

Draft With 2% for all Cert. Personnel			2015-16 Teachers & Principals										Wayne County		Equity = 2.54%							
Less SS, MC, TCRS	1.83 % Increase																					
Degree	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17-18	19-20			
Doctor's	41,498	42,092	42,092	42,792	43,686	44,589	45,807	46,776	48,197	49,238	49,420	50,471	50,684	51,770	51,958	53,074	53,074	54,028	55,018			
	State Raise	759	770	770	783	799	816	838	856	882	901	904	924	928	947	951	971	971	989	1,007		
	Total Before Equity	42,257	42,862	42,862	43,575	44,485	45,405	46,645	47,632	49,079	50,139	50,324	51,395	51,612	52,717	52,909	54,045	54,045	55,017	56,025		
	Equity	1,073	1,089	1,089	1,107	1,130	1,153	1,185	1,210	1,247	1,274	1,278	1,305	1,311	1,339	1,344	1,373	1,373	1,397	1,423		
	Total After Equity	43,331	43,951	43,951	44,682	45,615	46,558	47,830	48,842	50,326	51,413	51,603	52,700	52,922	54,056	54,253	55,418	55,418	56,414	57,448		
Ed.S.	38,189	38,922	38,993	39,407	40,204	41,047	42,163	43,066	44,350	45,310	45,492	46,467	46,665	47,659	47,852	48,882	48,882	49,745	50,623			
	State Raise	699	712	714	721	736	751	772	788	812	829	833	850	854	872	876	895	895	910	926		
	Total Before Equity	38,888	39,634	39,707	40,128	40,940	41,798	42,935	43,854	45,162	46,139	46,325	47,317	47,519	48,531	48,728	49,777	49,777	50,655	51,549		
	Equity	988	1,007	1,009	1,019	1,040	1,062	1,091	1,114	1,147	1,172	1,177	1,202	1,207	1,233	1,238	1,264	1,264	1,287	1,309		
	Total After Equity	39,876	40,641	40,715	41,147	41,980	42,860	44,025	44,968	46,309	47,311	47,501	48,519	48,726	49,764	49,965	51,041	51,041	51,942	52,859		
Masters +30	36,692	37,928	37,999	38,136	38,626	39,458	40,514	41,366	42,579	43,493	43,691	44,635	44,802	45,771	45,959	46,934	46,934	47,751	48,588			
	State Raise	671	694	695	698	707	722	741	757	779	796	800	817	820	838	841	859	859	874	889		
	Total Before Equity	37,363	38,622	38,694	38,834	39,333	40,180	41,255	42,123	43,358	44,289	44,491	45,452	45,622	46,609	46,800	47,793	47,793	48,625	49,477		
	Equity	949	981	983	986	999	1,021	1,048	1,070	1,101	1,125	1,130	1,154	1,159	1,184	1,189	1,214	1,214	1,235	1,257		
	Total After Equity	38,312	39,603	39,677	39,820	40,332	41,201	42,303	43,193	44,459	45,414	45,621	46,606	46,781	47,792	47,989	49,007	49,007	49,860	50,734		
Masters	34,444	35,372	35,443	35,601	36,327	37,113	38,113	38,940	40,093	40,950	41,138	42,031	42,204	43,122	43,330	44,254	44,254	45,025	45,802			
	State Raise	630	647	649	651	665	679	697	713	734	749	753	769	772	789	793	810	810	824	838		
	Total Before Equity	35,074	36,019	36,092	36,252	36,992	37,792	38,810	39,653	40,827	41,699	41,891	42,800	42,976	43,911	44,123	45,064	45,064	45,849	46,640		
	Equity	891	915	917	921	940	960	986	1,007	1,037	1,059	1,064	1,087	1,092	1,115	1,121	1,145	1,145	1,165	1,185		
	Total After Equity	35,965	36,934	37,008	37,173	37,931	38,752	39,796	40,660	41,864	42,759	42,955	43,887	44,068	45,026	45,244	46,208	46,208	47,014	47,825		
Bachelor	31,487	32,628	32,628	32,699	33,001	33,383	34,216	34,931	35,951	36,707	36,865	37,662	37,829	38,621	38,798	39,626	39,626	40,285	40,960			
	State Raise	576	597	597	598	604	611	626	639	658	672	675	689	692	707	710	725	725	737	750		
	Total Before Equity	32,063	33,225	33,225	33,297	33,605	33,994	34,842	35,570	36,609	37,379	37,540	38,351	38,521	39,328	39,508	40,351	40,351	41,022	41,710		
	Equity	814	844	844	846	854	863	885	903	930	949	954	974	978	999	1,004	1,025	1,025	1,042	1,059		
	Total After Equity	32,878	34,069	34,069	34,143	34,458	34,857	35,727	36,474	37,539	38,328	38,493	39,325	39,500	40,327	40,512	41,376	41,376	42,064	42,769		