

# AFFIRMATIVE ACTION DATA SUPPLEMENT

TENNESSEE

2012

Using 2011 Annual Average  
Labor Force Estimates

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[www.state.tn.us/labor-wfd](http://www.state.tn.us/labor-wfd)

-or-

[www.state.tn.us/labor-wfd/affirmact/affirmative.pdf](http://www.state.tn.us/labor-wfd/affirmact/affirmative.pdf)

## INTRODUCTION

This report is a supplement to 'Affirmative Action Data - 2000 Census', providing current information to employers for preparing affirmative action plans. It contains 2011 annual average labor force information for the U.S., Tennessee, metropolitan statistical areas (2005 geographic definition), and counties (listed alphabetically). Demographic estimates of the labor force were derived by applying 2000 Census data (Tables P43 & P150A, B, D, & H) to 2011 annual average labor force estimates.

For information regarding occupations of the employed, please refer to the report, 'Affirmative Action Data - 2000 Census' ([www.state.tn.us/labor-wfd/affirmact/affirmative2000.pdf](http://www.state.tn.us/labor-wfd/affirmact/affirmative2000.pdf)) or the Census Bureau website ([www.census.gov](http://www.census.gov)).

The Census titles for the race/ethnic groups on the following pages are:

- White alone
- Black or African American alone
- Asian alone
- Hispanic or Latino (of any race)

The data for 'Other races' is produced by subtracting White, Black/African American, and Asian from the total.

The preparation and submittal of affirmative action plans is required for many employers. For information regarding who must file such plans, and for samples of affirmative action forms/formats to be used, contact the U.S. Department of Labor, Office of Federal Contract Compliance Programs at (615) 781-5395, or go to their website ([www.dol.gov/ofccp/index.htm](http://www.dol.gov/ofccp/index.htm)).

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**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>UNITED STATES</b>	Total	153,616,000	139,869,000	13,747,000	8.9%	100.0%
	White	124,579,000	114,690,000	9,889,000	7.9%	81.1%
	Black/African American	17,882,000	15,051,000	2,831,000	15.8%	11.6%
	Asian	7,385,000	6,867,000	518,000	7.0%	4.8%
	Other races	3,770,000	3,261,000	509,000	13.5%	2.5%
	Hispanic/Latino (any race)	22,898,000	20,269,000	2,629,000	11.5%	14.9%
	Female	71,642,000	65,579,000	6,063,000	8.5%	46.6%
<b>TENNESSEE</b>	Total	3,132,700	2,845,000	287,700	9.2%	100.0%
	White	2,556,210	2,361,470	194,740	7.6%	81.6%
	Black/African American	472,660	390,790	81,870	17.3%	15.1%
	Asian	30,680	28,430	2,250	7.3%	1.0%
	Other races	73,150	64,310	8,840	12.1%	2.3%
	Hispanic/Latino (any race)	67,210	60,260	6,950	10.3%	2.1%
	Female	1,463,400	1,319,340	144,060	9.8%	46.7%
<b>CHATTANOOGA MSA *</b>	Total	262,180	240,360	21,820	8.3%	100.0%
	White	220,800	205,710	15,090	6.8%	84.2%
	Black/African American	33,770	27,850	5,920	17.5%	12.9%
	Asian	2,740	2,580	160	5.8%	1.0%
	Other races	4,870	4,220	650	13.3%	1.9%
	Hispanic/Latino (any race)	3,850	3,490	360	9.4%	1.5%
	Female	122,300	110,980	11,320	9.3%	46.6%
<b>CLARKSVILLE MSA *</b>	Total	115,380	103,920	11,460	9.9%	100.0%
	White	89,280	81,750	7,530	8.4%	77.4%
	Black/African American	20,600	17,380	3,220	15.6%	17.9%
	Asian	1,360	1,250	110	8.1%	1.2%
	Other races	4,140	3,540	600	14.5%	3.6%
	Hispanic/Latino (any race)	3,960	3,260	700	17.7%	3.4%
	Female	57,830	51,370	6,460	11.2%	50.1%
<b>CLEVELAND MSA *</b>	Total	55,390	50,190	5,200	9.4%	100.0%
	White	52,290	47,580	4,710	9.0%	94.4%
	Black/African American	1,580	1,220	360	22.8%	2.9%
	Asian	260	240	20	7.7%	0.5%
	Other races	1,260	1,150	110	8.7%	2.3%
	Hispanic/Latino (any race)	1,260	1,160	100	7.9%	2.3%
	Female	25,460	22,600	2,860	11.2%	46.0%
<b>JACKSON MSA *</b>	Total	57,550	52,010	5,540	9.6%	100.0%
	White	41,320	38,620	2,700	6.5%	71.8%
	Black/African American	15,110	12,320	2,790	18.5%	26.3%
	Asian	250	250	0	0.0%	0.4%
	Other races	870	820	50	5.7%	1.5%
	Hispanic/Latino (any race)	920	880	40	4.3%	1.6%
	Female	27,870	25,040	2,830	10.2%	48.4%
<b>JOHNSON CITY MSA *</b>	Total	102,810	94,200	8,610	8.4%	100.0%
	White	98,460	90,210	8,250	8.4%	95.8%
	Black/African American	2,230	2,040	190	8.5%	2.2%
	Asian	520	500	20	3.8%	0.5%
	Other races	1,600	1,450	150	9.4%	1.6%
	Hispanic/Latino (any race)	1,260	1,140	120	9.5%	1.2%
	Female	47,450	43,170	4,280	9.0%	46.2%
<b>KINGSPORT-BRISTOL MSA*</b>	Total	149,820	137,720	12,100	8.1%	100.0%
	White	145,190	133,910	11,280	7.8%	96.9%
	Black/African American	2,730	2,280	450	16.5%	1.8%
	Asian	460	430	30	6.5%	0.3%
	Other races	1,440	1,100	340	23.6%	1.0%
	Hispanic/Latino (any race)	850	720	130	15.3%	0.6%
	Female	68,310	62,790	5,520	8.1%	45.6%
<b>KNOXVILLE MSA *</b>	Total	374,650	347,230	27,420	7.3%	100.0%
	White	342,370	319,820	22,550	6.6%	91.4%
	Black/African American	21,800	18,070	3,730	17.1%	5.8%
	Asian	3,560	3,300	260	7.3%	1.0%
	Other races	6,920	6,040	880	12.7%	1.8%
	Hispanic/Latino (any race)	3,800	3,460	340	8.9%	1.0%
	Female	173,790	160,460	13,330	7.7%	46.4%

