

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

OCTOBER 21, 2016

AGENDA

- I. ADOPTION OF AGENDA**
- II. ADMINISTRATIVE MATTERS**
- III. APPROVAL OF MINUTES OF SEPTEMBER 16, 2016 MEETING**
- IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT**
- V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**
- VI. WAIVERS OF BASIC TRAINING**
- VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING**
- VIII. APPLICATIONS FOR TRAINING OFFICER**
- IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR**
- X. CURRICULUM AND TESTS**
- XI. SPECIALIZED TRAINING CURRICULUM**
- XII. OLD BUSINESS**
- XIII. NEW BUSINESS/ITEMS FOR DISCUSSION**
- XIV. ADMINISTRATIVE WAIVERS**
- XV. NEXT POST COMMISSION MEETING IS DECEMBER 9, 2016**

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER MIKE HANNON
COMMISSIONER JEFF LEWIS
COMMISSIONER JEFF LONG
COMMISSIONER KIM WALLACE
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
SENATOR MIKE BELL
REPRESENTATIVE BUD HULSEY
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER WALLACE

APPROVAL OF MINUTES FOR SEPTEMBER 16, 2016 POST COMMISSION MEETINGS:

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

DECERTIFICATION HEARING HELD THIS MONTH

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Ashland City Police Department – Request Tyler Dale Temple (hired September 13, 2016) to receive waiver for a DUI conviction from February 2012 so that he may attend the upcoming TLETA basic academy. He received a sentence of 11 months 29 days in jail that was suspended upon serving 48 hours, license revoked for 1 year, \$350 fine and court costs and probation for 1 year. All court ordered penalties have been completed. If approved he will also need a 6 month waiver.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Englewood Police Department – Request Zachary Clint Ellis (hired December 1, 2015) to be granted a waiver for a Marijuana Possession charge in Madisonville TN on April 18, 2011. All court ordered fines and probations have been paid. Mr. Ellis applied and graduated from Cleveland State Community College basic law enforcement course on April 10, 2015 without assistance from a law enforcement agency. A representative from Cleveland State Community College has been requested to appear.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

October 21, 2016

Greene County Sheriff Office – Request John Phillip Pierce (hired June 10, 2016) to be granted a waiver due to a Disorderly Conduct charge on July 8, 2008 in Myrtle Beach SC. Court ordered fines have been paid. Mr. Pierce applied and graduated from Walters State Community College law enforcement basic course on June 10, 2016 without any assistance from a law enforcement agency. A representative from Walter State Community College has been requested to appear.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Huntington Police Department – Request Cody Shane Walker (hired October 14, 2016) to be granted a waiver due to an Under Honorable Conditions (General) military discharge from the Navy in 2014. Mr. Walker had a pattern of misconduct due to his immaturity and has since changed that behavior. He and the department request the waiver so he can attend TLETA in January 2017.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Sunbright Police Department – Request Reserve Officer Michael Dale Clore (hired March 1, 2016, part time) to be granted a waiver for two Public Intoxication arrests January 2013 & December 2015. The 2013 arrest had a penalty of 30 days jail suspended and paid \$50 fine. The 2015 case disposition is unknown. He and the department request the waiver to stay in POST compliance.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Benton County Sheriff Office – Request Christopher Wayne Hatley (hired September 12, 2016) be allowed to attend TLETA March 2017 POST Transition Class. Mr. Hatley graduated Edison State OH 605 hour Peace Officer Basic Training Program in September 2005. He worked for West Milton OH Police Department January 2006 – February 2009 and then for Miami Township OH Police Department February 2009 – June 2009 and out of law enforcement since. If approved an additional 16 hours of EVO will be required and a 6 month waiver.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Huntland Police Department – Request Chief Billy Mark Wilson (hired August 19, 2016) be allowed to attend TLETA March 2017 POST Transition Class. Mr. Wilson graduated Alabama Police Academy 760 hour Trooper Recruit Class on December 5, 1997 and working as a AL State Trooper until October 2010 and then as Chief of Paint Rock AL Police Department November 2011 – March 2014.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

