

PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JANUARY 16, 2015

AGENDA

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PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JANUARY 16, 2015

AGENDA

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ADMINISTRATION MATTERS

ROLL CALL

**COMMISSIONER RITA BAKER
COMMISSIONER DAVE BENNETT
COMMISSIONER GLEN DONOHO
COMMISSIONER GERALD FANION
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER FRANK LAX
COMMISSIONER JEFF LEWIS
COMMISSIONER JEFF LONG
COMMISSIONER DUSTY RHOADES
COMMISSIONER KIM WALLACE
COMMISSIONER JIMMY WHEELER
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
REPRESENTATIVE RICH BARRETT
SENATOR MIKE BELL
GENERAL BRENT CHERRY**

DISCLAIMER – COMMISSIONER WILSON

APPROVAL OF MINUTES FOR NOVEMBER 21, 2014 POST COMMISSION MEETING:

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

ELECTION OF CHAIRMAN AND VICE-CHAIRMAN FOR 2015

Chairman
Nominations: _____ Motion: _____ Second _____
_____ Motion _____ Second _____

Vice Chairman
Nominations: _____ Motion _____ Second _____
_____ Motion _____ Second _____

Elected Chairman _____ Vice Chairman _____

DECERTIFICATION HEARING COMMITTEE REPORT

ALLEN, JOE CLIFTON – JACKSON PD

CRINER, JOE WILL – MEMPHIS PD

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

**APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

Graysville PD – Pendergrass, Derrick –
Request is made to reinstate Mr. Pendergrass. He was decertified effective January 10,
2011 and was previously employed by the Chattanooga PD.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Harriman PD – Goldblatt, Lewis S. –
Request is made for a waiver for a charge of soliciting prostitution which he received on
04-29-2004 in Nashville. He has applied for a position as a volunteer reserve officer
with the department. He has volunteered and served as a computer specialist with the
Harriman PD since 2009.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

AGENDA FOR COMMITTEE POST COMMISSION MEETING

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JANUARY 16, 2015

Lexington PD – Moore, Cody Wayne

Request is made for a waiver for the offense of “Minor in Possession of Alcohol”, in Chilton County, Alabama on 07-26-2012, for which he pled guilty, paid \$100.00 fine and was on six months unsupervised probation, which he completed. Full time employment is pending with the approval of the waiver.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

The following was included on the December, 2014 agenda, and postponed so the department and officer could appear:

Mount Carmel – Bussell, Cody Ray

Request is made for a waiver for a misdemeanor charge of Simple Possession of Marijuana he received in Claiborne County, TN on 4-23-07. He pled guilty and was sentenced to serve 11 months 29 days probation and paid all fines. After six months unsupervised probation and drug tests to indicate no drugs found in his system, he was released from probation. He became full time on 09-15-14 and graduated WSCC on 06-06-14 and the request is to grant a waiver and issue POST Certification.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Walters State Community College – Showers, Rashee Shontell

Request is made for a waiver of POST Rule 1110-02-.03(3), waiver to attend another academy. She attended TLETA while employed with the Clarksville PD and failed the driving portion of the academy, at which time Clarksville fired her. Requesting a waiver so she may attend WSCC.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Walters State Community College – Craig, Stewart

Request is made for a waiver of POST Rule 1110-02-.03(3), waiver to attend another academy. Mr. Stewart attended the Blount County SO’s Training Academy and was unable to complete due to a medical issue. He has since been hired by the UT Medical Center PD and requesting a waiver so he may attend WSCC.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Walters State Community College - Bays, Eric

Request is made for a waiver of POST Rule 1110-02-.03(3), waiver to attend another academy. Mr. Bays attended the Memphis Police Academy in April, 2011 as an employee, but during Week 15 he resigned from his position as an officer due to allegations of being singled out and abused by an academy instructor, therefore he did not complete the required 21 weeks. Request waiver so that he may attend WSCC.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Walters State Community College – Rodriquez, Ernesto

Request is made for a waiver for a DUI Charge he received in TN. in 1993. Due to the fact that the fingerprint law did not go into effect until 1998, is the reason WSCC was unaware of the DUI Charge. He did complete the academy on December 5, 2014, and was an exemplary cadet and his character is beyond reproach. Requesting a waiver so WSCC can issue his Basic Training Certificate in order to pursue a career in law enforcement.

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

1. Bell Buckle, Wiley, Michael Lee – Request is to waive the POST Transition School and to issue him POST Certification. He attended CSCC graduating Dec. 2012 and has been a part time employee with Bell Buckle since Dec. 2012, and has worked as a security office with the Davidson County SO (does not fall under POST). He completed a 40 hour In-service in 2013. He became full time on 1-07-15. Due to the fact that he is only about two (2) weeks over the two year rule, and the fact that he completed in-service, the department is requesting that the transition school be waived and he be issued POST Certification.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

2. Millington PD – Tennant, Frank James – Request is made to waive the March, 2015 POST Transition School for Chief Tennant, and issue him POST Certification, based on his experience. He attended Basic Training at the Eastern Kentucky University graduating on 04-01-1982 with a total of 400 hours and was employed by the Owensboro PD , from 01-04-82 to 8-1-02, and retired as Chief. He was also employed with the City of Hermann, Missouri as Chief of Police from 03-23-04 to 07-31-2014. He has also completed the FBI Academy. He became full time on 08-11-2014 assuming the duties as Chief of the department. Request to issue POST Certification without the transition school.

