PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

APRIL 15, 2016

AGENDA

I. ADOPTION OF AGENDA

II. ADMINISTRATIVE MATTERS

III. APPROVAL OF MINUTES OF MARCH 18, 2016 MEETING

IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT

**V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS**

VI. WAIVERS OF BASIC TRAINING

VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING

VIII. APPLICATIONS FOR TRAINING OFFICER

IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR

X. CURRICULUM AND TESTS

XI. SPECIALIZED TRAINING CURRICULUM

XII. OLD BUSINESS

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

XIV. ADMINISTRATIVE WAIVERS

ADOPTION OF AGENDA

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

ADMINISTRATION MATTERS

ROLL CALL

COMMISSIONER RITA BAKER
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER MIKE HANNON
COMMISSIONER JEFF LEWIS
COMMISSIONER JEFF LONG
COMMISSIONER KIM WALLACE
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
SENATOR MIKE BELL
GENERAL BRENT CHERRY

DISCLAIMER – COMMISSIONER WALLACE

APPROVAL OF MINUTES FOR MARCH 18, 2016 POST COMMISSION MEETING:

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

NO DECERTIFICATION HEARING HELD THIS MONTH

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Blount County Sheriff Office – Andrew Howdeshell – Request a waiver for Officer Howdeshell, for the charges of D.U.I. on October 19, 2003. He has met all of the obligations of the court and his driver license was reinstated in 2005. He has not had any arrests or alcohol related incidents since that arrest in 2003. Sheriff Berrong feels that Mr. Howdeshell has learned from his mistake and request the POST Commission to grant this waiver.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Germantown Police Department - Alfred Elias Gabriel, Jr. – Request a waiver for Reserve Officer Gabriel, for the charges of DWI on March 23, 1986. He has met all of the obligations of the court, and his driver's license was reinstated on May 21, 1987. He has not had any arrests or alcohol related incidents since that arrest in 1986. Deputy Gabriel began reserve status with the department on September 3, 2002. His actions since that arrest and his history while working with the Germantown Police Department have proven to us that he is of sound moral character and judgment. We request that the POST Commission grant this waiver so that Alfred E. Gabriel Jr. can continue to serve the citizens of Germantown in his capacity as a Reserve Police Officer.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Greene County Sheriff's Office – Ricky Lee Finkle – Mr. Finkle is currently employed at the jail and the department respectfully requests a pre-employment waiver in order to promote Mr. Finkle to a full time court officer. On February 17, 1991 Mr. Finkle was charged with Public Intoxication, he pled guilty and paid the fine. On August 15, 1992 in Greene County TN, Mr. Finkle plead guilty to a DUI, he was sentenced to 48 hours in jail and fines.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Tellico Plains Police Department – Gregory Newman - Mr. Newman was charged with D.U.I. and Open container. He plead guilty to D.U.I and the Open Container Law violation was dismissed. He was convicted and has met all state required penalties of this situation. This offense happened on January 16, 2014. His license was revoked from March 7, 2014 until March 7, 2015. He now has a valid driver's license in the State of Tennessee. This is the third (3rd) request from the department. Supporting documentation has not been forwarded to the P.O.S.T. Commission Office for review.
COMMISSIONERS HAVE COPIES

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02
The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Collierville Police Department - Travis Lee Patterson - Requests Officer Patterson to attend the POST Transition School September 25 -October 13, 2016. He was hired on March 1, 2016 with the department. Officer Patterson was employed by the Mississippi's Gaming Commission from January, 2011 through September, 2014. During that time Officer Patterson attended the Basic Police School at the Delta State Community College and graduated on October 12, 2011 with 480 hours. A waiver of the 6 month rule is also requested.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Madison County Sheriff's Office – Lance Daniel Ferguson - Request that Deputy Ferguson to attend the POST Transition School September 25 - October 13. 2016 and receive a six month waiver. He began employment with the department on April 1, 2016. Deputy Ferguson is California POST certified in 2006 with 814.5 hours of instruction. He was employed at the Kern County Sheriff's Department in Bakersfield, California, from July, 2006 through March, 2009. Deputy Ferguson was also employed at the Mariposa County Sheriff s Department in California, from March. 2009 through April, 2014.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Manchester Police Department – Brandon Daniel Tomberlin - Request Officer Tomberlin to attend the POST Transition School September 25 -October 13, 2016. Officer Tomberlin completed TLETA Basic Police School June 18, 1998. He worked for Manchester Police Department from February 16, 1998 to November 24, 2006. It is also being requested that after he completes a minimum six week FTO program with a certified FTO that he may work solo on patrol until he attends the POST Transition School in September. There will also be a shift Captain and shift Sergeant on the shift to oversee his duties. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

T.S.U. Campus Police Department – Brian Brynes - Request Officer Brynes to attend the next POST Transition School. Officer Brynes became employed with the department on December 15, 2015. He is currently POST Certified from the state of Maryland with 864 hours from Eastern Shore Criminal Justice Academy, has worked for an array of other Police agencies including; Ocean City Police, MD. May, 2000- July, 2001; Salisbury Police Dept., MD, July, 2001- July, 2004; Princess Anne Police, MD, July, 2004 – May, 2005; and Crisfield Police, MD, Feb., 2007 – Nov., 2008. Requesting a 6 month waiver as well.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, numbers 1 through 10 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness, and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. 21ST Judicial District Drug Task Force - Request approval of Specialized Training Substitution for the following Officers

   Jonathan T. Aydelott – Basic Narcotics Investigations – RCTA – Meridian, MS – January 25-29, 2016 – 40 Hrs.

2. Bartlett PD - Request approval of Specialized Training Substitution for the following Officers

   Jeremy Springer – Network Intrusion Response Program – National Computer Forensics Institute, U.S. Secret Service – Hoover, AL – February 29 – March 17, 2016 – 112 Hrs.

