

MORGAN COUNTY--650					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance	We have TAP performance based compensation	Tested teachers Non-tested teachers Portfolio teachers Level of Overall Effectiveness (LOE) Individual TVAAS or Portfolio Growth Score School level TVAAS	LOE must be 3 or higher on a sliding scale	40	\$50,000
Additional Instructional Roles or Responsibilities	1. RTI2 Leaders. These leaders will engage in testing, planning, and implementation of the RTI2 model. 2. Technology Leaders. These educators will plan and assist teachers on our One to One initiative.	Level of Overall Effectiveness (LOE) Technology Leaders will have additional technology training and skills.	\$500-\$1,000 based on hours required	15	\$15,000

Education*	Upon completion of advanced degree they are advanced on the pay scale.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*