Waiver is also requested for the six month rule.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

3. Red Bank PD - Keown, Jason Anderson – Request is made to allow Officer Keown to attend the March, 2015 Transition School. He completed basic training at the Georgia Public Safety Training Center in Calhoun, Georgia graduating on 06-10-05 with a total of 404 hours. He was employed with the Whitfield County SO in Dalton, Georgia from 04-03 to 08-12. He also taught Criminal Justice at Whitfield County Middle School until the program was cancelled. He became full time on 12-02-14 with the department and the request is to attend the transition school in order to become POST Certified in TN.

Also request that once he completes the Field Training Officer Program to allow him to patrol by himself prior to the completion of the transition school.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

4. Savannah PD – Will, Gary D. – Request is made to waive the transition school and to issue Chief Will POST Certification. He attended Basic Training in Oregon, graduating May, 1983 with a total of 280 hours and worked for several agencies, traveling to Minnesota for the years of 1996 to 2001. He was also a certified officer in the State of Alaska previously in 1994. On Feb. 7, 2003 he became Chief at Collegedale PD and challenged the POST Test to obtain certification in TN. and was employed 12-30-02 until 10-07-03, and was terminated by the new City Manager. He returned to Oregon and was the Chief at the Huron PD, completing their reciprocity test and course that included firearms and EVOC and was employed from 7-1-11 to 11-1-14, leaving due to budget cuts and became full time with Savannah PD on 11-03-14. Requesting a waiver of the transition school and to issue POST Certification.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

5. UT Campus PD – Maddox, Alfonzo Alexander – Request is made to allow Officer Maddox to attend the Spring Transition School at TLETA. He attended Basic at the North Mississippi Law Enforcement Training Center graduating on 05-19-1996, with a total of 400 hours of instruction. He was employed by the Clarksdale PD from 1995 – 1998; Tunica County Sheriff's Office from 1998 to 2006 and Coahoma County SO from 2008 to 2014, all in Mississippi. He became full time on 09-08-14, and the request is to attend the Transition school in the Spring of 2015. Requesting a waiver to attend and upon successful completion, be issued POST Certification.

Waiver of the six month rule is also requested.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

6. 20th Judicial DTF – Fox, Justin Brian - Request is made to issue a POST Certificate of Compliance. Officer Fox attended basic at the Metro Nashville Training Academy graduating on 12-1998, and was employed with the Metro Nashville PD from 08-1998 to 07-15-2014 and was issued POST Certification. He became full time with the DTF on 07-16-2014 and the request is to issue him a POST Certificate of Compliance.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

JANUARY 16, 2015

7. 31st Judicial DTF – Colwell, Stuart Lee - Request is made to issue a POST Certificate of Compliance. Officer Colwell attended basic at WSCC graduating on 11-1997, and has been employed with Warren County SO from 1999 to 2004; Cannon County SO 2004 – 2005 and Manchester PD from 2005 – 2014 and was issued POST Certification. He became full time with the DTF on 11-03-2014 and the request is to issue him a POST Certificate of Compliance.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 20 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. Brentwood PD - Request approval of Specialized Training Substitution for the following Officers:

Michael G. Brady – “Mobile Device Investigations Program” – Dept. of Homeland Security – Federal L.E. Training Center – June 23-27, 2014 – 40 Hrs.

Jeffrey W. Dooley – “Leads Online Leadership Conference” – Leads Online – San Antonio, TX – may 28-30, 2014 – 16 Hrs.

Kristin L. King – “Ethical Dilemmas in L.E.” “Recent Changes to Standards/Process” “Leadership for Reducing Organizational Stress in L.E.” “Asking the Right Questions to Make Data Driven Decisions on Staffing & Deployment” – CALEA – Schaumburg, IL – July 23 & 24, 2014 – 5 Total Hrs.

Robert D. O’Neil – “Legal Officer’s Police Attorney Training Program” – IACP – Tempe, AZ – April 28 – May 2, 2014 – 26 Hrs.

2. Clinton PD - Request approval of Specialized Training Substitution for the following Officers:

Carl E. Bailey, Jr. – “ROCIC 23rd Annual Homicide Conference” – ROCIC – Greensboro, NC – September 7-9, 2014 – 16 Hrs.

James R. Campbell – “SWAT Command Decision – Making & Leadership” – NTOA – Cincinnati, OH – November 17-21, 2014 – 40 Hrs.

Robert Surarez – “Prevention of & Response to Suicide Bombings Incidents” – N.M. Institute of Mining & Technology – Socorro, NM – December 8-12, 2014 – 36.5 Hrs.

