

South Carroll County Special School District 2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Teacher Coach-Mentoring new teachers, data interpretation, facilitate professional development. Number of Unique Roles: 1
Eligibility Criteria	Level of Overall Effectiveness (LOE) Years of experience Advanced degrees
Compensation Type and Size	1,000
Reach	5
Estimated Cost	\$5,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Educators with the advanced degrees are compensated according to the salary schedule for years of experience and degree held. Degrees include: B.S., Master's, Master's +, Ed. S. and Doctorate	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.