

**Memphis Teacher Residency**  
Partnership with Union University

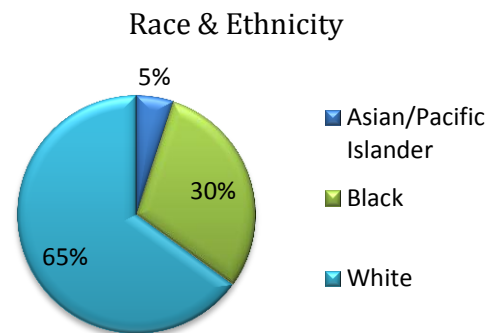
**Location:** **Memphis, TN**

**Description:** Memphis Teacher Residency (MTR) is a four-year training program for aspiring urban teachers. The program begins with a 12-month residency in which the Resident earns a Masters of Urban Education (MUEd) from Union University and completes their internship under the leadership of a mentor/master teacher. MTR coaches observe Residents and provide feedback on a weekly basis. Residents receive a small stipend, housing allowance and full tuition assistance, with their commitment to teach for three consecutive years in a Memphis urban school, defined as any school operating within the Memphis city limits and serving an enrollment that is 60%+ FRPL ([www.MemphisTR.org](http://www.MemphisTR.org)).

Top Endorsement Areas: Elementary K-6 (8 completers)  
History 7-12 (4 completers)

Program Completers

<b>Total Number</b>	<b>20</b>
Male	40%
Female	60%
In-state	95%
Out-of-state	5%
Traditional License	20
Alternative License	



Academic Information

	Average All Completers	Range All Completers	Average Traditional	Average Alternative	State Average All Completers
<b>Final GPA</b>	3.89	3.36 – 4.00	3.89		<b>3.57</b>
<b>Major GPA</b>					<b>3.55</b>
<b>High School GPA</b>					<b>3.39</b>
<b>ACT Composite</b>					<b>22.9</b>
<b>ACT Reading</b>					<b>23.5</b>
<b>ACT Science</b>					<b>21.8</b>
<b>ACT English</b>					<b>23.2</b>
<b>ACT Math</b>					<b>20.8</b>
<b>SAT Cumulative</b>					<b>1182</b>
<b>SAT Math</b>					<b>560</b>
<b>SAT Verbal</b>					<b>557</b>

**Placement and Retention Data**

*Data reflect the placement and retention rates of graduates for each cohort year listed. These data are based on the program completers in the Personnel Information Reporting System (PIRS). The years refer to the number of years since the completers have graduated and been eligible to teach. Therefore, these data help to inform the rate at which an institution's graduates enter and remain in the teaching field in Tennessee public schools. The number teaching 3 out of 4 years is included to account for the teachers who may leave the profession for a year but do return (e.g. for maternity leave or FMLA).*

Cohort Year	Number of Completers	Teaching in Year 1	Teaching in Year 2	Teaching 3 Consecutive Years	Teaching 3 out of 4 years
2006 - 07	n/a				
2007 - 08	n/a				
2008 - 09	n/a				
2009 - 10	20	80.0%			

**Teacher Assessments**

*Tennessee requires that teacher candidates take Praxis examinations to be recommended for licensure and receive endorsements in specific fields. Below are the Praxis summary pass rates for this institution for all exams.*

Praxis Results (2008-2009)	Number Tested	Number Passed	Pass Rate
Summary Pass Rates			
- Traditional	20	19	95%
Summary Pass Rates			
- Alternative			

*Note: The pass rate is not provided if there were less than 10 test takers*

**Teacher T-Value Effects (includes all grades)**

*One year estimates of T-value of teacher effects (2010 – 2011)*

KEY

- No color: No statistically significant difference
- - Fewer than 5 teachers
- **Green:** Statistically significant positive difference
- **Yellow:** Statistically significant negative difference

**Veteran Teacher Comparison:** The average effectiveness of beginning teachers (1-3 years of experience) who have graduated from this institution as compared to the average effectiveness of veteran teachers in terms of contribution to student achievement growth.

**Traditionally Licensed Teachers**

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	0.1202	5	30
- <b>Math</b>	-	3	25
- <b>Reading/Language</b>	-	2	24
- <b>Science</b>	-	1	24
- <b>Social Studies</b>	-	3	23
<b>EOC Composite (High school)</b>	<b>-3.7717</b>	5	17

**Alternatively Licensed Teachers**

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	-	0	15
- <b>Math</b>	-	0	7
- <b>Reading/Language</b>	-	0	7
- <b>Science</b>	-	0	8
- <b>Social Studies</b>	-	0	5
<b>EOC Composite (High school)</b>	-	0	18

**Traditionally & Alternatively Licensed Teachers**

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	0.1202	5	34
- <b>Math</b>	-	3	29
- <b>Reading/Language</b>	-	2	27
- <b>Science</b>	-	1	28
- <b>Social Studies</b>	-	3	25
<b>EOC Composite (High school)</b>	<b>-3.7717</b>	5	26