3. Collierville PD - Request approval of Specialized Training Substitution for the following Officers:

David W. Townsend – “Tricon 2014” – Tritech Software Systems – San Diego, CA – September 28 – October 1, 2014 – 24 Hrs.
4. Columbia PD - Request approval of Specialized Training Substitution for the following Officers:

Jeremy T. Alsup – “Managing the Patrol Function – a Data Driven Approach” – IPTM – Jacksonville, FL – May 19-23, 2014 – 40 Hrs.

Kenneth A. Brady – “Annual Homicide Conference” – ROCIC – Greensboro, NC – September 7-10, 2014 – 16 Hrs.

Walter T. Potts – “CALEA Fall Conference” – Albuquerque, NM PD – November 19-22, 2014 – 10 Hrs.
5. Lauderdale Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Brian Kelley – “25th Annual Training Conference” – NADDI – Cincinnati, OH – November 18-21, 2014 – 28 Hrs.
6. McEwen PD - Request approval of Specialized Training Substitution for the following Officers:

Darrin Adams & Nathaniel Proctor – “24th Annual Motor Vehicle Interdiction & Intelligence Sharing Meeting” – The Michigan State Police – Grand Rapids, MI – August 11-15, 2014 – 34.5 Hrs.
7. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers:

Jennifer D. West – “Mobile Device Repair & JTAG Forensic Course” Teel Technologies – Doraville, GA – December 1-5, 2014 – 40 Hrs.
8. Rutherford Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Derrell E. Cagle, Egon E. Grissom, & William E. Sharp – “Administrative Officers Course” – Southern Police Institute/University of Louisville, KY – August 11 – November 7, 2014 – 520 Hrs.
9. Shelby Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Donald H. Wolfe – “Electronic & Technical Surveillance Training” – National Tech. Investigator’s Association – 29th Annual Training Conference – San Diego, CA – August 4-8, 2014 – 40 Hrs.

10. Shelby Co. SO - Request approval for college/university police courses to be considered toward meeting P.O.S.T. 40 hour in-service training requirement for the following Officers:

Wayne E. Goudy – “Criminal Justice Administration & Emergency Management” – Ole Miss, Oxford, MS – Summer Session 2014 – 12 Total Credit Hours

11. Warren Co. SO - Request approval of Specialized Training Substitution for the following Officers:

William Jason Fowler – “Basic SRO” – NASRO – Albertville, AL – July 21-25, 2014 – 40 Hrs.

12. Washington Co. SO - Request approval of Specialized Training Substitution for the following Officers:

Louis W. Cunningham – “Incident Response to Terrorist Bombings” – New Mexico Tech – Socorro, NM – December 8-11, 2014 – 32 Hrs.

13. 25th Judicial District Drug Task Force - Request approval of Specialized Training Substitution for the following Officers:

Joseph G. Taylor – “25th Annual Training Conference” – NADDI – Cincinnati, OH – November 18-21, 2014 – 28 Hrs.

14. District Attorney’s Office 25th - Request approval of Specialized Training Substitution for the following Officers:

Thomas A. White – “25th Annual Training Conference” – NADDI – Cincinnati, OH – November 18-21, 2014 – 28 Hrs.

Motion to Approve/Disapprove by _____ Second _____

Remarks: _____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-03

The following items, Number 1 through 6, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next 12 months.

1. Cumberland County SO - Moore, Jr. Ronald Lee - Request Corporal Moore to become the training officer for the department. He has 16 years in law enforcement and has completed the required Instructor Development.
2. Decatur PD - Roberts, Jason Lynn - Request Officer Roberts to become the training officer for the department. He has 13 years in law enforcement and has completed speech in college which will suffice for the required Instructor Development.
3. Mount Carmel PD - Robinette, Phillip Bruce - Request Detective Robinette to become the training officer for the department. He has 27 years in law enforcement and has completed the required Instructor Development.

4. Tennessee Tech PD – Carr, Jeremy Allen - Request Officer Carr to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.
5. Waynesboro PD – Staggs, Jeremy Wade - Request Officer Staggs to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.
6. Winchester PD – Lewis, Richard Curtis - Request Captain Lewis to become the training officer for the department. He has 30 years in law enforcement and will either provide POST with a transcript for the College Speech Course, or will attend an Instructor Development.

Motion to Approve/Disapprove by:_____Second_____

Remarks:_____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 13, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. Bureau of Alcohol, Tobacco, Firearms & Explosives – Kilday, Anthony Wayne - Request Special Undercover Agent Kilday to become Specialized Instructor in the following area[s]:

Undercover Operations

Special Undercover Agent Kilday has been with the department since 1989 and has completed the required course as well as Instructor Development.

2. Crockett County SO – Irvin, Jimmy - Request Sgt. Irvin to become Specialized Instructor in the following area[s]:

Firearms

Sgt. Irvin has been with the department since 2002 and has completed the required course as well as Instructor Development.

3. Franklin PD – Clouse, Ricky Lee - Request Sgt. Clouse to become Specialized Instructor in the following area[s]:

Tactical Handcuffing
Expandable Baton

Sgt. Clouse has been with the department since 1999 and has completed the required course as well as Instructor Development.

4. Johnson City PD – Clevinger, Garry A. - Request Officer Clevinger to become Specialized Instructor in the following area[s]:

Patrol Rifle Instructor
Firearms

Officer Clevinger has been with the department since 1997 and has completed the required course as well as Instructor Development.