October 21, 2016

Putnam County Sheriff Office – Request Willie Smith (hired September 16, 2016) be allowed to attend TLETA March 2017 POST Transition Class. Mr. Smith graduated South Florida State College 770 hour Criminal Justice Academy December 2014 and working for Highlands County FL Sheriff Department until August 2016. If approved a 6 Month waiver will also be required and additional hours of training in CSA & MI.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Spring Hill Police Department – Request Eric Kerr Swartz (hired September 12, 2016) be allowed to attend the Spring TLETA POST Transition Class. Mr. Swartz graduated N. Mississippi Law Enforcement Training Center 400 hour Basic Law Enforcement April 2003 and worked for Mississippi State University Police until 2008 and then Oktibbeha County MS Sheriff Office March 2009 to March 2010 and out of law enforcement since. The department is asking that Mr. Swartz be allowed to ride solo after completing field training and a 6 month waiver. Additional hours of required training may also be needed.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)

Cheatham County Sheriff Office – Request Ryan Harold Hawkins (hired August 15, 2016) be allowed to attend TLETA Basic Class on October 2, 2016. Mr. Hawkins attended MNPD Basic training January 2013 to July 2013 until breaking his leg and unable to complete his basic training. He and the department request a waiver to attend another academy.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Smyrna Police Department – Request Arthur Frank Williams (hired September 26, 2016) be allowed to attend TLETA Basic Training January 2017. Mr. Williams previously attended MNPD Basic Academy January 2016 before being injured and asked to resign. He also attended TLETA Basic Training for TBI in fall 2013 before being asked and agreeing to resign. If approved a six month waiver will also be needed.

Appearing

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING

POST Investigators have reviewed and approved 85 applications for Specialized Training Substitution, and they appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

Motion to Approve/Disapprove by _____ Second _____

Remarks: _____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed and approved 8 applications for Training Officer, and they appear to meet criteria for approval.

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute. **N/A**

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

POST Investigators have reviewed and approved 11 applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute. **N/A**

Instructor's listed below *if any* request a waiver of the one year training officer requirement.

N/A

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

POST Investigators have reviewed and approved 46 in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

OLD BUSINESS

Chattanooga Police Department – Ego, Alexander – While employed with the Chattanooga Police Department, Mr. Ego was accused of sexual assault of a female while on duty. During the departmental investigation, it was determined that the on-duty sex she had with Mr. Ego was consensual. Additionally, Mr. Ego was found to have been viewing pornography on his Chattanooga Police Department work computer.

After an internal affairs investigation was completed, Chattanooga Police Department terminated Mr. Ego on April 5, 2016.

Mr. Ego was decertified by default by this Commission on July 14, 2016, and received notification by certified mail on July 22, 2016. Mr. Ego sent a written request on August 18, 2016, requesting to appeal his decertification.

Commissioners have copies.

Motion to Approve/Disapprove by: _____ Second _____

Recommendation to the Full Commission _____

Remarks: _____

NEW BUSINESS/ITEMS FOR DISCUSSION

Campbell County Sheriff Office – Request that Sergeant James Skeans receive salary supplement for 2015 because of the department’s error of not listing him on their salary supplement request.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Seth Norris appearing for Wayne County Sheriff’s Office regarding Firearms in School TCA 49-6-816

Persons who complete this class are NOT certified in any way, they are merely being permitted by state statute to carry their personal weapons on school property. Only 1 staff member per 100 students will be permitted to carry a firearm.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVERS OF SIX (6) MONTH RULE:

The following departments are requesting a waiver of the six month rule to keep their officer(s) and the departments in compliance.

The following were displaced out of September Transition and put in March 2017 Transition.

Ride Solo	REQUESTING DEPARTMENT	OFFICER NAME	DATE OF	CLASS START	
Y	Bean Station Police Department	Kris Michael Gulliver	08/08 2016	March 2017	T
Y	Berry Hill Police Department	Charles Daniel Cage	08/04 2016	March 2017	T
Y	Southwest TN Community College	Calvin Louis Harris	08/16 2016	March 2017	T

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

	REQUESTING DEPARTMENT	OFFICER NAME	DATE OF HIRE	CLASS START	
1	Bartlett Police Department	Andrew Garland Butler	06/01/2016	10/02/16 12/22/16	B
2	Bedford County Sheriff Office	David Eugene Burns	09/12/2016	January 2017	B
3	Bedford County Sheriff Office	Anthony Michael Shafer	09/12/2016	January 2017	B
4	Bedford County Sheriff Office	Timothy Michael Thompson	09/12/2016	January 2017	B
5	Collierville Police Department	Christopher Randolph Connors	06/13/2016	10/02/16 12/22/16	B
6	Collierville Police Department	Paul Eugene Moody	06/13/2016	10/02/16 12/22/16	B
7	Crockett County Sheriff Office	Joshua Stephen Hughes	08/31/2016	January 2017	B

