

The Tennessee Peace Officer Standards and Training Commission met on Friday, February 19, 2016, at 9:30 a.m., at the Tennessee Law Enforcement Training Academy Annex, 3025 Lebanon Road, Nashville, Tennessee.

Chairman Ric Wilson called the meeting to order and entertained a motion for adoption of the agenda. Commissioner Baker moved for approval, seconded by Gen. Cherry. The motion carried.

Chairman Wilson recognized Commissioner Kim Wallace, who read the following disclaimer: All POST commissioners have previously agreed to recuse themselves from any vote that would constitute a conflict of interest. The most obvious of these would include issues that involve our own departments or someone we know personally. Because we have already agreed to this, it should be noted that on routine matters it will be assumed nonverbally that these commissioners have abstained from the vote. In bigger more controversial issues that may have a more overt conflict of interest or may have an appearance of impropriety, applicable commissioners will still verbally abstain from those votes.

Chairman Wilson recognized POST Director Ray Farris to conduct roll call, which reflected the presence or absence of the following commissioners: Baker – present; Hannon – present; Jenkins – present; Lewis – absent; Long – absent; Wallace – present; Williamson – absent; Wilson – present; Rept. Todd – absent; Sen. Bell – present; General Cherry – present; Chrisman – present.

A quorum was noted to be present.

Chairman Wilson called for amendment of the agenda to include election of officers. Commissioner Baker moved to approve amendment of the agenda, seconded by Commissioner Jenkins. The motion carried.

Chairman Wilson opened the floor for nomination of chairman. Commissioner Jenkins moved to nominate Kim Wallace as chairman, seconded by Commissioner Chrisman. Chairman Wilson called for other nominations. Commissioner Baker moved that nominations close, seconded by Commissioner Chrisman. The motion to nominate Commissioner Wallace as chairman passed.

Commissioner Wilson thanked everyone for the opportunity to serve as chairman for the past year. Mr. Grisham presented Commissioner Wilson with the ninth annual Dr. J. P. Sellick Award in honor of Dr. Sellick who was a charter member of the POST Commission.

Chairman Wallace opened the floor to nominations for vice-chairman and nominated Commissioner Carl Jenkins, seconded by Gen. Cherry. There being no other nominations, Commissioner Baker moved that nominations cease, seconded by Commissioner Chrisman. The motion carried. The motion to name Commissioner Jenkins vice-chair carried.

Chairman Wallace entertained a motion for approval of the Minutes of the December 11, 2015 meeting. Commissioner Chrisman so moved, seconded by Commissioner Hannon. There being no discussion, the motion carried.

**Mr. Grisham informed the members of the commission that downsizing of the POST Commission has taken place and three letters were sent to members who are rotating off with the downsizing of the commission by statute. Mr. Grisham recognized Jimmy Wheeler who has served admirably on the commission for five years and thanked Mr. Wheeler, noting he has been a good voice for the rank and file officer.**

**Mr. Wheeler addressed the commission and noted it has been a honor to be on the commission for five years. He remarked he was appointed to the commission to make sure every law enforcement officer got a fair opportunity and those who deserved the second or third chance. He challenged the chiefs and sheriffs on the commission and other individuals in the audience to remember what it was like when they were working on the streets and would stop a vehicle not knowing who was in it or knock on a door and not knowing what was behind it. He implored chiefs and sheriffs to meet with the rank and file officers and let them see the**

chain of command, to go to midnight roll calls, and let those individuals know they also had worked midnight shifts and appreciates what the officers do. Mr. Wheeler asked them to think about the policies and procedures which are put into place to make an effective police department. He suggested they be the first chief or first sheriff to wear a body camera, to be the first to show up at a council meeting wearing a body camera, to be the first to wear a body camera when they meet with commanders. Mr. Wheeler said there are lots of people who would like to see this and noted he is not speaking against body cameras in any form or fashion but feels that everyone should know what it is like to make a half-second decision. Mr. Wheeler challenged them to have true community relationships and to build those relationships before they are needed.

The former commissioner noted the web site of the POST Commission states the commission is “responsible for developing and enforcing standards and training for all local police officers” and “serves as the primary regulatory body for Tennessee law enforcement. The POST Commission develops and enforces standards for law enforcement agencies statewide, including physical, educational and proficiency skills”. He challenged the commission to hold chiefs and sheriffs accountable, whether it is a department of one or a department of 2,000. He added the issues law enforcement faces today may be because the commission does not do exactly what they were put there to do. He said it is easy to challenge as he is leaving the commission. Mr. Wheeler said they have to look at those issues and hold people accountable.

Mr. Wheeler explained when he talked about community relationships throughout his job, he has always talked about one thing. The police are the public and the public are the police. The police being the only members of the public to give full time and attention in the interest of community welfare. He noted they are not to take over the policing of America but only to be a small part of policing of America. It is supposed to be everyone's duty. When the community relationships are built, they will have that community. He noted law enforcement cannot make a difference as long as they have indifference. Law enforcement is a target like it has never been previously, and some people will call that social justice. Mr. Wheeler implored them to reach out to the community and to reach out to their officers.

Mr. Wheeler added he appreciates what the members of the POST Commission do and their dedication to law enforcement and is glad to call them his friends.

Mr. Grisham noted that Chief Deputy Dusty Rhoades of Williamson County would also be rotating off the commission. He also has five years of honorable service on the commission.

Mr. Grisham recognized Gerald Fanion, who has thirteen years of service to the commission and will be rotating off. He noted Mr. Fanion has been a good voice of reason over the years for the commission.

Mr. Fanion addressed the commission, noting that he had just recently retired from law enforcement after twenty-seven years of service. He said it has been an honor, a privilege and a pleasure to sit and serve. Mr. Fanion added he appreciates the opportunity that was given him by former Governor Bredesen to serve the state of Tennessee and wished everyone luck in their career of law enforcement. He noted where you start out is not where you will end up.

Chairman Wallace recognized Mr. Grisham for the report from the Informal Hearing Subcommittee.

Mr. Grisham remarked the Informal Hearing Committee met on Thursday, February 18<sup>th</sup>, to consider the matter of Martha W. Aldridge, formerly of Memphis PD. Ms. Aldridge, through her attorney, surrendered her certification earlier in the week. Joshua McCann, formerly of Memphis PD, was given adequate notice. Mr. McCann did not appear. The police department gave testimony regarding Mr. McCann's criminal activity and a plea of guilty. Legal counsel advised the committee there was a plea of guilty to a drug offense. The recommendation by the committee is a default decertification based on the ground Mr. McCann had plead guilty to a misdemeanor involving drugs and was terminated for disciplinary reasons

**Chairman Wallace entertained a motion to approve the recommendation of the committee. Commissioner Jenkins moved for approval, seconded by Commissioner Chrisman. There being no discussion, the motion carried.**

**APPEARING BEFORE THE COMMISSION/  
WAIVERS FOR PREEMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04**

**Etowah Police Department** – Atwell, Wesley – Officer Atwell was hired as a Reserve Officer in 2009 under a former administration. Officer Atwell has 2 convictions of passing worthless checks. In 2006 his wife signed his name to a check and he was held responsible, in 2008 he mistakenly wrote a check on a closed account. The Etowah Police Department became aware of this matter on 12/18/2015. Officer Atwell is an asset to our department and we ask for a waiver so he can remain in compliance with POST.

Mr. Atwell was present along with Det. Shaw from the department. Mr. Atwell explained this was a mistake that happened and he accepted responsibility and took care of the problem. Commissioner Jenkins asked Mr. Farris if the information was submitted with the application. Mr. Farris answered the documents for part-time employees are kept at the departments and POST does not currently receive those documents. He said by the end of the year, POST will be receiving that information in the Acadis portal.

Commissioner Jenkins moved to approve, seconded by Commissioner Hannon. The motion carried.

**Tipton County Sheriff's Department** – Holloway, Jarred Lynn – Mr. Holloway is a candidate for permanent employment as a Deputy Sheriff with the Tipton County SO. On April 04, 2004 in Covington, TN he was arrested and subsequently found guilty of DUI. On August 13, 2004 he plead guilty to the offense of DUI and was sentenced to 48 hours in jail and the loss of his driver's license for one year. The department is asking for a waiver so that Mr. Holloway can be employed with the department.

Chief Deputy Billy Daugherty was present along with Mr. Holloway requesting the waiver. He stated Mr. Holloway has had a through investigation, which revealed the 2004 charges. He had no prior record and no subsequent charges. Since the arrest in 2004, Mr. Holloway has married and obtained college degrees. The department is asking for the waivers. Mr. Holloway noted he has degrees in Biblical studies, an associate's degree in biology and a bachelor's degree in middle school education.

Commissioner Jenkins advised Mr. Holloway that he would be questioned concerning his DUI charge any time Mr. Holloway is called to testify, because attorneys will check his record and this is something Mr. Holloway needs to be prepared for. Mr. Holloway said alcohol had a hold of his life for about six years but no longer does.

Commissioner Baker moved to approve, seconded by Sen. Bell. The motion carried.

**Kingsport Police Department** – Ball, Christopher Lynn – Mr. Ball on November 13, 2001 received a misdemeanor citation for the charge of consumption of alcohol under 21. He plead guilty and completed all necessary requirements by the court to include probation, fines/fees etc. Mr. Ball has served honorably in the United States Military and as a paramedic in Sullivan and Washington Counties. For these reasons a waiver is requested so that Mr. Ball can become a certified police officer in Tennessee.

Training Coordinator Jeffrey Gazzo from Walter State said he does not represent Kingsport PD but noted Mr. Ball is in the training academy at Walter State Academy currently. Mr. Gazzo said Mr. Ball said he has a Title 40 expungment for the offense. General Cherry commented it is probably a 40-35-313. Mr. Farris said a record was not submitted and no documentation was sent with the waiver request. Mr. Gazzo said Mr. Ball had said he was nineteen when he received the charge of underage consumption of alcohol. Mr. Grisham added there is a printout from Sullivan County, which is included in the documents the commission received.

Commissioner Jenkins noted this was a misdemeanor and Mr. Ball was under twenty-one and moved to approve, seconded by Commissioner Hannon. The motion carried.

**WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02**

The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

**Oakland Police Department** – Davis, Terrence Michael – POST approved in December to allow Officer Davis to attend the next POST Transition School based on the following:

*Officer Davis completed the Arkansas Law Enforcement Training Academy on March 29, 2013 with 480 Hours, becoming certified on May 12, 2014 through the Arkansas Commission on Law Enforcement Standards and Training. His previous law enforcement experience included Helen/West Helena Police Department, Arkansas from September 2012 through April 2013; West Memphis Police Department, Arkansas from April 2013 through August 2015. Officer Davis became employed with the Memphis Police Department on August 24, 2015 and attended 3 months of the Memphis Police Academy – during the time in the academy he accepted the position with the Oakland Police Department on November 6, 2015.*

A second request was made and did not make the December agenda. Oakland PD is requesting Officer Davis be allowed to work solo until he attends POST Transition School

Mr. Farris noted the first request was approved in December, 2015; therefore, the commission is being asked to approve Officer Davis driving alone until March 26, when he will start transition school.

Commissioner Jenkins moved to approve, seconded by Commissioner Hannon. The motion carried.

**Ardmore PD** – Michael Ryan Daniels – Request is made to allow Officer Daniels to attend the next POST Transition School. Officer Daniels completed basic training and was certified in Alabama (520 hours) in 2015. He was hired at Ardmore PD on 07/09/2015. A waiver is also requested to allow Officer Perkins to work alone until the March Transition School. A waiver of the 6 month rule is also requested due to manpower shortages he was unable to get in an earlier Transition School. Officer Daniels did have in-service in 2015 with all the mandates in Tennessee.

Officer Daniels was present requesting to attend the transition school and a waiver of the six-month rule. Officer Daniels is certified in Alabama after attending Northeast Alabama Law Enforcement Academy in Anniston, Alabama. He rode with a training officer for two and a half months.

Commissioner Baker moved to approve, seconded by Commissioner Chrisman. The motion carried.

**Brentwood PD** – Brien Patrick Fletcher – Request is made to allow Officer Fletcher to attend the next POST Transition School. Officer Fletcher has over seven years of law enforcement experience with the New York Police Department. He was hired at Brentwood PD on 01/25/2016.

Officer Fletcher was present requesting to attend the transition school. He attended six months at the New York Police Academy and began work there in January of 2009.

Commissioner Baker moved to approve, seconded by Commissioner Bell. The motion carried.

**Carter County SO** – Joshua Franklin Hopkins – Request is made to allow Deputy Hopkins to attend the next POST Transition School. Deputy Hopkins has over five years of law enforcement experience in with Ashe County NC. He attended Wilkes Community College Basic Law Enforcement Academy (624 hours). He was hired at Carter County SO on 11/01/2015. A waiver is also requested to allow Deputy Franklin to attend the March Transition School.

Deputy Hopkins was present requesting to attend the transition school.

Commissioner Chrisman moved for approval, seconded by Sen. Bell. The motion carried.

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**Germantown PD** – Jonathan J. Doleac – Request is made to allow Officer Doleac to attend the next POST Transition School. Officer Doleac worked with the Mississippi Gaming Commission, from October 2007 through June 2011, graduating from the Basic Law Enforcement Officer Training Academy at the Southern Regional Public Safety Institute in June 2011. Officer Doleac worked with the Alcoholic Beverage Bureau of Enforcement in July of 2011 and worked there until April of 2013. Mr. Doleac said he worked in the oil field in west Texas and southern New Mexico for about a year and a half and then decided to get back into law enforcement. Mr. Grisham remarked Tennessee does recognize the ABC as a law enforcement agency. Officer Doleac began employment with Germantown PD on December 13, 2015; the department is requesting a waiver so that he may become POST certified once he completes the Transition School.

Commissioner Baker moved to approve, seconded by Commissioner Chrisman, which motion carried.

**Germantown PD** – William J. Smith – Request is made to allow Officer Smith to attend the next POST Transition School. Officer Smith worked with various Mississippi Police Departments from 2002 through 2014. Officer Smith began employment with Germantown PD on December 13, 2015; the department is requesting a waiver so that he may become POST certified once he completes the Transition School.

Officer Smith was present requesting the waiver. Officer Smith stated he has worked for three police departments all within DeSoto County, Mississippi.

Commissioner Jenkins moved to approve, seconded by Commissioner Bell.

Mr. Farris confirmed with Mr. Smith that he graduated from basic training in 2003 and worked from Olive Branch PD from 2002 to 2008, Southhaven PD 2008 to 2009; DeSoto County from 2009 to 2014, and then the Department of Correction from June, 2015 to December 2015, and then was hired by Germantown PD. Discussion showed there has been no lengthy break in service.

The motion carried.

**Jellico PD** – Gary W. Perkins – Request is made to allow Officer Perkins to attend the next POST Transition School. Officer Perkins has over 21 years of law enforcement experience, 1983-2003 Campbell County SO, THP for 18 months, Campbell County Sheriff 2006- 2010. He was hired at Jellico PD on 11/12/2015. A waiver is also requested to allow Officer Perkins to work alone until the March Transition School.

There was no one present on behalf of Jellico PD. Commissioner Jenkins noted Mr. Perkins has not been employed in law enforcement since 2010. Ms. Shauna Roberts remarked Mr. Perkins was the sheriff of the county a term and a half ago.

Commissioner Jenkins noted Mr. Perkins is within the five-year rule and moved to approve the transition school, seconded by Sen. Bell. The motion carried.

**Johnson City Police Department** – Puckett, Kendra Michelle – Request is made to allow Officer Puckett to attend the next POST Transition School. Officer Puckett worked with the Avery County Sheriff's Office, North Carolina from May 2015 through November 2015, graduating from the Mayland Community College Police Academy with 624 Hours on May 1, 2015. Officer Puckett began employment with Johnson City PD on November 30, 2015; the department is requesting a waiver so that she may become POST certified once she completes the transition school.