**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>MEMPHIS MSA *</b>	Total	625,250	563,110	62,140	9.9%	100.0%
	White	356,610	337,760	18,850	5.3%	57.0%
	Black/African American	245,330	203,990	41,340	16.9%	39.2%
	Asian	8,680	8,240	440	5.1%	1.4%
	Other races	14,630	13,120	1,510	10.3%	2.3%
	Hispanic/Latino (any race)	14,340	12,920	1,420	9.9%	2.3%
	Female	302,050	270,930	31,120	10.3%	48.3%
<b>MORRISTOWN MSA *</b>	Total	63,500	56,480	7,020	11.1%	100.0%
	White	59,620	53,200	6,420	10.8%	93.9%
	Black/African American	1,820	1,380	440	24.2%	2.9%
	Asian	180	150	30	16.7%	0.3%
	Other races	1,880	1,750	130	6.9%	3.0%
	Hispanic/Latino (any race)	2,430	2,320	110	4.5%	3.8%
	Female	28,290	24,650	3,640	12.9%	44.6%
<b>NASHVILLE MSA *</b>	Total	841,400	774,050	67,350	8.0%	100.0%
	White	687,590	642,410	45,180	6.6%	81.7%
	Black/African American	114,170	96,430	17,740	15.5%	13.6%
	Asian	11,840	10,760	1,080	9.1%	1.4%
	Other races	27,800	24,450	3,350	12.1%	3.3%
	Hispanic/Latino (any race)	26,450	23,520	2,930	11.1%	3.1%
	Female	390,700	358,020	32,680	8.4%	46.4%
<b>ANDERSON COUNTY</b>	Total	37,410	34,280	3,130	8.4%	100.0%
	White	34,860	32,030	2,830	8.1%	93.2%
	Black/African American	1,510	1,280	230	15.2%	4.0%
	Asian	230	220	10	4.3%	0.6%
	Other races	810	750	60	7.4%	2.2%
	Hispanic/Latino (any race)	340	330	10	2.9%	0.9%
	Female	17,630	15,950	1,680	9.5%	47.1%
<b>BEDFORD COUNTY</b>	Total	23,030	20,620	2,410	10.5%	100.0%
	White	20,070	18,300	1,770	8.8%	87.1%
	Black/African American	2,010	1,500	510	25.4%	8.7%
	Asian	70	70	0	0.0%	0.3%
	Other races	880	750	130	14.8%	3.8%
	Hispanic/Latino (any race)	1,680	1,600	80	4.8%	7.3%
	Female	10,270	9,240	1,030	10.0%	44.6%
<b>BENTON COUNTY</b>	Total	7,140	6,300	840	11.8%	100.0%
	White	6,880	6,090	790	11.5%	96.4%
	Black/African American	140	110	30	21.4%	2.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	110	90	20	18.2%	1.5%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.7%
	Female	3,270	2,770	500	15.3%	45.8%
<b>BLEDSOE COUNTY</b>	Total	4,900	4,350	550	11.2%	100.0%
	White	4,810	4,280	530	11.0%	98.2%
	Black/African American	40	40	0	0.0%	0.8%
	Asian	0	0	0	0.0%	0.0%
	Other races	50	30	20	40.0%	1.0%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.8%
	Female	2,170	1,890	280	12.9%	44.3%
<b>BLOUNT COUNTY</b>	Total	65,520	60,500	5,020	7.7%	100.0%
	White	62,310	57,800	4,510	7.2%	95.1%
	Black/African American	1,830	1,450	380	20.8%	2.8%
	Asian	370	340	30	8.1%	0.6%
	Other races	1,010	910	100	9.9%	1.5%
	Hispanic/Latino (any race)	370	360	10	2.7%	0.6%
	Female	30,530	28,120	2,410	7.9%	46.6%
<b>BRADLEY COUNTY</b>	Total	47,870	43,560	4,310	9.0%	100.0%
	White	44,910	41,030	3,880	8.6%	93.8%
	Black/African American	1,570	1,230	340	21.7%	3.3%
	Asian	260	240	20	7.7%	0.5%
	Other races	1,130	1,060	70	6.2%	2.4%
	Hispanic/Latino (any race)	1,180	1,090	90	7.6%	2.5%
	Female	22,150	19,710	2,440	11.0%	46.3%

**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>CAMPBELL COUNTY</b>	Total	17,020	15,070	1,950	11.5%	100.0%
	White	16,670	14,750	1,920	11.5%	97.9%
	Black/African American	50	30	20	40.0%	0.3%
	Asian	30	30	0	0.0%	0.2%
	Other races	270	260	10	3.7%	1.6%
	Hispanic/Latino (any race)	180	180	0	0.0%	1.1%
	Female	7,460	6,700	760	10.2%	43.8%
<b>CANNON COUNTY</b>	Total	6,680	6,090	590	8.8%	100.0%
	White	6,510	5,930	580	8.9%	97.5%
	Black/African American	70	60	10	14.3%	1.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	100	100	0	0.0%	1.5%
	Hispanic/Latino (any race)	70	70	0	0.0%	1.0%
	Female	3,040	2,820	220	7.2%	45.5%
<b>CARROLL COUNTY</b>	Total	14,110	12,390	1,720	12.2%	100.0%
	White	12,560	11,190	1,370	10.9%	89.0%
	Black/African American	1,320	1,010	310	23.5%	9.4%
	Asian	10	10	0	0.0%	0.1%
	Other races	220	180	40	18.2%	1.6%
	Hispanic/Latino (any race)	190	160	30	15.8%	1.3%
	Female	6,780	5,680	1,100	16.2%	48.1%
<b>CARTER COUNTY</b>	Total	29,030	26,370	2,660	9.2%	100.0%
	White	28,410	25,800	2,610	9.2%	97.9%
	Black/African American	230	200	30	13.0%	0.8%
	Asian	80	70	10	12.5%	0.3%
	Other races	310	300	10	3.2%	1.1%
	Hispanic/Latino (any race)	240	210	30	12.5%	0.8%
	Female	13,150	12,030	1,120	8.5%	45.3%
<b>CHEATHAM COUNTY</b>	Total	20,850	19,070	1,780	8.5%	100.0%
	White	20,200	18,530	1,670	8.3%	96.9%
	Black/African American	210	180	30	14.3%	1.0%
	Asian	60	30	30	50.0%	0.3%
	Other races	380	330	50	13.2%	1.8%
	Hispanic/Latino (any race)	220	220	0	0.0%	1.1%
	Female	9,500	8,570	930	9.8%	45.6%
<b>CHESTER COUNTY</b>	Total	8,270	7,470	800	9.7%	100.0%
	White	7,390	6,830	560	7.6%	89.4%
	Black/African American	810	570	240	29.6%	9.8%
	Asian	0	0	0	0.0%	0.0%
	Other races	70	70	0	0.0%	0.8%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.4%
	Female	3,830	3,420	410	10.7%	46.3%
<b>CLAIBORNE COUNTY</b>	Total	13,440	11,870	1,570	11.7%	100.0%
	White	13,140	11,640	1,500	11.4%	97.8%
	Black/African American	110	100	10	9.1%	0.8%
	Asian	50	20	30	60.0%	0.4%
	Other races	140	110	30	21.4%	1.0%
	Hispanic/Latino (any race)	70	60	10	14.3%	0.5%
	Female	6,140	5,340	800	13.0%	45.7%
<b>CLAY COUNTY</b>	Total	3,480	3,100	380	10.9%	100.0%
	White	3,330	2,970	360	10.8%	95.7%
	Black/African American	80	70	10	12.5%	2.3%
	Asian	30	30	0	0.0%	0.9%
	Other races	40	30	10	25.0%	1.1%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.6%
	Female	1,560	1,400	160	10.3%	44.8%
<b>COCKE COUNTY</b>	Total	16,750	14,600	2,150	12.8%	100.0%
	White	16,110	14,100	2,010	12.5%	96.2%
	Black/African American	390	300	90	23.1%	2.3%
	Asian	50	50	0	0.0%	0.3%
	Other races	200	150	50	25.0%	1.2%
	Hispanic/Latino (any race)	110	100	10	9.1%	0.7%
	Female	7,770	6,670	1,100	14.2%	46.4%

