

## Wayne County Schools

### 2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	<ul style="list-style-type: none"> <li>One for each school: Teachers to receive a stipend for additional roles or responsibilities in one or more of the following areas: Mentoring new teachers through professional development and in-service opportunities ; Teacher Leaders within a school; Technology coach; Literacy Coach; Data Analysis coach including RTI data.</li> </ul>
	<b>Number of Unique Roles:</b> 5 or more
<b>Eligibility Criteria</b>	Certified in content/grade area Teachers with experience in teaching literacy will provide support in mentoring new teachers through professional development and in-service opportunities.
<b>Compensation Type and Size</b>	\$500 to \$3,000 per role.
<b>Reach</b>	60
<b>Estimated Cost</b>	\$120,000
Performance	
N/A	
Alternative Salary Schedule	
<b>Is the district implementing an alternative salary schedule?</b> No	
Education*	
The compensation will be in the form of a base pay increase and equity payments. The amount of each increase will be determined by any funds provided by the state that may be used for salary increases. The district recognizes MA, MA +30, Ed.S., Doctorate degrees.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.