

## Tennessee Higher Education Study

### Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect of Beginning Teachers\* to Veteran Teachers\*\* for Traditionally Licensed Teachers

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Subject	Mean T-Value	Number of Teachers	Number of Institutions
Algebra I	0.0354	52	7
Biology I	0.5547	18	3
English I	-0.6142	35	6
English II	0.1389	20	3
Math	-0.3003	567	23
Reading/Language	-0.2922	671	25
Science	-0.1874	536	24
Social Studies	-0.4859	591	24

#### Notes

. indicates an institution had fewer than 5 teachers.

**Red** cells indicate a statistically significant negative difference for the Beginning Teachers.

**Green** cells indicate a statistically significant positive difference for the Beginning Teachers.

## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Algebra I (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	<b>0.3089</b>	6
Belmont University	.	0
Bethel College	.	2
Bryan College	.	1
Carson-Newman College	<b>0.7733</b>	5
Christian Brothers University	.	1
Cumberland University	.	0
David Lipscomb University	.	0
East Tennessee State University	.	3
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	0
Lee University	<b>-0.2214</b>	5
Lemoyne Owen College	.	1
Lincoln Memorial University	.	4
Martin Methodist College	.	0
Maryville College	.	2
Middle Tennessee State University	.	3
Milligan College	.	2
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

### Notes

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Algebra I (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	-0.3017	7
Teach for America	.	0
Tennessee State University	.	1
Tennessee Technological University	-0.1418	9
Tennessee Wesleyan College	.	2
Trevecca Nazarene University	.	2
Tusculum College	.	3
Union University	.	2
University Of Memphis	.	1
University Of South	.	0
University Of Tennessee, Chattanooga	.	4
University Of Tennessee, Knoxville	0.8139	8
University Of Tennessee, Martin	-0.9836	12
Vanderbilt University	.	1
Victory University	.	0

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Biology I (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	1
Belmont University	.	0
Bethel College	.	0
Bryan College	.	0
Carson-Newman College	.	2
Christian Brothers University	.	1
Cumberland University	.	3
David Lipscomb University	.	2
East Tennessee State University	.	4
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	1
Lee University	.	1
Lemoyne Owen College	.	0
Lincoln Memorial University	.	2
Martin Methodist College	.	0
Maryville College	.	1
Middle Tennessee State University	.	3
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Biology I (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	1
Teach for America	.	0
Tennessee State University	.	0
Tennessee Technological University	<b>1.0539</b>	5
Tennessee Wesleyan College	.	1
Trevecca Nazarene University	.	2
Tusculum College	.	0
Union University	.	0
University Of Memphis	.	1
University Of South	.	0
University Of Tennessee, Chattanooga	.	3
University Of Tennessee, Knoxville	<b>0.2311</b>	8
University Of Tennessee, Martin	<b>0.3791</b>	5
Vanderbilt University	.	1
Victory University	.	0

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: English I (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	0.1688	5
Belmont University	.	1
Bethel College	.	0
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	2
Cumberland University	.	1
David Lipscomb University	.	0
East Tennessee State University	.	1
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	2
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	0
Lee University	.	1
Lemoyne Owen College	.	0
Lincoln Memorial University	-1.6855	5
Martin Methodist College	.	0
Maryville College	.	1
Middle Tennessee State University	-0.0688	8
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: English I (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	1
Teach for America	.	0
Tennessee State University	.	1
Tennessee Technological University	-1.3334	5
Tennessee Wesleyan College	.	1
Trevecca Nazarene University	.	0
Tusculum College	.	0
Union University	.	3
University Of Memphis	.	0
University Of South	.	0
University Of Tennessee, Chattanooga	.	4
University Of Tennessee, Knoxville	-0.2519	7
University Of Tennessee, Martin	-0.5141	5
Vanderbilt University	.	2
Victory University	.	1

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: English II (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	2
Belmont University	.	0
Bethel College	.	0
Bryan College	.	0
Carson-Newman College	.	1
Christian Brothers University	.	1
Cumberland University	.	1
David Lipscomb University	.	1
East Tennessee State University	.	3
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	0
Lee University	.	0
Lemoyne Owen College	.	0
Lincoln Memorial University	<b>0.6718</b>	5
Martin Methodist College	.	0
Maryville College	.	1
Middle Tennessee State University	<b>-0.0828</b>	9
Milligan College	.	1
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: English II (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	1
Teach for America	.	0
Tennessee State University	.	1
Tennessee Technological University	-0.1722	6
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	0
Tusculum College	.	1
Union University	.	3
University Of Memphis	.	1
University Of South	.	0
University Of Tennessee, Chattanooga	.	1
University Of Tennessee, Knoxville	.	3
University Of Tennessee, Martin	.	1
Vanderbilt University	.	1
Victory University	.	1

