

GRUNDY COUNTY--310					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)	Math(Grades 9-12 and Math SPED),Speech/Language Path, Elementary Music, and School Psychologist: \$2500 One time signing bonus/\$1250 Retention Incentive/ Potential of two part bonus	Certified in content/grade area Certified in Math(Grades 9-12 and Math SPED),Speech/Language Path, Elementary Music, and School Psychologist: \$2500 One time signing bonus/\$1,250 Retention Incentive/ Potential of two part bonus	Bonus \$2,500 one time sign-on bonus \$1,500 retention bonus	12	\$12,000
Performance	The Overall Effectiveness Rating will determine the bonus amount professional educators will receive beginning with the 2017-2018 school year. Level 3-\$500 Level 4-\$750 Level 5-\$1250	Tested teachers Non-tested teachers Portfolio teachers Level of Overall Effectiveness (LOE)	Minimum is a score of 3 on LOE	175	\$175,000
Additional Instructional					

Roles or Responsibilities					
<i>Education*</i>	Educators earn extra pay in the salary schedule for each degree earned.				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*