

Tipton County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Alternative Learning Center School Psychologist Speech Pathologist Vocational Teen Learning Center Priority Areas: K-4 (School Psychology, Other), 5-8 (School Psychology, Other), 9-12 (School Psychology, Other)
Eligibility Criteria	Certified in content/grade area, Years of experience Current teachers
Compensation Type and Size	Compensation Type: Base Pay Increase Compensation Amount: School Psychologist - \$5,000 annually Alternative Learning Center - 8.5% of annual salary Speech Pathologist - 10% of annual salary Vocational - \$1,000-\$4,000 stipend Teen Learning Center - 8.5% of annual salary
Reach	45
Estimated Cost	\$179,000
Instructional Roles or Responsibilities	
Description	Building level mentors, School counselors, Instructional coaches, School-wide instructional facilitators , Webmasters, Grade level chairs Number of Unique Roles: 5 or more
Eligibility Criteria	Certified in content/grade area
Compensation Type and Size	1.25% of annual salary
Reach	180
Estimated Cost	\$116,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
There are different salary amounts for each advanced degree earned. Advanced degrees include: MA, MA+30, EDS, and PhD.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.