

Grundy County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Math 9-12 and Math 9-12 w/ SPED endorsement Elementary Music Speech/Language Pathologist School Psychologist \$2,500 one time signing bonus with a \$1,250 retention incentive. Potential of a two part bonus. Priority Areas: K-4 (School Psychology, Other), 5-8 (Math, School Psychology, Other), 9-12 (Math, School Psychology, Other)
Eligibility Criteria	Level of Overall Effectiveness (LOE) The Overall Effectiveness Rating will determine the bonus amount professional educators will receive in the 2018/19 school year. Level 3 -\$500 Level 4-\$750 Level 5- \$1,250 Current teachers & New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Retention Compensation Amount: \$2,500 one time signing bonus with a \$1,250 retention incentive.
Reach	12
Estimated Cost	\$12,000
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	The Overall Effectiveness Rating will determine the bonus amount professional educators will receive in the 2018/19 school year. Level 3 - \$500 Level 4 - \$750 Level 5 - \$1,250
Eligibility Criteria	Eligible Teachers: Tested teachers, non-tested teachers, Portfolio teachers Eligibility Criteria: Level of Overall Effectiveness (LOE) Level 3 - \$500 Level 4 - \$750 Level 5 - \$1,250
Compensation Type and Size	Level 3 - \$500 Level 4 - \$750 Level 5 - \$1,250
Reach	169
Estimated Cost	\$148,500
Alternative Salary Schedule	

Is the district implementing an alternative salary schedule? No

Education*

Educators earn extra pay in the salary schedule for each degree earned. Advanced degrees include: Master's, Master's+30, EDS, and Doctorate.

Other

N/A

**Education is not a differentiated pay element and does not count toward the mandated criteria.*