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Math (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	0.3390	36
Belmont University	.	2
Bethel College	0.6171	5
Bryan College	.	2
Carson-Newman College	-0.0559	6
Christian Brothers University	0.9535	14
Cumberland University	-1.7152	6
David Lipscomb University	0.2485	18
East Tennessee State University	0.6525	24
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	3
Johnson Bible College	.	1
King College	.	2
Lambuth University	.	2
Lane College	.	0
Lee University	-0.4119	27
Lemoyne Owen College	.	1
Lincoln Memorial University	-1.7143	21
Martin Methodist College	.	2
Maryville College	.	2
Middle Tennessee State University	-0.7479	63
Milligan College	-0.9801	8
Rhodes College	.	0
South College	-0.5784	9
Southern Adventist University	.	1

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Math (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	2
Teach for America	.	0
Tennessee State University	-1.0811	30
Tennessee Technological University	-0.6418	76
Tennessee Wesleyan College	.	3
Trevecca Nazarene University	-0.5923	28
Tusculum College	-0.8689	27
Union University	-0.8683	13
University Of Memphis	-0.1146	72
University Of South	.	2
University Of Tennessee, Chattanooga	-0.4296	11
University Of Tennessee, Knoxville	-0.4919	27
University Of Tennessee, Martin	-0.2671	28
Vanderbilt University	1.0835	8
Victory University	0.7592	10

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Reading/Language (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.2214	46
Belmont University	.	4
Bethel College	.	2
Bryan College	.	3
Carson-Newman College	-1.0113	13
Christian Brothers University	0.0313	13
Cumberland University	-0.5453	12
David Lipscomb University	0.0294	19
East Tennessee State University	-0.5429	39
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.4989	5
Johnson Bible College	.	1
King College	.	2
Lambuth University	.	2
Lane College	.	0
Lee University	0.0855	31
Lemoyne Owen College	.	0
Lincoln Memorial University	-0.0792	18
Martin Methodist College	0.0453	9
Maryville College	.	2
Middle Tennessee State University	-0.4184	62
Milligan College	-0.3991	8
Rhodes College	.	0
South College	-0.3070	11
Southern Adventist University	.	1

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Reading/Language (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	.	0
Tennessee State University	-0.7326	27
Tennessee Technological University	-0.2505	92
Tennessee Wesleyan College	-0.2629	8
Trevecca Nazarene University	-0.5166	25
Tusculum College	-0.0422	42
Union University	-0.5723	15
University Of Memphis	-0.1726	60
University Of South	.	2
University Of Tennessee, Chattanooga	-0.5650	11
University Of Tennessee, Knoxville	-0.1761	31
University Of Tennessee, Martin	-0.2798	50
Vanderbilt University	-0.1058	11
Victory University	0.2028	13

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Science (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.1536	29
Belmont University	.	3
Bethel College	-0.0825	6
Bryan College	.	2
Carson-Newman College	-0.0165	9
Christian Brothers University	-0.4619	11
Cumberland University	-0.4664	6
David Lipscomb University	0.3032	17
East Tennessee State University	0.2892	25
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	0.0918	6
Johnson Bible College	.	0
King College	.	3
Lambuth University	.	1
Lane College	.	0
Lee University	0.2558	27
Lemoyne Owen College	.	0
Lincoln Memorial University	-0.7663	18
Martin Methodist College	.	2
Maryville College	.	1
Middle Tennessee State University	-0.1717	62
Milligan College	-0.8995	7
Rhodes College	.	0
South College	-0.9453	8
Southern Adventist University	.	1

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Science (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	1
Teach for America	.	0
Tennessee State University	-0.4805	25
Tennessee Technological University	-0.2749	74
Tennessee Wesleyan College	.	3
Trevecca Nazarene University	-0.6031	27
Tusculum College	-0.2492	28
Union University	0.0762	12
University Of Memphis	-0.1925	69
University Of South	.	1
University Of Tennessee, Chattanooga	-0.3791	10
University Of Tennessee, Knoxville	0.2505	18
University Of Tennessee, Martin	-0.1473	26
Vanderbilt University	0.9482	7
Victory University	-0.4232	9

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Social Studies (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.4081	36
Belmont University	.	2
Bethel College	.	2
Bryan College	.	3
Carson-Newman College	-1.6845	7
Christian Brothers University	-1.3412	18
Cumberland University	-1.3374	6
David Lipscomb University	-0.7220	19
East Tennessee State University	-0.4085	26
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	1.0768	6
Johnson Bible College	.	0
King College	.	4
Lambuth University	-0.2287	5
Lane College	.	0
Lee University	0.5558	27
Lemoyne Owen College	.	0
Lincoln Memorial University	-1.5518	13
Martin Methodist College	.	2
Maryville College	.	1
Middle Tennessee State University	-1.0509	63
Milligan College	-0.8462	14
Rhodes College	.	1
South College	-0.4998	11
Southern Adventist University	.	1

