

 <p style="text-align: center;">ADMINISTRATIVE POLICIES AND PROCEDURES State of Tennessee Department of Correction</p>	Index #: 118.01	Page 1 of 16
	Effective Date: January 1, 2011	
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	Supersedes: 118.01 (3/15/08) PCN 09-20 (9/1/09) PCN 08-28 (9/15/08) PCN 08-17 (6/1/08)	
Approved by: Gayle Ray		
Subject: RELIGIOUS PROGRAMS		

- I. AUTHORITY: TCA 4-3-603, TCA 4-3-606, the Religious Land Use and Institutionalized Persons Act, 42 U.S.C. 2000cc, et seq., the Omnibus Crime Control and Safe Streets Act of 1968, 42 U.S.C. 3789d, and the Prison Litigation Reform Act of 1995.
- II. PURPOSE: To ensure access to religious resources for all inmates.
- III. APPLICATION: To all Tennessee Department of Correction (TDOC) staff, volunteers who are involved in the operation of religious programming, all inmates, and employees of privately managed institutions.
- IV. DEFINITIONS:
 - A. Chaplain: A staff member who is an ordained or endorsed minister in his/her faith group and who remains in good standing and meets the requirements established by the Department of Human Resources for employment as a chaplain. This individual is responsible for providing pastoral care and religious leadership within an institution.
 - B. Director of Religious Services: Designated staff person responsible for overseeing and evaluating all religious activities within the Department.
 - C. Faith Group: A group whose sole purpose is to conduct a religious activity or religious exercise.
 - D. Outside Clergy: Ordained clergypersons who come into TDOC institutions for the purpose of ministering to inmates.
 - E. Religious Activity: An activity or program conducted by or under the supervision of the chaplain or under the supervision of trained staff or approved volunteers. This activity is designed specifically for worship, religious education, spiritual guidance, counseling or other religious service.
 - F. Religious Activities Committee: A group established by the Director of Religious Services with approval of the Commissioner responsible for review and approval of religious accommodation requests.
 - G. Religious Exercise: Study, prayer, worship, and other liturgical activities, usually directed toward a god or gods, to achieve benefits in this life and/or eternity.
 - H. Religious Volunteer: A volunteer who participates in or leads religious services, religious activities, and/or religious exercises.

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- I. Security Threat Group (STG): Any group, organization, or association of individuals who possess common characteristics which serve to distinguish them from other individuals or groups who have been determined to be acting in concert, so as to pose a threat or potential threat to staff, other inmates, the institution, or the community.
- J. Volunteer Chaplain: Religious or faith-based volunteer appointed by the Warden or designee to assist the chaplain in performing his or her duties.
- V. POLICY: The Department shall provide opportunities for inmates to voluntarily practice their religion and receive appropriate pastoral care during incarceration.
- VI. PROCEDURES:
- A. Security Threat Groups (STG): Inmate possession of STG type materials or symbols is prohibited. First Amendment free exercise protection applies to religious ideas and symbols by faith groups whose only purpose is religious but it does not extend to STG's use of religious ideas and symbols.
- B. Religious Staff
1. Institutional Chaplains
 - a. The institutional chaplain shall be responsible for planning, leading, administering, and coordinating religious activities and developing community resources to meet the religious needs of inmates within the guidelines set by policy with the approval of the Warden. The Warden may delegate approval authority for specific actions to the chaplain or other designee.
 - b. In institutions without a chaplain, the Warden shall appoint one or more staff members to perform the chaplain's duties.
 - c. Volunteers for religious assignments and religious program interns shall work under the supervision of the chaplain or other designated staff member.
 - d. The chaplain shall be responsible for initiating programs, drafting budget requests, and submitting reports. The chaplain shall attend appropriate staff meetings and work with other staff for the well-being of the inmates and the institution.
 - e. The chaplain shall have access to all areas of the institution, all staff, and all inmates.
 - f. Chaplains shall be available to provide counseling to inmates in areas of religious concerns, personal matters, crisis or high anxiety situations, and/or family problems upon request from inmates. An appropriate private area should be made available for the chaplain to counsel persons without interruption.
 - g. Inmates who are in segregation shall have the opportunity to see the chaplain or a volunteer chaplain for crisis situations and at least weekly for routine matters.