Commissioner Baker moved to approve the waiver, seconded by Commissioner Chrisman. The motion carried.

**Lexington PD** – David T. Essary – Request is made to allow Officer Essary to attend the next POST Transition School. Officer Essary graduated basic training from the State of Iowa Basic Level 1 Training School (585 hours) on April 19, 2013.

Mr. Essary was present requesting to attend the next transition school.

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Commissioner Baker moved to approve, seconded by Commissioner Hannon. The motion carried.

**Mt. Juliet PD** – Brenton Andrew Thornton – Request is made to allow Officer Thornton to attend the next POST Transition School. Officer Thornton has over three years of law enforcement experience with the Tupelo, MS Police Department. He was hired at Mt. Juliet PD on 12/14/2015.

Sgt. Fulton, GDI, was present with Mr. Brenton. Sgt. Fulton remarked Mr. Brenton will not work in a solo capacity until he completes the transition school.

Commissioner Baker moved to approve, seconded by Sen. Bell, which motion carried.

**Oak Ridge Police Department** – Parker, Jerry Lee – Request is made to allow Officer Parker to attend the next POST Transition School. Officer Parker worked with the Marion Police Department, Kentucky from October 2007 through April 2015, graduating from the Basic Law Enforcement Officer Training Academy at the Department of Criminal Justice Training Center (Kentucky) in March 2008. Officer Parker began employment with Oak Ridge PD on October 11, 2015; the department is requesting a waiver so that he may become POST certified once he completes the Transition School.

Officer Parker was present requesting to attend the transition school.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

**Selmer PD** – Kevin Matthew Carter – Request is made to allow Officer Carter to attend the next POST Transition School. Officer Carter has over 25 years of law enforcement experience in with two departments in New York State. He attended Black River/St. Lawrence Valley Police Academy, graduating on December 9<sup>th</sup>, 1988. Upon review, he only received 24 hours of driving in basic training and the department is requesting he attend 40 hours at TLETA. He was hired at Selmer PD on 01/01/2016.

Officer Carter was present requesting to attend the transition school.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

**Signal Mountain PD** – Stephen Alfred Deane – Request is made to allow Officer Deane to attend the next POST Transition School. Officer Deane graduated from Agawam Regional Police Academy (800 hrs.+) and was POST certified. He was an officer at the North Adams, Massachusetts PD from 12/1988-03/2012. He was employed at Signal Mountain PD on 11/09/2015. A waiver is also requested to allow Officer Deane to work alone after completing the FTO Program.

Officer Deane was present requesting to attend the transition school and then to drive alone after completing the FTO Program.

Commissioner Jenkins moved to approve, seconded by Commissioner Bell. The motion carried.

**Pellissippi State Community College** has formally requested to develop and implement a full-time POST Certified Police Department; the request is to allow students, faculty, and staff a safe and secure environment to conduct their business.

Anthony Wise, president of Pellissippi State Community College was present along with Fred Breiner, Director of Campus Safety and Security, to petition the POST Commission for approval to establish a POST certified police department for the campus. Director Farris noted paperwork has been sent to POST. There is an ROI in place. President Wise distributed copies of the budget to the commission. Six years of budget information was provided. There are five campuses located in Knox and Blount Counties. He noted the college is willing to invest in the

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training that is necessary for personnel to move forward in providing safety and security. Commissioner Jenkins asked where the officers would receive their training. Mr. Breiner said they would probably send most of the officers to Cleveland State. He noted he has ten years of police experience and he attended the Blount County Academy. Pellissippi State plans on certifying ten officers. Mr. Breiner is designated to be the chief with a retired police officer who has twenty-three years experience who will serve as the deputy chief and training officer. He is currently a supervisor and spent five years running a police academy in Maryland. They plan to train three supervisors, making them sergeants and then training five police officers, hoping to have ten certified officers within a year or so.

Commissioner Chrisman asked Dr. Wise the number of population at the campuses. Dr. Wise replied the largest campus is located at Hardin Valley with approximately 6,000. The other campuses are smaller. The Division Street Campus in Blount County has approximately 1,000 students. The Strawberry Plains Campus has close to 500 students. Commissioner Chrisman asked if the police department would have responsibilities for all five campuses. Dr. Wise answered affirmatively.

Commissioner Chrisman asked Director Farris if there are other preliminary matters that need to be complied with in order for the commission to approve the request. Director Farris answered Pellissippi has identified Mr. Breiner as being the chief, and he is about twelve weeks away from being POST certified. He added he believes Blount County is about to start a new basic in a couple of weeks. Mr. Breiner said the class is scheduled to begin in April 14<sup>th</sup> and he will be attending that basic. Director Farris noted the assistant chief may qualify for the transition school to become certified in Tennessee, depending upon the paperwork submitted. Mr. Grisham explained state colleges and universities are autonomous law enforcement agencies, but the president is the commissioning authority and will sign their cards. However, their officers have to be POST certified before the president can sign their commission cards. Mr. Grisham added the next logical step is to have a POST certified officer. Private schools have to go a step farther and have the local chief sign.

Director Farris said POST could approve the department at a date specific that coincides with the graduation of Mr. Breiner in order for them to have a POST certified chief upon the date of his graduation. He said he thinks everything is in order except for that one thing. Their financials appears to be in order. They can be declared a police department upon these two officers becoming POST certified. Commissioner Chrisman asked if the chief and the deputy chief both need to be POST certified before it is approved or just one or the other. Mr. Grisham said there is no mention that it be a chief but just to have a POST certified officer, so it would be whoever gets trained first. Commissioner Chrisman asked Dr. Wise if he anticipates Terry Crowe will receive his certification first. Dr. Wise answered affirmatively.

Commissioner Chrisman moved that upon satisfactory completion of POST certification, either for Mr. Breiner or Mr. Crowe, which would comply with what POST Rules require, that the request be approved for the establishment of a police department. Commissioner Baker seconded. There being no further discussion, the motion carried.

After a short recess, Chairman Wallace reconvened the meeting.

SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING – 1110-4-.09

The following items, Nos. 1-26 requests for approval of Specialized Training Substitution, have been reviewed and appear to meet the guidelines set forth in POST Rule 1110-04-9. T.C.A. mandated Child Sexual Abuse, EVOC, Mental Illness and Firearms qualifications must be completed and documented to complete requirements for In-service training, if not included in the curriculum of these courses.

1. 25<sup>th</sup> Judicial District Drug Task Force - Request approval of Specialized Training Substitution for the following Officers
2. Joseph G. Taylor – NADDI 26<sup>th</sup> Annual Conference, National Assoc. of Drug Diversion Investigators, Orlando, FL – November 17-20, 2015 – 28 Hrs.

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3. Bristol PD - Request approval of Specialized Training Substitution for the following Officers
4. Timothy F. Eads – Guardian Shield 2015, 200<sup>th</sup> Military PD, Charleston, SC – August 27-30, 2015 – 16 Hrs.
5. Collierville PD - Request approval of Specialized Training Substitution for the following Officers
6. George C. Vance – Follow the Money, Drug Enforcement Administration, RCTA, Meridian, MS – April 14-16, 2015 – 24 Hrs.
7. Benjamin L. Wardlow – Media Relations Course, FBI, Southaven, MS – October 20-22, 2015 – 24 Hrs.
8. Columbia PD - Request approval of Specialized Training Substitution for the following Officers
9. Allen T. Potts – Managing Police Discipline, A.B.L.E. Thomas & Means Law Firm, San Antonio, TX – October 26-28, 2015 – 19 Hrs.
10. Crossville PD - Request approval of Specialized Training Substitution for the following Officers
11. Brian A. Eckelson – Managing the Property & Evidence Room, Baldwin Co. SO, Stapleton, AL – September 30 – October 1, 2015 – 16 Hrs.
12. Elizabethton PD - Request approval of Specialized Training Substitution for the following Officers
13. Joy A. Shoun – Hostage Negotiations Phase 1 & 2, Public Agency Training Council, Bluffton, SC – November 30 – December 4, 2015 – 31.5 Hrs.
14. Gallatin PD - Request approval of Specialized Training Substitution for the following Officers
15. Emily E. Stockdale – 31<sup>st</sup> International Symposium on Child Abuse, National Children’s Advocacy Center, Huntsville, AL – March 23-26, 2015
16. Germantown PD - Request approval of Specialized Training Substitution for the following Officers
17. Robert M. Fisher – Media Relations Course – FBI, Southaven PD, MS, October 20-22, 2015 – 20 Hrs.
18. Humboldt PD - Request approval of Specialized Training Substitution for the following Officers
19. Kenny M. Rich, II – Basic Drug Enforcement Surveillance, RCTA, Meridian, MS – June 8-11, 2015 – 32 Hrs.
20. Jackson PD - Request approval of Specialized Training Substitution for the following Officers
21. Christian Boxley – Basic Narcotics Investigation, RCTA, Meridian, MS – July 27-31, 2015 – 40 Hrs.
22. Royal Cole – Home Made Explosives – Identification, Process and Disposal, ATF, Redstone, AR – November 30 – December 4, 2015 – 40 Hrs.
23. Shane P. Beaver, Joseph S. Cepparulo, Richard M. Siler – LE Response to Suicide Bomb Attacks and Field Force Ops, U.S. Dept. of Homeland Security/FEMA, Anniston, AL – December 1-4, 2015 – 32 Hrs.
24. Johnson City PD - Request approval of Specialized Training Substitution for the following Officers
25. Mathew H. Howell & Stephen R. Smith – Alabama Assoc. of Polygraph Examiners, AAPE, Orange Beach,

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AL – October 19-22, 2015 – 24 Hrs.

26. Knoxville PD - Request approval of Specialized Training Substitution for the following Officers
27. Jerry L. Armstrong – National Internal Affairs Assoc. Training Conference – Virginia Beach, VA – October 26-29, 2015 – 30 Hrs.
28. Eve M. Thomas – IAPro Users Conference – IAPro/CI Technologies, Scottsdale, AZ – November 3 – 5, 2015 – 23 Hrs.
29. Knoxville PD - Request approval for College/University Police Courses to be considered toward meeting P.O.S.T. 40 Hour In-Service Training for the following Officers
30. James G. Coker – University of Knoxville, Law Enforcement of Administration, Fall 2015, 3 Credit Hours
31. Lebanon PD - Request approval of Specialized Training Substitution for the following Officers
32. Jason E. Bringhurst – Mobile Forensic Training, Paraben Corporation, Ashburn, VA – September 23-25, 2015 – 24 Hrs.
33. Lenoir City PD - Request approval of Specialized Training Substitution for the following Officers
34. Donald W. White – FBI National Academy, Dept. of Justice, Quantico, VA – April 6 – June 13, 2015 – 400 Hrs.
35. Madison Co. SO - Request approval of Specialized Training Substitution for the following Officers
36. John R. Mehr – Planning of New Institutions, Dept. of Justice, National Institute of Corrections, Aurora, CO – August 25-27, 2015 – 24 Hrs.
37. McEwen PD - Request approval of Specialized Training Substitution for the following Officers
38. Nathanael L. Proctor – 25<sup>th</sup> Annual Motor Vehicle Criminal Interdiction Training & Intelligence Sharing Conference, Ohio State Highway Patrol – August 31 – September 3, 2015 – 32 Hrs.
39. McKenzie PD - Request approval of Specialized Training Substitution for the following Officers
40. Charles R. White – ROCIC Narcotics Conference, Springdale, AK – July 12-15, 2015 – 16 Hrs.
41. Millersville PD - Request approval of Specialized Training Substitution for the following Officers
42. John D. Brown, Jr., George E. Hurst, Jr. – Understanding and Planning for School Bombing Incidents, New Mexico Tech, Cheatham Co. SO – October 13, 2015 – 4 Hrs.
43. John D. Carr – 31<sup>st</sup> International Symposium on Child Abuse, National Children’s Advocacy Center, Huntsville, AL – March 23-26, 2015 – 32 Hrs.
44. Mt. Juliet PD - Request approval of Specialized Training Substitution for the following Officers
45. Tyler J. Chandler & James P. Christensen – National Information Officer Association 2015 Training Conference, N.I.O.A., Clearwater, FL – August 30 – September 2, 2015 – 32 Hrs.
46. Murfreesboro PD - Request approval of Specialized Training Substitution for the following Officers

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47. Jennifer DK West – Forensics with Fred, Digital Intelligence, New Berlin, WI – November 2, 2015 – 8 Hrs.
48. Pigeon Forge PD - Request approval of Specialized Training Substitution for the following Officers
49. Wayne E. Knight – The Maters Conference for Advanced Death Investigation, St. Louis University School of Medicine, St. Louis, MO – July 20-23, 2015 – 32 Hrs.
50. Gary L. Ott & Jonathan S. Trentham – Advanced Explosive Disposal Techniques, A.T.F., Redstone Arsenal, AL – December 1-10, 2015 – 68.5 Hrs.
51. Sevierville PD - Request approval of Specialized Training Substitution for the following Officers
52. Christopher M. Carter & Michael L. Odom – Hazardous Devices, Recertification, Dept. of Justice/FBI, Huntsville, AL – October 19-23, 2015 & November 16-20, 2015 – 40 Hrs.
53. U.T. Chattanooga PD - Request approval of Specialized Training Substitution for the following Officers
54. Craig S. Hamilton – Crime Prevention Through Environmental Design, National Institute of Crime Prevention, Greenville, SC – October 5-9, 2015 – 40 Hrs.
55. Steven M. Everett – Cleary Act Compliance Training Academy, D. Stafford & Associates, Richmond, VA – August 3-7, 2015 – 40 Hrs.
56. U.T. Martin PD - Request approval of Specialized Training Substitution for the following Officers
57. Scott D. Robbins – IACP 2015 Conference, IACP, Chicago, IL – October 24-27, 2015 – 7.5 Hrs.
58. West TN. Drug Task Force- Request approval of Specialized Training Substitution for the following Officers
59. Preston B. Hill – Smugglers Inc., Round Rock PD, TX – November 17-20, 2015 – 32 Hrs.

Commissioner Baker remarked she has 1-59 on her agenda.

Director Farris some of these were placed in the wrong category and corrections were made to the agenda. This section should be 1-26.

Commissioner Jenkins moved to approve Items 1-26, seconded by Commissioner Hannon. The motion carried.

**APPLICATIONS FOR TRAINING OFFICER – 1110-04-**

The following items, Nos. 1 through 20, Applications for Training Officer, have been reviewed by POST Investigators and appear to meet criteria for approval. The officers will be informed that they must complete and Instructor Development course within the next twelve months.

1. **Baileyton Police Department** – Ferguson, Joshua Paul – Request that Chief Ferguson to become the General Departmental Instructor for the Baileyton Police Department. Chief Ferguson Pugh has 7 years of law enforcement experience and has completed the required course of Instructor Development.
2. **Dickson PD** – Beasley, Brian Wesley – Request Director Beasley to become the training officer for the department. He has 15 years in law enforcement and has completed the required Instructor Development.

