

**MILAN SPECIAL SCHOOL DISTRICT**  
**BASIC EDUCATION PROGRAM SALARY SCHEDULE**  
**LICENSED INSTRUCTIONAL PERSONNEL**  
**EFFECTIVE JULY 1, 2014**

<b>YEARS OF EXPERIENCE</b>	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<b><u>DOCTORATE</u></b>																					
Teachers & Principals	42,619	42,619	43,233	43,233	43,951	44,871	45,796	47,048	48,052	49,511	50,584	50,763	51,852	52,069	53,195	53,380	54,527	54,527	55,515	55,515	56,529
System-Wide Personnel	43,644	43,644	44,268	44,268	44,992	45,949	46,900	48,179	49,199	50,689	51,799	51,985	53,105	53,317	54,474	54,659	55,842	55,842	56,847	56,847	57,894
<b><u>EDUCATION SPECIALIST</u></b>																					
Teachers & Principals	39,247	39,247	40,621	40,621	40,638	41,287	42,149	43,295	44,231	45,547	46,535	46,726	47,729	47,930	48,956	49,157	50,214	50,214	51,096	51,096	52,011
System-Wide Personnel	40,638	40,638	42,064	42,064	42,090	42,746	43,639	44,828	45,796	47,174	48,185	48,391	49,415	49,627	50,689	50,906	51,990	51,990	52,920	52,920	53,860
<b><u>MASTER'S+30 SEMESTER HOURS</u></b>																					
Teachers & Principals	38,534	38,534	39,918	39,918	39,918	40,278	40,764	41,599	42,482	43,729	44,665	44,876	45,849	46,023	47,016	47,207	48,205	48,205	49,046	49,046	49,912
System-Wide Personnel	39,935	39,935	41,377	41,377	41,377	41,741	42,233	43,089	44,010	45,299	46,282	46,483	47,497	47,672	48,713	48,903	49,945	49,945	50,816	50,816	51,704
<b><u>MASTER</u></b>																					
Teachers & Principals	36,092	36,092	37,456	37,456	37,466	37,862	38,333	39,131	39,976	41,171	42,054	42,250	43,164	43,343	44,283	44,501	45,457	45,457	46,244	46,244	47,043
System-Wide Personnel	37,472	37,472	38,898	38,898	38,904	39,311	39,797	40,616	41,499	42,741	43,655	43,845	44,807	44,981	45,969	46,176	47,181	47,181	47,989	47,989	48,829
<b><u>BACHELOR</u></b>																					
Teachers & Principals	33,571	33,571	34,924	34,924	34,940	35,236	35,616	36,171	36,568	36,970	37,683	37,847	38,661	38,840	39,649	39,839	40,690	40,690	41,366	41,366	42,064
System-Wide Personnel	35,014	35,014	36,425	36,425	36,435	36,747	37,133	37,725	38,127	38,539	39,278	39,459	40,304	40,495	41,335	41,530	42,418	42,418	43,121	43,121	43,845