



Department of Human Resources

Strategic Learning Solutions Division

505 Deaderick Street

James K. Polk Building, 1st Floor

Nashville, TN 37243

<http://www.tn.gov/dohr/learning/learning.html>

Strategic Learning Solutions (SLS) Mission Statement

Consulting and partnering with agency leaders to create a customized Talent Development Strategy that develops and sustains a high performing workforce.

SLS offers customized learning and development solutions for agencies!

It is our desire to be a valuable resource that will support agency leaders as they seek to equip staff with competencies that are critical to success in a changing environment and promote maximum performance.

SLS collaborates with agencies to conduct a comprehensive needs assessment resulting in a customized learning opportunity that maximizes employee potential and develops targeted results to achieve strategic business goals and objectives.

Please contact a member of our team to discuss how we can assist you in creating a high performing organization.

Current learning tailored to agency needs:

- Accountability
- *Change Management
- *Creating High Performance Teams
- Customer Focus
- *Effective Skills of Decision-Making
- Fundamentals of Leading an Effective Meeting
- Mission-Driven Performance
- Performance Management
- Project Management
- Respectful Workplace: Staff and Manager
- Talent Management
- Time Management

Current blended and on-line learning tailored to agency needs:

- *Building Cohesive Teams
- *Conflict Management
- *Decision-Making
- Organizational Policies and Practices
- Performance Evaluation
- Respectful Workplace: "Reaffirming My Commitment"
- Understanding Employee Benefits

*Blended learning – A combination of facilitation and on-line learning



Strategic Opportunities in Talent Management

For state executive and senior level leaders

Includes Tennessee's Guide to Workforce Planning



Leadership Development Opportunities for agency leaders and employees...



- LEAD Tennessee
- Customized Agency leadership programs
- Strength Development Inventory (SDI) 360° assessment and team workshops
- Hartman Value Profile: Critical thinking and judgment assessment with team analysis
- Organizational Development Planning
- Customized Core Competency 360° development and implementation



Our Team

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