

TENNESSEE DEPARTMENT OF EDUCATION
LEBANON SPECIAL SCHOOL DISTRICT
LICENSED INSTRUCTIONAL PERSONNEL
2015-2016 SALARY SCHEDULE

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18
DESCRIPTION OF TRAINING																			
DOCTORATE																			
STATE MINIMUM SALARY	40,785	41,370	41,370	42,060	42,940	43,830	45,030	45,985	47,385	48,410	48,590	49,625	49,835	50,905	51,090	52,190	52,190	53,130	53,130
2015-16 W/3% RAISE	48,035	49,224	49,618	49,717	50,876	52,262	53,023	53,512	55,366	56,028	57,079	57,728	58,279	58,802	59,296	59,467	62,075	63,166	63,590
insurance suppl	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
LSSD SALARY	49,035	50,224	50,618	50,717	51,876	53,262	54,023	54,512	56,366	57,028	58,079	58,728	59,279	59,802	60,296	60,467	63,075	64,166	64,590
EDUCATION SPECIALIST																			
STATE MINIMUM SALARY	37,525	38,105	38,105	38,725	39,510	40,340	41,440	42,330	43,595	44,540	44,720	45,680	45,875	46,855	47,045	48,060	48,060	48,910	48,910
2015-16 W/3% RAISE	46,269	47,826	48,221	48,320	49,427	50,840	51,603	52,138	52,953	53,454	53,971	56,360	56,920	57,422	57,969	58,718	60,720	61,195	61,535
insurance suppl	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
LSSD SALARY	47,269	48,826	49,221	49,320	50,427	51,840	52,603	53,138	53,953	54,454	54,971	57,360	57,920	58,422	58,969	59,718	61,720	62,195	62,535
MASTER'S + 30 SEMESTER HOURS																			
STATE MINIMUM SALARY	36,050	36,640	36,640	37,215	37,955	38,775	39,815	40,655	41,850	42,750	42,945	43,875	44,040	44,995	45,180	46,140	46,140	46,945	46,945
2015-16 W/3% RAISE	44,618	46,167	46,551	46,643	47,707	48,869	49,957	50,458	51,233	51,733	52,251	54,471	55,173	55,826	56,352	56,957	58,893	59,292	59,456
insurance suppl	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
LSSD SALARY	45,618	47,167	47,551	47,643	48,707	49,869	50,957	51,458	52,233	52,733	53,251	55,471	56,173	56,826	57,352	57,957	59,893	60,292	60,456
MASTER																			
STATE MINIMUM SALARY	33,835	34,430	34,430	34,975	35,690	36,465	37,450	38,265	39,400	40,245	40,430	41,310	41,480	42,385	42,590	43,500	43,500	44,260	44,260
2015-16 W/3% RAISE	41,995	43,533	43,899	44,001	45,060	46,401	47,097	47,616	48,316	48,796	49,281	51,450	51,934	52,482	53,019	53,756	55,578	55,842	56,179
insurance suppl	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
LSSD SALARY	42,995	44,533	44,899	45,001	46,060	47,401	48,097	48,616	49,316	49,796	50,281	52,450	52,934	53,482	54,019	54,756	56,578	56,842	57,179
BACHELOR																			
STATE MINIMUM SALARY	30,420	30,990	30,990	31,475	32,080	32,750	33,610	34,315	35,320	36,065	36,220	37,005	37,170	37,950	38,125	38,940	38,940	39,590	39,590
2015-16 W/3% RAISE	39,275	40,759	41,098	41,180	42,146	43,209	43,841	44,302	44,933	45,369	45,813	47,867	48,338	48,783	49,262	49,959	51,601	51,737	52,066
insurance suppl	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000	1,000
LSSD SALARY	40,275	41,759	42,098	42,180	43,146	44,209	44,841	45,302	45,933	46,369	46,813	48,867	49,338	49,783	50,262	50,959	52,601	52,737	53,066
AN INSURANCE SUPPLEMENT OF \$1000 IS INCLUDED IN THE LSSD SALARY.																			
3 % RAISE																			
moved \$1000 of ins suppl to local salary line																			

19	20
54,105	54,105
64,121 1,000	67,599 1,000
65,121	68,599
49,775	49,775
62,065 1,000	64,957 1,000
63,065	65,957
47,770	47,770
59,965 1,000	62,949 1,000
60,965	63,949
45,025	45,025
56,515 1,000	59,342 1,000
57,515	60,342
40,255	40,255
52,404 1,000	55,657 1,000
53,404	56,657