

Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect of Beginning Teachers* to Veteran Teachers** for Alternatively Licensed Teachers

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Subject	Mean T-Value	Number of Teachers	Number of Institutions
Algebra I	-0.3077	73	8
Biology I	0.9822	23	3
English I	-1.8214	11	2
English II	-2.2127	8	1
Math	-0.4691	61	7
Reading/Language	-0.3484	142	12
Science	-0.6288	86	9
Social Studies	-0.0188	81	9
US History	.	0	0

Notes

. indicates an institution had fewer than 5 teachers.

Red cells indicate a statistically significant negative difference for the Beginning Teachers.

Green cells indicate a statistically significant positive difference for the Beginning Teachers.

Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Algebra I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	3
Belmont University	.	3
Bethel College	.	1
Bryan College	.	1
Carson-Newman College	0.7737	5
Christian Brothers University	.	0
Cumberland University	.	0
David Lipscomb University	.	2
East Tennessee State University	.	3
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	2
Johnson Bible College	.	0
King College	.	3
Lambuth University	.	3
Lane College	.	2
Lee University	.	1
Lemoyne Owen College	.	0
Lincoln Memorial University	.	1
Martin Methodist College	.	0
Maryville College	.	2
Middle Tennessee State University	-0.2007	6
Milligan College	.	2
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

Notes

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Green cells indicate a statistically significant positive relationship from the reference population.

Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Algebra I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	0.4196	14
Tennessee State University	0.0144	9
Tennessee Technological University	-3.0384	11
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	1
Tusculum College	.	1
Union University	.	4
University Of Memphis	0.2184	11
University Of South	.	0
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	-0.0040	10
University Of Tennessee, Martin	.	0
Vanderbilt University	-0.6448	7
Victory University	.	0

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Biology I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	4
Belmont University	.	0
Bethel College	.	1
Bryan College	.	0
Carson-Newman College	.	1
Christian Brothers University	.	0
Cumberland University	.	0
David Lipscomb University	.	0
East Tennessee State University	.	2
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	4
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	0
Lee University	.	0
Lemoyne Owen College	.	0
Lincoln Memorial University	.	1
Martin Methodist College	.	0
Maryville College	.	1
Middle Tennessee State University	0.5747	7
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternately Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Biology I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	1.6130	6
Tennessee State University	.	4
Tennessee Technological University	.	3
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	3
Tusculum College	.	0
Union University	.	3
University Of Memphis	.	3
University Of South	.	0
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	0.7590	10
University Of Tennessee, Martin	.	4
Vanderbilt University	.	1
Victory University	.	1

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: English I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	4
Belmont University	.	0
Bethel College	.	0
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	1
Cumberland University	.	0
David Lipscomb University	.	2
East Tennessee State University	.	3
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	1
Lee University	.	1
Lemoyne Owen College	.	0
Lincoln Memorial University	.	0
Martin Methodist College	.	0
Maryville College	.	0
Middle Tennessee State University	.	3
Milligan College	.	0
Rhodes College	.	1
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: English I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	-1.1632	6
Tennessee State University	.	2
Tennessee Technological University	.	2
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	0
Tusculum College	.	0
Union University	.	2
University Of Memphis	-2.4796	5
University Of South	.	0
University Of Tennessee, Chattanooga	.	3
University Of Tennessee, Knoxville	.	2
University Of Tennessee, Martin	.	1
Vanderbilt University	.	2
Victory University	.	1

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: English II (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	1
Belmont University	.	0
Bethel College	.	0
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	1
Cumberland University	.	1
David Lipscomb University	.	0
East Tennessee State University	.	3
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	2
Lane College	.	0
Lee University	.	0
Lemoyne Owen College	.	0
Lincoln Memorial University	.	1
Martin Methodist College	.	0
Maryville College	.	0
Middle Tennessee State University	.	4
Milligan College	.	0
Rhodes College	.	1
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: English II (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	.	1
Tennessee State University	.	3
Tennessee Technological University	.	1
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	0
Tusculum College	.	0
Union University	.	1
University Of Memphis	-2.2127	8
University Of South	.	0
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	.	3
University Of Tennessee, Martin	.	3
Vanderbilt University	.	1
Victory University	.	1