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3. **Etowah Police Department** – Shaw, James Robert – Request Instructor Shaw to become the General Departmental Instructor for the Etowah Police Department. Training Officer Shaw has 5 years of law enforcement experience and has completed the required course of Instructor Development.
4. **Fayetteville Police Department** – Rodriquez, Andrew – Request Instructor Rodriquez to become the General Departmental Instructor for the Fayetteville Police Department. Training Officer Shaw has 11 years of law enforcement experience and has completed the required course of Instructor Development.
5. **Franklin PD** – Simpkins, Michael Donald – Request Officer Simpkins to become the training officer for the department. He has 19 years in law enforcement and has completed the required Instructor Development.
6. **Greeneville Police Department** – Lewis, David - Request that Officer Lewis to become the General Departmental Instructor for the Greeneville Police Department. Officer Lewis has 18 years of law enforcement experience and has completed the required course of Instructor Development. Officer Lewis has been a training officer for less than 1 year and a waiver is also requested due to the fact our previous GDI resigned.
7. **Jellico PD** – Hatmaker, James Joseph – Request Asst. Chief Davis to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.
8. **Jellico Police Department** – Hatmaker, James Joseph – Request Instructor Hatmaker to become the General Departmental Instructor for the Jellico Police Department.
9. **Marion County SD** – Graham, Justin – Request Deputy Graham to become the training officer for the department. He has 6.5 years in law enforcement and has completed the required Instructor Development.
10. **Metro Nashville PD** – Allen, Robert Henry – Request Officer Allen to become the training officer for the department. He has 17 years in law enforcement and has completed a 3 credit hour college speech course in lieu of the required Instructor Development.
11. **Memphis Police Department** – Requests the following officers become General Departmental Instructors for Basic Police Academy. The following are full time Instructors at the Memphis Police Academy and have completed the required Instructor Development.
  - a. Officer Susan K. Kirkland – 6.5 years of service
  - b. Officer Antonio R. Lanigan – 5.5 years of service
  - c. Officer Katie C. Patrick – 10.5 years of service
  - d. Officer Kimberly A. Atkins – 18 years of service
  - e. Officer Erika L. Moore – 7.5 years of service
12. **Metro Police Department** –Richmond, Sean - Requests Sgt. Richmond become General Departmental Instructors for Basic Police Academy. He has 7 years of service and is full time Instructor at the Metro Nashville Police Academy and has completed 3 semester hours in speech in lieu of the required Instructor Development.

13. **Morgan County Sheriff's Department** – Wren, Michael S. – Request that Investigator Wren to become the General Departmental Instructor for the Morgan County Sheriff's Department. Investigator Wren has over 18 years of law enforcement experience and has completed the required course of Instructor Development.
14. **Overton County Sheriff's Department** – Tharp, Michael William – Request Sgt. Tharp to become the General Departmental Instructor for the Overton County Sheriff's Department. Sgt. Tharp has 13 years of law enforcement experience and has completed the required course of Instructor Development.
15. **Roane State Community College PD** – Stufano, Thomas Joseph – Request Chief Stufano to become the training officer for the department. He has 11 years in law enforcement and has not completed the required Instructor Development. He is seeking substitution of military training and education for the required Instructor Development.
16. **Roane State Community College PD** – Jackson, Edward – Request Officer Jackson to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.
17. **Sweetwater Police Department** – King, Kristofer – Request that Sgt. King to become the General Departmental Instructor for the Sweetwater Police Department. Sgt. King has over 13 years of law enforcement experience and has completed the required course of Instructor Development.
18. **Westmoreland Police Department** – Pugh, James Logan – Request that Officer Pugh to become the General Departmental Instructor for the Westmoreland Police Department. Training Officer Pugh has 8 years of law enforcement experience and has completed the required course of Instructor Development.
19. **UT Martin PD** – Jahr, Charles – Request Sgt. Jahr to become the training officer for the department. He has 9 years in law enforcement and has completed the required Instructor Development.
20. **Washington County Sheriff's Department** – Horton, Joseph B. – Request Instructor Horton to become the General Departmental Instructor for the Washington County Sheriff's Department. Training Officer Horton has 31 years of law enforcement experience and has completed the required course of Instructor Development.

Commissioner Jenkins moved to approve Items 1-20, seconded by Commissioner Baker.

Director Farris called the commission's attention to Item 15, Roane State Community College PD. Chief Stufano is wanting to become the training officer there. He has eleven years of law enforcement but has not completed the required Instructor Development. He is seeking a substitution based on his military background and training for the Instructor Development. Commissioner Baker asked if this is generic military training Chief Stufano is wanting to substitute. Director Farris noted the chief has highlighted leadership classes and communication classes in 2004 and is asking that those classes substitute for the law enforcement Instructor Development requirement. Mr. Grisham noted the chief's certification application had numerous items.

Commissioner Chrisman noted at the bottom of the list sent by the chief there is an Instructor ODT item. Attorney Wilder explained ODT is Overseas Deployment Training. Director Farris explained Instructor Development is taught at the academy by Ms. Roberts. Enrollees are taught how to develop lesson plans for POST, how to put the lesson plans into the portal. This class involves more than just standing in front of the class and teaching. Director Farris added he is a proponent of Instructor Development. The students are required to make Power Point presentations, they teach in the class, they learn how to develop lesson plans. The Instructor Development class is forty hours.

Commissioner Jenkins withdrew the motion. Commissioner Baker withdrew the second.

Commissioner Chrisman noted in looking at Item 15, it is requesting that Chief Stufano become the training officer. The letter says the chief already has his GDI. Director Farris said the chief is going to train in some other areas. Many departments have a GDI and training officers as well. Chief Stufano wants to be a training officer, but to be a good training officer many departments require Instructor Development.

Commissioner Jenkins moved all items be approved with the exception of Item 15 and the chief be required to complete a Instructor Development Course within the next twelve months, seconded by Commissioner Chrisman. The motion carried.

#### **APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04**

The following items, Number 1 through 16, have been reviewed by POST Investigators, and appear to be in order and meet minimum standards:

1. **Bradley County Sheriff's Department** – Taylor, Richard – Request that Deputy Taylor to become a certified instructor in K-9 and K-9 Search Operations. Deputy Taylor has been with the department since 1980 and has completed the required course in Instructor Development.
2. **Etowah Police Department** – Gentry, Tyler – Request that Officer Gentry to become a certified instructor in Event Security and Traffic Control. Officer Gentry has been with the department since 2008 and has completed the required course in Instructor Development.
3. **Etowah Police Department** – Gentry, Tyler – Request that Officer Gentry to become a certified instructor in Basic Crime Scene Investigation. Officer Gentry has been with the department since 2008 and has completed the required course in Instructor Development.
4. **Etowah Police Department** – Fischer, James Paul – Request that Officer Fischer to become a certified instructor in DUI Detection, SFST. Officer Fischer has over 8 years of law enforcement experience and has completed the required course in Instructor Development.
5. **Fayetteville Police Department** – Rodriguez, David Andrew – Request that Lt. Rodriguez to become a certified instructor in Firearms. Lt. Rodriguez has been with the department since 1995 and has completed the required course in Instructor Development.
6. **Goodlettsville Police Department** – DeLoach, Thomas – Request that Officer DeLoach to become a certified instructor in Active Killer Training. Officer DeLoach has been with the department since 2004 and has completed the required course in Instructor Development.
7. **Grainger County Sheriff's Department** – Spooone, Edward Leon – Request that Captain Spooone to become a certified instructor in Defensive Driving. Captain Spooone has been with the department since 1994 and has completed the required course in Instructor Development.

8. **Hawkins County Sheriff's Department** – Simpson, Nathan – Request that Sgt. Simpson to become a certified instructor in DUI Detection and Standardized Field Sobriety. Sgt. Simpson has been with the department since 2004 and has completed the required course in Instructor Development.
9. **Hawkins County Sheriff's Department** – Simpson, Nathan – Request that Sgt. Simpson to become a certified instructor in Criminal Patrol. Sgt. Simpson has been with the department since 2004 and has completed the required course in Instructor Development.
10. **Lincoln County Sheriff's Department** – Metcalf, Thomas Anthony – Request that Deputy Metcalf to become a certified instructor in Firearms (Rifle). Deputy Metcalf has been with the department since 2006 and has completed the required course in Instructor Development.
11. **LEOSA** – Schott, James Michael – Request that Mr. Schott to become a certified instructor in Firearms for LEOSA. Mr. Schott has over 25 years of law enforcement service and meets the firearms training standard and has completed the required course in Instructor Development.
12. **LEOSA** – Allen, Robert (Bob) – Request that Mr. Allen to become a certified instructor in Firearms for LEOSA. Mr. Allen has over 30 years of law enforcement service and meets the firearms training standard and has completed the required course in Instructor Development.
13. **Memphis Police Department** – Wright, Sheila – Request that Officer Wright to become a specialized and general certified instructor in CSI Basic Latent Fingerprints. Officer Wright has been with the department for 15 years and has completed the required course in Instructor Development.
14. **Metro/Nashville Police Department** – Woodfin, Mark Stephen – Request that Sgt. Woodfin to become a specialized certified instructor in Two Wheel Scooter Instruction. Officer Woodfin has been with the department for 15 years and has completed the required course in Instructor Development.
15. **Westmoreland Police Department** – Amalfitano, Ray - Request that Asst. Chief Amalfitano to become a certified instructor in Basic Swat. Asst. Chief Amalfitano has been in law enforcement since 1994 and has completed the required course in Instructor Development.
16. **White County Sheriff's Department** – Capps, Craig - Request that Commander Capps to become a certified instructor in Leadership. Asst. Commander Capps has been in law enforcement since 2006 and has completed the required course in Instructor Development.

Commissioner Bell moved to approve Items 1-16, seconded by Commissioner Baker. The motion carried.

#### **CURRICULUM AND TESTS – 1110-04 2015**

The following Items 1 through 18 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Atoka PD – Firearms In-Service – 8 Hours - September 1 and December 18, 2015
2. Cheatham County SO – In-Service - Training Year – Includes mandatory CSA/MI/EVOC
3. Englewood PD – In-Service – November 2015 – Includes CSA/MI/EVOC/FA
4. Greenville PD – In-Service – Training Year - Includes CSA/MI/EVOC/FA
5. Hancock County SO – In-Service - 9 hours –Includes mandatory CSA/MI/EVOC

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6. Hancock County SO – EVOC – 2 hours – October 20, 2015
7. Hancock County SO – CSA – 2 hours – October 21, 2015
8. Harriman PD – Firearms Training – 8 Hours – October 9 and 27, 2015
9. Humboldt PD – In-Service, 40 Hours, November 9-13, 2015 - Includes mandatory CSA/MI/EVOC/FA
10. Jellico PD – In-Service – 40 Hours – December 16-19, 2015 – Includes mandatory CSA/MI/EVOC/FA
11. Lawrenceburg PD- Firearms In-Service – 8 Hours - December 9, 2015
12. Memphis Housing PD – In-Service– Various Hours – Training Year - Includes mandatory CSA/MI/EVOC/FA
13. Mount Carmel PD – Firearms Training – 8 Hours – October 2 and 16, 2015
14. Oakland PD – In-Service – Training Year - Includes mandatory CSA/MI/EVOC/FA
15. Oakland PD – Reserve In-Service – Training Year - Includes mandatory CSA/MI/EVOC/FA
16. Stewart County SO – Firearms Training – 8 Hours – November 30, 2015
17. Union County SO – In-Service – Training Year – Includes mandatory CSA/MI/EVOC/FA
18. White Bluff PD – In-Service – Training Year – 8 hours - Firearms Training

**Commissioner Chrisman moved to approve Items 1-18, seconded by Commissioner Hannon. The motion carried.**

**CURRICULUM AND TESTS – 1110-04 2016**

The following Items 1 through 43 have been reviewed by POST Investigators and appear to be in order and meet or exceed minimum standards for POST requirements:

1. Alcoa PD – Firearms for Command Staff – Training Year – 8 hours
2. Athens PD – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
3. Austin Peay State University PD – In-Service – Training Year – 66 Hours - Includes mandatory CSA/MI/EVOC/FA
4. Blount County SO – In-Service – Training Year - 40 hours - Includes mandatory CSA/MI/EVOC/FA
5. Carroll County SO – In-Service – Training Year - 40 hours - Includes mandatory CSA/MI/EVOC/FA
6. Dyersburg PD - In-Service - Training Year – 40 hours – Includes mandatory CSA/MI/EVOC
7. Elizabethton PD – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
8. Etowah PD – PT/Reserve/Auxiliary Academy – January 23 – March 26, 2016 - 120 Hours - Includes mandatory CSA/MI/EVOC

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9. Grundy County SO – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC
10. Hamilton County SO – Supervisors In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC
11. Hamilton County SO – Corrections In-Service – Training Year – 50 hours Includes mandatory CSA/MI/EVOC
12. Hamilton County SO – Firearms Training – Training Year – 8 hours
13. Henry County SO – Firearms – 8 hours
14. Jackson PD – In-Service – 32 hours – Training Year – Includes Firearms
15. Jefferson City PD – In-Service – Training Year – 30 hours - Includes mandatory CSA/MI/EVOC/FA
16. Madisonville PD – In-Service – January 11-15, 2016 – 40 hours - Includes mandatory CSA/MI/EVOC/FA
17. Marion County SO – In-Service – Training Year - 40 hours - Includes mandatory CSA/MI/EVOC/FA
18. Middleton PD – In-Service – Training Year - 40 hours - Includes mandatory CSA/MI/EVOC/FA
19. Metro Nashville Police Department Academy – Basic Training Academy – January 5-June 14, 2016 – 920 Hours
20. Monroe County SO – In-Service – 40 -\_Includes mandatory CSA/MI/EVOC/FA
21. Montgomery County SO – In-Service – 32 hours - Includes mandatory CSA/MI/EVOC/FA
22. Murfreesboro PD – Firearms Training – Training Year – 8 hours
23. MTSU PD – Firearms Training – Training Year – 8 hours
24. Paris PD – Firearms Training – Training Year – 8 hours
25. Ripley PD – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
26. Roane County SD - In-Service - Training Year – 40 hours – Includes mandatory CSA/MI/EVOC/FA
27. Robertson County SO – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
28. Shelbyville PD – In-Service – Training Year – 33 hours – Includes mandatory EVOC/CSA/ MI/FA
29. Shelby County SO – Reserve Basic Recruit School – 592 hours – 12/07/2015 to 07/21/2016
30. Sullivan County SO – In-Service – Training Year – 42 hours - Includes mandatory CSA/MI/EVOC/FA
31. THP – 2016 Cadet Basic Training Class – 880 hours – 02/01/2016-07/01/2016
32. Walter State Regional LE Academy – Basic Training Academy – Training Year – 480 Hours
33. Washington County SO – Reserve Officer In-Service – Training Year – 60 hours - Includes mandatory CSA/MI/EVOC/FA

34. Washington County SO – In-Service – Training Year – 42 hours - Includes mandatory CSA/MI/EVOC/FA
35. Waverly PD – In-Service – Training Year – 46 hours - Includes mandatory CSA/MI/EVOC/FA
36. Weakley County SO – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
37. White County SO – In-Service – Training Year – 40 hours - Includes mandatory CSA/MI/EVOC/FA
38. White House PD – In-Service – Training Year – 26 hours - Includes mandatory CSA/MI/EVOC/FA
39. White House PD – Reserve In-Service- 40 hours – Training Year - Includes mandatory CSA/MI/EVOC/FA
40. Williamson County SO – DIDD/EVOC/CSA – 6 hours – Training Year
41. Williamson County SO – Firearms Training – 8 hours – Training Year
42. Williamson County SO – In-Service – 32 hours – Training Year – Includes mandatory CSA/MI/EVOC
43. Wilson County SO – In-Service – 40 hours – Training Year - Includes mandatory CSA/MI/EVOC/FA

**Commissioner Baker moved to approve Items 1-43, seconded by Commissioner Wilson. The motion carried.**

**Mr. Grisham noted in the future, the automated system on in-service training, curriculum and tests will be automatically approved by the POST Investigators. The agenda will reflect the number of approved training curriculum. The commission will not see these unless there is a problem that needs to be brought to the attention of the commission. A report will be generated as to the number approved for the commission to see, but each department and subject will not be listed separately.**

