

Proposed 2014-2015 Educators Salary Chart

Pay Level												
New Hire	Current Employee	No New Hires				MA	No New Hires			MA+30	EdS	PhD
		BS	BS	BS+10	BS+20		MA+10	MA+20				
0	0	35,000	35,000	35,610	36,240	37,245	37,975	38,705	39,705	40,665	42,205	
1	1	35,700	35,700	36,322	36,964	37,989	38,734	39,478	40,499	41,478	43,049	
2	2	36,093	36,093	36,730	37,377	38,423	39,183	39,943	40,978	41,978	43,574	
3	3	36,607	36,607	37,255	37,918	38,969	39,744	40,514	41,565	42,580	44,196	
4	4	37,179	37,179	37,847	38,530	39,715	40,495	41,295	42,405	43,417	44,880	
5	5	37,794	37,794	38,540	39,285	40,509	41,304	42,120	43,253	44,285	45,568	
6	6	38,448	38,448	39,208	39,968	41,208	42,008	42,835	43,982	45,037	46,353	
7	7	39,050	39,050	39,815	40,605	41,880	42,720	43,555	44,725	45,805	47,140	
8	8	39,920	39,920	40,705	41,530	42,810	43,665	44,540	45,720	46,850	48,220	
9	9	40,815	40,815	41,620	42,455	43,780	44,655	45,550	46,760	47,905	49,325	
10	10	41,690	41,690	42,510	43,360	44,720	45,615	46,530	47,775	48,950	50,385	
11	11	42,580	42,580	43,435	44,310	45,690	46,610	47,555	48,820	50,025	51,485	
12	12	43,470	43,470	44,355	45,250	46,665	47,610	48,580	49,865	51,080	52,600	
13	13	44,415	44,415	45,315	46,255	47,685	48,645	49,630	50,955	52,210	53,735	
14	14	45,365	45,365	46,285	47,225	48,715	49,690	50,725	52,050	53,330	54,900	
15	15	46,345	46,345	47,285	48,270	49,780	50,785	51,840	53,215	54,690	56,090	
16	16	46,345	47,325	48,310	49,295	50,845	51,890	52,950	54,365	55,783	57,315	
17	17	46,345	48,265	49,360	50,365	51,950	53,005	54,080	55,545	56,910	58,550	
18	18	46,345	49,380	50,400	51,435	53,050	54,150	55,260	56,740	58,105	59,810	
19	19	46,345	50,425	51,490	52,550	54,180	55,305	56,445	57,945	59,370	61,095	
20	20	46,345	53,934	55,020	56,101	57,764	58,911	60,074	61,604	63,057	64,817	
21	21	46,345	61,149	62,460	63,883	65,367	66,841	68,325	69,875	71,584	73,190	

- New hires will be paid from BS, MS, MS30, Eds and PHd columns only.

- Current educators roll from one level to next until they reach 21.

- Psychologist salary schedule indexed at 1.05% on teacher salary schedule.

-Full time teachers and other educator personnel obtaining the National Board Certification (NBC) will receive \$2,500 annually, which will be prorated, during the school year in which the certification is received or if the teacher is not employed for the full school year , and \$2,500 each year thereafter as long as the NBC status is maintained and the teacher remains employed as a teacher in WCS. Eligible part-time teachers will receive a prorated amount. Administrators and supervisory personnel are not eligible.

-Speech Language Pathologists obtaining Certification of Clinical Competencies Licensure will receive \$2,500 annually, which will be prorated, during the school year in which the certification is received or if the employee is not employed for the full school year, and \$2,500 each year thereafter as long as the CCC is maintained and the teacher remains employed as a teacher in WCS. Eligible part-time teachers will receive a prorated amount. Administrators are not eligible. CEU's earned to renew CCC licensure must be presented every three (3) years and units must have been earned in therapies/practices directly related to students ages 0-22.