**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>COFFEE COUNTY</b>	Total	26,520	24,050	2,470	9.3%	100.0%
	White	24,860	22,570	2,290	9.2%	93.7%
	Black/African American	770	700	70	9.1%	2.9%
	Asian	280	250	30	10.7%	1.1%
	Other races	610	530	80	13.1%	2.3%
	Hispanic/Latino (any race)	700	620	80	11.4%	2.6%
	Female	12,120	10,710	1,410	11.6%	45.7%
<b>CROCKETT COUNTY</b>	Total	6,760	5,950	810	12.0%	100.0%
	White	5,660	5,040	620	11.0%	83.7%
	Black/African American	880	730	150	17.0%	13.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	210	170	40	19.0%	3.1%
	Hispanic/Latino (any race)	380	350	30	7.9%	5.6%
	Female	3,000	2,610	390	13.0%	44.4%
<b>CUMBERLAND COUNTY</b>	Total	24,210	21,720	2,490	10.3%	100.0%
	White	23,810	21,370	2,440	10.2%	98.3%
	Black/African American	30	30	0	0.0%	0.1%
	Asian	100	90	10	10.0%	0.4%
	Other races	270	230	40	14.8%	1.1%
	Hispanic/Latino (any race)	220	210	10	4.5%	0.9%
	Female	11,320	10,200	1,120	9.9%	46.8%
<b>DAVIDSON COUNTY</b>	Total	332,840	305,630	27,210	8.2%	100.0%
	White	233,620	219,440	14,180	6.1%	70.2%
	Black/African American	76,430	65,980	10,450	13.7%	23.0%
	Asian	6,820	6,220	600	8.8%	2.0%
	Other races	15,970	13,990	1,980	12.4%	4.8%
	Hispanic/Latino (any race)	15,320	13,640	1,680	11.0%	4.6%
	Female	158,560	145,750	12,810	8.1%	47.6%
<b>DECATUR COUNTY</b>	Total	5,850	5,210	640	10.9%	100.0%
	White	5,430	4,880	550	10.1%	92.8%
	Black/African American	180	130	50	27.8%	3.1%
	Asian	40	40	0	0.0%	0.7%
	Other races	200	160	40	20.0%	3.4%
	Hispanic/Latino (any race)	200	180	20	10.0%	3.4%
	Female	2,530	2,180	350	13.8%	43.2%
<b>DEKALB COUNTY</b>	Total	10,160	9,220	940	9.3%	100.0%
	White	9,690	8,820	870	9.0%	95.4%
	Black/African American	230	210	20	8.7%	2.3%
	Asian	30	30	0	0.0%	0.3%
	Other races	210	160	50	23.8%	2.1%
	Hispanic/Latino (any race)	390	370	20	5.1%	3.8%
	Female	4,630	4,150	480	10.4%	45.6%
<b>DICKSON COUNTY</b>	Total	25,100	22,690	2,410	9.6%	100.0%
	White	23,540	21,400	2,140	9.1%	93.8%
	Black/African American	1,140	890	250	21.9%	4.5%
	Asian	50	50	0	0.0%	0.2%
	Other races	370	350	20	5.4%	1.5%
	Hispanic/Latino (any race)	170	170	0	0.0%	0.7%
	Female	11,630	10,300	1,330	11.4%	46.3%
<b>DYER COUNTY</b>	Total	17,430	15,140	2,290	13.1%	100.0%
	White	15,190	13,460	1,730	11.4%	87.1%
	Black/African American	1,980	1,480	500	25.3%	11.4%
	Asian	70	50	20	28.6%	0.4%
	Other races	190	150	40	21.1%	1.1%
	Hispanic/Latino (any race)	140	130	10	7.1%	0.8%
	Female	8,030	6,880	1,150	14.3%	46.1%
<b>FAYETTE COUNTY</b>	Total	18,020	16,120	1,900	10.5%	100.0%
	White	12,070	11,310	760	6.3%	67.0%
	Black/African American	5,730	4,620	1,110	19.4%	31.8%
	Asian	40	30	10	25.0%	0.2%
	Other races	180	160	20	11.1%	1.0%
	Hispanic/Latino (any race)	120	110	10	8.3%	0.7%
	Female	8,250	7,160	1,090	13.2%	45.8%

