

## Weakley County Schools

### 2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

#### Hard to Staff (School, Subject, or Placement)

N/A

#### Instructional Roles or Responsibilities

- Description**
- **Data/RTI teams at each school:** team members analyze student data and determine intervention strategies to improve student performance.
  - **Mentor/mentee program:** Teachers are selected to serve as mentors for newly hired teachers. 35 hours of collaboration are required during the year.

#### Number of Unique Roles: 2

<b>Eligibility Criteria</b>	Level of Overall Effectiveness (LOE)
<b>Compensation Type and Size</b>	RTI/Data team members: \$1500 for chairperson and \$1000 for other team members. Mentor/Mentee: \$1000 per participant
<b>Reach</b>	140
<b>Estimated Cost</b>	\$165,000

#### Performance

N/A

#### Alternative Salary Schedule

**Is the district implementing an alternative salary schedule?** No

#### Education\*

Our district has a different salary schedule for the following advanced degrees: MA, MA+30, Ed.D, and Ph.D

#### Other

N/A

\*Education is not a differentiated pay element and does not count toward the mandated criteria.