

II. Salary Schedule (Required Section)

1. Please include below or attach a copy of the district's proposed 2014-15 salary schedule.

Franklin County Schools for the 2014-15 School Year																					
Teachers and Principals - no change from 2012-13 and 2013-14																					
	2014-15																				
Training	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20 and more
Doctorate	43,855	45,282	45,445	45,624	46,203	46,905	48,188	49,215	50,709	51,801	51,998	53,109	53,330	54,483	54,674	55,850	55,850	56,865	56,865	57,898	58,299
EDS	41,255	42,671	42,820	42,982	43,493	44,042	44,671	45,299	46,654	47,663	47,860	48,881	49,090	50,141	50,344	51,431	51,431	52,339	52,339	53,270	53,640
Master's + 30	40,242	41,668	41,809	41,965	42,432	43,044	43,629	44,208	44,788	45,753	46,027	46,958	47,275	48,153	48,674	49,439	49,758	50,237	50,451	51,120	51,507
Master	37,554	38,968	39,097	39,239	39,734	40,315	40,885	41,472	42,170	43,072	43,268	44,205	44,424	45,358	45,824	46,566	46,860	47,359	47,499	48,182	48,503
Bachelor	34,635	36,010	36,122	36,244	36,644	37,123	37,644	38,163	38,677	39,193	39,711	40,292	40,869	41,450	42,089	42,780	43,038	43,321	43,599	43,895	44,463
System-Wide Certified Employees for 200-Day Work Contract (Limited to Supervisors, Psychologists and Speech-Language with Master's Degree)																					
	Years of Experience																				
Training	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20 and more
Doctorate	44,896	46,335	46,498	46,688	47,298	48,023	49,336	50,381	51,903	53,038	53,234	54,381	54,596	55,777	55,969	57,182	57,182	58,213	58,213	59,277	59,677
EDS	42,669	44,102	44,252	44,444	44,977	45,556	46,225	46,890	48,298	49,337	49,545	50,596	50,817	51,898	52,119	53,235	53,235	54,177	54,177	55,145	55,516
Master's + 30	41,614	43,064	43,205	43,390	43,881	44,528	45,144	45,758	46,386	47,385	47,659	48,632	48,949	49,873	50,389	51,201	51,521	52,029	52,243	52,942	53,329
Master	38,914	40,357	40,486	40,646	41,178	41,312	41,789	42,122	42,501	43,769	44,700	44,904	45,908	47,067	47,533	48,316	48,611	49,133	49,273	49,992	50,313
Bachelor	36,001	37,407	37,517	37,657	38,092	38,596	39,159	39,706	40,269	40,814	41,349	41,960	42,544	43,159	43,810	44,537	44,795	45,100	45,379	45,705	46,274

2. Describe how you will allocate any future state funding increases (i.e., FY13 1.5% increase in the BEP instructional component). Will increases be: 1) applied across-the-board, 2) allocated towards differentiated pay, or 3) a combination of both? Some combination of both would be considered if there are no associated requirements.

We would consider a combination of both if there are no associated requirements.