**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>FENTRESS COUNTY</b>	Total	8,220	7,340	880	10.7%	100.0%
	White	8,190	7,310	880	10.7%	99.6%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	0.2%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.6%
	Female	3,470	3,150	320	9.2%	42.2%
<b>FRANKLIN COUNTY</b>	Total	20,140	18,250	1,890	9.4%	100.0%
	White	18,670	16,930	1,740	9.3%	92.7%
	Black/African American	1,000	900	100	10.0%	5.0%
	Asian	90	90	0	0.0%	0.4%
	Other races	380	330	50	13.2%	1.9%
	Hispanic/Latino (any race)	280	260	20	7.1%	1.4%
	Female	9,360	8,410	950	10.1%	46.5%
<b>GIBSON COUNTY</b>	Total	22,070	19,240	2,830	12.8%	100.0%
	White	17,660	15,730	1,930	10.9%	80.0%
	Black/African American	4,020	3,170	850	21.1%	18.2%
	Asian	60	60	0	0.0%	0.3%
	Other races	330	280	50	15.2%	1.5%
	Hispanic/Latino (any race)	290	230	60	20.7%	1.3%
	Female	10,450	8,870	1,580	15.1%	47.3%
<b>GILES COUNTY</b>	Total	13,850	12,360	1,490	10.8%	100.0%
	White	12,190	11,100	1,090	8.9%	88.0%
	Black/African American	1,360	1,040	320	23.5%	9.8%
	Asian	40	40	0	0.0%	0.3%
	Other races	260	180	80	30.8%	1.9%
	Hispanic/Latino (any race)	150	130	20	13.3%	1.1%
	Female	6,320	5,610	710	11.2%	45.6%
<b>GRAINGER COUNTY</b>	Total	9,950	8,750	1,200	12.1%	100.0%
	White	9,800	8,610	1,190	12.1%	98.5%
	Black/African American	20	10	10	50.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	120	120	0	0.0%	1.2%
	Hispanic/Latino (any race)	110	110	0	0.0%	1.1%
	Female	4,380	3,730	650	14.8%	44.0%
<b>GREENE COUNTY</b>	Total	30,490	26,880	3,610	11.8%	100.0%
	White	29,480	25,980	3,500	11.9%	96.7%
	Black/African American	610	530	80	13.1%	2.0%
	Asian	90	90	0	0.0%	0.3%
	Other races	310	280	30	9.7%	1.0%
	Hispanic/Latino (any race)	370	320	50	13.5%	1.2%
	Female	14,020	12,450	1,570	11.2%	46.0%
<b>GRUNDY COUNTY</b>	Total	6,060	5,350	710	11.7%	100.0%
	White	5,990	5,290	700	11.7%	98.8%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	70	60	10	14.3%	1.2%
	Hispanic/Latino (any race)	80	60	20	25.0%	1.3%
	Female	2,610	2,280	330	12.6%	43.1%
<b>HAMBLEN COUNTY</b>	Total	29,460	26,340	3,120	10.6%	100.0%
	White	26,640	24,020	2,620	9.8%	90.4%
	Black/African American	1,340	930	410	30.6%	4.5%
	Asian	130	110	20	15.4%	0.4%
	Other races	1,350	1,280	70	5.2%	4.6%
	Hispanic/Latino (any race)	1,940	1,830	110	5.7%	6.6%
	Female	12,890	11,320	1,570	12.2%	43.8%
<b>HAMILTON COUNTY</b>	Total	167,420	153,690	13,730	8.2%	100.0%
	White	131,120	122,870	8,250	6.3%	78.3%
	Black/African American	30,440	25,520	4,920	16.2%	18.2%
	Asian	2,140	2,050	90	4.2%	1.3%
	Other races	3,720	3,250	470	12.6%	2.2%
	Hispanic/Latino (any race)	2,960	2,720	240	8.1%	1.8%
	Female	79,370	72,300	7,070	8.9%	47.4%

**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>HANCOCK COUNTY</b>	Total	2,470	2,120	350	14.2%	100.0%
	White	2,390	2,050	340	14.2%	96.8%
	Black/African American	10	10	0	0.0%	0.4%
	Asian	20	20	0	0.0%	0.8%
	Other races	50	40	10	20.0%	2.0%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.4%
	Female	1,070	870	200	18.7%	43.3%
<b>HARDEMAN COUNTY</b>	Total	11,000	9,640	1,360	12.4%	100.0%
	White	6,700	6,110	590	8.8%	60.9%
	Black/African American	4,120	3,350	770	18.7%	37.5%
	Asian	10	10	0	0.0%	0.1%
	Other races	170	170	0	0.0%	1.5%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.4%
	Female	5,320	4,570	750	14.1%	48.4%
<b>HARDIN COUNTY</b>	Total	12,460	11,120	1,340	10.8%	100.0%
	White	11,890	10,670	1,220	10.3%	95.4%
	Black/African American	400	310	90	22.5%	3.2%
	Asian	30	30	0	0.0%	0.2%
	Other races	140	110	30	21.4%	1.1%
	Hispanic/Latino (any race)	170	130	40	23.5%	1.4%
	Female	5,580	4,910	670	12.0%	44.8%
<b>HAWKINS COUNTY</b>	Total	26,620	24,240	2,380	8.9%	100.0%
	White	25,920	23,700	2,220	8.6%	97.4%
	Black/African American	440	350	90	20.5%	1.7%
	Asian	40	40	0	0.0%	0.2%
	Other races	220	150	70	31.8%	0.8%
	Hispanic/Latino (any race)	190	130	60	31.6%	0.7%
	Female	11,730	10,700	1,030	8.8%	44.1%
<b>HAYWOOD COUNTY</b>	Total	8,970	7,750	1,220	13.6%	100.0%
	White	4,470	4,070	400	8.9%	49.8%
	Black/African American	4,290	3,500	790	18.4%	47.8%
	Asian	20	20	0	0.0%	0.2%
	Other races	190	160	30	15.8%	2.1%
	Hispanic/Latino (any race)	230	200	30	13.0%	2.6%
	Female	4,410	3,810	600	13.6%	49.2%
<b>HENDERSON COUNTY</b>	Total	12,690	11,130	1,560	12.3%	100.0%
	White	11,450	10,180	1,270	11.1%	90.2%
	Black/African American	1,090	830	260	23.9%	8.6%
	Asian	20	20	0	0.0%	0.2%
	Other races	130	100	30	23.1%	1.0%
	Hispanic/Latino (any race)	70	70	0	0.0%	0.6%
	Female	6,030	5,180	850	14.1%	47.5%
<b>HENRY COUNTY</b>	Total	13,940	12,320	1,620	11.6%	100.0%
	White	12,540	11,130	1,410	11.2%	90.0%
	Black/African American	1,180	990	190	16.1%	8.5%
	Asian	50	50	0	0.0%	0.4%
	Other races	170	150	20	11.8%	1.2%
	Hispanic/Latino (any race)	100	100	0	0.0%	0.7%
	Female	6,460	5,660	800	12.4%	46.3%
<b>HICKMAN COUNTY</b>	Total	10,730	9,590	1,140	10.6%	100.0%
	White	10,380	9,280	1,100	10.6%	96.7%
	Black/African American	200	160	40	20.0%	1.9%
	Asian	0	0	0	0.0%	0.0%
	Other races	150	150	0	0.0%	1.4%
	Hispanic/Latino (any race)	80	70	10	12.5%	0.7%
	Female	4,460	3,900	560	12.6%	41.6%
<b>HOUSTON COUNTY</b>	Total	4,120	3,710	410	10.0%	100.0%
	White	3,890	3,550	340	8.7%	94.4%
	Black/African American	120	90	30	25.0%	2.9%
	Asian	50	0	50	100.0%	1.2%
	Other races	70	70	0	0.0%	1.7%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.7%
	Female	1,710	1,600	110	6.4%	41.5%