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: Social Studies (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	.	0
Tennessee State University	-0.6912	33
Tennessee Technological University	-0.5132	79
Tennessee Wesleyan College	.	2
Trevecca Nazarene University	-0.9834	29
Tusculum College	-0.5950	27
Union University	-0.7643	13
University Of Memphis	-0.1885	66
University Of South	.	1
University Of Tennessee, Chattanooga	0.4141	20
University Of Tennessee, Knoxville	0.1757	18
University Of Tennessee, Martin	-0.0592	32
Vanderbilt University	0.7091	12
Victory University	-0.7204	11

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: US History (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	2
Belmont University	.	0
Bethel College	.	1
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	2
Cumberland University	.	2
David Lipscomb University	.	1
East Tennessee State University	.	3
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	0
Lee University	.	3
Lemoyne Owen College	.	0
Lincoln Memorial University	.	3
Martin Methodist College	.	1
Maryville College	.	0
Middle Tennessee State University	.	3
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Traditionally Licensed Teachers: Beginning Teachers\* Mean by Institution Compared to the Mean of Veteran Teachers\*\* from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

**Subject: US History (includes all grades)**

\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

\*\*Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	.	0
Tennessee State University	.	0
Tennessee Technological University	.	4
Tennessee Wesleyan College	.	2
Trevecca Nazarene University	.	2
Tusculum College	.	1
Union University	.	2
University Of Memphis	.	3
University Of South	.	0
University Of Tennessee, Chattanooga	.	1
University Of Tennessee, Knoxville	.	4
University Of Tennessee, Martin	.	3
Vanderbilt University	.	0
Victory University	.	0

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Algebra I (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	<b>0.2735</b>	6
Belmont University	.	0
Bethel College	.	2
Bryan College	.	1
Carson-Newman College	<b>0.7380</b>	5
Christian Brothers University	.	1
Cumberland University	.	0
David Lipscomb University	.	0
East Tennessee State University	.	3
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	0
Lee University	<b>-0.2568</b>	5
Lemoyne Owen College	.	1
Lincoln Memorial University	.	4
Martin Methodist College	.	0
Maryville College	.	2
Middle Tennessee State University	.	3
Milligan College	.	2
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Algebra I (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	-0.3370	7
Teach for America	.	0
Tennessee State University	.	1
Tennessee Technological University	-0.1772	9
Tennessee Wesleyan College	.	2
Trevecca Nazarene University	.	2
Tusculum College	.	3
Union University	.	2
University Of Memphis	.	1
University Of South	.	0
University Of Tennessee, Chattanooga	.	4
University Of Tennessee, Knoxville	0.7785	8
University Of Tennessee, Martin	-1.0190	12
Vanderbilt University	.	1
Victory University	.	0

### Notes

. indicates an institution had fewer than 5 teachers.

**Red** cells indicate a statistically significant negative difference from the reference population.

**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Biology I (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	1
Belmont University	.	0
Bethel College	.	0
Bryan College	.	0
Carson-Newman College	.	2
Christian Brothers University	.	1
Cumberland University	.	3
David Lipscomb University	.	2
East Tennessee State University	.	4
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	1
Lee University	.	1
Lemoyne Owen College	.	0
Lincoln Memorial University	.	2
Martin Methodist College	.	0
Maryville College	.	1
Middle Tennessee State University	.	3
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

### Notes

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Biology I (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	1
Teach for America	.	0
Tennessee State University	.	0
Tennessee Technological University	0.4992	5
Tennessee Wesleyan College	.	1
Trevecca Nazarene University	.	2
Tusculum College	.	0
Union University	.	0
University Of Memphis	.	1
University Of South	.	0
University Of Tennessee, Chattanooga	.	3
University Of Tennessee, Knoxville	-0.3236	8
University Of Tennessee, Martin	-0.1756	5
Vanderbilt University	.	1
Victory University	.	0

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: English I (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	<b>0.7830</b>	5
Belmont University	.	1
Bethel College	.	0
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	2
Cumberland University	.	1
David Lipscomb University	.	0
East Tennessee State University	.	1
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	2
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	0
Lee University	.	1
Lemoyne Owen College	.	0
Lincoln Memorial University	<b>-1.0714</b>	5
Martin Methodist College	.	0
Maryville College	.	1
Middle Tennessee State University	<b>0.5453</b>	8
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: English I (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	1
Teach for America	.	0
Tennessee State University	.	1
Tennessee Technological University	-0.7192	5
Tennessee Wesleyan College	.	1
Trevecca Nazarene University	.	0
Tusculum College	.	0
Union University	.	3
University Of Memphis	.	0
University Of South	.	0
University Of Tennessee, Chattanooga	.	4
University Of Tennessee, Knoxville	0.3623	7
University Of Tennessee, Martin	0.1000	5
Vanderbilt University	.	2
Victory University	.	1

