

**JOHNSON CITY SCHOOLS
2023-2024
10 MONTH TEACHER**

6.00%

| YEARS | BA | MA | MA+30 | EDS | EDD |
|--------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| 0 | \$49,529 | \$53,981 | \$55,662 | \$57,451 | \$60,881 |
| 1 | \$50,569 | \$55,114 | \$56,886 | \$58,716 | \$62,222 |
| 2 | \$51,631 | \$56,271 | \$58,138 | \$60,006 | \$63,590 |
| 3 | \$52,715 | \$57,453 | \$59,418 | \$61,325 | \$64,988 |
| 4 | \$53,822 | \$58,660 | \$60,724 | \$62,674 | \$66,419 |
| 5 | \$54,952 | \$59,892 | \$62,061 | \$64,053 | \$67,880 |
| 6 | \$56,106 | \$61,149 | \$63,426 | \$65,463 | \$69,372 |
| 7 | \$57,284 | \$62,433 | \$64,822 | \$66,905 | \$70,898 |
| 8 | \$58,487 | \$63,745 | \$66,248 | \$68,375 | \$72,459 |
| 9 | \$59,715 | \$65,083 | \$67,705 | \$69,878 | \$74,052 |
| 10 | \$60,969 | \$66,450 | \$69,195 | \$71,416 | \$75,682 |
| 11 | \$62,250 | \$67,845 | \$70,717 | \$72,989 | \$77,347 |
| 12 | \$63,557 | \$69,270 | \$72,273 | \$74,594 | \$79,046 |
| 13 | \$64,892 | \$70,725 | \$73,863 | \$76,235 | \$80,788 |
| 14 | \$66,255 | \$72,210 | \$75,487 | \$77,912 | \$82,565 |
| 15 | \$67,646 | \$73,726 | \$77,149 | \$79,626 | \$84,381 |
| 16 | \$68,999 | \$75,201 | \$78,845 | \$81,378 | \$86,236 |
| 17 | \$70,379 | \$76,705 | \$80,580 | \$83,167 | \$88,134 |
| 18 | \$70,379 | \$76,705 | \$80,580 | \$83,167 | \$88,134 |
| 19 | \$70,379 | \$76,705 | \$80,580 | \$83,167 | \$88,134 |
| 20 | \$71,153 | \$77,549 | \$81,467 | \$84,082 | \$89,104 |
| 21 | \$71,153 | \$77,549 | \$81,467 | \$84,082 | \$89,104 |
| 22 | \$71,153 | \$77,549 | \$81,467 | \$84,082 | \$89,104 |
| 23 | \$71,864 | \$78,324 | \$82,281 | \$84,923 | \$89,995 |
| 24 | \$71,864 | \$78,324 | \$82,281 | \$84,923 | \$89,995 |
| 25 | \$72,583 | \$79,107 | \$83,104 | \$85,772 | \$90,895 |
| 26 | \$72,583 | \$79,107 | \$83,104 | \$85,772 | \$90,895 |
| 27 | \$72,583 | \$79,107 | \$83,104 | \$85,772 | \$90,895 |
| 28 | \$72,583 | \$79,107 | \$83,104 | \$85,772 | \$90,895 |
| 29 | \$72,583 | \$79,107 | \$83,104 | \$85,772 | \$90,895 |
| 30 | \$72,583 | \$79,107 | \$83,104 | \$85,772 | \$90,895 |

