



## CONTRACT AMENDMENT COVER SHEET

<b>Agency Tracking #</b> 32901-31230	<b>Edison ID</b> 57216	<b>Contract #</b> 57216	<b>Amendment #</b> 2		
<b>Contractor Legal Entity Name</b> Centurion of Tennessee, LLC			<b>Edison Vendor ID</b> 0000166648		
<b>Amendment Purpose &amp; Effect(s)</b> The amendment replaces all references of "Tennessee Prison for Women (TPFW)" with "Debra K. Johnson Rehabilitation Center (DJRC)"; revises the scope of services regarding Hepatitis and HIV Medications; extends the current contract for an additional year through June 30, 2022; and updates Attachment Three – Key Performance Measures.					
<b>Amendment Changes Contract End Date:</b> <input checked="checked" type="checkbox"/> YES <input type="checkbox"/> NO		<b>End Date:</b> June 30, 2022			
<b>TOTAL Contract Amount INCREASE or DECREASE per this Amendment</b> (zero if N/A):			<b>\$ 0.00</b>		
<b>Funding —</b>					
<b>FY</b>	<b>State</b>	<b>Federal</b>	<b>Interdepartmental</b>	<b>Other</b>	<b>TOTAL Contract Amount</b>
2019	\$96,113,300				\$96,113,300
2020	\$99,609,700				\$99,609,700
2021	\$102,557,900				\$102,557,900
2022	\$105,885,500				\$105,885,500
2023	\$109,343,400				\$109,343,400
<b>TOTAL:</b>	<b>\$513,509,800</b>				<b>\$513,509,800</b>
<b>Budget Officer Confirmation:</b> There is a balance in the appropriation from which obligations hereunder are required to be paid that is not already encumbered to pay other obligations.		<i>CPO USE</i>			
<b>Speed Chart</b> (optional)					
<b>Account Code</b> (optional)					

## AMENDMENT TWO OF CONTRACT 57216

This Amendment is made and entered by and between the State of Tennessee, Department of Correction, hereinafter referred to as the "State" and Centurion of Tennessee, LLC, hereinafter referred to as the "Contractor." For good and valuable consideration, the sufficiency of which is hereby acknowledged, it is mutually understood and agreed by and between said, undersigned contracting parties that the subject contract is hereby amended as follows:

1. Contract Section A.2. is deleted in its entirety and replaced with the following:

### A.2. Definitions.

- a. Acquired Immunodeficiency Syndrome ("AIDS") shall mean a chronic potentially life-threatening condition caused by the Human Immunodeficiency Virus Infection (HIV).
- b. Adjunct Appointments shall mean any academic faculty title preceded with the qualifier "adjunct" which denotes part-time teaching status (usually less than half-time). Adjunct academic faculty may have primary employment elsewhere and are sometimes unpaid positions.
- c. Advanced Cardiac Life Support ("ACLS") shall mean a constellation of clinical interventions for the urgent treatment of cardiac arrest, stroke and other life-threatening medical (non-traumatic) emergencies, which are beyond basic life-support skills and knowledge. ACLS entails airway management, accessing veins, interpretation of ECG/EKGs, application of emergency pharmacology and early defibrillation with automated external defibrillators.
- d. Advanced Practice Nurse ("APN") shall mean a nurse having education beyond the basic nursing education and certified by a nationally recognized professional organization in a nursing specialty, or meeting other criteria established by a Board of Nursing.
- e. Advanced Practice Registered Nurse ("APRN") shall mean a nurse with post-graduate education in nursing. APRNs are prepared with advanced didactic and clinical education, knowledge, skills, and scope of practice in nursing. APRN defines a level of nursing practice that utilizes extended and expanded skills, experience and knowledge in assessment, planning, implementation, diagnosis and evaluation of the care required.
- f. Advisory Committee on Immunization Practices ("ACIP") shall mean a committee that provides advice and guidance on effective control of vaccine-preventable diseases in the U.S. civilian population. The ACIP develops written recommendations for routine administration of vaccines to the pediatric and adult populations, along with vaccination schedules regarding periodicity, dosage, and contraindications. ACIP statements are official federal recommendations for use of vaccines and immune globulins in the U.S. and are published by the Centers for Disease Control and Prevention.
- g. Against Medical Advice (AMA) shall mean an instance where a patient may elect to leave a hospital or refuse to undergo prescribed treatment counter to medical advice.
- h. Alternative Treatment Plan ("ATP") shall mean a compromise plan of treatment deviating from the ideal plan in scope and financial investment.
- i. American Correctional Association ("ACA") shall mean the accreditation body for correctional, jail and detention facilities. It develops standards for all areas of corrections and implements a system for accreditation for correctional programs, facilities and agencies based on these standards. Also, it supports laws and administrative procedures

to safeguard the rights of corrections workers, victims, and offenders in the adult and juvenile correctional process.

- j. ACA Accreditation Audit Inspection shall mean an inspection that is conducted every three (3) years by an ACA inspection team that is measuring an institution's performance by ACA standards.
- k. American Institute for Ultrasound in Medicine ("AIUM") shall mean a multidisciplinary medical association of more than 9,000 physicians, sonographers, scientists, students, and other health care providers. Established more than 50 years ago, the AIUM is dedicated to advancing the safe and effective use of ultrasound in medicine through professional and public education, research, development of guidelines, and accreditation.
- l. American Optometric Association shall mean a professional organization founded in 1898 which represents doctors of optometry, optometry students and paraoptometric assistants and technicians in the United States.
- m. Ancillary Services shall mean those services described in Section A.12
- n. Average Daily Census ("ADC") shall mean the average number of patients per day in a hospital over a given period of time.
- o. Average Length of Stay ("ALOS") shall mean the average period in days that the average person stays in the hospital for a particular procedure or with a particular illness.
- p. Barium Enema ("BE") shall mean an x-ray examination of the large intestine (colon and rectum) used to help diagnose diseases and other problems affecting the large intestine.
- q. Basic Cardiac Life Support ("BCLS") shall mean emergency procedures implemented to maintain viability of heart tissue until advanced support is available. It includes cardiopulmonary resuscitation and automated external defibrillator use.
- r. BCCX shall mean the Bledsoe County Correctional Complex, as specified below:
  - a. Site 1: Intake; and
  - b. Site 2: Time building.
- s. Business Associate ("BA") shall generally have the same meaning as term is defined at 45 C.F.R. § 160.103.
- t. Business Associate Agreement ("BAA") shall generally have the same meaning as the term "business associate" at 45 C.F.R. § 160.103.
- u. Cardiopulmonary Resuscitation ("CPR") shall mean an emergency procedure performed in an effort to manually preserve intact brain function until further measures are taken to restore spontaneous blood circulation and breathing in a person who is in cardiac arrest.
- v. Central Pharmacy Contractor shall mean a Contractor providing pharmacy operation and prescription filling and packaging services at the DeBerry Special Needs Facility. The TDOC Central Pharmacy Contractor also ensures that prescriptions are delivered to inmates at TDOC facilities across the State.
- w. Central Transportation shall mean the TDOC division which coordinates and transports inmates between State and privately managed facilities, to court, hospital or other locations as determined necessary by TDOC leadership.

- x. Centers for Disease Control and Prevention ("CDCP") shall mean one of the major operating components of the United States Department of Health and Human Services and is recognized as the nation's premiere health promotion, prevention, and preparedness agency.
- y. Certified Nursing Technician ("CNT") shall mean a nursing aide or a certified nursing assistant who works with elderly, disabled, and infirm patients to help them perform routine daily tasks. They may also perform basic medical tasks, such as taking and recording vital signs. Certified nursing technicians need to complete a short training program that combines classroom studies with hands-on clinical practice, and they pass a state certification examination.
- z. Chief Financial Officer shall mean the person who is responsible for the management and oversight of the TDOC's annual budget.
- aa. Clinical Laboratory Improvements Amendments of 1988 ("CLIA") shall mean regulations including federal standards applicable to all U.S. facilities or sites that test human specimens for health assessment or to diagnose, prevent, or treat disease.
- bb. Clinical Modification ("CM") shall mean the clinical modification coding system that connects health issues that arise in patients, by using three- to five-digit alphanumeric codes to indicate signs, symptoms, diseases, conditions, and injuries to patients, diseases, and conditions.
- cc. Clinical Pharmacist - The Contractor shall provide a clinical pharmacist to the State Chief Medical Officer who is dedicated to the Tennessee Contract and who is available by phone, e-mail, and on-site visitation as indicated by State. The Clinical Pharmacist shall assist the State Chief Medical Officer in the implementation and education of physicians to improve prescription patterns and additional activities as requested by the State.
- dd. Commissioner shall mean the Commissioner of the TDOC along with Deputies or Assistants as enumerated in the Contract.
- ee. Computed Tomography ("CT") shall mean cross- sectional Imaging based on the variable absorption of x-rays by different body tissues. The imaging is used for a variety of diagnostic and therapeutic purposes.
- ff. Continuous Positive Airway Pressure ("CPAP") shall mean a method of positive pressure VENTILATION used with patients who are breathing spontaneously, done to keep the alveoli open at the end of exhalation and thus increase oxygenation and reduce the work of breathing.
- gg. Continuous Quality Improvement ("CQI") shall mean a system that seeks to improve the provision of services with an emphasis on future results. CQI uses a set of statistical tools to understand subsystems and uncover problems, but its emphasis is on maintaining quality in the future, not just controlling a process.
- hh. CQI Coordinator shall mean the full-time nurse who shall serve as the point of contact and have the authority and responsibility for developing and implementing the CQI Program.
- ii. Continuous Quality Improvement Program ("CQI Program") shall mean the program that TDOC has implemented to implement CQI.
- jj. Continuous Quality Improvement Committee shall mean the TDOC committee whose mission is to promote wellness among offenders in TDOC custody in a consistent manner throughout the State. The committee also identifies opportunities for improvements which

impact health care, then evaluate and recommend corrective actions for operational or clinical management.

- kk. Contractor shall mean the organizational entity serving as the primary Contractor with whom a contract shall be executed. The term Contractor shall include all employees, subcontracts, agents, volunteers, and anyone acting on behalf of, in the interest of, or for the Contractor.
- ll. Contractor-Owned Software shall mean commercially available software the rights to which are owned by Contractor, including but not limited to commercial "off-the-shelf" software which is not developed using State's money or resources.
- mm. Core Civic shall mean the contractor formerly known as Corrections Corporation of America (CCA) which manages four (4) TDOC facilities – South Central Correctional Facility, Hardeman County Correctional Facility, Whiteville Correctional Facility and Trousdale Turner Correctional Facility.
- nn. Correctional Offender Management Electronic Tracking ("COMET") shall mean the Commercial Off-The-Shelf (COTS) software application, and TOMIS replacement, which enables TDOC to effectively manage Offenders by utilizing current technologies and which conforms to the CTA standards and best practices.
- oo. Corrections Corporation of America ("CCA") shall mean the contractor now known as Core Civic, which manages four (4) TDOC facilities – South Central Correctional Facility, Hardeman County Correctional Facility, Whiteville Correctional Facility and Trousdale Turner Correctional Facility.
- pp. Correctional Technology Association ("CTA") shall mean the association of public, non-profit network of professionals actively involved in leveraging technology in the field of corrections.
- qq. Covered Entity shall generally have the same meaning as the term "covered entity" at 45 C.F.R. § 160.103.
- rr. Custom-Developed Application Software shall mean customized application software developed by Contractor for State under this Contract intended to function in connection with the Contractor-Owned Software.
- ss. DJRC shall mean the Debra K. Johnson Rehabilitation Center, as described below:
  - a. Debra K. Johnson Rehabilitation Center, Nashville, TN; and
  - b. The Next Door Program, Chattanooga, TN
- tt. Deoxyribonucleic Acid ("DNA") shall mean a nucleic acid that carries the genetic information in cells and some viruses, consisting of two (2) long chains of nucleotides twisted into a double helix and joined by hydrogen bonds between the complementary bases adenine and thymine or cytosine and guanine. DNA sequences are replicated by the cell prior to cell division and may include genes, intergenic spacers, and regions that bind to regulatory proteins.
- uu. Dental Services shall mean those Services described in Section A.6 of this Contract.
- vv. Dental Director shall mean a dentist appointed by the Contractor who shall have the authority and responsibility of resolving dental issues through treatment of inmates at State facilities, as provided in Section A.6 of this Contract.

- ww. Diagnosis Related Grouping ("DRG") shall mean a program in the U.S. for billing for medical and especially hospital services by combining diseases into groups according to the resources needed for care, arranged by diagnostic category. A dollar value is assigned to each group as the basis of payment for all cases in that group.
- xx. DIRECT shall mean the Direct Project, which is an open-source project of the National Institutes of Health of the U.S. Department of Health and Human Services, which develops secure, scalable, standards-based ways to establish universal health addressing and transport for participants (including providers, laboratories, hospitals, pharmacies and patients) to send encrypted health information directly to cryptographically validated recipients over the Internet.
- yy. Director of Clinical Services shall mean the TDOC Director of Clinical Services.
- zz. Director of Nursing ("DON") shall mean a State position responsible for oversight of State and Contractor nursing staff.
- aaa. DSNF shall mean the Lois M. DeBerry Special Needs Facility.
- bbb. Drug Enforcement Administration ("DEA") shall mean the federal law enforcement agency under the U.S. Justice tasked with combatting drug smuggling and use within the United States.
- ccc. Diagnostic Consultant shall mean the staff member assigned to gather clinical information from inmates entering TDOC custody.
- ddd. Educational Reimbursement Contract shall mean the contract signed by TDOC and the TDOC employee whose higher education tuition is paid by TDOC and which states repayment terms spent by the State.
- eee. Electronic Health Record ("EHR") shall mean a systematized collection of patient and population electronically stored health information in a digital format.
- fff. Electrocardiology ("EKG") shall mean a test that checks for problems with the electrical activity of the heart. An EKG shows the heart's electrical activity as line tracings on paper.
- ggg. Emergency Care Services shall mean those Services described in Section A.7 of this Contract.
- hhh. Emergency Room ("ER") shall mean a medical treatment facility specializing in emergency medicine, the acute care of patients who present without prior appointment; either by their own means or by that of an ambulance.
- iii. Emergency Room Report ("ER Report") shall mean a daily report of emergency room and inpatient utilization.
- jjj. Facility shall mean a place, institution, building, set of buildings, structure, or area that is used by an agency for the confinement of individuals.
- kkk. Fecal Occult Blood Test ("FOB") shall mean a test to detect hidden blood in the feces which is not visibly apparent.
- lll. Fiscal Year shall mean the twelve (12) month period beginning July 1 and ending June 30 of each year.

- mmm. Food Handler's Permit shall mean a certificate provided after a physical examination where an offender was found to be free of disease and capable of working in facility food service operations.
- nnn. Full-Time Equivalent ("FTE") shall mean the number of employees on full-time schedules plus the number of employees on part-time schedules converted to a full-time basis.
- ooo. Health Information Service Provider ("HSIP") shall mean an organization that provides management of security and transport for directed exchange of PHI for a sending or receiving organization.
- ppp. Health Service Administrator ("HSA") shall mean the State staff position housed at each TDOC managed institution that is administratively responsible to the Warden or designee for the provision of health services to the inmate population.
- qqq. Hepatitis B Vaccine ("HBV") shall mean a vaccine created to treat the infectious disease caused by the hepatitis B virus which affects the liver.
- rrr. Hepatitis-C Vaccine ("HCV") shall mean a vaccine created to treat the infectious disease caused by the hepatitis C virus which primarily affects the liver.
- sss. HIPAA shall mean the Health Insurance Portability and Accountability Act of 1996, Pub. L. 104-91, Stat. 1936.
- ttt. Hospitalization Services shall mean those Services described in Section A.8 of this Contract.
- uuu. Human Immunodeficiency Virus ("HIV") shall mean a lentivirus (a subgroup of retrovirus) that causes HIV infection and over time acquired immunodeficiency syndrome (AIDS).
- vvv. Infirmity Care shall mean safely meeting inmate medical needs.
- www. International Classification of Diseases ("ICD-9") shall mean the standard international system of classifying mortality and morbidity statistics which is used by healthcare facilities to define diseases and allocate resources to provide care.
- xxx. Inmate or Prisoner shall mean a person incarcerated or detained in a prison or jail.
- yyy. Institution shall mean a place, building, set of buildings, structure, or area that is used by an agency for the confinement of individuals.
- zzz. Inpatient Days Per Month ("IDPM") shall mean the number of days of service received by patients during a month.
- aaaa. Intravenous ("IV") shall mean drug therapies administered inside a patient's vein.
- bbbb. Intravenous Pyelogram ("IVP") shall mean an x-ray exam that uses an injection of contrast material to evaluate your kidneys, ureters and bladder and help diagnose blood in the urine or pain in your side or lower back.
- cccc. Joint Commission on Accreditation of Healthcare Organizations ("JCAHO") shall mean an independent, not-for-profit organization which accredits and certifies nearly 21,000 health care organizations and programs in the United States.
- dddd. Magnetic Resonance Imaging (MRI) shall mean a test that uses a magnetic field and pulses of radio wave energy to make pictures of organs and structures inside the human body.

- eeee. Medical Administration Record ("MAR") shall mean a report that serves as a legal record of the drugs administered to a patient at a facility by a health care professional. The MAR is a part of a patient's permanent record on their medical chart.
- ffff. Medication Error Report shall mean a medication error review process developed with the State that includes electronic tracking, reporting, and trending of dispensing and administration errors.
- gggg. Medication Report shall mean a report relating to medications prescribed to inmates.
- hhhh. Methicillin-Resistant Staphylococcus Aureus ("MRSA") shall mean a bacterium that causes infections in different parts of the body and that is difficult to treat because it is resistant to commonly used antibiotics.
- iiii. MCCX shall mean the Morgan County Correctional Complex.
- jjjj. Mid-Level Provider shall mean a clinical professional with advanced practice training that legally authorizes him/her to treat patients and prescribe medication under protocols developed by his/her supervising Physician. Mid-Level providers may include (but are not limited to) a Physician Assistant, an Advanced Practice Nurse with a master level of training or doctorate, and a certificate of fitness in their field of expertise. These providers are licensed through the State of Tennessee.
- kkkk. MLTC shall mean the Mark H. Luttrell Transition Center.
- llll. National Crime Information Center ("NCIC") shall mean a computerized index of criminal justice information such as criminal record history information, fugitives, stolen properties, and missing persons. It is available to Federal, state, and local law enforcement and other criminal justice agencies and is operational 24 hours a day, 365 days a year.
- mmmm. National Provider Identifier Standard ("NPI") shall mean a unique identification number for covered health care providers. Covered health care providers and all health plans and health care clearinghouses shall use the NPIs in the administrative and financial transactions adopted under Health Insurance Portability and Accountability Act (HIPAA).
- nnnn. NECX shall mean the Northeast Correctional Complex, as described below:
- a. Main (Johnson County); and
  - b. Annex (Carter County).
- oooo. NWCX shall mean the Northwest Correctional Complex.
- pppp. No Known Allergy ("NKA") or No Known Drug Allergy ("NKDA") shall mean a code used on patient medical chart to indicate no allergies or drug allergies of which are known to the patient or to medical providers.
- qqqq. Onsite Chemotherapy Infusion Program (OChIP) – State program where inmates requiring chemotherapy who are determined to be eligible for non-hospital setting treatment and who are determined clinically stable at the time treatment is needed are provided chemotherapy infusion at either DJRC or DSNF.
- rrrr. Online Sentinel Event Log ("OSEL") shall mean a web-based database that allows for data entry that is searchable with reporting capabilities. TDOC is currently utilizing specific software developed by the current inmate health services contractor.