### Notes

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: English II (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	2
Belmont University	.	0
Bethel College	.	0
Bryan College	.	0
Carson-Newman College	.	1
Christian Brothers University	.	1
Cumberland University	.	1
David Lipscomb University	.	1
East Tennessee State University	.	3
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	0
Lee University	.	0
Lemoyne Owen College	.	0
Lincoln Memorial University	<b>0.5329</b>	5
Martin Methodist College	.	0
Maryville College	.	1
Middle Tennessee State University	<b>-0.2217</b>	9
Milligan College	.	1
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

### Notes

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: English II (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	1
Teach for America	.	0
Tennessee State University	.	1
Tennessee Technological University	-0.3111	6
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	0
Tusculum College	.	1
Union University	.	3
University Of Memphis	.	1
University Of South	.	0
University Of Tennessee, Chattanooga	.	1
University Of Tennessee, Knoxville	.	3
University Of Tennessee, Martin	.	1
Vanderbilt University	.	1
Victory University	.	1

**Notes**

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Math (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	0.6392	36
Belmont University	.	2
Bethel College	0.9173	5
Bryan College	.	2
Carson-Newman College	0.2444	6
Christian Brothers University	1.2537	14
Cumberland University	-1.4149	6
David Lipscomb University	0.5487	18
East Tennessee State University	0.9528	24
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	3
Johnson Bible College	.	1
King College	.	2
Lambuth University	.	2
Lane College	.	0
Lee University	-0.1116	27
Lemoyne Owen College	.	1
Lincoln Memorial University	-1.4140	21
Martin Methodist College	.	2
Maryville College	.	2
Middle Tennessee State University	-0.4476	63
Milligan College	-0.6798	8
Rhodes College	.	0
South College	-0.2781	9
Southern Adventist University	.	1

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Math (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	2
Teach for America	.	0
Tennessee State University	-0.7809	30
Tennessee Technological University	-0.3416	76
Tennessee Wesleyan College	.	3
Trevecca Nazarene University	-0.2921	28
Tusculum College	-0.5686	27
Union University	-0.5680	13
University Of Memphis	0.1856	72
University Of South	.	2
University Of Tennessee, Chattanooga	-0.1293	11
University Of Tennessee, Knoxville	-0.1916	27
University Of Tennessee, Martin	0.0331	28
Vanderbilt University	1.3838	8
Victory University	1.0594	10

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Reading/Language (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	0.0709	46
Belmont University	.	4
Bethel College	.	2
Bryan College	.	3
Carson-Newman College	-0.7191	13
Christian Brothers University	0.3235	13
Cumberland University	-0.2531	12
David Lipscomb University	0.3216	19
East Tennessee State University	-0.2506	39
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.2067	5
Johnson Bible College	.	1
King College	.	2
Lambuth University	.	2
Lane College	.	0
Lee University	0.3777	31
Lemoyne Owen College	.	0
Lincoln Memorial University	0.2130	18
Martin Methodist College	0.3375	9
Maryville College	.	2
Middle Tennessee State University	-0.1262	62
Milligan College	-0.1069	8
Rhodes College	.	0
South College	-0.0147	11
Southern Adventist University	.	1

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Reading/Language (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	.	0
Tennessee State University	-0.4403	27
Tennessee Technological University	0.0417	92
Tennessee Wesleyan College	0.0294	8
Trevecca Nazarene University	-0.2244	25
Tusculum College	0.2500	42
Union University	-0.2801	15
University Of Memphis	0.1196	60
University Of South	.	2
University Of Tennessee, Chattanooga	-0.2728	11
University Of Tennessee, Knoxville	0.1161	31
University Of Tennessee, Martin	0.0124	50
Vanderbilt University	0.1864	11
Victory University	0.4951	13

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Science (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	0.0338	29
Belmont University	.	3
Bethel College	0.1049	6
Bryan College	.	2
Carson-Newman College	0.1710	9
Christian Brothers University	-0.2744	11
Cumberland University	-0.2789	6
David Lipscomb University	0.4907	17
East Tennessee State University	0.4766	25
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	0.2793	6
Johnson Bible College	.	0
King College	.	3
Lambuth University	.	1
Lane College	.	0
Lee University	0.4433	27
Lemoyne Owen College	.	0
Lincoln Memorial University	-0.5788	18
Martin Methodist College	.	2
Maryville College	.	1
Middle Tennessee State University	0.0158	62
Milligan College	-0.7120	7
Rhodes College	.	0
South College	-0.7579	8
Southern Adventist University	.	1

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**Green** cells indicate a statistically significant positive relationship from the reference population.

## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Science (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	1
Teach for America	.	0
Tennessee State University	-0.2930	25
Tennessee Technological University	-0.0874	74
Tennessee Wesleyan College	.	3
Trevecca Nazarene University	-0.4157	27
Tusculum College	-0.0617	28
Union University	0.2636	12
University Of Memphis	-0.0051	69
University Of South	.	1
University Of Tennessee, Chattanooga	-0.1917	10
University Of Tennessee, Knoxville	0.4379	18
University Of Tennessee, Martin	0.0401	26
Vanderbilt University	1.1356	7
Victory University	-0.2358	9

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Social Studies (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	0.0779	36
Belmont University	.	2
Bethel College	.	2
Bryan College	.	3
Carson-Newman College	-1.1986	7
Christian Brothers University	-0.8553	18
Cumberland University	-0.8514	6
David Lipscomb University	-0.2360	19
East Tennessee State University	0.0775	26
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	1.5628	6
Johnson Bible College	.	0
King College	.	4
Lambuth University	0.2573	5
Lane College	.	0
Lee University	1.0418	27
Lemoyne Owen College	.	0
Lincoln Memorial University	-1.0659	13
Martin Methodist College	.	2
Maryville College	.	1
Middle Tennessee State University	-0.5650	63
Milligan College	-0.3602	14
Rhodes College	.	1
South College	-0.0138	11
Southern Adventist University	.	1

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: Social Studies (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	.	0
Tennessee State University	-0.2053	33
Tennessee Technological University	-0.0273	79
Tennessee Wesleyan College	.	2
Trevecca Nazarene University	-0.4974	29
Tusculum College	-0.1091	27
Union University	-0.2784	13
University Of Memphis	0.2975	66
University Of South	.	1
University Of Tennessee, Chattanooga	0.9000	20
University Of Tennessee, Knoxville	0.6617	18
University Of Tennessee, Martin	0.4268	32
Vanderbilt University	1.1951	12
Victory University	-0.2345	11

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: US History (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	2
Belmont University	.	0
Bethel College	.	1
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	2
Cumberland University	.	2
David Lipscomb University	.	1
East Tennessee State University	.	3
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	0
Lee University	.	3
Lemoyne Owen College	.	0
Lincoln Memorial University	.	3
Martin Methodist College	.	1
Maryville College	.	0
Middle Tennessee State University	.	3
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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## Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers\* for Traditionally Licensed Teachers:**

**Mean by Institution Compared to the Mean of Means for All Institutions**

**Subject: US History (includes all grades)**

**\*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	.	0
Tennessee State University	.	0
Tennessee Technological University	.	4
Tennessee Wesleyan College	.	2
Trevecca Nazarene University	.	2
Tusculum College	.	1
Union University	.	2
University Of Memphis	.	3
University Of South	.	0
University Of Tennessee, Chattanooga	.	1
University Of Tennessee, Knoxville	.	4
University Of Tennessee, Martin	.	3
Vanderbilt University	.	0
Victory University	.	0

### Notes

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Algebra I (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	0	0.0	1	16.7	6
Belmont University	.	.	.	.	0
Bethel College	.	.	.	.	2
Bryan College	.	.	.	.	1
Carson-Newman College	0	0.0	1	20.0	5
Christian Brothers University	.	.	.	.	1
Cumberland University	.	.	.	.	0
David Lipscomb University	.	.	.	.	0
East Tennessee State University	.	.	.	.	3
Fisk University	.	.	.	.	0
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	.	.	.	.	0
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	0
Lambuth University	.	.	.	.	0
Lane College	.	.	.	.	0
Lee University	0	0.0	1	20.0	5
Lemoyne Owen College	.	.	.	.	1
Lincoln Memorial University	.	.	.	.	4
Martin Methodist College	.	.	.	.	0
Maryville College	.	.	.	.	2
Middle Tennessee State University	.	.	.	.	3
Milligan College	.	.	.	.	2
Rhodes College	.	.	.	.	0
South College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Teach Tennessee	2	28.6	1	14.3	7
Teach for America	.	.	.	.	0

#### Notes

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**Green** cells indicate a statistically significant positive relationship from the state distribution.

## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Algebra I (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	.	.	.	.	1
Tennessee Technological University	2	22.2	1	11.1	9
Tennessee Wesleyan College	.	.	.	.	2
Trevecca Nazarene University	.	.	.	.	2
Tusculum College	.	.	.	.	3
Union University	.	.	.	.	2
University Of Memphis	.	.	.	.	1
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	.	.	.	.	4
University Of Tennessee, Knoxville	0	0.0	2	25.0	8
University Of Tennessee, Martin	3	25.0	0	0.0	12
Vanderbilt University	.	.	.	.	1
Victory University	.	.	.	.	0

#### Notes

. indicates an institution had fewer than 5 teachers.