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- h. Chaplains shall remain in good standing with their faith group and retain their endorsed or ordained status. Chaplains shall be permitted to attend events of their faith group when participation is expected of all persons in their position. The expense for attendance shall be paid by the chaplain, but he/she shall be granted administrative leave for up to five days per year for such required attendance.
 - i. The chaplain may be asked to visit and/or counsel with staff or meet with staff's families in hospitals or funeral homes, and he/she may be granted administrative leave by the Warden for such visits and meetings.
 - j. The Department shall not impose upon the chaplain or any volunteer chaplain, any duties that are in conflict with the chaplain's faith group, i.e., marriage, baptism, communion. When a conflict exists, the chaplain shall make a reasonable effort to assist inmates in locating another TDOC chaplain, outside clergy or volunteer chaplain, or a community religious leader to fulfill the request.
 - k. The chaplain shall avoid proselytizing for his/her particular faith.
 - l. The chaplain may, with the Warden's approval, develop training opportunities for clergy and theological students and/or supervise field training for theology students where such programs can provide a valuable supplement to the religious programming at the institution.
 - m. The Warden may appoint volunteer chaplains as needed.
 - n. The chaplain shall document inmates changing their religious preference on eTOMIS (LCLA). The chaplain will also document this on eTOMIS contact note screen (LCDG) using contact code "RECH" indicating a reason for the change. Indication of religious preference by an inmate does not constitute approval by TDOC of the accommodations requested by the indicated group. To permit processing of records, inmates may change their religious preference no more frequently than quarterly. The inmate's religious property specific to his/her former religious preference must be sent home or otherwise disposed of within 30 days after changing religious preference.
 - o. Chaplains shall execute their duties relating to inmate marriages as described within Policy #503.07. Neither Chaplains nor volunteer Chaplains in TDOC or privately managed facilities shall receive a fee or solicit donations to charities in exchange for performing marriages or premarital counseling services. Qualified outside persons may receive such fees as negotiated and agreed to by the inmate.
2. Outside Clergy, Volunteer Chaplains, and Religious Volunteers
- a. Inmates may receive visits from outside clergy, volunteer chaplains, and religious volunteers. Their names and the names of inmates they are allowed to visit shall be provided by the chaplain or designated religious leader and maintained at checkpoint.

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- b. All volunteer chaplains and religious volunteers must comply with policies in the #115 series (Volunteer Services).
- c. Outside clergy, volunteer chaplains, and religious volunteers should be recruited to assist in meeting the religious needs of all represented faith groups in the institution.
- d. Individuals or groups aspiring to be volunteers have no First Amendment right to minister in prison.
- e. Religion may be a factor in selecting volunteers, either to maintain balance between faith groups or to recruit a leader for a specific faith group.
- f. Volunteer chaplains and religious volunteers may be required to inclusively lead groups and failure to do so may result in their dismissal.
- g. Outside clergy, volunteer chaplains, and religious volunteers may speak positively about their own faith but may not speak negatively about other faiths.
- h. Volunteers shall not provide any personal contact information such as phone numbers, e-mail address, or street address to inmates but volunteers may provide contact information of their sponsoring organizations.
- i. Volunteer chaplains are TDOC-certified volunteers who work either part-time or full-time assisting the chaplain. Duties are assigned according to differing skill levels, abilities, and time commitments to the institution. In the absence of the chaplain, a volunteer chaplain may fill in and assume the chaplain's responsibilities, subject to approval by the Warden. Volunteer chaplains are recommended by the chaplain, appointed by the Warden, and may be required to attend training specific to their required duties.
- j. Outside clergy need not be placed on the approved visitor's list and do not need to become certified volunteers in order to visit. However, inmates may elect to place outside clergy on their visitor's list and outside clergy may elect to become certified volunteers. All outside clergy must complete an Outside Clergy Application, CR-3347, and have the approval of the chaplain in consultation with the Director of Religious Services. They must acquaint themselves with the rules of the institution and agree to abide by them. Outside clergy visits are scheduled by the chaplain. The chaplain shall also maintain a list of approved outside clergy. The list shall contain the clergyperson's name, address, telephone number, and e-mail address (if there is one); the name of the faith group; and the name of the inmate(s) the clergyperson is approved to visit. The chaplain shall maintain a file evidencing the qualifications of all approved outside clergy.
- k. Religious volunteers work under the supervision of, and provide assistance to, the chaplain. Each religious volunteer must comply with Policy #115.01 and complete all required screening, training, orientation, and reference and background checks.