5. Johnson City PD – Sexton, Keith Lynn - Request Officer Sexton to become Specialized Instructor in the following area[s]:

Patrol Rifle Instructor

Officer Sexton has been with the department since 2008 and has completed the required course as well as Instructor Development.

6. Knox County SO – Dunn, Lee Edward - Request Sgt. Dunn to become Specialized Instructor in the following area[s]:

Monadnock Expandable Baton

Sgt. Dunn has been with the department since 1994 and has completed the required course as well as Instructor Development.

7. Memphis PD - Barrett, Kevin Michael - Request Instructor Barrett to become Specialized Instructor in the following area[s]:

Emergency Vehicle Operations

Instructor Barrett with the department since 2003 and has completed the required course as well as Instructor Development.

8. Memphis PD – Smith-Haines, Jacqueline - Request Instructor Smith-Haines to become Specialized Instructor in the following area[s]:

Boating Safety/Community Policing
Sexual Harassment in the Workplace

Instructor Smith-Haines has been with the department since 1999 and has completed the required course as well as Instructor Development.

9. TBI – Wilkerson, Jason A. - Request Special Agent Wilkerson to become Specialized Instructor in the following area[s]:

Undercover Operations

Special Agent Wilkerson has been with the department since 1997 and has completed the required course as well as Instructor Development.

10. TN. Dept. of Corrections – Lenart, Sean Michael - Request Instructor Lenart to become the General Departmental Instructor for the Tennessee Correction Academy. He began employment with the department in 2011 and has 17 years of experience and has completed the required course of Instructor Development.

11. TLETA –Robinson, Robert T. - Request Instructor Robinson to become Specialized Instructor in the following area[s]:

Undercover Operations

Instructor Robinson has been with the Academy since 2014 and has ten years of previous experience and has completed the required course as well as Instructor Development.

12. WSCC – Antrican, Nathan Wayne - Request Instructor Antrican to become Specialized Instructor in the following area[s]:

Driving Instructor Trainer
Advanced Tactical Driving
PIT Instructor

Instructor Antrican has been with the department since 2014 and has fourteen years of previous law enforcement experience. He completed the required course as well as Instructor Development.

13. White County SO – Isom, Christopher Fred - Request Detective Isom to become Specialized Instructor in the following area[s]:

Investigative Techniques
Child Abuse and Child Sex Abuse

Detective Isom has been with the department since 1995 and has completed the required course as well as Instructor Development.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

CURRICULUM AND TESTS – 1110-04

The following Items 1 through 27 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Bradley County SO – Annual In-service -40 hours, CSA/EVOC/MI/FA.
CID – April 22-30, 2014
Courts - June 10-13, 2014
Dept. In-service – Feb. 4-Nov. 14, 2014
Reserve – April 14 – May 5, 2014
School Resource Officer = Jan. 6-7, April 21, Aug. 4-7,2014
Jan 6 – Nov. 14, 2014

2. Crockett County SO -40 hours, CSA/EVOC/MI/FA.
2014 Training Year
3. Dresden PD – Firearms, 8 hours.
Oct. 27, 2014
4. Dyersburg PD – 2015 General In-service, 40 hours, CSA/EVOC/MI/FA.
2015 Training Year
5. Englewood PD – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.
Sept 10, 23, Oct. 1, 2, 16, 2014
6. Erwin PD – 2014 General In-service, 40 hours, CSA/EVOC/MI/FA.
2014 Training Year
7. Fayette County SO – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.
Court Officers – 16 hours
Oct. 6-10, 2014 – 40 hours
Oct. 13-17, 2014 – 40 hours
Oct. 20-24, 2014 – 40 hours
8. Greeneville PD – 2015 In-service – MI – 1 hour.
2015 Training Year
9. Haywood County SO – 40 hour In-service, CSA/EVOC/MI/FA.
2014 Training Year
10. Henry County SO – 2015 Firearms, 8 hours.
March 20, 2015
May 29, 2015
Aug & Oct. 2015
2015 Training Year
11. Jackson County SO – Firearms, 8 hours
2015 Training Year
12. Knox County SO – 2015 In-service training. 40 hours, CSA/EVOC/MI/FA.
2015 Training Year
13. Lawrenceburg PD – 2014 Firearms, 8 hours.
2014 Training Year
14. Lexington PD – 2014 Firearms, 8 hours, Previously approved 14-719
Dec. 16, 2014
15. Marion County SO – 2015 In-service – 40 hours/CSA/EVOC/MI/FA.
Feb. 16-20, 2015
2015 Training Year
16. Memphis PD – Additional In-service Training Sessions:
Nov. 24-28, 2014
Dec. 1-5, 2014

