

White County Schools

2018-19 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	<p>The district will continue to offer a traditional salary schedule (step/lane schedule that uses years of experience and education level to determine educator's increases in base pay) and will offer a bonus to each educator if the district TVAAS composite score is a 3 or greater.</p> <p>The compensation will be given as a one-time bonus.</p> <p>TVAAS District-Level composite 3= \$300</p> <p>TVAAS District-Level composite 4= \$400</p> <p>TVAAS District-Level composite 5= \$500</p> <p>The compensation will be available to all educators and administrators.</p> <p>The maximum number to receive the award would be 306.</p>
Eligibility Criteria	<p>Eligible Teachers: All teachers</p> <p>Eligibility Criteria: District Level TVAAS</p> <p>The compensation will be given as a one-time bonus.</p> <p>TVAAS District-Level composite 3= \$300</p> <p>TVAAS District-Level composite 4= \$400</p> <p>TVAAS District-Level composite 5= \$500</p>
Compensation Type and Size	\$149,000
Reach	306
Estimated Cost	\$153,000
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
There are separate and higher pay schedules for educators with advanced degrees. Degrees include BA, MA, MA+30, EdS, and Dr.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.