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- l. All outside clergy (except those approved by the Warden for one-time emergency visits) must receive an acceptable NCIC Criminal History Report which must be updated at least every five years. If an outside clergy has been away from the facility for more than 12 months, he/she shall be processed as a new outside clergy.
- m. The chaplain or another staff member designated by the Warden shall submit a NCIC Criminal History Request, CR-3552, within 10 working days of receipt of the application for all persons seeking to be approved as new outside clergy. Results of the criminal history report shall be provided to the appropriate staff in accordance with Policy #301.04. If the report discloses evidence of previously undisclosed offenses, the Warden shall take appropriate action in the same manner as provided in Policy #115.01.

C. Individual Religious Practices

1. Religious Diets: Inmates may select regular, pork-free, or meat-free meals from the standard menus to meet their personal or religious preferences.
2. Religious Literature: Inmates may receive religious literature, materials, books, CDs, DVDs, video tapes and tape recordings about religion or religious teaching in accordance with Policies #504.01 and #507.02. Chaplains will make donated religious literature available to inmates. Reasonable access to CD players, DVD players, video tape players and tape players will be made available to inmates in the chapel, the library or another area designated by the Warden. Misuse or tampering with such players may result in disciplinary action. Inmates may not possess such players in their cells unless they are authorized to do so per Policy #504.01 and the #504.01 Personal Property Memo.
3. Religious Objects: Inmates may possess objects of religious significance in accordance with policy and the approved religious property memo. Religious objects are not excluded from the volume limit. All objects are subject to security search and certain objects may be prohibited if they are identified as security threat material under Policy #506.25. Such objects may be donated to indigent inmates by volunteers, Outside Clergy or outside organizations.
4. Religious Property Memo: By July 1 of each year, the Commissioner shall publish a list of religious property that inmates are permitted to have in their possession, and/or in approved group religious gatherings. Items shown on the list shall not count against the maximum number of packages an inmate may receive, and the existence of a disciplinary package restriction shall not prohibit the receipt of such property, unless the Warden determines on a case by case basis that receipt of such property by the inmate will jeopardize institutional safety and security. The list may be revised as frequently as needed and may include restrictions on such property. All inmates and inmate groups are required to be in compliance with the list.

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5. Any material, having a concentration of 1% or more of any ingredient for which a CAS number is listed in section two of the Material Safety Data Sheet or specifically identified as hazardous by the ACA or by the fire safety officer shall be controlled (i.e., prayer oils).
6. Inmates may wear headgear which is in keeping with the security practices of the institution. All religious clothing or other accessories are subject to respectful search at any time for security purposes. (See Policies #506.25 and #504.01)
7. Inmate Organizations: Religious preference or affiliation shall not be the basis for an inmate organization, fund raising by sales or activities, or trust fund accounts. (See Policy #503.01)
8. Inmates may use non-flammable, non-alcoholic sacramental oil in modest amounts for religious purposes. Inmates may purchase three ounces of such oil from vendors approved by the TDOC and in accordance with Policy #507.02; provided, however, sacramental oil for religious use shall not count against the maximum number of packages that an inmate may receive and the existence of a disciplinary package restriction shall not prohibit the receipt of sacramental oil for religious use. Inmates may keep such oil in their cells in an amount not to exceed three ounces. Any use of such oil for non-religious purposes shall result in a disciplinary action.
9. Inmates may engage in prayer as an individual religious exercise during periods of recreation (while in their cell or bed assignment and during non-work or programming times). Corporate or group prayer shall be reserved for scheduled religious activities.
10. In Catholic worship services, the priest (but no inmates) may consume small amounts of consecrated wine, subject to the following restrictions: No more than one half ounce may be brought into the institution by the priest per service, provided the empty container and any unused wine shall be taken out by the priest after each visit. An accurate record of all wine which comes in and out shall be maintained at checkpoint. No staff member, chaplain, volunteer chaplain, or religious volunteer shall be permitted to bring wine into the institution.
11. Abuse or misuse of religious rights and privileges (for example, an inmate using a religious item for non-religious purposes or an inmate with permission to be excused from a job or program assignment to attend a religious gathering failing to attend without a valid excuse such as illness), may result in appropriate disciplinary action.

D. Group Worship and Study:

1. The chaplain shall schedule appropriate group worship and study opportunities to meet the needs of inmates. The groups shall be inclusive and be led by the chaplain, outside clergy, or religious volunteers. The leaders must agree to teach the central and inclusive doctrines common to the major faith group without degrading or impacting upon the tradition of others in a negative way. Individual inmate needs or traditions specific to a particular faith group may be met by individual visits with outside clergy of each inmate's denomination.

