	7/12/2016	6/30/2017	$118,590.00	Not Minority	1220 8th Avenue South	Nashville	TN	37203
UCA02104	Keys Continuum, LLC DBA McDowell Center for Children	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$135,506.25	Not Minority	711 Hwy 51 By-Pass South	Dyersburg	TN	38024
UCA02105	Compassionate Care, Inc.	Unique Care Services	Non-Competitive	8/1/2016	6/30/2017	$110,220.00	Not Minority	2131 Murfreesboro Road	Nashville	TN	37217
UCA02107	Keys Continuum, LLC DBA Hermitage Hall	Unique Care Services	Special Contract	6/29/2016	6/30/2016	$663.30	Not Minority	1220 8th Avenue South	Nashville	TN	37203
UCA02108	Keys Continuum, LLC DBA Hermitage Hall	Unique Care Services	Special Contract	7/1/2016	6/30/2017	$121,052.25	Not Minority	1220 8th Avenue South	Nashville	TN	37203
UCA02109	Millcreek Rehabilitation Center	Unique Care Services	Non-Competitive	9/6/2016	6/30/2017	$233,930.00	Not Minority	900 First Ave. N.E.	Magee	Mississippi	39111

UCA02110	Eagle Village, Inc.	Unique Care Services	Non-Competitive	2/9/2016	6/30/2016	$28,022.28	Not Minority	Putnam House,4507 170th Ave	Hersey	Michigan	49639
UCA02111	Eagle Village, Inc.	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$71,525.40	Not Minority	Putnam House,4507 170th Ave	Hersey	Michigan	49639
UCA02112	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	7/1/2016	6/30/2017	$176,112.50	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA02113	Millcreek Rehabilitation Center	Unique Care Services	Non-Competitive	9/6/2016	6/30/2017	$233,930.00	Not Minority	900 First Ave. N.E.	Magee	Mississippi	39111
UCA02114	Omni Visions, Inc.	Unique Care Services	Non-Competitive	8/24/2016	8/26/2016	$510.00	Not Minority	301 South Perimeter Park Drive, Suite 21	Nashville	TN	37211
UCA02115	Keys Continuum, LLC DBA Natchez Trace Young Adult Transitional Program	Unique Care Services	Special Contract	8/28/2016	6/30/2017	$92,100.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02116	Omni Visions, Inc.	Unique Care Services	Non-Competitive	8/26/2016	10/8/2016	$7,700.00	Not Minority	301 South Perimeter Park Drive, Suite 21	Nashville	TN	37211
UCA02117	Omni Visions, Inc.	Unique Care Services	Non-Competitive	8/24/2016	8/26/2016	$525.00	Not Minority	301 South Perimeter Park Drive, Suite 21	Nashville	TN	37211

UCA02118	Focus Healthcare Of TN, LLC	Unique Care Services	Non-Competitive	8/26/2016	9/23/2016	$15,950.00	Not Minority	7429 Shallowford Road	Chattanooga	TN	37421
UCA02119	Omni Visions, Inc.	Unique Care Services	Non-Competitive	8/24/2016	8/26/2016	$510.00	Not Minority	301 South Perimeter Park Drive, Suite 21	Nashville	TN	37211
UCA02120	Youth Villages, Inc.	Unique Care Services	Special Contract	7/1/2016	7/10/2016	$10,000.00	Not Minority	3320 Brother Blvd	Bartlett	TN	38133
UCA02121	Keys Continuum, LLC DBA Natchez Trace Young Adult Transitional Program	Unique Care Services	Special Contract	9/8/2016	6/30/2017	$88,800.00	Not Minority	415 Seven Hawks Lane	Waverly	TN	37185
UCA02122	Chestnut Hill Mental Health Center DBA Springbrook Behavioral Health	Unique Care Services	Non-Competitive	8/31/2016	6/30/2017	$195,724.32	Not Minority	1 Havenwood Lane	Travelers Rest	South Carolina	29690
UCA02123	A Plus Care Solutions Inc	Unique Care Services	Non-Competitive	7/27/2016	6/30/2017	$152,550.00	Not Minority	102 E. University St	Jackson	TN	38305

$328,679,829.00

Tennessee Department of Children's Services
Implementation Plan 2016-2017