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Math (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.8272	7
Belmont University	.	1
Bethel College	.	3
Bryan College	.	0
Carson-Newman College	.	4
Christian Brothers University	.	3
Cumberland University	.	3
David Lipscomb University	.	2
East Tennessee State University	.	0
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	4
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	2
Lane College	.	3
Lee University	.	3
Lemoyne Owen College	.	0
Lincoln Memorial University	.	1
Martin Methodist College	.	0
Maryville College	.	1
Middle Tennessee State University	-1.3476	9
Milligan College	.	0
Rhodes College	.	1
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Math (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	1.0065	12
Tennessee State University	-2.2433	8
Tennessee Technological University	.	1
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	-0.4634	6
Tusculum College	.	2
Union University	.	3
University Of Memphis	0.0379	11
University Of South	.	0
University Of Tennessee, Chattanooga	.	4
University Of Tennessee, Knoxville	.	4
University Of Tennessee, Martin	0.5533	8
Vanderbilt University	.	1
Victory University	.	2

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Reading/Language (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.3178	12
Belmont University	.	1
Bethel College	0.2781	8
Bryan College	.	0
Carson-Newman College	.	1
Christian Brothers University	.	2
Cumberland University	.	1
David Lipscomb University	.	4
East Tennessee State University	.	2
Fisk University	.	2
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.6103	6
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	3
Lee University	.	2
Lemoyne Owen College	.	2
Lincoln Memorial University	.	0
Martin Methodist College	-0.5489	5
Maryville College	.	0
Middle Tennessee State University	0.0225	14
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Reading/Language (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	0.4960	24
Tennessee State University	-0.4204	7
Tennessee Technological University	.	4
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	-0.3763	7
Tusculum College	.	3
Union University	-0.4405	9
University Of Memphis	-1.1744	35
University Of South	.	1
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	-0.3525	9
University Of Tennessee, Martin	-0.7357	6
Vanderbilt University	.	0
Victory University	.	2

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Science (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-1.2751	16
Belmont University	.	4
Bethel College	.	2
Bryan College	.	1
Carson-Newman College	.	3
Christian Brothers University	.	4
Cumberland University	.	0
David Lipscomb University	.	4
East Tennessee State University	.	1
Fisk University	.	4
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	3
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	3
Lee University	.	3
Lemoyne Owen College	.	2
Lincoln Memorial University	.	4
Martin Methodist College	.	0
Maryville College	.	0
Middle Tennessee State University	-0.0258	8
Milligan College	.	1
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Science (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	2.9725	10
Tennessee State University	-1.9545	5
Tennessee Technological University	-0.6348	6
Tennessee Wesleyan College	.	1
Trevecca Nazarene University	-0.5344	6
Tusculum College	.	1
Union University	.	3
University Of Memphis	-1.2143	17
University Of South	.	0
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	-1.2899	8
University Of Tennessee, Martin	-1.7032	10
Vanderbilt University	.	1
Victory University	.	2

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Social Studies (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.5082	8
Belmont University	.	2
Bethel College	.	4
Bryan College	.	1
Carson-Newman College	.	0
Christian Brothers University	.	2
Cumberland University	.	0
David Lipscomb University	.	2
East Tennessee State University	.	0
Fisk University	.	3
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	0.1869	7
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	3
Lee University	.	3
Lemoyne Owen College	.	0
Lincoln Memorial University	.	0
Martin Methodist College	.	0
Maryville College	.	0
Middle Tennessee State University	-0.2130	5
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: Social Studies (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	4.1386	15
Tennessee State University	-1.0785	12
Tennessee Technological University	-1.0070	5
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	-0.2058	7
Tusculum College	.	2
Union University	0.0804	5
University Of Memphis	-1.5623	17
University Of South	.	1
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	.	3
University Of Tennessee, Martin	.	3
Vanderbilt University	.	0
Victory University	.	4