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2. Except as stated in this paragraph, inmates will not be placed in a position of religious leadership or authority over other inmates. Group religious activities shall be video taped and/or monitored by staff. If the chaplain or a volunteer is not available to lead a group, the following may occur:
 - a. CDs, DVDs, video tapes, or tape recordings of sermons or religious lessons which comply with policy, including but not limited to Policy #507.02, may be made available to the group.
 - b. An inmate may be authorized by the Warden to lead the service. Inmates may ONLY lead religious services in the presence of staff.
3. The chaplain shall develop and maintain an up to date religious activity schedule and shall ensure that information about various opportunities for religious activities shall be available to all inmates. Group worship and study shall be conducted only in the designated places and times.
4. The chaplain shall conduct an annual religious and pastoral care needs review or survey and adjusts religious programming accordingly. The survey may be included as part of the annual social services survey. The completed review or survey shall be submitted to the Warden and a copy sent to the Director of Religious Services by the due date of the annual social services survey.
5. Religious worship and study groups shall be open to all inmates unless such participation is limited to maintain the order and security of the institution. Inmate attendance shall be voluntary.
6. The integrity of worship space shall be maintained at all times. The chapel has been designated as a place of worship and should not be used for searching or detaining inmates except in emergency situations. Inmates who attend religious services shall show proper respect to that particular faith group. Loud talking and disturbing others will result in a disciplinary action, (See Policy #502.05). Any act, whether spoken, visual, or written, which would tend to degrade a particular person, group, or ideology will not be tolerated and will result in a disciplinary action.
7. Outside clergy and volunteer chaplains may wear their religious vestments and/or insignia, except in those cases where potential danger may be present to the safety and/or security of the participants or institution.
8. Inmates may carry their personal property rugs to religious services for use as prayer rugs.
9. With the approval of the Warden memorial services may be conducted for deceased inmates or staff and shall be coordinated by the chaplain.

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10. Extra worship services and group gatherings may be scheduled to accent special observances, religious holidays, and feasts. These activities may be conducted by the chaplain or volunteers. These activities must be requested in writing at least 15 days prior to the event and conducted in accordance with guidelines approved by the Assistant Commissioners of Operations and Rehabilitative Services.
11. Inmates in administrative or punitive segregation may not participate in religious group worship and study group activities. Compatible inmates in protective custody may participate in religious worship and study groups with other protective custody inmates if approved by the Warden/designee. (See Policy #506.16) All segregated inmates may receive visits from the chaplain, outside clergy, and religious volunteers. Segregated inmates may possess religious literature and objects in accordance with this policy.

E. Requests for Religious Accommodations

1. Individual Requests: Accommodations for individual requests pertaining to religious matters shall be submitted in writing using the Inmate Inquiry Information Request, CR-3118.
 - a. The inmate shall submit the form to the Chaplain for consideration. Within ten days of receipt, the Chaplain shall send a copy of the request (with his/her recommendations) to the Warden for his/her approval or disapproval.
 - b. If the Warden approves the request, the Director of Religious Services shall be informed of the decision. If the Warden disapproves, the request shall be sent to the Director of Religious Services. Within 60 days the Warden and the Director of Religious Services shall work together to agree on the approval or disapproval of the request.
 - c. If the Warden and the Director of Religious Services do not agree on the disposition of the request, the Director of Religious Services shall submit the request to the Religious Activities Committee to be approved or disapproved in the same manner as a request for group religious accommodations. The chaplain shall notify the inmate of the decision regarding the request.
2. Group Requests: Accommodations for group worship services and other group activities will only be made for faith groups which comply with the following procedure:
 - a. Inmates may request accommodation by submitting a written request to the Chaplain on Request for Group Religious Accommodations, CR-3735. Pages one and two shall be completed by the inmate(s). Inmates shall be advised that an incomplete request can cause the request to be returned.
 - b. The request must include:
 - (1) The name and TDOC number of the inmate(s) submitting the request and an estimate of the number of inmates in the group.