**SPECIALIZED TRAINING CURRICULUM – 1110-04-.09 – Training Year 2015**

The following Items 1 through 22, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Campbell County SO – NASRO – 40 Hours – July 27-31, 2015
2. Cookeville PD – Advanced Crises Negotiations Class – 24 hours – Sept. 28-30, 2015
3. Harriman PD – Canine Proficiency Training – 24 Hours – October 6-8, 2015
4. Hancock County SO – Mental Illness and Elder Abuse – 3 hours – October 23, 2015
5. Hancock County SO – Report Writing – 2 hours – June 16, 2015
6. Knoxville PD – KPD Leadership Academy – 120 Hours – November 30-Dec. 18, 2015
7. ROCIC – Peace Officer Engaged Shooting and the Mindset Survival – 8 Hours – November 5, 2015
8. ROCIC – Transportation of Prisoners, Safety and Security – 8 Hours – November 4, 2015
9. Shelby County SO – Field Training Officer Certification Class – 40 Hours – December 7-11, 2015
10. TACP – February Chiefs Meeting – 10 Hours – February 4-6, 2015

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11. TACP – December Chiefs Meeting - 2 Hours Mental Illness – December 2, 2015
12. TN ICSC Conference – Internet Crimes Against Children Conference – 15 Hours – November 11-13, 2015
13. Tennessee Office of Homeland Security – Tennessee Emergency Preparedness Summit – Up to 6 Hours – November 18-19, 2015
14. THP – Dignitary Protection – 45 Hours – Training Year
15. THP – Advanced Crash Investigation – 80 Hours – August 24-Sept. 4, 2015
16. THP – Highway Patrol CIRT Adjunct Training – 40 Hours – February 23-27, 2015
17. THP – Traffic Crash Reconstruction – 80 Hours – October 19-30, 2015
18. THP – Introduction to Basic Photography – 40 Hours – June 22-26, 2015
19. TLETOA – Traffic Crash Scene Photography – 40 Hours – August 31-Sept. 4, 2015
20. TLETA – Firearms Range Master School – 40 hours – August 10-14, 2015
21. TSA – Sheriff’s Conferences and Monthly Meetings – Maximum 46 hours – July, October, November, December 2015 – Includes EVOC/FA
22. White County SO – FLETC Active Shooter Class – 40 hours – Summer 2015

**Commissioner Chrisman moved to approve, seconded by Commissioner Baker. The motion carried.**

**SPECIALIZED TRAINING CURRICULUM – 1110-04-.09 – Training Year 2016**

The following Items 1 through 147, have been reviewed by POST Investigators and appear to be in order and meet minimum standards for Specialized Training Substitution. Child Sexual Abuse, EVOC, Mental Illness and Firearms must be completed and documented to complete requirements for In-service training. Those specialized schools including Child Sexual Abuse training will be designated as they are approved for POST information.

1. Bethel University/Savant Learning Systems – Training Year

**COURSE TITLE, HOURS**

1. Advanced Internal Affairs Investigations – 4 hours
2. AMBER and Silver Alert Initiatives – 2 hours
3. Basic Photography Techniques – 3 hours
4. Bloodborne Pathogens – 1 hour
5. CCLP – 4th Amendment – 1 hour
6. CCLP – 6th Amendment – 1 hour
7. CCLP – Arrests and Terry Stops & Warrantless Searches (Exceptions) – 1 hour
8. CCLP – Introduction – 1 hour
9. CCLP – Miranda and the Interview – 1 hour
10. CCLP – Pretrial Process – 1 hour
11. CCLP – Search Warrants and Probable Cause – 1 hour
12. CCLP – Suspect ID’s (Lineup, Show up) – 1 hour
13. CCLP – The Criminal Trial – 1 hour
14. Cellphone Tech. & Forensic Data Rec. Cert. – 4 hours
15. Child Sex Abuse (1st Edition) – 3 hours

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16. Child Sex Abuse (2nd Edition) – 1 hour
17. Child Sex Abuse (3rd Edition) – 1 hour
18. Computer Applications – 2 hours
19. Conducting a SWOT Analysis – 1 hour
20. Courtroom Demeanor and Testimony – 3 hours
21. Crime Mapping: Evidence-Based Policing – 3 hours
22. Criminal Drug Interdiction – 4 hours
23. Critical Thinking & Time Management – 1 hour
24. Death and Homicide Investigations – 4 hours
25. De-Escalation: Verbal Judo – 4 hours
26. Domestic Violence: Call Through Investigations – 2 hours
27. Emergency Operations Planning for Schools – 1 hour
28. Emergency Vehicle Operations Course (1st Edition) – 3 hours
29. Emergency Vehicle Operations Course (2nd Edition) – 2 hours
30. Emergency Vehicle Operations Course (3rd Edition) – 2 hours
31. Ethical Leadership – 3 hours
32. Executing Search Warrants – 1 hour
33. Field Training Programs: An Introduction -2 hours
34. Field Training Programs: Correcting Poor Performance – 2 hours
35. Field Training Programs: Utilizing a Daily Observation Report – 2 hours
36. Fingerprint Ident. & Preservation Methods – 3hours
37. Firearms Investigation Training – 3 hours
38. Firearms Training: AR-15 Rifle – 1 hour
39. Firearms Training: Beretta 92SF Series Pistol – 1 hour
40. Firearms Training: Glock Gen 3 Pistol – 1 hour
41. Firearms Training: Kahr Arms CT9 Pistol – 1 hour
42. Firearms Training: M1911A1 Pistol – 1 hour
43. Firearms Training: Range Preparation Course – 1 hour
44. Firearms Training: Remington 870 Shotgun – 1 hour
45. Firearms Training: Ruger LC9s Pistol – 1 hour
46. Firearms Training: Sig Saur P225 Pistol – 1 hour
47. Firearms Training: Sig Saur P228 M11 Pistol – 1 hour
48. Firearms Training: Smith & Wesson M&P9 Pistol – 1 hour
49. Firearms Training: Smith & Wesson Model 49 J Frame Revolver – 1 hour
50. Firearms Training: Springfield Armory XD Pistol – 1 hour
51. Generational Differences Among Officers – 1hour
52. Homeland Security Training – 4hours
53. Internet Tools for Criminal Investigators – 4 hours
54. Introductory Internal Affairs Investigations – 2 hours
55. Investigating & Prosecuting Cyber Predators – 4 hours
56. IPv6, Cloud Computing, & Mobile Hotpots – 4 hours
57. Leading by Example: Exemplifying the Behavior You Want to See in Others – 3 hrs
58. Legal Update for Law Enforcement (2015)– 1 hour
59. Less Lethal Force – 3 hours
60. Managing Personal & Organizational Change – 3 hours
61. Maneuvering Successfully in the Political Environment – 2 hours
62. Mental Illness (1st Edition) – 2 hour
63. Mental Illness (2nd Edition) – 1 hour
64. Mental Illness (3rd Edition) – 2 hour
65. Missing Children: Response and Investigation – 4 hours
66. Mission, Vision, and Core Values – 1 hour
67. Officer Involved Domestic Violence – 1 hour
68. Officer involved shooting investigation – 4 hours

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69. On Combat – 8 hours
  70. Performance Management – 1 hour
  71. Police Health and Mental Wellness – 2 hours
  72. Practical Kinesic Interviewing Phase I – 4 hours
  73. Practical Kinesic Interviewing Phase II – 4 hours
  74. Preparing For and Responding To Celebratory Riots – 1 hour
  75. Professionalism in the 21st Century – 2 hours
  76. Recruitment & Retention of Law Enforcement Personnel – 3 hours
  77. Reducing Liability for Smaller Agencies – 2 hours
  78. School Safety: Yesterday, Today, Tomorrow – 3 hours
  79. Six Senses of School Safety – 3 hours
  80. Social Media for Public Agencies – 1 hour
  81. Sovereign Citizens – 2 hours
  82. Statement Analysis Interviewing Techniques – 2 hours
  83. Strategic Planning – 2 hours
  84. Stress Management – 3 hours
  85. Team Building for Command Staff – 1 hour
  86. The Bulletproof Mind for Law Enforcement – 2 hours
  87. The Root of Violence Part I – 2 hours
  88. The Root of Violence Part II – 2 hours
  89. The Root of Violence Part III – 2 hours
  90. The Value Gap – 1 hour
  91. US Constitution Connecting the Dots to an American Purpose: Meaning-Making for the Noble Guardians of our Republic – 2 hours
  92. Using the DISC Diagnostic Tool – 2 hours
  93. Workplace Harassment – 2 hours
  94. Writing Better Police Reports – 1 hour
- 
2. Bartlett PD – Field Training Officer Class – 32 Hours – Training Year
  3. Bartlett PD – Radar Operation Certification – 32 Hours – Training Year
  4. Bartlett PD – Instructor Development Class – 40 Hours – Training Year
  5. Bartlett PD – Traffic Crash Investigation School – 40 Hours – Training Year
  6. Chapel Hill PD – Weapons Training and Qualification – 8 Hours – Training Year
  7. Columbia PD – Basic Criminal Investigations – 40 Hours – Training Year
  8. Covington PD – Patrol Rifle Training – 8 Hours – Training Year
  9. Crossville PD – Probable Cause, Arrest, Search and Seizure – 32 Hours – April 25-28, 2016
  10. Dayton PD – STOPS Class – 29 Hours – Training Year
  11. DOJ – 2016 Conference – 24 Hours – Training Year
  12. FBI – Command Leadership Institute – 34 Hours – Training Year
  13. Gatlinburg PD – Field Officer Training – 40 Hours – February 22-26, 2016
  14. Germantown PD – Traffic Stops Part 1 – 8 Hours – Training Year

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15. Germantown PD – Use of Force: Application and Legal Analysis Course – 32 Hours – March 8-11, 2016
16. Germantown PD – Approaching and Managing a Crime Scene – 40 Hours – February 15-19, 2016
17. Germantown PD – Law Enforcement and 4<sup>th</sup> Amendment – 8 Hours – April 12, 2016
18. Hamilton County SO – Basic Patrol Rifle – 24 Hours – Training Year
19. Hamilton County SO – Leadership and Team Building – 32 Hours – Training Year
20. Hawkins County SO – DUI/SFST – 8 Hours – Training Year
21. Hawkins County SO – Criminal Patrol – 8 Hours – Training Year
22. Henry County SO – Dog Handler Course – 40 Hours – March 7-11, 2016
23. Jackson PD – Active Shooter – 8 Hours – Training Year
24. Jackson PD – Community Policing and Problem Solving: Fostering Organizational Change – 8 Hours – Training Year
25. Knox County SO – LEOSA – 8 Hours – Training Year
26. Knox County Academy – Transition School – 120 Hours – March 7-25, 2016
27. Lauderdale SO – Firearms Instructor – 40 Hours – March 21-25, 2016
28. Lauderdale SO – Basic Patrol Rifle – 16 Hours – Training Year
29. Lebanon PD – Solving Homicides: Investigative Steps to Success – 18 Hours – March 22-14, 2016
30. Lebanon PD – First Line Supervision: Leadership Skills – 19 Hours – March 1-3, 2016
31. Lebanon PD – Basic Criminal Investigations & New Detective Course – 36 Hours – March 7-11, 2016
32. Madison County SO – Strategic Leadership – 8 Hours – Training year
33. Metro/Nashville PD – Scooter Instructor School – 8 Hours Training Year
34. Murfreesboro PD – Instructor Development – 40 Hours – March 14-18, 2016
35. Murfreesboro PD – TEEEX-FEMA “Critical Asset Risk Management” – 16 Hours – February 22-23, 2016
36. Murfreesboro PD – TEEEX-FEMA “Jurisdictional Threat & Hazard Identification Risk Management” – 16 Hours – February 24-25, 2016
37. Murfreesboro PD – Taser Carry Recertification – 8 Hours – March 1, 2016
38. Murfreesboro PD – Carbine Rifle Training – 24 Hours – Training Year
39. Murfreesboro PD – SFST and ARIDE – 32 Hours – Training Year
40. Murfreesboro PD – AR-15/M-16 Armorer School – 16 Hours – February 9-10, 2016

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41. Murfreesboro PD – FBI-Law Enforcement Executive Development Association LEEDA – 40 Hours – January 25-29, 2016
42. Madison County SO – Advanced Human Trafficking Investigations – 8 hours – January 11-13, 2016
43. MTAS – Law Enforcement Leadership – 16 hours – Training Year
44. MTSU Forensic Institute – Forensic Skeletal Scenes: Search, Recovery and Documentation of Evidence – 40 Hours – May 9-13, 2016
45. ROCIC – Patrol Response to Outlaw Motorcycle Gangs – 16 Hours – April 12-13, 2016
46. ROCIC – Covert Operations and Investigations – 36 Hours – April 11-15, 2016
47. Roane County SO – K9 Explosives Course – 120 Hours – June 2016
48. Roane County SO – K9 Explosives Re-Certification – 16 Hours – June 2016
49. TACP – February Chief’s Meeting – 10 Hours – February 3-5, 2016
50. TBI – Meth Awareness for Patrol Officers (Online) - .5 Hours – Training Year
51. TBI – Introduction to TIBRS – 8 Hours – Training Year
52. TBI –TIBRS Review – 8 Hours – Training Year
53. TBI – Introduction to TnCOP – 8 Hours – Training Year
54. TBI –TIBRS Overview – 2 Hours – Training Year
55. TBI – TIBRS Overview and Report Writing – 8 Hours – Training Year
56. TBI – TIBRS User Group Conference – 8 Hours – September 13-14, 2016
57. TACP – March Chiefs Meeting – Alarm Management Training - 3 Hours – March 15, 2016
58. THP – Dignitary Protection – 45 Hours – Training Year
59. THP – Basic Auto Theft and Odometer Class – 16 Hours – March 8-9, 2016
60. THP – Basic Facility Protection Officer Course – 24 Hours – January 27-29, 2016
61. THP – QPR for Law Enforcement Suicide Prevention – 2 Hours – Training Year
62. THP – Electronic Collision Data Capture Course – 8 Hours – Training Year
63. THP – THP Instructor Technique Class – 24 Hours – January 4-6, 2016
64. TLETOA/GHSO – Traffic Crash Scene Photography – 40 hours –Training Year
65. TLETOA/GHSO – Traffic Crash Reconstruction Course – 80 hours –Training Year
66. TLETOA/GHSO – Traffic Crash Investigations Involving Pedestrians– 40 hours –Training Year

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67. TLETOA/GHSO – Law Enforcement Instructor Development – 40 hours –Training Year
68. TLETOA/GHSO – Motorcycle Crash Investigation – 40 hours –Training Year
69. TLETOA/GHSO – Advanced Traffic Crash Investigation – 80 hours –Training Year
70. TLETOA/GHSO – At-Scene Traffic – 80 hours –Training Year
71. TLETOA/GHSO – RADAR/LIDAR Instructor Course – 32 hours –Training Year
72. TLETOA/GHSO – Strategies and Tactics of Patrol Stops (STOPS) – 40 hours –Training Year
73. TLETA/Code Blue Media Strategies – “News Media 101” – 16 hours – Training Year
74. TLETA – Basic & Intermediate & Re-Certification Forensic Tracking – 40 Hours – May 2-5, 2016 and September 12-15, 2016
75. TLETA – Basic Rural Crime Scene Investigations/Child Sex Crime – 32 Hours – Training Year
76. TLETA/Whit Davis Training – Tennessee Civil Process and Procedures – 32 hours – Training Year
77. TLETA – Ground Defensive Tactics – 20 Hours – Training Year
78. TLETA – Patrol Crime Scene Investigations – 40 Hours – Training Year
79. TLETA – Ying and Yang of the Courtroom – 3 Hours – Training Year
80. TLETA – Patrolmen Dealing with People with Mental Health & Disabilities – 16 Hours – Training Year
81. Tennessee Office of Homeland Security – Homegrown Violent Extremism – 2 Hours – Training Year
82. Tennessee Office of Homeland Security – Introduction to Terrorism – 2 Hours – Training Year
83. Tennessee Office of Homeland Security – Domestic Extremism – 2 Hours – Training Year
84. Tennessee Office of Homeland Security – The Sovereign Citizen Movement – 2 Hours – Training Year
85. Tennessee Office of Homeland Security – A.L.E.R.R.T. – 16 Hours – Training Year
86. Tennessee Office of Homeland Security – Critical Infrastructure Awareness – 1 Hours – Training Year
87. Tennessee Office of Homeland Security – CRMS – 2 Hours – Training Year
88. TN Dept. of Health Office of the Chief Medical Examiner – Bridging the Gap-Death Investigations Training – 16 Hours – Training Year
89. Tennessee State Parks – Managing Search Operations - 24 Hours – Training Year
90. Tennessee LE & Corrections Training Center (Sponsored by Wayne County SO) – Maximum 66 Hours in various topics – Training Year