Dec. 8-12, 2014
Dec. 12- 19, 2014

17. Paris PD – 2015 Firearms, 8 hours
2015 Training Year
18. Robertson County SO – 40 hour In-service, CSA/EVOC/MI/FA.
2015 Training Year
19. Scott County SO – In-service for Sunbright PD.
2014 Training Year
20. Signal Mountain PD – In-service – 40 hours/CSA/EVOC/MI/FA. And V-
Academy.
2014 Training Year
21. Sullivan County SO – 2015 In-service, CSA/EVOC/MI/FA.
2015 Training Year
22. Tiptonville PD – Firearms, 2015 Training Year – FA. 8 hours
Feb. 7, June 13, Oct. 10, 2015.
23. Tusculum PD – In-service – 60 hours. CSA/EVOC/MI/FA.
2014 Training Year
24. Union City PD – 8 hours, FA. 2015 Training Year.
2015 Training Year
(Dept. utilizing the V-Academy)
25. Union County SO – 40 hour In-service, CSA/EVOC/MI/FA.
June 2-6, 2014
April 20, 2014
2014 Training Year
26. UT Campus PD – 2014 In-service, 40 hours, CSA/EVOC/MI/FA.
April 7-11, 2014
June 16-20, 2014
July 21-25, 2014
Nov. 10-14, 2014
2014 Training Year
27. Wilson County SO – 2015 In-service, 40 hours, CSA/EVOC/MI/FA.
Feb. 23-27, 2015
March 9-13, 2015
March 23-27, 2015
April 13-17, 2015
May 4-8, 2015
June 8-12, 2015
June 22 – 26, 2015
2015 Training Year

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

The following Items 1 through 44, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Bethel University - The following courses will be hosted at the College of Criminal Justice Office in Nashville and sponsored by the Public Agency Training Council for the 2015 training year:

1. Advanced Internal Affairs Investigations – 4 hours
2. AMBER and Silver Alert Initiatives – 2 hours
3. Basic Photography Techniques – 3 hours
4. Bloodborne Pathogens – 1 hour
5. CCLP – 4th Amendment – 1 hour
6. CCLP – 6th Amendment – 1 hour
7. CCLP – Arrests and Terry Stops & Warrantless Searches (Exceptions) – 1 hour
8. CCLP – Introduction – 1 hour
9. CCLP – Miranda and the Interview – 1 hour
10. CCLP – Pretrial Process – 1 hour
11. CCLP – Search Warrants and Probable Cause – 1 hour
12. CCLP – Suspect ID's (Lineup, Show up) – 1 hour
13. CCLP – The Criminal Trial – 1 hour
14. Cellphone Tech. & Forensic Data Rec. Cert. – 4 hours
15. Child Sex Abuse – 3 hours
16. Child Sex Abuse 2014 – 1 hour
17. Computer Applications – 3 hours
18. Conducting a SWOT Analysis – 1 hour
19. Connecting The Dots To An American Purpose – 2 hours
20. Courtroom Demeanor and Testimony – 3 hours
21. Crime Mapping: Evidence-Based Policing – 3 hours
22. Criminal Drug Interdiction – 4 hours
23. Critical Thinking & Time Management – 1 hour
- 24. Death and Homicide Investigations – 4 hours**
25. Domestic Violence: Call Through Investigations – 2 hours
26. Emergency Operations Planning for Schools – 1 hour
- 27. Emergency Vehicle Operations Course – 3 hours**
28. Ethical Leadership – 3 hours