8	Dickson Police Department	Donta Duval Daniel	09/01/2016	January 2017	B
9	Dickson Police Department	Daniel Cordell Poff	09/29/2016	January 2017	B
10	Fayette County Sheriff Office	Patrick Lee Spears	05/16/2016	10/02/16 12/22/16	B
11	Hamilton County Parks & Rec.	Michael Stephen Glenn Jr.	10/05/2016	Cleveland State February 2017	B
12	Jackson Police Department	Ryan Cole Brisco	09/06/2016	January 2017	B
13	Jackson Police Department	Jeremy Shannon Dunlap	09/06/2016	January 2017	B
14	Jackson Police Department	Landon Loyd Jones	09/06/2016	January 2017	B
15	Jackson Police Department	Daniel Scott Melson	09/06/2016	January 2017	B
16	Jackson Police Department	Dalton Tyler Parsons	09/06/2016	January 2017	B
17	Jackson Police Department	Andrew Todd Washburn	09/06/2016	January 2017	B
18	Lawrence County Sheriff Office	Colton Shay Steadman	06/11/2016	10/02/16 12/22/16	B
19	Lenoir City Police Department	Collin Thomas Kirkpatrick	07/11/2016	March 2017	T
20	Savannah Police Department	Benjamin Nathaniel Cossey	06/08/2016	10/02/16 12/22/16	B
21	Sewanee Univ. Campus Police	Angela Leigh Short Sampley	07/28/2016	January 2017	B
22	Smyrna Police Department	Aaron Roger Parris	09/26/2016	January 2017	B
23	Somerville Police Department	Austin Joel Howard	06/14/2016	10/02/16 12/22/16	B
24	Springhill Police Department	Benjamin Allen Gallahaire	09/12/2016	January 2017	B
25	Springhill Police Department	Stefanie Nichelle Sanders	09/12/2016	January 2017	B
26	Springhill Police Department	Travis Wayne Garner	09/12/2016	January 2017	B
27	Stewart County Sheriff Office	Timothy Ireland Morgan	05/16/2016	10/02/16 12/22/16	B
28	Sweetwater Police Department	Juan Christopher Corona	09/01/2019	January 2017	B
29	Trousdale County Sheriff Office	Kristy Renee Groce	05/23/2016	10/02/16 12/22/16	B
30	UT Martin Police Department	Emily Nicole Gorman	08/29/2016	January 2017	B

31	Washington County Sheriff Office	Stewart Hauri Hicks	08/22/2016	Walters State January 2017	B
32	Washington County Sheriff Office	Dewayne Keith Sparks	09/19/2016	E. TN Reg. L. E. A. January 2017	B
33	Wayne County Sheriff Office	Cody Samuel Jones	06/06/2016	10/02/16 12/22/16	B
34	Wilson County Sheriff Office	Douglas Charles Whitefield	06/06/2016	January 2017	B

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF EIGHT (8) MONTH RULE:

The following officer(s) are requesting a waiver of the eight-month rule.

Lauderdale County Sheriff Office – Request Timothy Richard Coss receive an 8 Month Waiver. Deputy Coss was on medical leave for about six months in 2016 and has since completed the required in-service training. Requesting approval to receive Salary Supplement for 2016.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Sumner County Sheriff Office – Request Deputy Eric Morgan Craddock receive an 8 Month Waiver. He served in the military until May 2, 2016 and then completed his in-service training. Requesting approval to receive Salary Supplement for 2016.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

ADMINISTRATIVE WAIVER

Coffee County Sheriff Office – Request Joshua Michael McKinney (hired September 28, 2016) to receive a waiver for an uncharacterized military (entry Level Performance and Conduct) discharge because of not being able to run a 9 minute mile.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Maury County Sheriff Office – Request Deputy Shawn Michael O'Brien (hired February 11, 1999) to receive a waiver due to an uncharacterized military discharge in 1995 reason of Erroneous Enlistment – Asthma. During boot camp Mr. O'Brien received an injury of several broken ribs that affected his breathing. The military medical staff diagnosed him with asthma. Requesting for Deputy Obrien to remain in POST compliance.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

NEXT POST COMMISSION MEETING WILL BE HELD ON FRIDAY DECEMBER 9, 2016.