JOHNSON CITY SCHOOLS

| 2023-2024 | | | | | 6.00% |
|------------------|----------|----------|----------|----------|----------|
| 11 MONTH TEACHER | | | | | |
| YEARS | BA | MA | MA+30 | EDS | EDD |
| 0 | \$54,481 | \$59,379 | \$61,226 | \$63,194 | \$66,968 |
| 1 | \$55,625 | \$60,625 | \$62,573 | \$64,585 | \$68,440 |
| 2 | \$56,794 | \$61,899 | \$63,953 | \$66,005 | \$69,946 |
| 3 | \$57,986 | \$63,199 | \$65,358 | \$67,457 | \$71,485 |
| 4 | \$59,204 | \$64,526 | \$66,796 | \$68,940 | \$73,057 |
| 5 | \$60,447 | \$65,881 | \$68,265 | \$70,459 | \$74,665 |
| 6 | \$61,717 | \$67,264 | \$69,765 | \$72,008 | \$76,307 |
| 7 | \$63,013 | \$68,677 | \$71,302 | \$73,592 | \$77,986 |
| 8 | \$64,336 | \$70,119 | \$72,871 | \$75,209 | \$79,701 |
| 9 | \$65,687 | \$71,591 | \$74,474 | \$76,865 | \$81,455 |
| 10 | \$67,066 | \$73,095 | \$76,112 | \$78,556 | \$83,248 |
| 11 | \$68,475 | \$74,630 | \$77,787 | \$80,285 | \$85,079 |
| 12 | \$69,913 | \$76,197 | \$79,499 | \$82,051 | \$86,950 |
| 13 | \$71,381 | \$77,797 | \$81,247 | \$83,856 | \$88,864 |
| 14 | \$72,880 | \$79,431 | \$83,033 | \$85,701 | \$90,819 |
| 15 | \$74,410 | \$81,099 | \$84,861 | \$87,587 | \$92,817 |
| 16 | \$75,899 | \$82,721 | \$86,726 | \$89,514 | \$94,859 |
| 17 | \$77,417 | \$84,375 | \$88,636 | \$91,484 | \$96,945 |
| 18 | \$77,417 | \$84,375 | \$88,636 | \$91,484 | \$96,945 |
| 19 | \$77,417 | \$84,375 | \$88,636 | \$91,484 | \$96,945 |
| 20 | \$78,268 | \$85,304 | \$89,611 | \$92,490 | \$98,011 |
| 21 | \$78,268 | \$85,304 | \$89,611 | \$92,490 | \$98,011 |
| 22 | \$78,268 | \$85,304 | \$89,611 | \$92,490 | \$98,011 |
| 23 | \$79,051 | \$86,157 | \$90,507 | \$93,415 | \$98,992 |
| 24 | \$79,051 | \$86,157 | \$90,507 | \$93,415 | \$98,992 |
| 25 | \$79,841 | \$87,018 | \$91,412 | \$94,349 | \$99,982 |
| 26 | \$79,841 | \$87,018 | \$91,412 | \$94,349 | \$99,982 |
| 27 | \$79,841 | \$87,018 | \$91,412 | \$94,349 | \$99,982 |
| 28 | \$79,841 | \$87,018 | \$91,412 | \$94,349 | \$99,982 |
| 29 | \$79,841 | \$87,018 | \$91,412 | \$94,349 | \$99,982 |
| 30 | \$79,841 | \$87,018 | \$91,412 | \$94,349 | \$99,982 |

JOHNSON CITY SCHOOLS
2023-2024

6.00%

| 12 MONTH TEACHER | | | | | | |
|------------------|----------|----------|----------|-----------|-----------|--|
| YEARS | BA | MA | MA+30 | EDS | EDD | |
| 0 | \$59,434 | \$64,777 | \$66,793 | \$68,938 | \$73,055 | |
| 1 | \$60,682 | \$66,137 | \$68,263 | \$70,456 | \$74,661 | |
| 2 | \$61,957 | \$67,526 | \$69,763 | \$72,006 | \$76,305 | |
| 3 | \$63,258 | \$68,944 | \$71,299 | \$73,590 | \$77,983 | |
| 4 | \$64,586 | \$70,392 | \$72,869 | \$75,207 | \$79,699 | |
| 5 | \$65,942 | \$71,870 | \$74,471 | \$76,863 | \$81,452 | |
| 6 | \$67,327 | \$73,379 | \$76,110 | \$78,554 | \$83,245 | |
| 7 | \$68,741 | \$74,920 | \$77,784 | \$80,283 | \$85,075 | |
| 8 | \$70,185 | \$76,493 | \$79,495 | \$82,049 | \$86,947 | |
| 9 | \$71,659 | \$78,100 | \$81,244 | \$83,854 | \$88,861 | |
| 10 | \$73,163 | \$79,740 | \$83,031 | \$85,699 | \$90,815 | |
| 11 | \$74,700 | \$81,414 | \$84,858 | \$87,583 | \$92,813 | |
| 12 | \$76,269 | \$83,124 | \$86,724 | \$89,510 | \$94,856 | |
| 13 | \$77,870 | \$84,870 | \$88,632 | \$91,480 | \$96,943 | |
| 14 | \$79,505 | \$86,652 | \$90,584 | \$93,492 | \$99,074 | |
| 15 | \$81,175 | \$88,472 | \$92,576 | \$95,548 | \$101,254 | |
| 16 | \$82,799 | \$90,241 | \$94,613 | \$97,650 | \$103,482 | |
| 17 | \$84,455 | \$92,046 | \$96,694 | \$99,800 | \$105,759 | |
| 18 | \$84,455 | \$92,046 | \$96,694 | \$99,800 | \$105,759 | |
| 19 | \$84,455 | \$92,046 | \$96,694 | \$99,800 | \$105,759 | |
| 20 | \$85,384 | \$93,058 | \$97,757 | \$100,898 | \$106,923 | |
| 21 | \$85,384 | \$93,058 | \$97,757 | \$100,898 | \$106,923 | |
| 22 | \$85,384 | \$93,058 | \$97,757 | \$100,898 | \$106,923 | |
| 23 | \$86,237 | \$93,989 | \$98,735 | \$101,907 | \$107,992 | |
| 24 | \$86,237 | \$93,989 | \$98,735 | \$101,907 | \$107,992 | |
| 25 | \$87,100 | \$94,929 | \$99,722 | \$102,926 | \$109,072 | |
| 26 | \$87,100 | \$94,929 | \$99,722 | \$102,926 | \$109,072 | |
| 27 | \$87,100 | \$94,929 | \$99,722 | \$102,926 | \$109,072 | |
| 28 | \$87,100 | \$94,929 | \$99,722 | \$102,926 | \$109,072 | |
| 29 | \$87,100 | \$94,929 | \$99,722 | \$102,926 | \$109,072 | |
| 30 | \$87,100 | \$94,929 | \$99,722 | \$102,926 | \$109,072 | |