3. Carroll Co. SO - Request approval of Specialized Training Substitution for the following Officers

   Terry J. Herndon – 2016 National Interdiction Conference & Advanced Criminal Patrol Seminar– Reno, NV – March 14-18, 2016 – 30.25 Hrs.
   Crossville PD - Request approval of Specialized Training Substitution for the following Officers

   Jonathan S. O'Neal & Kevin E. Wood – Basic Narcotics Investigations – RCTA – Meridian, MS – January 25-29, 2016 – 40 Hrs.

4. Dyersburg PD - Request approval of Specialized Training Substitution for the following Officers

   Matthew B. Funderburk – Firearms Instructor Training Program – Federal L.E. Training Center – Glynco, GA – February 1-12, 2016 – 80 Hrs.

5. Hamilton Co. SO - Request approval of Specialized Training Substitution for the following Officers
   2015
   Mark N. Hooper – Electronic & Technical Surveillance Training - National Technical Investigators' Association – Charlotte, NC – July 18-25, 2015 – 40 Hrs.

6. Jackson PD - Request approval of Specialized Training Substitution for the following Officers

   Ronald Pugh – Intimicide: Investigating Intimate Partner Homicides – Carolina Forensics LLC – Florence, AL – January 20-22, 2016 – 24 Hrs.

7. Mount Pleasant PD - Request approval of Specialized Training Substitution for the following Officers
   2015
   Mark Billions – Handgun/Shotgun Instructor School – NRA – Tuscaloosa, AL – October 19-23, 2015

   Joshua D. Koger – Fundamental of Search Warrants – RCTA – Meridian, MS – March 8-9, 2016 – 16 Hrs.

8. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers
   Bryan Anderson & Joshua Borel – Active Shooter Threat Instructor Training Program – Dept. of Homeland Security – Charleston, SC – February 8-12, 2016 – 40 Hrs.

9. Piperton PD - Request approval of Specialized Training Substitution for the following Officers

   James S. Bennett & Wayne D. Williams - Taser Instructor – Olive Branch PD, MS – March 3-4, 2016 – 16 Hrs.

Motion to Approve/Disapprove by _____ Second _____
Remarks: _____

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

The following items, Number 1 through 11, applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete an Instructor Development course within the next 12 months if needed.

1. **Bean Station Police Department –** Request Agent Stephen Kitts to become General Department Instructor for the department. He has over 13 years in law enforcement and has completed the required Instructor Development. Department is also requesting waiver of one year training officer rule.

2. **Chattanooga Police Department –** Request Russell Irvin and Les Stover to become Training Officer's for the department. Irvin has over 19 years and Stover has over 29 years in law enforcement and each completed the required Instructor Development.

3. **Clarksville Police Department** - Request Officers Rodney Lifsey & Mary Honea for each to become Training Officer's for the department. Lifsey has 15 years and Honea has 9 years in law enforcement and each has completed the required Instructor Development.

4. **Coopertown Police Department** – Request Chief Laurence Dennis to become Training Officer for the department. He has over 17 years in law enforcement and just recently completed the required Instructor Development.

5. **Gallaway Police Department -** Request Sergeant Kevin Frazier to become Training Officer for the department. He has over 17 years in law enforcement and has completed the required Instructor Development.

6. **Hancock County Sheriff Office –** Request Investigator Samuel Napier to become General Department Instructor for the department. He has over 10 years in law enforcement and has completed the required Instructor Development.

7. **Knoxville Police Department –** Request Samuel Brown and Mathew Gentry to become Training Officer's for the department. Brown has over 26 years and Gentry has over 15 years in law enforcement and each completed the required Instructor Development.

8. **McNair County Sheriff Office –** Request Lieutenant David Johnson to become Training Officer for the department. He has over 12 years in law enforcement and has completed the required Instructor Development.

9. **Newport Police Department –** Request Officer Travis Gorrell to become Training Officer for the department. He has over 8 years in law enforcement and has completed the required Instructor Development.

10. **South Fulton Police Department** – Request Patrolman Rodney Mitchell to become a Training Officer for the department. He has 2.5 years in law enforcement and has completed the required Instructor Development.

11. **Wilson County Sheriff Office –** Request Sergeant Lane Mullins to become Training Officer for the department. He has over 17 years in law enforcement and has completed the required Instructor Development.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

The following items Number 1 through 17, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. **APSU PD –** Request Officer's Robert Blain & Danny Elliott to become certified instructor's in Firearms. Officer Blain has been with the department since 2009 and Officer Elliott since 2013. Both officers have completed the required Instructor Development course.

2. **APSU PD –** Request Sergeant Christopher Jones to become a certified instructor in EVO, Radar/Laser, Domestic Violence/Sexual Assault. Sergeant Jones has been with the department since 2013 and has completed the required Instructor Development course.

3. **Berry Hill Police Department –** Request Officer Ray Ferguson to become certified instructor in Firearms. Officer Ferguson has been with the department since 2012 and has completed the required Instructor Development course.

4. **Blount County Sheriff's Office –** Request Officer Lonnie Oliver Garner Jr. to become a certified instructor in Defensive Tactics. Officer Garner has been with the department since 2007 and has completed a required course in Instructor Development.

5. **Chattanooga Police Department –** Request Officer Bryan Wood to become certified instructor in Physical Training. Officer Wood has been with the department since 2002 and has completed the required Instructor Development course.

6. **Dandridge Police Department –** Request Sergeant Donald Fair III to become certified instructor in Firearms. Sergeant Fair has been with the department since 2007 and has completed the required Instructor Development course.

7. **Franklin Police Department –** Request Officer Stephanie J. Cisco to become a certified instructor in Crime Scene Processing. Officer Cisco has been with the department since 1998 and has completed a required course in Instructor Development.

8. **Hancock County Sheriff Office –** Request Investigator Samuel Napier to become certified instructor in Firearms. Investigator Napier has been with the department since 2011 and has completed the required Instructor Development course.

9. **Henderson County Sheriff's Office** - Request Captain Tracey Lynn Grisham to become a certified instructor in EVO. Captain Grisham has been with the department since 2007 and has completed a required course in Instructor Development.