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Tennessee Higher Education Study

Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect for Alternatively Licensed Teachers: Beginning Teachers* Mean by Institution Compared to the Mean of Veteran Teachers from the Statewide Distribution of 2009 - 2010 Teacher Valued-Added Data**

Subject: US History (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	0
Belmont University	.	1
Bethel College	.	1
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	0
Cumberland University	.	2
David Lipscomb University	.	0
East Tennessee State University	.	0
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	0
Lee University	.	1
Lemoyne Owen College	.	0
Lincoln Memorial University	.	1
Martin Methodist College	.	0
Maryville College	.	0
Middle Tennessee State University	.	1
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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Subject: US History (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.

**Veteran Teachers defined as having more than 3 years of experience.

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	.	2
Tennessee State University	.	1
Tennessee Technological University	.	2
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	0
Tusculum College	.	0
Union University	.	3
University Of Memphis	.	2
University Of South	.	0
University Of Tennessee, Chattanooga	.	0
University Of Tennessee, Knoxville	.	2
University Of Tennessee, Martin	.	0
Vanderbilt University	.	0
Victory University	.	0

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Algebra I (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	3
Belmont University	.	3
Bethel College	.	1
Bryan College	.	1
Carson-Newman College	1.0814	5
Christian Brothers University	.	0
Cumberland University	.	0
David Lipscomb University	.	2
East Tennessee State University	.	3
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	2
Johnson Bible College	.	0
King College	.	3
Lambuth University	.	3
Lane College	.	2
Lee University	.	1
Lemoyne Owen College	.	0
Lincoln Memorial University	.	1
Martin Methodist College	.	0
Maryville College	.	2
Middle Tennessee State University	0.1070	6
Milligan College	.	2
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Algebra I (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	0.7273	14
Tennessee State University	0.3221	9
Tennessee Technological University	-2.7307	11
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	1
Tusculum College	.	1
Union University	.	4
University Of Memphis	0.5261	11
University Of South	.	0
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	0.3037	10
University Of Tennessee, Martin	.	0
Vanderbilt University	-0.3370	7
Victory University	.	0

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Biology I (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	4
Belmont University	.	0
Bethel College	.	1
Bryan College	.	0
Carson-Newman College	.	1
Christian Brothers University	.	0
Cumberland University	.	0
David Lipscomb University	.	0
East Tennessee State University	.	2
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	4
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	0
Lee University	.	0
Lemoyne Owen College	.	0
Lincoln Memorial University	.	1
Martin Methodist College	.	0
Maryville College	.	1
Middle Tennessee State University	-0.4075	7
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

Notes

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Red cells indicate a statistically significant negative difference from the reference population.

Green cells indicate a statistically significant positive relationship from the reference population.

Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Biology I (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	0.6308	6
Tennessee State University	.	4
Tennessee Technological University	.	3
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	3
Tusculum College	.	0
Union University	.	3
University Of Memphis	.	3
University Of South	.	0
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	-0.2233	10
University Of Tennessee, Martin	.	4
Vanderbilt University	.	1
Victory University	.	1

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: English I (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	4
Belmont University	.	0
Bethel College	.	0
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	1
Cumberland University	.	0
David Lipscomb University	.	2
East Tennessee State University	.	3
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	1
Lee University	.	1
Lemoyne Owen College	.	0
Lincoln Memorial University	.	0
Martin Methodist College	.	0
Maryville College	.	0
Middle Tennessee State University	.	3
Milligan College	.	0
Rhodes College	.	1
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: English I (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	0.6582	6
Tennessee State University	.	2
Tennessee Technological University	.	2
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	0
Tusculum College	.	0
Union University	.	2
University Of Memphis	-0.6582	5
University Of South	.	0
University Of Tennessee, Chattanooga	.	3
University Of Tennessee, Knoxville	.	2
University Of Tennessee, Martin	.	1
Vanderbilt University	.	2
Victory University	.	1