**COURSE TITLE, HOURS**

1. Active Shooter Response, 1
2. Aerosol Subject Restraint, 1

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3. Arrest Procedures, 1
4. Automobile Theft Investigations, 2
5. Basic Firearms Safety, 1
6. Bomb Threat Response, 1
7. Child Abuse Investigations, 1
8. Communicator & Dispatch Basics, 1
9. Constitutional & Other Warnings, 1
10. Courtroom Testimony & Demeanor, 1
11. Crime Scene Management, 1
  
12. Cultural Diversity - Workplace, 1
  
13. Defensive & Distracted Driving for Law Enforcement, 2
14. Delirious and Drug Induced Subject Response, 1
15. Demonstration and Crowd Management, 1
16. Domestic Violence Response, 1
17. Drugs of Abuse Investigations, 1
18. Elder Fraud Investigations, 1
19. Electronic Control Device – Basics, 1
20. Evidence Collection, Control & Storage, 1
21. Family Violence Response, 1
22. Field Sobriety Testing, 1
23. Foot Pursuits, 1
  
24. Gangs - An Introduction, 1
  
25. Hate & Bias Crimes, 1
26. Homicide Investigations, 1
27. Identity Theft Crimes, 1
28. Immigration Enforcement, 1
29. Internal Affairs Investigations, 1
30. Intoxicated Suspect Management, 1
31. Knife Tactics and Safety, 1
32. Law Enforcement Ethics, 1
33. Law Enforcement Liability, 1
34. Less Lethal Techniques, 1
35. Lineups and Eyewitness Identification, 2
36. Mental & Elderly Response, 1
37. News Media and the Police, 1
38. Off Duty or Secondary Employment, 1
  
39. Officer-Involved Shooting Survival, 1
  
40. Pistol on Patrol Tactics, 1
41. Police Dogs, 1
42. Positional Asphyxia, ExD, & Restraints, 1
43. Racial & Bias Based Profiling, 1
44. Rifle on Patrol Tactics, 1

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45. Roadblocks and Checkpoints, 1
  46. Robbery Response for Banks, 1
  47. School Resource and Security Officer, 1
  48. Search Warrant Execution, 1
  49. Sexual Assault Investigations, 1
  50. Sexual Offender Investigations, 1
  51. Shotgun on Patrol Tactics, 1
  52. Social Media for Law Enforcement, 1
  53. Suicide Bomber Response, 1
  54. Supreme Court and Federal Law Update, 2
  55. Use of Force and Deadly Force, 1
  56. Vehicle (Traffic) Stops, 1
  57. Vehicle Patrol & Accident Prevention, 1
  58. Vehicle Pursuits, 1
  59. Vehicle Searches, 1
  60. Working with Prosecutors & Exculpatory Data, 1
  61. Workplace & Sexual Harassment, 1
- 
91. TN Dept. of Mental Health and Substance Abuse Services - Law Enforcement Response to Mental Health and Behavior Crises – 1 Hour – Training Year
  92. TN Dept. of Mental Health and Substance Abuse Services - Law Enforcement Response to Mental Health and Behavior Crises – 2 Hours – Training Year
  93. TN Dept. of Mental Health and Substance Abuse Services - Law Enforcement Response to Mental Health and Behavior Crises – 4 Hours – Training Year
  94. TN Dept. of Mental Health and Substance Abuse Services - Law Enforcement Response to Mental Health and Behavior Crises – 8 Hours – Training Year
  95. ROCIC – Terrorism in Your Backyard Conference – 16.5 Hours – March 6-9, 2016
  96. ROCIC – LSAT Statement Analysis – 18 Hours – May 2-4, 2016
  97. ROCIC – Shaping Your Agency’s Image: Media Relations and Public Outreach – 6 Hours – March 31, 2016
  98. Shelbyville PD – Drug Recognition – 8 Hours – Training Year
  99. UT LEIC – First Line Supervision and Management Course – 16 Hours – Training Year
  100. UT LEIC – Advanced Leadership and Supervision Course – 24 Hours – Training Year
  101. UT LEIC – SRO Basic Training – 40 Hours – Training Year
  102. UT LEIC – Stop Domestic Violence – 40 Hours – Training Year
  103. UT LEIC – Command Level Leadership – 24 Hours – Training Year
  104. UT Martin Institute of Professional Development – Basic Criminal Investigations – 40 Hours – February 8-12, 2016
  105. UT Martin Institute of Professional Development – Courtroom Testimony & Drafting Search Warrants – 8 Hours – May 2, 2016

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106. UT Martin Institute of Professional Development – Instructor Development: Police Instructor Qualification Course – 40 Hours – February 22-26, 2016
107. UT Martin Institute of Professional Development – Internal Affairs Investigation – 16 Hours – March 8-9, 2016
108. UT Martin Institute of Professional Development – Interview and Interrogation Techniques – 32 Hours – March 22-25, 2016
109. UT Martin Institute of Professional Development – Front Line Counter Terrorism– 24 Hours – January 26-28, 2016
110. UT Martin Institute of Professional Development – Basic First Line Supervision– 40 Hours – Training Year
111. UT Martin Institute of Professional Development – Instructor Development: Police Instructor Qualification Course – 40 Hours – February 29-March 4, 2016
112. UT Martin Institute of Professional Development – The New Millennial Police: Managing Generational Issues – 16 Hours – March 10-11, 2016
113. UT Martin Institute of Professional Development – Constitutional Law for Street Officers – 16 Hours – March 14-15, 2016
114. UT Martin Institute of Professional Development – Internal Affairs Investigation – 16 Hours – March 8-9, 2016
115. UT Martin Institute of Professional Development – Social Media: Ramification of Police Using & Usage in Criminal Investigations – 16 Hours – March 28-29, 2016
116. Walter State Regional LE Academy – CSA/MI/EVOC – 8 hours – Training Year
117. Walter State Regional LE Academy – Illicit Drugs and Clandestine Labs (with CSA) – 40 hours – July 25-29, 2016
118. Walter State Regional LE Academy – EVOC Instructor – 40 hours – Includes CSA/MI/EVOC - April 18-26, 2016
119. Walter State Regional LE Academy – Search and Seizure – 40 hours – Includes CSA/MI/EVOC - June 20-24, 2016
120. Walter State Regional LE Academy – Tactical Combat Casualty Care – 40 hours – Includes CSA/MI – July 11-15, 2016
121. Walter State Regional LE Academy – Criminal Law Updates – 40 hours – Includes CSA/MI – February 8-12, 2016
122. Walter State Regional LE Academy – Narcotics Ops and Surveillance Techniques – 40 hours – Includes CSA/MI/EVOC – June 27-July 1, 2016
123. Walter State Regional LE Academy – Criminal Investigation – 40 hours – Includes CSA – December 5-9, 2016

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124. Walter State Regional LE Academy – Law Enforcement First Responder-Tactical Combat Casualty Care – 40 hours – July 11-15, 2016
125. Walter State Regional LE Academy – Basic School Resource Officer – 40 hours – Includes CSA/MI – March 21-25, 2016
126. Walter State Regional LE Academy – Officer Survival Course – 40 hours – Includes CSA/MI – July 25-29, 2016
127. Walter State Regional LE Academy – Field Training Officer – 40 hours – Includes CSA/EVOC – September 5-9, 2016
128. Walter State Regional LE Academy – School Resource Officer Refresher – 16 hours – July 25-26, 2016
- 129.
130. Walter State Regional LE Academy – Criminal Deviant Groups– 40 hours – Includes CSA – July 18-22, 2016
131. Walter State Regional LE Academy – Advanced EVOC Instructor – 40 hours – Includes CSA/MI/EVOC – December 12-16, 2016
132. Walter State Regional LE Academy – Entry Level Supervisors/Managers Course – 40 hours – Includes CSA/MI/EVOC – May 2-6, 2016
133. Walter State Regional LE Academy – Patrol Rifle Instructor Course – 40 hours – Includes CSA/MI/EVOC – April 25-29, 2016
134. Walter State Regional LE Academy – Improvised Explosive Devices/Booby Traps – 40 hours – Includes CSA – September 12-16, 2016
135. Walter State Regional LE Academy – Street Level and Complex Narcotics Operations Class – 40 hours – Includes CSA – August 1-5, 2016
136. Walter State Regional LE Academy – SWAT Course – 40 hours – Includes CSA – September 19-23, 2016
137. White County SO – Basic SWAT Course – 50 Hours – June 2016
138. White County SO – K-9 Seminar – 36 Hours – Training Year
139. White County SO – Patrol Rifle Course – 16 Hours – June 2016
140. Williamson County SO – Hour Instructor Development for Law Enforcement – 40 Hours – June 13-17, 2016
141. Williamson County SO – Level IV Police Sniper Mixed Terrain Target Interdiction & Close Course Team Support – 49 Hours – February 21-26, 2016
142. Williamson County SO – Level II Advanced Police Sniper Course – 42 Hours – February 8-12, 2016
143. Williamson County SO – Law Enforcement Media Training – 16 Hours – March 7-8, 2016
144. Williamson County SO – Strategic Self-Defense and Grappling Tactics Vanguard 1 – 40 Hours – January 18-22, 2016

145. UT Martin Institute for Professional Development – Defusing Confrontations – 16 Hours – April 4-5, 2016

146. UT Martin Institute for Professional Development – Ramifications of Police Using Social Media – 8 Hours  
– April 18, 2016

147. UT Martin Institute for Professional Development – Interview & Interrogation Techniques – 32 Hours –  
April 26-29, 2016

Commissioner Jenkins moved to approve Items 1-147, seconded by Commissioner Baker. The motion carried.

#### **OLD BUSINESS**

In the matter of **Karl Fields, III** formerly with the Chattanooga PD, through his attorney Mr. Fields has voluntarily surrendered his POST Certification, thereby closing his decertification case.

**Commissioner Jenkins moved to accept Mr. Fields' POST certification, seconded by Commissioner Chrisman. The motion carried.**

#### **NEW BUSINESS/ITEMS FOR DISCUSSION**

The 2015 Annual Report from The **Tennessee Law Enforcement Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Walters State Regional Law Enforcement Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Cleveland State Law Enforcement Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Metro Nashville Police Department Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Knoxville Police Department Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Knox County Sheriff's Office Regional Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

The 2015 Annual Report from The **Shelby County Sheriff's Office Regional Training Academy** was submitted to POST and is compliant with 1110-07-.06 (2)(a).

Commissioner Chrisman noted Chattanooga's report is not included. Mr. Grisham also noted the THP's report is not included. Director Farris commented the reports are due on January 31. Ms. Roberts reported Chattanooga did bring their report to the POST office during the preceding week but was not received in time to be placed on the agenda. It was noted also that Memphis and Blount County are missing. Director Farris explained Blount County did submit their report one day late and did not get included on the agenda. He said he would send a letter to the agencies whose reports are still missing. Audits have already been performed on five of the training academies and those reports will be included on next month's agenda.

Commissioner Chrisman moved to approve the annual reports which have been submitted, seconded by Commissioner Wilson. The motion carried.

**Motlow State Community College** has formally requested to develop and implement a full-time POST Certified Police Department; the request is to provide a safe and secure environment for all persons, on all Motlow campuses.

There was no one present from Motlow State to make their presentation. Director Farris said Motlow State was told they needed to appear to answer any questions and did not know why they are not present.

Commissioner Jenkins moved to reset this item until the next meeting, seconded by Commissioner Baker. The motion carried.

**Pellissippi State Community College** has formally requested to develop and implement a full-time POST Certified Police Department; the request is to allow students, faculty, and staff a safe and secure environment to conduct their business.

Anthony Wise, president of Pellissippi State Community College was present along with Fred Breiner, Director of Campus Safety and Security, to petition the POST Commission for approval to establish a POST certified police department for the campus. Director Farris noted paperwork has been sent to POST. There is an ROI in place. President Wise distributed copies of the budget to the commission. Six years of budget information was provided. There are five campuses located in Knox and Blount Counties. He noted the college is willing to invest in the training that is necessary for personnel to move forward in providing safety and security. Commissioner Jenkins asked where the officers would receive their training. Mr. Breiner said they would probably send most of the officers to Cleveland State. He noted he has ten years of police experience and he attended the Blount County academy. Pellissippi State plans on certifying ten officers. Mr. Breiner is designated to be the chief with a retired police officer who has twenty-three years experience will be the deputy chief and training officer. He is currently a supervisor and spent five years running a police academy in Maryland. They plan to train three supervisors and making them sergeants and then training five police officers, hoping to have ten certified officers within a year or so.

Commissioner Chrisman asked Dr. Wise the number of population at the campuses. Dr. Wise replied the largest campus is located at Hardin Valley with approximately 6,000. The other campuses are smaller. The Division Street Campus in Blount County has approximately 1,000 students. The Strawberry Plains Campus has close to 500 students. Commissioner Chrisman asked if the police department would have responsibilities for all these campuses. Dr. Wise answered affirmatively.

Commissioner Baker asked if Dr. Wise has been in contact with the Blount County Sheriff's Department about this transition and asked if that department covers the campuses currently. Dr. Wise answered there is a combination of Pellissippi's own part-time security staff which is contracted with Dynamic Security. He said Blount County would do any investigation if a crime is committed on campus. Mr. Breiner said they have not talked to the sheriff's department yet but have spoken with legal counsel concerning developing MOUs. Once the department is approved to move forward, Mr. Breiner said he would go out and meet with the chiefs of those departments and develop a MOU with them. He added he has samples of an MOU from other colleges such as Roane State and Northeast State Community College and has worked with both of those to get the information needed to move forward.

Commissioner Chrisman asked Director Farris if there are other preliminary matters that need to be complied with in order for the commission to approve the request. Director Farris answered Pellissippi has identified Mr. Breiner as being the chief, and he is about twelve weeks away from being POST certified. He added he believes Blount County is about to start a new basic in a couple of weeks. Mr. Breiner said the class is scheduled to begin in April 14<sup>th</sup> and he will be attending that basic. Director Farris noted the assistant chief may qualify for the transition school to become certified in Tennessee, depending upon the paperwork submitted. Mr. Grisham explained state colleges and universities are autonomous law enforcement agencies, but the president is the commissioning authority and will sign their cards. However, their officers have to be POST certified before the president can sign their commission cards. Mr. Grisham added the next logical step is to have a POST certified officer. Private schools have to go a step farther and have the local chief sign.

Director Farris said POST could approve the department at a date specific that coincides with the graduation of Mr. Breiner in order for them to have a POST certified chief upon the date of his graduation. He said he thinks everything is in order except for that one thing. Their financials appears to be in order. They can be declared a police department upon these two officers becoming POST certified. Commissioner Chrisman asked if the chief and the deputy chief both need to be POST certified before it is approve or just one or the other. Mr. Grisham said there is no mention that it be a chief but just to have a POST certified officer, so it would be whoever gets trained first. Commissioner Chrisman asked Dr. Wise if he anticipates Terry Crowe will receive his certification first. Dr. Wise answered affirmatively.