JOHNSON CITY SCHOOLS
2023-2024
HIGH SCHOOL PRINCIPAL

6.00%

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$67,051 | \$74,450 | \$77,462 | \$81,724 | \$86,998 |
| 2 | \$69,599 | \$77,280 | \$80,440 | \$84,700 | \$90,124 |
| 3 | \$72,149 | \$80,111 | \$83,420 | \$87,678 | \$93,252 |
| 4 | \$74,696 | \$82,938 | \$86,401 | \$90,653 | \$96,376 |
| 5 | \$77,242 | \$85,766 | \$89,380 | \$93,631 | \$99,504 |
| 6 | \$79,793 | \$88,597 | \$92,359 | \$96,611 | \$102,627 |
| 7 | \$82,336 | \$91,423 | \$95,333 | \$99,587 | \$105,753 |
| 8 | \$84,886 | \$94,255 | \$98,316 | \$102,565 | \$108,880 |
| 9 | \$87,433 | \$97,083 | \$101,297 | \$105,540 | \$112,008 |
| 10 | \$89,985 | \$99,914 | \$104,274 | \$108,517 | \$115,133 |
| 11 | \$89,985 | \$99,914 | \$104,274 | \$108,517 | \$115,133 |
| 12 | \$89,985 | \$99,914 | \$104,274 | \$108,517 | \$115,133 |
| 13 | \$92,530 | \$102,741 | \$107,253 | \$111,496 | \$118,258 |
| 14 | \$92,530 | \$102,741 | \$107,253 | \$111,496 | \$118,258 |
| 15 | \$92,530 | \$102,741 | \$107,253 | \$111,496 | \$118,258 |
| 16 | \$95,078 | \$105,570 | \$110,232 | \$114,474 | \$121,382 |
| 17 | \$95,078 | \$105,570 | \$110,232 | \$114,474 | \$121,382 |
| 18 | \$95,078 | \$105,570 | \$110,232 | \$114,474 | \$121,382 |
| 19 | \$97,628 | \$108,399 | \$113,211 | \$117,450 | \$124,509 |
| 20 | \$97,628 | \$108,399 | \$113,211 | \$117,450 | \$124,509 |
| 21 | \$97,628 | \$108,399 | \$113,211 | \$117,450 | \$124,509 |
| 22 | \$100,174 | \$111,227 | \$116,193 | \$120,426 | \$127,634 |
| 23 | \$100,174 | \$111,227 | \$116,193 | \$120,426 | \$127,634 |
| 24 | \$100,174 | \$111,227 | \$116,193 | \$120,426 | \$127,634 |
| 25 | \$102,723 | \$114,056 | \$119,171 | \$123,403 | \$130,761 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

