

Division of Mental Retardation
Middle Tennessee Regional Training Calendar
January-February-March - 2010

- To access calendar on the web: www.tennessee.gov/dmrs/regional_offices/training.html
- To make reservations for training in Middle Tennessee, please contact the person at the number listed under location for the class you are requesting. **In order to attend a class, you MUST make reservations with the designated person.**
- **Please note all training listed and location is subject to possible change.**
*****In case of snow. Training will be cancelled if Davidson Co. schools are closed*****

JANUARY, 2010				
DATE/TIME	TYPE OF TRAINING	TOPIC/ INSTRUCTOR	TARGETED PARTICIPANTS	LOCATION
1/5/10 (Tues) 8:30 am – 3:00 pm	Training	Enhancing Independence through Challenges in Physical Management (Therapeutic Services)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Advocates, Conservators, Consumers, Other Interested Community	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
1/5-6/10 (Tues-Wed) 8:30 am – 4:30 pm	Training	Challenges in Physical Management (Therapeutic Services)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Advocates, Conservators, Consumers, Other Interested Community	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
1/12/10 (Tues) 9:00 am – 12:00 pm	Train the Trainer Competency Based <i>(Unlicensed personnel will be competency based and licensed personnel will be train-the-trainer)</i>	Seizure Training Class size limited (Buckley)	Provider Agencies, Nurses, Direct Care Staff, Families, ISC Agencies, Guardians	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Dawn Donegan (615) 231-5428 Dawn.Donegan@tn.gov
1/13/10 (Wed) 8:30 am – 3:00 pm	Training	Mealtime Challenges for Direct Support Staff (Therapeutic Services)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Advocates, Conservators, Consumers, Other Interested Community	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
1/13/10 (Wed) 8:30 am – 4:30 pm	Clinical Staff Training	Mealtime Challenges for Clinicians (Therapeutic Services)	Occupational Therapists, Physical Therapists, Therapy Assistants, Dietitians, Speech Language Pathologists	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
1/14/10	Training	Medication Variance	Provider Agencies, Nurses,	Regional Office

DATE/TIME	TYPE OF TRAINING	TOPIC/ INSTRUCTOR	TARGETED PARTICIPANTS	LOCATION
(Wed) 9:00 am – 12:00 pm		Forms, Death Reporting Forms, Health Passport Class size limited (Buckley)	Direct Support Staff, Families, ISC Agencies, Guardians	Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Dawn Donegan (615) 231-5428 Dawn.Donegan@tn.gov
1/15/10 (Fri) 9:00 am – 12:30 pm	Therapeutic Services Team Orientation	Orientation to the Provision of Therapeutic Services (Therapeutic Services)	New Therapy Agency Directors, Therapists and Dietitians, whether independent or working for an agency ***Directors and independents are required to attend an additional session from 1-2:30pm***	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
1/20/10 (Wed) 9:00 am – 4:00 pm	Train the Trainer Competency Based <i>(Unlicensed personnel will be competency based and licensed personnel will be train-the-trainer)</i>	Physical Status Review (PSR) Class size limited (Buckley)	Registered Nurses, Provider Agencies, Nurses, Direct Care Staff, Families, ISC Agencies, Guardians	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Dawn Donegan (615) 231-5428 Dawn.Donegan@tn.gov
1/20-21/10 (Wed-Thurs) 9:00 am – 4:30 pm	Training	ISC – 1st Session (Summers/Martin/Ramsey)	New Independent Support Coordinators	Regional Office Stamps Bldg. Rm. 2114 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Jerry Ramsey (615) 884-1938 Jerry.Ramsey@tn.gov
1/21/10 (Thurs) 10:00 am – 12:00 pm	Seminar	Behavior Seminar (Zukotynski, Ph.D.)	Behavior Analysts, Behavior Specialists, Provider Agencies, ISC Agencies, Regional Office Staff, Families, Conservators, Advocates, Consumers, Other Interested Community	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Jerry Ramsey (615) 884-1938 Jerry.Ramsey@tn.gov
1/26/10 (Tues) 8:30 am – 4:30 pm	Training	Supporting People who are Deafblind (Therapeutic Services)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Guardian, Advocates, Consumers, Dietitians, Teachers, Therapists, Direct Support Staff, Other Interested Community	Regional Office Bldg. Rm. 2114 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
1/27/10 (Wed) 9:00 am - 12:00 pm	Training	Falls: Causes and Preventive Strategies (Therapeutic Services)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Guardian, Advocates, Consumers, Teachers, Therapists, Direct Support Staff, Other Interested Community	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
1/28/10	Training	60 Signs for Everyday	Case Managers, ISC Agencies, Therapists,	Regional Office Stamps Bldg., Rm. 2114