- ssss. Occupational Safety and Health Administration ("OSHA") shall mean the agency of the United States Department of Labor established under the Occupational Safety and Health Act, Pub. L. 91-596, 84 Stat. 1590.
- tttt. Peer Review Program – Program wherein the credentials and clinical performance of Physicians (to include psychiatrists) and dentists are reviewed by the Peer Review Committee. Oversight of the Peer Review Committee is the responsibility of the State's Chief Medical Officer.
- uuuu. Pharmacy Services shall mean the coordination of pharmaceutical services with the State Central Pharmacy Contractor, as described in Section A.9 of this Contract.
- vvvv. Pharmacy and Therapeutics Committee ("P and T Committee") means the subcommittee of TDOC's Statewide Continuous Quality Improvement Committee. The P and T Committee consists of teams of experienced clinicians and administrators who meet on a regular basis to review, evaluate and make recommendations to improve all services. The duties of the P and T Committee include determining and maintaining a list of over-the-counter medications approved for availability in Facility commissaries, formulary development, and determinations of which medications with the potential for abuse and prescribing limits for such substances.
- www. Physician's Assistant ("PA") shall mean a healthcare professional who provides healthcare within the medical model as part of a team with Physicians and other providers, holding a qualification that can be gained in less time than a medical degree.
- xxxx. Physical Therapy ("PT") shall mean a type of treatment needed when health problems make it hard to move around and perform everyday tasks. It helps improve movement and may relieve pain. It also helps improve or restore a patient's physical function and fitness level.
- yyyy. Positron Emission Tomography ("PET") shall mean a scanning method to provide information on brain function as well as anatomy. This information includes data on blood flow, oxygen consumption, glucose metabolism, and concentrations of various molecules in brain tissue.
- zzzz. Physician shall mean an individual that completes the requirements and has earned a medical doctor ("MD") from an allopathic school of medicine or a Doctor of Osteopathic medicine from an osteopathic school of medicine or a foreign medical graduate equivalent licensed by Tennessee Department of Health to practice medicine in the State of Tennessee.
- aaaa. Policy shall mean a set of decisions, policies and practices pertaining to the internal operation or actions of an agency, as may be revised from time to time, and as provided at Tenn. Code Ann. § 4-5-102.
- bbbb. Policy Change Notice ("PCN") shall mean the mechanism by which a minor number of changes in a policy or as a housekeeping measure are accomplished.
- cccc. Pharmacy Services shall mean those Services described in Section A.9 of this Contract.
- dddd. Primary Care Services shall mean those Services described in Section A.4 of this Contract.
- eeee. Prison Rape Elimination Act ("PREA") of 2003 shall mean Pub. L. 108-79, 117 Stat. 972.
- ffff. Protected Health Information ("PHI") shall mean any information about health status, provision of health care, or payment for health care that is created or collected by a Covered Entity or a BA and that can be linked to a specific individual.

- ggggg. Purified Protein Derivative ("PPD") shall mean a skin test used to diagnose silent (latent) tuberculosis (TB) infection.
- hhhhh. Regional Infirmaries shall mean regional subacute infirmaries at MCCX, WTSP, and DJRC.
- iiii. Request for Proposal ("RFP") shall have the same meaning as provided at Tenn. Comp. R. & Regs., ch. 0690-03-01-.02(1)(ddd).
- jjjj. Restrictive Housing shall mean the correctional practice of housing some inmates separately from the institution's general population and imposing restrictions on the inmate's movements, behavior, and privileges.
- kkkkk. Rights Transfer Application Software shall mean any pre-existing application software owned by Contractor or a third party, provided to State and to which Contractor will grant and assign, or will facilitate the granting and assignment of, all rights, including the source code, to State.
- llll. RMSI shall mean the Riverbend Maximum Security Institution.
- mmmmm. Safe keeper shall mean inmates who are confined under mandatory restrictive housing to TDOC custody who have not been adjudicated and/ or formally sentenced.
- nnnnn. Secure direct messaging shall mean a national encryption standard for securely exchanging healthcare data via the internet. It specifies the SECURE, scalable, and standards-based method for the exchange of Protected Health Information (PHI).
- ooooo. Services shall mean all the services performed by the Contractor as required under this Contract necessary to provide medical care to the State's inmate population and includes "Primary Care Services" as described in Section A.4., "Specialty Care Services" as described in Section A.5., "Dental Services" as described in Section A.6., "Emergency Care Services" as described in Section A.7., "Hospitalization Services" as described in Section A.8., "Pharmacy Services" as described in Section A.9., "Staffing Services" as described in Section A.10., "Utilization Management and Review Services" as described in Section A.11., and "Ancillary Services" as described in Section A.12.
- ppppp. SOAP Format ("SOAP") shall mean medical charting/documentation clinical assessments in the health record. S stands for subjective – patient reported complaint(s), history, and symptoms. O stands for Objective – examinations and diagnostic tests. A stands for Assessment – diagnostic impression, rule-outs. P stands for Plan – Treatment plan, interventions, and follow-up.
- qqqqq. Special Clinic Rooms shall mean clinic rooms separate from main facility clinical areas set aside for inmates in special and restrictive housing close to their housing assignments so as to reduce the time and distance necessary to transport such inmates to clinical areas, hence reducing security and disease transmission risks. These facility clinic rooms with appropriate security or contagion control so that restricted housing or inmates requiring specified levels of medical care can be seen without moving them through general population facility areas.
- rrrrr. Special and Restrictive Housing shall mean inmate housing within TDOC facilities for inmates based on medical needs and levels of care or inmates under a sentence of death placed in single-cells and housed in a Maximum Security Administrative Segregation Unit separated from the general facility population.

- sssss. Specialty Care Services shall mean those services described in Section A.5 of this Contract.
- ttttt. Staffing Services shall mean those services described in Section A.10 of this Contract.
- uuuuu. State Facility or State Facilities shall have the meaning ascribed to these terms in Section A.13. of this Contract.
- vvvvv. State Employed Personnel shall mean persons who are employees of the government of Tennessee for wages or a salary and shall not mean a contractor or sub-contractor for the purpose of fulfilling contractual requirements under an agreement or contract between a supplier and the state of Tennessee.
- wwwww. Strategic Technology Solutions ("STS") shall mean the division within Tennessee Department of Finance and Administration which serves as the state's central information processing organization and as a computer service bureau to state agencies.
- xxxxx. TDOH shall mean the Tennessee Department of Health.
- yyyyy. Telehealth or Telemedicine shall have the same meaning as provided at Tenn. Code Ann. § 63-1-155.
- yyyyy. Telemedicine Equipment shall mean videoconferencing systems used in telemedicine comprised of cameras, monitors, graphics cards, lighting, and any other necessary system components.
- zzzzz. Telemedicine Report shall mean a report that incorporates a tracking system that details daily Telemedicine events, including consultation requests and completions.
- aaaaa. The Patient Protection and Affordable Care Act ("PPACA" or "Affordable Care Act") shall mean Pub. L. 111-148, 119 Stat. – 124.
- bbbbb. Tennessee Offender Management Information System ("TOMIS") shall mean the Management Information System of Record for the Tennessee Department of Correction. TOMIS may be replaced by COMET during the term of this Contract.
- ccccc. Tennessee Occupational Safety and Health Administration ("TOSHA") shall mean the Tennessee Occupational Safety and Health Administration.
- dddddd. Third-Party Software shall mean software not owned by the State or the Contractor.
- eeeeee. Tuberculosis ("TB") shall mean an infectious disease usually caused by the bacterium *Mycobacterium tuberculosis* (MTB). Tuberculosis generally affects the lungs but can also affect other parts of the body.
- fffff. TCIX shall mean Turney Center Industrial Complex & Annex, as described below:
- a. Site 1: Hickman County; and
  - b. Site 2: Wayne County.
- gggggg. TB Skin Test ("TST") shall mean a skin test administered to detect tuberculosis.

hhhhhh. Upper Gastrointestinal ("UGI") shall mean a test which looks at the upper and middle sections of the gastrointestinal tract using barium contrast material, fluoroscopy, and X-ray.

iiiiii. Utilization Management ("UM") shall mean a set of techniques used by or on behalf of purchasers of health care benefits to manage health care costs by influencing patient care decision-making through case-by-case assessments of the appropriateness of care prior to its provision.

jjjjjj. Utilization Management Process shall mean a process detailed by the Contractor on how health care costs will be managed through case-by-case assessments of the appropriateness of care prior to its provision. The written process must be approved in writing by the State.

kkkkkk. Utilization Management and Review Services shall mean those Services described in Section A.11 of this Contract.

llllll. Utilization Management and Review Services Report shall mean a Report that details inpatient and hospital statistics and the history of requests for Specialty Care Services.

mmmmmm. WTSP shall mean the West Tennessee State Penitentiary, as described below:

- a. Women's Therapeutic Residential Center (WTRC); and
- b. Site # 2: Male Site.

nnnnnn. Work Product shall mean all deliverables exclusive of hardware, such as software, software source code, documentation, planning, etc., that are created, designed, developed, or documented by the Contractor exclusively for the State during the course of the project using State's money or resources, including Custom-Developed Application Software. If the deliverables under this Contract include Rights Transfer Application Software, the definition of Work Product shall also include such software. Work Product shall not include Contractor-Owned Software or Third-Party Software.

oooooo. Wound Care shall mean care of the skin when it is broken or damaged because of injury which may be the result of mechanical, chemical, electrical, thermal, or nuclear sources.

2. Contract Section A.4.d. is deleted in its entirety and replaced with the following:

A.4.

- d. Sick Call. The Contractor shall conduct sick call seven (7) days a week in accordance with TDOC Policy 113.31. The Contractor shall coordinate the sick call schedule with the Warden or designee of the State Facilities. Inmates who come to sick call shall be triaged by an appropriately licensed health professional to include Mid-Level Providers, Registered Nurses (RN), and Licensed Practical Nurses (LPN) when supervised by an onsite RN. Inmates shall be referred for medical follow-up as needed.

The Contractor shall develop a plan for nursing sick call for Special and Restrictive Housing inmates as defined in Contract Section A.2. The plan shall be submitted in writing to the Warden or his or her designee at each State Facility for review and approval by the Warden or his or her designee. Sick call shall be held in Special Clinic Rooms, as defined in Contract

Section A.2., for special and restrictive housed inmates whenever medically possible to reduce risks associated with transporting restrictive housing inmates to the main clinic areas.

The Contractor shall provide a Physician on site and available to see sick call referrals a minimum of 3.5 hours per week per 100 inmates. The Contractor may also utilize Mid-Level Providers in addition to required Physician contact hours as determined by the State Facility's staffing pattern contained in Attachment Four. The Contractor may submit a written request to the State Chief Medical Officer for approval of additional utilization of Mid-Level Providers.

A Physician shall be on site at State Facilities with a Physician's Assistant or nurse practitioner a minimum of one (1) day each week. On-call hours may not substitute for this requirement. Mid-Level Providers may not be used in place of a Physician.

Sick call and clinic visits shall not be deemed complete until all inmates who are scheduled for that day's clinics have been examined or treated. In performing sick call and clinic visits, the Contractor's staff shall comply with TDOC Policy #113.15.

1. Infirmiry Care. The Contractor shall be responsible for utilizing the Regional Infirmaries. The Contractor shall provide non-emergent care onsite. Additionally, the Regional Infirmaries at the subacute facilities may provide onsite services for medium acuity care for inmates who may be housed at nearby State Facilities. SCCF is designated as a subacute infirmiry that is privately managed and beyond the scope of this Contract.
  - a. The current locations of the regional infirmaries are West Tennessee State Penitentiary and Morgan County Correctional Complex, Lois M. DeBerry Special Needs Facility and Debra K. Johnson Rehabilitation Center.
  - b. The Contractor shall utilize infirmaries located at the State Facilities to their fullest extent consistent with applicable medical standards, State, federal law, or court decrees or orders. For inmates with short term medical needs, Contractor shall use infirmiry beds for the purpose of Infirmiry Care. Examples of short-term medical needs only requiring Infirmiry Care include:
    - i. Controlled environment evaluations.
    - ii. Medical conditions which prevent an inmate from completing activities of daily living and functioning independently in general population but do not warrant a transfer to DSNF or DJRC.
    - iii. Step down post hospitalization care not requiring the level of care provided at DSNF.
    - iv. Conditions in which IV fluid therapy for up to a two-week period which may include antibiotic administration should be provided at those State Facilities with dedicated infirmiry beds (see below).
    - v. Post Emergency Room evaluation before release into general population if clinically indicated.
    - vi. Routine wound care.
    - vii. Short term orthopedic care.
    - ix. Intravenous therapy, Intramuscular therapy or subcutaneous therapy administration of fluids or medications.

- x. Oxygen or Continuous Positive Airway Pressure (CPAP).
- xi. Wound care (including vacuum-assisted wound closure) and dressing changes.
- xii. Enteral nutrition.
- xiii. Burn, cast and ostomy care.
- xiv. Suction.

All inmates requiring Infirmary Care shall be adequately supervised at all times. The State Facilities' Physician shall be available on-call 24 hours per day. A Physician/Mid-Level provider or RN shall make daily rounds in accordance with the Contractor's staffing responsibility. The Physician shall review medical records/orders of all inmates requiring Infirmary Care. Release from the infirmary is by Physician order only. At facilities managed by the Contractor, the Contractor shall ensure that negative pressure rooms shall be routinely monitored to ensure appropriate exchanges are maintained, in accordance with applicable State law and Occupational Safety and Health Administration (OSHA) and Tennessee Occupational Safety and Health Administration (TOSHA) standards. OSHA standards can be located at <https://www.osha.gov>. TOSHA standards are available at <https://www.tn.gov/workforce/section/tosha>.

The Contractor shall assess the skills of all professional staff to ensure competency to provide the required Services, and supply as a component of credentialing a privilege list for Physicians and Mid-Level providers. Nursing staff shall document skills on a specific checklist applicable to RN's (CR-3786), LPN's (CR-3787), and CNT's (CR-3790) in accordance with TDOC Policy #113.10. The State may perform competency assessments of clinical professionals to ensure all required services at all infirmary beds. The State Facilities that contain infirmary beds are as follows:

A. EAST TENNESSEE:

- 1. Northeast Correctional Complex: Eight (8) infirmary beds;
- 2. Bledsoe County Correctional Complex: Eight (8) infirmary beds, including two (2) negative pressure room and;
- 3. Morgan County Correctional Complex: Ten (10) infirmary beds (including two (2) negative pressure rooms.) This State Facility serves as a regional sub-acute center.

B. MIDDLE TENNESSEE:

- 1. Debra K. Johnson Rehabilitation Center – Ten (10) infirmary beds, including three (3) double occupancy cells, two (2) single occupancy cells, and one (1) negative pressure room. This State Facility serves as a regional sub-acute center.
- 2. Lois M. DeBerry Special Needs Facility – Three hundred eighty-one (381) medical and behavioral health beds (including 4 isolation rooms and 2 negative pressure rooms). This State Facility serves as an Extended Care Facility, as well as, a regional sub-acute center for the most acutely ill.
- 3. RMSI: Eight (8) infirmary beds. RMSI provides infirmary care for maximum security inmates.

## C. WEST TENNESSEE:

1. Northwest Correctional Complex: Eight (8) infirmary beds; and
  2. West Tennessee State Penitentiary: Eight (8) infirmary beds. This State Facility serves as a regional sub-acute center.
2. Emergency Care Services. The Contractor shall have primary responsibility for providing Emergency Care Services for inmates, staff, volunteers, and visitors as set forth in Section A.7. of this Contract.
  3. Chronic Care Clinics. The Contractor shall develop a plan for the implementation of a chronic care program for inmates with chronic medical conditions and infectious diseases ("Chronic Care Plan"), in accordance with TDOC Policy #113.32. The Chronic Care Plan shall be submitted by Contractor in writing for approval by the Chief Medical Officer or his or her designee. Once approved, the Chronic Care Plan shall be applicable to all State Facilities. The Chronic Care Plan shall detail the individual treatment plan by the responsible Physician specifying instructions for diet, medication, diagnostic testing, self-care instructions, disease education and follow-up. Changes to the Chronic Care Plan shall be submitted in writing and approved by the Chief Medical Officer or his or her designee. The Contractor is responsible for the costs associated with dietary supplements ordered by the attending Physician. Chronic Care patients shall be provided a review by a Mid-Level Provider every three months and by a Physician every twelve months. Medical conditions to be addressed by Contractor under the Chronic Care Plan shall include chronic respiratory diseases, cardio-vascular disease to include hypertension, diabetes, neurological disorders to include epilepsy, inmates with physical impairments that impact on their ability to function in a correction environment, geriatric care, and terminally ill, and infectious diseases to include HIV, Hepatitis C, and Cardiac Disease. In the event that a specific disorder is identified that impacts the State inmate population, the State reserves the right to require Contractor to address it through a change in the Chronic Care Plan.
  4. Dental Services. The Contractor shall be responsible for the coordination, provision, and costs of all Dental Services using licensed, certified, and trained staff as appropriate for Dental Services. All Dental Services shall be rendered in accordance with TDOC Policy #113.60 and Section A.6. of this Contract.
  5. HIV Screenings. All inmates not known to be HIV positive shall receive a HIV laboratory screen prior to release or parole. As clinically indicated, a HIV confirmatory test shall be completed. Exclusions shall include any inmate who has been previously tested within the past three months or anyone who refuses to be tested.
  6. Tuberculosis Screenings. The Contractor shall provide tuberculosis screenings to State employees and other Contract staff upon an agreed upon schedule determined by the State and Contractor. If the State and the Contractor cannot reach an agreement, the schedule determination shall be made by the State.
3. Contract Section A.9.c. is deleted in its entirety and replaced with the following:
    - A.9.
      - c. Hepatitis and HIV Medications. The Contractor shall administer Hepatitis-B Vaccine (HBV) for all clinical State Facilities staff, regardless of employer. The Contractor shall collaborate with the State Central Pharmacy Contractor to facilitate receipt, order fulfillment and distribution of 340B acquired medications. The Contractor shall be responsible for fifty percent (50%) of the costs of all HIV/Acquired Immune Deficiency Syndrome (AIDS) and Hepatitis C antiretroviral medications prescribed by a Physician or Mid-Level providers, according to State treatment

protocols, guidelines and formulary developed by the State Chief Medical Officer, Clinical Pharmacist, and the State Central Pharmacy Contractor.

4. Contract Section A.12.e. is deleted in its entirety and replaced with the following:

A.12.

- e. Long Term Care. The Contractor shall demonstrate the ability to maximize the utilization of the long term and skilled nursing services that are offered on-site at DSNF and DJRC. The Contractor shall follow State policy on long-term care referrals and procedures. The Contractor shall contract with long-term acute care facilities to provide care that is not otherwise available through the State. The Contractor shall assist the State in the design and development of long-term care units as the need may arise through provision of prospective models utilized in other jurisdictions or through research to include physical plant layout, equipment, treatment protocols, programming, and assistance in identifying inmate candidates for assignment to the units.

5. Contract Section A.12.f.1. is deleted in its entirety and replaced with the following:

- A.12.f.1. The Contractor shall, whenever possible, utilize existing hemodialysis facilities and equipment located at DSNF. In such instances, male inmates requiring dialysis shall be transferred to the DSNF for treatment. The Contractor shall implement hemodialysis at DJRC for female inmates' on-site outpatient dialysis treatment. The State, in its sole discretion, may approve mobile dialysis at the female site of its designation. If a backup or special infectious dialysis unit is needed, the Contractor shall send a written notice and justification to the Chief Medical Officer or his or her designee. Upon written approval by the State, the Contractor shall purchase the equipment. In the event of service interruption, the Contractor shall be responsible for providing adequate care, including an alternative treatment plan. The Contractor shall be responsible for all maintenance and repair of the State's equipment.

6. Contract Section A.12.f.4. is deleted in its entirety and replaced with the following:

- A.12.f.4. The Contractor shall provide in-service training initially, and at least quarterly, to the facility staff at DSNF and DJRC on pre-treatment and post-treatment needs of dialysis patients. The Contractor shall provide an orientation packet to the inmates on renal dialysis and ongoing training to them to assist in their understanding of their treatment. Other training shall be provided as needed or requested by the State Facility.

7. Contract Section A.12.h. is deleted in its entirety and replaced with the following:

A.12.

