

**Southern Adventist University:
Teacher T-Value Effects (Grades 4 – 8)**

One year estimates of T-value of teacher effects (2008 – 2009)

Less than 5 teachers per content area. Not eligible for analysis.

Southern Adventist University: Placement & Retention

2002 – 03 Completers in the Personnel Information Reporting System (PIRS)				
% of state total	Year 1	3 consecutive years	2 out of 3 Years	4 out of 5 years
0.8%	6.7%	0%	6.7%	6.7%

2003 – 04 Completers in the Personnel Information Reporting System (PIRS)				
% of state total	Year 1	3 consecutive years	2 out of 3 Years	4 out of 5 years
1.2%	7.0%	4.7%	7.0%	7.0%