DATE/TIME	TYPE OF TRAINING	TOPIC/ INSTRUCTOR	TARGETED PARTICIPANTS	LOCATION
(Thurs) 10:00 am – 12:00 pm		(Therapeutic Services)	Dietitians, Direct Support Professionals, Provider Agencies, Board Members, Other Interested Community	291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
1/28/10 (Thurs) 1:00 pm – 3:30 pm	Training Participants must have attended the “60 Signs for Everyday” class before registering for this class	Basic Sign Language II: Everyday Words and Phrases (Therapeutic Services)	Case Managers, ISC Agencies, Therapists, Dietitians, Direct Support Professionals, Provider Agencies, Board Members, Other Interested Community	Regional Office Stamps Bldg., Rm. 2114 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov

FEBRUARY, 2010

2/9/10 (Tues) 8:30 am – 3:00 pm	Training	Enhancing Independence through Challenges in Physical Management (Therapeutic Services)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Advocates, Conservators, Consumers, Other Interested Community	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
2/9/10 (Tues) 9:00 am – 11:30 am	Training	Overview of Communication (Eadie)	Direct Care Staff, Families, ISC Agencies, Case Managers, Provider Agency Management, Advocates, Regional Office Staff, DIDS staff, Other Interested Community	Regional Office Stamps Bldg. Rm. 2114 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
2/9/10 (Tues) 9:00 am – 12:00 pm	Train the Trainer Competency Based <i>(Unlicensed personnel will be competency based and licensed personnel will be train-the-trainer)</i>	Seizure Training Class size limited (Buckley)	Provider Agencies, Nurses, Direct Care Staff, Families, ISC Agencies, Guardians	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Dawn Donegan (615) 231-5428 Dawn.Donegan@tn.gov
2/9-10/10 (Tues-Wed) 8:30 am – 4:30 pm	Training	Challenges in Physical Management (Therapeutic Services)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Advocates, Conservators, Consumers, Other Interested Community	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov

2/11/10 (Thurs)	Informational	Provider Orientation (Training Unit)	Provider Agencies, ISC Agencies, Regional Office Staff, Families, Advocates,	Regional Office Stamps Bldg. Rm. 2114 291 Stewarts Ferry Pike
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DATE/TIME	TYPE OF TRAINING	TOPIC/ INSTRUCTOR	TARGETED PARTICIPANTS	LOCATION
8:30 am – 4:00 pm			Conservators, Consumers	Nashville, TN 37214 <u>Reservation:</u> Lynn Ryan (615) 884-1923 Lynn.Ryan@tn.gov
2/16/10 (Tues) 2:00 pm – 4:30 pm	Train-the-Trainer	Title VI (Hiltunen)	Agency Title VI Coordinators, Regional Office Staff, Others Interested	Regional Office Stamps Bldg. Rm. 2111 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Paulette Hiltunen (615) 231-5004 Paulette.Hiltunen@tn.gov
2/17/10 (Wed) 8:30 am – 3:00 pm	Training	Mealtime Challenges for Direct Support Staff (Therapeutic Services)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Advocates, Conservators, Consumers, Other Interested Community	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
2/17/10 (Wed) 8:30 am – 4:30 pm	Clinical Staff Training	Mealtime Challenges for Clinicians (Therapeutic Services)	Occupational Therapists, Physical Therapists, Therapy Assistants, Dietitians, Speech Language Pathologists	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
2/17/10 (Wed) 9:00 am – 12:00 pm	Training	Psychotropic Medications / Continuity of Care Class size limited (Buckley)	Provider Agencies, Nurses, Direct Support Staff, Families, ISC Agencies, Guardians	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Dawn Donegan (615) 231-5428
2/17-18/10 (Wed-Thurs) 9:00 am – 4:30 pm	Training	ISC – 2nd Session (Summers/Martin/Ramsey)	Participants that attended 1st session	Regional Office Stamps Bldg. Rm. 2114 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Jerry Ramsey (615) 884-1938 Jerry.Ramsey@tn.gov
2/18/10 (Thurs) 10:00 am – 12:00 pm	Seminar	Behavior Seminar (Zukotynski, Ph.D.)	Behavior Analysts, Behavior Specialists, Provider Agencies, ISC Agencies, Regional Office Staff, Families, Conservators, Advocates, Consumers, Other Interested Community	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Jerry Ramsey (615) 884-1938 Jerry.Ramsey@tn.gov
2/23/10 (Tues) 9:00 am –	Toolbox Workshop	Risk Assessment (Summers)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Advocates, Conservators, Consumers, Other Interested Community	Regional Office Stamps Bldg. Rm. 2111 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u>

DATE/TIME	TYPE OF TRAINING	TOPIC/ INSTRUCTOR	TARGETED PARTICIPANTS	LOCATION
12:00 pm				Jerry Ramsey (615) 884-1938 Jerry.Ramsey@tn.gov
2/23/10 (Tues)) 9:00 am – 4:00 pm	Train the Trainer Competency Based <i>(Unlicensed personnel will be competency based and licensed personnel will be train-the-trainer)</i>	Physical Status Review (PSR) Class size limited (Buckley)	Registered Nurses, Provider Agencies, Nurses, Direct Care Staff, Families, ISC Agencies, Guardians	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Dawn Donegan (615) 231-5428 Dawn.Donegan@tn.gov

MARCH, 2010

3/5/10 (Fri) 9:00 am – 11:00 am	In-service	Developmental Center Transition (Transition Coordinator)	Provider Agencies, ISC Agencies, Regional Office Staff, Families, Advocates, Conservators, Consumers, Other Interested Community	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Jerry Ramsey (615) 884-1938 Jerry.Ramsey@tn.gov
3/9/10 (Tues) 8:30 am – 3:00 pm	Training	Enhancing Independence through Challenges in Physical Management (Therapeutic Services)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Advocates, Conservators, Consumers, Other Interested Community	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
3/9/10 (Tues) 9:00 am – 4:00 pm	Train-the-Trainer	Medication Administration for Unlicensed Personnel Instructor Training Class size limited (Buckley)	Registered Nurses Only	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Dawn Donegan (615) 231-5428 Dawn.Donegan@tn.gov
3/9-10/10 (Tues-Wed) 8:30 am – 4:30 pm	Training	Challenges in Physical Management (Therapeutic Services)	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Advocates, Conservators, Consumers, Other Interested Community	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov

3/11/10 (Thurs)	Training	Basic Nutrition and Doctor Prescribed Diets <i>Class is limited to 15</i>	Provider Agencies Management and Direct Support Staff, ISC Agencies, Regional Office Staff,	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214
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DATE/TIME	TYPE OF TRAINING	TOPIC/ INSTRUCTOR	TARGETED PARTICIPANTS	LOCATION
9:00 am – 12:00 pm		<i>participants</i> (Cushing)	Families, Conservators, Advocates, Consumers, Community Therapy/Nutrition Providers, Other Interested Community	<u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
3/12/10 (Fri) 10:00 am – 12:00 pm	Meeting	Trainer's Committee Meeting (Summers/Martin/Ramsey)	Provider Agency Trainers, ISC Agency Trainers	Regional Office Stamps Bldg. Rm. 2114 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Jerry Ramsey (615) 884-1938 Jerry.Ramsey@tn.gov
3/17/10 (Wed) 9:00 am – 4:00 pm	Train the Trainer Competency Based <i>(Unlicensed personnel will be competency based and licensed personnel will be train-the-trainer)</i>	Physical Status Review (PSR) Class size limited (Buckley)	Registered Nurses, Provider Agencies, Nurses, Direct Care Staff, Families, ISC Agencies, Guardians	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Dawn Donegan (615) 231-5428 Dawn.Donegan@tn.gov
3/17-18/10 (Wed-Thurs) 9:00 am – 4:30 pm	Training	ISC – 3rd Session (Summers/Martin/Ramsey)	Participants that attended the 1 st and 2 nd sessions	Regional Office Stamps Bldg. Rm. 2114 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Jerry Ramsey (615) 884-1938 Jerry.Ramsey@tn.gov
3/18/10 (Thurs) 10:00 am – 12:00 pm	Seminar	Behavior Seminar (Zukotynski, Ph.D.)	Behavior Analysts, Behavior Specialists, Provider Agencies, ISC Agencies, Regional Office Staff, Families, Conservators, Advocates, Consumers, Other Interested Community	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Jerry Ramsey (615) 884-1938 Jerry.Ramsey@tn.gov
3/19/10 (Fri) 9:00 am – 12:30 pm	Therapeutic Services Team Orientation	Orientation to the Provision of Therapeutic Services (Therapeutic Services)	New Therapy Agency Directors, Therapists and Dietitians, whether independent or working for an agency ***Directors and independents are required to attend an additional session from 1-2:30pm***	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
3/23/10 (Tues) 9:00 am – 12:00 pm	Train the Trainer Competency Based <i>(Unlicensed personnel will be competency based and licensed personnel will be train-the-trainer)</i>	Seizure Training Class size limited (Buckley)	Provider Agencies, Nurses, Direct Care Staff, Families, ISC Agencies, Guardians	Regional Office Stamps Bldg. Rm. 1117 291 Stewarts Ferry Pike Nashville, TN 37214 <u>Reservation:</u> Dawn Donegan (615) 231-5428 Dawn.Donegan@tn.gov
3/25/10 (Thurs)	Training	Mealtime Challenges for Direct Support Staff	Provider Agencies, ISC Agencies, Regional Office Staff, Families/Advocates, Conservators, Consumers,	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214

DATE/TIME	TYPE OF TRAINING	TOPIC/ INSTRUCTOR	TARGETED PARTICIPANTS	LOCATION
8:30 am – 3:00 pm		(Therapeutic Services)	Other Interested Community	Reservation: Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov
3/25/10 (Thurs) 8:30 am – 4:30 pm	Clinical Staff Training	Mealtime Challenges for Clinicians (Therapeutic Services)	Occupational Therapists, Physical Therapists, Therapy Assistants, Dietitians, Speech Language Pathologists	Regional Office Van Buren, Rm. 2127 291 Stewarts Ferry Pike Nashville, TN 37214 Reservation: Cindy Kuehn (615) 231-5424 Cynthia.Kuehn@tn.gov

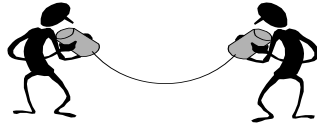
The following training can be provided upon request by contacting the staff person indicated below:

Course	Instructor	Contact Number
Abuse Prevention	Jerry Ramsey Jerry.Ramsey@tn.gov	(615) 884-1938
Basic Nutrition	Paula Cushing Paula.Cushing@tn.gov	(615) 231-5441
Basic Sign Language II: Everyday Words & Phrases 60 Signs for Everyday <i>(Participants must take 60 Signs for Everyday prior to the Basic Sign Language II: Everyday Words & Phrases Training)</i>	Debby Neal Debby.Neal@tn.gov Mary Eadie Mary.Eadie@tn.gov	(615) 231-5424 or (615) 231-5442
Doctor Prescribed Diets Training	Paula Cushing Paula.Cushing@tn.gov	(615) 231-5441
Enhancing Independence through Physical Management	Debby Neal Debby.Neal@tn.gov Nicole Jones Nicole.Jones@tn.gov	(615) 231-5424 or (615) 231-5425
Falls: Causes and Preventive Strategies	Sheila Robertson Sheila.Robertson@tn.gov	(615) 231-5427
Healthcare Oversight Forms	Sue Buckley BarbaraSue.Buckley@tn.gov	(615) 231-5432
Individual Rights and the ADA	Tom Summers Tom.Summers@tn.gov	(615) 884-1937
ISP Overview	Tom Summers Tom.Summers@tn.gov	(615) 884-1937
Job Coach Training	John Knox John.Knox@tn.gov	(615) 231-5028
Mealtime Challenges for Direct Support Staff	Debby Neal Debby.Neal@tn.gov Nicole Jones Nicole.Jones@tn.gov	(615) 231-5424 or (615) 231-5425
Medication Administration Record	Sue Buckley BarbaraSue.Buckley@tn.gov	(615) 231-5432
Medication Administration Skills	Sue Buckley BarbaraSue.Buckley@tn.gov	(615) 231-5432
Medication Variance Forms, Death Reporting Forms, Health Passport, Psychotropic Medications	Sue Buckley BarbaraSue.Buckley@tn.gov	(615) 231-5432

Course	Instructor	Contact Number
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Menu Planning and Writing	Paula Cushing Paula.Cushing@tn.gov	(615) 231-5441
Overview of Supported Employment	John Knox John.Knox@tn.gov	(615) 231-5028
Protection from Harm	G.G. Mullins GG.Mullins@tn.gov	(615) 231-5037
Self-Determination and Meeting Management	Tom Summers Tom.Summers@tn.gov Jerry Ramsey Jerry.Ramsey@tn.gov	(615) 884-1937 (615) 884-1938
Seizure Training	Sue Buckley BarbaraSue.Buckley@tn.gov	(615) 231-5432
Sensitivity and Ethics	Nichelle Martin Nichelle.Martin@tn.gov	(615) 884-1936
Supporting People who are Deafblind	Debby Neal Debby.Neal@tn.gov Mary Eadie Mary.Eadie@tn.gov	(615) 231-5424 or (615) 231-5442
Title VI	Paulette Hiltunen Paulette.Hiltunen@tn.gov	(615) 231-5173
Universal Precautions Exposure Control Plan	Sue Buckley BarbaraSue.Buckley@tn.gov	(615) 231-5432

Overview of Communication Training!!



2010 Dates:

February 9, 2010

May 18, 2010

August 17, 2010

November 16, 2010

9:00-11:30

**Middle Tennessee Region Office
Stamps Building Room 2114
291 Stewarts Ferry Pike
Nashville, TN 37217**

People with developmental disabilities often have multiple and complex issues that may impact their ability to communicate effectively. *Communication* is more than just speech. It includes a variety of ways in which a person responds to his/her environment, connects to other people in his/her life, and becomes an active participant in his/her community. Effective communication is essential for people to lead a meaningful, enjoyable, and fulfilling life.

Direct support staff play an important role in helping to develop a person's communication abilities, and thus, they will benefit from exposure to appropriate tools for this task. This informative class will offer ways in which support staff and others can best promote and support communication efforts throughout a person's day.

Though lecture, videos and a variety of activities, training will include:

- Discussion of components of communication
- Discussion of ways in which we communicate
- Identification of reasons why we communicate
- Discussion of "functional communication"
- Illustrations of ways to support basic communication throughout a person's day
- Presentation of alternative communication systems

Target Audience: Direct Support Professionals, Families, Independent Support Coordinators/Case Managers, Provider Agency Management, Advocates, DIDS staff, and any others interested

To register please contact: Cindy Kuehn, at 615-231-5424 or Cynthia.Kuehn@tn.gov