- h. Oncology. The Contractor is responsible for the provision of all chemotherapy without regard to the availability of state-owned equipment. The Contractor shall be responsible for all costs associated with chemotherapy and provide all staff, drugs, biological, surgical dressing, supplies, blood intravenous and related chemotherapy fluids, and disposal of biochemical waste related to the provision of chemotherapy procedures. When available, drugs and biological supplies shall be obtained from the State Central Pharmacy.
1. The Contractor shall be responsible for the operation of a weekly oncology clinic at DSNF and DJRC. Oncology services shall provide rotating schedule of sub-specialists to address the most common oncology diagnosis.
  2. The oncologist shall be responsible for the supervision of oncology staff and the provision of chemotherapy services.
  3. Male inmates requiring chemotherapy shall be transferred to the DSNF for onsite outpatient chemotherapy treatment. Female inmates requiring chemotherapy shall be transferred to DJRC for onsite outpatient chemotherapy treatment.



4. Upon written approval by the State, the Contractor shall purchase the equipment.
  5. In the event of service interruption, for whatever reason, the Contractor shall be responsible for providing uninterrupted services.
8. Contract Section A.13. is deleted in its entirety and replaced with the following:
- A.13. STATE FACILITIES: The Services shall be provided at each State Facility or at State extended care facilities ("State Extended Care Facilities"). Each of the foregoing, as the context requires, is individually a "State Facility" or collectively the "State Facilities", unless otherwise specified in this Contract.
- a. State Facilities. The Contractor shall provide Services at each of the State Facilities set forth below:
    1. Lois M. DeBerry Special Needs Facility (DSNF)
    2. Mark H. Luttrell Transition Center (MLTC)
    3. Morgan County Correctional Complex (MCCX)
    4. Northeast Correctional Complex (NECX)
      - a. Main (Johnson County)
      - b. Annex (Carter County)
    5. Northwest Correctional Complex (NWCX)
      - a. Site #1
      - b. Site #2
    6. Riverbend Maximum Security Institution (RMSI)
    7. Bledsoe County Correctional Complex (BCCX)
    8. Debra K. Johnson Rehabilitation Center (DJRC)
      - a. Debra K. Johnson Rehabilitation Center – Nashville, TN
      - b. The Next Door Program – Chattanooga, TN
    9. Turney Center Industrial Complex and Annex (TCIX)
      - a. Site 1 – Hickman County
      - b. Site 2 – Wayne County
    10. West Tennessee State Penitentiary (WTSP)
      - a. Women's Therapeutic Residential Center (WTRC)
      - b. Site 2 – Male Site
  - b. Although Lois M. DeBerry Special Needs Facility (DSNF) will be a non-comprehensive site at Contract execution, with the Contractor covering vacant positions as detailed in Attachment 5, the State reserves the right to add DSNF as a comprehensive site at a future date subject to availability of State funding. Such an addition would be made by Contract amendment. If the DSNF is made a comprehensive site, the Contractor shall offer current State staff employment, in keeping with Section A.24., to facilitate the transition to a contractor-operated facility.
  - c. State Extended Care Facilities.
    1. Specialty Physicians/Clinics. The State operates four (4) Extended Care facilities, the Lois M. DeBerry Special Needs Facility (DSNF), West Tennessee State Penitentiary, Morgan County Correctional Complex (MCCX) for males and the Debra K. Johnson Rehabilitation Center (DJRC) for females, with a goal of providing the majority of outpatient and sub-acute specialty services in these secure facilities in order to promote continuity of care, public safety and minimize the off-site transportation of inmates. The Contractor shall establish specialty referral sites in all three (3) regions in the State.

- a. On-site clinics at DSNF, WTSP, MCCX, and DJRC are to be scheduled according to a pre-approved schedule by the Warden at each State Extended Care Facility. The Contractor shall utilize telehealth for specialty clinic appointments when available.
- b. The Contractor shall coordinate all proposed clinic schedules in advance with the Warden (or designee) at each Facility. Once the clinic schedule is established and published, the Health Services Administrator in coordination with the Warden shall approve any change to the schedule in advance. No request for a change shall be approved unless submitted at least two (2) weeks prior to the scheduled clinic.
- c. In the event a specialty clinic or chronic care clinic is cancelled for any reason it shall be rescheduled within seven (7) days or sooner if medically necessary.

9. Contract Section A.15.h. is deleted in its entirety and replaced with the following:

A.15.

- h. Women's Transition Center – Chattanooga. The Contractor shall identify a Mid-Level Provider in the Chattanooga area or a provider from outside of the area to assess State female inmates at the Women's Transition Center on an as needed basis with twenty-four (24) hours of the request Monday through Friday. The Contractor shall provide on-site assessments eight (8) hours per week. This clinic time may be divided throughout the week. The purpose of this Mid-Level Provider is to avoid transportation of inmates from Chattanooga to Nashville for outpatient treatment that can be handled locally. This Mid-Level Provider shall communicate with the Medical Director at the Debra K. Johnson Rehabilitation Center (DJRC) with the disposition of any treatment. This Mid-Level Provider can be a local Physician or a Mid-Level Provider who is supervised by one of the Contractor's Physician staff. In addition, a full-time licensed practical nurse ("LPN") shall be provided for the Women's Transition Center. The Contractor shall also designate an LPN to assist with medication management and education.

10. Contract Section A.17. is deleted in its entirety and replaced with the following:

- A.17. MEDICAL SUPPLIES AND EQUIPMENT. The Contractor shall be responsible for the provision of all medical and dental supplies required in conjunction with providing Services. In addition, the Contractor shall provide all medical and dental non-capital equipment including maintenance of existing equipment and including Telemedicine Equipment. The Contractor shall be responsible for be responsible for optimizing each infirmary with the focus on improving the regional sub-acute centers at the Debra K. Johnson Rehabilitation Center, West Tennessee State Penitentiary, Morgan County Correctional Facility, and Lois M. DeBerry Special Needs Facility. The Contractor shall be required to purchase the necessary equipment or supplies to provide the appropriate scope of care, including IV poles and pumps, infirmary beds, suturing supplies and equipment, a cardiac monitor, respiratory condensers, nebulizers, back boards, wheel chairs and other durable equipment, as needed, in addition to ensuring availability of necessary equipment and supplies.

11. Contract Section B. is deleted in its entirety and replaced with the following:

B. TERM OF CONTRACT:

- B.1. This Contract shall be effective on July 1, 2018 ("Effective Date") and extend for a period of forty-eight (48) months after the Effective Date ("Term"). The State shall have no obligation for goods or services provided by the Contractor prior to the Effective Date.

- B.2. Term Extension. The State may extend the Term an additional period of time, not to exceed one hundred eighty (180) days beyond the expiration date of this Contract, under the same terms and conditions, at the State's sole option. In no event, shall the maximum Term, including all renewals or extensions, exceed a total of sixty (60) months.
- B.3. Renewal Options. This Contract may be renewed upon satisfactory completion of the Term. The State reserves the right to execute up to one (1) renewal option under the same terms and conditions for a period not to exceed twelve (12) months by the State, at the State's sole option. In no event, however, shall the maximum Term, including all renewals or extension, exceed a total of sixty (60) months.

12. Contract Section D.2. is deleted in its entirety and replaced with the following:

- D.2. Communications and Contacts. All instructions, notices, consents, demands, or other communications required or contemplated by this Contract shall be in writing and shall be made by certified, first class mail, return receipt requested and postage prepaid, by overnight courier service with an asset tracking system, or by email or facsimile transmission with recipient confirmation. All communications, regardless of method of transmission, shall be addressed to the respective Party at the appropriate mailing address, facsimile number, or email address as stated below or any other address provided in writing by a Party.

The State:

Dr. Kenneth Williams, Chief Medical Officer  
Tennessee Department of Correction  
Rachel Jackson Building  
320 Sixth Avenue North  
Nashville, TN 37243-0465  
[Kenneth.Williams@tn.gov](mailto:Kenneth.Williams@tn.gov)  
Telephone # 615-253-8210

The Contractor:

Steven H. Wheeler, CEO  
Centurion of Tennessee, LLC  
1593 Spring Hill Road, Suite 600  
Vienna, VA 22182  
[swheeler@mhm-services.com](mailto:swheeler@mhm-services.com)  
Telephone # 703-749-4600

All instructions, notices, consents, demands, or other communications shall be considered effective upon receipt or recipient confirmation as may be required.

13. Contract Attachment Three is deleted in its entirety and replaced with the new Attachment Three attached hereto.
14. Contract Attachment Four is deleted in its entirety and replaced with the new Attachment Four attached hereto.
15. Contract Attachment Eleven is deleted in its entirety and replaced with the new Attachment Eleven attached hereto.

Required Approvals. The State is not bound by this Amendment until it is signed by the contract parties and approved by appropriate officials in accordance with applicable Tennessee laws and regulations (depending upon the specifics of this contract, said officials may include, but are not limited to, the Commissioner of Finance and Administration, the Commissioner of Human Resources, and the Comptroller of the Treasury).

Amendment Effective Date. The revisions set forth herein shall be effective July 1, 2021. All other terms and conditions of this Contract not expressly amended herein shall remain in full force and effect.

**IN WITNESS WHEREOF,**


**CENTURION OF TENNESSEE, LLC:**

 6/17/2021  
SIGNATURE DATE

Steven H. Wheeler, Chief Executive Officer

**PRINTED NAME AND TITLE OF SIGNATORY (above)**

**TENNESSEE DEPARTMENT OF CORRECTION:**

 6/29/21  
TONY PARKER, COMMISSIONER DATE

32901-31230 Centurion of Tennessee, LLC – amendment 2

KEY PERFORMANCE INDICATORS MANUAL

Tennessee Department of Correction  
Clinical Services Division

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**ATTACHMENT THREE  
KEY PERFORMANCE INDICATORS MANUAL**

**INTRODUCTION**

***INTENT***

It is the active intent of the Tennessee Department of Correction (TDOC) to monitor the Contractor's performance in a continuous and ongoing effort to ensure that all contractual requirements are being fully met in accordance with policy as may be revised from time to time and standards. These expectations are based on the specific terms of the Tennessee Code Annotated, the current standards of the American Correctional Association (ACA), the RFP specifications and the current TDOC Policies and Procedures. Primary responsibility for this monitoring effort will reside with the Clinical Services Division of the TDOC. Monitors will conduct audits at each institution to assess the adequacy and timeliness of healthcare services. Monitors will be trained in conducting the audit. Audits will systematically assess the Contractor's performance by means of medical record reviews and direct observations of medical records, logs, manuals, critical incident reports and other appropriate sources. Observed performance will be compared with pre-established performance criteria. These criteria, along with the parameters for measuring the Contractor's degree of success in achieving them, are the subject of the attached documents.

**AUDIT PROCESS**

Each audit may be performed as often as necessary at each institution, shall be scheduled in advance, and may last for several days. The performance level of the individual institution may affect the frequency of the audits. The Contractor shall provide access to the Health Services Unit staff and Quality Assurance staff as required. All medical/dental/mental health records, logbooks, staffing charts, time reports, inmate grievances, and other requested documents required to assess Contractor performance, shall be made available. Such activities may be conducted in the institution's clinic but will be conducted in a manner so as not to disrupt the routine provision of inmate healthcare. When necessary, TDOC custody and/or administrative records will be utilized to establish facts or corroborate other information.

All audits are designed and performed in accordance with the following standards:

- Tennessee Statutes
- Tennessee Code Annotated (TCA)
- Tennessee Department of Correction's Policy as may be revised from time to time and Procedures
- The RFP and current Health Care Contract
- American Correctional Association Standards (ACA)

General requirements applicable to all inmates will be assessed via a data review of a 5%-20% sample of the inmate's health records at an institution, selected randomly. Other requirements, relevant to a segment of the inmate population, may be monitored by a higher percentage (up to 100%) of the records of a sub-population (i.e., Special Needs or Chronic Care roster, pregnant inmates, etc.). Areas in which performance deficiencies have been found may be re-examined in the subsequent quarter or follow up period as designated by the TDOC in order to gauge progress towards satisfactory performance.

At the conclusion of an audit, the monitors will share the preliminary results with the institution's health administrator. Prior to the monitor leaving the facility, an exit interview shall be held with the health administrator and the warden/designee regarding the audit results. The Contractor shall provide all documents necessary to dispute audit results at the exit interview.

Copies of completed audits may be forwarded to the Contractor's corporate office and the TDOC's administration. The Contractor may dispute the findings via appeal to the Director of Clinical Services. The Contractor must specifically address each disputed finding and justification. The TDOC will render a final decision on the appeal to the contractor within ten days of receipt.

**ATTACHMENT THREE**  
**KEY PERFORMANCE INDICATORS MANUAL**  
*Continued*

For each element reviewed, an adjustment to compensation has been specified as liquidated damages for each non-compliant occurrence. The State shall withhold the monetary amount from the Contractor's compensation for substandard performance in the designated audit areas. The Contractor will be notified in writing and the appropriate deduction will be made in the next monthly payment following the expiration of the appeal deadline. The State may, in its sole discretion, waive an assessment of liquidated damages for a given occurrence of non-compliance, subject to Section D.12 of the Contract between the State and the Contractor.

The manual of Objective Performance Criteria outlines the Contractor's compensation areas that are subject to adjustment. Objective Performance Criteria are subject to change at the discretion of the State. The Contractor shall be given a 90-day notice to prepare for any new or changed criterion. Audits will begin effective September 1, 2016. The results of the September, October and November 2016 audits will be informational only and will not result in an adjustment to compensation. Adjustments to compensation will be effective with the audits performed beginning December 1, 2016.

**ATTACHMENT THREE**  
**KEY PERFORMANCE INDICATORS MANUAL**  
*Continued*

**SUMMARY OF LIQUIDATED DAMAGES PER OCCURRENCE**

The following is a summary of the indicators and liquidated damages amounts for Objective Performance Criteria. This listing does not represent the complete description or Contractor responsibility for the stated criteria; details are provided in the Performance Criteria and Critical Indicators section of this Manual. The amounts indicated are the adjustment (deduction) to compensation amounts assessed to the Contractor as liquidated damages for substandard performance per occurrence in the audit areas.

CRITERIA	INDICATORS	AMOUNT
<b>Initial Health Assessment</b>	Initial health assessment within 7 days and physical examination within 10 days. pg. 6	\$200
<b>Medication Administration Record (MAR)</b>	MAR includes inmate identification information; MAR includes medication and dosage information; (Initials and signatures of licensed professional administering the medication; allergies) Correct use of codes/notes on MAR; pg. 7-8	\$500
<b>Annual TB Screening</b>	1. Annual tuberculin screening of inmates pg. 9 2. Annual tuberculin screening of employees pg.9	\$200 \$200
<b>Staffing</b>	1. Clinical vacancies filled within 14 days; pg. 10 2. All other positions filled within 30 days; pg. 10 3. Contractor's key management staff positions require approval of TDOC pg. 10	\$200 \$200 \$500
<b>Specialty Care/Consultations</b>	1. Timely referrals and visits to a specialist pg. 11 2. Provider review and documentation of consultant recommendations pg. 11	\$200 \$200
<b>Emergency On Call</b>	The Physician must respond to emergency calls within <u>30</u> minutes. Damages per <u>30</u> -minute increment after deadline has passed. pg. 12	\$100
<b>Controlled Substances</b>	Reconciliation of controlled substances at shift change between off-going nurse and on-coming nurse. pg. 13	\$500
<b>Utilization Management</b>	1. Notification of Emergency Room Transfers/admissions 2. Hospital Admissions pg. 15	\$1,500
<b>Chronic Care</b>	1. patient seen by provider every 90 days pg.14 2. Patient seen by physician provider annually pg.14	\$100 \$200
<b>Provider reviews</b>	Mid-Level Encounters/interventions pg. 17	\$200
<b>Credentialing</b>	All personnel are currently licensed, certified and /or registered to the extent required by the State of Tennessee. Pg. 16	\$500
<b>Annual Inspections</b>	An inspection of performance measures that have failed the test of acceptable threshold, as it relates to the Annual Inspection instrument pg. 18	\$1,000
<b>American Correctional Association (ACA)</b>	Failure to meet accreditation for Health Services pg. 20	\$25,000
<b>Transport of a Death Row Inmate</b>	Failure to notify the TDOC Chief Medical Officer of the transport of a Death Row Inmate pg. 19	\$1,500



**SUMMARY OF LIQUIDATED DAMAGES PER OCCURRENCE (CONTINUED)**

<b>Restrictive Housing Sick Call</b>	1. Failure to meet contractual specifications as it relates to conducting special or restrictive housing sick call  2. Failure to meet contractual specifications as a repeat finding as it relates to conducting special or restrictive housing sick call <div style="text-align: right;">pg. 21</div>	\$250 \$500
<b>Physicians Orders</b>	The physician or mid-level provider's orders shall contain documentation for the administration and distribution of prescribed medications. <div style="text-align: right;">pg. 22</div>	\$100

***Consideration for imposing adjustments to compensation:***

<b>ACA ACCREDITATION-</b>	Required for accreditation by the American Correctional Association
<b>TDOC POLICIES-</b>	Required per TDOC policy and procedures as may be revised from time to time
<b>RISK MANAGEMENT-</b>	Required avoiding or defending the State in litigation regarding the health delivery system

**CRITICAL INDICATOR  
INITIAL HEALTH ASSESSMENT**

**Definition and Purpose of Auditing This Criterion**

A new intake health screening and examination by the provider is required upon the initial admission of all inmates. The Initial Assessment shall include history and physical examination (including breast, rectal, and testicular exams as indicated by the patient's gender, age, and risk factors), review of all receiving screening documentation and lab results, and initiation of therapy and immunizations when appropriate.

**Elements of the Criterion**

All new admissions at any reception facility will undergo a health appraisal to include a history and physical examination as well as appropriate admission testing as designated by TDOC policy as may be revised from time to time.

**Indicators/Methodology/Acceptable Standard**

**Indicator:** Initial Health Assessment is completed by provider within 7 days of admission and the physical examination shall be completed within 10 days of admission, in accordance with ACA Standards and TDOC policy and procedures as may be revised from time to time.

**Methodology:** Review the Medical Record for completion of appropriate forms.

**Acceptable Standard:** Threshold 90%

**Amount per omission:** \$200

**CRITICAL INDICATOR  
MEDICATION ADMINISTRATION RECORD**

**Definition and Purpose of Auditing This Criterion:**

The Contractor is responsible for ensuring that proper pharmaceutical services are provided. At all facilities, this shall include the maintenance of records as necessary to ensure adequate control of and accountability for all medications.

**Elements of the Criterion:**

An inmate-specific Medication Administration Record (MAR), will contain documentation of the administration and distribution of prescribed medications. Licensed healthcare staff will note and initial the medications that were administered on the MAR. The completed MAR is a permanent part of the inmate's Medical and Dental Record and should be filed in that inmate's Health Record within (30) days of the end of the month.

Healthcare staff will complete the required demographic information each time that a MAR is initiated. This includes the Inmate Name, ID Number, Allergies to Medication(s) (using "NKA" when an inmate states having No Known Allergy), applicable month and year, and the TDOC correctional institution. Medication orders shall be transcribed by licensed healthcare staff on the MAR. A MAR will be generated each month if a medication order is still valid. The following information from the Physician's order form will be documented for each medication listed on the MAR:

1. Start Date: Date prescription was written.
2. Stop Date: Date duration of therapy will end.
3. Initials: Initials of staff member transcribing order onto the MAR.
4. Drug name, Drug dosage, Route of Administration, and Interval of frequency.
5. Hour of Administration: As ordered.
6. Clinical indication

Licensed healthcare staff designated to administer medication shall date and sign their names, date and identifying initials in appropriate areas of the MAR. Licensed staff administering medications will document in the appropriate date and time blocks all medications administered, using the appropriate codes listed on the back of the MAR. The administering nurse will verify that the medication was administered to the inmate. The nurse must initial any code written on the MAR. All medications, including over-the-counter medications will be given to the inmate by licensed healthcare staff in accordance with the nursing protocol, and must be documented on the back of the MAR.

When providing Keep-On-Person (KOP) medications, staff will note on the MAR and will have the inmate sign for receipt of the medications and their understanding of usage. The nurse will sign and date the front of the MAR. The back of the MAR will be used to make appropriate treatment notes regarding medication side effects or testing (i.e., blood pressure, etc.).