Commissioner Chrisman moved that upon satisfactory completion of POST certification, either for Mr. Breiner or Mr. Crowe, which would comply with what POST Rules require, that the request be approved for the establishment of a police department. Commissioner Baker seconded. There being no further discussion, the motion carried.

**Edwin Orlando Millan** – Mr. Millan is formally and timely requesting an appeal of his Default Order of Decertification for Termination for Disciplinary Reasons pursuant to POST Rule 1110-2-.04(4).

Director Farris said a response was filed by Mr. Millan within the thirty-day time frame that he wanted to appeal the default order. Mr. Underwood noted this will be submitted for a hearing before the full commission. Mr. Wilder noted Mr. Millan has criminal charges pending in two states. Mr. Wilder said the POST Commission may want to wait to see how those legal matters turn out before any action is taken by the commission. Director Farris added he has talked to Mr. Millan and he expects to be exonerated of the charges. He is adamant about coming back before the commission and getting his certification in order.

Commissioner Baker asked if Mr. Millan was told to be present. Director Farris answered he did not advise Mr. Millan to appear as this would need to be sent for a full hearing. Mr. Underwood said he would recommend the commission hold this in a pending status until the legal charges are resolved.

Commissioner Chrisman so moved to hold the matter in pending status until resolution of all legal matters, seconded by Gen. Cherry. The motion carried.

**Corey Heath Flowers** – Mr. Flowers has formally requested an appeal of his POST Certification Revocation and be allowed to attend the March Transition School and obtain POST Certification in Tennessee. Mr. Flowers was decertified in 2007 after convictions in Henry County Circuit Court on March 16, 2006 for offenses of Criminal Trespass and Vandalism under \$500.00.

Mr. Flowers was present requesting to attend the transition school. Director Farris noted Mr. Flowers was decertified in 2007 for the above counts. Mr. Flowers explained the charges have been expunged. Gen. Cherry asked if there was an appeal of the charges. Mr. Flowers said he submitted the paperwork for expungement and it was granted. Mr. Flowers said he will be hired by the Benton County Sheriff's Department upon his certification being approved by the POST Commission. There was no one present from Benton County Sheriff's Department with Mr. Flowers. Sen. Bell asked Mr. Flowers when he applied for the expungement and when it was granted. Mr. Flowers said he applied in January of 2016 and it was recently granted. Mr. Flowers said he does not currently work for the department but is working as a mechanic in New Johnsonville.

Mr. Underwood explained Mr. Flowers' file shows he was decertified in February 2007, however, Mr. Flowers did not appeal his decertification to Chancery Court within the allowed time frame. Mr. Flowers answered he did not know he could appeal the decision. Mr. Grisham responded the letter sent to Mr. Flowers told him the process he would need to go through to appeal. Now that the criminal charges have been expunged, Mr. Flowers would be eligible to reapply for certification. Mr. Grisham told Mr. Flowers a department will have to come and ask for him to be recertified. The background check will need to show no record of the criminal charges, and the expungement should take care of that. Mr. Underwood said he did not believe Mr. Flowers would be eligible for the transition school but would be eligible for a full basic training since his certification is not being reinstated. Mr. Underwood explained historically, the POST Commission does not take action unless a hiring agency appears on the employee's behalf. He explained after Mr. Flowers was decertified, there was no ten-year period running and he will need to

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attend a basic academy. Mr. Underwood said he did not believe any action would need to be taken by the commission.

Commissioner Chrisman told Mr. Flowers if a department is willing to send Mr. Flowers to basic training and if he is also willing to attend a basic, then they will need to come back to the commission with that representation, which would clear the way for Mr. Flowers if he chooses. Mr. Grisham reminded Mr. Flowers the charges are expunged and they will not be used against him, but he has to get a certification. Mr. Flowers asked if there is any way he could qualify for the transition school. Mr. Underwood advised Mr. Flowers that should a department hire him, they would need to work with Director Farris concerning that but felt it was unlikely Mr. Flowers would qualify for transition school because of the lapse in time.

The **Shelby County Sheriff's Department** has reinstated **Eric McKeever Holmes** to the position of Sheriff Patrol Officer pursuant to a Court Order. Shelby County Sheriff's Department is requesting the reinstatement of Officers Holmes POST Certification to active.

Mr. Wilder explained he believes Mr. Holmes was decertified with charges pending. Subsequently, Mr. Holmes was found not guilty or the charges were dismissed and he was reinstated to the sheriff's department. Director Farris noted the court order reinstated Mr. Holmes with back pay and all time and put back whole as if he were never suspended.

After checking the file, Director Farris announced Mr. Holmes was decertified by default order on 4/11/13. He was served and timely notified and did not appeal the decision. He had several policy and procedure violations in his file. Mr. Underwood said since the officer was put back to work, the charges were dismissed and would recommend the commission reinstate Mr. Holmes' certification. Mr. Holmes' file will also show no break in service. However, he is not eligible for salary supplement as he has not completed in-service.

General Cherry moved to reinstate the certification, seconded by Commissioner Jenkins. The motion carried.

**WAIVER OF IN-SERVICE – RULE 1110-09-.05**

**Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department.**

**Berry Hill Police Department**-Request Waiver of In-Service for Sgt. David Gross, who went out on disability on October 7<sup>th</sup>, 2015. This waiver is requested so the department and Sgt. Gross can remain in compliance with POST.

Commissioner Jenkins moved to approve without salary supplement, seconded by Commissioner Chrisman. The motion passed.

**Bradley County Sheriff's Department**-Request Waiver of In-Service for Deputy David Brent Myers, due to the fact that he was employed on December 30 2015. Deputy Myers was most recently employed with the Grundy County Sheriff's Department from 2005 to 20014. This waiver is requested so the department and Deputy Myers can remain in compliance with POST.

Commissioner Jenkins moved to approve with no salary supplement, seconded by Commissioner Chrisman. The motion carried.

**Deckerd Police Department**-Request Waiver of In-Service for Daniel Troy Wockasen, who was to go to work for Grundy County SO. Somehow that did not happen; he graduated Walter State LE Academy in October of 2014. This waiver is requested so the department and Mr. Wockasen can remain in compliance with POST. No salary supplement.

**Commissioner Jenkins moved to approve with no salary supplement, seconded by Commissioner Baker. The motion carried.**

**Etowah Police Department**-Request Waiver of In-Service for Officer Michael Andrew Richmond, due to the fact that he has not been employed in law enforcement for 8 months in 2015. Officer Richmond was employed with the Englewood PD from 01/2015 to 02/20/2015 with a break from law enforcement, at which point he became employed by the City of Etowah PD on 09/11/2015 to date. Officer Richmond has received some in-service training in 2015 after being employed by Etowah PD but not the complete 40 hours.

Commissioner Baker moved to approve with no salary supplement, seconded by Commissioner Jenkins. The motion carried.

**Germantown Police Department** – Request a Waiver of In-Service for Officer Kenneth Joseph Cardelli for 2015. Officer Cardelli was assigned to a task force position with the FBI in 2015. He was scheduled to attend several training classes throughout the year through the FBI that were POST certified, however, each of these classes were canceled for various reasons. Officer Cardelli completed his mandated classes (EVOC/MI/CSA/Firearms), however did not attain the required 40 hours. This waiver is requested to keep the department and Officer Cardelli in compliance with POST.

Director Farris noted the letter from the chief indicates Officer Cardelli completed 31 hours of in-service.

Commissioner Baker moved to approve the waiver with no salary supplement, seconded by Commissioner Chrisman. The motion carried.

**Knoxville Police Department**-Request Waiver of In-Service for Officer Caleb E. Crothers, due to the fact that he went on a leave of absence on February 27, 2015 and is not due to return to work until February 26, 2016. Officer Crothers did not complete any in-service in 2015 and is not eligible for salary supplement. This request is being made in order to keep the department and Officer Crothers upon his return in compliance with POST.

Commissioner Baker moved to approve, seconded by Commissioner Hannon. The motion carried.

**University of Tennessee at Martin PD** – Request Waiver of In-Service for Officer Tara Beauchamp from 6 of the mandatory 8 hours of firearms for 2015. Officer Beauchamp is pregnant and is precluded from firearms training with a doctor's statement. She did complete 2 hours but was unable to complete the remaining 6 hours. This request is being made in order to keep the department and Officer Beauchamp in compliance with POST.

Commissioner Baker moved to approve without salary supplement, seconded by Commissioner Chrisman, which motion carried.

Director Farris noted the next six items are from the Hamilton County SO. All the individuals retired in good standing in 2015. They will not receive salary supplement.

**Hamilton County SO** – Deputy Paul Holloway – Deputy Holloway retired on May 22, 2015. Deputy Holloway did not complete in-service in 2015.

**Hamilton County SO** – Detective Debra Morse – Detective Morse retired on January 30, 2015. Detective Morse did not complete in-service in 2015.

**Hamilton County SO** – Detective David Rodery – Detective Rodery retired on August 4, 2015. Detective Rodery did not complete in-service in 2015.

**Hamilton County SO** – Deputy Kenneth Sisk – Deputy Sisk retired on March 30, 2015. Deputy Sisk did not complete in-service in 2015.

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**Hamilton County SO** – Deputy Thomas Fulmer – Deputy Fulmer was moved into a civilian position in June 2015. Mr. Fulmer did complete in-service in 2015, but was not full time. This request is being made to keep Mr. Fulmer and the department in compliance with POST.

**Hamilton County SO** – Deputy Perry Flowers – Deputy Flowers was moved into a corrections position in May 2013. Mr. Fuller did complete in-service in 2015, but was not full time. This request is being made to keep Mr. Flowers and the department in compliance with POST.

Chairman Wallace read the above six names into the record from Hamilton County.

Commissioner Chrisman moved to approve the above six items, seconded by Commissioner Baker. The motion carried.

**Manchester PD** – Officer Lee Nettles – Officer Nettles was hired on December 14, 2015. He is ineligible for the salary supplement however Manchester PD is requesting a waiver of 2015 in-service to keep Officer Nettles and the department in compliance with POST. Officer Nettles is returning to law enforcement with only a 3-year break in service.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

**Metro Nashville PD** – The following officers retired, resigned or were terminated and did not complete in-service in 2015 or are not eligible. This request is made to keep the department in compliance with POST.

1. Allen, Robert
2. Batey, Joe
3. Beck, Chase
4. Bennett, Michael
5. Black, Rachel
6. Bowling, Daniel
7. Bowling, Wade
8. Brown, Marsha
9. Cantrell, Sheba
10. Cason, Jeffrey
11. Cayton, Daniel
12. Chick, Twana
13. Claybrooks, Keith
14. Cothran, Scott
15. Cuthbert, Byron
16. Davis, Terry
17. Donegan, Jamie
18. Doris, Dione
19. Dye, Michael
20. Evans, Philip
21. Fellingham, Audrey
22. Ford, Morgan
23. Fuqua, James
24. Gatwood, Tracy
25. Granberry, Marita
26. Hadden, Benjamin
27. Halouska, Jacob
28. Harrison, Mark
29. Henning, Nicholas
30. Hewitt, Steven
31. Hicks, Glen

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32. Huffmaster, Clifton
33. Johnson, Melissa
34. Johnson, Michael
35. Jones, Anton
36. Kaster, Charles
37. Kent, Jesse
38. Lockard, Jesse
39. Maddox, Woodston
40. Massey, Stephen
41. McCoy, Diana
42. Meihls, Eric
43. Middleton, Willie
44. Miller, Jacob
45. Miller, Reginald
46. Moore, Randall
47. Nelms, Matthew
48. Nidiffer, Jeffrey
49. Oden, Seth
50. Paiva, Luke
51. Patterson, James
52. Perez, David
53. Postiglione, Daniel
54. Roller, Karl
55. Rowland, Antonio
56. Ruth, Samuel
57. Santana, Florentino
58. Shepard, Dennis
59. Skinner, Robert
60. Stewart, Ricky
61. Stockdale, Michael
62. Straube, Michael
63. Summerlin, William
64. Tacket, Ricky
65. Thomas, Aaron
66. Tidwell, James
67. Uruski, Eric
68. Weterman, Edward
69. White, Zachary

Commissioner Jenkins moved to approve the request from Metro Nashville PD concerning the above 69 officers, seconded by Commissioner Chrisman. The motion carried.

**Murfreesboro PD** – Officer Mike Daingerfied – Officer Daingerfied retired on 05/19/2015 and is running his sick and vacation days out through the end of 2015. Officer Daingerfied did not complete in-service in 2015.

**Murfreesboro PD** – Assistant Chief Roy Fields – Chief Fields retired on 02/10/2015 and is running his sick and vacation days out through the end of 2015. Chief Fields did not complete and in-service in 2015.

**Murfreesboro PD** – Lt. William Sykes – Lt. Sykes retired on 10/14/2014 and is running his sick and vacation days out through the end of 2015. Lt. Sykes did not complete and in-service in 2015.

Chairman Wallace read the three individuals from Murfreesboro PD into the record.

Commissioner Jenkins moved to approve the three above items with no pay supplement, seconded by Commissioner Baker. The motion carried with Commissioner Chrisman abstaining.

**Tellico Plains PD** – Officers Chris Kimsey, Blake Hall, and Doug Millsaps – These officers failed to get EVOC, MI, and CSA classes due to an oversight and the high turnover in the Chief's position in 2015. This waiver is requested to keep the officers and the department in compliance with POST.

**Tellico Plains PD** – Part-time Officer Jason Crowder – Officer Crowder failed to get EVOC class due to an oversight and the high turnover in the Chief's position in 2015. This waiver is requested to keep the officers and the department in compliance with POST.

Chief Russ Parks was present requesting the waivers. He acknowledged the first chief was in office until 2015. The second chief was in office from June to August. Chief Parks said he took office in late August. During school, he was notified there were things that needed to be done for the POST Commission to approve the training. He said by the time he got Capt. Millsaps installed as training officer, there was no way to get training as other departments had completed their training for the year. He said Sevier County did allow his department to do Firearms training with them, and they did 24 hours there in Firearms. Commissioner Chrisman asked the chief if he plans to get the required in-service on all the mandatory subjects for 2016. Chief Parks said he has contacted Monroe County to do joint in-service with them in 2016 and they have begun some in-service and will get the required hours for 2016. Commissioner Baker told the chief he may want to check with POST concerning some classes to educate his department on the rules and what is required by the department.

Commissioner Jenkins remarked the department can stay in compliance but there will be no pay supplement for 2015. Chief Parks acknowledged there would be no pay supplement.

Commissioner Jenkins moved to keep the department and the officers in compliance, seconded by Commissioner Chrisman. The motion carried with Sen. Bell recusing himself.

**Warren County SO** – Part-Time Deputy Herbert Wiley Rowland did not complete in-service in 2015 due to the fact of his employment at the end of November. This request is being made to keep Deputy Rowland and the department in compliance with POST.

**Director Farris commended Warren County SO for making the request the correct way.**

**Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.**

#### **WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)**

**The following departments are requesting a waiver for military service for the 2015 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement.**

**Berry Hill PD** – Corporal Michael Lewis – Corporal Lewis has been on Military Leave since March 2015 and is scheduled to return to work in February 2016. The request is made to keep the department in compliance and to seek the salary supplement for Corporal Lewis.

**Bradley County SO** – Deputy Emary Franklin Bryant III – Deputy Bryant was on Military Leave from June 12, 2015 – December 01, 2015. Prior to his leave he had completed his in-service for 2015. Copies of his orders were submitted in Acadis. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Bryant.