Plus \$5 per ADM

JOHNSON CITY SCHOOLS
2023-2024
MIDDLE SCHOOL PRINCIPAL

6.00%

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|----------|-----------|-----------|-----------|-----------|
| 1 | \$64,016 | \$71,078 | \$73,954 | \$78,021 | \$83,055 |
| 2 | \$66,448 | \$73,779 | \$76,797 | \$80,862 | \$86,038 |
| 3 | \$68,883 | \$76,482 | \$79,639 | \$83,705 | \$89,025 |
| 4 | \$71,314 | \$79,180 | \$82,486 | \$86,547 | \$92,008 |
| 5 | \$73,746 | \$81,880 | \$85,330 | \$89,390 | \$94,994 |
| 6 | \$76,179 | \$84,582 | \$88,176 | \$92,234 | \$97,976 |
| 7 | \$78,609 | \$87,281 | \$91,017 | \$95,073 | \$100,961 |
| 8 | \$81,044 | \$89,983 | \$93,863 | \$97,918 | \$103,944 |
| 9 | \$83,475 | \$92,681 | \$96,708 | \$100,760 | \$106,929 |
| 10 | \$85,910 | \$95,385 | \$99,550 | \$103,601 | \$109,914 |
| 11 | \$85,910 | \$95,385 | \$99,550 | \$103,601 | \$109,914 |
| 12 | \$85,910 | \$95,385 | \$99,550 | \$103,601 | \$109,914 |
| 13 | \$88,341 | \$98,085 | \$102,396 | \$106,445 | \$112,897 |
| 14 | \$88,341 | \$98,085 | \$102,396 | \$106,445 | \$112,897 |
| 15 | \$88,341 | \$98,085 | \$102,396 | \$106,445 | \$112,897 |
| 16 | \$90,774 | \$100,787 | \$105,239 | \$109,287 | \$115,881 |
| 17 | \$90,774 | \$100,787 | \$105,239 | \$109,287 | \$115,881 |
| 18 | \$90,774 | \$100,787 | \$105,239 | \$109,287 | \$115,881 |
| 19 | \$93,207 | \$103,488 | \$108,083 | \$112,127 | \$118,865 |
| 20 | \$93,207 | \$103,488 | \$108,083 | \$112,127 | \$118,865 |
| 21 | \$93,207 | \$103,488 | \$108,083 | \$112,127 | \$118,865 |
| 22 | \$95,639 | \$106,189 | \$110,928 | \$114,970 | \$121,850 |
| 23 | \$95,639 | \$106,189 | \$110,928 | \$114,970 | \$121,850 |
| 24 | \$95,639 | \$106,189 | \$110,928 | \$114,970 | \$121,850 |
| 25 | \$98,071 | \$108,890 | \$113,774 | \$117,812 | \$124,835 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

Plus \$5 per ADM

JOHNSON CITY SCHOOLS

2023-2024

6.00%

12 MONTH ELEMENTARY PRINCIPAL

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|----------|-----------|-----------|-----------|-----------|
| 1 | \$63,395 | \$70,385 | \$73,236 | \$77,263 | \$82,249 |
| 2 | \$65,805 | \$73,062 | \$76,052 | \$80,077 | \$85,204 |
| 3 | \$68,214 | \$75,738 | \$78,867 | \$82,892 | \$88,160 |
| 4 | \$70,623 | \$78,411 | \$81,686 | \$85,706 | \$91,115 |
| 5 | \$73,031 | \$81,086 | \$84,504 | \$88,521 | \$94,074 |
| 6 | \$75,441 | \$83,759 | \$87,318 | \$91,337 | \$97,025 |
| 7 | \$77,847 | \$86,433 | \$90,133 | \$94,150 | \$99,981 |
| 8 | \$80,258 | \$89,109 | \$92,952 | \$96,966 | \$102,937 |
| 9 | \$82,666 | \$91,784 | \$95,770 | \$99,779 | \$105,892 |
| 10 | \$85,078 | \$94,460 | \$98,584 | \$102,594 | \$108,847 |
| 11 | \$85,078 | \$94,460 | \$98,584 | \$102,594 | \$108,847 |
| 12 | \$85,078 | \$94,460 | \$98,584 | \$102,594 | \$108,847 |
| 13 | \$87,485 | \$97,133 | \$101,401 | \$105,410 | \$111,801 |
| 14 | \$87,485 | \$97,133 | \$101,401 | \$105,410 | \$111,801 |
| 15 | \$87,485 | \$97,133 | \$101,401 | \$105,410 | \$111,801 |
| 16 | \$89,894 | \$99,808 | \$104,217 | \$108,224 | \$114,756 |
| 17 | \$89,894 | \$99,808 | \$104,217 | \$108,224 | \$114,756 |
| 18 | \$89,894 | \$99,808 | \$104,217 | \$108,224 | \$114,756 |
| 19 | \$92,304 | \$102,483 | \$107,036 | \$111,038 | \$117,713 |
| 20 | \$92,304 | \$102,483 | \$107,036 | \$111,038 | \$117,713 |
| 21 | \$92,304 | \$102,483 | \$107,036 | \$111,038 | \$117,713 |
| 22 | \$94,712 | \$105,156 | \$109,852 | \$113,853 | \$120,667 |
| 23 | \$94,712 | \$105,156 | \$109,852 | \$113,853 | \$120,667 |
| 24 | \$94,712 | \$105,156 | \$109,852 | \$113,853 | \$120,667 |
| 25 | \$97,123 | \$107,833 | \$112,669 | \$116,668 | \$123,622 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