**Indicators/Methodology/Acceptable Standard**

**Indicators:**

1. The MAR shall include the inmate's name, TDOC number, and any known allergies.
2. The MAR shall include: "Start" & "Stop" dates, drug name, dosage, route of administration, frequency, and-hour of administration **and clinical indication**

**MEDICATION ADMINISTRATION RECORD (Continued)**

3. The following codes shall be used to document medication administration. All codes are to be initialed by the RN or LPN who administers the medication. A corresponding progress note shall accompany any codes for "refusal" and "other" on the appropriate section of the MAR. All Keep-On-Person (KOP) medications on the MAR shall be signed by both the administering nurse and the inmate. Designated medication codes are as follows:
  - Nurse's initials: Medication administered to inmate
  - Nurse's initials **and inmate signature**: Keep on Person Medication(s)
  - D/C: Discontinued order
  - R: Inmate refused medication
  - S: Self-administered dose given to inmate
  - A: Absent (No Show)
  - C: Court
  - O: Other
  - Allergies
4. The licensed staff administering medication will document in the appropriate space for all medications administered. There shall be no blank spaces except in the case of PRN medications.

**Methodology:** Review the MAR

**Acceptable Standard:** Threshold 90%

**Amount per non-compliance/ record: \$500**

CRITICAL INDICATOR  
ANNUAL TB SCREENING

**Definition and Purpose of Auditing This Criterion**

In accordance with TDOC Policies/Procedures and ACA Standards, the Contractor is responsible for conducting Annual TB Screenings of inmates and designated employees.

**Elements of the Criterion**

**TB screening will be given annually to inmates.** TB testing shall be performed when clinically indicated. Inmates with a documented past positive TB test will be screened annually and must be informed about the symptoms of TB. They shall be evaluated annually for pulmonary symptoms suggestive of TB by a nurse/physician. The annual encounter must be documented on the appropriate medical record encounter form (flow sheet). A medical staff member will counsel any inmate who refuses TB testing. This counseling will be documented on the appropriate medical record encounter form. If he/she continues to refuse, the institution's CQI/ Infectious Disease Coordinator shall be notified. A healthcare staff member will counsel the inmate. Documentation of the refusal and the notification of the TB Coordinator will be made on the TB Screening Refusal form. If he/she continues to refuse, the inmate will be referred to the TDOC's Chief Medical Officer for action.

**Indicators/Methodology/Acceptable Standard**

**Indicators:**

1. Annual tuberculin screening and testing of inmates, as determined by TDOC policies.
2. Annual tuberculin screening and testing of employees, as determined by TDOC policies.

**Methodology:** Review the inmate's medical record for documentation on the immunization record.  
Review employee personnel record for proper documentation on immunization form.

**Acceptable Standard:** Threshold 100%

**Amount per omission/ record:** \$200

**CRITICAL INDICATOR  
STAFFING**

**Definition and Purpose of Auditing This Criterion:**

According to TDOC Policy /Procedures and ACA standards, the Contractor shall provide adequate staffing for each facility according to the approved staffing plan.

**Elements of the Criterion:**

The Contractor is to utilize the State's approved minimum staffing plan for each institution. In the event of vacant positions, the Contractor is required to provide adequate coverage to meet all required services.

**Indicators/Methodology/Acceptable Standard**

**Indicators:** The Contractor shall fill all vacancies in a timely manner:

- a. Clinical vacancies shall be filled within 14 days
- b. All other positions shall be filled within 30 days
- c. Contractor's key management staff positions require prior approval of the TDOC

**Methodology:** Verification of compliance thru contract monitoring and proper notification to the TDOC for key management staff.

**Acceptable Standard:** Threshold 95%

**Amount per occurrence:** \_\_\_\_\_

\$200 per clinical position per day not filled within 14 days

\$200 per non-clinical position per day not filled within 30 days

\$500 for appointing key management staff without the approval of the TDOC

**CRITICAL INDICATOR  
SPECIALTY CARE / CONSULTATIONS**

**Definition and Purpose of Auditing This Criterion:**

As per ACA Standards and current TDOC Policy as may be revised from time to time, the Contractor shall make referral arrangements with Tennessee licensed and Board Certified specialty physicians for the treatment of those inmates with health care problems that extend beyond the primary care specialty clinics provided on-site.

**Elements of the Criterion:**

The Contractor will arrange for specialty care as medically needed. The consultation request will be a part of the inmate's medical record. Documentation of all requests will be noted on the appropriate forms. Requests for specialty care will be maintained and tracked in a logbook at each institution, as well as in the inmate's medical record. All specialty consults will be approved or denied by the contractor within 7 working days upon receiving a request for consultation. When possible, specialty care will be delivered at the inmate's parent institution or regional facility. Generally, all initial visits to a specialist shall occur within 60 days from the date of the provider's request. Urgent specialty referrals will be completed within 14 working days. At the discretion of the State, the Contractor may request and receive written approval from the State for exceptions to these timeframes.

The primary care physician will review the consultation report and document his/her response to the consultant's findings in the inmate's medical record within 3 days.

**Indicators/Methodology/Acceptable Standard**

**Indicator:** 1. All initial visits to a specialist shall occur within the timeframe set forth above.

**Methodology:**

- a. Review the inmate's medical record and the consult log to determine the date on which a specialty consult was completed.
- b. Documentation of all requests will be noted on the appropriate medical record encounter form.

**Acceptable Standard:** Threshold 90%

**Amount per occurrence:** \$200

**Indicator:** 2. Regarding Specialty Care/Consultation findings/recommendations, the provider will review the consultant recommendations and document those findings in the medical record of the respective inmate.

**Methodology:**

- a. Review the inmates medical record for documentation of consultant's findings/recommendations
- b. Review medical record for documentation by provider within 3 days of receipt of consultation results.

**Acceptable Standard:** Threshold 90%

**Amount per occurrence:** \$200

**CRITICAL INDICATOR  
EMERGENCY ON CALL**

**Definition and Purpose of Auditing This Criteria**

The Contractor is responsible for ensuring that emergency phone calls are returned 24 hours, 7 days a week within 30 minutes of notification call from each facility. An emergency phone call shall be defined as a call referring to an acute injury or illness that poses an immediate risk to a person's life or long term health. This shall include reporting any critical laboratory data and imaging results.

**Elements of the Criterion:** The contractor shall provide on-call answering service log indicating date and time of notification. On-site Nurses will document on progress notes the date and time of emergency call response.

**Indicator/ Methodology/Acceptable Standard**

**Indicators**

1. Progress note will reflect the date and time of the emergency call.
2. The Physician must respond to emergency calls within 30 minutes.
3. Progress note will reflect date and time of response by attending Nurse

**Methodology:** Review of Progress notes and Review of Answering service call log.

**Acceptable Standard:** Threshold 100%

**Amount per non-compliance:** \$100 assessed for every 30 minute increments-of non-compliance after the 30 minutes deadline.



CRITICAL INDICATOR  
CONTROLLED SUBSTANCE RECONCILIATION

**Definition and Purpose of Auditing This Criterion:** Reconciliation of controlled substances shall be conducted for the purpose of accountability.

**Elements of the Criterion:** Contractor will comply with TDOC Policy #113.70 as may be updated from time to time, Management for Pharmaceuticals, which requires accountability of controlled substances consisting of medication reconciliation at the change of each shift with signature of outgoing and incoming clinical staff.

**Indicators/Methodology/Acceptable Standards**

**Indicators:** Reconciliation of Controlled Substances shall take place upon shift change between the outgoing nurse and the incoming nurse.

**Methodology:** Reconciliation in accordance with Policy #113.70 as may be updated from time to time

**Acceptable Standard:** Threshold 100%

**Amount per non-compliance/ each shift:** \$500.00

**CRITICAL INDICATOR  
CHRONIC CARE CLINIC**

**Definition and Purpose of Auditing This Criterion:**

According to TDOC Policy/Procedures and ACA standards, the Contractor shall provide adequate Chronic Care Clinics

**Elements of the Criterion:**

The Contractor is to utilize the State's approved (Chronic Care Clinic) plan for each institution.

**Indicators/Methodology/Acceptable Standard**

**Indicators:** The Contractor shall

1. Patient seen by provider every 6 months
2. Patient seen by Physician provider annually

**Methodology:** Verification of compliance thru contract monitoring and proper notification to the TDOC for key management staff.

**Acceptable Standard:** Threshold 100%

**Amount per occurrence:**

- 1) \$100 per deficiency
- 2) \$200 per deficiency

CRITICAL INDICATOR  
UTILIZATION MANAGEMENT

**Definition and Purpose of Auditing This Criterion:** Notification to the TDOC Chief Medical Officer or designee, of transfers to the emergency room and/or hospital is required to facilitate utilization management.

**Elements of the Criterion:** When a referral to emergency room or need for a hospital admission is identified the attending physician must ~~to~~ notify the TDOC Chief Medical Officer or designee

**Indicators/Methodology/Acceptable Standard**

**Indicator:** The contractor shall notify the TDOC Director of Clinical Services and Chief Medical Officer or designee any referrals or transports to the emergency room and prior to any hospital admissions including weekends and holidays.

**Methodology:** Review of Contractors daily report of emergency room/inpatient utilization.

**Acceptable Standard:** Threshold 95%

**Amount per omission:** \$1,500

**CRITICAL INDICATOR  
CREDENTIALING**

**Definition and Purpose of Auditing This Criterion:**

The Contractor shall have a written policy and procedure regarding the physician credentialing process approved in writing by the State within thirty (30) days of contract execution. The Department of Correction shall have access to provide a copy any such credentialing records Notification to the TDOC Director of Clinical Service or designee, of any credentialed personnel.

All nursing personnel must have graduated from an accredited nursing program and hold applicable Tennessee licenses and advanced degrees. Nursing personnel shall not commence employment without evidence of a current Tennessee license to practice, evidence of a current DEA licensure, where applicable, practice agreements with a Tennessee licensed physician, Medicaid number and/or NPI number, evidence of malpractice insurance coverage and evidence of current TB testing.

Contractor shall provide to TDOC documentation of malpractice insurance coverage and current TB testing to confirm all ancillary personnel, including but not limited to x-ray technicians, physical therapist, occupational therapist, optometrists, podiatrists, infectious disease expert, and/or nursing assistants meets applicable Tennessee regulatory requirement and community certification training standards.

**Elements of the Criterion:** All providers, nurses and ancillary

**Indicators/Methodology/Acceptable Standard**

**Indicator:** The contractor will notify the TDOC Chief Medical Officer or designee of any personnel or ancillary staff with expired credentials.

**Methodology:** To ensure the personnel providing care in the facilities to the inmates have active licenses, registrations and certification to perform their duties as health care professionals.

**Acceptable Standard:** Threshold 100%

**Amount per omission:** \$500

**CRITICAL INDICATOR**  
**PROVIDER REVIEWS**

The work of all physicians and dentists shall be annually reviewed jointly by the Contractor and TDOC Chief Medical Officer. In an effort to assure clinical performance enhancement, the Contractor shall have a peer review program that is approved in writing by the TDOC Chief Medical Officer within sixty (60) days of contract execution and annually thereafter. The program must either meet or exceed the State's policy as may be revised from time to time and CQI Charter for peer review. The State's Chief Medical Officer shall be notified of all peer review actions, and the results of the peer review process shall be shared with the State's Peer Review Chairperson. The State shall review the peer review reports and approve the Contractor's plan of corrective action for peer review deficiencies.

**Elements of the Criterion:** All providers

**Indicators/Methodology/Acceptable Standard**

**Indicator:** The contractor shall be responsible for conducting the provider reviews every 2 years

**Methodology:** To ensure the personnel providing care in the facilities to the inmates perform their duties as Health care professionals.

**Acceptable Standard:** Threshold 95%

**Amount per omission:** \$200

**CRITICAL INDICATOR  
ANNUAL INSPECTION**

Additional inspections shall be conducted at least annually to ensure all federal, state, and accrediting standards are met and that the Contractor is in full compliance with this contractual agreement and all performance measures met.

Definition and Purpose of Auditing This Criterion: To ensure compliance with contractual performance standards on an annual basis.

**Elements of the Criterion:** Identified measurable standards of Health Services inspection instrument that covers the performance measures of this contractual agreement.

**Indicators/Methodology/Acceptable Standard**

**Indicator:** An inspection of performance measures that have failed the test of acceptable threshold, as it relates to the Annual Inspection instrument

**Methodology:** Review of the Annual Inspection report for items of non-compliance.

**Acceptable Standard:** Threshold 95%

**Amount per non-compliant finding:** \$1,000 for each non-compliant area of inspection.

**CRITICAL INDICATOR**  
**TRANSPORT OF A DEATH ROW INMATE**

**Definition and Purpose of Auditing This Criterion:** Notification to the TDOC Chief Medical Officer or designee, of any proposed clinically necessary transfer of a Death Row Inmate to the emergency room and/or hospital is required to ensure effective utilization management and public safety

**Elements of the Criterion:** When a referral is made to an off-site clinical setting regarding high security risk inmates an additional level of utilization management, as well as, the opportunity to arrange additional security measures is required. The Contractor must notify the TDOC Chief Medical Officer or designee directly by phone and provide written notification using secured direct messaging.

**Indicators/Methodology/Acceptable Standard**

**Indicator:** The contractor will notify the TDOC Chief Medical Officer or designee of any referrals of transports to the emergency room and prior to any hospital admissions including weekends and holidays for any Death Row Inmate.

**Methodology:** Review of Contractors daily report of emergency room/inpatient utilization.

**Acceptable Standard:** Threshold 100%

**Amount per omission:** \$1,500

**CRITICAL INDICATOR  
ACA ACCREDITATION**

**Definition and Purpose of Auditing This Criterion:**

To ensure the State continues to maintain accreditation and a level of excellence established by meeting all standards of the accrediting body, American Correctional Association.

**Elements of the Criterion:**

Each individual institution is audited periodically by the American Correctional Association measuring certain criteria relative to specific standards in all areas of the operation of an institution. This audit results in accreditation, re-accreditation or loss of accreditation. The Contractor shall be responsible for the final accreditation of the Health Services portion of this audit and any standards found non-compliant by the ACA.

**Indicators/Methodology/Acceptable Standard**

**Indicators:** The Contractor shall maintain ACA Accreditation.

**Methodology:** Verification of compliance thru the ACA and proper notification to the TDOC for key management staff.

**Acceptable Standard:** Threshold 100%

**Amount per occurrence:**

- 1) \$25,000 per institution in event of loss of accreditation
- 2) \$500 per deficiency



**CRITICAL INDICATOR  
RESTRICTIVE HOUSING SICK CALL**

**Definition and Purpose of Auditing This Criterion:**

According to TDOC Policy/Procedures and ACA standards, the Contractor shall provide adequate access to care for those inmates who are in special or restrictive housing.

**Elements of the Criterion:**

The Contractor shall develop and implement a plan and to conduct daily nursing sick call for Special and Restrictive housing inmates.

**Indicators/Methodology/Acceptable Standard**

**Indicators:** The Contractor shall conduct daily Nursing Sick Call for Special and Restrictive housing inmates.

**Methodology:** Contract Monitors will conduct a review of monthly records and assess liquidated damages quarterly.

**Acceptable Standard:** Threshold 95%

**Amount per occurrence:**

- 1) \$250 per deficiency
- 2) \$500 per repeat finding

**CRITICAL INDICATOR  
PHYSICIANS ORDERS**

**Definition and Purpose of Auditing This Criterion:**

In accordance with Policy #113.70 and #113.71 both as may be revised from time to time, the Contractor is responsible for ensuring that a physician or mid-level medication orders are documented properly.

**Elements of the Criterion:**

The physician or mid-level provider's orders shall contain documentation for the administration and distribution of prescribed medications.

**Indicators/Methodology/Acceptable Standard**

**Indicators:** The Physician or mid-level provider shall complete documentation on CR-1892.

1. Date and Time order was written.
2. Start Date: Date prescription was written.
3. Stop Date: Date duration of therapy will end.
4. Drug name, Drug dosage, Route of Administration, and Interval of frequency.
5. Hour of Administration
6. Clinical indication
7. Quantity limits as applicable
8. Legible ordering provider signature

**Methodology:** Contract Monitors will conduct a review of "Physician's Orders" and assess liquidated damages quarterly.

**Acceptable Standard:** Threshold 90%

**Amount per occurrence:** \$100 per deficiency

**ATTACHMENT ELEVEN**

**TDOC Inmate Population  
July '14 - June '15 Actual  
July '15 - June '16 Estimated**

<b>State Operated Institutions</b>					
<b>Location</b>	<b>FY'15 Actual</b>	<b>% of Beds Budgeted</b>	<b>FY'16 Estimated</b>	<b>96% Budgeted Capacity FY'17</b>	<b>FY'17 Base</b>
DRJC	777	96.52%	805	773	805
TCIX <sup>1</sup>	1,566	88.37%	1,772	1,701	1,772
MLTC	424	96.36%	440	422	440
CBCX <sup>3</sup>	449	42.36%	0	0	0
BCCX	2,367	93.89%	2,521	2,420	2,521
WTSP	2,369	91.75%	2,582	2,479	2,582
RMSI <sup>4</sup>	630	75.72%	832	799	832
NECX	1,772	95.47%	1,856	1,782	1,856
NWCX	2,374	97.90%	2,425	2,328	2,425
SPND	715	89.38%	800	768	800
MCCX <sup>2</sup>	2,164	94.46%	2,291	2,199	2,291
<b>State Total</b>	<b>15,607</b>	<b>95.61%</b>	<b>16,324</b>	<b>15,671</b>	<b>16,324</b>

Privately Operated Facilities					
Location	FY'15	% of Beds Budgeted	FY'16 Estimated	98% Budgeted Capacity FY'15	FY'17 Base
HCCF	1,965	97.72%	2,016	1,976	2,016
WCFA	1,500	97.40%	1,536	1,505	1,536
TCCF <sup>5</sup>	0	0.00%	2,552	2,501	2,552
SCCF	1,642	97.20%	1,676	1,642	1,676
<b>Private Total</b>	<b>5,107</b>	<b>65.64%</b>	<b>7,780</b>	<b>7,624</b>	<b>7,780</b>

<b>Grand Total</b>	<b>20,714</b>	<b>85.94%</b>	<b>24,104</b>	<b>23,295</b>	<b>24,104</b>
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<sup>1</sup> TCIX Wayne County Annex 200 bed expansion

<sup>2</sup> Reduced by 150 beds due to the boot camp being replaced by the Morgan County Drug Court

<sup>3</sup> Reduced to zero due to closing CBCX

<sup>4</sup> Increased in FY 16 by 96

<sup>5</sup> TCCF began filling beds January 2016 and was anticipated to reach full capacity by June 30, 2016