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: English II (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	1
Belmont University	.	0
Bethel College	.	0
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	1
Cumberland University	.	1
David Lipscomb University	.	0
East Tennessee State University	.	3
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	2
Lane College	.	0
Lee University	.	0
Lemoyne Owen College	.	0
Lincoln Memorial University	.	1
Martin Methodist College	.	0
Maryville College	.	0
Middle Tennessee State University	.	4
Milligan College	.	0
Rhodes College	.	1
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: English II (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	.	1
Tennessee State University	.	3
Tennessee Technological University	.	1
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	0
Tusculum College	.	0
Union University	.	1
University Of Memphis	0.0000	8
University Of South	.	0
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	.	3
University Of Tennessee, Martin	.	3
Vanderbilt University	.	1
Victory University	.	1

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Math (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.3581	7
Belmont University	.	1
Bethel College	.	3
Bryan College	.	0
Carson-Newman College	.	4
Christian Brothers University	.	3
Cumberland University	.	3
David Lipscomb University	.	2
East Tennessee State University	.	0
Fisk University	.	1
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	4
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	2
Lane College	.	3
Lee University	.	3
Lemoyne Owen College	.	0
Lincoln Memorial University	.	1
Martin Methodist College	.	0
Maryville College	.	1
Middle Tennessee State University	-0.8785	9
Milligan College	.	0
Rhodes College	.	1
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Math (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	1.4756	12
Tennessee State University	-1.7742	8
Tennessee Technological University	.	1
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	0.0057	6
Tusculum College	.	2
Union University	.	3
University Of Memphis	0.5070	11
University Of South	.	0
University Of Tennessee, Chattanooga	.	4
University Of Tennessee, Knoxville	.	4
University Of Tennessee, Martin	1.0224	8
Vanderbilt University	.	1
Victory University	.	2

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Reading/Language (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	0.0305	12
Belmont University	.	1
Bethel College	0.6264	8
Bryan College	.	0
Carson-Newman College	.	1
Christian Brothers University	.	2
Cumberland University	.	1
David Lipscomb University	.	4
East Tennessee State University	.	2
Fisk University	.	2
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	-0.2619	6
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	3
Lee University	.	2
Lemoyne Owen College	.	2
Lincoln Memorial University	.	0
Martin Methodist College	-0.2005	5
Maryville College	.	0
Middle Tennessee State University	0.3709	14
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Reading/Language (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	0.8443	24
Tennessee State University	-0.0721	7
Tennessee Technological University	.	4
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	-0.0280	7
Tusculum College	.	3
Union University	-0.0922	9
University Of Memphis	-0.8260	35
University Of South	.	1
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	-0.0041	9
University Of Tennessee, Martin	-0.3873	6
Vanderbilt University	.	0
Victory University	.	2

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Science (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.6463	16
Belmont University	.	4
Bethel College	.	2
Bryan College	.	1
Carson-Newman College	.	3
Christian Brothers University	.	4
Cumberland University	.	0
David Lipscomb University	.	4
East Tennessee State University	.	1
Fisk University	.	4
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	3
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	3
Lee University	.	3
Lemoyne Owen College	.	2
Lincoln Memorial University	.	4
Martin Methodist College	.	0
Maryville College	.	0
Middle Tennessee State University	0.6031	8
Milligan College	.	1
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Science (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	3.6014	10
Tennessee State University	-1.3256	5
Tennessee Technological University	-0.0060	6
Tennessee Wesleyan College	.	1
Trevecca Nazarene University	0.0944	6
Tusculum College	.	1
Union University	.	3
University Of Memphis	-0.5855	17
University Of South	.	0
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	-0.6610	8
University Of Tennessee, Martin	-1.0744	10
Vanderbilt University	.	1
Victory University	.	2