Plus \$5 per ADM

JOHNSON CITY SCHOOLS

2023-2024

6.00%

12 MONTH ASSISTANT PRINCIPAL

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|----------|-----------|-----------|-----------|-----------|
| 1 | \$63,395 | \$70,385 | \$73,236 | \$77,263 | \$82,249 |
| 2 | \$65,805 | \$73,062 | \$76,052 | \$80,077 | \$85,204 |
| 3 | \$68,214 | \$75,738 | \$78,867 | \$82,892 | \$88,160 |
| 4 | \$70,623 | \$78,411 | \$81,686 | \$85,706 | \$91,115 |
| 5 | \$73,031 | \$81,086 | \$84,504 | \$88,521 | \$94,074 |
| 6 | \$75,441 | \$83,759 | \$87,318 | \$91,337 | \$97,025 |
| 7 | \$77,847 | \$86,433 | \$90,133 | \$94,150 | \$99,981 |
| 8 | \$80,258 | \$89,109 | \$92,952 | \$96,966 | \$102,937 |
| 9 | \$80,258 | \$89,109 | \$92,952 | \$96,966 | \$102,937 |
| 10 | \$82,666 | \$91,784 | \$95,769 | \$99,778 | \$105,891 |
| 11 | \$82,666 | \$91,784 | \$95,769 | \$99,778 | \$105,891 |
| 12 | \$85,075 | \$94,458 | \$98,580 | \$102,594 | \$108,844 |
| 13 | \$85,075 | \$94,458 | \$98,580 | \$102,594 | \$108,844 |
| 14 | \$87,486 | \$97,133 | \$101,400 | \$105,408 | \$111,798 |
| 15 | \$87,486 | \$97,133 | \$101,400 | \$105,408 | \$111,798 |
| 16 | \$89,896 | \$99,809 | \$104,216 | \$108,223 | \$114,755 |
| 17 | \$89,896 | \$99,809 | \$104,216 | \$108,223 | \$114,755 |
| 18 | \$89,896 | \$99,809 | \$104,216 | \$108,223 | \$114,755 |
| 19 | \$92,304 | \$102,484 | \$107,035 | \$111,037 | \$117,711 |
| 20 | \$92,304 | \$102,484 | \$107,035 | \$111,037 | \$117,711 |
| 21 | \$92,304 | \$102,484 | \$107,035 | \$111,037 | \$117,711 |
| 22 | \$94,713 | \$105,158 | \$109,851 | \$113,850 | \$120,665 |
| 23 | \$94,713 | \$105,158 | \$109,851 | \$113,850 | \$120,665 |
| 24 | \$94,713 | \$105,158 | \$109,851 | \$113,850 | \$120,665 |
| 25 | \$97,123 | \$107,834 | \$112,668 | \$116,666 | \$123,619 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