**Red** cells indicate a statistically significant negative difference from the state distribution.

**Green** cells indicate a statistically significant positive relationship from the state distribution.

## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Biology I (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	.	.	.	.	1
Belmont University	.	.	.	.	0
Bethel College	.	.	.	.	0
Bryan College	.	.	.	.	0
Carson-Newman College	.	.	.	.	2
Christian Brothers University	.	.	.	.	1
Cumberland University	.	.	.	.	3
David Lipscomb University	.	.	.	.	2
East Tennessee State University	.	.	.	.	4
Fisk University	.	.	.	.	0
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	.	.	.	.	0
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	0
Lambuth University	.	.	.	.	1
Lane College	.	.	.	.	1
Lee University	.	.	.	.	1
Lemoyne Owen College	.	.	.	.	0
Lincoln Memorial University	.	.	.	.	2
Martin Methodist College	.	.	.	.	0
Maryville College	.	.	.	.	1
Middle Tennessee State University	.	.	.	.	3
Milligan College	.	.	.	.	0
Rhodes College	.	.	.	.	0
South College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Teach Tennessee	.	.	.	.	1
Teach for America	.	.	.	.	0

#### Notes

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**Red** cells indicate a statistically significant negative difference from the state distribution.

**Green** cells indicate a statistically significant positive relationship from the state distribution.

## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Biology I (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	.	.	.	.	0
Tennessee Technological University	0	0.0	1	20.0	5
Tennessee Wesleyan College	.	.	.	.	1
Trevecca Nazarene University	.	.	.	.	2
Tusculum College	.	.	.	.	0
Union University	.	.	.	.	0
University Of Memphis	.	.	.	.	1
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	.	.	.	.	3
University Of Tennessee, Knoxville	1	12.5	2	25.0	8
University Of Tennessee, Martin	1	20.0	1	20.0	5
Vanderbilt University	.	.	.	.	1
Victory University	.	.	.	.	0

#### Notes

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**Green** cells indicate a statistically significant positive relationship from the state distribution.

## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: English I (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	0	0.0	0	0.0	5
Belmont University	.	.	.	.	1
Bethel College	.	.	.	.	0
Bryan College	.	.	.	.	0
Carson-Newman College	.	.	.	.	0
Christian Brothers University	.	.	.	.	2
Cumberland University	.	.	.	.	1
David Lipscomb University	.	.	.	.	0
East Tennessee State University	.	.	.	.	1
Fisk University	.	.	.	.	0
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	.	.	.	.	2
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	0
Lambuth University	.	.	.	.	1
Lane College	.	.	.	.	0
Lee University	.	.	.	.	1
Lemoyne Owen College	.	.	.	.	0
Lincoln Memorial University	2	40.0	0	0.0	5
Martin Methodist College	.	.	.	.	0
Maryville College	.	.	.	.	1
Middle Tennessee State University	3	37.5	1	12.5	8
Milligan College	.	.	.	.	0
Rhodes College	.	.	.	.	0
South College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Teach Tennessee	.	.	.	.	1
Teach for America	.	.	.	.	0

#### Notes

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: English I (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	.	.	.	.	1
Tennessee Technological University	3	60.0	0	0.0	5
Tennessee Wesleyan College	.	.	.	.	1
Trevecca Nazarene University	.	.	.	.	0
Tusculum College	.	.	.	.	0
Union University	.	.	.	.	3
University Of Memphis	.	.	.	.	0
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	.	.	.	.	4
University Of Tennessee, Knoxville	2	28.6	1	14.3	7
University Of Tennessee, Martin	1	20.0	0	0.0	5
Vanderbilt University	.	.	.	.	2
Victory University	.	.	.	.	1

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: English II (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	.	.	.	.	2
Belmont University	.	.	.	.	0
Bethel College	.	.	.	.	0
Bryan College	.	.	.	.	0
Carson-Newman College	.	.	.	.	1
Christian Brothers University	.	.	.	.	1
Cumberland University	.	.	.	.	1
David Lipscomb University	.	.	.	.	1
East Tennessee State University	.	.	.	.	3
Fisk University	.	.	.	.	0
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	.	.	.	.	0
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	0
Lambuth University	.	.	.	.	0
Lane College	.	.	.	.	0
Lee University	.	.	.	.	0
Lemoyne Owen College	.	.	.	.	0
Lincoln Memorial University	0	0.0	1	20.0	5
Martin Methodist College	.	.	.	.	0
Maryville College	.	.	.	.	1
Middle Tennessee State University	2	22.2	2	22.2	9
Milligan College	.	.	.	.	1
Rhodes College	.	.	.	.	0
South College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Teach Tennessee	.	.	.	.	1
Teach for America	.	.	.	.	0

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: English II (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	.	.	.	.	1
Tennessee Technological University	0	0.0	1	16.7	6
Tennessee Wesleyan College	.	.	.	.	0
Trevecca Nazarene University	.	.	.	.	0
Tusculum College	.	.	.	.	1
Union University	.	.	.	.	3
University Of Memphis	.	.	.	.	1
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	.	.	.	.	1
University Of Tennessee, Knoxville	.	.	.	.	3
University Of Tennessee, Martin	.	.	.	.	1
Vanderbilt University	.	.	.	.	1
Victory University	.	.	.	.	1