**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>HUMPHREYS COUNTY</b>	Total	9,370	8,410	960	10.2%	100.0%
	White	8,970	8,040	930	10.4%	95.7%
	Black/African American	210	210	0	0.0%	2.2%
	Asian	70	60	10	14.3%	0.7%
	Other races	120	100	20	16.7%	1.3%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.6%
	Female	4,280	3,670	610	14.3%	45.7%
<b>JACKSON COUNTY</b>	Total	5,360	4,800	560	10.4%	100.0%
	White	5,210	4,660	550	10.6%	97.2%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	20	20	0	0.0%	0.4%
	Other races	130	120	10	7.7%	2.4%
	Hispanic/Latino (any race)	40	40	0	0.0%	0.7%
	Female	2,460	2,190	270	11.0%	45.9%
<b>JEFFERSON COUNTY</b>	Total	24,090	21,400	2,690	11.2%	100.0%
	White	23,200	20,620	2,580	11.1%	96.3%
	Black/African American	470	430	40	8.5%	2.0%
	Asian	50	30	20	40.0%	0.2%
	Other races	370	320	50	13.5%	1.5%
	Hispanic/Latino (any race)	350	340	10	2.9%	1.5%
	Female	11,050	9,630	1,420	12.9%	45.9%
<b>JOHNSON COUNTY</b>	Total	7,600	6,690	910	12.0%	100.0%
	White	7,500	6,610	890	11.9%	98.7%
	Black/African American	10	0	10	100.0%	0.1%
	Asian	30	20	10	33.3%	0.4%
	Other races	60	60	0	0.0%	0.8%
	Hispanic/Latino (any race)	80	80	0	0.0%	1.1%
	Female	3,550	2,970	580	16.3%	46.7%
<b>KNOX COUNTY</b>	Total	237,270	220,780	16,490	6.9%	100.0%
	White	212,040	199,300	12,740	6.0%	89.4%
	Black/African American	17,990	15,070	2,920	16.2%	7.6%
	Asian	2,910	2,700	210	7.2%	1.2%
	Other races	4,330	3,710	620	14.3%	1.8%
	Hispanic/Latino (any race)	2,610	2,320	290	11.1%	1.1%
	Female	109,920	102,110	7,810	7.1%	46.3%
<b>LAKE COUNTY</b>	Total	2,820	2,490	330	11.7%	100.0%
	White	2,310	2,090	220	9.5%	81.9%
	Black/African American	480	370	110	22.9%	17.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	30	30	0	0.0%	1.1%
	Hispanic/Latino (any race)	30	20	10	33.3%	1.1%
	Female	1,430	1,240	190	13.3%	50.7%
<b>LAUDERDALE COUNTY</b>	Total	10,000	8,580	1,420	14.2%	100.0%
	White	6,980	6,380	600	8.6%	69.8%
	Black/African American	2,880	2,090	790	27.4%	28.8%
	Asian	30	30	0	0.0%	0.3%
	Other races	110	80	30	27.3%	1.1%
	Hispanic/Latino (any race)	70	50	20	28.6%	0.7%
	Female	4,940	4,100	840	17.0%	49.4%
<b>LAWRENCE COUNTY</b>	Total	16,970	14,880	2,090	12.3%	100.0%
	White	16,460	14,530	1,930	11.7%	97.0%
	Black/African American	260	150	110	42.3%	1.5%
	Asian	20	20	0	0.0%	0.1%
	Other races	230	180	50	21.7%	1.4%
	Hispanic/Latino (any race)	230	200	30	13.0%	1.4%
	Female	7,690	6,750	940	12.2%	45.3%
<b>LEWIS COUNTY</b>	Total	5,390	4,690	700	13.0%	100.0%
	White	5,260	4,570	690	13.1%	97.6%
	Black/African American	50	50	0	0.0%	0.9%
	Asian	10	10	0	0.0%	0.2%
	Other races	70	60	10	14.3%	1.3%
	Hispanic/Latino (any race)	80	70	10	12.5%	1.5%
	Female	2,360	1,970	390	16.5%	43.8%