Plus \$1 per ADM

JOHNSON CITY SCHOOLS

2023-2024

6.00%

11 MONTH ASSISTANT PRINCIPAL

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|----------|----------|-----------|-----------|-----------|
| 1 | \$58,112 | \$64,522 | \$67,128 | \$70,825 | \$75,393 |
| 2 | \$60,321 | \$66,974 | \$69,710 | \$73,403 | \$78,101 |
| 3 | \$62,530 | \$69,426 | \$72,291 | \$75,984 | \$80,811 |
| 4 | \$64,738 | \$71,877 | \$74,876 | \$78,563 | \$83,520 |
| 5 | \$66,944 | \$74,330 | \$77,457 | \$81,144 | \$86,231 |
| 6 | \$69,153 | \$76,783 | \$80,040 | \$83,725 | \$88,937 |
| 7 | \$71,360 | \$79,231 | \$82,618 | \$86,305 | \$91,645 |
| 8 | \$73,570 | \$81,685 | \$85,201 | \$88,885 | \$94,356 |
| 9 | \$73,570 | \$81,685 | \$85,201 | \$88,885 | \$94,356 |
| 10 | \$75,777 | \$84,135 | \$87,782 | \$91,461 | \$97,009 |
| 11 | \$75,777 | \$84,135 | \$87,782 | \$91,461 | \$97,009 |
| 12 | \$77,985 | \$86,586 | \$90,364 | \$94,043 | \$99,773 |
| 13 | \$77,985 | \$86,586 | \$90,364 | \$94,043 | \$99,773 |
| 14 | \$80,196 | \$89,041 | \$92,947 | \$96,623 | \$102,482 |
| 15 | \$80,196 | \$89,041 | \$92,947 | \$96,623 | \$102,482 |
| 16 | \$82,403 | \$91,493 | \$95,528 | \$99,203 | \$105,191 |
| 17 | \$82,403 | \$91,493 | \$95,528 | \$99,203 | \$105,191 |
| 18 | \$82,403 | \$91,493 | \$95,528 | \$99,203 | \$105,191 |
| 19 | \$84,612 | \$93,944 | \$98,109 | \$101,782 | \$107,900 |
| 20 | \$84,612 | \$93,944 | \$98,109 | \$101,782 | \$107,900 |
| 21 | \$84,612 | \$93,944 | \$98,109 | \$101,782 | \$107,900 |
| 22 | \$86,820 | \$96,396 | \$100,691 | \$104,360 | \$110,608 |
| 23 | \$86,820 | \$96,396 | \$100,691 | \$104,360 | \$110,608 |
| 24 | \$86,820 | \$96,396 | \$100,691 | \$104,360 | \$110,608 |
| 25 | \$89,029 | \$98,850 | \$103,275 | \$106,940 | \$113,318 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

Plus \$1 per ADM

**JOHNSON CITY SCHOOLS
2023-2024
12 MONTH SUPERVISOR**

6.00%

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|----------|-----------|-----------|-----------|-----------|
| 1 | \$63,757 | \$70,786 | \$73,643 | \$77,695 | \$82,693 |
| 2 | \$66,180 | \$73,476 | \$76,479 | \$80,525 | \$85,662 |
| 3 | \$68,604 | \$76,166 | \$79,311 | \$83,358 | \$88,634 |
| 4 | \$71,026 | \$78,855 | \$82,145 | \$86,188 | \$91,608 |
| 5 | \$73,448 | \$81,545 | \$84,977 | \$89,018 | \$94,580 |
| 6 | \$75,871 | \$84,234 | \$87,809 | \$91,850 | \$97,547 |
| 7 | \$78,293 | \$86,923 | \$90,639 | \$94,679 | \$100,520 |
| 8 | \$80,718 | \$89,615 | \$93,472 | \$97,510 | \$103,491 |
| 9 | \$83,138 | \$92,303 | \$96,305 | \$100,339 | \$106,463 |
| 10 | \$85,563 | \$94,995 | \$99,138 | \$103,170 | \$109,435 |
| 11 | \$85,563 | \$94,995 | \$99,138 | \$103,170 | \$109,435 |
| 12 | \$85,563 | \$94,995 | \$99,138 | \$103,170 | \$109,435 |
| 13 | \$87,986 | \$97,683 | \$101,969 | \$106,001 | \$112,403 |
| 14 | \$87,986 | \$97,683 | \$101,969 | \$106,001 | \$112,403 |
| 15 | \$87,986 | \$97,683 | \$101,969 | \$106,001 | \$112,403 |
| 16 | \$90,409 | \$100,374 | \$104,802 | \$108,831 | \$115,374 |
| 17 | \$90,409 | \$100,374 | \$104,802 | \$108,831 | \$115,374 |
| 18 | \$90,409 | \$100,374 | \$104,802 | \$108,831 | \$115,374 |
| 19 | \$92,831 | \$103,064 | \$107,635 | \$111,659 | \$118,346 |
| 20 | \$92,831 | \$103,064 | \$107,635 | \$111,659 | \$118,346 |
| 21 | \$92,831 | \$103,064 | \$107,635 | \$111,659 | \$118,346 |
| 22 | \$95,252 | \$105,752 | \$110,468 | \$114,489 | \$121,316 |
| 23 | \$95,252 | \$105,752 | \$110,468 | \$114,489 | \$121,316 |
| 24 | \$95,252 | \$105,752 | \$110,468 | \$114,489 | \$121,316 |
| 25 | \$97,677 | \$108,443 | \$113,301 | \$117,320 | \$124,288 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

