

**Franklin County Schools  
Teachers and Principals  
2023-24 Certified Salary Scale**

Multiplier	Years of Experience	Bachelor	Master	Master + 30 semester hours	Educational Specialist	Doctorate
	Base	44,660	48,818	50,309	53,516	56,540
1.02	<b>1</b>	45,553	49,794	51,315	54,586	57,671
1.03	<b>2</b>	46,000	50,283	51,818	55,121	58,236
1.04	<b>3</b>	46,446	50,771	52,321	55,657	58,802
1.06	<b>4</b>	47,340	51,747	53,328	56,727	59,932
1.07	<b>5</b>	47,786	52,235	53,831	57,262	60,498
1.09	<b>6</b>	48,679	53,212	54,837	58,332	61,629
1.10	<b>7</b>	49,126	53,700	55,340	58,868	62,194
1.11	<b>8</b>	49,573	54,188	55,843	59,403	62,759
1.13	<b>9</b>	50,466	55,164	56,849	60,473	63,890
1.14	<b>10</b>	50,912	55,653	57,352	61,008	64,456
1.16	<b>11</b>	51,806	56,629	58,358	62,079	65,586
1.17	<b>12</b>	52,252	57,117	58,862	62,614	66,152
1.18	<b>13</b>	52,699	57,605	59,365	63,149	66,717
1.20	<b>14</b>	53,592	58,582	60,371	64,219	67,848
1.21	<b>15</b>	54,039	59,070	60,874	64,754	68,413
1.22	<b>16</b>	54,485	59,558	61,377	65,290	68,979
1.24	<b>17</b>	55,378	60,534	62,383	66,360	70,110
1.26	<b>18</b>	56,272	61,511	63,389	67,430	71,240
1.27	<b>19</b>	56,718	61,999	63,892	67,965	71,806
1.28	<b>20</b>	57,165	62,487	64,396	68,500	72,371
1.30	<b>21</b>	58,058	63,463	65,402	69,571	73,502
1.32	<b>22</b>	58,951	64,440	66,408	70,641	74,633
1.34	<b>23</b>	59,844	65,416	67,414	71,711	75,764

The certified employee's placement on the above scale is per degree and years of experience as reflected on TNCompass (plus accepted out-of-state experience, when applicable).

Teachers with an appropriate, valid, National Board Certification are to receive an additional \$5,000.

School psychologists, speech/language teachers with a master's degree and C's and possibly other SPED/medical specialists (must be properly licensed) are to receive \$8,000 more than the above applicable cell (degree and year of experience).

Certified employees are paid their daily rate for all days greater than 200 days.