

ROGERSVILLE--371					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance	All teachers who obtain a Level of Overall Effectiveness rating of 5 will each receive a \$1,000 performance bonus.	Tested teachers Non-tested teachers Portfolio teachers Level of Overall Effectiveness (LOE)	\$1,000	24	\$24,000
Additional Instructional Roles or Responsibilities					
Education*	Educators move to the cell on our pay scale that corresponds to their years of experience and advanced degree.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*