Total FTE	Position Code	POSITION	Approved 2020 Staffing Matrix	Centurion FTE Filled	State FTE Filled	FTE Vacant	FTE Over Contract	Hrs	Employee Name
<b>Bledsoe County Correctional Complex (BCCX)</b>									
1.00	T1HS0310-01	Health Services Administrator	1.00	1.00		0.00		40.00	Katherine Campbell
1.00	T1510310-01	Director of Nursing	1.00	1.00		0.00		40.00	Aimee Colvard
1.00	T1CM0910-01	Case Manager	1.00	1.00		0.00		40.00	Cody Mills
		<b>Total Administration</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>120.00</b>	
2.00	T1431210-01	Administrative Assistant	1.00	1.00		0.00		40.00	Rosemary "Kelley" Dempsey
	T1431210-02	Administrative Assistant	1.00	1.00		0.00		40.00	Gregory Smith
		<b>Total Admin. Assistant</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>80.00</b>	
6.20	T1461010-01	CNA (D)	1.00	1.00		0.00		40.00	Brittany Marr
	T1461010-02	CNA (D)	1.00	1.00		0.00		40.00	Kaitlin Singleton
	T1461010-03	CNA (D)	0.40	0.40		0.00		16.00	Martha Humphrey
	T1461010-04	CNA (D)	1.00	1.00		0.00		40.00	Debra Brown
	T1461010-05	CNA (D)	1.00	1.00		0.00		40.00	Tammy Arellano
	T1461010-06	CNA (D)	0.40	0.00		0.40		16.00	Michelle Collier
	T1461010-07	CNA (D)	1.00	1.00		0.00		40.00	Murphy Coulter
	T1461010-08	CNA (D)	0.40	0.00		0.40		16.00	Michelle Collier
		<b>Total CNA</b>	<b>6.20</b>	<b>5.40</b>	<b>0.00</b>	<b>0.80</b>	<b>0.00</b>	<b>248.00</b>	
3.25	T1500310-01	Dentist	1.00	1.00		0.00		40.00	Dr. Larry McReynolds
	T1500310-02	Dentist	0.75	0.75		0.00		30.00	Dr. Judith Bright
	T1500310-03	Dentist	1.00	1.00		0.00		40.00	Dr. Agboola Adesegun
	T1500310-04	Dentist	0.50	0.50		0.00		20.00	Dr. Edward Meydrech
		<b>Total DDS</b>	<b>3.25</b>	<b>3.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>130.00</b>	
3.50	T1DA1110-01	Dental Assistant	1.00	1.00		0.00		40.00	Maria Watson
	T1DA1110-02	Dental Assistant	1.00	1.00		0.00		40.00	Courtney Dempsey
	T1DA1110-03	Dental Assistant	1.00	1.00		0.00		40.00	Tamara Waters
	T1DA1110-04	Dental Assistant	0.50	0.50		0.00		20.00	Kelsey Irwin
		<b>Total Dental Assistant</b>	<b>3.50</b>	<b>3.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>140.00</b>	
33.60	T1LP1010-01	LPN (N)	1.00	1.00		0.00		40.00	Melissa Turner
	T1LP1010-02	LPN (D)	1.00	1.00		0.00		40.00	Haley Cook
	T1LP1010-03	LPN (D)	1.00	1.00		0.00		40.00	Elizabeth Keel
	T1LP1010-04	LPN (N)	1.00	1.00		0.00		40.00	Erica Pelfrey
	T1LP1010-05	LPN (D)	1.00	1.00		1.00		80.00	Catherine Lawrence
	T1LP1010-06	LPN (D)	1.00	0.00		1.00		40.00	Kasie Williams
	T1LP1010-07	LPN (D)	1.00	1.00		0.00		40.00	Glennis Norris
	T1LP1010-08	LPN (D)	1.00	1.00		0.00		40.00	Tina Heard
	T1LP1010-09	LPN (E)	1.00	1.00		0.00		40.00	Kaitlee Wooden
	T1LP1010-10	LPN (N)	1.00	1.00		0.00		40.00	Cassie Honeycutt
	T1LP1010-11	LPN (D)	1.00	1.00		0.00		40.00	Kimberly Brown
	T1LP1010-12	LPN (D)	1.00	0.00		1.00		40.00	VACANT
	T1LP1010-13	LPN (D)	1.00	0.00		1.00		40.00	Virginia Ritzman
	T1LP1010-14	LPN (D)	1.00	1.00		0.00		40.00	Jessica Taylor
	T1LP1010-15	LPN (D)	1.00	1.00		0.00		40.00	Anna Davis
	T1LP1010-16	LPN (D)	1.00	1.00		0.00		40.00	Kristen Jones
	T1LP1010-226	LPN (D)	1.00	1.00		0.00		40.00	Adriah Reagan
	T1LP1010-17	LPN (D)	1.00	1.00		0.00		40.00	Brooks Hood



	T1LP1010-18	LPN (D)	1.00	1.00	0.00	40.00	VACANT
	T1LP1010-19	LPN (D)	1.00	0.00	1.00	40.00	VACANT
	T1LP1010-20	LPN (N)	1.00	1.00	0.00	40.00	Zachary McCormick
	T1LP1010-21	LPN (N)	1.00	1.00	0.00	40.00	Kimberly Al-Halawani
	T1LP1010-22	LPN (D)	1.00	1.00	0.00	40.00	Tonya Downs
	T1LP1010-23	LPN (N)	1.00	1.00	0.00	40.00	Adrienne Howard
	T1LP1010-24	LPN (N)	1.00	1.00	0.00	40.00	Jessica Duncan
	T1LP1010-25	LPN (N)	1.00	1.00	0.00	40.00	Amanda Underwood
	T1LP1010-26	LPN (E)	1.00	1.00	0.00	40.00	Betty Riggs
	T1LP1010-27	LPN (D)	1.00	1.00	0.00	40.00	Renee South
	T1LP1010-28	LPN (N)	1.00	0.00	0.00	40.00	Rhiana Farish
	T1LP1010-29	LPN (D)	1.00	0.00	1.00	40.00	VACANT
	T1LP1010-30	LPN (N)	1.00	1.00	0.00	40.00	Kallee Oakes
	T1LP1010-31	LPN (N)	1.00	1.00	0.00	40.00	Christon Winningham
	T1LP1010-32	LPN (D)	0.60	0.60	0.00	24.00	Brenda Roysden
	T1LP1010-33	LPN (D)	1.00	1.00	0.00	40.00	Christopher Harris
		Total LPN	33.60	28.60	6.00	0.00	1384.00
1.00	STATE-S4	LPN (D)	1.00	0.00	1.00	0.00	Aundrea Davis
			1.00	0.00	1.00	0.00	40.00
1.00	T1DM0310-01	Medical Director	1.00	0.00	1.00	0.00	40.00
		Total Medical Director	1.00	0.00	0.00	1.00	0.00
2.00	T1550310-01	Physician	1.00	1.00	0.00	40.00	VACANT
	T1550310-02	Physician	1.00	1.00	0.00	40.00	Dr. Emma Rich
		Total Physician	2.00	2.00	0.00	0.00	80.00
	T1780310-01	PA/NP (D)	1.00	1.00	0.00	40.00	Olga Gardner
	T1780310-02	PA/NP (D)	1.00	1.00	0.00	40.00	William Swafford
	T1780310-03	PA/NP (D)	1.00	1.00	0.00	40.00	Katelyn Brummett
	T1780310-04	PA/NP (D)	1.00	1.00	0.00	40.00	Elizabeth Elgan
	T1780310-05	PA/NP (D)	1.00	1.00	0.00	40.00	Rebecca Edington
		Total Mid-Level Providers	5.00	5.00	0.00	0.00	200.00
1.00	T1MR0610-01	Medical Records Supervisor	1.00	1.00	0.00	40.00	Kaitlin Cole
			1.00	1.00	0.00	0.00	40.00
	T1MR1210-01	Medical Records Clerk (D)	1.00	1.00	0.00	40.00	Robin Brown
	T1MR1210-02	Medical Records Clerk (E)	1.00	1.00	0.00	40.00	Lucinda Barton
	T1MR1210-03	Medical Records Clerk (E)	1.00	1.00	0.00	40.00	Ashley Lee
	T1MR1210-04	Medical Records Clerk (D)	1.00	1.00	0.00	40.00	Doris Cooper
10.60	T1MR1210-05	Medical Records Clerk (D)	0.80	0.80	0.00	32.00	Angela Birgy
	T1MR1210-06	Medical Records Clerk (E)	1.00	1.00	0.00	40.00	Alicia Gilbert
	T1MR1210-07	Medical Records Clerk (D)	1.00	1.00	0.00	40.00	Courtney Howard
	T1MR1210-08	Medical Records Clerk (D)	1.00	1.00	0.00	40.00	Zacharie Davis (Hudson)
	T1MR1210-09	Medical Records Clerk (E)	0.80	0.80	0.00	32.00	VACANT
	T1MR1210-10	Medical Records Clerk (D)	1.00	1.00	0.00	40.00	Catalina Zambrano Parrish
	T1MR1210-11	Medical Records Clerk (N)	1.00	0.00	1.00	40.00	Jeannette Moll
		Total Medical Records	10.60	9.60	0.00	1.00	0.00
	T1RN0910-01	RN (N)	1.00	0.00	1.00	40.00	Michael Stafford
	T1RN0910-02	RN (N)	1.00	1.00	0.00	40.00	Jeanna Stephens
	T1RN0910-03	RN (D)	1.00	0.00	1.00	40.00	VACANT
	T1RN0910-04	RN (E)	1.00	1.00	0.00	40.00	Danette Mumaw
	T1RN0910-05	RN (D)	1.00	0.00	1.00	40.00	VACANT

10.00	T1RN0910-06	RN (N)	0.20	0.00		0.20		8.00	VACANT
	T1RN0910-07	RN (D)	1.00	0.00		1.00		40.00	VACANT
	T1RN0910-08	RN (D)	1.00	0.00		1.00		40.00	VACANT
	T1RN0910-09	RN (N)	1.00	1.00		0.00		40.00	Jessica Lunsford
	T1RN0910-10	RN (D)	1.00	1.00		0.00		40.00	Terry Gooding
	T1RN0910-11	RN (N)	0.40	0.00		0.40		16.00	VACANT
	T1RN0910-12	RN (N)	0.40	0.00		0.40		16.00	VACANT
7.00	T1RN0910-13	RN Charge (D)	1.00	1.00		0.00		40.00	Ashton Roberson
	T1RN0910-14	RN Charge (D)	1.00	1.00		0.00		40.00	Autumn McGraw
	T1RN0910-15	RN Charge (N)	1.00	1.00		0.00		40.00	Rose Potter
	T1RN0910-16	RN Charge (D)	1.00	1.00		0.00		40.00	Sarah Gee Harris
	T1RN0910-17	RN Charge (D)	1.00	1.00		0.00		40.00	Phyllis Sutton
	T1RN0910-18	RN Charge (D)	1.00	0.00		1.00		40.00	VACANT
	T1RN0910-19	RN Charge (D)	1.00	1.00		0.00		40.00	Amanda Daniels Wyatt
1.00	T1RN0910-20	RN Infection Control	1.00	1.00		0.00		40.00	Mary Guy
2.00	T1RN0910-21	RN-CQI Coordinator	1.00	1.00		0.00		40.00	Scott McIntosh
	T1RN0910-22	RN-CQI Coordinator	1.00	0.00		1.00		40.00	VACANT
4.00	T1640910-01	MH RN (D)	1.00	0.00		1.00		40.00	VACANT
	T1640910-02	MH RN (D)	1.00	0.00		1.00		40.00	VACANT
	T1640910-03	MH RN (N)	1.00	1.00		0.00		40.00	Deborah Blaylock
	T1640910-04	MH RN (D)	1.00	0.00		1.00		40.00	VACANT
5.00	T1LP1010-34	MH LPN (E)	1.00	1.00		0.00		40.00	Alex Stewart
	T1LP1010-35	MH LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1010-36	MH LPN (D)	1.00	1.00		0.00		40.00	Tina Rayas
	T1LP1010-37	MH LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1010-38	MH LPN (D)	1.00	1.00		0.00		40.00	Cassandra Riccitelli
96.15	TOTAL FOR Bledsoe County		101.15	79.35	1.00	21.60	0.00	4086.00	
Secondary Services - Community Health Center									
1.00	T1431204-03	Administrative Assistant	1.00	1.00		0.00		40.00	Nancy Crotzer
1.00	T1431204-01	Scheduling Assistant	1.00	0.00		1.00		40.00	Latonya Ellis
1.00	T1CM0904-10	Case Manager	1.00	1.00		0.00		40.00	Curry Butler
0.50	T1CM0904-02	Case Manager	0.50	0.50		0.00		20.00	Rachel Ferguson
1.00	T1DM0304-02	Medical Director	1.00	1.00		0.00		40.00	Dr. Stephen D'Amico
1.00	T1780304-06	PA/NP	1.00	1.00		0.00		40.00	Rachael Whegbers
3.00	T1550304-03	Physicians	1.00	1.00		0.00		40.00	Dr. Madubueze Nwozo
	T1550304-04	Physicians	1.00	0.00		1.00		40.00	VACANT
	T1550304-05	Physicians	1.00	1.00		0.00		40.00	VACANT 5 / VACANT 5
1.00	T1550304-11	Physicians	1.00	1.00		0.00		40.00	Kenneth Wilkins

1.00	T1DI0304-01	Registered Dietician	1.00	1.00		0.00		40.00	Adrienne Sims
4.00	T1431204-17	Unit Clerical Staff	1.00	1.00		0.00		40.00	Laurie Modeen
	T1431204-18	Unit Clerical Staff	1.00	1.00		0.00		40.00	Carolyn Haddox
	T1431204-19	Unit Clerical Staff	1.00	1.00		0.00		40.00	Latonya Ellis
	T1431204-20	Unit Clerical Staff	1.00	1.00		0.00		40.00	Robbie Taylor
1.00	T1500304-05	Dentist	1.00	1.00		0.00		40.00	Thomas Waldon
1.00	T1DA1104-05	Dental Assistant	1.00	1.00		0.00		40.00	Crystal Bowen
1.00	T1RN0904-23	RN OCHIP	1.00	0.00		1.00		40.00	VACANT
4.00	T1LP104-40	LPN (D)	1.00	1.00		0.00		40.00	Marie Lee
	T1LP104-41	LPN (D)	1.00	1.00		0.00		40.00	Tiffany Corlier
	T1LP104-42	LPN (D)	1.00	1.00		0.00		40.00	Kimberly Valentin
	T1LP104-43	LPN (D)	1.00	0.00		1.00		40.00	VACANT
21.50		TOTAL FOR Deberry Special Needs	21.50	17.50	0.00	4.00	0.00	860.00	
Nursing Services - Transitional Employees (TDOs)									
1.00	T1HS0302-02	Health Services Administrator	1.00	1.00		0.00		40.00	Lynndy Byrge
1.00	T1S0302-02	Director of Nursing	1.00	1.00		0.00		40.00	Jennifer Laughter
1.00	T1CM0902-03	Case Manager	1.00	1.00		0.00		40.00	Suzane Palermo
1.00	T1431202-04	Administrative Assistant	1.00	1.00		0.00		40.00	Lucinda Wagner
1.00	T1431202-05	Medical Secretary	1.00	1.00		0.00		40.00	Kristy Davis
8.00	T1461002-09	CNA (D)	1.00	1.00		0.00		40.00	Melinda Palmer
	T1461002-10	CNA (D)	1.00	1.00		0.00		40.00	Charlotta Butler
	T1461002-11	CNA (D)	1.00	1.00		0.00		40.00	Jennifer Knox
	T1461002-12	CNA (D)	0.40	0.40		0.00		16.00	David Hamby
	T1461002-13	CNA (E)	1.00	1.00		0.00		40.00	Bethany Hensley
	T1461002-14	CNA (E)	1.00	1.00		0.00		40.00	Shanda Baker
	T1461002-15	CNA (E)	0.40	0.40		0.00		16.00	David Hamby
	T1461002-16	CNA (N)	0.80	0.80		0.00		32.00	Natoya Lawson
	T1461002-17	CNA (N)	1.00	1.00		0.00		40.00	Shana Money
	T1461002-18	CNA (N)	0.40	0.40		0.00		16.00	Natoya Lawson, 2 / David Hamby, 2
2.00	T1500302-06	Dentist	1.00	1.00		0.00		40.00	Eric Carter
	T1500302-07	Dentist	1.00	1.00		0.00		40.00	Ben Howard
2.00	T1DA1102-06	Dental Assistant	1.00	1.00		0.00		40.00	Tiffany Roop
	T1DA1102-07	Dental Assistant	1.00	1.00		0.00		40.00	Terran Duffield
0.40	T1DH1002-01	Dental Hygienist	0.40	0.40		0.00		16.00	Cassie Davis Shields
	T1LP1002-44	LPN (D)	1.00	1.00		0.00		40.00	Judy Henry



15.40	T1LP1002-45	LPN (D)	1.00	1.00	0.00	40.00	Amanda Dalton
	T1LP1002-46	LPN (D)	1.00	1.00	0.00	40.00	Kendra Strunk
	T1LP1002-47	LPN (D)	1.00	1.00	0.00	40.00	Madison Lamb
	T1LP1002-48	LPN (D)	1.00	1.00	0.00	40.00	Shedara Lawson
	T1LP1002-49	LPN (D)	1.00	1.00	0.00	40.00	Eddie Brown
	T1LP1002-50	LPN (D)	1.00	1.00	0.00	40.00	Steven Duncan
	T1LP1002-51	LPN (D)	1.00	1.00	0.00	40.00	Amanda Duncan
	T1LP1002-52	LPN (D)	0.40	0.40	0.00	16.00	VACANT
	T1LP1002-53	LPN (E)	1.00	1.00	0.00	40.00	Jessica Jeffers
	T1LP1002-54	LPN (E)	1.00	1.00	0.00	40.00	Katie Stoncipher
	T1LP1002-55	LPN (E)	1.00	1.00	0.00	40.00	Rhonda Miller
	T1LP1002-56	LPN (E)	1.00	1.00	0.00	40.00	Shonda Hatfield
	T1LP1002-57	LPN (E)	0.20	0.20	0.00	8.00	Amanda Hicks
	T1LP1002-58	LPN (N)	1.00	1.00	0.00	40.00	Johnny Sexton
	T1LP1002-59	LPN (N)	1.00	1.00	0.00	40.00	Tammella Crowley
	T1LP1002-60	LPN (N)	1.00	1.00	0.00	40.00	Donna Winton
4.20	Total LPN		15.60	15.60	0.00	624.00	
	T1LP1002-61	LPN- Pharmacy (D)	0.80	0.00	0.80	32.00	Connie Hall
	T1LP1002-62	LPN- Pharmacy (D)	0.40	0.40	0.00	16.00	Deborah Adams
	T1LP1002-227	LPN- Pharmacy (E)	1.00	1.00	0.00	40.00	Ladonna Simpson
	T1LP1002-63	LPN- Pharmacy (E)	1.00	1.00	0.00	40.00	Stephanie Terry
	T1LP1002-64	LPN- Pharmacy (E)	0.80	0.80	0.00	32.00	Amanda Hicks
1.00	Total LPN- Pharmacy		4.00	3.20	0.80	160.00	
	T1DM0302-03	Medical Director	1.00	0.00	1.00	40.00	VACANT
1.00	Total Medical Director		1.00	0.00	1.00	40.00	
	T1780302-07	PA/NP (D)	1.00	1.00	0.00	40.00	Leanne Sheppard
2.00	Total PA/NP		1.00	1.00	0.00	40.00	
	T1550302-06	Physicians	1.00	1.00	0.00	40.00	Gregory Mock
	T1550302-07	Physicians	1.00	1.00	0.00	40.00	Edmund Lane
6.00	Total Mid-Level Providers		2.00	2.00	0.00	80.00	
	T1MR1202-12	Medical Records Clerk (D)	1.00	1.00	0.00	40.00	Rachel Newport
	T1MR1202-13	Medical Records Clerk (D)	1.00	1.00	0.00	40.00	Steven Phillips
	T1MR1202-14	Medical Records Clerk (D)	1.00	1.00	0.00	40.00	Ashley Carroll
	T1MR1202-15	Medical Records Clerk (E)	1.00	1.00	0.00	40.00	Sonja Miller
	T1MR1202-16	Medical Records Clerk (E)	1.00	1.00	0.00	40.00	Jacqueline Hensley
	T1MR1202-17	Medical Records Clerk (N)	1.00	1.00	0.00	40.00	Jared Knight
14.20	Total Medical Records Clerk		6.00	6.00	0.00	240.00	
	T1RN0902-24	RN (D)	1.00	1.00	0.00	40.00	Pamela York
	T1RN0902-25	RN (D)	1.00	1.00	0.00	40.00	Tyler Trout
	T1RN0902-26	RN (D)	1.00	1.00	0.00	40.00	Lisa Livesay
	T1RN0902-27	RN (D)	1.00	1.00	0.00	40.00	Melissa Lloyd
	T1RN0902-28	RN (D)	1.00	1.00	0.00	40.00	Lori Vaughn
	T1RN0902-29	RN (D)	1.00	1.00	0.00	40.00	Madisen Proveaux
	T1RN0902-30	RN (D)	1.00	1.00	0.00	40.00	Kara Hall
	T1RN0902-31	RN (D)	0.20	0.20	0.00	8.00	Kim Hamilton
	T1RN0902-32	RN (E)	1.00	1.00	0.00	40.00	Jessie Riddle
	T1RN0902-33	RN (E)	1.00	1.00	0.00	40.00	Alan Bateman
	T1RN0902-34	RN (E)	1.00	0.00	1.00	40.00	VACANT
	T1RN0902-35	RN (E)	1.00	1.00	0.00	40.00	Michele Dishner