10. **Kingsport Police Department –** Request Corporal Martin Taylor to become certified instructor in Investigative Techniques. Corporal Taylor has been with the department since 2007 and has completed the required Instructor Development course.

11. **Mt. Juliet Police Department –** Request Officer Scott Fulton to become certified instructor in Below 100. Officer Fulton has been with the department since 2006 and has completed the required Instructor Development course.

12. **Piperton Police Department-** Request Officer Wayne Dewitt Williams to receive a waiver for the requirement of (1) year of experience as a departmental training officer in order to have Officer Williams certified as the General Departmental Instructor. He has completed the required Instructor Development.

13. **Scott County Sheriff Office –** Request Deputy Kris Lewallen to become certified instructor in Firearms. Deputy Lewallen has been with the department since 2005 and has completed the required Instructor Development course.

14. **South Pittsburgh Police Department –** Request Ryan Meeks to become certified instructor in Firearms. Officer Meeks has been with the department since 2006 and has completed the required Instructor Development course.

15. **Tennessee Bureau of Investigation –** Request Agent Robert Schafly to become certified instructor in LEOSA Firearms. Agent Schafly has been with the department since 1984 and has completed the required Instructor Development course.

16. **Tennessee Safety and Homeland Security –** Request Attorneys Joe Bartlett, Nina Harris, and Karen Litwin to become certified instructor's in Civil Asset Seizure and Forfeiture. Attorney Bartlett has been with the department since 1986, Attorney Harris since 2007, and Attorney Litwin since 2013.

17. **Westmoreland Police Department –** Request Sergeant James Pugh to become certified instructor in EVO. Sergeant Pugh has been with the department since 2012 and has completed the required Instructor Development course.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

CURRICULUM AND TESTS – 1110-04

POST Investigators have reviewed and approved **35** in-service classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

POST Investigators have reviewed and approved **57** specialized classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

OLD BUSINESS - NONE THIS MONTH

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

NEW BUSINESS/ITEMS FOR DISCUSSION

1. The 2015 Annual Report from The **Memphis Police Department Police Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

   Motion to Approve/Disapprove by:_____Second_____
   Remarks:_____

2. The 2016 audit/inspection of The **Walter State Regional Training Academy** was conducted on February 01, 2016. Due to a significant number of record keeping infractions they were put on notice and re-audited on March 16, 2016. The following are the findings of the March 16 audit/inspection.

   Findings: 1. Of the current basic cadet class seven (7) files were incomplete; mainly the fingerprint reports were missing. They rectified numerous ones and were going to fingerprint the cadets themselves in order to get compliant without relying on the departments. 2. Two (2) cadets were incomplete; missing military discharge records as required by POST. One (1) file was rectified during the visit.
   Recommendations: I met with the new director, Director Jeff Gaza and relayed to him the requirement of all pre-employment qualifications must be met prior for every cadet, to starting a basic cadet class. He indicated that he fully understood and this would not happen in the future.

   Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Walter State Regional Law Enforcement Training Academy of the status of its **Compliance**.

   Motion to Approve/Disapprove by:_____Second_____
   Remarks:_____

The 2016 audit/inspection of The **Chattanooga Police Department Training Academy** was conducted on February 03, 2016.

Findings: 1. One academy instructor file was missing the required General Instructor Certification for Basic Police training.
Recommendations: 1. The file was rectified during the visit.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Chattanooga Police Department Training Academy of the status of its **Compliance**.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

WAIVERS OF SIX (6) MONTH RULE:

Cheatham County Sheriff's Office Request James Anthony Bertinotti who was hired on October 15, 2015. This officer did start the police academy at Tennessee Law Enforcement Training Academy on January 10, 2016, but was injured during physical training and was out for healing until the next class that started April 3, 2016, and now has returned to the academy to finish his training. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Crockett County Sheriff's Office Request Jonathon David Deason to be able to attend the Tennessee Law Enforcement Training Academy. Deputy Deason was hired with the department on November 5, 2015. He has been scheduled to attend the Tennessee Law Enforcement Training Academy Class which will begin on April 3, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Dunlap Police Department Request Benjamin Samuel Hayne to attend the Tennessee Law Enforcement Training Academy with a 6 month waiver. Officer Hayne began employment on December 14, 2015 and is currently in the basic class which will graduate on June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Dyersburg Police Department Request Kevan Rodreagious Ward who was hired on March 7, 2016 and he will not complete the academy until after the 6 months have expired. He is scheduled to be accepted into the July basic class at TLETA. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Gibson County Sheriff's Office Request Christopher William Thomas to be granted a 6 month waiver. Deputy Thomas began employment with the department on December 7, 2015 and is currently in the TLETA basic to graduate on June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Hamilton County Sheriff's Office Request Harold Alexander Spletzer to be granted a 6 month waiver. Deputy Spletzer was hired on November 11, 2015 and was unable to get into the January 2016 TLETA Class. He is currently attending the April TLETA Basic Class and will not graduate until June 24, 2016. The department is requesting to be granted a six month waiver to keep Deputy Spletzer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Hamilton County Sheriff's Office Request Marc Edward Stockman to be granted a 6 month waiver. Deputy Stockman was hired on November 11, 2015 and was unable to get into the January 2016 TLETA Class. . He is currently attending the April TLETA Basic Class and will not graduate until June 24, 2016. The department is requesting to be granted a six month waiver to keep Deputy Stockman and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Hamilton County Sheriff's Office Request Aaron Dion Yeargan to be granted a 6 month waiver. Deputy Yeargan was hired on November 11, 2015 and was unable to into the January 2016 TLETA Class. . He is currently attending the April TLETA Basic Class and will not graduate until June 24, 2016. The department is requesting to be granted a six month waiver to keep Deputy Yeargan and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Jackson Police Department Request Taylor Anne Phillips to be granted a 6 month waiver. Officer Phillips was hired on November 30, 2015 and began Basic Police School training at TLETA on January 10, 2016; however during week 5 of training suffered an injury. As a result of this injury, Officer Phillips could not physically continue, and had to suspend her academy training. We plan to have her return to complete the academy in week 5 of the Basic Police School class beginning July 10, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Lauderdale County Sheriff's Office Request Cody Ian Davis to be granted a 6 month wavier. Deputy Davis began employment on March 1, 2016 and is to attend the upcoming TLETA basic beginning July 10 with graduation on September 30, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

