

HUNTINGDON--093					
2017-18 Differentiated Pay Plan					
Differentiated Element	Description	Eligibility Criteria	Compensation Type and Size	Reach	Estimated Cost
	Describe how the district will differentiate for this element.	What is the eligibility criteria for receiving the award (such as minimum attendance or evaluation score)?	Will the compensation be given as a bonus or a base pay increase? How much will qualifying teachers receive?	Eligibility: How many teachers are eligible for this type of compensation?	How much does the district estimate it will pay out for this differentiated pay element?
Hard-to-Staff (School, Subject, or Placement)					
Performance					
Additional Instructional Roles or Responsibilities	HSSD will compensate teachers for providing additional instructional support in the areas of RTI specialists , classroom assessment development, and technology resource specialists.	Level of Overall Effectiveness (LOE) Attendance minimum (i.e. miss no more than 12 days) Teachers scoring at a 4 or above on overall teacher effectiveness and meeting attendance requirement (miss no more than 12 days) will be eligible to apply for additional duties.	The compensation will be given annually in the form of a stipend ranging from \$300 and not to exceed \$1,000 at the end of the 2017-18 school year.	16	\$13,000

Education*	Step up increases (see salary schedule).				
Other					

**Education is not a differentiated pay element and does not count toward the mandated criteria.*