

Bells City School

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	The District will offer a salary supplement in the hard-to-staff area of speech/language pathologist. Priority Areas: K-4 (Special Education), 5-8 (Special Education)
Eligibility Criteria	Certified in content/grade area This award will be available to teachers with the required certification on a "need" basis. At this time one position is needed. Current teachers
Compensation Type and Size	Compensation Type: Base Pay Increase Compensation Amount: The award will be given as a salary supplement to maintain the services of a Speech Pathologist for our district rather than contracting with outside source. The qualifying teacher will receive \$3,203.
Reach	1
Estimated Cost	\$3,203
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Advanced degrees are compensated through our tiered salary schedule. Advanced degrees include: Master's, Master's+30, and Education Specialist.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.