

Appendix D: Achievement School District Starting Salary Schedule

YOE	Base Salary
0	\$46,500
1	\$47,500
2	\$49,500
3	\$50,500
4	\$51,500
5	\$52,500
6	\$53,500
7	\$54,500
8	\$55,500
9	\$56,500
10	\$57,500
11	\$58,500
12	\$59,500
13	\$60,500
14	\$61,500
15	\$62,500
16	\$63,500
17	\$64,500
18	\$65,500
19	\$66,500
20+	\$67,500

Appendix E: Achievement School District Raise Matrix

Previous Band	New Band	Rating	Base Salary Change
Novice	Novice	N/A	\$0
Novice	Developing	3	\$2,000
Novice	Developing	4	\$2,000
Novice	Developing	5	\$5,000
Developing	Developing	1	\$0
Developing	Developing	2	\$0
Developing	Developing	3	\$1,000
Developing	Professional	3	\$5,000
Developing	Professional	4	\$5,000
Developing	Professional	5	\$5,000
Professional	Professional	1	\$0
Professional	Professional	2	\$0
Professional	Professional	3	\$1,000
Professional	Professional	4	\$2,000
Professional	Advanced	N/A	\$5,000
Advanced	Advanced	1	\$0
Advanced	Advanced	2	\$0
Advanced	Advanced	3	\$1,000
Advanced	Advanced	4	\$2,000
Advanced	Advanced	5	\$2,500
Advanced	Professional	N/A	-\$5,000
Advanced	Master	N/A	\$5,000
Master	Master	1	\$0
Master	Master	2	\$0
Master	Master	3	\$1,000
Master	Master	4	\$2,000
Master	Master	5	\$2,500
Master	Advanced	N/A	-\$5,000