

**TENNESSEE DEPARTMENT OF EDUCATION
BASIC EDUCATION PROGRAM SALARY SCHEDULE
LICENSED INSTRUCTIONAL PERSONNEL
Effective July 1, 2015**

UNIT OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
DESCRIPTION OF TRAINING																					
<u>Advance Degree Above Masters</u>																					
State Minimum	31,500	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390
Salary 2015-2016	39,009	39,609	40,209	40,809	41,409	42,009	42,609	43,209	43,809	44,409	45,009	45,609	46,209	46,809	47,409	48,009	48,609	49,209	49,809	50,409	51,009
<u>MASTER</u>																					
State Minimum	31,500	34,915	34,915	34,915	34,915	34,915	34,915	38,530	38,530	38,530	38,530	38,530	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390	42,390
Salary 2015-2016	35,681	36,253	36,825	37,397	37,969	38,541	39,113	39,685	40,257	40,829	41,401	42,390	42,545	43,117	43,689	44,261	44,833	45,405	45,977	46,549	47,121
<u>BACHELOR</u>																					
State Minimum	31,500	32,070	32,070	32,070	32,070	32,070	32,070	34,690	34,690	34,690	34,690	34,690	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085	38,085
Salary 2015-2016	32,353	32,848	33,343	33,838	34,333	34,828	35,323	35,818	36,313	36,808	37,303	38,085	38,293	38,788	39,283	39,778	40,273	40,768	41,263	41,758	42,253

Footnotes:

Note 1: Teachers transitioning from the former State Salary Schedule with Local Supplements will be paid the greater of the existing Base Salary before any additional Supplements (coaching, etc.) or the Salary for their corresponding Degree and Years of Experience

Note 2: \$608 raise in Year 0 with same steps as 2014-2015

Note 3: State Minimum Salary increased by 2% from 2014-2015

Note 4: Year 11 in Bachelor and Master Categories has an extra increase to meet State Minimum Salary with an offsetting reduction in Year 12

Approved by the Hardin County Board of Education at its regular meeting on June 8, 2015