

"Working as a direct support professional gave me flexibility and real job experience that impacted my community while I was in school and shaped my career journey."

- Anna Lea Cothron, TennCare System Transformation Director

Working as a LINCS direct support professional (DSP) can also help give you real job experience without sacrificing flexibility to build a resume for your dream career.

This experience can also help you discover new passions and opportunities in the healthcare industry.

For high school students, this program can also make you a better applicant to top universities in Tennessee.

Make a
difference
in your
community!



Learn More

Your contact info

Questions, suggestions, comments?
Contact TennCare at:
LTSS.WorkforceDevelopment@tn.gov



LINCS

Leaders In Inclusive Services

A program for **high school seniors** and high-achieving **university students** in Tennessee.

Your logo





What?

LINCS Direct Support Professionals (DSPs) provide personal assistance to people with disabilities, older adults, and children with complex medical needs, including facilitating health care, activities of daily living, and community integration.

Benefits

- **Improve the quality of life** for some of the most vulnerable populations in Tennessee
- **Gain hands-on experience** and knowledge for your future career in health care
- **Build a competitive resume**
- **Competitive starting wage**
- Increase long-term **earning potential**
- **Flexible** working hours
- Gain an experienced **mentor**
- **Weighted admission** at participating universities
- **Scholarships available**

Who?

Students interested in impacting the lives of others, while preparing for a future in healthcare, human services, social services and more.

Participating Universities



EAST TENNESSEE STATE UNIVERSITY



THE UNIVERSITY OF MEMPHIS



MIDDLE TENNESSEE STATE UNIVERSITY



VANDERBILT UNIVERSITY



Apply!

Find a LINCS DSP position that's best for you!

1. Create an account at Job4TN.gov.
2. Search for "LINCS" in the job title field and use the fields for your location, and if you are under 18, search for "LINCS Associate" in the job title field.
3. Research the LINCS positions available in your area to find the best fit for your interest.