LaVergne Police Department Request Thomas Payne Gray, II to be granted a 6 month wavier. Officer Gray was hired March 15, 2016 and will begin basic at TLETA on July 10 with graduation on September 30, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

LaVergne Police Department Request Jeb Davidson Sloan to be granted a 6 month wavier. Officer Sloan was hired March 15, 2016 and will begin basic at TLETA on July 10 with graduation on September 30, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

LaVergne Police Department Request David Antonio Vega Maymi to be granted a 6 month wavier. Officer Vega Maymi was hired March 15, 2016 and will begin basic at TLETA on July 10 with graduation on September 30, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

McMinnville Police Department Request Officer Andres Eduardo Aguilar who was hired by the McMinnville Police Department on December 14, 2015 and is enrolled in this basic class at Tennessee Law Enforcement Training Academy, April 3rd through June 24th. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Perry County Sheriff's Office Request William Martin McClain to be granted a waiver of the 6 month rule. Officer McClain was hired November 17, 2015 and is currently enrolled in the Basic Police School at the Tennessee Law Enforcement Training Academy which began on April 3, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Perry County Sheriff's Office Request Forrest Vaughn White to be granted a waiver of the 6 month rule. Deputy White was hired November 3, 2015 and is currently enrolled in the Basic Police School at the Tennessee Law Enforcement Training Academy which began on April 3, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Rutherford County Sheriff's Office Request Jack Earthman Dement a waiver of the 6 month rule. Deputy Dement was employed by the department December 7, 2015 and is currently enrolled in the Basic Police School at TLETA graduating June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Rutherford County Sheriff's Office Request William Neal Travis a waiver of the 6 month rule. Deputy Travis was employed by the department December 7, 2015 and is currently enrolled in the Basic Police School at TLETA graduating June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Smith County Sheriff's Office Requests Kendra Lashae Grisham a waiver of the 6 month rule. Deputy Grisham was hired December 14, 2015 and is attending the academy April 03 thru June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Smyrna Police Department Request Danielle Grace Dixon a waiver of the 6 month rule. Officer Dixon was hired on December 7, 2015 and is currently attending TLETA's Basic Police School April 3-June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Smyrna Police Department Request Dustin Calhoun Young a waiver of the 6 month rule. Officer Young was hired on December 7, 2015 and is currently attending TLETA's Basic Police School April 3-June 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

T.S.U. Campus Police Department Request Ashley Lita Boleyjack a waiver of the 6 month rule. Officer Boleyjack was hired December 23, 2015 and is to be enrolled in the Basic Class starting July 10 - September 30, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Vanderbilt University Campus Police Department Request Joshua Titigon Mailey a waiver of the 6 month rule. He was hired as a community Service Officer at Vanderbilt University Police Department on September 29, 2014. He was promoted to the rank of Police Officer on November 8, 2015. He began the police academy at Walter State Community College on February 1, 2016. On February 29, 2016 Joshua became ill and had to miss that week of the academy courses. He will be rescheduled to make up the curriculum he missed, and at that point receive his graduation certificate. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Williamson County Sheriff's Office Request Kyle David O'Neal a waiver of the 6 month rule. Deputy O'Neal date of employment was January 10, 2016. He was injured while attending Basic Police School at the Tennessee Law Enforcement Training Academy in January of this year. Due to his injury he was unable to complete and has been rescheduled to complete his basic training coming in on week four of the next class, on April 24, 2016. The department is requesting a waiver of the six month rule to keep the officer and the department in compliance.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

WAIVER OF IN-SERVICE – RULE 1110-09-.05

Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department.

Johnson County Sheriff's Office - Request a waiver of 2015 In-service for Mark Joe Greer and Jessie Carl Hatley, these two officers were only employed for this Agency for a period of 3 months in 2015, this employment ended for Deputy Greer in January of 2016, he had no other employment that would satisfy the In-Service. As to Deputy Hatley, he was re-hired by this Agency in 2015 and is currently employed, however due to the limited amount of time in 2015, Deputy Hatley failed to get the 40 Hours, and neither of these persons was employed for 8 months in 2015. This is a Request of Waiver for 2015 In-Service, in order to keep this Agency in compliance with POST rules.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Lawrenceburg Police Department - Requesting a waiver of in-service training for Shayne Adams for 2015. Shayne attended 32 hours of in-service training thru Columbia State Community College and completed all mandatory classes except for E.V.O.C.. He was required by the chief to return to his department for another training class, causing him to miss 8 hours of training. He then completed the required 2 hours E.V.O.C. class thru the Lawrence Co. sheriff's department at a later date, which gave him 34 total hours of in-service training for 2015. We request that these hours be accepted for his completing in-service training for 2015 and he is eligible to receive his salary supplement.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Lincoln County Sheriff's Office - Requests a waiver for the 40 hour in service requirement for the following officers 2015 years training, with explanation: Jarrod Barrow, Michael Claiborne & Thomas Sanders each had 38 of 40 hours, each had all mandatory topics, and each lacked two hours due to an oversight. We request a waiver of the POST 40 hour requirement for these three officers, and ask that they receive the 2015 supplemental pay.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Metro Knoxville Airport Public Safety Department is requesting a waiver of In-Service for 2015 (for the second year in a row) for Officer Stephen Vincent Parks so that the department will remain in compliance. Officer Parks has been on suspended status with this department since August 13, 2014 pending the outcome of a criminal investigation. A letter regarding this matter along with a change of status was sent in to POST in August of 2014.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Rockwood Police Department Request a one hour waiver of in-service training for the six officers listed below. Each of the officers completed all statutorily required in-service training for 2015. However, reviewing our records on January 12, 2016 for the salary supplement, we discovered these 6 officers were one hour short of the required annual 40 hours of in-service. This was an error on our part and was not discovered until January 12, 2016. These officers completed Professionalism and Ethics class through the V-Academy which we thought was P.O.S.T. certified for police officers but it is not a POST certified class.
Name:
Gray, Dwayne Steven
Meyer, Rachel Lynn
Smith, Brandon James
Halliburton, Jason Scott
Mitchell, Kendall Lee
Thomas, Ricky Joe

