State of Tennessee

HOUSE RESOLUTION NO. 186

By Representatives Sontany, Gilmore, Gotto, Hardaway, Sherry Jones, Moore, Odom, Pruitt, Stewart, Mike Turner, Armstrong, Bass, Harry Brooks, Kevin Brooks, Brown, Campbell, Camper, Carr, Casada, Coley, Cooper, Curtiss, Dean, John DeBerry, Lois DeBerry, Dennis, Dunn, Elam, Eldridge, Evans, Faison, Favors, Fitzhugh, Floyd, Ford, Forgety, Halford, Hall, Harmon, Harrison, Hawk, Haynes, Hensley, Hill, Curtis Johnson, Phillip Johnson, Keisling, Kernell, Lollar, Lundberg, Maggart, Marsh, Matheny, Matlock, McCormick, McDaniel, McDonald, McManus, Don Miller, Larry Miller, Montgomery, Naifeh, Niceley, Parkinson, Pitts, Powers, Ramsey, Rich, Richardson, Roach, Sanderson, Sargent, Sexton, Shaw, Shipley, Sparks, Swann, Tidwell, Tindell, Todd, Towns, Johnnie Turner, Watson, Weaver, White, Kent Williams, Ryan Williams, Windle, Wirgau, Womick and Madam Speaker Harwell

A RESOLUTION to honor and recognize the members of the CSX Nashville Division Inclusion Council for their exemplary service to the people of Tennessee.

WHEREAS, it is fitting that this General Assembly should specially recognize those exemplary groups and organizations that are comprised of concerned citizens who are dedicated to improving the quality of life in their respective communities; and

WHEREAS, one such estimable group that evinces the greatest integrity and probity in all its endeavors is the CSX Nashville Division Inclusion Council; and

WHEREAS, highly committed to developing and sustaining a strong, diverse workforce, CSX has established inclusion groups in order to provide its employees with a place to focus on shared interests such as age, race, ethnicity, gender, or support groups to help meet today's challenging times; and

WHEREAS, open to all employees of CSX regardless of national origin, religion, physical ability, sexual orientation, race, age, or gender, each group has as its primary purpose establishing open discussions and fortifying the connection to and within diverse communities; and

WHEREAS, in every council, members come together to set forth specific goals in three distinct categories: business imperative, employee engagement, and philanthropy and community outreach; and

WHEREAS, the Nashville Division Inclusion Council (NDIC) is an employee-driven group focused on establishing a network of professionals who are committed to developing and promoting educational forums, increasing awareness across CSX departments and functions, addressing common issues, embracing diversity and volunteerism, and assisting human resources in attracting and retaining quality employees; and

WHEREAS, these committed civic leaders have distinguished themselves as public-spirited citizens of the highest order by graciously donating their time, talents, and financial resources to assist numerous worthy organizations and individuals, including Second Harvest Food Bank, Habitat for Humanity, Rose Park Magnet School, and the Middle Tennessee Special Olympics; they also recently hosted the first annual NDIC Charity Golf Classic and served as an integral part of the Nashville City Year Project, Salvation Army Christmas Dinner, and Trees for Tracks at Radnor Lake; and

WHEREAS, always striving to be a positive influence in the lives of young people, the members of the NDIC have partnered with Second Harvest Food Bank and its backpack food program for lower income students at Henry Elementary School, provided students at Tennessee State University with scholarships, and participated in job fairs at Tennessee State University, Fisk University, Middle Tennessee State University, and Alabama Agricultural and Mechanical University; and

WHEREAS, as befits their sterling reputation earned through numerous years of dedicated public service, the members of the NDIC have donated countless hours to making Nashville a better place for all to work and live; and

WHEREAS, the members of this laudable body are wholly committed to the noble precepts of public service that have earned Tennessee recognition as the "Volunteer State," and they should be especially recognized; now, therefore,

BE IT RESOLVED BY THE HOUSE OF REPRESENTATIVES OF THE ONE HUNDRED SEVENTH GENERAL ASSEMBLY OF THE STATE OF TENNESSEE, that we honor and recognize the members of the CSX Nashville Division Inclusion Council for their unsurpassed tradition of exemplary service to the good people of Nashville and this great State and extend to them our best wishes for every success in all of their future endeavors.

BE IT FURTHER RESOLVED, that an appropriate copy of this resolution be prepared for presentation with this final clause omitted from such copy.

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ADOPTED: FEBRUARY 16, 2012

BETH HARWELL, SPEAKER
HOUSE OF REPRESENTATIVES