



# State of Tennessee

## PUBLIC CHAPTER NO. 169

HOUSE BILL NO. 1158

By Representative Ramsey

Substituted for: Senate Bill No. 1276

By Senator Yager

AN ACT to amend Tennessee Code Annotated, Title 10, Chapter 7, Part 5, relative to the confidentiality of job performance evaluations.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Section 10-7-504(a), is amended by adding the following language as a new, appropriately designated subdivision:

(25)

(A) Job performance evaluations of the following employees shall be treated as confidential and shall not be open for public inspection:

- (i) Employees of the department of treasury;
- (ii) Employees of the comptroller of the treasury;
- (iii) Employees of the secretary of state's office; and
- (iv) Employees of public institutions of higher education.

(B) For purposes of this subdivision (25), "job performance evaluations" includes, but is not limited to, job performance evaluations completed by supervisors, communications concerning job performance evaluations, self-evaluations of job performance prepared by employees, job performance evaluation scores, drafts, notes, memoranda, and all other records relating to job performance evaluations.

(C) Nothing in this subdivision (25) shall be construed to limit access to those records by law enforcement agencies, courts, or other governmental agencies performing official functions.

SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.

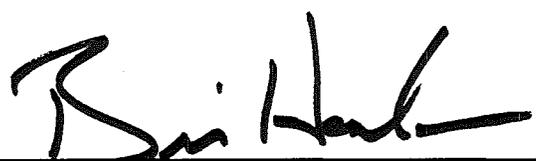
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PASSED: March 30, 2015

  
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BETH HARWELL, SPEAKER  
HOUSE OF REPRESENTATIVES

  
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RON RAMSEY  
SPEAKER OF THE SENATE

APPROVED this 16th day of April 2015

  
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BILL HASLAM, GOVERNOR