

**HAWKINS COUNTY SYSTEM-WIDE SCALE FOR 10 MONTHS
2017-18
Effective July 1, 2017**

TRAINING	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21-30	31+
DOCTORATE TOTAL 17-18	45,408	46,024	46,024	46,738	47,690	48,627	49,901	50,910	52,380	53,478	53,669	54,777	54,989	56,133	56,320	57,490	57,490	58,483	58,483	59,519	59,519	60,460	60,510
STATE REQ	35,860	35,860	35,860	35,860	35,860	35,860	39,475	39,475	39,475	39,475	39,475	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335
BEP increase	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	7,755	8,371	8,371	9,085	10,037	10,974	8,633	9,642	11,112	12,210	12,401	9,649	9,861	11,005	11,192	12,362	12,362	13,355	13,355	14,391	14,391	15,332	15,382
EDS TOTAL 17-18	42,385	43,474	43,633	44,024	44,523	45,730	46,578	47,535	48,902	49,906	50,103	51,128	51,340	52,381	52,603	53,674	53,674	54,591	54,591	55,517	55,517	56,458	56,508
STATE REQ	35,860	35,860	35,860	35,860	35,860	35,860	39,475	39,475	39,475	39,475	39,475	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335
BEP increase	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816	816
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	4,933	6,022	6,181	6,572	7,071	8,278	5,511	6,468	7,835	8,839	9,036	6,201	6,413	7,454	7,676	8,747	8,747	9,664	9,664	10,590	10,590	11,531	11,581
MA+45* TOTAL 17-18	41,323	42,582	42,740	43,024	43,551	44,846	45,517	46,138	47,043	48,016	48,389	49,223	49,526	50,418	50,694	51,645	51,645	52,504	52,504	53,390	53,390	54,331	54,381
STATE REQ	35,860	35,860	35,860	35,860	35,860	35,860	39,475	39,475	39,475	39,475	39,475	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335
BEP increase	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	3,670	4,929	5,087	5,371	5,898	7,193	4,249	4,870	5,775	6,748	7,121	4,095	4,398	5,290	5,566	6,517	6,517	7,376	7,376	8,262	8,262	9,203	9,253
MA TOTAL 17-18	39,077	41,237	40,506	40,769	41,335	42,613	43,269	43,914	44,618	45,418	46,117	46,768	47,234	47,910	48,436	49,152	49,310	49,709	49,769	50,543	50,543	51,484	51,534
STATE REQ	35,860	35,860	35,860	35,860	35,860	35,860	39,475	39,475	39,475	39,475	39,475	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335	43,335
BEP increase	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	1,424	3,584	2,853	3,116	3,682	4,960	2,001	2,646	3,350	4,150	4,849	1,640	2,106	2,782	3,308	4,024	4,182	4,581	4,641	5,415	5,415	6,356	6,406
B.S.+30* TOTAL 17-18	36,656	37,891	38,051	38,306	38,797	39,987	40,613	41,194	41,829	42,398	43,259	43,876	44,361	44,944	45,429	46,110	46,269	46,551	46,711	46,997	47,233	48,174	48,224
STATE REQ	32,445	33,015	33,015	33,015	33,015	33,015	35,635	35,635	35,635	35,635	35,635	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030
BEP increase	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	2,418	3,083	3,243	3,498	3,989	5,179	3,185	3,766	4,401	4,970	5,831	3,053	3,538	4,121	4,606	5,287	5,446	5,728	5,888	6,174	6,410	7,351	7,401
B.S. TOTAL 17-18	36,498	37,732	37,891	38,148	38,639	39,830	40,454	41,034	41,670	42,242	43,100	43,719	44,202	44,784	45,271	45,952	46,110	46,393	46,551	46,840	47,075	48,016	48,066
STATE REQ	32,445	33,015	33,015	33,015	33,015	33,015	35,635	35,635	35,635	35,635	35,635	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030	39,030
BEP increase	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017	1,017
TSSE	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
LOCAL	2,260	2,924	3,083	3,340	3,831	5,022	3,026	3,606	4,242	4,814	5,672	2,896	3,379	3,961	4,448	5,129	5,287	5,570	5,728	6,017	6,252	7,193	7,243

*Bachelors +30 and Masters + 45 will be phased out as of July 1, 2015, but those employees having these certifications will be grandfathered in. The school system will not recognize these certifications after June 2015.