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- (2) The official name of the group, including names and contact information of the group's leaders.
 - (3) Information on the group's teachings, beliefs, and practices including titles of the group's basic texts and other information helpful in researching the group.
 - (4) Names of outside clergy or volunteers available to visit the institution.
 - (5) A detailed description of the accommodation requested.
- c. Within 30 days of receipt, the Chaplain will consult with the Warden and complete page three of the Request for Group Religious Accommodations, CR-3735. The entire request will then be sent to the Director of Religious Services with recommendations from the Warden and Chaplain.
 - d. Within 60 days after receipt of the request, the Director of Religious Services, will send the request to the Religious Activities Committee.
 - e. The Religious Activities Committee will meet in person in January, April, July, and October of each year to consider requests received by the Director of Religious Services during the previous three months. At the discretion of the Director of Religious Services, the Committee may consider requests via e-mail at any time.
 - f. By majority vote, the Religious Activities Committee will recommend that the Commissioner disapprove the request, if it is determined that any of the following conditions have been met:
 - (1) The group is an STG
 - (2) The group is a bona fide faith group with beliefs and practices adequately represented by an existing faith group for which similar accommodations have been made
 - (3) The accommodation will jeopardize the security and safety of the institution
 - g. The Director of Religious Services will send the recommendations of the Religious Activities Committee to the Commissioner. The Commissioner will subsequently approve or disapprove the request.
 - h. The Director of Religious Services will notify the inmate, the Warden, and the Chaplain of the decision by the Commissioner.

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- i. Inmates who disagree with the determination of the Commissioner will have the right to appeal in accordance with Section VI.(G) below.
- j. Groups which are currently being accommodated as of the effective date of this policy will be exempt from the procedure outlined above. However, failure to comply with the any provision of this policy may result in revocation of their accommodation in the manner set out above.
- k. After a group religious accommodation has been approved at one institution, the Director of Religious Services shall have the authority to approve the same request for group accommodations at another institution, unless the Warden at the other institution recommends against such accommodation, in which case the request shall be processed in the manner set out above and the Warden shall be invited to attend the meeting of the Religious Activities Committee.

F. Religious Activities Committee:

1. The Religious Activities Committee shall be composed of:
 - a. The Director of Religious Services (Chair)
 - b. The Deputy Commissioner or Designee
 - c. One representative from the General Counsel's office
 - d. One representative from the Assistant Commissioner of Operations
 - e. One representative from the Assistant Commissioner of Administrative Services
 - f. One Warden selected by the Director of Religious Services
 - g. Two Institutional Chaplains selected by the Director of Religious Services
2. The Religious Activities Committee shall be responsible for the following:
 - a. Review and approval of all requests for accommodations for religious practices filed under Section VI.(E)(2) above.
 - b. To perform such other duties as the Assistant Commissioner of Rehabilitative Services may require.

G. The Director of Religious Services shall:

1. Be responsible for policy development regarding religious activities on a department-wide basis.
2. Develop and deliver training for line staff regarding religious policy and procedure.
3. Monitor religious services within various institutions to ensure policy compliance.
4. Develop knowledge of STG issues as it relates to religious functions within the TDOC.
5. Develop a working relationship with Internal Affairs and TDOC STG coordinator regarding religious activities within TDOC.

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6. Serve as the central point of contact for all religious activity and practice within the TDOC.
7. Work closely with internal TDOC security regarding religious activities.
8. Stay informed through research about religious issues (both legally and operationally) and advise senior management accordingly. Subject to the supervision of the Assistant Commissioner of Rehabilitative Services, the Director of Religious Services may serve as a resource to the Department's General Counsel and to the Attorney General as needed.
9. Have a working knowledge of comparative religions and utilize such in the administration of religious policy and procedure.
10. Send copies of all final decisions on Requests for Group Religious Accommodations to all wardens and chaplains.

H. Inmate Grievance Procedures and Review

1. Inmates shall utilize the inmate grievance procedures set forth in Policy #501.01 for review of issues affecting the inmate regarding religious activity or religious exercise.
2. Grievances must be filed utilizing Inmate Grievance, CR-1394, and must provide sufficient information regarding and describing the inmate's specific religious activity or religious exercise which the inmate is grieving. The grievance must also set forth and describe how the inmate's religious exercise has been substantially burdened by the action(s) of the institution.
3. The review of the grievance (per Policy #501.01) shall examine and document whether the burden on the inmate's specific religious exercise furthers a compelling governmental interest.
4. If it is determined, upon review, that the burden on the inmate's specific religious exercise furthers a compelling governmental interest, the review must determine and document if the burden on the inmate's religious exercise is the least restrictive means of achieving the compelling government interest.