	T1RN0902-36	RN (E)	1.00	1.00		0.00		40.00	Lechia Terry
	T1RN0902-37	RN (E)	0.20	0.20		0.00		8.00	Kim Hamilton
	T1RN0902-38	RN (N)	0.80	0.80		0.00		32.00	Elbert Springs
	T1RN0902-39	RN (N)	1.00	1.00		0.00		40.00	Lee Ann Hamblin
	TOTAL FOR Morgan County		2.00	2.00		0.00		40.00	
1.00	T1RN0902-171	RN (N)	1.00	1.00		0.00		40.00	VACANT
	TOTAL FOR Morgan County		2.00	2.00		0.00		40.00	
1.00	T1RN0902-40	RN Infection Control Nurse	1.00	1.00		0.00		40.00	Michael Sandy
1.00	T1RN0902-41	RN-CQI Coordinator	1.00	1.00		0.00		40.00	Mandy Elmore
	TOTAL FOR Morgan County		2.00	2.00		0.00		40.00	
	T1640902-05	MH RN (D)	1.00	1.00		0.00		40.00	Jessica Smith
	T1640902-06	MH RN (D)	1.00	1.00		0.00		40.00	Russell Shuey
	T1640902-07	MH RN (D)	0.80	0.80		0.00		32.00	Melissa Perry
	T1640902-08	MH RN (E)	1.00	1.00		0.00		40.00	Regina Anderson
	T1640902-09	MH RN (E)	1.00	1.00		0.00		40.00	Ashley Brown
	T1640902-10	MH RN (E)	0.80	0.80		0.00		32.00	Kurt Phillips
	T1640902-11	MH RN (N)	1.00	1.00		0.00		40.00	Tracey Coffey
	T1640902-12	MH RN (N)	0.40	0.40		0.00		16.00	Kim Hamilton
	TOTAL FOR Morgan County		7.00	7.00		0.00		280.00	
	T1LP1002-65	MH LPN (D)	1.00	1.00		0.00		40.00	Toni Marlow
	T1LP1002-66	MH LPN (D)	1.00	1.00		0.00		40.00	Sandra Byrd
	T1LP1002-67	MH LPN (D)	1.00	0.00		1.00		40.00	VACANT
	T1LP1002-68	MH LPN (D)	1.00	0.00		1.00		40.00	VACANT
	T1LP1002-69	MH LPN (D)	0.20	0.20		0.00		8.00	Samantha Shepard
9.80	T1LP1002-70	MH LPN (E)	1.00	1.00		0.00		40.00	Elizabeth Byrd
	T1LP1002-71	MH LPN (E)	1.00	1.00		0.00		40.00	Robert Cowen
	T1LP1002-72	MH LPN (E)	1.00	1.00		1.00		80.00	Haley Muse
	T1LP1002-73	MH LPN (E)	1.00	1.00		0.00		40.00	Sarah Harness
	T1LP1002-74	MH LPN (E)	0.20	0.20		0.00		8.00	Samantha Shepard
	T1LP1002-75	MH LPN (N)	1.00	1.00		0.00		40.00	Molly Smith
	T1LP1002-76	MH LPN (N)	0.40	0.40		0.00		16.00	Samantha Shepard
	TOTAL FOR Morgan County		10.00	10.00		2.00		400.00	
74.00	TOTAL FOR Morgan County		81.00	78.20	0.00	5.80	0.00	3280.00	
Morgan County Health System - ST/CT									
1.00	T1HS0305-03	Health Unit Manager	1.00	1.00		0.00		40.00	Diketra Thomas
1.00	T1431205-06	Administrative Secretary	1.00	1.00		0.00		40.00	Joslyn Franklyn
0.60	T1461005-19	CNT	0.60	1.00		0.00	0.40	40.00	Annie Stokes, LPN
0.60	T1500305-08	Dentist	0.60	0.00		0.60		24.00	Johnny Smith
1.00	STATE-S1	Dental Assistant	1.00	0.00	1.00	0.00		40.00	Delores Wright
1.80	T1LP1005-77	LPN (D/E) Medication Window	0.80	0.80		0.00		32.00	Adrienne Askew
	T1LP1005-78	LPN (D) Pharmacy	1.00	1.00		0.00		40.00	Joyce Riley

			2020	2021	2022	2023	2024	2025	
2.00	STATE-S5	LPN (D) Medication Window	1.00	0.00	1.00	0.00		37.50	Dianne Jones
	STATE-S6	LPN (E) Medication Window	1.00	0.00	1.00	0.00		37.50	Jackie Watson
0.60	T1DM0305-11	Medical Director	0.60	0.00		0.60		24.00	VACANT
2.00	T1MR1205-18	Medical Records	1.00	1.00		0.00		40.00	Jo Anne Smith
	T1MR1205-19	Medical Records	1.00	1.00		0.00		40.00	Carla Pryor
3.20	T1RN0905-42	Registered Nurse (E)	1.00	1.00		0.00		40.00	Karen Brazell
	T1RN0905-43	Registered Nurse (N)	1.00	0.00	1.00	0.00		37.50	Jimmy Moore - State Employee
	T1RN0905-44	Registered Nurse (D)	0.40	0.40		0.00		16.00	Courtney Quiles
	T1RN0905-45	Registered Nurse (E)	0.40	0.00		0.40		16.00	VACANT
	T1RN0905-46	Registered Nurse (N)	0.40	0.40		0.00		16.00	Courtney Quiles
1.00	T1RN0905-48	Registered Nurse (D)	1.00	1.00		0.00		40.00	Christina Hammar
1.00	T1RN0905-47	RN-CQI Coordinator	1.00	1.00		0.00		40.00	Regina Bledsoe
15.80		TOTAL FOR Mark Luttrell	15.80	10.60	4.00	1.60	0.40	640.50	
Department of Corrections - (REDACTED)									
1.00	T1HS0307-04	Health Service Administrator	1.00	1.00		0.00		40.00	Tiffany Williams
1.00	T1S10307-03	Director of Nursing	1.00	1.00		0.00		40.00	Sandra Roark
1.00	T1CM0907-04	Case Manager	1.00	1.00		0.00		40.00	Mary Graves
1.00	T1431207-07	Administrative Assistant	1.00	1.00		0.00		40.00	Heidi Robinson
1.00	T1431207-08	Administrative Assistant	1.00	1.00		0.00		40.00	Heather Miller
2.00	T1461007-20	CNT (D)	1.00	1.00		0.00		40.00	Rose Luncford
	T1461007-21	CNT (E)	1.00	1.00		0.00		40.00	Lora Cable
1.00	T1500307-09	Dentist	1.00	1.00		0.00		40.00	Philip Norfleet
1.00	T1DA1107-01	Dental Assistant	1.00	1.00	0.00	0.00		40.00	Samantha Johnson
14.60	T1LP1007-60	LPN (D)	1.00	1.00		0.00		40.00	Rebecca Blevins
	T1LP1007-61	LPN (D)	1.00	0.00		1.00		40.00	VACANT
	T1LP1007-62	LPN (D)	1.00	1.00		0.00		40.00	Joshua Poteet
	T1LP1007-63	LPN (D)	1.00	1.00		0.00		40.00	VACANT
	T1LP1007-64	LPN (D)	1.00	1.00		0.00		40.00	Gary Wright
	T1LP1007-225	LPN (E)	1.00	1.00		0.00		40.00	Christopher O'Neill
	T1LP1007-65	LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1007-66	LPN (E)	1.00	1.00		0.00		40.00	Brandy Anderson
	T1LP1007-67	LPN (E)	1.00	1.00		0.00		40.00	Michael Vuono
	T1LP1007-68	LPN (E)	1.00	1.00		0.00		40.00	Victoria Scott
	T1LP1007-69	LPN (E)	1.00	1.00		0.00		40.00	Miranda Montgomery
	T1LP1007-90	LPN (N)	1.00	0.00		1.00		40.00	VACANT
	T1LP1007-91	LPN (N)	1.00	1.00		0.00		40.00	Susan Cogan



	T1LP1007-92	LPN (N)	0.60	0.00		0.60		24.00	VACANT
	T1LP1007-93	LPN (Carter County)	1.00	1.00		0.00		40.00	Effie Forrester
7.00	T1LP1007-94	LPN (D)	1.00	0.00	0.00	1.00		40.00	Michelle Brown
	STATE-S8	LPN (D)	1.00	0.00	1.00	0.00		40.00	Douglas Cornett, II
	STATE-S9	LPN (D)	1.00	0.00	1.00	0.00		40.00	Cathy Knodras
	STATE-S10	LPN (D)	1.00	0.00	1.00	0.00		40.00	Sandra Hodge
	T1LP1007-245	LPN (E)	1.00	1.00	0.00	0.00		40.00	VACANT
	STATE-S13	LPN (E)	1.00	0.00	1.00	0.00		40.00	Phyllis Campbell
	T1LP1007-246	LPN (N)	1.00	0.00	0.00	1.00		40.00	VACANT
1.00	T1DM0307-04	Medical Director	1.00	0.00		1.00		40.00	VACANT
2.00	T1780307-08	PA/NP	1.00	1.00		0.00		40.00	Logan Edwards
	T1780307-09	PA/NP	1.00	1.00		0.00		40.00	Bethany Rock
3.00	T1MR1207-20	Medical Records Clerk (D)	1.00	1.00		0.00		40.00	Kim Jennings
	T1MR1207-21	Medical Records Clerk (E)	1.00	1.00		0.00		40.00	Shawn Forrester
	T1MR1207-22	Medical Records Clerk (N)	1.00	1.00		0.00		40.00	Audrey Tester
7.40	T1RN0907-48	MH RN	1.00	1.00		0.00		40.00	Jason Phipps
	T1RN0907-49	MH RN	0.40	0.40		0.00		16.00	Michael Barnett
	T1RN0907-50	RN (D)	1.00	1.00		0.00		40.00	Darrell Blevins
	T1RN0907-51	RN (D)	0.20	0.20		0.00		8.00	Michael Starnes Barnett
	T1RN0907-52	RN (E)	1.00	0.00		1.00		40.00	Candice Barton
	T1RN0907-53	RN (E)	1.00	1.00		0.00		40.00	VACANT
	T1RN0907-54	RN (E)	1.00	1.00		0.00		40.00	Rebecca Mink
	T1RN0907-55	RN (E)	0.20	0.20		0.00		8.00	Michael Barnett
	T1RN0907-56	RN (N)	1.00	1.00		0.00		40.00	Alicia Campbell
	T1RN0907-57	RN (N)	1.00	1.00		0.00		40.00	Melissa Meade
	T1RN0907-58	RN (Carter County)	1.00	1.00		0.00		40.00	VACANT
1.00	T1RN0907-175	RN (D)	1.00	1.00		0.00		40.00	Cody Williams
2.80	T1RN0907-59	RN Charge (D)	1.00	1.00		0.00		40.00	Regina Hensley
	T1RN0907-60	RN Charge (E)	0.80	0.80		0.00		32.00	Pamela Nguyen
	T1RN0907-61	RN Charge (N)	1.00	1.00		0.00		40.00	Lucinda Jackson
1.00	T1RN0907-62	RN Infection Control Coordinator	1.00	1.00		0.00		40.00	Kayla Simpson
1.00	T1RN0907-63	RN CQI Coordinator	1.00	1.00		0.00		40.00	Kourtney Tolley
51.20		TOTAL FOR Northeast	51.20	39.60	4.00	7.60	0.00	2048.00	
West/West-Central Region (10/2020)									
1.00	T1HS0308-05	Health Service Administrator	1.00	1.00		0.00		40.00	Leslie Jones
1.00	T1S10308-04	Director of Nursing	1.00	1.00		0.00		40.00	Lisa Gardner
1.00	T1CM0908-05	Case Manager	1.00	1.00		0.00		40.00	Tonya Fingers
		TOTAL FOR West/West-Central	3.00	3.00	0.00	0.00	0.00	120.00	

1.00	T1431208-09	Administrative Assistant	1.00	1.00		0.00		40.00	Lia Baker
1.00	T1431208-10	Secretary	1.00	1.00		0.00		40.00	Amy Gonzales
		<b>Total Administrative Assistants</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>80.00</b>	
8.20	T1461008-22	CNT (D)	1.00	1.00		0.00		40.00	Christine Dunivant
	T1461008-23	CNT (D)	1.00	1.00		0.00		40.00	Crystal Tubbs
	T1461008-41	CNT (D)	1.00	1.00		0.00		40.00	Karmen Isbell
	T1461008-24	CNT (D)	1.00	1.00		0.00		40.00	Scarlett Perry
	T1461008-25	CNT (D)	1.00	1.00		0.00		40.00	VACANT
	T1461008-26	CNT (D)	0.40	0.00		0.40		16.00	VACANT 2 / VACANT 2
	T1461008-27	CNT (E)	1.00	0.00		1.00		40.00	VACANT
	T1461008-28	CNT (E)	0.40	0.40		0.00		16.00	Tiesha Ward
	T1461008-29	CNT (N)	1.00	1.00		0.00		40.00	Taylor Jones
	T1461008-30	CNT (N)	0.40	0.40		0.00		16.00	Tiesha Ward
		<b>Total CNT</b>	<b>8.20</b>	<b>6.80</b>	<b>0.00</b>	<b>1.40</b>	<b>0.00</b>	<b>328.00</b>	
2.00	T1500308-10	Dentist	1.00	1.00		0.00		40.00	James McCallen
	T1500308-11	Dentist	1.00	1.00		0.00		40.00	Dr. Charlie Agriesti
		<b>Total DDS</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>80.00</b>	
2.00	T1DA1108-08	Dental Assistant	1.00	1.00		0.00		40.00	Ashley Knox
	T1DA1108-09	Dental Assistant	1.00	1.00		0.00		40.00	Tracey Decker
		<b>Total Dental Assistant</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>80.00</b>	
0.40	T1DH1008-02	Dental Hygienist	0.40	0.40		0.00		16.00	Amy McIntosh / WTRC / WTSP (32HR)
		<b>Total Dental Hygienist</b>	<b>0.40</b>	<b>0.40</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>16.00</b>	
14.40	T1LP1008-94	LPN (D) LAB	1.00	1.00		0.00		40.00	Virginia Bell Pratt
	T1LP1008-95	LPN (D)	1.00	1.00		0.00		40.00	Hunter Vaughn
	T1LP1008-96	LPN (D)	1.00	1.00		0.00		40.00	Jay Stover
	T1LP1008-98	LPN (D)	0.20	0.20		0.00		8.00	Stephanie Henderson
	T1LP1008-99	LPN (E)	1.00	1.00		0.00		40.00	Chris Wyatt
	T1LP1008-101	LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1008-102	LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1008-103	LPN (E)	0.20	0.20		0.00		8.00	Laura Esquivel
	T1LP1008-104	LPN (N)	1.00	1.00		0.00		40.00	Harley Martin
	T1LP1008-105	LPN (N)	1.00	1.00		0.00		40.00	Logan Williams
	T1LP1008-106	LPN (N)	0.80	0.80		0.00		32.00	Jayli Williams
	T1LP1008-225	LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1008-226	LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1008-227	LPN (E)	0.40	0.00		0.40		16.00	VACANT
	T1LP1008-228	LPN (E)	0.40	0.00		0.40		16.00	VACANT
	T1LP1008-107	LPN-Pharmacy (E)	1.00	1.00		0.00		40.00	Angela Flatt
	T1LP1008-108	LPN-Pharmacy (E)	0.40	0.40		0.00		16.00	Stephanie Henderson
	T1LP1008-229	LPN - Pharmacy	1.00	0.00	1.00	0.00		40.00	Natasha Burgemeier
		<b>Total LPN</b>	<b>14.40</b>	<b>9.60</b>	<b>1.00</b>	<b>4.80</b>	<b>0.00</b>	<b>576.00</b>	
6.00	T1LP1008-249	LPN (D) LAB	1.00	1.00		0.00		40.00	Marina Dean
	T1LP1008-250	LPN (D)	1.00	1.00		0.00		40.00	Fallon Patterson
	STATE-S17	LPN (D)	1.00	0.00	1.00	0.00		40.00	Donna Tippit
	T1LP1008-247	LPN (E)	1.00	1.00	0.00	0.00		40.00	Tanna Wetherall

	T1LP1008-248	LPN-Pharmacy (D)	1.00	1.00	0.00	0.00		40.00	LaToya Bolden
	STATE-S20	LPN-Pharmacy (D)	1.00	0.00	1.00	0.00		37.50	Jennifer Hyde
1.00	T1DM0308-05	Medical Director	1.00	1.00		0.00		40.00	Mark Walton Fowler
0.50	T1550308-08	Physician	0.50	0.50		0.00		20.00	Richard Guerrant
0.50	T1550308-12	Physician	0.50	0.50		0.00		20.00	Richard Guerrant
1.00	T1780308-10	PA/NP	1.00	1.00		0.00		40.00	Tommie Hendrix
1.00	STATE-S29	PA/NP	1.00	0.00	1.00	0.00		40.00	Amanda Collins
2.00	T1MR1208-23	Medical Records Clerk (D)	1.00	0.00		1.00		40.00	Taylor Floyd
	T1MR1208-24	Medical Records Clerk (E)	1.00	1.00		0.00		40.00	Kimberly Johnson
1.00	T1MR1208-48	Medical Records Clerk (D)	1.00	0.00	1.00	0.00		40.00	Sharon Boyd
7.40	T1RN0908-64	RN (D)	1.00	1.00		0.00		40.00	Shane Cozort
	T1RN0908-65	RN (D)	1.00	1.00		0.00		40.00	David Kent Mathis
	T1RN0908-66	RN (D)	0.80	0.00		0.80		32.00	VACANT
	T1RN0908-67	RN (E)	1.00	1.00		0.00		40.00	Brenda Ross
	T1RN0908-68	RN (E)	1.00	0.00		1.00		40.00	VACANT
	T1RN0908-69	RN (E)	0.80	0.80		0.00		32.00	David LaMastus
	T1RN0908-70	RN (N)	1.00	1.00		0.00		40.00	Cynthia Dzombra
	T1RN0908-71	RN (N)	0.80	0.80		0.00		32.00	Craig Smith
1.00	STATE-S28	RN (N)	1.00	0.00	1.00	0.00		40.00	Judy Clayton
4.20	T1RN0908-72	RN Charge (D)	1.00	1.00		0.00		40.00	Danielle Galey
	T1RN0908-73	RN Charge (D)	0.40	0.40		0.00		16.00	Eric Sanford
	T1RN0908-74	RN Charge (E)	1.00	1.00		0.00		40.00	Beau Rinker
	T1RN0908-75	RN Charge (E)	0.40	0.40		0.00		16.00	Eric Sanford
	T1RN0908-76	RN Charge (N)	1.00	0.00		1.00		40.00	VACANT
	T1RN0908-77	RN Charge (N)	0.40	0.20		0.20		16.00	VACANT 2 / David Lamastus 2
5.60	T1LP1008-109	MH LPN (D)	1.00	1.00		0.00		40.00	Michael Ray
	T1LP1008-110	MH LPN (D)	0.40	0.40		0.00		16.00	Tiffany Roney
	T1LP1008-111	MH LPN (D)	1.00	1.00		0.00		40.00	Melissa Moberly
	T1LP1008-112	MH LPN (D)	0.40	0.40		0.00		16.00	Tiffany Roney
	T1LP1008-113	MH LPN (E)	1.00	0.40		0.00		40.00	Karlise Fowkes
	T1LP1008-114	MH LPN (E)	0.40	0.40		0.00		16.00	Laura Esquivai
	T1LP1008-115	MH LPN (E)	1.00	1.00		0.00		40.00	Mary Evans
	T1LP1008-116	MH LPN (E)	0.40	0.40		0.00		16.00	Laura Esquivai
2.80	T1RN0908-78	MH RN (D)	1.00	1.00		0.00		40.00	Pamela Buchanan
	T1RN0908-79	MH RN (D)	0.40	0.00		0.40		16.00	VACANT
	T1RN0908-80	MH RN (E)	1.00	0.00		1.00		40.00	VACANT
	T1RN0908-81	MH RN (E)	0.40	0.00		0.40		16.00	VACANT