29. Field Training Programs: An Introduction -2 hours

30. Field Training Programs: Correcting Poor Performance - 2 hours

31. Fingerprint Ident. & Preservation Methods - 3hours

32. Firearms Investigation Training - 3 hours

33. Generational Differences Among Officers - 1hour

34. Homeland Security Training - 4hours

35. Internet Tools for Criminal Investigators - 4 hours

36. Introductory Internal Affairs Investigations - 2 hours

37. Investigating & Prosecuting Cyber Predators - 4 hours

38. Leading by Example: Exemplifying the Behavior You Want to See in Others - 3 hours

39. Legal Update for Law Enforcement - 1 hour

40. Less Lethal Force - 3 hours

41. Managing Personal & Organizational Change - 3 hours

42. Maneuvering Successfully in the Political Environment - 2 hours

43. Mental Illness 2014 - 1 hour

44. Missing Children: Response and Investigation - 4 hours

45. Mission, Vision, and Core Values - 1 hour

46. Officer Involved Domestic Violence - 1 hour

47. Officer involved shooting investigation - 4 hours

48. Performance Management - 1 hour

49. Police Health and Mental Wellness - 2 hours

50. Police Training for Incidents Involving Psychiatric Disorders (Mental Illness) - 2 hours

51. Practical Kinesic Interviewing Phase I - 4 hours

52. Practical Kinesic Interviewing Phase II - 4 hours

53. Preparing For and Responding To Celebratory Riots - 1 hour

54. Professionalism in the 21st Century - 2 hours

55. Recruitment & Retention of Law Enforcement Personnel - 3 hours

56. Reducing Liability for Smaller Agencies - 2 hours

57. Report Writing - 1 hour

58. School Safety: Yesterday, Today, Tomorrow - 3 hours

59. Search Warrants - 1 hour

60. Six Senses of School Safety - 3 hours

61. Social Media for Public Agencies - 1 hour

62. Sovereign Citizens - 2 hours

63. Statement Analysis Interviewing Techniques – 2 hours
 64. Strategic Planning – 2 hours
 65. Stress Management – 3 hours
 66. Team Building for Command Staff – 1 hour
 67. The Bulletproof Mind for Law Enforcement – 2 hours
 68. The Root of Violence Part I – 2 hours
 69. The Root of Violence Part II – 2 hours
 70. The Root of Violence Part III – 2 hours
 71. The Value Gap – 1 hour
 72. Using the DISC Diagnostic Tool – 2 hours
 - 73. Utilizing the Daily Observation Report – 2 hours**
 74. Verbal Judo – 4 hours
 75. Workplace Harassment – 2 hours
 76. Legal Updates 2014 – 1 hour
2. Bethel University – Request approval for the following courses hosted at the College of Public Service Office in Nashville, and sponsored by the Public Agency Training Council.
 - 2015 Training Year
 - Criminal Investigation of Deadly Force and Officer Involved Shootings – 20 hours
 - Supervising and Managing the Field Training Officer Unit – 20 hours
 - Practical Aspects of Fire/Arson Investigation & Arson Case Management Techniques – 20 hours
 3. Bristol PD – 2014 Street Survival Class. 32 hours
Nov. 10-13, 2014
 4. Collegedale PD – Probable Cause, Arrest, Search and Seizure, instructed by DeMuro Enterprises. 32 hours
Aug. 25-28, 2015
 5. Crockett County SO – (Stops), Strategic and Tactics of Patrol Stops 16 hours and Taser Certification/Recertification – 8 hours.
2014 Training Year
 6. Federal Law Enforcement Training Center – Request approval for the following course to be held in Nashville, TN. Aug, 18-20, 2015.
Advanced Interviewing Course
 7. Greeneville PD – 40 hour Drug Interdiction Class, conducted by the TN Highway Patrol.
Jan. 12-16, 2015
 8. Henry County SO – 40 hour Dog Handler Course, presented by the North American Police Work Dog Association.
March 9-13, 2015
 9. Jackson PD – Building a Model Police Records Unit, 14 hours.
Dec. 16 & 17, 2014

10. Jonesborough PD – Special Events Training Core Lesson Plan – 40 hours
Jan. 20-Feb. 8, 2015
2015 Training Year
11. Johnson City PD – 40 hour Basic Narcotic Investigations for Patrol.
Feb. 2 - 6, 2015
12. Knox County SO – 3 week Transition School, CSA/EVOC/MI/FA.
Feb. 2- 20, 2015
13. Knox County SO – LEOSA Firearms Course, 8 hours.
2015 Training Year
14. Mount Carmel PD – Specialized Homeland Security Training, 16 hours.
Nov. 3-4, 2014
15. Oak Ridge PD -2014 East Tennessee Crisis Intervention Team (CIT) Training, 40 hours
April 28-May 2, 2014
Nov. 3-7, 2014
16. Putnam County SO – Police Motorcycle Training Course, 80 hours.
2015 Training Year
17. Rutherford County SO – Approval for the following:
DUI and STFT Training Course – 24 hours
Jan. 12-14, 2015

PATC “Leadership Institute Certification Phase 1” Training Course –
36 hours
Jan. 26-30, 2015

PATC “Basic Criminal Investigation &New Detective Training Course –
36 hours
Jan. 12-16, 2015
18. Shelby County SO – 40 hour Basic Firearms Instructors Course.
Oct. 20-14, 2014
19. TBI – Sex Offender Registry, 8 hour course, Instructed by TBI personnel across the State.
2015 and 2016 Training year

20. TN. Dept. of Children Services – Three (3) week Child Protective Services Investigator Training Academy. 89 hours, CSA. Training held at the TBI headquarters in Nashville.

Academy F - Jan. 20 – 23, 2015

Academy G - Jan. 12 – 16, 2015
March 9 – 12, 2015

Academy H - Jan. 5 – 9, 2015
March 2 - 6, 2015
April 20 – 23, 2015

Academy I - Feb. 23 – 27, 2015
April 13 – 17, 2015
June 15 – 18, 2015

Academy J - April 6 – 10, 2015
June 8 – 12, 2015
Aug. 31 – Sept. 4, 2015

Academy K - June 1 – 5, 2015
Aug. 10 – 14, 2015
Oct. 12 – 15, 2015

Academy L - Aug. 3 – 7, 2015
Oct. 5 – 9, 2015

Academy M - Sept. 28 – Oct. 2, 2015

21. TN Dept. of Correction – TN Correction Institute –SABRE Instructor Certification Course. 8 hours

Feb. 6, 2015
2015 Training year

22. TEMA – Approval for the following 2015 Training Year courses.

G289 – Public Information Awareness Course (8)
G290 – Basic Public Information Officer Course (12)
G300 – Incident Command System (16)
G400 – Advanced Incident Command System (16)
G364 – Multi Hazard Planning for Schools Student Courses (8)
L352 – Multi Hazard Planning for Schools Instructor (24)
SAR 101 – Basic Search Operations (8)
SAR 110 – Basic Visual Tracking Course (32)
SAR 125 – GPS Land Navigations (20)
SAR101 – Managing Search Operations (24)
S400 – TEMA Instructor Methodology (40)
H125 – Hazardous Materials Awareness (4)
H306 – Hazardous Materials Operations Level Training (40)
H310 – Hazardous Materials Team Operations Level (80)