JOHNSON CITY SCHOOLS
2023-2024
11 MONTH SUPERVISOR

6.00%

| YEAR | BA | MA | MA+30 | EDS | EDD |
|------|----------|----------|-----------|-----------|-----------|
| 1 | \$58,444 | \$64,884 | \$67,510 | \$71,219 | \$75,805 |
| 2 | \$60,664 | \$67,350 | \$70,108 | \$73,813 | \$78,529 |
| 3 | \$62,886 | \$69,817 | \$72,702 | \$76,407 | \$81,253 |
| 4 | \$65,108 | \$72,281 | \$75,301 | \$79,003 | \$83,977 |
| 5 | \$67,328 | \$74,745 | \$77,897 | \$81,597 | \$86,702 |
| 6 | \$69,548 | \$77,213 | \$80,493 | \$84,193 | \$89,422 |
| 7 | \$71,766 | \$79,676 | \$83,086 | \$86,787 | \$92,149 |
| 8 | \$73,989 | \$82,145 | \$85,684 | \$89,382 | \$94,870 |
| 9 | \$76,209 | \$84,606 | \$88,281 | \$91,976 | \$97,595 |
| 10 | \$78,432 | \$87,075 | \$90,879 | \$94,570 | \$100,319 |
| 11 | \$78,432 | \$87,075 | \$90,879 | \$94,570 | \$100,319 |
| 12 | \$78,432 | \$87,075 | \$90,879 | \$94,570 | \$100,319 |
| 13 | \$80,652 | \$89,539 | \$93,474 | \$97,166 | \$103,041 |
| 14 | \$80,652 | \$89,539 | \$93,474 | \$97,166 | \$103,041 |
| 15 | \$80,652 | \$89,539 | \$93,474 | \$97,166 | \$103,041 |
| 16 | \$82,873 | \$92,006 | \$96,070 | \$99,759 | \$105,765 |
| 17 | \$82,873 | \$92,006 | \$96,070 | \$99,759 | \$105,765 |
| 18 | \$82,873 | \$92,006 | \$96,070 | \$99,759 | \$105,765 |
| 19 | \$85,095 | \$94,471 | \$98,667 | \$102,353 | \$108,490 |
| 20 | \$85,095 | \$94,471 | \$98,667 | \$102,353 | \$108,490 |
| 21 | \$85,095 | \$94,471 | \$98,667 | \$102,353 | \$108,490 |
| 22 | \$87,314 | \$96,936 | \$101,264 | \$104,947 | \$111,213 |
| 23 | \$87,314 | \$96,936 | \$101,264 | \$104,947 | \$111,213 |
| 24 | \$87,314 | \$96,936 | \$101,264 | \$104,947 | \$111,213 |
| 25 | \$89,534 | \$99,403 | \$103,862 | \$107,542 | \$113,934 |

JOHNSON CITY SCHOOLS
2023-2024
DEPARTMENT DIRECTOR

6.00%

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|----------|----------|----------|----------|----------|
| 1 | \$67,174 | \$74,580 | \$77,596 | \$81,862 | \$87,133 |
| 2 | \$69,727 | \$77,414 | \$80,581 | \$84,845 | \$90,263 |
| 3 | \$72,280 | \$80,249 | \$83,563 | \$87,826 | \$93,396 |