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Math (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	6	16.7	8	22.2	36
Belmont University	.	.	.	.	2
Bethel College	1	20.0	2	40.0	5
Bryan College	.	.	.	.	2
Carson-Newman College	1	16.7	1	16.7	6
Christian Brothers University	0	0.0	3	21.4	14
Cumberland University	2	33.3	0	0.0	6
David Lipscomb University	5	27.8	5	27.8	18
East Tennessee State University	4	16.7	5	20.8	24
Fisk University	.	.	.	.	1
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	.	.	.	.	3
Johnson Bible College	.	.	.	.	1
King College	.	.	.	.	2
Lambuth University	.	.	.	.	2
Lane College	.	.	.	.	0
Lee University	4	14.8	5	18.5	27
Lemoyne Owen College	.	.	.	.	1
Lincoln Memorial University	7	33.3	0	0.0	21
Martin Methodist College	.	.	.	.	2
Maryville College	.	.	.	.	2
Middle Tennessee State University	16	25.4	9	14.3	63
Milligan College	2	25.0	0	0.0	8
Rhodes College	.	.	.	.	0
South College	2	22.2	0	0.0	9
Southern Adventist University	.	.	.	.	1
Teach Tennessee	.	.	.	.	2
Teach for America	.	.	.	.	0

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Math (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	9	30.0	4	13.3	30
Tennessee Technological University	16	21.1	11	14.5	76
Tennessee Wesleyan College	.	.	.	.	3
Trevecca Nazarene University	8	28.6	3	10.7	28
Tusculum College	7	25.9	3	11.1	27
Union University	3	23.1	1	7.7	13
University Of Memphis	17	23.6	18	25.0	72
University Of South	.	.	.	.	2
University Of Tennessee, Chattanooga	3	27.3	1	9.1	11
University Of Tennessee, Knoxville	4	14.8	3	11.1	27
University Of Tennessee, Martin	3	10.7	3	10.7	28
Vanderbilt University	1	12.5	4	50.0	8
Victory University	2	20.0	2	20.0	10

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Reading/Language (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	10	21.7	5	10.9	46
Belmont University	.	.	.	.	4
Bethel College	.	.	.	.	2
Bryan College	.	.	.	.	3
Carson-Newman College	4	30.8	0	0.0	13
Christian Brothers University	2	15.4	4	30.8	13
Cumberland University	5	41.7	3	25.0	12
David Lipscomb University	5	26.3	6	31.6	19
East Tennessee State University	11	28.2	4	10.3	39
Fisk University	.	.	.	.	1
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	2	40.0	0	0.0	5
Johnson Bible College	.	.	.	.	1
King College	.	.	.	.	2
Lambuth University	.	.	.	.	2
Lane College	.	.	.	.	0
Lee University	4	12.9	6	19.4	31
Lemoyne Owen College	.	.	.	.	0
Lincoln Memorial University	3	16.7	2	11.1	18
Martin Methodist College	1	11.1	2	22.2	9
Maryville College	.	.	.	.	2
Middle Tennessee State University	18	29.0	10	16.1	62
Milligan College	1	12.5	0	0.0	8
Rhodes College	.	.	.	.	0
South College	3	27.3	2	18.2	11
Southern Adventist University	.	.	.	.	1
Teach Tennessee	.	.	.	.	0
Teach for America	.	.	.	.	0

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Reading/Language (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	12	44.4	4	14.8	27
Tennessee Technological University	21	22.8	17	18.5	92
Tennessee Wesleyan College	2	25.0	0	0.0	8
Trevecca Nazarene University	7	28.0	3	12.0	25
Tusculum College	6	14.3	9	21.4	42
Union University	5	33.3	1	6.7	15
University Of Memphis	13	21.7	11	18.3	60
University Of South	.	.	.	.	2
University Of Tennessee, Chattanooga	4	36.4	0	0.0	11
University Of Tennessee, Knoxville	7	22.6	5	16.1	31
University Of Tennessee, Martin	8	16.0	5	10.0	50
Vanderbilt University	2	18.2	1	9.1	11
Victory University	4	30.8	3	23.1	13

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Science (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	7	24.1	4	13.8	29
Belmont University	.	.	.	.	3
Bethel College	0	0.0	0	0.0	6
Bryan College	.	.	.	.	2
Carson-Newman College	1	11.1	1	11.1	9
Christian Brothers University	5	45.5	1	9.1	11
Cumberland University	2	33.3	2	33.3	6
David Lipscomb University	5	29.4	4	23.5	17
East Tennessee State University	2	8.0	6	24.0	25
Fisk University	.	.	.	.	1
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	0	0.0	1	16.7	6
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	3
Lambuth University	.	.	.	.	1
Lane College	.	.	.	.	0
Lee University	5	18.5	6	22.2	27
Lemoyne Owen College	.	.	.	.	0
Lincoln Memorial University	3	16.7	0	0.0	18
Martin Methodist College	.	.	.	.	2
Maryville College	.	.	.	.	1
Middle Tennessee State University	12	19.4	10	16.1	62
Milligan College	3	42.9	0	0.0	7
Rhodes College	.	.	.	.	0
South College	4	50.0	0	0.0	8
Southern Adventist University	.	.	.	.	1
Teach Tennessee	.	.	.	.	1
Teach for America	.	.	.	.	0

