

**OBION COUNTY BOARD OF EDUCATION
SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2017**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
<u>DOCTORATE</u>																					
Teachers & Principals	46819	47976	48142	49074	50076	51078	52434	53516	55086	56238	56463	57626	57883	59153	59383	60932	60943	62400	62427	63927	64286
System-Wide Personnel	47467	48619	48780	49712	50746	51754	53131	54224	55799	56983	57208	58403	58655	59951	60171	61736	61746	63220	63252	64758	65106
<u>EDUCATION SPECIALIST</u>																					
Teachers & Principals	43277	44434	44595	45442	46347	47290	48533	49541	50971	52037	52257	53339	53581	54754	54990	56447	56458	57813	57840	59228	59582
System-Wide Personnel	44327	45479	45640	46529	47456	48405	49680	50714	52188	53275	53506	54615	54856	56051	56308	57771	57781	59174	59207	60600	60948
<u>MASTER'S + 30 SEMESTER HOURS</u>																					
Teachers & Principals	42034	43609	44102	44381	44949	45827	46497	47167	48330	49364	49605	50660	50859	51936	52161	53254	53473	54068	54116	55376	55735
System-Wide Personnel	43063	44643	45131	45436	46026	46921	47622	48319	49519	50591	50832	51925	52112	53222	53447	54577	54786	55397	55456	56736	57090
<u>MASTER</u>																					
Teachers & Principals	39833	40898	41396	41680	42291	43132	44291	44509	45785	46738	46947	48438	48465	49176	49508	50532	50789	51153	51303	52166	52380
System-Wide Personnel	40368	41948	42452	42747	43379	44242	44954	45672	47017	47981	48185	49224	49417	50484	50805	51866	52112	52498	52654	53559	53752
<u>BACHELOR</u>																					
Teachers & Principals	36382	37866	38327	38327	38589	39210	40417	40507	41096	41975	42591	43712	44114	44408	44997	45945	46170	46379	46594	46803	47397
System-Wide Personnel	36987	38482	38937	39200	39725	40368	41128	41723	42355	43261	43883	44542	45131	45752	46347	47328	47553	47783	48003	48233	48812

Footnotes:

- Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations. 1.02
- Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.
- Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.
- Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.
- Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.