**Hamilton County SO** – Deputy David Dillivan – Deputy Dillivan reported for active duty on 08/26/2014 with the MP Company, Tennessee Army National Guard in support of Operation Enduring Freedom and remains on an active duty status. His deployment orders were submitted to POST. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Dillivan.

**Anderson County SO** – Deputy Brent Buckner – Deputy Buckner has been on active duty since 04/15/2013 and remains on active duty. Copies of all his orders were submitted to POST. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Buckner.

**Knoxville PD** – Officers Curtis Arms and John R. Kiely – Officers Arms and Kiely were on active military duty for the entirety of 2015 and did completed their annual in-service requirements including EVOC/FA/MI/and CSA. The request is made to keep the department in compliance and to seek the salary supplement for Officers Arms and Kiely.

**Lewisburg PD** – Officer Vincent Cuevas – Officer Cuevas has been on active military duty for the majority of 2015 and had not completed his annual in-service requirements. His orders were submitted to POST. The request is made to keep the department in compliance and to seek the salary supplement for Officer Cuevas.

**Metro Nashville PD** – Officer Vincent Estes – Officer Estes has been on active military duty for the majority of 2015 and had not completed his annual in-service requirements. The request is made to keep the department and for Officer Estes in compliance with POST.

**Metro Nashville PD** – Officer Cole Hoopingarner – Officer Hoopingarner has been on active military duty for the majority of 2015 and had not completed his annual in-service requirements. The request is made to keep the department and for Officer Hoopingarner in compliance with POST.

**Chairman Wallace read the names of the departments and individuals into the record requesting the waivers to keep the officers and the departments in compliance.**

**Commissioner Jenkins moved to approve, seconded by Commissioner Hannon. The motion carried.**

**WAIVER OF EIGHT (8) MONTH RULE:**

The following officer(s) are requesting a waiver of the eight-month rule. They completed IST and will be eligible for salary supplement.

**Cleveland Police Department** – Sgt. Robert Eddie Bonnett. Sgt. Bonnett retired on 08/28/2015. Request a waiver of the 8 month rule so that Sgt. Bonnett will be eligible for salary supplement.

**Dunlap Police Department** – Officer Robert William Raber, Officer Raber was on active duty until July 6, 2015. He completed 40 hours of in-service in 2015.

**Greene County SO** – Deputy Robert Kenneth Carpenter, Deputy Carpenter retired on 06/30/2015. He completed in-service including EVOC/CSA/MI/FA prior to his retirement. Request a waiver of the 8 month rule so that Captain Watkins will be eligible for salary supplement.

**Hamilton County SO** – Detective Kenneth Cox – Detective Cox retired on 02/17/2015 and completed in-service and all mandates prior to retiring. Request a waiver of the 8 month rule so that Detective Cox will be eligible for salary supplement.

**Hamilton County SO** – Deputy Paul Holloway – Deputy Holloway retired on 05/22/2015 but did not completed in-service prior to retiring. Request a waiver of the 8 month rule so that Detective Cox will be eligible for salary supplement.

**Knoxville PD** – Officer Dick Ive Taylor – Officer Taylor retired 08/01/2015 and did completed 39 hours of in-service including EVOC/CSA/and Firearms prior to retiring. Request a waiver of the 8 month rule so that Officer Taylor will be eligible for salary supplement.

**Memphis-Shelby County Airport PD** – Sgt. William Watkins, Captain Watkins has been with the department since 11/09/1987 and retired on 08/21/2015. He completed EVOC/CSA/MI/FA prior to his retirement. Request a waiver of the 8 month rule so that Captain Watkins will be eligible for salary supplement.

**Murfreesboro PD** – Officer Harold Mansfield III, Officer Mansfield suffered an injury while on duty on 02/19/2015. He returned to work on 08/24/2015 and has completed 40 hours of in-service to include all mandates. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

**Murfreesboro PD** – Officer Tracey Womack, Officer Womack suffered an injury while on duty on 09/01/2014. Officer Womack is still out on workers compensation injury. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

**Murfreesboro PD** – Sgt. Jim Wyatt, Sgt. Wyatt suffered an injury while on duty on 04/20/2014. Sgt. Wyatt is still out on workers compensation injury. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

**Shelbyville PD** – Officer Jerry Lawrence – Officer Lawrence has been on medical leave since August 2015 due to an on the job traffic crash. Officer Lawrence did not complete in-service in 2015. Request a waiver of the 8 month rule so that Officer Lawrence and the department can remain in compliance with POST.

**Tullahoma PD** – Lt. Charles Ray Higginbotham – Lt. Higginbotham retired on 04/15/2015 and completed in-service and all mandates prior to retiring. Request a waiver of the 8 month rule so that Lt. Higginbotham will be eligible for salary supplement.

**Warren County Sheriff's Office** – Sgt. James Shields, Sgt. Shields retired on 06/14/2015 and has received in-service and all mandates prior to retirement. Request a waiver of the 8 month rule so that Officer Mansfield will be eligible for salary supplement.

**Warren County Sheriff's Office** – Deputy John Bratten, Deputy Bratten retired on 06/26/2015 and has received in-service and all mandates prior to retirement. Request a waiver of the 8 month rule so that Officer Bratten will be eligible for salary supplement.

**Washington County SO** – Sgt. Roger Dale Phillips – Sgt. Phillips was placed on medical leave on 05/19/2015 and his situation has deteriorated. Sgt. Phillips did complete in-service with the exception of firearms training. Request a waiver of the 8 month rule so that Sgt. Phillips will be eligible for salary supplement.

**Williamson County SO** – Lt. Tony Phillips – Lt. Phillips retired on 07/10/2015 and completed in-service and all mandates prior to retiring. Request a waiver of the 8 month rule so that Lt. Phillips will be eligible for salary supplement.

**Woodbury PD** – Officer Brent Brock – Officer Brock was placed on medical leave for an on the job injury on 02/08/2015 and his returned to work on 08/18/2015. Sgt. Phillips did complete in-service. Request a waiver of the 8 month rule so that Sgt. Phillips will be eligible for salary supplement.

**Chairman Wallace read the names of the departments and the officers into the record requesting the waiver of the eight-month rule to keep the officers and the departments in compliance and making the officers eligible to receive salary supplement.**

**Commissioner Jenkins moved to approve, seconded by Commissioner Baker. Commissioner Chrisman abstained on the Murfreesboro PD items. The motion carried.**

**WAIVER FOR MEDICAL – RULE 1110-09-.06**

The following departments are requesting a waiver for medical reasons for the 2015 calendar. Officers did not complete in-service training.

**Anderson County SO** – Deputy Randy Tedford – Deputy Tedford was unable to attend in-service in 2015, due to a serious illness within his family on the scheduled in-service date. Due to the extended length of the family illness he was unable to attend another in-service before the end of 2015. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Tedford.

Commissioner Jenkins moved to approve the waiver with no salary supplement. Commissioner Chrisman seconded. The motion carried.

**Anderson County SO** – Deputy Wiley Maloney has been on medical leave since 09/23/2015, he was not able to attend in-service for 2015. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Maloney.

Commissioner Baker moved to approve the waiver with no salary supplement, seconded by Commissioner Hannon. The motion carried.

**Anderson County SO** – Deputy Jeremy Baker has been on medical leave since 08/10/2015, he was not able to attend in-service for 2015. The request is made to keep the department in compliance and to seek the salary supplement for Deputy Baker.

Commissioner Baker moved to approve the waiver with no salary supplement, seconded by Commissioner Jenkins. The motion carried.

**Anderson County SO** – Sgt. Ralph Steve Bourff was unable to complete in service for 2015. He was attending in-service but due to a medical issue was unable to compete firearms and is short 8 hours. The request is made to keep the department in compliance and to seek the salary supplement for Sgt. Bourff.

Commissioner Baker moved to approve the waiver with no salary supplement. Commissioner Hannon seconded. The motion carried.

**Greene County Sheriff's Department** – Deputy Michael Patrick MacDonald had an injury that and he was unable to attend all in-service training. The request is made to keep Deputy MacDonald and the department in compliance.

Commissioner Jenkins moved to approve with no salary supplement, seconded by commissioner Chrisman. The motion carried.

**Hancock County Sheriff's Department** – Deputy Marty Hopkins has had several medical problems in 2015 and out of work for several months. He recently returned part-time. A waiver is requested to keep Deputy Hopkins and the Hancock County SO in compliance.

Commissioner Chrisman moved to approve, seconded by Commissioner Baker. The motion carried.

**Hawkins County SO** – Deputy Charles Castle – Deputy Castle received a medical waiver from the POST Commission last year. He has not been able to return to work and did not receive in-service in 2015. Deputy Castle's doctor is not giving any projected return to work date or even if he will be able to return. The request is made to keep the department in compliance and to keep Deputy Castle in compliance.

Commissioner Jenkins noted Deputy Castle received a waiver for the previous year of 2014 and did not receive in-service for 2015. Director Farris said it appears Mr. Castle did not get his in-service in 2014. Even though he worked for approximately nine months in 2014, he did not do any in-service. He has yet to return to work and did not receive in-service for 2015. The department is asking for a second year waiver to keep him and the department in compliance. Mr. Grisham noted the rule states failure to receive in-service in the second year would result in loss of certification. Mr. Underwood stated there would be a hearing to revoke certification or place it in a pending

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status situation until Mr. Castle returns and does his in-service. Director Farris explained if the officer is inactive, then the department does not have to keep up his in-service and the department is still in compliance. Mr. Grisham noted by placing the deputy inactive in the system, he will stay on the department rolls but will not have to meet in-service requirements. Commissioner Baker noted that a change of status form should have been submitted to show he is no longer active.

Commissioner Chrisman moved to deny the waiver and place the deputy on inactive status and to keep the department in compliance, seconded by Commissioner Baker. The motion carried with Commissioner Hannon abstaining.

**Jasper Police Department** – Chief Timothy Graham had multiple hospital stays, which ultimately resulted in a partial amputation of his right leg, he was not be able to complete firearms training for 2015. He was able to attend the classroom portion but not the range. The request is made to keep the department in compliance and to seek the salary supplement for Chief Graham.

Commissioner Jenkins moved to grant the waiver with no salary supplement, seconded by Commissioner Hannon. The motion carried.

**Kingston Police Department** – Officer Boydell Smith was involved in an automobile accident on June 22, 2015 and was not medically cleared to return to work until January 2, 2016. The request is made to keep the department in compliance and to keep Deputy Smith in compliance.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

**Lafayette Police Department** – Lt. David Clint Hestands was injured in the line of duty and has been on medical leave since 06/01/2015, he was not able to attend in-service for 2015. The request is made to keep Lt. Hestands and the department in compliance.

Commissioner Jenkins moved to approve, seconded by Commissioner Chrisman. The motion carried.

**Rutherford County SO** – Major Stance David O’Gwynn has been on FMLA leave since 08/14/2015, he completed 32 hours of in-service but was not be able to compete firearms for 2015. The request is made to keep the Major O’Gwynn and department in compliance.

Commissioner Jenkins moved to approve, seconded by Commissioner Hannon. The motion carried.

**Tri-Cities Airport Authority** – Officer Lewis G. Sutton – Officer Sutton had an unexpected medical issue occur and was unable to complete his scheduled training for 2015. Officer Sutton was able to complete the mandatory topics for the year. The request is made to keep the department in compliance and to keep Officer Sutton in compliance.

**Commissioner Jenkins moved to approve with no salary supplement, seconded by Commissioner Chrisman, which motion carried.**

**Hamilton County SO** – Detective Stephen Burnette – Detective Burnette is currently in a suspended status per request by department based on extended medical treatment. The department is requesting he be granted a medical waiver. The request is made to keep the department in compliance and to keep Detective Burnette in compliance

Commissioner Jenkins noted the department has placed Det. Burnette on suspended status and asked how long this has been going on. Director Farris noted there was a request on the agenda in August of 2015. According to the letter sent by POST, the commission approved the request to place him in suspended status with no salary supplement. Mr. Grisham said the commission needs to place him in inactive status rather than suspended status.

Commissioner Jenkins moved to approve placing the officer in inactive status, seconded by Commissioner Baker. The motion carried.

**Metro Nashville PD** – Metro Nashville PD is requesting the POST Commission grant medical waivers for the following officers for in-service for 2015. The officers were unable to complete their required in-service for 2015 due to medical issues. The request is made to keep the department in compliance and the officers in compliance.

1. Cooley, Kevin
2. Coyle, Justin
3. Hartman, Sarah
4. Iezzi, Angelo
5. Jones, Steven
6. Mendenhall, Michael
7. Perez, Sharissa
8. Shoesmith, Brittany
9. Soule, Steven
10. Spencer, Michael
11. Templin, Christopher

Commissioner Chrisman moved to approve, seconded by Commissioner Hannon. The motion carried.

**WAIVERS OF SIX (6) MONTH RULE:**

**Bedford County SO** – Request a waiver of the six-month rule, Deputy Brianna Teresa Hernandez was hired on 09/16/2015. A waiver of the six-month rule has been requested for Deputy Hernandez as the October Basic Academy was full and she is currently enrolled in Basic Training and will not graduate prior to her 6 months running out.

Commissioner Chrisman moved to approve, seconded Commissioner Hannon. The motion carried.

**Chapel Hill PD** – Request a waiver of the six-month rule, Officer Brandon Logue was hired on 11/20/2015. A waiver of the six-month rule has been requested to allow Officer Logue to attend the April Basic Training at TLETA. Due to he will not be able to complete the Basic Police School in the prescribed time due to the January school had no vacancies.

**Commissioner Jenkins moved to approve, seconded by Sen. Bell. The motion carried.**

**Cocke County SO** – Request a waiver of the six-month rule. Bailiff Malcolm Bandriff was promoted to bailiff on 08/10/2015. He was unable to attend Walter State Academy until April due to Disorderly Contact/Improper Behavior and Obstruction Administration of Law charges in New Jersey. A waiver of the six-month rule has been requested and a pre-employment waiver is requested to allow Deputy Bandriff to attend the April Basic Training at Walter State.

Mr. Bandriff was present requesting the waiver. Mr. Bandriff acknowledged he was charged with Disorderly Conduct and Obstruction while he was a freshman in college at Roanoke University. While at a party, there was a complaint made about the noise. Mr. Bandriff said his best friend was in the bathroom passed out and he made the decision to stay with his friend and take care of him. Mr. Bandriff acknowledged the discussion with the police officer was heated. At that time, Mr. Bandriff said he was arrested. He hired an attorney and the case was dismissed. He did have to pay court costs.

The department did a complete background check. Mr. Bandriff did place on his application that he had been arrested. Gen. Cherry asked if there was a conviction. It was determined there were \$256 in fines, but a criminal history and background check did not reveal anything.

Commissioner Baker asked what the obstruction charge was for. Mr. Bandriff answered he was not exactly sure what that is for. He said he may have interfered with the officer's duties while investigating but could not honestly answer.

Commissioner Jenkins moved to approve the waivers.

General Cherry suggested Mr. Bandriff go back and see if this is something that can be expunged and try to get it resolved. He added it is difficult to determine from the submitted documents if the charges can be expunged. Mr. Bandriff replied he plans to go back before attending the police academy in April and see if he can get the charges expunged. Commissioner Baker added this would be worthwhile for Mr. Bandriff to do that because it will follow him in his career as a law enforcement officer.

The motion was seconded by Commissioner Baker, which motion carried with Commissioner Hannon abstaining.

**Dickson PD** – Request a waiver of the six-month rule, Officer Eric Zuller was hired on 09/03/2015. A waiver of the six-month rule has been requested for Officer Zuller as the October Basic Academy was full and he is currently enrolled in Basic Training and will not graduate prior to his 6 months running out.