1.00	T1RN0908-82	RN Infection Control	1.00	1.00		0.00		40.00	Kim Delisse
1.00	T1RN0908-83	RN CQI Coordinator	1.00	1.00		0.00		40.00	Debbie Kelley
68.00		<b>TOTAL FOR Northwest</b>	<b>68.00</b>	<b>49.40</b>	<b>6.00</b>	<b>12.00</b>	<b>0.00</b>	<b>2717.50</b>	
<b>Pharmacy/Pharmacy Services (Total 10.00)</b>									
1.00	T1HS0309-06	Health Service Administrator	1.00	1.00		0.00		40.00	Melissa Adams
1.00	T1S10309-05	Director of Nursing	1.00	1.00		0.00		40.00	Kyla Solomon
1.00	T1431209-11	Administrative Assistant	1.00	1.00		0.00		40.00	Lois Brown
0.50	T1CM0309-06	Case Manager	0.50	0.50		0.00		20.00	Rachel Ferguson
1.00	T1500309-12	Dentist	1.00	0.80		0.20		40.00	6 Coleman / 2 VACANT
1.00	T1DA1109-10	Dental Assitant	1.00	1.00		0.00		40.00	Lisa Ford
2.00	T1461009-42	CNT (D)	1.00	1.00		0.00		40.00	Terri Adams
	T1461009-43	CNT (D)	1.00	0.00		1.00		40.00	VACANT
9.00	T1LP1009-117	LPN (D)	1.00	1.00		0.00		40.00	Frances Firestone
	T1LP1009-118	LPN (D)	1.00	1.00		0.00		40.00	Lisa Hayes
	T1LP1009-119	LPN (D)	0.40	0.40		0.00		16.00	Valerie Leonard
	T1LP1009-120	LPN (E)	1.00	1.00		0.00		40.00	Kearl Brun
	T1LP1009-121	LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1009-122	LPN (E)	0.80	0.00		0.80		32.00	VACANT
	T1LP1009-133	LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1009-134	LPN (N)	1.00	0.00		1.00		40.00	VACANT
	T1LP1009-135	LPN (N)	1.00	1.00		0.00		40.00	Tobechi Mgboli
	T1LP1009-138	LPN (N)	0.80	0.80		0.00		32.00	Todd Riggs
4.20	T1541009-01	MH LPN (D)	1.00	0.00		1.00		40.00	Taylor Baxter
	T1541009-02	MH LPN (D)	0.40	0.40		0.00		16.00	Valerie Leonard
	T1541009-03	MH LPN (E)	1.00	1.00		0.00		40.00	Erica Francis
	T1541009-04	MH LPN (E)	0.40	0.20		0.20		16.00	2 Valerie Leonard / 2 Vacant
	T1541009-05	MH LPN (N)	1.00	1.00		0.00		40.00	Daryl Anderson
	T1541009-06	MH LPN (N)	0.40	0.40		0.00		16.00	Todd Riggs 2 / Miranda Dolinich 2
2.80	T1LP1009-222	Pharmacy Tech/LPN	1.00	1.00		0.00		40.00	Kathy Quinn
	T1LP1009-223	Pharmacy Tech/LPN	1.00	1.00		0.00		40.00	Kelly Keaton
	T1LP1009-224	Pharmacy Tech/LPN	0.80	0.80		0.00		32.00	Miranda (Mandy) Dolinich
1.00	T1DM0309-06	Medical Director	1.00	1.00		0.00		40.00	Charles Sidberry
1.00	T1780309-11	PA/NP	1.00	1.00		0.00		40.00	Shao Ma
0.50	T1780309-12	PA/NP	0.50	0.50		0.00		20.00	Robin Hopp

3.60	T1MR0909-02	Medical Records Clerk (D) (Supervisor)	1.00	1.00		0.00		40.00	Andrew Calhoun
	T1MR1209-26	Medical Records Clerk (D) Scheduler	1.00	1.00		0.00		40.00	Keshawn Abston
	T1MR1209-27	Medical Records Clerk (E) Consult Coordinator	1.00	1.00		0.00		40.00	Amy Dawson
	T1MR1209-28	Medical Records Clerk (E) Float	0.60	0.60		0.00		24.00	Tiffany Sanders
4.20	T1RN0909-84	RN (D)	1.00	1.00		0.00		40.00	Amanda Davis
	T1RN0909-85	RN (D)	1.00	1.00		0.00		40.00	Guinna Brown
	T1RN0909-86	RN (D)	0.80	0.80		0.00		32.00	Craig Harris
	T1RN0909-87	RN (E)	1.00	1.00		0.00		40.00	Tiffany Bonds
	T1RN0909-88	RN (E)	0.40	0.20		0.20		16.00	Vacant 2 /C. Harris 2 hired 7/5/20
4.20	T1RN0909-89	RN Charge (D)	1.00	1.00		0.00		40.00	Sam Harwell
	T1RN0909-90	RN Charge (D)	0.40	0.00		0.40		16.00	VACANT
	T1RN0909-91	RN Charge (E)	1.00	1.00		0.00		40.00	Ekundayo Olanike
	T1RN0909-92	RN Charge (E)	0.40	0.00		0.40		16.00	VACANT
	T1RN0909-93	RN Charge (N)	1.00	1.00		0.00		40.00	Benise Nwaibe
	T1RN0909-94	RN Charge (N)	0.40	0.40		0.00		16.00	Kelly Hudson
2.80	T1640909-13	MH RN (D)	1.00	0.00		1.00		40.00	VACANT
	T1640909-14	MH RN (D)	0.40	0.40		0.00		16.00	Kelly Hudson
	T1640909-15	MH RN (E)	1.00	0.00		1.00		40.00	VACANT
	T1640909-16	MH RN (E)	0.40	0.20		0.20		16.00	Kelly Hudson 2/ 2 Vacant
1.00	T1RN0909-95	RN Infection Control Coordinator	1.00	1.00		0.00		40.00	Susan Walton
1.00	T1RN0909-96	RN CQI Coordinator	1.00	1.00		0.00		40.00	Crystal Hale
42.80		TOTAL FOR Riverbend	42.80	33.40	0.00	9.40	0.00	1712.00	
Totals - Dental Assistant - Gregory, Mary (2020-M)									
1.00	T1HS0312-07	Health Service Administrator	1.00	1.00		0.00		40.00	Kevin Rea
1.00	T1S10312-06	Director of Nursing	1.00	1.00		0.00		40.00	John Watson
1.00	T1431212-12	Administrative Assistant	1.00	1.00		0.00		40.00	Connie Hunter
1.00	T1500312-13	Dentist	1.00	1.00		0.00		40.00	Anissa Burgess
1.00	T1DA1112-11	Dental Assistant	1.00	1.00		0.00		40.00	Velinzala Johnson
13.20	T1LP1012-137	LPN (D)	1.00	1.00		0.00		40.00	Jessica Brewer
	T1LP1012-138	LPN (D)	1.00	1.00		0.00		40.00	Mota, B / Futch, 2
	T1LP1012-139	LPN (D)	1.00	1.00		0.00		40.00	Teresa Capps
	T1LP1012-140	LPN (D)	1.00	1.00		0.00		40.00	Barbara Moss
	T1LP1012-141	LPN (E)	1.00	1.00		0.00		40.00	Rae Dawson
	T1LP1012-142	LPN (E)	1.00	1.00		0.00		40.00	Jared Leigh
	T1LP1012-143	LPN (E)	0.80	0.80		0.00		32.00	Danielle Smith
	T1LP1012-144	LPN (N)	1.00	1.00		0.00		40.00	Shannon Cross
	T1LP1012-145	LPN (N)	0.80	0.80		0.00		32.00	Mary Canady
	T1LP1012-146	LPN (N)	0.80	0.80		0.00		32.00	Peggy Victory
	T1LP1012-230	LPN (E)	1.00	1.00		0.00		40.00	Christina Futch, 8 / Joy Mallard, 2



	T1LP1012-231	LPN (E)	0.40	0.40		0.00		16.00	Joy Mallard
	T1LP1012-147	LPN Pharmacy (D)	1.00	1.00		0.00		40.00	Carla Arnold
	T1LP1012-148	LPN Pharmacy (D)	0.40	0.40		0.00		16.00	Mallard 2 / Victory .2
	T1LP1012-149	LPN Pharmacy (E)	1.00	1.00		0.00		40.00	Berry Joachim
1.00	T1DM0312-07	Medical Director	1.00	1.00		0.00		40.00	Cortez Tucker
1.00	T1780312-13	PA/NP	1.00	1.00		0.00		40.00	Elizabeth Reed, NP
3.00	T1MR1212-29	Medical Records Clerk (D)	1.00	1.00		0.00		40.00	Tena Cude
	T1MR1212-30	Medical Records Clerk (D)	1.00	1.00		0.00		40.00	Krystle Dowdy
	T1MR1212-31	Medical Records Clerk (D)	1.00	1.00		0.00		40.00	Bree Warren
1.40	T1RN0912-97	RN (D)	1.00	1.00		0.00		40.00	Linda Flowers
	T1RN0912-98	RN (D)	0.20	0.20		0.00		8.00	Carol Kelso
	T1RN0912-99	RN (D)	0.20	0.00		0.20		8.00	VACANT
4.20	T1RN0912-100	RN Charge (D)	0.60	0.60		0.00		24.00	D. Buffington
	T1RN0912-101	RN Charge (D)	0.80	0.80		0.00		32.00	Mary Price
	T1RN0912-102	RN Charge (E)	0.40	0.40		0.00		16.00	Ellen Fowlkes
	T1RN0912-103	RN Charge (E)	0.40	0.40		0.00		16.00	D. Buffington
	T1RN0912-104	RN Charge (E)	0.60	0.60		0.00		24.00	Carol Kelso
	T1RN0912-105	RN Charge (N)	1.00	1.00		0.00		40.00	Dianna Pitman
	T1RN0912-106	RN Charge (N)	0.40	0.40		0.00		16.00	Ellen Fowlkes
1.00	T1RN0912-107	RN Infection Control Coordinator	1.00	1.00		0.00		40.00	Jennifer Emory
1.00	T1RN0912-108	RN CQI Coordinator	1.00	1.00		0.00		40.00	Connie Martinez
30.80	TOTAL FOR Turney Center Main		30.80	30.80		0.00	0.20	0.00	1232.00
Turney Center Main Total									
1.00	T1HS0313-08	Nurse Administrator	1.00	1.00		0.00		40.00	Natalie McDonald
0.60	T1500313-14	Dentist	0.60	0.60		0.00		24.00	Dr. Sarah Chatman
0.60	T1DA1113-12	Dental Assistant	0.60	0.60		0.00		24.00	Darcy Workman Butler
5.60	T1LP1013-150	LPN (D)	1.00	1.00		0.00		40.00	Lashaunda Johnson
	T1LP1013-151	LPN (D)	0.80	0.80		0.00		32.00	Lori Berry
	T1LP1013-152	LPN (D)	0.60	0.60		0.00		24.00	Carrie Cooke
	T1LP1013-222	LPN (E)	0.20	0.20		0.00		8.00	Lori Berry
	T1LP1013-153	LPN (E)	0.20	0.20		0.00		8.00	Carrie Cooke
	T1LP1013-154	LPN (E)	1.00	1.00		0.00		40.00	Sabrina Pevahouse
	T1LP1013-155	LPN (E)	0.40	0.40		0.00		16.00	Michael Tanner
	T1LP1013-156	LPN (N)	1.00	1.00		0.00		40.00	Wanda Franks
	T1LP1013-157	LPN (N)	0.40	0.40		0.00		16.00	Michael Tanner
1.00	T1780313-14	PA/NP	1.00	1.00		0.00		40.00	Christian Berry
2.00	T1MR1213-32	Medical Records Clerk (D)	1.00	1.00		0.00		40.00	Ashley Binetsky

4.00	T1MR1213-33	Medical Records Clerk (E)	1.00	1.00		0.00		40.00	Regina Littrell
1.00	T1840913-17	MH RN	1.00	1.00		0.00		40.00	Jessica Stricklin
2.80	T1RN0913-109	RN (E)	1.00	1.00		0.00		40.00	Donna Carroll
	T1RN0913-110	RN (E)	0.40	0.40		0.00		16.00	Misty Cagle
	T1RN0913-111	RN (N)	1.00	1.00		0.00		40.00	Connie Hurt
	T1RN0913-112	RN (N)	0.20	0.00		0.20		8.00	VACANT
	T1RN0913-113	RN (N)	0.20	0.20		0.00		8.00	Misty Cagle
1.40	T1RN0913-114	RN Charge (D)	1.00	0.00		1.00		40.00	VACANT
	T1RN0913-115	RN Charge (D)	0.40	0.40		0.00		16.00	Misty Cagle
1.00	T1RN0913-116	RN Infection Control Coordinator	1.00	1.00		0.00		40.00	Jennifer Franks
17.00		TOTAL FOR Turney Center Annex	17.00	15.80	0.00	1.20	0.00	680.00	
Demetrius Johnson - Demetrius Johnson - DRC									
1.00	T1HS0311-09	Health Service Administrator	1.00	1.00		0.00		40.00	Steve Aaron
1.00	T1510311-07	Director of Nursing	1.00	1.00		0.00		40.00	Imelda Allen-Wright
1.00	T1431211-13	Administrative Assistant	1.00	1.00		0.00		40.00	Rachel Tamakloe
1.00	T1CM0911-07	Case Manager	1.00	1.00		0.00		40.00	Nichelle McDonald
1.00	T1MR1211-34	Clinical Clerical Assistant	1.00	1.00		0.00		40.00	Marine Stewart
1.00	T1RN0911-172	RN House Supervisor	1.00	1.00		0.00		40.00	Oluwabunmi Bamidele
3.80	T1461011-31	CNT (D)	1.00	1.00		0.00		40.00	Gale Coleman
	T1461011-32	CNT (D)	0.80	0.80		0.00		32.00	Leslie Mitchell
	T1461011-33	CNT (E)	1.00	1.00		0.00		40.00	Lanre Jose
	T1461011-34	CNT (E) - See notes	0.00	0.00		0.00		0.00	
	T1461011-44	C.N.A. (INTAKE)	1.00	1.00		0.00		40.00	Chelsea Griffin
1.00	T1PL1011-01	Phlebotomist	1.00	1.00		0.00		40.00	Hannah Powers
1.00	T1500311-15	Dentist	1.00	1.00		0.00		40.00	Dr. Jimerson-Hayes
1.00	T1DA1111-13	Dental Assisant	1.00	1.00		0.00		40.00	Cynthia Clutcher
9.80	T1LP1011-158	LPN (D)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-159	LPN (D)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-160	LPN (D)	1.00	1.00		0.00		40.00	Ginny O'Kelley Broughton
	T1LP1011-161	LPN (D)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-162	LPN (D) - See notes	0.00	0.00		0.00		0.00	
	T1LP1011-163	LPN (E)	1.00	1.00		0.00		40.00	Mary Okuna
	T1LP1011-164	LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-165	LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-166	LPN (N)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-167	LPN (N)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-168	LPN (N)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-169	LPN Pharmacy (D)	1.00	1.00		0.00		40.00	Erica Roca
	T1LP1011-170	LPN Pharmacy (D)	1.00	1.00		0.00		40.00	VACANT

4.20	T1LP1011-171	LPN Pharmacy (D)	0.80	0.80		0.00		32.00	Angela Painter
	T1LP1011-172	LPN Pharmacy (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-173	LPN Pharmacy (E) - see notes	0.00	0.00		0.00		0.00	
	T1LP1011-232	LPN (INTAKE)	1.00	1.00		0.00		40.00	Cynthia Sullivan
2.00	T1LP1011-233	LPN (INTAKE)	1.00	0.00		1.00		40.00	VACANT
1.00	T1LP1011-79	LPN (NDP)	1.00	1.00		0.00		40.00	Laurel Scarbrough
1.00	T1DM0311-08	Medical Director	1.00	1.00		0.00		40.00	Dr. Fernando Dorego
0.60	MEHARRY	OBGYN	0.60	0.60		0.00		24.00	Dr. Bruce
1.00	T1780311-15	PA/NP	1.00	1.00		0.00		40.00	Korevina Armstrong
1.00	T1780311-16	PA/NP	1.00	1.00		0.00		40.00	Melinda Wray
1.00	T1780311-17	PA/NP	1.00	0.00		1.00		40.00	VACANT
0.50	T1550311-09	Physician	0.50	0.00		0.50		20.00	VACANT
0.10	T17803-12	NP/PA (NDP)	0.10	0.00		0.10		4.00	VACANT
5.80	T1MR0611-03	Medical Records Supervisor (D)	1.00	1.00		0.00		40.00	Rick Stewart
	T1MR1211-35	Medical Records Clerk (D)	1.00	1.00		0.00		40.00	Marquis Huffman
	T1MR1211-37	Medical Records Clerk (D) - See notes	0.00	0.00		0.00		0.00	
	T1MR1211-38	Medical Records Clerk (E)	1.00	1.00		0.00		40.00	Christopher Manley
	T1MR1211-39	Medical Records Clerk (E)	1.00	1.00		0.00		40.00	Destiny Daniels
	T1MR1211-40	Medical Records Clerk (E)	0.80	0.00		0.80		32.00	VACANT
	T1MR1211-41	Medical Records Clerk (N)	1.00	0.00		1.00		40.00	VACANT
1.00	T1MR1211-48	Medical Records Clerk (INTAKE)	1.00	1.00		0.00		40.00	Tigist Tassew
4.20	T1RN0911-117	RN (D)	1.00	1.00		0.00		40.00	Jamie Moore
	T1RN0911-118	RN (D)	1.00	0.00		1.00		40.00	VACANT
	T1RN0911-119	RN (D)	1.00	0.00		1.00		40.00	VACANT
	T1RN0911-120	RN (E)	1.00	0.00		1.00		40.00	VACANT
	T1RN0911-121	RN (E) - See notes	0.00	0.00		0.00		0.00	
	T1RN0911-122	RN Chronic Care	1.00	0.00		1.00		40.00	VACANT
4.20	T1RN0911-123	RN Charge (D)	1.00	1.00		1.00		40.00	Ernst Laporte
	T1RN0911-124	RN Charge (D)	1.00	1.00		0.00		40.00	VACANT
	T1RN0911-125	RN Charge (E)	1.00	1.00		0.00		40.00	Myshawne Fogg
	T1RN0911-126	RN Charge (E) - see notes	0.00	0.00		0.00		0.00	
	T1RN0911-127	RN Charge (N)	1.00	1.00		0.00		40.00	Emily Chithambo
	T1RN0911-128	RN Charge (N)	0.60	0.00		0.60		24.00	VACANT
	T1RN0911-173	RN (INTAKE)	1.00	0.00		1.00		40.00	VACANT
1.00	T1RN0911-129	RN Infection Control Coordinator	1.00	1.00		0.00		40.00	Christina Leakes
1.00	T1RN0911-130	RN CQI Coordinator	1.00	1.00		0.00		40.00	Heather Crozier Pennington
	T1LP1011-174	MH LPN (D)	1.00	1.00		0.00		40.00	Robin Hall
	T1LP1011-175	MH LPN (D)	1.00	1.00		0.00		40.00	Kathy Espeseth