**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>LINCOLN COUNTY</b>	Total	17,630	16,550	1,080	6.1%	100.0%
	White	16,120	15,210	910	5.6%	91.4%
	Black/African American	1,180	1,010	170	14.4%	6.7%
	Asian	50	50	0	0.0%	0.3%
	Other races	280	280	0	0.0%	1.6%
	Hispanic/Latino (any race)	210	210	0	0.0%	1.2%
	Female	8,130	7,530	600	7.4%	46.1%
<b>LOUDON COUNTY</b>	Total	25,280	23,340	1,940	7.7%	100.0%
	White	24,370	22,510	1,860	7.6%	96.4%
	Black/African American	210	190	20	9.5%	0.8%
	Asian	30	30	0	0.0%	0.1%
	Other races	670	610	60	9.0%	2.7%
	Hispanic/Latino (any race)	440	440	0	0.0%	1.7%
	Female	11,630	10,630	1,000	8.6%	46.0%
<b>MCMINN COUNTY</b>	Total	23,820	21,160	2,660	11.2%	100.0%
	White	22,180	19,830	2,350	10.6%	93.1%
	Black/African American	1,080	880	200	18.5%	4.5%
	Asian	140	100	40	28.6%	0.6%
	Other races	420	350	70	16.7%	1.8%
	Hispanic/Latino (any race)	340	280	60	17.6%	1.4%
	Female	10,810	9,430	1,380	12.8%	45.4%
<b>MCNAIRY COUNTY</b>	Total	11,240	10,030	1,210	10.8%	100.0%
	White	10,270	9,280	990	9.6%	91.4%
	Black/African American	680	510	170	25.0%	6.0%
	Asian	40	40	0	0.0%	0.4%
	Other races	250	200	50	20.0%	2.2%
	Hispanic/Latino (any race)	110	110	0	0.0%	1.0%
	Female	5,090	4,490	600	11.8%	45.3%
<b>MACON COUNTY</b>	Total	10,980	9,900	1,080	9.8%	100.0%
	White	10,710	9,650	1,060	9.9%	97.5%
	Black/African American	10	10	0	0.0%	0.1%
	Asian	10	10	0	0.0%	0.1%
	Other races	250	230	20	8.0%	2.3%
	Hispanic/Latino (any race)	300	280	20	6.7%	2.7%
	Female	4,920	4,320	600	12.2%	44.8%
<b>MADISON COUNTY</b>	Total	49,280	44,540	4,740	9.6%	100.0%
	White	33,980	31,830	2,150	6.3%	69.0%
	Black/African American	14,270	11,720	2,550	17.9%	29.0%
	Asian	240	240	0	0.0%	0.5%
	Other races	790	750	40	5.1%	1.6%
	Hispanic/Latino (any race)	890	850	40	4.5%	1.8%
	Female	24,050	21,620	2,430	10.1%	48.8%
<b>MARION COUNTY</b>	Total	12,870	11,560	1,310	10.2%	100.0%
	White	12,220	11,020	1,200	9.8%	94.9%
	Black/African American	510	400	110	21.6%	4.0%
	Asian	30	30	0	0.0%	0.2%
	Other races	110	110	0	0.0%	0.9%
	Hispanic/Latino (any race)	60	60	0	0.0%	0.5%
	Female	5,520	4,910	610	11.1%	42.9%
<b>MARSHALL COUNTY</b>	Total	12,450	10,740	1,710	13.7%	100.0%
	White	11,160	9,810	1,350	12.1%	89.6%
	Black/African American	990	720	270	27.3%	8.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	290	200	90	31.0%	2.3%
	Hispanic/Latino (any race)	310	260	50	16.1%	2.5%
	Female	5,600	4,830	770	13.8%	45.0%
<b>MAURY COUNTY</b>	Total	36,510	32,090	4,420	12.1%	100.0%
	White	29,870	26,940	2,930	9.8%	81.8%
	Black/African American	5,640	4,210	1,430	25.4%	15.4%
	Asian	60	60	0	0.0%	0.2%
	Other races	940	880	60	6.4%	2.6%
	Hispanic/Latino (any race)	1,160	1,050	110	9.5%	3.2%
	Female	16,630	14,590	2,040	12.3%	45.5%

**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>MEIGS COUNTY</b>	Total	5,260	4,640	620	11.8%	100.0%
	White	5,050	4,520	530	10.5%	96.0%
	Black/African American	130	70	60	46.2%	2.5%
	Asian	0	0	0	0.0%	0.0%
	Other races	80	50	30	37.5%	1.5%
	Hispanic/Latino (any race)	50	20	30	60.0%	1.0%
	Female	2,230	1,940	290	13.0%	42.4%
<b>MONROE COUNTY</b>	Total	18,930	16,610	2,320	12.3%	100.0%
	White	18,000	15,920	2,080	11.6%	95.1%
	Black/African American	530	370	160	30.2%	2.8%
	Asian	50	40	10	20.0%	0.3%
	Other races	350	280	70	20.0%	1.8%
	Hispanic/Latino (any race)	230	190	40	17.4%	1.2%
	Female	8,690	7,490	1,200	13.8%	45.9%
<b>MONTGOMERY COUNTY</b>	Total	76,360	69,360	7,000	9.2%	100.0%
	White	57,990	53,520	4,470	7.7%	75.9%
	Black/African American	14,070	12,110	1,960	13.9%	18.4%
	Asian	1,230	1,130	100	8.1%	1.6%
	Other races	3,070	2,600	470	15.3%	4.0%
	Hispanic/Latino (any race)	3,090	2,540	550	17.8%	4.0%
	Female	38,460	34,460	4,000	10.4%	50.4%
<b>MOORE COUNTY</b>	Total	3,300	3,030	270	8.2%	100.0%
	White	3,110	2,880	230	7.4%	94.2%
	Black/African American	140	100	40	28.6%	4.2%
	Asian	10	10	0	0.0%	0.3%
	Other races	40	40	0	0.0%	1.2%
	Hispanic/Latino (any race)	0	0	0	0.0%	0.0%
	Female	1,490	1,380	110	7.4%	45.2%
<b>MORGAN COUNTY</b>	Total	9,100	8,110	990	10.9%	100.0%
	White	9,010	8,040	970	10.8%	99.0%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	80	60	20	25.0%	0.9%
	Hispanic/Latino (any race)	40	30	10	25.0%	0.4%
	Female	4,030	3,510	520	12.9%	44.3%
<b>OBION COUNTY</b>	Total	15,090	13,180	1,910	12.7%	100.0%
	White	13,410	11,910	1,500	11.2%	88.9%
	Black/African American	1,400	1,040	360	25.7%	9.3%
	Asian	30	20	10	33.3%	0.2%
	Other races	250	210	40	16.0%	1.7%
	Hispanic/Latino (any race)	280	250	30	10.7%	1.9%
	Female	6,940	5,810	1,130	16.3%	46.0%
<b>OVERTON COUNTY</b>	Total	10,600	9,530	1,070	10.1%	100.0%
	White	10,480	9,410	1,070	10.2%	98.9%
	Black/African American	20	20	0	0.0%	0.2%
	Asian	10	10	0	0.0%	0.1%
	Other races	90	90	0	0.0%	0.8%
	Hispanic/Latino (any race)	110	100	10	9.1%	1.0%
	Female	4,730	4,280	450	9.5%	44.6%
<b>PERRY COUNTY</b>	Total	2,620	2,250	370	14.1%	100.0%
	White	2,530	2,190	340	13.4%	96.6%
	Black/African American	40	30	10	25.0%	1.5%
	Asian	0	0	0	0.0%	0.0%
	Other races	50	30	20	40.0%	1.9%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.8%
	Female	1,140	980	160	14.0%	43.5%
<b>PICKETT COUNTY</b>	Total	1,930	1,640	290	15.0%	100.0%
	White	1,910	1,620	290	15.2%	99.0%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	20	20	0	0.0%	1.0%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.5%
	Female	860	810	50	5.8%	44.6%

