

	ALCOA TEACHERS' SALARY INDEX				
	YEARS	B.S.	M.S.	Ed. S.	Dr.
	EXPERIENC	B.A.	M.A.		
	0	1.00	1.15	1.35	1.50
		36,330.00	41,779.50	49,045.50	54,495.00
	1	1.02	1.18	1.38	1.53
		37,056.60	42,869.40	50,135.40	55,584.90
	2	1.04	1.21	1.41	1.56
		37,783.20	43,959.30	51,225.30	56,674.80
	3	1.06	1.24	1.44	1.59
		38,509.80	45,049.20	52,315.20	57,764.70
	4	1.08	1.27	1.47	1.62
		39,236.40	46,139.10	53,405.10	58,854.60
	5	1.10	1.30	1.50	1.65
		39,963.00	47,229.00	54,495.00	59,944.50
	6	1.12	1.33	1.53	1.68
		40,689.60	48,318.90	55,584.90	61,034.40
	7	1.14	1.36	1.56	1.71
		41,416.20	49,408.80	56,674.80	62,124.30
	8	1.16	1.39	1.59	1.74
		42,142.80	50,498.70	57,764.70	63,214.20
	9	1.18	1.42	1.62	1.77
		42,869.40	51,588.60	58,854.60	64,304.10
	10	1.20	1.45	1.65	1.80
		43,596.00	52,678.50	59,944.50	65,394.00
	11	1.22	1.48	1.68	1.83
		44,322.60	53,768.40	61,034.40	66,483.90
	12	1.24	1.51	1.71	1.86
		45,049.20	54,858.30	62,124.30	67,573.80
	13	1.26	1.54	1.74	1.89
		45,775.80	55,948.20	63,214.20	68,663.70
	14	1.28	1.57	1.77	1.92
		46,502.40	57,038.10	64,304.10	69,753.60
	15	1.30	1.60	1.80	1.95
		47,229.00	58,128.00	65,394.00	70,843.50
	16	1.30	1.63	1.83	1.98
		47,229.00	59,217.90	66,483.90	71,933.40
	17	1.30	1.66	1.86	2.01
		47,229.00	60,307.80	67,573.80	73,023.30
	18	1.30	1.69	1.89	2.04
		47,229.00	61,397.70	68,663.70	74,113.20
	19	1.30	1.69	1.89	2.04
		47,229.00	61,397.70	68,663.70	74,113.20
	20	1.30	1.69	1.89	2.04
		47,229.00	61,397.70	68,663.70	74,113.20

	21	1.30	1.69	1.89	2.04
		47,229.00	61,397.70	68,663.70	74,113.20
	22	1.30	1.69	1.89	2.04
		47,229.00	61,397.70	68,663.70	74,113.20
	23	1.30	1.69	1.89	2.04
		47,229.00	61,397.70	68,663.70	74,113.20
	24	1.30	1.69	1.89	2.04
		47,229.00	61,397.70	68,663.70	74,113.20
	25	1.32	1.72	1.92	2.07
		47,955.60	62,487.60	69,753.60	75,203.10
	26-29	1.32	1.72	1.92	2.07
		47,955.60	62,487.60	69,753.60	75,203.10
	30 or more	1.32	1.72	1.92	2.07
		47,955.60	62,487.60	69,753.60	75,203.10
		1.58149	1.98149	2.18149	2.33149
		57,455.60	71,987.60	79,253.60	84,703.10
	Final Step on the Index added to final year when eligible for				
	service retirement and Director is notified prior to July 1 of				
	final year of intent to retire.				
		47,955.60	62,487.60	69,753.60	75,203.10
		<u>9,500.00</u>	<u>9,500.00</u>	<u>9,500.00</u>	<u>9,500.00</u>
		57,455.60	71,987.60	79,253.60	84,703.10