



MEDIA RELEASE

*Tennessee Department of Labor
& Workforce Development*

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GOVERNOR AWARDS LINCOLN CO. COMPANIES JOB TRAINING GRANT

FRITO-LAY, INCORPORATED & GREGORY MANUFACTURING

AWARDED A TOTAL OF \$55,443

NASHVILLE – Governor Phil Bredesen and Tennessee Department of Labor & Workforce Development Commissioner James Neeley have awarded \$42,703 to Frito-Lay, Incorporated and \$12,740 to Gregory Manufacturing both located in Fayetteville. This grant will provide training to 90 employees at Frito-Lay Incorporated in Resource 5 Certification, Warehouse Operations and Control Logic Certification Safety Leadership Training and will provide training to four employees at Gregory Manufacturing in Microsoft Great Plains Dynamics Accounting Software Training.

"Job training to upgrade the skills of Tennessee's workers is one of the best things we can do for our economy," said Governor Bredesen. "Now more than ever, it is important to continue training our workforce to keep employees and companies competitive."

"The Incumbent Worker Grants help companies invest in the future of their workers," said Commissioner Neeley. "Over the past six years, Incumbent Worker Training grants have totaled more than \$11 million to assist more than 40,000 employees."

"I commend Governor Bredesen and Commissioner Neeley for awarding these grants in Lincoln County," said Senator Bill Ketron.

"The Incumbent Worker Grants are a good tool to keep employers and workers up to date on the latest skills training," said Representative Pat Marsh.

Workforce Solutions played a key role in awarding these grants to Frito-Lay, Incorporated and Gregory Manufacturing.

The Tennessee Department of Labor and Workforce Development administers the Incumbent Worker Training program. The program has been structured to be flexible to meet the business's training objectives. The business may use public, private, or its own in-house training provider based on the nature of the training.

The following criteria must be met to qualify for the Incumbent Worker Training Program. Employers must be in operation in Tennessee for at least one year prior to application date. Employers must have at least five full-time employees, demonstrate financial viability and be current on all state tax obligations. Funding priority is given to businesses whose grant proposals represent a significant layoff avoidance strategy and represent a significant upgrade of skills.

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