STATE OF TENNESSEE
DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT
DIVISION OF WORKFORCE DEVELOPMENT
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April 10, 2012

Workforce Investment Act Memorandum Number 12-52

Topic: Health and Human Services (HHS) Poverty Guidelines 2012 and the Department of Labor (DOL) Lower Living Standard Income Levels (LLSIL)

Subject: Notice of determination of income guidelines for persons defined as "Low Income Individuals."

Purpose: To provide Local Workforce Investment Areas (LWIAs) with an income guideline table containing calculated poverty levels provided by HHS and Metro and non-Metro LLSIL for the Southern region.

Background: The Workforce Investment Act (WIA) of 1998 (Public Law 105-220) defines the term "Low Income Individual" as one who qualifies under various criteria, including an individual who received income for a six-month period that does not exceed the higher of the poverty line or 70 percent of the LLSIL. Attached, is a table containing the annual LLSIL for 2012 and the HHS poverty guidelines. The LLSIL is used for several purposes under WIA: specifically, WIA section 101 (25) defines the term "Low Income Individual" for eligibility purposes, sections 127(b)(2)(C) and 132 (b)(l)(IV) define the terms "disadvantaged adult," and "disadvantaged youth" in terms for the poverty line of LLSIL for purposes of state allotments. The HHS 2012 poverty guidelines may be found in Federal Register, Vol. 77, No. 17, 4034-4035 (available at http://aspe.hhs.gov/poverty/12poverty.shtml) while Lower Living Standard Income Levels are found in the Federal Register, Vol. 77, No. 60, 18865-68 (available at http://www.gpo.gov/fdsys/pkg/FR-2012-03-28/pdf/2012-7377.pdf).

Instructions: A table is attached with the HHS poverty guidelines for 2012 and 70 percent Metro and non-Metro LLSIL for 2012. To use this table, compare the poverty level for the family size against either the Metro or non-Metro LLSIL, depending on the county of residence, using the higher of the two in order to qualify the participant as disadvantaged under WIA. If the LWIA has reached limited funding the area will utilize this table to determine eligibility under the priority system (see E&T policy 00-11).

Contact: For questions regarding this policy contact Dan Holton, Unit/Program, Division of Workforce Development, at (615) 253-5869.

Effective Date: Immediate -- This replaces WFD **Memorandum 11-48**

Expiration Date: Indefinite

Susie Bourque, Assistant Administrator
Division of Workforce Development

SB:DH:fb

Workforce Investment Income Guidelines *2012*			
Family Size	Poverty Level	LLSIL* - Metro	LLSIL-Non-Metro
1	**$11,170**	**$8,718**	**$8,595**
2	**$15,130**	**$14,284**	**$14,081**
3	**$19,090**	**$19,606**	**$19,326**
4	**$23,050**	**$24,205**	**$23,857**
5	**$27,010**	**$28,568**	**$28,154**
6	**$30,970**	**$33,411**	**$32,925**
7	**$34,930**	**$38,254**	**$37,696**
8	**$38,890**	**$43,097**	**$42,467**
9	**$42,850**	**$47,940**	**$47,238**
10	**$46,810**	**$52,783**	**$52,009**
11	**$50,770**	**$57,626**	**$56,780**
12	**$54,730**	**$62,469**	**$61,551**
	Add **$3,960** for each additional family member	Add **$4,843** for each additional family member	Add **$4,771** for each additional family member

***Lower Living Standard Income Level**

To use this chart, compare the poverty level for the family size against either the Metro or Non-Metro LLSIL, depending on the county of residence, using the higher of the two.

Note - Metro LLSIL levels can only be used for the following counties:

Anderson, Blount, Bradley, Cannon, Carter, Cheatham, Chester, Davidson, Dickson, Fayette, Grainger, Hamblen, Hamilton, Hawkins, Hickman, Jefferson, Knox, Loudon, Macon, Madison, Marion, Montgomery, Polk, Robertson, Rutherford, Sequatchie, Shelby, Smith, Stewart, Sullivan, Sumner, Tipton, Trousdale, Unicoi, Union, Washington, Williamson, Wilson.

Revised: April 2012