23. TN Gang Investigators Association – Montgomery County/Clarksville Gang Training Course. 40 hours
Nov. 3-7, 2014
24. TN Gang Investigators Association – Criminal Gangs Course held at Mount Carmel, TN, 16 hours
Nov. 5 – 6, 2014
25. TN Highway Patrol – ALERRT Level 1 – Active Shooter with On/Off Duty Officer Considerations. 24 hours
November, 2014
2014 Training year
26. TN Highway Patrol – THP At Scene Crash Investigations Class, 80 hours.
Dec. 1, 2014
2014 Training Year
27. TN Highway Patrol – THP Leadership and Supervision School, 80 hours
Oct. 27-Nov 7, 2014
2014 Training Year
28. TLETA – Undercover Operations, 40 hours
2015 Training Year
29. TLETA – Instructor Development, 40 hours
2015 Training Year
30. TLETA – Emergency Vehicle Operation Instructor, 40 hours
2015 Training Year
31. TLETOA – At Scene Traffic Crash Investigation Course – Previously approved #14-635, 80 hours.
Dec. 1-12, 2014 – Cookeville, PD
31. TN State Park Rangers – Radar/Lidar Operator Course, 24 hours
Feb. 23-26, 2015
32. Twenty-First Judicial DTF – Criminal Interdiction Training, 32 hours.
Jan. 20-23, 2015 – Columbia, TN
33. US Dept. of Justice – Interviewing Child Victims/Witnesses – Memphis Division of the FBI and Memphis PD co-hosting training. 8 hours
Feb. 19, 2015
34. UT – Institute of Professional Development – Instructor Development, 40 hours
Feb. 16-20, 2015 – Memphis PD Training Academy
35. UT- Institute of Professional Development – Working the Case for Trial. 8 hours
Feb. 23, 2015 – Memphis PD Training Academy
36. UT Martin - Death Investigation: Practice & Principles, 24 hours
Feb. 24-26, 2015 - UT Martin Jackson Center

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- 37. Vanderbilt University PD – IPMBA Police Cyclist Course, 40 hours
March 2-6, 2015
2015 Training year

- 38. Williamson County SO – Request approval of the following courses:
Strategic Self-Defense and Grappling Tactics – Vanguard I – 40 hours
Jan 19-23, 2015

Strategic Self-Defense and Grappling Tactics – Vanguard 2 – 40 hours
Jan 26-30, 2015

- 39. WSCC – Domestic Violence Course, 40 hours, CSA/EVOC/MI/FA.
2015 Training Year

- 40. WSCC – Approval for curriculum for EVOC, CSA and MI.
2015 Training Year

- 41. Williamson County SO – Level 1 Police Sniper Course, 46 hours, TN Army
National Guard Volunteer Training Site, Tullahoma, TN.
Feb. 2-6, 2015
2015 Training Year

- 42. Williamson County SO - Level II Police Sniper Course, 42 hours, TN Army
National Guard Volunteer Training Site, Tullahoma, TN.
Feb. 23 - 27, 2015
2015 Training Year

- 43. Wilson County SO – 2015 Basic SRO School, 40 hours
Feb. 2-6, 2015
2015 Training year

- 44. Everything Weapons, Warren Smith – LEOSA Courses.
Jan. 26, 2015
Feb. 23, 2015
March 30, 2015
2015 Training Year

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

OLD BUSINESS

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

NEW BUSINESS/ITEMS FOR DISCUSSION

THP DRIVING TRACK

Inspection conducted 10-13-14 of the new THP Driving Track.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

VARIOUS IN-SERVICE WAIVERS

Knox County SO – 3 week Transition School

Feb. 2, 2015

Requesting that the following officer may attend:
Fletcher, Raymond Michael – Completed basic at TLETA in 1977. Employed with the THP from 1997 to 2008, and has been Deputy Director with the Appalachia High Intensity Drug Trafficking from 2008 until 2013. He is now employed with Knox County SO.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Franklin PD – Faulkner, Deborah Y. –Request is made for Chief Faulkner for a waiver of the eight month rule in order to be eligible for salary supplement for the 2014 training year. She became full time on 06-06-14, completing 42 hours of in-service with all mandatory topics. He had been previously with the State of TN. Inspector General’s Office until 05-31-14.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Hamilton County SO – Request the following officers remain in compliance with POST Guidelines but are not eligible for salary supplement.

Edwards, Arvel – Ret. 9-16-14, NO IST

Daniel, Blake – Ret. 8-5-14, NO IST

*Fulmer, Thomas – Civilian Status – 6-19-12 Completed IST

Requesting that he maintain his POST Certification.

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

Humboldt PD – Simmons, Raymond –Request a waiver for the eight month rule and a waiver of IST for former Chief Simmons be eligible to receive salary supplement.