**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>POLK COUNTY</b>	Total	7,520	6,630	890	11.8%	100.0%
	White	7,370	6,530	840	11.4%	98.0%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	150	100	50	33.3%	2.0%
	Hispanic/Latino (any race)	80	70	10	12.5%	1.1%
	Female	3,300	2,900	400	12.1%	43.9%
<b>PUTNAM COUNTY</b>	Total	36,880	33,720	3,160	8.6%	100.0%
	White	35,060	32,130	2,930	8.4%	95.1%
	Black/African American	550	490	60	10.9%	1.5%
	Asian	380	380	0	0.0%	1.0%
	Other races	890	720	170	19.1%	2.4%
	Hispanic/Latino (any race)	1,220	990	230	18.9%	3.3%
	Female	16,760	15,330	1,430	8.5%	45.4%
<b>RHEA COUNTY</b>	Total	13,890	12,280	1,610	11.6%	100.0%
	White	13,360	11,800	1,560	11.7%	96.2%
	Black/African American	240	200	40	16.7%	1.7%
	Asian	30	30	0	0.0%	0.2%
	Other races	260	250	10	3.8%	1.9%
	Hispanic/Latino (any race)	180	180	0	0.0%	1.3%
	Female	6,420	5,440	980	15.3%	46.2%
<b>ROANE COUNTY</b>	Total	28,390	26,120	2,270	8.0%	100.0%
	White	27,110	25,010	2,100	7.7%	95.5%
	Black/African American	790	660	130	16.5%	2.8%
	Asian	150	110	40	26.7%	0.5%
	Other races	340	340	0	0.0%	1.2%
	Hispanic/Latino (any race)	160	140	20	12.5%	0.6%
	Female	12,940	11,870	1,070	8.3%	45.6%
<b>ROBERTSON COUNTY</b>	Total	34,890	31,990	2,900	8.3%	100.0%
	White	31,310	29,170	2,140	6.8%	89.7%
	Black/African American	2,700	2,020	680	25.2%	7.7%
	Asian	120	120	0	0.0%	0.3%
	Other races	760	680	80	10.5%	2.2%
	Hispanic/Latino (any race)	1,290	960	330	25.6%	3.7%
	Female	16,010	14,370	1,640	10.2%	45.9%
<b>RUTHERFORD COUNTY</b>	Total	143,620	132,110	11,510	8.0%	100.0%
	White	123,970	115,250	8,720	7.0%	86.3%
	Black/African American	13,160	11,020	2,140	16.3%	9.2%
	Asian	2,540	2,310	230	9.1%	1.8%
	Other races	3,950	3,530	420	10.6%	2.8%
	Hispanic/Latino (any race)	3,830	3,500	330	8.6%	2.7%
	Female	66,040	60,650	5,390	8.2%	46.0%
<b>SCOTT COUNTY</b>	Total	8,390	6,730	1,660	19.8%	100.0%
	White	8,260	6,620	1,640	19.9%	98.5%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	120	100	20	16.7%	1.4%
	Hispanic/Latino (any race)	30	20	10	33.3%	0.4%
	Female	3,690	2,810	880	23.8%	44.0%
<b>SEQUATCHIE COUNTY</b>	Total	6,350	5,780	570	9.0%	100.0%
	White	6,240	5,670	570	9.1%	98.3%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	70	70	0	0.0%	1.1%
	Other races	40	40	0	0.0%	0.6%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.3%
	Female	2,890	2,540	350	12.1%	45.5%
<b>SEVIER COUNTY</b>	Total	50,700	45,610	5,090	10.0%	100.0%
	White	49,160	44,260	4,900	10.0%	97.0%
	Black/African American	240	240	0	0.0%	0.5%
	Asian	360	300	60	16.7%	0.7%
	Other races	940	810	130	13.8%	1.9%
	Hispanic/Latino (any race)	420	370	50	11.9%	0.8%
	Female	24,120	21,030	3,090	12.8%	47.6%

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		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>SHELBY COUNTY</b>	Total	442,970	399,080	43,890	9.9%	100.0%
	White	228,910	217,630	11,280	4.9%	51.7%
	Black/African American	195,130	163,950	31,180	16.0%	44.1%
	Asian	7,590	7,260	330	4.3%	1.7%
	Other races	11,340	10,240	1,100	9.7%	2.6%
	Hispanic/Latino (any race)	11,480	10,330	1,150	10.0%	2.6%
	Female	216,960	195,000	21,960	10.1%	49.0%
<b>SMITH COUNTY</b>	Total	9,380	8,500	880	9.4%	100.0%
	White	9,000	8,160	840	9.3%	95.9%
	Black/African American	210	180	30	14.3%	2.2%
	Asian	20	20	0	0.0%	0.2%
	Other races	150	140	10	6.7%	1.6%
	Hispanic/Latino (any race)	50	50	0	0.0%	0.5%
	Female	4,010	3,660	350	8.7%	42.8%
<b>STEWART COUNTY</b>	Total	6,050	5,340	710	11.7%	100.0%
	White	5,920	5,220	700	11.8%	97.9%
	Black/African American	40	40	0	0.0%	0.7%
	Asian	10	10	0	0.0%	0.2%
	Other races	80	70	10	12.5%	1.3%
	Hispanic/Latino (any race)	20	20	0	0.0%	0.3%
	Female	2,720	2,440	280	10.3%	45.0%
<b>SULLIVAN COUNTY</b>	Total	76,010	70,130	5,880	7.7%	100.0%
	White	73,650	68,130	5,520	7.5%	96.9%
	Black/African American	1,330	1,150	180	13.5%	1.7%
	Asian	310	280	30	9.7%	0.4%
	Other races	720	570	150	20.8%	0.9%
	Hispanic/Latino (any race)	450	400	50	11.1%	0.6%
	Female	34,670	31,990	2,680	7.7%	45.6%
<b>SUMNER COUNTY</b>	Total	84,230	77,470	6,760	8.0%	100.0%
	White	77,350	71,520	5,830	7.5%	91.8%
	Black/African American	4,450	3,690	760	17.1%	5.3%
	Asian	740	680	60	8.1%	0.9%
	Other races	1,690	1,580	110	6.5%	2.0%
	Hispanic/Latino (any race)	1,450	1,320	130	9.0%	1.7%
	Female	38,600	35,110	3,490	9.0%	45.8%
<b>TIPTON COUNTY</b>	Total	29,090	26,230	2,860	9.8%	100.0%
	White	23,470	21,690	1,780	7.6%	80.7%
	Black/African American	5,050	4,060	990	19.6%	17.4%
	Asian	70	70	0	0.0%	0.2%
	Other races	500	410	90	18.0%	1.7%
	Hispanic/Latino (any race)	190	190	0	0.0%	0.7%
	Female	13,470	12,140	1,330	9.9%	46.3%
<b>TROUSDALE COUNTY</b>	Total	3,820	3,420	400	10.5%	100.0%
	White	3,330	3,040	290	8.7%	87.2%
	Black/African American	380	270	110	28.9%	9.9%
	Asian	0	0	0	0.0%	0.0%
	Other races	110	110	0	0.0%	2.9%
	Hispanic/Latino (any race)	70	70	0	0.0%	1.8%
	Female	1,770	1,540	230	13.0%	46.3%
<b>UNICOI COUNTY</b>	Total	8,800	7,940	860	9.8%	100.0%
	White	8,680	7,840	840	9.7%	98.6%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	120	100	20	16.7%	1.4%
	Hispanic/Latino (any race)	130	100	30	23.1%	1.5%
	Female	4,020	3,510	510	12.7%	45.7%
<b>UNION COUNTY</b>	Total	9,170	8,330	840	9.2%	100.0%
	White	9,070	8,260	810	8.9%	98.9%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	10	10	0	0.0%	0.1%
	Other races	90	60	30	33.3%	1.0%
	Hispanic/Latino (any race)	40	20	20	50.0%	0.4%
	Female	4,090	3,640	450	11.0%	44.6%