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)

The following departments are requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Metro Knoxville Airport Authority is requesting a waiver of In-Service for 2015 for Officer Brian Allen Erickson due to him being unable to attend because of military duty.
A change of status and a copy of his military orders were sent to POST indicating that he was on orders from November 2014 to present and will be on orders until March 2016.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

WAIVER FOR MEDICAL – RULE 1110-09-.06

The following departments are requesting a waiver for medical reasons for the 2015 calendar. Officers did not complete in-service training and are not eligible for Salary Supplement:

Clay County Sheriff's Office - Request a waiver for Sgt. David Marshall, as he is on continued medical leave since August 31, 2012 due to a back injury while serving in the National Guard. It is reflected that he is IN-ELIGIBLE for salary supplement.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Metro Knoxville Airport Authority - Requesting a waiver of In-Service for 2015 for Officer Darrell Wayne Johnson. Officer Johnson attended a 32 hour In-Service with the Knox County Sheriff's Office earlier this year but was unable to attend firearms training due to medical issues. Officer Johnson left our department in October of this year on disability. A change of status was sent in to POST in November.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

Tazewell Police Department - Officer Larry D. Mozingo whom went out on medical leave October 29, 2015 through January 18, 2016 while having issues with his heart. Because of this he was unable to complete his 20I5 In-service. We are respectfully requesting a waiver for Officer Mozingo since he couldn't complete the mandatory 20I5 In-Service and a waiver for our department to remain in compliance with POST Rules.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

ADMINISTRATIVE WAIVER

NONE THIS MONTH

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)
Memphis Police Department is requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.

Arnold	Adrian	Christopher	6056-0011
Beauchamp	Leonard	Thomas	6891-0425
Biggs	Matthew	Thomas	4684-0013
Fox	Otis	Tyrone	4669-1268
Jones	Lesley	Darrell	0194-6387
Lee	Steward	Chang	4098-8043
Moore	Jason	Randall	4633-9956
Paylings	Michael	Anthony	4373-7257
Smith	Shamika	Renise	N/A
Warren	Michael	Antonio	1680-5275
Moss	Charles	Carmane	7041-5530

Avant	Fadale	Artavious	9010-7315
Chatman	Tracey	Devon	6177-5589
Jordan	Shane	Tyrone	4029-2832
Jude	Eric	Clayton	5747-4795
Palmer	Andrew	Richard	0846-4483
Suarez	Stephan	Randolph	5595-9837
Williams	Mark	A	3752-1654

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

WAIVER OF EIGHT MONTH RULE POST RULE 1110-6-.02(3)

The following officers are requesting a waiver of the eight month rule.
Each completed In-service Training, retired during the calendar year. Requesting Salary Supplement for 2015

Memphis Police Department

Berryman	Marcus	Russell	7219-5889
Bianchi	Anthony	Joseph	3393-4158
Borgers	Richard	Walter	1372-4642
Brown	Michael	Anthony	4703-9526
Dauberger	Sean	George	9804-9698
Evans	Lawrence	Edward	9869-8286
Gallarno-Balee	Mary	Carolyn	1311-3531
Gary	Ralph	Dwayne	3727-1425
Griffin	Joe	Eddie	5372-4794
Grigsby	James	Buckley	7365-9087
Howe	Melanie	Anne	4268-2501
Howell	James	Robert	9683-1859
Isabel	Sharon		0232-2960
Jenkins	Raymond	Ray	2814-0432
Kant	Aaron	Jay	9102-6343
LeBlanc	Philip	Auburn	4989-1987
Mansel	Kim	Clark	6232-0609
McCord	Michael	Anthony	3071-4952
Merritt	Aaron	Armour	5053-9589
Moss-Griffin	Laura	Diane	6946-7561
Newsom	Bradley	Carter	7866-6220
Polk	Jeffery	Brian	2687-3183
Proctor	Phillip	Ross	6475-4916
Rudd	Archie	Charles	3894-6741
Savage	Maurice	Dale	7270-8446
Tarena	Dante	Christopher	6898-2498
Thompson	Michael	David	4695-3981
Tisby	Trevor	Alan	5365-5284
Willis	Tonya	Fay	9085-2501

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

VARIOUS WAIVERS – RULE 1110-09-.05 & RULE 1110-09-.06

Memphis Police Department request waivers for the following officers so they remain in compliance with POST guidelines as well as the department. Will not be eligible for 2015 Salary Supplement Pay:

Dotson	Daryl	Kirk	0581-4110	NO	Deficient: Did Not Complete IST/Did Not Complete FA
Ferby-Pirtle	Cathy	Annette	6387-1173	NO	Deficient: Did Not Completed FA/ Complete 8 MO
Locastro	Joseph	William	4391-4757	NO	Deficient: Did Not Completed FA/ Complete 8 MO
Lyle	David	Wayne	1045-8284	NO	Deficient: Did Not Completed IST/ Completed 8 MO
Raburn	Lee	Rowland	0684-5351	NO	Deficient: Did Not Completed FA/ Complete 8 MO
Taylor	Israel	Clifford	9347-3177	NO	Deficient: Did Not Completed FA/ Complete 8 MO

*Ferby-Pirtle, Cathy Annette – Officer Ferby-Pirtle has failed to complete the required firearms training for 2014 & 2015.