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Social Studies (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	-0.4895	8
Belmont University	.	2
Bethel College	.	4
Bryan College	.	1
Carson-Newman College	.	0
Christian Brothers University	.	2
Cumberland University	.	0
David Lipscomb University	.	2
East Tennessee State University	.	0
Fisk University	.	3
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	0.2057	7
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	1
Lane College	.	3
Lee University	.	3
Lemoyne Owen College	.	0
Lincoln Memorial University	.	0
Martin Methodist College	.	0
Maryville College	.	0
Middle Tennessee State University	-0.1942	5
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: Social Studies (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	4.1574	15
Tennessee State University	-1.0597	12
Tennessee Technological University	-0.9882	5
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	-0.1870	7
Tusculum College	.	2
Union University	0.0991	5
University Of Memphis	-1.5435	17
University Of South	.	1
University Of Tennessee, Chattanooga	.	2
University Of Tennessee, Knoxville	.	3
University Of Tennessee, Martin	.	3
Vanderbilt University	.	0
Victory University	.	4

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: US History (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Aquinas College	.	0
Austin Peay State University	.	0
Belmont University	.	1
Bethel College	.	1
Bryan College	.	0
Carson-Newman College	.	0
Christian Brothers University	.	0
Cumberland University	.	2
David Lipscomb University	.	0
East Tennessee State University	.	0
Fisk University	.	0
Free-Will Baptist Bible College	.	0
Freed-Hardeman University	.	0
Johnson Bible College	.	0
King College	.	0
Lambuth University	.	0
Lane College	.	0
Lee University	.	1
Lemoyne Owen College	.	0
Lincoln Memorial University	.	1
Martin Methodist College	.	0
Maryville College	.	0
Middle Tennessee State University	.	1
Milligan College	.	0
Rhodes College	.	0
South College	.	0
Southern Adventist University	.	0

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Tennessee Higher Education Study

**Comparison of the 2009 - 2010 Mean T-Value of Teacher Effect Among Beginning Teachers* for
Alternatively Licensed Teachers:**

Mean by Institution Compared to the Mean of Means for All Institutions

Subject: US History (includes all grades)

***Beginning Teachers defined as having 1-3 years of experience from institutions with at least 5 teachers.**

Institution	Mean T-Value	Number of Teachers in Institution
Teach Tennessee	.	0
Teach for America	.	2
Tennessee State University	.	1
Tennessee Technological University	.	2
Tennessee Wesleyan College	.	0
Trevecca Nazarene University	.	0
Tusculum College	.	0
Union University	.	3
University Of Memphis	.	2
University Of South	.	0
University Of Tennessee, Chattanooga	.	0
University Of Tennessee, Knoxville	.	2
University Of Tennessee, Martin	.	0
Vanderbilt University	.	0
Victory University	.	0

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Algebra I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	0
Austin Peay State University	3
Belmont University	3
Bethel College	1
Bryan College	1
Carson-Newman College	0	0.0	1	20.0	5
Christian Brothers University	0
Cumberland University	0
David Lipscomb University	2
East Tennessee State University	3
Fisk University	0
Free-Will Baptist Bible College	0
Freed-Hardeman University	2
Johnson Bible College	0
King College	3
Lambuth University	3
Lane College	2
Lee University	1
Lemoyne Owen College	0
Lincoln Memorial University	1
Martin Methodist College	0
Maryville College	2
Middle Tennessee State University	0	0.0	0	0.0	6
Milligan College	2
Rhodes College	0
South College	0
Southern Adventist University	0
Teach Tennessee	0
Teach for America	3	21.4	5	35.7	14