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		Labor Force	Employment	Unemployment	Unemp. Rate	Percent of Labor Force
<b>VAN BUREN COUNTY</b>	Total	2,340	2,060	280	12.0%	100.0%
	White	2,310	2,040	270	11.7%	98.7%
	Black/African American	0	0	0	0.0%	0.0%
	Asian	0	0	0	0.0%	0.0%
	Other races	30	20	10	33.3%	1.3%
	Hispanic/Latino (any race)	10	10	0	0.0%	0.4%
	Female	1,120	980	140	12.5%	47.9%
<b>WARREN COUNTY</b>	Total	17,790	15,890	1,900	10.7%	100.0%
	White	16,190	14,540	1,650	10.2%	91.0%
	Black/African American	560	440	120	21.4%	3.1%
	Asian	50	50	0	0.0%	0.3%
	Other races	990	860	130	13.1%	5.6%
	Hispanic/Latino (any race)	970	850	120	12.4%	5.5%
	Female	7,840	6,830	1,010	12.9%	44.1%
<b>WASHINGTON COUNTY</b>	Total	65,000	59,900	5,100	7.8%	100.0%
	White	61,280	56,480	4,800	7.8%	94.3%
	Black/African American	2,070	1,910	160	7.7%	3.2%
	Asian	460	450	10	2.2%	0.7%
	Other races	1,190	1,060	130	10.9%	1.8%
	Hispanic/Latino (any race)	900	840	60	6.7%	1.4%
	Female	30,300	27,650	2,650	8.7%	46.6%
<b>WAYNE COUNTY</b>	Total	6,610	5,800	810	12.3%	100.0%
	White	6,510	5,720	790	12.1%	98.5%
	Black/African American	30	30	0	0.0%	0.5%
	Asian	10	0	10	100.0%	0.2%
	Other races	60	50	10	16.7%	0.9%
	Hispanic/Latino (any race)	30	30	0	0.0%	0.5%
	Female	2,900	2,560	340	11.7%	43.9%
<b>WEAKLEY COUNTY</b>	Total	16,210	14,230	1,980	12.2%	100.0%
	White	14,760	13,090	1,670	11.3%	91.1%
	Black/African American	1,120	880	240	21.4%	6.9%
	Asian	150	130	20	13.3%	0.9%
	Other races	180	130	50	27.8%	1.1%
	Hispanic/Latino (any race)	190	160	30	15.8%	1.2%
	Female	7,630	6,580	1,050	13.8%	47.1%
<b>WHITE COUNTY</b>	Total	11,250	9,970	1,280	11.4%	100.0%
	White	10,890	9,650	1,240	11.4%	96.8%
	Black/African American	190	170	20	10.5%	1.7%
	Asian	40	40	0	0.0%	0.4%
	Other races	130	110	20	15.4%	1.2%
	Hispanic/Latino (any race)	80	70	10	12.5%	0.7%
	Female	5,220	4,560	660	12.6%	46.4%
<b>WILLIAMSON COUNTY</b>	Total	96,460	90,490	5,970	6.2%	100.0%
	White	87,960	83,000	4,960	5.6%	91.2%
	Black/African American	5,430	4,690	740	13.6%	5.6%
	Asian	1,050	1,010	40	3.8%	1.1%
	Other races	2,020	1,790	230	11.4%	2.1%
	Hispanic/Latino (any race)	2,130	2,010	120	5.6%	2.2%
	Female	43,010	39,880	3,130	7.3%	44.6%
<b>WILSON COUNTY</b>	Total	61,810	57,100	4,710	7.6%	100.0%
	White	57,040	53,160	3,880	6.8%	92.3%
	Black/African American	3,650	2,950	700	19.2%	5.9%
	Asian	210	200	10	4.8%	0.3%
	Other races	910	790	120	13.2%	1.5%
	Hispanic/Latino (any race)	640	570	70	10.9%	1.0%
	Female	28,780	26,450	2,330	8.1%	46.6%

**2012 Affirmative Action Supplement**  
(using 2011 annual average labor force data)

Labor Force      Employment      Unemployment      Unemp.      Percent of  
Rate      Labor Force

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\* Metropolitan Statistical Area (MSA) definitions:

The Chattanooga MSA includes Hamilton, Marion, and Sequatchie counties in Tennessee, and Catoosa, Dade, and Walker counties in Georgia.

The Clarksville MSA includes Montgomery and Stewart counties in Tennessee, and Christian and Trigg counties in Kentucky. The Cleveland MSA includes Bradley and Polk counties in Tennessee.

The Jackson MSA includes Chester and Madison counties in Tennessee.

The Johnson City MSA includes Carter, Unicoi, and Washington counties in Tennessee.

The Kingsport-Bristol MSA includes Hawkins and Sullivan counties in Tennessee, and Scott County, Washington County, and Bristol City in Virginia.

The Knoxville MSA includes Anderson, Blount, Knox, Loudon, and Union counties in Tennessee.

The Memphis MSA includes Fayette, Shelby, and Tipton counties in Tennessee; Crittenden County in Arkansas; and DeSoto, Marshall, Tate, and Tunica counties in Mississippi.

The Morristown MSA includes Grainger, Hamblen, and Jefferson counties in Tennessee.

The Nashville MSA includes Cannon, Cheatham, Davidson, Dickson, Hickman, Macon, Robertson, Rutherford, Smith, Sumner, Trousdale, Williamson, and Wilson counties in Tennessee.