Retired – 06-30-14 -24 hours IST – TACP/CSA

Motion to Approve/Disapprove by: _____ Second _____
Remarks: _____

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JANUARY 16, 2015

Knoxville PD – Erskine, James Beatty

Request that the Academy Training he completed Jan. 13-July 13, 2014 be accepted as his In-service for the 2014 training year. He was previously certified with the Anderson County SO and only had a two (2) day break in service, but he attended the Academy, which included all the mandatory POST subjects. Requesting so he will be eligible for salary supplement.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Marshall County SO – Worsham, Wesley Layne – Deceased – 12-11-14

Requesting a waiver so that his family may receive the 2014 salary supplement. He completed 32 hours, but did not complete the mandatory topics.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Newport PD – Gorrell, James T. –

Request waiver of In-service for the 2014 year. He was on adm. Leave from 09-22-14 – 12-16-14 pending charges that were dismissed against him and he returned to duty on 12-19-14. Therefore, he was unable to complete IST. Request a waiver so he remains in compliance with POST.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Overton County SO – McCullough, Michael Rhea

Requesting a waiver of IST for the 2014 training year. He began employment on 12-25-14, with no prior employment during the calendar year. Requesting that he and the department remain in compliance. NO SS.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Pickett County SO – Beaty, Christopher –

Request a waiver for the 2014 In-service. He failed to attend due to a changeover in the department. Requesting that he and the department remain in compliance with. NO SS.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

Smyrna PD – Hall, Richard B.

Requesting a waiver for Det. Hall, he received 38 hours to include all mandatory topics. Request waiver for the 2 hours.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

South Pittsburg PD – Morgan, Rebecca

Request waiver for a IST for the 2014 training year. She began employment on 6-24-14, but due to an oversight, and unforeseen circumstances with scheduling she was unable to complete the IST. Request a waiver so she and department remain in compliance.

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

2014 ANNUAL REPORTS – RULE 1110-07-.06(2)(a)

Blount County SO Training Academy

Chattanooga PD Training Academy

Cleveland State CC Training Academy

TLETA Training Academy

COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

FYI – Correspondence received from “An Anonymous Tennessee Cop”
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

FYI – Arnold AFB Police Officers –
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2014 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Bartlett PD

Box, John Christopher – 03-24-14 – 09-17-14
Completed IST

Benton County SO

Clark, Dan –Deployed since 2013 – ret. 07-28-14
Completed FA.

Columbia PD -

Schmidt, Steven Joseph – 2-27-14 – present

Hamilton County SO -
(Also completed In-service)

Dillivan, David Ray -8-26-14 – present

Metro Knoxville Airport PD - Erickson, Brian Allen – 01-14 – 05-14 and
11-14 - 12-14.
(Attended 40 hours, no mandatory topics)

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER OF THE EIGHT MONTH RULE – RULE 1110-09-.06

The following officers completed the required In-service including EVOC/CSA/MI and Firearms and for reasons specified on each request are asking for a waiver of the eight month rule. They will be eligible for 2014 salary supplement, if in-service training was completed.

Atoka PD	Reinberg, Tommy – Injured Line of Duty 06-30-14 – completed In-service training.
Bartlett PD	Hodge, Jeffrey Dewayne – Injured Line of Duty 06-27-2014-10-27-2014 – Completed IST
Bradley County SO	Coultrey, William Henry – Adm. Leave until 05-07-14 – Completed IST
Columbia PD	Martin, Andre Renold – Ret. 07-10-14 Completed IST
Hamilton County SO	Johnson, Max – Med. Leave – 04-30-14 – 09-03-14 – Completed IST
Knox County SO	Cash, Larry Wayne – Deceased, 06-30-14 Completed IST(NO FIREARMS)
Metro Knox AA PD	Goins, Michael Andrea – Deceased, -5-10-14 Completed IST
Sparta PD	Hall, Robert – Ret. 06-06-14 Completed IST
Williamson County SO	Wiley, Jason Lynn – Med. Leave – 05-05-14 12-02-14 – Completed IST

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2014 calendar. Officers did not complete in-service training . These officers will NOT be eligible for salary supplement, but will remain in compliance

Algood PD	Watson, Megan – Returned 6-27-14 Unable to complete IST
Dyer PD	Webber, Jeffrey Lee – Off Duty Injury Med. 08-08-14 -12-31-14

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JANUARY 16, 2015

Unable to complete IST –

Germantown PD

Antonuk, Jack – Injury NO FA
No IST

Hamilton County SO

Burnette, Stephen Elmer
NO IST for 2013 or 2014 – Injury
Currently on Long Term Disability

Hawkins County SO

Castle, Charles –Med. Leave 12-15-14
Completed 8 hours, CSA/EVOC/MI
(NOT ELIGIBLE)

Obion County SO

Hamilton, Gregory Harold –Med. Leave
04-29-14 – NO IST

Obion County SO

Moore, Roger Lee – Med Leave
01-01-14 – NO IST

Rutherford County SO

Mayes, Dana – FMLA Leave -09-02-14
NO IST

Williamson County SO

Barnes, Richard Carroll – Under Dr's care
No FA –

Motion to Approve/Disapprove by: _____ Second _____

Remarks: _____