

**TENNESSEE DEPARTMENT OF EDUCATION  
BASIC EDUCATION PROGRAM SALARY SCHEDULE  
LICENSED INSTRUCTIONAL PERSONNEL  
Effective July 1, 2015    3% increase  
LEWIS COUNTY**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
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**DESCRIPTION OF TRAINING**

**DOCTORATE**

Teachers & Principals	42,645	43,250	43,250	43,975	44,895	45,825	47,080	48,075	49,540	50,615	50,800	51,885	52,105	53,220	53,420	54,565	54,565	55,550	55,550	56,570	56,570
Lewis Co. Equalization Transition	825	1,360	1,435	910	510	75															
Lewis County Total	43,470	44,610	44,685	44,885	45,405	45,900	47,080	48,075	49,540	50,615	50,800	51,885	52,105	53,220	53,420	54,565	54,565	55,550	55,550	56,570	56,570
System-Wide Personnel	43,680	44,300	44,300	45,020	45,980	46,930	48,215	49,235	50,720	51,825	52,020	53,140	53,350	54,510	54,695	55,880	55,880	56,885	56,885	57,930	57,930
Lewis Co. Equalization Transition	825	1,360	1,435	910	510	75															
Lewis County Total	44,505	45,660	45,735	45,930	46,490	47,005	48,215	49,235	50,720	51,825	52,020	53,140	53,350	54,510	54,695	55,880	55,880	56,885	56,885	57,930	57,930

**EDUCATION SPECIALIST**

Teachers & Principals	39,235	39,840	39,840	40,485	41,310	42,175	43,330	44,255	45,580	46,570	46,755	47,760	47,965	48,990	49,185	50,245	50,245	51,135	51,135	52,045	52,045
Lewis Co. Equalization Transition	1,510	2,045	2,120	1,655	1,290	925	370														
Lewis County Total	40,745	41,885	41,960	42,140	42,600	43,100	43,700	44,255	45,580	46,570	46,755	47,760	47,965	48,990	49,185	50,245	50,245	51,135	51,135	52,045	52,045
System-Wide Personnel	40,625	41,250	41,250	41,930	42,785	43,675	44,860	45,825	47,205	48,220	48,415	49,450	49,670	50,720	50,940	52,025	52,025	52,950	52,950	53,885	53,885
Lewis Co. Equalization Transition	1,510	2,045	2,120	1,655	1,290	925	370														
Lewis County Total	42,135	43,295	43,370	43,585	44,075	44,600	45,230	45,825	47,205	48,220	48,415	49,450	49,670	50,720	50,940	52,025	52,025	52,950	52,950	53,885	53,885

**MASTER'S + 30 SEMESTER HOURS**

Teachers & Principals	37,690	38,310	38,310	38,910	39,685	40,545	41,630	42,505	43,755	44,700	44,900	45,875	46,045	47,040	47,240	48,240	48,240	49,080	49,080	49,945	49,945
Lewis Co. Equalization Transition	1,815	2,360	2,435	2,000	1,660	1,355	830	470													
Lewis County Total	39,505	40,670	40,745	40,910	41,345	41,900	42,460	42,975	43,755	44,700	44,900	45,875	46,045	47,040	47,240	48,240	48,240	49,080	49,080	49,945	49,945
System-Wide Personnel	39,045	39,685	39,685	40,315	41,115	42,005	43,125	44,035	45,325	46,310	46,515	47,530	47,700	48,735	48,930	49,980	49,980	50,845	50,845	51,740	51,740
Lewis Co. Equalization Transition	1,815	2,360	2,435	2,000	1,660	1,355	830	470													
Lewis County Total	40,860	42,045	42,120	42,315	42,775	43,360	43,955	44,505	45,325	46,310	46,515	47,530	47,700	48,735	48,930	49,980	49,980	50,845	50,845	51,740	51,740

**MASTER**

Teachers & Principals	35,965	36,000	36,000	36,565	37,320	38,125	39,690	40,005	41,195	42,080	42,275	43,665	43,665	44,315	44,530	45,480	45,480	46,275	46,275	47,075	47,075
Lewis Co. Equalization Transition	1,540	2,080	2,155	1,750	1,460	1,180	700	385													
Lewis County Total	37,505	38,080	38,155	38,315	38,780	39,305	40,390	40,390	41,195	42,080	42,275	43,665	43,665	44,315	44,530	45,480	45,480	46,275	46,275	47,075	47,075
System-Wide Personnel	36,715	37,370	37,370	37,960	38,740	39,580	40,640	41,525	42,780	43,690	43,875	44,840	45,010	46,000	46,215	47,210	47,210	48,020	48,020	48,865	48,865
Lewis Co. Equalization Transition	1,540	2,080	2,155	1,750	1,460	1,180	700	385													
Lewis County Total	38,255	39,450	39,525	39,710	40,200	40,760	41,340	41,910	42,780	43,690	43,875	44,840	45,010	46,000	46,215	47,210	47,210	48,020	48,020	48,865	48,865

**BACHELOR**

Teachers & Principals	32,445	33,035	33,035	33,035	33,545	34,245	35,735	35,875	36,930	37,710	37,870	39,230	39,230	39,680	39,865	40,715	40,715	41,395	41,395	42,090	42,090
Lewis Co. Equalization Transition	2,180	2,775	2,900	2,560	2,305	2,060	1,665	1,400	875	565	775	465	680	340	555	210	210				
Lewis County Total	34,625	35,810	35,935	35,595	35,850	36,305	37,400	37,275	37,805	38,275	38,645	39,695	39,910	40,020	40,420	40,925	40,925	41,395	41,395	42,090	42,090
System-Wide Personnel	33,155	33,785	33,785	34,305	34,975	35,695	36,640	37,410	38,500	39,300	39,480	40,330	40,520	41,365	41,555	42,440	42,440	43,145	43,145	43,875	43,875
Lewis Co. Equalization Transition	2,180	2,775	2,900	2,560	2,305	2,060	1,665	1,400	875	565	775	465	680	340	555	210	210				
Lewis County Total	35,335	36,560	36,685	36,865	37,280	37,755	38,305	38,810	39,375	39,865	40,255	40,795	41,200	41,705	42,110	42,650	42,650	43,145	43,145	43,875	43,875

**Footnotes:**

**Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.

**Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teachers.

**Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree.

**Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.

**Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree.

**Note 6:** It is the LEA's responsibility to determine if a teacher can count experience from a private or public school.  
The school must have been accredited or state approved during the time the teacher taught there. It will not show on the SDE website.