

PARTICIPATION GUIDELINES

The Program consists of up to 50 current leaders and 25 emerging leaders. (Maximum 75 Participants)

- **Current** leaders are individuals who:
 - a) Make district level decisions using policies, procedures and practices.
 - b) Hold ultimate accountability for the performance of the district office.
- **Emerging** leaders are individuals who:
 - a) Are motivated to serve in leadership roles.
 - b) Are full time employees of the state with TEIS.
 - c) Hold a BA/BS in education or related field.
 - d) Have a minimum of 2 years experience by January 2010 program start. Experience may be in the field of early intervention, disability case management or special education.

CURRENT

- Current leaders have a reserved seat in the program with expectation of 100% participation.*
- Current leaders must complete a Current Leader Participant Form.

EMERGING

- Emerging leaders must follow the selection process.
- The program is open to all TEIS employees who meet the definition of an emerging leader and can commit to 100% participation in the program. *
- An employee may choose to apply or a current leader may ask an employee to consider applying. (All interested employees must complete the Emerging Leaders Participant Form)
- For duration of the program (January 2010 – June 2011) 100% participation is required.* Participants not meeting the requirement will be asked to withdraw and an alternate will be selected.
- Program participation as an emerging leader does not guarantee a leadership position in the future.

*100% participation includes:

- (1) Willingness to practice new leadership skills
- (2) Openness to receive feedback & coaching
- (3) Full participation in all activities described in Program-at-a Glance

TEIS R.E.A.C.H. Leadership

All information and forms located at: <http://tn.gov/dohr/learning/learning.html>