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Science (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	7	28.0	3	12.0	25
Tennessee Technological University	19	25.7	12	16.2	74
Tennessee Wesleyan College	.	.	.	.	3
Trevecca Nazarene University	6	22.2	1	3.7	27
Tusculum College	4	14.3	3	10.7	28
Union University	1	8.3	1	8.3	12
University Of Memphis	14	20.3	10	14.5	69
University Of South	.	.	.	.	1
University Of Tennessee, Chattanooga	3	30.0	2	20.0	10
University Of Tennessee, Knoxville	4	22.2	4	22.2	18
University Of Tennessee, Martin	3	11.5	2	7.7	26
Vanderbilt University	0	0.0	3	42.9	7
Victory University	3	33.3	2	22.2	9

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Social Studies (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	9	25.0	6	16.7	36
Belmont University	.	.	.	.	2
Bethel College	.	.	.	.	2
Bryan College	.	.	.	.	3
Carson-Newman College	4	57.1	0	0.0	7
Christian Brothers University	7	38.9	4	22.2	18
Cumberland University	1	16.7	0	0.0	6
David Lipscomb University	6	31.6	4	21.1	19
East Tennessee State University	5	19.2	5	19.2	26
Fisk University	.	.	.	.	1
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	0	0.0	2	33.3	6
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	4
Lambuth University	0	0.0	0	0.0	5
Lane College	.	.	.	.	0
Lee University	5	18.5	7	25.9	27
Lemoyne Owen College	.	.	.	.	0
Lincoln Memorial University	4	30.8	0	0.0	13
Martin Methodist College	.	.	.	.	2
Maryville College	.	.	.	.	1
Middle Tennessee State University	20	31.8	10	15.9	63
Milligan College	4	28.6	1	7.1	14
Rhodes College	.	.	.	.	1
South College	3	27.3	1	9.1	11
Southern Adventist University	.	.	.	.	1
Teach Tennessee	.	.	.	.	0
Teach for America	.	.	.	.	0

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Social Studies (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	8	24.2	4	12.1	33
Tennessee Technological University	20	25.3	13	16.5	79
Tennessee Wesleyan College	.	.	.	.	2
Trevecca Nazarene University	7	24.1	3	10.3	29
Tusculum College	9	33.3	5	18.5	27
Union University	2	15.4	0	0.0	13
University Of Memphis	15	22.7	10	15.2	66
University Of South	.	.	.	.	1
University Of Tennessee, Chattanooga	2	10.0	6	30.0	20
University Of Tennessee, Knoxville	4	22.2	4	22.2	18
University Of Tennessee, Martin	5	15.6	5	15.6	32
Vanderbilt University	1	8.3	3	25.0	12
Victory University	1	9.1	2	18.2	11

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: US History (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	.	.	.	.	2
Belmont University	.	.	.	.	0
Bethel College	.	.	.	.	1
Bryan College	.	.	.	.	0
Carson-Newman College	.	.	.	.	0
Christian Brothers University	.	.	.	.	2
Cumberland University	.	.	.	.	2
David Lipscomb University	.	.	.	.	1
East Tennessee State University	.	.	.	.	3
Fisk University	.	.	.	.	0
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	.	.	.	.	0
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	0
Lambuth University	.	.	.	.	0
Lane College	.	.	.	.	0
Lee University	.	.	.	.	3
Lemoyne Owen College	.	.	.	.	0
Lincoln Memorial University	.	.	.	.	3
Martin Methodist College	.	.	.	.	1
Maryville College	.	.	.	.	0
Middle Tennessee State University	.	.	.	.	3
Milligan College	.	.	.	.	0
Rhodes College	.	.	.	.	0
South College	.	.	.	.	0
Southern Adventist University	.	.	.	.	0
Teach Tennessee	.	.	.	.	0
Teach for America	.	.	.	.	0

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## Tennessee Higher Education Study

### Number and Percentage of Beginning Teachers\* by Institution in Upper and Lower Quintiles for Traditionally Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: US History (includes all grades)

\*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	.	.	.	.	0
Tennessee Technological University	.	.	.	.	4
Tennessee Wesleyan College	.	.	.	.	2
Trevecca Nazarene University	.	.	.	.	2
Tusculum College	.	.	.	.	1
Union University	.	.	.	.	2
University Of Memphis	.	.	.	.	3
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	.	.	.	.	1
University Of Tennessee, Knoxville	.	.	.	.	4
University Of Tennessee, Martin	.	.	.	.	3
Vanderbilt University	.	.	.	.	0
Victory University	.	.	.	.	0

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