

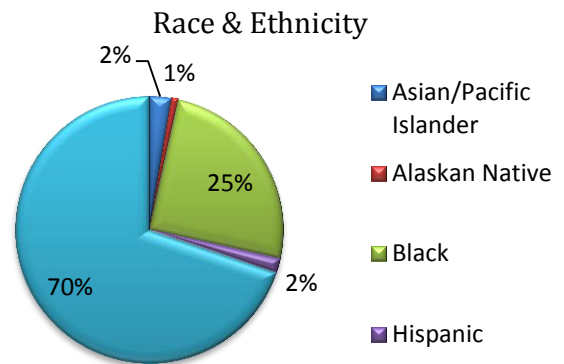
## Union University

### Teacher Education Program Information

<b>Location:</b>	<b>Jackson, TN</b>
System:	TICUA
Accreditation:	SACS, NCATE
Approved Teacher Education Programs:	31
Top Endorsement Areas:	Elementary K-6 (27 completers) English 7-12 (12 completers) Biology 7-12 (11 completers)

#### Program Completers

<b>Total Number</b>	<b>116</b>
Male	28%
Female	72%
In-state	80%
Out-of-state	20%
Traditional License	49
Alternative License	67



#### Academic Information

	Average All Completers	Range All Completers	Average Traditional	Average Alternative	State Average All Completers
<b>Final GPA</b>	3.65	2.65 – 4.00	3.44	3.80	<b>3.57</b>
<b>Major GPA</b>					<b>3.55</b>
<b>High School GPA</b>					<b>3.39</b>
<b>ACT Composite</b>	24.2	18 – 35	24.2		<b>22.9</b>
<b>ACT Reading</b>	26.9	14 – 35	26.9		<b>23.5</b>
<b>ACT Science</b>	24.8	16 – 35	24.8		<b>21.8</b>
<b>ACT English</b>	28.2	22 – 36	28.2		<b>23.2</b>
<b>ACT Math</b>	24.4	17 – 34	24.4		<b>20.8</b>
<b>SAT Cumulative</b>	1126	890 – 1370	1126		<b>1182</b>
<b>SAT Math</b>	565	470 – 660	565		<b>560</b>
<b>SAT Verbal</b>	562	400 – 710	562		<b>557</b>

## Placement and Retention Data

Data reflect the placement and retention rates of graduates for each cohort year listed. These data are based on the program completers in the Personnel Information Reporting System (PIRS). The years refer to the number of years since the completers have graduated and been eligible to teach. Therefore, these data help to inform the rate at which an institution's graduates enter and remain in the teaching field in Tennessee public schools. The number teaching 3 out of 4 years is included to account for the teachers who may leave the profession for a year but do return (e.g. for maternity leave or FMLA).

Cohort Year	Number of Completers	Teaching in Year 1	Teaching in Year 2	Teaching 3 Consecutive Years	Teaching 3 out of 4 years
2006 - 07	30	53.3%	50.0%	40.0%	46.7%
2007 - 08	43	58.1%	53.5%	46.5%	
2008 - 09	170	82.4%	77.6%		
2009 - 10	116	68.1%			

## Teacher Assessments

Tennessee requires that teacher candidates take Praxis examinations to be recommended for licensure and receive endorsements in specific fields. Below are the Praxis summary pass rates for this institution for all exams.

Praxis Results (2008-2009)	Number Tested	Number Passed	Pass Rate
Summary Pass Rates			
- Traditional	49	49	100%
Summary Pass Rates			
- Alternative	121	120	99%

Note: The pass rate is not provided if there were less than 10 test takers

**Teacher T-Value Effects (includes all grades)***One year estimates of T-value of teacher effects (2010 – 2011)***KEY**

- No color: No statistically significant difference
- - Fewer than 5 teachers
- **Green:** Statistically significant positive difference
- **Yellow:** Statistically significant negative difference

**Veteran Teacher Comparison:** The average effectiveness of beginning teachers (1-3 years of experience) who have graduated from this institution as compared to the average effectiveness of veteran teachers in terms of contribution to student achievement growth.

**Traditionally Licensed Teachers**

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	<b>-1.0895</b>	18	30
- <b>Math</b>	-1.2763	7	25
- <b>Reading/Language</b>	-0.4393	7	24
- <b>Science</b>	-0.1915	9	24
- <b>Social Studies</b>	-0.6002	10	23
<b>EOC Composite (High school)</b>	0.6223	6	17

**Alternatively Licensed Teachers**

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	-0.0263	12	15
- <b>Math</b>	-	2	7
- <b>Reading/Language</b>	0.0970	7	7
- <b>Science</b>	-	3	8
- <b>Social Studies</b>	-1.0968	5	5
<b>EOC Composite (High school)</b>	-1.1605	11	18

**Traditionally & Alternatively Licensed Teachers**

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	-0.6642	30	34
- <b>Math</b>	-0.8970	9	29
- <b>Reading/Language</b>	-0.1712	14	27
- <b>Science</b>	0.8445	12	28
- <b>Social Studies</b>	-0.7657	15	25
<b>EOC Composite (High school)</b>	-0.5313	17	26

**Beginning Teacher Comparison:** The average effectiveness of beginning teachers (1-3 years of experience) who graduated from this institution as compared to the mean of the average effectiveness for beginning teachers from all teacher training programs in Tennessee in terms of contribution to student achievement growth