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Algebra I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	1	11.1	3	33.3	9
Tennessee Technological University	7	63.6	0	0.0	11
Tennessee Wesleyan College	.	.	.	.	0
Trevecca Nazarene University	.	.	.	.	1
Tusculum College	.	.	.	.	1
Union University	.	.	.	.	4
University Of Memphis	2	18.2	4	36.4	11
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	.	.	.	.	2
University Of Tennessee, Knoxville	3	30.0	4	40.0	10
University Of Tennessee, Martin	0
Vanderbilt University	1	14.3	1	14.3	7
Victory University	0

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Biology I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	0
Austin Peay State University	4
Belmont University	0
Bethel College	1
Bryan College	0
Carson-Newman College	1
Christian Brothers University	0
Cumberland University	0
David Lipscomb University	0
East Tennessee State University	2
Fisk University	0
Free-Will Baptist Bible College	0
Freed-Hardeman University	4
Johnson Bible College	0
King College	0
Lambuth University	1
Lane College	0
Lee University	0
Lemoyne Owen College	0
Lincoln Memorial University	1
Martin Methodist College	0
Maryville College	1
Middle Tennessee State University	0	0.0	2	28.6	7
Milligan College	0
Rhodes College	0
South College	0
Southern Adventist University	0
Teach Tennessee	0
Teach for America	3	50.0	3	50.0	6

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Biology I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	4
Tennessee Technological University	3
Tennessee Wesleyan College	0
Trevecca Nazarene University	3
Tusculum College	0
Union University	3
University Of Memphis	3
University Of South	0
University Of Tennessee, Chattanooga	2
University Of Tennessee, Knoxville	2	20.0	4	40.0	10
University Of Tennessee, Martin	4
Vanderbilt University	1
Victory University	1

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: English I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	0
Austin Peay State University	4
Belmont University	0
Bethel College	0
Bryan College	0
Carson-Newman College	0
Christian Brothers University	1
Cumberland University	0
David Lipscomb University	2
East Tennessee State University	3
Fisk University	0
Free-Will Baptist Bible College	0
Freed-Hardeman University	0
Johnson Bible College	0
King College	0
Lambuth University	0
Lane College	1
Lee University	1
Lemoyne Owen College	0
Lincoln Memorial University	0
Martin Methodist College	0
Maryville College	0
Middle Tennessee State University	3
Milligan College	0
Rhodes College	1
South College	0
Southern Adventist University	0
Teach Tennessee	0
Teach for America	2	33.3	1	16.7	6

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: English I (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	2
Tennessee Technological University	2
Tennessee Wesleyan College	0
Trevecca Nazarene University	0
Tusculum College	0
Union University	2
University Of Memphis	3	60.0	0	0.0	5
University Of South	0
University Of Tennessee, Chattanooga	3
University Of Tennessee, Knoxville	2
University Of Tennessee, Martin	1
Vanderbilt University	2
Victory University	1

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: English II (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	0
Austin Peay State University	1
Belmont University	0
Bethel College	0
Bryan College	0
Carson-Newman College	0
Christian Brothers University	1
Cumberland University	1
David Lipscomb University	0
East Tennessee State University	3
Fisk University	1
Free-Will Baptist Bible College	0
Freed-Hardeman University	0
Johnson Bible College	0
King College	0
Lambuth University	2
Lane College	0
Lee University	0
Lemoyne Owen College	0
Lincoln Memorial University	1
Martin Methodist College	0
Maryville College	0
Middle Tennessee State University	4
Milligan College	0
Rhodes College	1
South College	0
Southern Adventist University	0
Teach Tennessee	0
Teach for America	1

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: English II (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	3
Tennessee Technological University	1
Tennessee Wesleyan College	0
Trevecca Nazarene University	0
Tusculum College	0
Union University	1
University Of Memphis	3	37.5	0	0.0	8
University Of South	0
University Of Tennessee, Chattanooga	2
University Of Tennessee, Knoxville	3
University Of Tennessee, Martin	3
Vanderbilt University	1
Victory University	1

Notes

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Green cells indicate a statistically significant positive relationship from the state distribution.

Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Math (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	0
Austin Peay State University	2	28.6	1	14.3	7
Belmont University	1
Bethel College	3
Bryan College	0
Carson-Newman College	4
Christian Brothers University	3
Cumberland University	3
David Lipscomb University	2
East Tennessee State University	0
Fisk University	1
Free-Will Baptist Bible College	0
Freed-Hardeman University	4
Johnson Bible College	0
King College	0
Lambuth University	2
Lane College	3
Lee University	3
Lemoyne Owen College	0
Lincoln Memorial University	1
Martin Methodist College	0
Maryville College	1
Middle Tennessee State University	2	22.2	0	0.0	9
Milligan College	0
Rhodes College	1
South College	0
Southern Adventist University	0
Teach Tennessee	0
Teach for America	1	8.3	3	25.0	12

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Math (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	4	50.0	0	0.0	8
Tennessee Technological University	.	.	.	.	1
Tennessee Wesleyan College	.	.	.	.	0
Trevecca Nazarene University	3	50.0	2	33.3	6
Tusculum College	.	.	.	.	2
Union University	.	.	.	.	3
University Of Memphis	2	18.2	3	27.3	11
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	.	.	.	.	4
University Of Tennessee, Knoxville	.	.	.	.	4
University Of Tennessee, Martin	2	25.0	2	25.0	8
Vanderbilt University	1
Victory University	2

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Reading/Language (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	.	.	.	.	0
Austin Peay State University	3	25.0	2	16.7	12
Belmont University	.	.	.	.	1
Bethel College	1	12.5	2	25.0	8
Bryan College	.	.	.	.	0
Carson-Newman College	.	.	.	.	1
Christian Brothers University	.	.	.	.	2
Cumberland University	.	.	.	.	1
David Lipscomb University	.	.	.	.	4
East Tennessee State University	.	.	.	.	2
Fisk University	.	.	.	.	2
Free-Will Baptist Bible College	.	.	.	.	0
Freed-Hardeman University	2	33.3	0	0.0	6
Johnson Bible College	.	.	.	.	0
King College	.	.	.	.	0
Lambuth University	.	.	.	.	1
Lane College	.	.	.	.	3
Lee University	.	.	.	.	2
Lemoyne Owen College	.	.	.	.	2
Lincoln Memorial University	.	.	.	.	0
Martin Methodist College	1	20.0	0	0.0	5
Maryville College	.	.	.	.	0
Middle Tennessee State University	1	7.1	2	14.3	14
Milligan College	.	.	.	.	0
Rhodes College	.	.	.	.	0
South College	.	.	.	.	0
Southern Adventist University	0
Teach Tennessee	0
Teach for America	3	12.5	10	41.7	24

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Reading/Language (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	1	14.3	1	14.3	7
Tennessee Technological University	.	.	.	.	4
Tennessee Wesleyan College	.	.	.	.	0
Trevecca Nazarene University	1	14.3	1	14.3	7
Tusculum College	.	.	.	.	3
Union University	2	22.2	2	22.2	9
University Of Memphis	18	51.4	2	5.7	35
University Of South	.	.	.	.	1
University Of Tennessee, Chattanooga	.	.	.	.	2
University Of Tennessee, Knoxville	1	11.1	0	0.0	9
University Of Tennessee, Martin	2	33.3	0	0.0	6
Vanderbilt University	0
Victory University	2

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Science (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	0
Austin Peay State University	7	43.8	2	12.5	16
Belmont University	4
Bethel College	2
Bryan College	1
Carson-Newman College	3
Christian Brothers University	4
Cumberland University	0
David Lipscomb University	4
East Tennessee State University	1
Fisk University	4
Free-Will Baptist Bible College	0
Freed-Hardeman University	3
Johnson Bible College	0
King College	0
Lambuth University	1
Lane College	3
Lee University	3
Lemoyne Owen College	2
Lincoln Memorial University	4
Martin Methodist College	0
Maryville College	0
Middle Tennessee State University	2	25.0	3	37.5	8
Milligan College	1
Rhodes College	0
South College	0
Southern Adventist University	0
Teach Tennessee	0
Teach for America	1	10.0	6	60.0	10

