

Pickett County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Foreign Language depending on finding someone to teach Spanish. If no teacher is available, we will have Spanish online with Overton County Schools. Priority Areas: 9-12 (Other)
Eligibility Criteria	Certified in content/grade area Requirement of having passed the PRAXIS. New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Retention Compensation Amount: 9-12 Spanish teacher (1) X \$2,500
Reach	1
Estimated Cost	\$2,500
Instructional Roles or Responsibilities	
Description	Interventionist: Facilitates PLCs along with other meetings about at-risk students. The Interventionist also facilitates professional development and coordinates with teachers for enhancement of instruction. Number of Unique Roles: 1
Eligibility Criteria	Level of Overall Effectiveness (LOE) Attendance minimum (i.e. miss no more than 12 days) Years of experience
Compensation Type and Size	\$2,000 stipend
Reach	1
Estimated Cost	\$2,000
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Masters is the only advanced degree compensated for.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.