#### Traditionally Licensed Teachers

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	-0.5071	18	30
- <b>Math</b>	-1.0119	7	25
- <b>Reading/Language</b>	-0.2638	7	24
- <b>Science</b>	-0.0723	9	24
- <b>Social Studies</b>	-0.2329	10	23
<b>EOC Composite (High school)</b>	0.9686	6	17

#### Alternatively Licensed Teachers

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	0.0224	12	15
- <b>Math</b>	-	2	7
- <b>Reading/Language</b>	0.2529	7	7
- <b>Science</b>	-	3	8
- <b>Social Studies</b>	-1.9442	5	5
<b>EOC Composite (High school)</b>	-1.1179	11	18

#### Traditionally & Alternatively Licensed Teachers

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	-0.2522	30	34
- <b>Math</b>	-0.7731	9	29
- <b>Reading/Language</b>	-0.0227	14	27
- <b>Science</b>	0.6284	12	28
- <b>Social Studies</b>	-0.6454	15	25
<b>EOC Composite (High school)</b>	-0.3271	17	26
- <b>Biology I</b>	-2.2381	5	9

**Statewide Distribution:** The percentage of beginning teachers (1-3 years of experience) from this teacher training program who fall into either the lowest or highest effectiveness quintiles; the quintiles are based upon the statewide distribution of the t-value of teacher effects

#### Traditionally Licensed Teachers

Subject	% Below the 20 <sup>th</sup> Percentile	% Above the 80 <sup>th</sup> Percentile	Teachers in Program
<b>TCAP Composite (grades 4-8)</b>	22.2%	5.6%	18
- <b>Math</b>	14.3%	0.0%	7
- <b>Reading/Language</b>	42.9%	0.0%	7
- <b>Science</b>	0.0%	0.0%	9
- <b>Social Studies</b>	20.0%	10.0%	10
<b>EOC Composite (High school)</b>	0.0%	16.7%	6

#### Alternatively Licensed Teachers

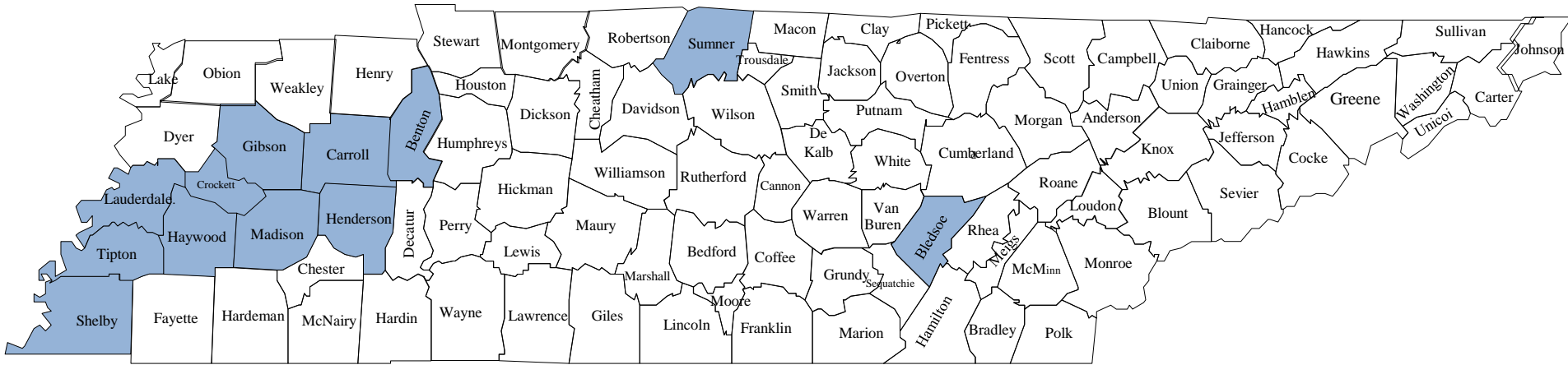
Subject	% Below the 20 <sup>th</sup> Percentile	% Above the 80 <sup>th</sup> Percentile	Teachers in Program
<b>TCAP Composite (grades 4-8)</b>	25.0%	16.7%	12
- <b>Math</b>	-	-	2
- <b>Reading/Language</b>	14.3%	42.9%	7
- <b>Science</b>	-	-	3
- <b>Social Studies</b>	60.0%	20.0%	5
<b>EOC Composite (High school)</b>	18.2%	18.2%	11

#### Traditionally & Alternatively Licensed Teachers

Subject	% Below the 20 <sup>th</sup> Percentile	% Above the 80 <sup>th</sup> Percentile	Teachers in Program
<b>TCAP Composite (grades 4-8)</b>	23.3%	10.0%	30
- <b>Math</b>	22.2%	11.1%	9
- <b>Reading/Language</b>	28.6%	21.4%	14
- <b>Science</b>	0.0%	16.7%	12
- <b>Social Studies</b>	33.3%	13.3%	15
<b>EOC Composite (High school)</b>	11.8%	17.7%	17

# Union University

## Counties where 2009-2010 Completers taught in 2010-2011



County	Number of Teachers
Benton	1
Bledsoe	1
Carroll	2
Crockett	7
Gibson	7
Haywood	3

County	Number of Teachers
Henderson	1
Lauderdale	3
Madison	14
Shelby	37
Sumner	1
Tipton	2