

Chester County Schools Salary Schedule 2017-18

Step	1	2	3	4	5	6	7	8	9	10	11	12	13
Salary	\$ 34,500	\$ 34,850	\$ 35,200	\$ 35,550	\$ 35,900	\$ 36,250	\$ 36,600	\$ 36,950	\$ 37,300	\$ 37,650	\$ 38,000	\$ 38,350	\$ 38,700
Step	14	15	16	17	18	19	20	21	22	23	24	25	26
Salary	\$ 39,050	\$ 39,400	\$ 39,750	\$ 40,100	\$ 40,450	\$ 40,800	\$ 41,150	\$ 41,500	\$ 41,850	\$ 42,200	\$ 42,550	\$ 42,900	\$ 43,250
Step	27	28	29	30	31	32	33	34	35	36	37	38	39
Salary	\$ 43,600	\$ 43,950	\$ 44,300	\$ 44,650	\$ 45,000	\$ 45,350	\$ 45,700	\$ 46,050	\$ 46,400	\$ 46,750	\$ 47,100	\$ 47,450	\$ 47,800
Step	40	41	42	43	44	45	46	47	48	49	50	51	52
Salary	\$ 48,150	\$ 48,500	\$ 48,850	\$ 49,200	\$ 49,550	\$ 49,900	\$ 50,250	\$ 50,600	\$ 50,950	\$ 51,300	\$ 51,650	\$ 52,000	\$ 52,350
Step	53	54	55	56	57	58	59	60	61	62	63	64	65
Salary	\$ 52,700	\$ 53,050	\$ 53,400	\$ 53,750	\$ 54,100	\$ 54,450	\$ 54,800	\$ 55,150	\$ 55,500	\$ 55,850	\$ 56,200	\$ 56,550	\$ 56,900
Step	66	67	68	69	70	71	72	73	74	75			
Salary	\$ 57,250	\$ 57,600	\$ 57,950	\$ 58,300	\$ 58,650	\$ 59,000	\$ 59,350	\$ 59,700	\$ 60,050	\$ 60,400			

To receive a base pay increase as part of the alternative salary schedule, all employees must:

- Have credentials for the position in which they function.
- Be in “good standing,” meaning that all paperwork/certifications are up-to-date.
- Be supervised and evaluated by the principal (or his/her designee) where they are serving students.
- If applicable, employees must review instructional-linkage and assignment-verification information for accuracy (applicable employees are responsible for claiming their students’ individual scores).

In the new alternative salary schedule, each step is worth \$350.

Teachers will receive step increases based on the following criteria:

- Completion of an advanced degree from an accredited school of education or content-specific advanced degree with prior written approval from the District: Four steps, or \$1,400
- **TEAM Overall Level of Effectiveness score of 5: Three steps, or \$1,050**
- **TEAM Overall Level of Effectiveness score of 4: Two steps, or \$700**
- **TEAM Overall Level of Effectiveness score of 3: One step, or \$350**