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

ADMINISTRATIVE WAIVERS

WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
DID NOT COMPLETE IN-SERVICE TRAINING

LAST	FIRST	MIDDLE	CERTIF #	SUMMARY
Patterson	Christopher	Terrell	7932-9798	Administrative: Did Not Complete 8 MO/ Did Not Complete IST
Shearer	Joshua	Christian	0445-1260	Administrative: Did Not Complete 8 MO/ Did Not Complete FA

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

VARIOUS WAIVERS – RULE 1110-09-.05 & RULE 1110-09-.06
Memphis Police Department request waivers for the following officers so they remain in compliance with POST guidelines as well as the department. Will not be eligible for 2015 Salary Supplement Pay:

TERMINATED

WAIVER: DID NOT Complete In-Service Training
DID NOT Complete 8 MONTHS

LAST	FIRST	MIDDLE	PSID #	STATUS	ELIG	SEPARATION	SUMMARY
Brewer	Craig	Glenn	1637-6883	TER	NO	2/20/2015	Terminated Did Not Complete 8 MO/ Did Not Complete IST
Brown	Brandon	Demoyne	3087-2301	TER	NO	5/4/2015	Terminated: Did Not Complete 8 MO/ Did Not Complete IST
Dabney	Terence	Andre'	5630-6121	TER	NO	7/13/2015	Terminated Did Not Complete 8 MO/ Did Not Complete IST
Fulcher	Benjaman	Earl	1213-2297	TER	NO	6/23/2015	Terminated Did Not Complete 8 MO/ Did Not Complete IST

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

RETIRED

WAIVER REQUESTED: DID NOT COMPLETE FIREARMS
DID NOT COMPLETE 8 MONTHS

LAST	FIRST	MIDDLE	CERTIF #	ELIG	SEPARATION	SUMMARY
Paul	Keith	Michael	5560-9426	NO	8/1/2015	Retired: Did Not Complete 8 MO/ Did Not Complete FA

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

RETIRED

WAIVER REQUESTED: DID NOT COMPLETE IN-SERVICE TRAINING
DID NOT COMPLETE 8 MONTHS

	LAST	FIRST	MIDDLE	PSID	ELIG	SEPARATION	SUMMARY
	Aldridge	Martha	Jane	91121	NO	10/9/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Arendale	Michael	Joseph	90383	NO	2/13/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
7	Arquitt	Danny	Ray	88310	NO	8/7/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Biddle	Jerry	Carnell	93647	NO	2/12/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Black	Bernice		89135	NO	4/10/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Currin	Lezley	Angela	89148	NO	7/18/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Giles	Antionette	Olden	89535	NO	7/10/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Gilliam	Eric	Eugene	91103	NO	3/27/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Harper, III	John		000721	NO	6/12/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
5	Hubbard	Cody	Ray	10-404	NO	2/1/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Lawson	Labonn	Wilmot	89151	NO	1/15/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
2	McKenzie(Miles (Sansone)	Brook	Jocelyn	07-1011	NO	8/1/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Meskenas	David	Alan	91112	NO	3/3/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Parker	Marcus	Bennett	98044	NO	5/26/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Pierce	Michael	Ray	90362	NO	3/11/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Shultz	Barry	Kenton	87435	NO	7/24/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
	Smith	Regina	Demetz	86334	NO	1/14/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

RETIRED

WAIVER REQUESTED: DID NOT COMPLETE IN-SERVICE TRAINING
DID NOT COMPLETE 8 MONTHS

LAST	FIRST	MIDDLE	PSID	ELIG	SEPARATION	SUMMARY
Taylor	Allen	Dewayne	04-146	NO	7/4/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
Wade (Eirich)	Kimberly	Sue	86304	NO	4/14/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
Whittington	Matt	Douglas	92253	NO	2/13/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
Wimbley	Veronica	Lynne	89169	NO	4/3/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
Winders	Terry	Franklin	04-630	NO	1/13/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST
Woods	James	Walter	91123	NO	2/17/2015	Retired: Did Not Complete 8 MO/ Did Not Complete IST

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

VARIOUS WAIVERS – RULE 1110-09-.05 & RULE 1110-09-.06

Memphis Police Department request waivers for the following officers so they remain in compliance with POST guidelines as well as the department. Will not be eligible for 2015 Salary Supplement Pay:

RESIGNED
WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
DID NOT COMPLETE 40 HOURS IN-SERVICE TRAINING

LAST	FIRST	MIDDLE	PSID#	STATUS	ELIG	SUMMARY
Abdul Wakil	Derrick		4699-0194	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Ackerman	Taylor	Wayne	2543-0744	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Allen	Curtis	Darnell	3735-8362	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Askew	Brandon	George	2038-9845	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Bramlett	Jonathan	Daniel	6381-1704	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Brittman	Deadrick	Derrell	9966-8112	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Brock	Justin	Levi	1769-6465	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Brugger	Matthew	Vincent	6887-7968	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Buchanan, Jr	Clinton	Lowell	8130-8363	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Campbell	Anthony		6770-2746	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Canada	Calvin		9177-8234	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Colson	Wayne	Dean	3970-7312	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Coons	Jason	Michael	6636-5928	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Coughlin III	Alexander	Robert	4474-9000	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Covarrublias	Christopher	Duke	1279-7243	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Crites	Adam	Nathaniel	4527-6898	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Crooke	John	Whitfield	7899-2864	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Croom	Joshua	Scott	4531-0262	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Daugherty	Benjamin	Daniel	5336-2727	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST

RESIGNED
WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
DID NOT COMPLETE 40 HOURS IN-SERVICE TRAINING

LAST	FIRST	MIDDLE	PSID#	STATUS	ELIG	SUMMARY
Deluca	Christopher		2371-7728	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Farzam	Mehdi	Richard	6233-9256	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Foster	Carlos		4772-8059	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
French	Chad	Daniel	4804-4598	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
French	Mark	Daniel	3658-5938	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Gaines	Michael	Robert	2912-9965	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Gallardo	Jason	Ray	5117-5054	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Glass	Paris	Denise	9532-3696	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Harris	Steven	Anthony	6765-5874	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Herbison (Littlejohn)	Amy	Lynette	8421-1567	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Holmes	Christopher	Daniel	8530-6178	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Hugueley	Bradley	Ray	3239-6550	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Jackson Jr	Timothy	Ryan	4939-1046	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Jones	Jamarious	Montrez	2986-6865	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Knapp (Williams, Jones)	Margie	E	3302-9777	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Knighten	James	Charles	0236-1764	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Ladd	Derek	Olin	7721-3008	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Lunati	Richard	Andrew	4501-7503	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Manzano	Emmanuel	Ramirez	2741-8623	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST

RESIGNED

WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
DID NOT COMPLETE 40 HOURS IN-SERVICE TRAINING

LAST	FIRST	MIDDLE	PSID#	STATUS	ELIG	SUMMARY
McCall	Marcus	Henry	1968-5682	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Miller	Christopher	Matthew	3183-4225	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Mills	Thomas	Andrew	8165-9132	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Moffitt	Keith	Allen	0635-4488	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Nelson	Wesley	Robert	3308-2301	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
O'dell	Davis	Allen	9318-8571	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Parkinson	Charles	Jeremy	4614-5033	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Parson	Patrick	Oneil	5116-1787	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Perry	Romauro	Ron	2698-8760	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Phillips	Rubio	Sylvester	9291-7904	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Pruiett	Christopher	Lawrence	8939-0683	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Purcell	Nick	Ryan	3758-4063	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Rasmussen	Maverick	James	4493-1602	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Robbins	Jamison	Michael	6982-9829	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Robinson	Whitney	Sue	5041-8252	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Rodgers	Scott	Chester	7940-9273	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Shipley	Rex	Donavon	N/A	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Smith	Joseph	Lacey	0864-1580	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Smith	Robert	Ray	5691-1784	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST

RESIGNED

WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
DID NOT COMPLETE 40 HOURS IN-SERVICE TRAINING

LAST	FIRST	MIDDLE	PSID#	STATUS	ELIG	SUMMARY
Spitler	Richard	Paul	4601-1552	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Staples	Kareem	Levar	9159-3821	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Stevens	Phillp	Andrew	2645-5768	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Tate	Terrance	Mankeith	0104-5054	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Thomas	Derrick	Lashaun	1005-5306	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Tutor	Justin	Wade	11264	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Weddle	Ronald	Raymond	37656	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Wells	Jeremy	Russell	2049-4182	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Wells-Longshore	Matthew	Allen	0490-5505	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Williams	Mitchell	Jerome	8718-1800	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Willis	Leonard	Djwan	7778-2577	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Wilson	Antonio	Deupar	0485-9540	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Wojcik	Bret	Mabrey	1206-1826	RES	NO	Resigned: Did Not Complete 8 MO/ Did Not Complete IST
Rudd	Justin	Devon	4694-1943	RES	NO	Resigned: Did not Complete 8 MO/ Did not Complete IST

RESIGNED
WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
COMPLETE 40 HOURS IN-SERVICE TRAINING

LAST	FIRST	MIDDLE	PSID	STATUS	ELIG	SUMMARY
Alikishawi	Adam	Emad	0031-8061	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Eastgard	Erik	Leland	7349-7348	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Grosshans	Bryan	Geoffrey	9818-3322	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Howard	Jawaski	Raythean	1112-8566	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Hughes	John	Robert	5067-7878	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Kendrick	Elmer	Lee	8661-9371	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Lee	Eric	Tyrone	2344-9135	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
McCann	Joshua	Randall	1687-1726	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Reap	David	Shawn	8246-0848	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Scott	Michael	Frederick	2340-4786	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Shannon	Kimberly	Hunter	1158-2350	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Washington	Daniel	Allez	1553-6350	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Williams	Erica	Michelle	6689-4719	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST
Woods Jr.	Paul	Douglas	7990-0313	RES	NO	Resigned: Did Not Complete 8 MO/ Completed IST

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

VARIOUS WAIVERS – RULE 1110-09-.05 & RULE 1110-09-.06

Memphis Police Department request waivers for the following officers so they remain in compliance with POST guidelines as well as the department. The department is requesting for the following officers to be eligible for 2015 Salary Supplement Pay:

MEDICAL WAIVERS
WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
Complete In-Service Training

LAST	FIRST	MIDDLE	PSID#	ELIG	SUMMARY
Bailey (Lynn)	Andrea	Michelle	9002-0925	YES	Medical: Did Not Complete 8 MO/ Completed IST
Baskin	Lyndon	Nelson	0436-8895	YES	Medical: Did Not Complete 8 MO/ Completed IST
Berford	Daniel	Eugene	224	YES	Medical: Did Not Complete 8 MO/ Completed IST
Bishop	Michael	David	6708-1116	YES	Medical: Did Not Complete 8 MO/ Completed IST
Boswell	Martrell		8522-5685	YES	Medical: Did Not Complete 8 MO/ Completed IST
Briggs	Kelvin	Dewayne	5201-5585	YES	Medical: Did Not Complete 8 MO/ Completed IST
Brown (Hart)	Chanel	Leona	3362-7618	YES	Medical: Did Not Complete 8 MO/ Completed IST
Bush	Mark	Andrew	4710-3567	YES	Medical: Did Not Complete 8 MO/ Completed IST
Castro	Antonio		4733-6395	YES	Medical: Did Not Complete 8 MO/ Completed IST
Clark	Ronald	Bertram	2687-1201	YES	Medical: Did Not Complete 8 MO/ Completed IST
Crutchfield	Veronica	Renise	3599-0867	YES	Medical: Did Not Complete 8 MO/ Completed IST
Douglas	Charmeia	Danyell	5542-0026	YES	Medical: Did Not Complete 8 MO/ Completed IST
Fayne	Marcus	Cornelius	6093-9606	YES	Medical: Did Not Complete 8 MO/ Completed IST
Friday	Adrian	Lynn	7916-3611	YES	Medical: Did Not Complete 8 MO/ Completed IST
Friedlander	Stephen	Andrew	4996-6418	YES	Medical: Did Not Complete 8 MO/ Completed IST
Griffin	Thomas	Jeff	2819-9893	YES	Medical: Did Not Complete 8 MO/ Completed IST
Hawkins	Debra	Faye	8203-1193	YES	Medical: Did Not Complete 8 MO/ Completed IST
Hunt	Terrell	Anthony	3782-7103	YES	Medical: Did Not Complete 8 MO/ Completed IST