7.00	T1LP1011-176	MH LPN (D)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-177	MH LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-178	MH LPN (E)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-179	MH LPN (E)	0.80	0.00		0.80		32.00	VACANT
	T1LP1011-180	MH LPN (N)	1.00	0.00		1.00		40.00	VACANT
	T1LP1011-181	MH LPN (N)	0.40	0.00		0.40		16.00	VACANT
4.20	T1RN0911-131	MH RN (D)	1.00	1.00		0.00		40.00	Toni McEvilly
	T1RN0911-132	MH RN (D) See notes	0.00	0.00		0.00		0.00	
	T1RN0911-133	MH RN (E)	1.00	1.00		0.00		40.00	VACANT
	T1RN0911-134	MH RN (E)	1.00	1.00		0.00		40.00	Geoffre Nelson
	T1RN0911-135	MH RN (N)	1.00	0.00		1.00		40.00	VACANT
	T1RN0911-136	MH RN (N) See notes	0.00	0.00		0.00		0.00	
85.40	TOTAL FOR Debra K. Johnson Rehabilitation C		65.40	40.20	0.00	26.20	0.00	2816.00	
Wanda's Training Academy - Certified Medical Assistant									
1.00	T1HS0319-10	Health Services Administrator	1.00	0.00		1.00		40.00	Paul Gates
1.00	T1510319-08	Director of Nursing	1.00	0.00		1.00		40.00	VACANT
1.00	T1431219-14	Medical Secretary	1.00	1.00		0.00		40.00	Lelania Parnell
0.50	T1CM0914-08	Case Manager	0.50	0.50		0.00		20.00	Lawanda McIntyre
3.00	T1461019-36	CNT (D)	1.00	1.00		0.00		40.00	Bridgett Bates
	T1461019-37	CNT (D)	1.00	1.00		0.00		40.00	Chanelle Harris
	T1461019-38	CNT (D)	1.00	1.00		0.00		40.00	Zanetta Mackey
1.00	T1500319-16	Dentist	1.00	1.00		0.00		40.00	Robert Stetzel
1.00	T1DA1119-14	Dental Assistant	1.00	1.00		0.00		40.00	Ginger Vaughn
0.20	T1DH1008-03	Dental Hygienist	0.20	0.20		0.00		8.00	Amy McIntosh / WTSP / NWCX
16.60	T1LP1019-182	LPN (D) HU 9	1.00	1.00		0.00		40.00	Amanda Judd
	T1LP1019-183	LPN (D) HU 9	0.40	0.40		0.00		16.00	Ashley Ferguson
	T1LP1019-184	LPN (D) HU 10	1.00	1.00		0.00		40.00	Collins Voss
	T1LP1019-185	LPN (D) HU 10	0.40	0.40		0.00		16.00	Margaret Olds
	T1LP1019-186	LPN (D) HU 7	1.00	1.00		0.00		40.00	Dorothy Taylor
	T1LP1019-187	LPN (D) HU 7	0.40	0.40		0.00		16.00	Amanda Braden
	T1LP1019-188	LPN (D) Lab	1.00	1.00		0.00		40.00	Mitchell Bursey
	T1LP1019-189	LPN (D) Pharmacy	1.00	1.00		0.00		40.00	Miranda Winbush
	T1LP1019-190	LPN (E) HU 9	1.00	1.00		0.00		40.00	Carla Daum
	T1LP1019-191	LPN (E) HU 9	0.40	0.40		0.00		16.00	Ashley Ferguson
	T1LP1019-192	LPN (E) HU 10	1.00	1.00		0.00		40.00	Janet Brasch
	T1LP1019-193	LPN (E) HU 10	0.40	0.40		0.00		16.00	Margaret Olds
	T1LP1019-194	LPN (E) HU 7	1.00	1.00		0.00		40.00	Karen Bennett
	T1LP1019-195	LPN (E) HU 7	0.40	0.40		0.00		16.00	Amanda Braden
	T1LP1019-196	LPN (E) Pharmacy/GP SC	1.00	1.00		0.00		40.00	Rhonda Jamison
	T1LP1019-197	LPN (N)	0.40	0.40		0.00		16.00	Amanda Braden
	T1LP1019-198	LPN (N)	1.00	1.00		0.00		40.00	Eboni McPherson

	T1LP1019-234	LPN (D) HU 12	1.00	1.00		0.00		40.00	Wanda Marlin
	T1LP1019-235	LPN (D) HU 12	0.40	0.40		0.00		16.00	Brittany Crowder
	T1LP1019-236	LPN (E) HU 12	1.00	1.00		0.00		40.00	Helen Doherty
	T1LP1019-237	LPN (E) HU 12	0.40	0.40		0.00		16.00	Brittany Crowder
	T1LP1019-238	LPN (D) Pharmacy	1.00	1.00		0.00		40.00	Laura Newhouse
0.80	T1DM0314-09	Medical Director	0.80	0.80		0.00		32.00	Larry (Arthur) Bellott
0.20	T1S50314-10	Physician	0.20	0.20		0.00		8.00	Larry (Arthur) Bellott
3.00	T1780319-18	PA/NP (D)	1.00	1.00		0.00		40.00	Holly Sanders
	T1780319-19	PA/NP (D)	1.00	1.00		0.00		40.00	Davene King
	T1780319-20	NP (OB/GYN Coverage)	1.00	1.00		0.00		40.00	Talea Brown
3.00	T1MR1219-42	Medical Records Clerk (D)	1.00	1.00		0.00		40.00	Amy Maxwell
	T1MR1219-43	Medical Records Clerk (D)	1.00	1.00		0.00		40.00	Sherry Pearson
	T1MR1219-44	Medical Records Clerk (E)	1.00	1.00		0.00		40.00	Rebecca Chadick
2.80	T1RN0919-137	RN (D)	1.00	1.00		0.00		40.00	Candace Currie
	T1RN0919-138	RN (D) (See notes)	0.80	0.80		0.00		32.00	J. Hope Funderburk
	T1RN0919-139	RN (E)	1.00	0.00		1.00		40.00	VACANT
0.60	T1RN0919-140	See notes - combined with T1TN0919-138	0.60	0.60		0.00		24.00	Tiffany Dyess
4.20	T1RN0919-141	RN Charge (D)	1.00	1.00		0.00		40.00	Shannon Murphy
	T1RN0919-142	RN Charge (D)	0.40	0.40		0.00		16.00	Alisha Beavers
	T1RN0919-143	RN Charge (E)	1.00	1.00		0.00		40.00	Daneen Ketchum
	T1RN0919-144	RN Charge (E)	0.40	0.40		0.00		16.00	Alisha Beavers
	T1RN0919-145	RN Charge (N)	1.00	1.00		0.00		40.00	Misty Barbee
	T1RN0919-146	RN Charge (N)	0.40	0.00		0.40		16.00	VACANT
2.80	T1RN0919-149	MH RN (D)	1.00	1.00		0.00		40.00	Danille Harrison
	T1RN0919-150	MH RN (D)	0.40	0.40		0.00		16.00	Tyreisha Draine
	T1RN0919-151	MH RN (E)	1.00	0.00		1.00		40.00	VACANT
	T1RN0919-152	MH RN (E)	0.40	0.40		0.00		16.00	Tyreisha Draine
1.00	T1RN0919-147	RN Infection Control	1.00	1.00		0.00		40.00	Caterina Johnson
1.00	T1RN0919-148	RN CQI Coordinator	1.00	1.00		0.00		40.00	Janel Jones
3.80	T1LP1019-199	MH LPN (D) SLU 8	1.00	1.00		0.00		40.00	Leslie Gillon
	T1LP1019-200	MH LPN (D) SLU 8	0.40	0.40		0.00		16.00	Jennifer Fike
	T1LP1019-201	MH LPN (D) Provider/Tele-health	1.00	1.00		0.00		40.00	Amanda Carmack
	T1LP1019-202	MH LPN (E) SLU 8	1.00	1.00		0.00		40.00	Shirley Smothers
	T1LP1019-203	MH LPN (E) SLU 8	0.40	0.40		0.00		16.00	Jennifer Fike
48.50		TOTAL FOR Women's Therapeutic Center	48.50	44.10	0.00	4.40	0.00	1940.00	
1.00	T1HS0314-11	Health Services Administrator	1.00	1.00		0.00		40.00	Michelle Boyd

1.00	T1510314-09	Director of Nursing	1.00	1.00		0.00		40.00	Dalondra Miles
1.00	T143114-15	Administrative Assistant	1.00	1.00		0.00		40.00	Leslie Ballard
0.50	T1CM0914-09	Case Manager	0.50	0.50		0.00		20.00	Lawanda McInlyre
		<b>Total Administration</b>	<b>3.50</b>	<b>3.50</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>140.00</b>	
2.00	T1461014-39	CNT (D)	1.00	1.00		0.00		40.00	Keocean Thornton
	T1461014-40	CNT (D)	1.00	1.00		0.00		40.00	Krystal Robinson
		<b>Total CNT</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>80.00</b>	
1.00	T1500314-17	Dentist	1.00	1.00		0.00		40.00	Thomas Henry
1.00	T1DA1114-15	Dental Assistant	1.00	1.00		0.00		40.00	Courtney Miller
0.20	T1DH1008-04	Dental Hygienist	0.20	0.20		0.00		8.00	Amy McIntosh / WTRC / NWCX
		<b>Total DDS</b>	<b>2.20</b>	<b>2.20</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>88.00</b>	
12.20	T1LP1014-204	LPN (D) Med Window	1.00	1.00		0.00		40.00	Angela Ware
	T1LP1014-205	LPN (D) Med Window	0.40	0.40		0.00		16.00	Sara Adams
	T1LP1014-206	LPN (D) HU 1 and 2	1.00	1.00		0.00		40.00	Autumn Crowder
	T1LP1014-207	LPN (D) HU 1 and 2	0.40	0.40		0.00		16.00	Lashaundra Barbee
	T1LP1014-208	LPN (D) HU 5 and 6	1.00	1.00		0.00		40.00	Carmelba Washington
	T1LP1014-209	LPN (D) HU 5 and 6	0.40	0.40		0.00		16.00	Taylor Nelson
	T1LP1014-210	LPN (D) Lab	1.00	1.00		0.00		40.00	Lakisha Nelson
	T1LP1014-211	LPN (D) Pharmacy	1.00	1.00		0.00		40.00	Stephanie Gooch
	T1LP1014-212	LPN (E) Med window	1.00	1.00		0.00		40.00	Brandy Mallory
	T1LP1014-213	LPN (E) Med window	0.40	0.40		0.00		16.00	Sara Adams
	T1LP1014-214	LPN (E) HU 1 and 2	1.00	1.00		0.00		40.00	Autumn Crowder
	T1LP1014-215	LPN (E) HU 1 and 2	0.40	0.40		0.00		16.00	Lashaundra Barbee
	T1LP1014-216	LPN (E) HU 5 and 6	1.00	0.00		1.00		40.00	VACANT
	T1LP1014-217	LPN (E) HU 5 and 6	0.40	0.40		0.00		16.00	Taylor Nelson
	T1LP1014-218	LPN (E) MSC/Chain	0.40	0.40		0.00		16.00	Jessica Thomas
	T1LP1014-219	LPN (E) MSC/Chain	0.40	0.40		0.00		16.00	Christy Whitelaw
	T1LP1014-221	LPN (N)	1.00	0.00		1.00		40.00	VACANT
4.20	T1LP1014-239	LPN (D) MSC	1.00	1.00		0.00		40.00	Amanda Booker
	T1LP1014-240	LPN (D) MSC	0.40	0.40		0.00		16.00	Christy Whitelaw
	T1LP1014-241	LPN (D) UNIT 3A / TC	1.00	1.00		0.00		40.00	Michael Reinhardt
	T1LP1014-242	LPN (D) UNIT 3A / TC	0.40	0.40		0.00		16.00	Amber Milburn
	T1LP1014-243	LPN (E) UNIT 3A / TC	1.00	1.00		0.00		40.00	Chris Daughtery
	T1LP1014-244	LPN (E) UNIT 3A / TC	0.40	0.40		0.00		16.00	Amber Milburn
		<b>Total LPN Pharmacy</b>	<b>16.40</b>	<b>14.40</b>	<b>0.00</b>	<b>2.00</b>	<b>0.00</b>	<b>656.00</b>	
1.00	T1LP1014-245	LPN (E) MSC/Chain	0.60	0.60		0.00		24.00	Jessica Thomas
	T1LP1014-246	LPN (N)	0.40	0.40		0.00		16.00	Denise Clenna
			<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>40.00</b>	
0.20	T1DM0314-10	Medical Director	0.20	0.20		0.00		8.00	Darl Bell
		<b>Total Medical Director</b>	<b>0.20</b>	<b>0.20</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>8.00</b>	
1.00	T1780314-22	PA/NP (D)	1.00	1.00		0.00		40.00	Donna Chisholm
1.00	T1780314-21	PA/NP (D)	1.00	1.00		0.00		40.00	Karen Featherstone
		<b>Total LPN Pharmacy</b>	<b>2.00</b>	<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>80.00</b>	
0.80	T1550314-10	Physicians	0.80	0.80		0.00		32.00	Darl Bell
		<b>Total Physician</b>	<b>0.80</b>	<b>0.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>32.00</b>	
2.80	T1MR1214-45	Medical Records Clerk (D)	1.00	1.00		0.00		40.00	Savannah Reynolds
	T1MR1214-46	Medical Records Clerk (E)	0.80	0.80		0.00		32.00	Lisa Webb
	T1MR1214-47	Medical Records Clerk (N)	1.00	1.00		0.00		40.00	Lelania Parnell
		<b>Total Medical Records</b>	<b>2.80</b>	<b>2.80</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>112.00</b>	



9.80	T1RN0914-153	RN (D)	1.00	1.00	0.00	40.00	Ashley Winberry	
	T1RN0914-154	RN (D)	0.40	0.20	0.20	16.00	Charles Powell .2 / Vacant .2	
	T1RN0914-156	RN (D)	1.00	1.00	0.00	40.00	Kimberly Jackson-Macklin	
	T1RN0914-157	RN (N)	0.40	0.40	0.00	16.00	Lakeisha Currie	
	T1RN0914-158	RN (D)	1.00	1.00	0.00	40.00	Roger Staggs	
	T1RN0914-159	RN (D)	0.40	0.40	0.00	16.00	Elesa Miller	
	T1RN0914-160	RN (E)	1.00	0.00	1.00	40.00	VACANT	
	T1RN0914-161	RN (E)	0.40	0.20	0.20	16.00	Charles Powell .2 / Vacant .2	
	T1RN0914-163	RN (E)	1.00	0.00	1.00	40.00	VACANT	
	T1RN0914-164	RN (N)	0.40	0.40	0.00	16.00	Lakeisha Currie	
	T1RN0914-165	RN (E)	1.00	0.00	1.00	40.00	VACANT	
	T1RN0914-166	RN (E)	0.40	0.40	0.00	16.00	Elesa Miller	
	T1RN0914-167	RN (N)	1.00	1.00	0.00	40.00	Lakeisha Currie	
	T1RN0914-168	RN (N)	0.40	0.40	0.00	16.00	Debbie Wadley	
1.00	T1RN0914-169	RN Infection Control	1.00	1.00	0.00	40.00	Ashley Ross	
1.00	T1RN0914-170	RN CQI Coordinator	1.00	1.00	0.00	40.00	Dikeedra Gwynn	
42.70	TOTAL FOR West TN		42.70	37.30	0.00	5.40	0.00	1708.00
Medicare/Medicaid/Other (Continued)								
1.00	T1220201	Statewide Administrator /VP Operations	1.00	1.00	0.00	40.00	Samantha Phillips	
1.00	T1SM0301	Statewide Medical Director	1.00	1.00	0.00	40.00	Dr. Sylvia McQueen	
0.80	T1550301	Assistant Medical Director	0.80	0.80	0.00	32.00	Dr. Orville Campbell	
1.00	T1SN0301	Statewide DON	1.00	1.00	0.00	40.00	VACANT	
1.00	T1450301-01	Regional Administrator	1.00	1.00	0.00	40.00	Christ Gregory	
1.00	T1450301-02	Regional Administrator	1.00	1.00	0.00	40.00	C. Blanche Perry	
1.00	T1450301-03	Regional Administrator	1.00	1.00	0.00	40.00	Lakeisha Barbee	
1.00	T1620301-01	CQI Coordinator	1.00	1.00	0.00	40.00	Jeremy Chase	
1.00	T1620301-02	IC Coordinator	1.00	1.00	0.00	40.00	Jennifer Derrick	
1.00	T1620301-03	Clinical Improvement Coordinator	1.00	0.00	1.00	40.00	Chrissy Simonelli	
1.00	T1620301-04	Clinical Improvement Coordinator	1.00	1.00	0.00	40.00	Wendy Genovese	
1.00	T1SR0301	Health Educator	1.00	1.00	0.00	40.00	Sarah Burnett	
1.00	T1CM0301	Statewide Case Manager	1.00	1.00	0.00	40.00	Stacey Jones	
0.20	T1500309	Dental Consultant	0.20	0.20	0.00	8.00	Dr. Helen Coleman	
0.20	MHM	Clinical Pharmacologist	0.20	0.20	0.00	8.00	Vince Grattan/Greg Puffenberger	
1.00	MHM	Recruiter	1.00	0.00	1.00	40.00	VACANT	
1.00	MHM	HR Business Partner	1.00	1.00	0.00	40.00	Jane Haddock	
7.60	T1631201-01	Administrative Assistant	1.00	1.00	0.00	40.00	Brenda Henderson	
	T1631201-02	Administrative Assistant	1.00	1.00	0.00	40.00	Valentina Porter	
	T1631201-03	Payroll Coordinator/AA	1.00	1.00	0.00	40.00	Angel Burrows	
	T1631201-04	Scheduler	1.00	1.00	0.00	40.00	Mary Haslerig	
	T1631201-05	Scheduler	1.00	1.00	0.00	40.00	Leann Clary	
	T1631201-06	Scheduler	0.80	0.00	0.80	32.00	Ushkie Tillman	

	T1631201-07	Scheduler	0.80	0.00		0.80		32.00	VACANT
	T1630301-01	Health Information Manager	1.00	0.00		1.00		40.00	Kulani Peterson-Seka
		<b>Total Regional Office Support Staff</b>	<b>7.60</b>	<b>5.00</b>	<b>0.00</b>	<b>2.60</b>	<b>0.00</b>	<b>304.00</b>	
3.00	T1631217-01	Administrative Assistant (TDOC)	1.00	1.00		0.00		40.00	Angela Wynn
	T1631217-02	Administrative Assistant (TDOC)	1.00	1.00		0.00		40.00	Sonia Teles
	T1631217-03	Administrative Assistant (TDOC)	1.00	1.00		0.00		40.00	Kathy Wood
		<b>Total TDOC Administrative Staff</b>	<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>120.00</b>	
8.00	T1UM0301-01	Utilization Management, Manager	1.00	1.00		0.00		40.00	Jayne Weiss
	T1UM0301-02	Inpatient Utilization	1.00	1.00		0.00		40.00	Willis Taylor
	T1UM0301-03	Outpatient Utilization	1.00	1.00		0.00		40.00	Tara Champion
	T1UM0301-04	Outpatient Utilization	1.00	1.00		0.00		40.00	Amanda (Mandy) Chamberland
	T1UM0301-05	RN Clinical Liaison	1.00	0.00		1.00		40.00	Kelly Gilley
	T1631201-08	UM Referral Specialist	1.00	1.00		0.00		40.00	Christine Pena
	T1631201-09	UM Referral Specialist	1.00	1.00		0.00		40.00	VACANT
	T1631201-10	UM Medical Records	1.00	1.00		1.00		40.00	Rick Payne
		<b>Total Utilization Management Team</b>	<b>8.00</b>	<b>7.00</b>	<b>0.00</b>	<b>2.00</b>	<b>0.00</b>	<b>320.00</b>	
33.80		<b>Total for Regional Office</b>	<b>33.80</b>	<b>28.20</b>	<b>0.00</b>	<b>6.60</b>	<b>0.00</b>	<b>1352.00</b>	
607.65		<b>TOTAL MEDICAL</b>	<b>619.65</b>	<b>602.25</b>	<b>15.00</b>	<b>108.20</b>	<b>0.40</b>	<b>24872.00</b>	