**Commissioner Chrisman moved to approve, seconded by Commissioner Hannon. The motion carried.**

**Grundy County SO** – Request a waiver of the six-month rule, Deputy Billy R. Harris was promoted from the jail to the road on 09/01/2015. A waiver of the six-month rule has been requested to allow Deputy Harris to attend the April Basic Training at TLETA. Due to budgetary and scheduling issue this will be just past his 6 months.

Ms. Roberts commented this is an ongoing issue with Grundy County SO because they hire someone and allow them to work until the deadline. Mr. Harris has been at the department since the fall but the department is not planning to send him to the academy until July. Ms. Roberts noted the department does not have that many officers which would allow this person to ride with someone. Mr. Grisham asked if the deputy is on patrol or is he working in the facility. Director Farris noted he has been a deputy since 9/01/15. The letter is asking to send him to the April class due to the budget and scheduling issues. The director agreed with Ms. Roberts and added Grundy County does need to get some trained officers in the department. The department is now coming back and asking to move him to the July class from the April class. July would make it to the new budget year, however, this would make the officer well over the six-month rule. Mr. Grisham added he knows the sheriff wants his people to come through TLETA and not hire people who have paid their way through another academy and said he knows they do have budget problems. Ms. Roberts said the sheriff told her he did not want to send people through the academy until they have been there six months and if they cannot make it, he did not want to waste his money due to the budget.

Mr. Underwood said he did not know what the commission could do other than to keep monitoring the situation. Mr. Grisham said a letter needs to be sent to the sheriff noting that the deputy cannot work alone.

Commissioner Chrisman moved to approve the waiver with the deputy attending the April basic, along with a letter being sent advising no solo work by the deputy, seconded by Commissioner Baker. The motion carried.

**Hendersonville PD** – Request a waiver of the six-month rule, Officer Christopher Faires was hired on 09/12/2015. A waiver of the six-month rule has been requested to allow Officer Faires to attend the April Basic Training at TLETA. He will not be able to complete the January Basic Police School due to required surgery.

Commissioner Baker moved to approve, seconded by Commissioner Wilson. The motion carried.

**Hendersonville PD** – Request a waiver of the six-month rule, a waiver of the six-month rule is requested for Officer Edgar Meza who was hired by the department on 11/27/2015, he is scheduled to attend the April Basic Training as this was the first opportunity available for him to attend.

Commissioner Chrisman moved to approve, seconded by Sen. Hannon. The motion carried.

**Hendersonville PD** – Request a waiver of the six-month rule, a waiver of the six-month rule is requested for the following officers who are currently attending the Basic Training as this was the first opportunity available for them to attend and they will not graduate before their 6 months runs out.

Officer Spencer Bristol  
Officer Cory Gray  
Officer Scott Jewett  
Officer Shane Volonino

Commissioner Jenkins moved to approve, seconded by Sen. Bell. The motion carried.

**Jackson PD** – Request a waiver of the six-month rule, a waiver of the six-month rule is requested for the following officers who will attend the April Basic Training. The Jackson PD hired 16 new officers and for various reasons the following will not attend basic training until April and they will not graduate before their 6 months runs out.

Officer Barton Brawley  
Officer William Lewis  
Officer Cameron Preslar  
Officer Kendra Thomas  
Officer Jarod Tisdale

Commissioner Baker moved to approve, seconded by Commissioner Wilson. The motion carried.

**Lauderdale County SO** – Request a waiver of the six-month rule, a waiver of the six-month rule is requested for Deputy Apollo Tyrone Muez who was hired by the department on 10/15/2015, he is scheduled to attend the April Basic Training as this was the first opportunity available for him to attend.

Commissioner Jenkins moved to approve, seconded by Commissioner Chrisman. The motion carried.

**Maury County SO** – Request a waiver of the six-month rule, a waiver of the six-month rule is requested for Deputy Adam Colby Baer who was hired by the department on 09/11/2015, he is scheduled to attend the April Basic Training as this was the first opening available for him to attend.

Commissioner Baker moved to approve, seconded by Commissioner Chrisman. The motion carried with Commissioner Wilson abstaining.

Commissioner Jenkins asked if a permanent paragraph could be added to the letters sent from POST indicating these officers cannot ride by solo. Commissioner Baker agreed that it should be made a part of the form letter. Director Farris so affirmed.

**Milan PD** – Request a waiver of the six-month rule, a waiver of the six-month rule has been requested for Officer Lee Geyra and Officer Hakim Hart who are currently attending Basic Training at TLETA, due to the fact we could not get them in an earlier school.

**Commissioner Jenkins moved to approve, seconded by Commissioner Hannon. The motion carried.**

**Metro/Nashville Airport PD** – Request a waiver of the six-month rule, a waiver of the six-month rule is requested for the following officers who are currently attending the Basic Training as this was the first opportunity available for them to attend and they will not graduate before their 6 months runs out.

Officer Kou Vang  
Officer David Jacob Bennett

Commissioner Jenkins moved to approve, seconded by Commissioner Hannon. The motion carried.

**Metro/Nashville Airport PD** - Request a waiver of the six-month rule, a waiver of the six-month rule is requested for Officer Joseph Frank Zaccarelli who was hired by the department on 11/19/2015, he was injured in Basic Training and has been rescheduled for April Basic Training.

Commissioner Chrisman moved to approve, seconded by Sen. Hannon. The motion carried.

**Mt. Juliet PD** - Request a six-month rule, a waiver of the six-month rule is requested for Officer Jason Thomas who was hired 11/01/2015 and was scheduled to attend January Basic Training, he did not attend orientation and, therefore could not attend the class. He is scheduled for April Basic Training.

Commissioner Baker asked why Officer Thomas did not show up for orientation. Director Farris replied he did not know why but that is a requirement in order to continue. Ms. Breeding remarked she has an email from the academy saying Mr. Thomas departed the academy on December 11 of 2015. Mr. Grisham said Officer Thomas may be the person who was injured. He added that notwithstanding Officer Thomas knocked someone else out of attending basic, he will be completed with basic within six months if he does begin in April.

Commissioner Baker moved to approve, seconded by Commissioner Wilson. The motion carried.

**Murfreesboro PD** - Request a waiver of the six-month rule, a waiver of the six-month rule is requested for Officer Victor Bogle who was hired by the department on 07/27/2015, he was injured on 09/16/2015 and out of work until 10/01/2015. He is currently in Basic Training.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried with Commissioner Chrisman abstaining.

**Overton County SO** – Request a waiver of the six-month rule, Deputy Dylan Ashlock was hired on 09/21/2015. A waiver of the six-month rule has been requested for Deputy Ashlock as the October Basic Academy was full and he is currently enrolled in Basic Training and will not graduate prior to his 6 months running out.

Commissioner Chrisman moved to approve, seconded by Commissioner Hannon. The motion carried.

**Paris PD** – Request a waiver of the six-month rule, a waiver of the six-month rule is requested for Officer David Gideon Beauvais who was hired by the department on 12/08/2015, he is scheduled to attend the April Basic Training, however due to our mission needs and other issues he cannot attend this class. We request a waiver so he can attend the July Basic Training School.

Commissioner Jenkins moved to approve, adding that he be advised he cannot ride solo, seconded by Commissioner Baker. The motion carried.

**Pickett County SO** – Request a waiver of the six-month rule, Deputy Matthew Russell was hired on 09/07/2015. A waiver of the six-month rule has been requested for Deputy Russell is currently enrolled in Basic Training and will not graduate prior to his 6 months running out.

Commissioner Jenkins moved to approve, seconded by Commissioner Baker. The motion carried.

**Portland PD** – Request a waiver of the six-month rule, Officer Victoria M. Eye was hired on 11/30/2015. A waiver of the six-month rule has been requested for Officer Eye as the January Basic Academy was full and she is currently enrolled in the April Basic Training and will not graduate prior to her 6 months running out.

Commissioner Baker moved to approve, seconded by Commissioner Wilson. The motion carried.

**Scotts Hill PD** – Request a six-month rule extension, Officer Tommy Elrod involved in an injury which excluded him from continuing at the academy. Another waiver of the six-month rule has been requested to allow Officer Elrod to attend the April Basic Training at TLETA.

Commissioner Jenkins moved to approve, seconded by Commissioner Hannon. The motion carried.

**Shelbyville PD** – Request a waiver of the six-month rule, Officers Nathaniel Everhart and Darrell Hardison were hired in March 2015. A waiver of the six-month rule has been requested for these officers as they were enrolled in the first available academy. They are currently enrolled in Basic Training.

Commissioner Chrisman moved to approve, seconded by Commissioner Baker. The motion carried.

**Springfield PD** – Request a waiver of the 6 month rule, a waiver of the six-month rule has been requested for Officer Stephen Wassman who is currently attending Basic Training at TLETA, due to the fact he will not graduate prior to his 6 months running out.

Commissioner Baker moved to approve, seconded by Sen. Bell. The motion carried.

**Springfield PD** – Request a waiver of the 6 month rule, a waiver of the six-month rule has been requested for Officer Martha Moore, who was hired on 09/28/2015, and is currently attending Basic Training at TLETA, due to the fact she will not graduate prior to her 6 months running out.

Commissioner Baker moved to approve, seconded by Sen. Bell. The motion carried.

**Trezevant PD** – Request a waiver of the six-month rule, a waiver of the six-month rule has been requested for Officer Nicholas Roberts who is currently attending Basic Training at TLETA, due to the fact we could not get him in an earlier school.

Commissioner Baker moved to approve, seconded by Commissioner Wilson. The motion carried.

**Washington County SO** – Request a waiver of the six-month rule, Deputy Perry Wayne Allen was injured while attending Basic Training at Walters State Community College, which required surgery. Deputy Allen received one six-month waiver and a request is made for another six-month waiver in May 2015, but the surgery and recovery time now is 6 to 12 weeks. An additional waiver will allow Deputy Allen to recover and be able to complete Basic Training and keep the department in compliance.

Commissioner Baker asked if this is the officer's third waiver. Director Farris replied Deputy Allen received a waiver in May of 2015, a waiver in June of 2015, and the current request. After surgery, he needed twelve weeks of rehabilitation. Chairman Wallace asked if he is eligible for another waiver. Mr. Underwood said the commission has given six-month waivers back to back. The director said the department is asking in order to keep the department and the deputy in compliance. They are not asking for salary supplement or for the deputy to ride alone.

Commissioner Chrisman moved to approve, seconded by Commissioner Jenkins. The motion carried.

**Wilson County SO** – Request a waiver of the six-month rule, a waiver of the six-month rule is requested for the following officers who are currently attending the Basic Training as this was the first opportunity available for them to attend and they will not graduate before their 6 months runs out.

Deputy James Dewayne Butler  
Deputy Brandon Patrick Cannon  
Deputy James DOUNGCHAN Smith  
Deputy James Travis Donnell

Deputy Jason Taylor Denson

Commissioner Baker moved to approve, seconded by Commissioner Jenkins. The motion carried.

There were no administrative waivers.

Chairman Wallace asked for other business to come before the commission.

Commissioner Baker remarked the Informal Hearing Committee met in January and that recommendation has not yet been heard by the commission. Mr. Grisham affirmed the committee did meet and the January meeting was canceled due to inclement weather.

Mr. Grisham reported the Informal Hearing Subcommittee met on January 21, 2016 at 1:00 p.m., to consider the matter of the Metro Nashville PD officers and one additional officer from Montgomery County. In the matter of Metro Nashville PD - Chad Barth, the matter was continued to the March informal hearing due to failure to prove notice. Metro Nashville PD – Bobby Joe Blackwell, continued to the March informal hearing due to lack of notice. Metro Nashville PD – Charles R. Brock. The police department appeared and gave testimony through the Office of Professional Accountability. Mr. Brock appeared. The recommendation is to dismiss and not proceed with any disciplinary action. Metro Nashville PD – Bruce Gilderman – the matter was continued until the March hearing. Metro Nashville PD – Tiffany K. Head – a recommendation of default order of decertification on the ground she was suspended for thirty days or more for disciplinary reasons. Metro Nashville PD – Landon Kiser, a default order of decertification is recommended on the ground he was suspended for thirty days or more for severe disciplinary reasons. Jason Turner, formerly of Metro Nashville PD, the matter was dismissed. Recommendation is to not proceed with any disciplinary action. Metro Nashville PD – Donald Eugene Long appeared. There was testimony from the department and from him. The matter is recommended to be referred to the full commission for a disciplinary hearing. He is one of four of these former officers currently working at another department. Metro Nashville PD – Anthony Joseph Wilford – testimony was taken and the recommendation is to refer to the full commission for disciplinary action. Metro Nashville PD – Tyrone Lamont Wimberly – a default order of decertification based on his resignation in lieu of termination. Montgomery County – John C. Fields – a default order of decertification. Mr. Fields is incarcerated and did not appear.

Commissioner Chrisman moved to approve the recommendations of the committee, seconded by Commissioner Wilson. The motion carried with Commissioner Baker abstaining.

Mr. Grisham noted the chairman needs to name an Informal Hearing Committee to convene beginning in March. Commissioner Hannon and General Cherry volunteered to serve. Commissioner Williamson was also named to the committee. Commissioner Baker volunteered to serve as alternate, noting she would not be able to serve when Metro Nashville PD cases are heard. Mr. Grisham noted when possible, the alternates will be rotated.

Director Farris asked if a Rules Committee could also be appointed as they are about to begin work on revising some rules. Commissioners Baker, Chrisman and Wilson volunteered to serve on the committee. Mr. Underwood commented that may take two meetings at the maximum.

Mr. Grisham noted there was a bill in the General Assembly in 2015 in which the POST Commission had placed an amendment which did not make it through. However, this bill was one of the first off the two floors this year which approves TLETA to recruit military veterans who can use their GI Bill to pay for their training. There are some small departments who have been told to hire whoever they can get off the streets because they are not going to pay academy tuition. TLETA can recruit and do background checks and train people for departments to compete for, which will be approximately six veterans per year. Mr. Grisham said he will now be able to attend job fairs and do recruiting of veterans.

Another part of the bill which the POST Commission is backing involves if an officer is killed in the line of duty but has not completed their in-service training, they will receive the pay supplement.

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Mr. Grisham announced in 2017, he will become president of IADLEST. The conference will be held in Nashville in late May of 2017. IADLEST has many initiatives. Tennessee is one of twenty states that is not allowed NCIC access by TLETA. The states who do not have access are being told they have to have fifty-one percent of their responsibilities being criminal investigation. Mr. Grisham said he and others met with the FBI in Washington at the conference and told them it does not make sense for the certification body of each state that vets officers to be in law enforcement cannot run an adequate background check. He said the FBI agreed that it did not make sense. Mr. Grisham said they hope to change this in the near future.

Mr. Grisham noted that on or about September 30<sup>th</sup>, TLETA and POST will be celebrating its 50<sup>th</sup> anniversary. He said he is hoping to be able to book the Grand Ole Opry House for an event that will have around 1,500 to 2,000 attendees. The original iteration of POST was called the Police Training Institute that was started by a retired FBI agent, which morphed into the Law Enforcement Planning Agency and then it became POST.

The next regular POST meeting will be on March 18, 2016, at 9:30 a.m., with the informal hearing committee meeting on Thursday, March 17.

Commissioner Baker asked if dates for the 2016 year could be published. Mr. Grisham noted there were issues with a couple of the dates that were previously published. Director Farris said he would get an updated list prepared.

Chairman Wallace commented it is an honor and privilege to serve as chairman of the commission for 2016 and would serve to the best of her ability. There being no further business, the chairman entertained a motion for adjournment.

Commissioner Chrisman moved to adjourn, seconded by Sen. Bell. The motion carried.

The meeting adjourned.

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RESPECTFULLY SUBMITTED



Patsy Norman  
LCR #410  
State of Tennessee

APPROVED   
KIM WALLACE  
Chairman

DATE: 3-18-16