**Beginning Teacher Comparison:** The average effectiveness of beginning teachers (1-3 years of experience) who graduated from this institution as compared to the mean of the average effectiveness for beginning teachers from all teacher training programs in Tennessee in terms of contribution to student achievement growth

**Traditionally Licensed Teachers**

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	0.7026	5	30
- <b>Math</b>	-	3	25
- <b>Reading/Language</b>	-	2	24
- <b>Science</b>	-	1	24
- <b>Social Studies</b>	-	3	23
<b>EOC Composite (High school)</b>	<b>-3.4254</b>	5	17

**Alternatively Licensed Teachers**

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	-	0	15
- <b>Math</b>	-	0	7
- <b>Reading/Language</b>	-	0	7
- <b>Science</b>	-	0	8
- <b>Social Studies</b>	-	0	5
<b>EOC Composite (High school)</b>	-	0	18

**Traditionally & Alternatively Licensed Teachers**

Subject	Mean T-Value	Teachers in Program	Total Programs Statewide
<b>TCAP Composite (grades 4-8)</b>	0.5322	5	34
- <b>Math</b>	-	3	29
- <b>Reading/Language</b>	-	2	27
- <b>Science</b>	-	1	28
- <b>Social Studies</b>	-	3	25
<b>EOC Composite (High school)</b>	<b>-3.5675</b>	5	26

**Statewide Distribution:** The percentage of beginning teachers (1-3 years of experience) from this teacher training program who fall into either the lowest or highest effectiveness quintiles; the quintiles are based upon the statewide distribution of the t-value of teacher effects

**Traditionally Licensed Teachers**

Subject	% Below the 20 <sup>th</sup> Percentile	% Above the 80 <sup>th</sup> Percentile	Teachers in Program
<b>TCAP Composite (grades 4-8)</b>	20.0%	40.0%	5
- <b>Math</b>	-	-	3
- <b>Reading/Language</b>	-	-	2
- <b>Science</b>	-	-	1
- <b>Social Studies</b>	-	-	3
<b>EOC Composite (High school)</b>	80.0%	0.0%	5

**Alternatively Licensed Teachers**

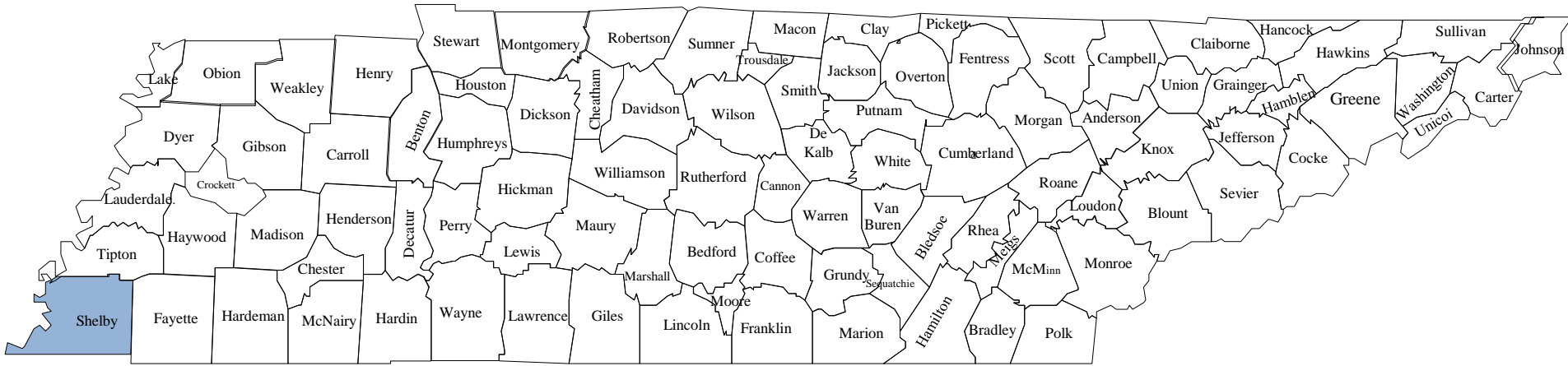
Subject	% Below the 20 <sup>th</sup> Percentile	% Above the 80 <sup>th</sup> Percentile	Teachers in Program
<b>TCAP Composite (grades 4-8)</b>	-	-	0
- <b>Math</b>	-	-	0
- <b>Reading/Language</b>	-	-	0
- <b>Science</b>	-	-	0
- <b>Social Studies</b>	-	-	0
<b>EOC Composite (High school)</b>	-	-	0

**Traditionally & Alternatively Licensed Teachers**

Subject	% Below the 20 <sup>th</sup> Percentile	% Above the 80 <sup>th</sup> Percentile	Teachers in Program
<b>TCAP Composite (grades 4-8)</b>	20.0%	40.0%	5
- <b>Math</b>	-	-	3
- <b>Reading/Language</b>	-	-	2
- <b>Science</b>	-	-	1
- <b>Social Studies</b>	-	-	3
<b>EOC Composite (High school)</b>	80.0%	0.0%	5

# Memphis Teacher Residency

## Counties where 2009-2010 Completers taught in 2010-2011



County	Number of Teachers
Shelby	16