VII. ACA STANDARDS: 4-4319 and 4-4512 through 4-4521.

VIII. EXPIRATION DATE: January 1, 2014.



STATE OF TENNESSEE
DEPARTMENT OF CORRECTION
OUTSIDE CLERGY APPLICATION

INSTITUTION

DATE

Dear Clergy Person:

Thank you for your interest in visiting an inmate at _____ as an Outside Clergy person in accordance with TDOC Policy # 118.01. Each inmate is entitled to receive visits from one outside clergyperson without the visit counting against his/her other visiting privileges.

Please answer all questions below and return this Application with evidence of your ordination to:

All information provided is confidential.

We will conduct an NCIC Background check as required by Policy #118.01.

Only approved Outside Clergy may schedule a visit, and they must call us at least (7) days prior to an intended visit, except in cases of emergency. Visits generally last about 1 hour.

Name: _____ D.O.B. _____

Drivers License # and State: _____ / _____ SSN: _____

Other States you have lived/resided/worked in: _____, _____, _____, _____, _____, _____, _____, _____, _____

Aliases: _____, _____, _____, _____

Home Address: _____ State: _____ ZIP: _____

Home Phone: (_____) _____

E-mail: _____

Race: _____

Denomination/Church/Mosque/Temple: _____

Street Address: _____

Mail Address: _____ City: _____ State: _____

Phone Number: (_____) _____

Please give two references (Name, Address, and Phone) of individuals who can confirm your status as an ordained clergy person:

“Clergy / Pastoral Visit” privileges are extended to ordained clergy only. Others are encouraged to ask the inmate that they be placed on the normal visiting list of family and friends.

Are you the Pastor / Leader of your church/mosque/temple? Yes: _____ No: _____

If “No” to the above,

- 1) What is your religious office/ordination? _____
- 2) What is your religious relationship to this inmate? _____
- 3) Are you trained and authorized to perform all of the duties of the pastor / leader? Yes _____, with the exception / restriction of _____

Name of Inmate: _____ TDOC # _____

How long have you known this inmate? _____

Have you ever been convicted of a felony? Yes _____ No _____

If so, please provide details: _____

I agree that I am familiar with all policies and procedures governing visitation with inmates and that I will abide by the same, as they may be amended from time to time.

Your Signature: _____ Date: _____

Please attach evidence of your ordination



TENNESSEE DEPARTMENT OF CORRECTION
INMATE INQUIRY – INFORMATION REQUEST

INSTITUTION

INMATE NAME *(Please Print)*

INMATE NUMBER

UNIT: _____ ROOM / BED: _____ DATE: _____

ROUTED TO: Unit Manager Inmate Relations Coordinator (IRC)
 Counselor Inmate Job Coordinator (IJC)

1. Inmate Inquiry/Request:

2. Action by Counselor/IRC/Inmate Job Coordinator:

Counselor / IRC / Inmate Job Coordinator SIGNATURE

DATE

3. Action by Record Office

RECORD'S OFFICE STAFF SIGNATURE

DATE

4. Sentence Management Services (SMS) Response:

SMS STAFF SIGNATURE

DATE

6. Names of outside clergy or volunteers available to visit the institution:

7. **DETAILED** description of the accommodation(s) requested:

a. First Accommodation

b. Second Accommodation

c. Third Accommodation

d. Fourth Accommodation

e. Fifth Accommodation

If more than five accommodations are requested, please add additional pages showing Sixth Accommodation, Seventh Accommodation, etc.

8. Recommendations by the Warden and the Chaplain

Date Sent to the Religious Activities Committee: _____

a. First Accommodation -- Recommendation: _____ Approval _____ Disapproval

Reason: _____

b. Second Accommodation -- Recommendation: _____ Approval _____ Disapproval

Reason: _____

c. Third Accommodation -- Recommendation: _____ Approval _____ Disapproval

Reason: _____

d. Fourth Accommodation -- Recommendation: _____ Approval _____ Disapproval

Reason: _____

e. Fifth Accommodation -- Recommendation: _____ Approval _____ Disapproval

Reason: _____

9. Approval or Disapproval by the Religious Activities Committee

Date of Approval or Disapproval: _____

a. First Accommodation: _____ Disapproved _____ Approved

b. Second Accommodation: _____ Disapproved _____ Approved – subject to conditions:

c. Third Accommodation: _____ Disapproved _____ Approved

d. Fourth Accommodation: _____ Disapproved _____ Approved

e. Fifth Accommodation: _____ Disapproved _____ Approved
