

Carroll County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	<p>The Carroll County School District will pay tuition for career and technical education and special education teachers at a rate of one (1) three hors course per year.</p> <p>The Carroll County Board will pay for one (1) course or a training class which will lead to industry certification per school year.</p> <p>The Carroll County Board of Education will pay for the cost of Praxis test for any full-time teacher employed by the Carroll County Board of Education.</p> <p>Priority Areas: 9-12 (Other)</p>
Eligibility Criteria	<p>Many times newly employed CTE teachers are required to obtain 18 university credits within education and maintain industry certifications. Carroll County schools offers the incentive of to applicants by paying for those requirements after successful completion</p> <p>Current teachers & New hires</p>
Compensation Type and Size	<p>Compensation Type: Bonus Bonus Type: Signing/Recruitment Retention</p> <p>Compensation Amount: We estimate approximately 3 teachers will be reimbursed for college courses at a rate of \$\$1,200 per course. An estimate of 2 teachers taking industry certification test at an estimated cost of \$250 each, and 2 teachers taking praxis exams at \$120 per test.</p>
Reach	7
Estimated Cost	\$6,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Advanced degrees are built into Carroll County Schools' salary schedule. Degrees include Bacheolrs, Masters, Master +30, Masters +45, EDS, and PhD.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.