



JOINING TOGETHER TO ASSIST PEOPLE TO HAVE LIVES OF THEIR OWN CHOOSING AS A PART OF THEIR COMMUNITIES

The Division is moving forward to support organizations in having better outcomes for the people they support. This is occurring in many ways such as; the Good To Great Initiative, Person Centered Thinking training; Positive and Productive Meetings, talking the "Buzz", sharing experiences, making level 1, level 2 and level 3 changes that reflect person centered practices , etc.

As a result

NEW TRAINING OPPORTUNITIES
will be available in East Tennessee:

A. Person Center Thinking

This training consists of 2 days of exercises where the participants acquire basic person centered thinking skills such as:

- The importance of being listened to and the effects of having no positive control
- The role of daily rituals and routines
- How to discover what is important to people
- How to sort what is important for people from what is important to them
- How to respectfully address significant issues of health or safety while supporting choice
- How to develop goals that help people get more of what is important to them while addressing issues of health and safety

This training will be offered contingent on successful trainer credentialing. Please see East Tennessee Regional Office Staff Development Calendar for April-June 2009

B. Outcomes and Action Steps: Guidance for Developing Outcomes and Action Steps to meet Regulatory Requirements

This new training is a 4 hour session that provides guidance regarding how to develop person centered outcomes that are important to the person, drive positive change in the lives of people supported and promote a collective commitment to continue to listen, learn and act. Other key topics addressed are:

- The importance of pre-planning
- Supporting people to be healthy and safe within the framework of what is important to them

PLEASE CHECK THE REGIONAL OFFICE STAFF DEVELOPMENT CALENDAR FOR SCHEDULED TRAINING DATES.