

ALCOA TEACHERS' SALARY INDEX			Base salary	\$37,800
Teacher Index 18-19				
YEARS	B.S.	M.S.	Ed. S.	Dr.
EXPERIENCE	B.A.	M.A.		
0	1.00	1.15	1.35	1.50
	37,800.00	43,470.00	51,030.00	56,700.00
1	1.02	1.18	1.38	1.53
	38,556.00	44,604.00	52,164.00	57,834.00
2	1.04	1.21	1.41	1.56
	39,312.00	45,738.00	53,298.00	58,968.00
3	1.06	1.24	1.44	1.59
	40,068.00	46,872.00	54,432.00	60,102.00
4	1.08	1.27	1.47	1.62
	40,824.00	48,006.00	55,566.00	61,236.00
5	1.10	1.30	1.50	1.65
	41,580.00	49,140.00	56,700.00	62,370.00
6	1.12	1.33	1.53	1.68
	42,336.00	50,274.00	57,834.00	63,504.00
7	1.14	1.36	1.56	1.71
	43,092.00	51,408.00	58,968.00	64,638.00
8	1.16	1.39	1.59	1.74
	43,848.00	52,542.00	60,102.00	65,772.00
9	1.18	1.42	1.62	1.77
	44,604.00	53,676.00	61,236.00	66,906.00
10	1.20	1.45	1.65	1.80
	45,360.00	54,810.00	62,370.00	68,040.00
11	1.22	1.48	1.68	1.83
	46,116.00	55,944.00	63,504.00	69,174.00
12	1.24	1.51	1.71	1.86
	46,872.00	57,078.00	64,638.00	70,308.00
13	1.26	1.54	1.74	1.89
	47,628.00	58,212.00	65,772.00	71,442.00
14	1.28	1.57	1.77	1.92
	48,384.00	59,346.00	66,906.00	72,576.00
15	1.30	1.60	1.80	1.95
	49,140.00	60,480.00	68,040.00	73,710.00
16	1.30	1.63	1.83	1.98
	49,140.00	61,614.00	69,174.00	74,844.00
17	1.30	1.66	1.86	2.01
	49,140.00	62,748.00	70,308.00	75,978.00
18	1.30	1.69	1.89	2.04
	49,140.00	63,882.00	71,442.00	77,112.00
19	1.30	1.69	1.89	2.04
	49,140.00	63,882.00	71,442.00	77,112.00
20	1.30	1.69	1.89	2.04
	49,140.00	63,882.00	71,442.00	77,112.00
21	1.30	1.69	1.89	2.04
	49,140.00	63,882.00	71,442.00	77,112.00
22	1.30	1.69	1.89	2.04
	49,140.00	63,882.00	71,442.00	77,112.00
23	1.30	1.69	1.89	2.04
	49,140.00	63,882.00	71,442.00	77,112.00
24	1.30	1.69	1.89	2.04
	49,140.00	63,882.00	71,442.00	77,112.00
25	1.32	1.72	1.92	2.07
	49,896.00	65,016.00	72,576.00	78,246.00
26-29	1.32	1.72	1.92	2.07
	49,896.00	65,016.00	72,576.00	78,246.00
30 or more	1.32	1.72	1.92	2.07
	49,896.00	65,016.00	72,576.00	78,246.00
	1.57132	1.97132	2.17132	2.32132
	59,396.00	74,516.00	82,076.00	87,746.00
	49,896.00	65,016.00	72,576.00	78,246.00
*	<u>9,500.00</u>	<u>9,500.00</u>	<u>9,500.00</u>	<u>9,500.00</u>
	59,396.00	74,516.00	82,076.00	87,746.00
* Final Step on the Index added to final year when eligible for service retirement and Director is notified prior to July 1 of their final year.				