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

MEDICAL WAIVERS
WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
Complete In-Service Training

LAST	FIRST	MIDDLE	PSID#	ELIG	SUMMARY
Jenkins	Angela		7049-7718	YES	Medical: Did Not Complete 8 MO/ Completed IST
Jennings	Angelo		7336-1154	YES	Medical: Did Not Complete 8 MO/ Completed IST
Jennings	Bryant	George	4951-3053	YES	Medical: Did Not Complete 8 MO/ Completed IST
Johnson	Terry		3156-5501	YES	Medical: Did Not Complete 8 MO/ Completed IST
Jones	Dale	Levorn	3173-5383	YES	Medical: Did Not Complete 8 MO/ Completed IST
Jones	Stephen	Lee	8737-7609	YES	Medical: Did Not Complete 8 MO/ Completed IST
Jordan	Jeffrey	Wayne	7633-5117	YES	Medical: Did Not Complete 8 MO/ Completed IST
Lawler	Rodney	Wendell	3209-4684	YES	Medical: Did Not Complete 8 MO/ Completed IST
McDaniel	Jason	Scott	1188-9641	YES	Medical: Did Not Complete 8 MO/ Completed IST
McQueen-Brown	Selgynia		4578-4432	YES	Medical: Did Not Complete 8 MO/ Completed IST
Moody	Kerry	Glenn	6764-9286	YES	Medical: Did Not Complete 8 MO/ Completed IST
Newman	Jerry	Max	8280-6844	YES	Medical: Did Not Complete 8 MO/ Completed IST
Parker	Derrick	Gray	5380-6001	YES	Medical: Did Not Complete 8 MO/ Completed IST
Quinn	Mundy	Montgomery	6678-3408	YES	Medical: Did Not Complete 8 MO/ Completed IST
Redding	Roy	Jason	2042-6861	YES	Medical: Did Not Complete 8 MO/ Completed IST
Richardson	Mark	Dewayne	1428-7415	YES	Medical: Did Not Complete 8 MO/ Completed IST
Scott	Sabrina	Lashawn	2109-6764	YES	Medical: Did Not Complete 8 MO/ Completed IST
Segrest	Sharon	Blair	2309-7352	YES	Medical: Did Not Complete 8 MO/ Completed IST
Sewell	James	David	2991-7122	YES	Medical: Did Not Complete 8 MO/ Completed IST

MEDICAL WAIVERS
WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
Complete In-Service Training

LAST	FIRST	MIDDLE	PSID#	ELIG	SUMMARY
Simon	Jeffrey	Dale	9371-0028	YES	Medical: Did Not Complete 8 MO/ Completed IST
Tate	Donald	Keith	7823-2779	YES	Medical: Did Not Complete 8 MO/ Completed IST
Taylor	Patrick	Shane	N/A	YES	Medical: Did Not Complete 8 MO/ Completed IST
Thomas	Daffney	Ann	4757-5731	YES	Medical: Did Not Complete 8 MO/ Completed IST
Vinson	Michael	Bernard	0292-6394	YES	Medical: Did Not Complete 8 MO/ Completed IST
Webb	Mary	Anita	3617-4366	YES	Medical: Did Not Complete 8 MO/ Completed IST
Wilkerson	Stephen	Cody	9222-1259	YES	Medical: Did Not Complete 8 MO/ Completed IST
Wilkinson	Rodney	Jerrell	9007-4099	YES	Medical: Did Not Complete 8 MO/ Completed IST
Williams	Eddrick	Lee	2771-1971	YES	Medical: Did Not Complete 8 MO/ Completed IST
Wilson	Murray	Lawrence	3854-2890	YES	Medical: Did Not Complete 8 MO/ Completed IST
Woods	Carolyn	Jean	5010-7042	YES	Medical: Did Not Complete 8 MO/ Completed IST

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

VARIOUS WAIVERS – RULE 1110-09-.05 & RULE 1110-09-.06

Memphis Police Department request waivers for the following officers so they remain in compliance with POST guidelines as well as the department. The following officers are not eligible for 2015 Salary Supplement Pay:

ADMINISTRATIVE WAIVERS
WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
COMPLETED IN-SERVICE TRAINING

LAST	FIRST	MIDDLE	CERTIF #	SUMMARY
Jones	Nathaniel		1050-1114	Administrative: Did Not complete 8 MO/ Completed IST
Marks	Clement	Jay	0130-6555	Administrative: Did Not complete 8 MO/ Completed IST
Morales	William	Able	9351-7307	Administrative: Did Not complete 8 MO/ Completed IST
Prins-Harris	Laura	Cay	5356-1357	Administrative: Did Not complete 8 MO/ Completed IST
Stewart	Derek	Jason	4280-2193	Administrative: Did Not complete 8 MO/ Completed IST
Vail	Cornelius	Earl	7858-0941	Administrative: Did Not complete 8 MO/ Completed IST
Williams	Roger	Keith	0159-4197	Administrative: Did Not complete 8 MO/ Completed IST

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____

ADMINISTRATIVE WAIVERS (RE-HIRES)
WAIVER REQUEST: DID NOT COMPLETE 8 MONTHS
Complete In-Service Training

LAST	FIRST	MIDDLE	ELIG	PSID	SUMMARY
Carson (Cowell)	Veronica	Lynn	NO	7913-0603	Rehire: Did Not Complete 8 MO/ Completed IST
Keck	Daniel	Jerome	NO	0919-7875	Rehire: Did Not Complete 8 MO/ Completed IST
Morris	Paul	Christopher	NO	0337-4908	Rehire: Did Not Complete 8 MO/ Completed IST

Motion to Approve/Disapprove by:_____Second_____
Remarks:_____