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Science (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	2	40.0	0	0.0	5
Tennessee Technological University	1	16.7	1	16.7	6
Tennessee Wesleyan College	.	.	.	.	1
Trevecca Nazarene University	2	33.3	0	0.0	6
Tusculum College	.	.	.	.	1
Union University	.	.	.	.	3
University Of Memphis	6	35.3	3	17.7	17
University Of South	.	.	.	.	0
University Of Tennessee, Chattanooga	.	.	.	.	2
University Of Tennessee, Knoxville	3	37.5	0	0.0	8
University Of Tennessee, Martin	4	40.0	0	0.0	10
Vanderbilt University	1
Victory University	2

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Social Studies (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	0
Austin Peay State University	2	25.0	0	0.0	8
Belmont University	2
Bethel College	4
Bryan College	1
Carson-Newman College	0
Christian Brothers University	2
Cumberland University	0
David Lipscomb University	2
East Tennessee State University	0
Fisk University	3
Free-Will Baptist Bible College	0
Freed-Hardeman University	0	0.0	0	0.0	7
Johnson Bible College	0
King College	0
Lambuth University	1
Lane College	3
Lee University	3
Lemoyne Owen College	0
Lincoln Memorial University	0
Martin Methodist College	0
Maryville College	0
Middle Tennessee State University	1	20.0	0	0.0	5
Milligan College	0
Rhodes College	0
South College	0
Southern Adventist University	0
Teach Tennessee	0
Teach for America	3	20.0	9	60.0	15

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: Social Studies (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	6	50.0	2	16.7	12
Tennessee Technological University	1	20.0	0	0.0	5
Tennessee Wesleyan College	.	.	.	.	0
Trevecca Nazarene University	1	14.3	0	0.0	7
Tusculum College	.	.	.	.	2
Union University	1	20.0	1	20.0	5
University Of Memphis	7	41.2	3	17.7	17
University Of South	.	.	.	.	1
University Of Tennessee, Chattanooga	.	.	.	.	2
University Of Tennessee, Knoxville	.	.	.	.	3
University Of Tennessee, Martin	3
Vanderbilt University	0
Victory University	4

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: US History (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Aquinas College	0
Austin Peay State University	0
Belmont University	1
Bethel College	1
Bryan College	0
Carson-Newman College	0
Christian Brothers University	0
Cumberland University	2
David Lipscomb University	0
East Tennessee State University	0
Fisk University	0
Free-Will Baptist Bible College	0
Freed-Hardeman University	0
Johnson Bible College	0
King College	0
Lambuth University	0
Lane College	0
Lee University	1
Lemoyne Owen College	0
Lincoln Memorial University	1
Martin Methodist College	0
Maryville College	0
Middle Tennessee State University	1
Milligan College	0
Rhodes College	0
South College	0
Southern Adventist University	0
Teach Tennessee	0
Teach for America	2

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Tennessee Higher Education Study

Number and Percentage of Beginning Teachers* by Institution in Upper and Lower Quintiles for Alternatively Licensed Teachers

Quintiles are based on the 2009 - 2010 State Distribution of Teacher T-Value of Effects

Subject: US History (includes all grades)

*Beginning Teachers defined as having 1-3 years of experience

Institution	Number Below 20th Percentile	Percentage Below 20th Percentile	Number Above 80th Percentile	Percentage Above 80th Percentile	Number of Teachers in Institution
Tennessee State University	1
Tennessee Technological University	2
Tennessee Wesleyan College	0
Trevecca Nazarene University	0
Tusculum College	0
Union University	3
University Of Memphis	2
University Of South	0
University Of Tennessee, Chattanooga	0
University Of Tennessee, Knoxville	2
University Of Tennessee, Martin	0
Vanderbilt University	0
Victory University	0

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