| | | | | | |
|----|-----------|-----------|-----------|-----------|-----------|
| 4 | \$74,833 | \$83,081 | \$86,551 | \$90,809 | \$96,527 |
| 5 | \$77,384 | \$85,914 | \$89,534 | \$93,790 | \$99,659 |
| 6 | \$79,938 | \$88,749 | \$92,519 | \$96,775 | \$102,788 |
| 7 | \$82,487 | \$91,579 | \$95,500 | \$99,756 | \$105,918 |
| 8 | \$85,042 | \$94,418 | \$98,486 | \$102,738 | \$109,050 |
| 9 | \$87,593 | \$97,250 | \$101,471 | \$105,720 | \$112,182 |
| 10 | \$90,149 | \$100,086 | \$104,456 | \$108,702 | \$115,311 |
| 11 | \$90,149 | \$100,086 | \$104,456 | \$108,702 | \$115,311 |
| 12 | \$90,149 | \$100,086 | \$104,456 | \$108,702 | \$115,311 |
| 13 | \$92,700 | \$102,918 | \$107,439 | \$111,687 | \$118,442 |
| 14 | \$92,700 | \$102,918 | \$107,439 | \$111,687 | \$118,442 |
| 15 | \$92,700 | \$102,918 | \$107,439 | \$111,687 | \$118,442 |
| 16 | \$95,252 | \$105,752 | \$110,424 | \$114,669 | \$121,571 |
| 17 | \$95,252 | \$105,752 | \$110,424 | \$114,669 | \$121,571 |
| 18 | \$95,252 | \$105,752 | \$110,424 | \$114,669 | \$121,571 |
| 19 | \$97,807 | \$108,586 | \$113,410 | \$117,649 | \$124,702 |
| 20 | \$97,807 | \$108,586 | \$113,410 | \$117,649 | \$124,702 |
| 21 | \$97,807 | \$108,586 | \$113,410 | \$117,649 | \$124,702 |
| 22 | \$100,357 | \$111,420 | \$116,394 | \$120,631 | \$127,833 |
| 23 | \$100,357 | \$111,420 | \$116,394 | \$120,631 | \$127,833 |
| 24 | \$100,357 | \$111,420 | \$116,394 | \$120,631 | \$127,833 |
| 25 | \$102,911 | \$114,255 | \$119,379 | \$123,614 | \$130,963 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |

JOHNSON CITY SCHOOLS

2023-2024

6.00%

ASSISTANT DIRECTOR OF SCHOOLS

| YEARS | BA | MA | MA+30 | EDS | EDD |
|-------|----------|----------|----------|----------|----------|
| 1 | \$69,494 | \$77,159 | \$80,276 | \$84,693 | \$90,143 |
| 2 | \$72,134 | \$80,088 | \$83,365 | \$87,777 | \$93,383 |
| 3 | \$74,776 | \$83,023 | \$86,450 | \$90,863 | \$96,623 |

| | | | | | |
|----|-----------|-----------|-----------|-----------|-----------|
| 4 | \$77,416 | \$85,954 | \$89,539 | \$93,950 | \$99,862 |
| 5 | \$80,055 | \$88,886 | \$92,626 | \$97,034 | \$103,102 |
| 6 | \$82,697 | \$91,818 | \$95,714 | \$100,121 | \$106,339 |
| 7 | \$85,335 | \$94,748 | \$98,799 | \$103,206 | \$109,578 |
| 8 | \$87,978 | \$97,681 | \$101,887 | \$106,290 | \$112,818 |
| 9 | \$90,618 | \$100,611 | \$104,977 | \$109,376 | \$116,057 |
| 10 | \$93,260 | \$103,546 | \$108,063 | \$112,461 | \$119,293 |
| 11 | \$93,260 | \$103,546 | \$108,063 | \$112,461 | \$119,293 |
| 12 | \$93,260 | \$103,546 | \$108,063 | \$112,461 | \$119,293 |
| 13 | \$95,900 | \$106,476 | \$111,150 | \$115,547 | \$122,532 |
| 14 | \$95,900 | \$106,476 | \$111,150 | \$115,547 | \$122,532 |
| 15 | \$95,900 | \$106,476 | \$111,150 | \$115,547 | \$122,532 |
| 16 | \$98,541 | \$109,410 | \$114,235 | \$118,634 | \$125,771 |
| 17 | \$98,541 | \$109,410 | \$114,235 | \$118,634 | \$125,771 |
| 18 | \$98,541 | \$109,410 | \$114,235 | \$118,634 | \$125,771 |
| 19 | \$101,183 | \$112,341 | \$117,326 | \$121,716 | \$129,013 |
| 20 | \$101,183 | \$112,341 | \$117,326 | \$121,716 | \$129,013 |
| 21 | \$101,183 | \$112,341 | \$117,326 | \$121,716 | \$129,013 |
| 22 | \$103,823 | \$115,273 | \$120,414 | \$124,803 | \$132,248 |
| 23 | \$103,823 | \$115,273 | \$120,414 | \$124,803 | \$132,248 |
| 24 | \$103,823 | \$115,273 | \$120,414 | \$124,803 | \$132,248 |
| 25 | \$106,463 | \$118,204 | \$123,501 | \$127,887 | \$135,488 |

LONGEVITY PAY

| | | | | | |
|----|-------|-------|-------|-------|-------|
| 20 | 457 | 508 | 528 | 558 | 594 |
| 25 | 914 | 1,016 | 1,056 | 1,116 | 1,188 |
| 30 | 1,372 | 1,524 | 1,584 | 1,674 | 1,782 |