



# *State of Tennessee*

## **PUBLIC CHAPTER NO. 364**

**SENATE BILL NO. 606**

**By Norris**

Substituted for: House Bill No. 647

**By McCormick, Haynes**

AN ACT to amend Tennessee Code Annotated, Title 8 and Title 38, relative to compensation of state officers and employees.

WHEREAS, as an employer of more than 43,000 employees, the State of Tennessee desires to maintain a competitive workforce in terms of benefits and compensation; and

WHEREAS, competitive compensation includes an analysis of the employee's compensation based upon current market rates; and

WHEREAS, properly balancing internal equity, external competitiveness, and performance-based pay will assist the State in its ability to properly recruit, retain, and reward employees; now, therefore,

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 8-23-206(d), is amended by adding the following language as a new subdivision:

(6) Employees of the executive branch in the state service, as defined by § 8-30-102, hired after June 30, 2015.

SECTION 2. This act shall take effect July 1, 2015, the public welfare requiring it.

SENATE BILL NO. 606

PASSED: April 20, 2015



RON RAMSEY  
SPEAKER OF THE SENATE



BETH HARWELL, SPEAKER  
HOUSE OF REPRESENTATIVES

APPROVED this 4<sup>th</sup> day of May 2015



BILL HASLAM, GOVERNOR