



2015-16 McNairy County Differentiated Pay Plan

Differentiated Element	Description	Compensation Type and Size	Reach	Estimated Cost	Estimated Salary Expenditures
	<p><i>Describe how the district will differentiate for this element.</i></p> <p><i>Include the criteria for receiving the award.</i></p>	<p><i>Will the compensation be given as a bonus or a base pay increase?</i></p> <p><i>How much will qualifying teachers receive?</i></p>	<p><i>Eligibility: How many teachers are eligible for this type of compensation?</i></p> <p><i>Forecasted participation: How many teachers do you estimate will receive the award?</i></p>	<p><i>How much does the district estimate it will pay out for this differentiated pay element?</i></p>	<p><i>What percentage of salary expenditures (excluding benefit costs) does this element cover?</i></p>
Hard-to-Staff (School, Subject, or Placement)	<i>McNairy County Schools will not differentiate for this element.</i>				
Performance	<i>Will not differentiate for this element.</i>				
Additional Instructional Roles or Responsibilities	<i>Differentiation will come in the form of collaborative groups designing both curriculum, assessment, and reporting tools.</i>	<p><i>Bonus</i></p> <p><i>Up to \$400</i></p>	<i>There are 345 total educators in the system, but only selected groups will be identified. Up to 25 teachers could receive this pay.</i>	\$10,000	0.08%
Education	<i>n/a</i>				
Experience	<i>n/a</i>				
Other					