

WAYNE COUNTY SCHOOLS  
 LICENSED INSTRUCTIONAL PERSONNEL  
 2023-24 Revised 5/1/23

YEARS OF EXPE	0	1	2	3	4	5
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DOCTORATE						
Salary Before E	51,153	51,341	51,541	52,152	53,187	54,232
Equity	1,115	1,119	1,124	1,137	1,159	1,182
Total After Equ	52,268	52,460	52,665	53,289	54,346	55,414

EDUCATION SPECIALIST						
Salary Before E	47,623	47,773	48,154	48,634	49,156	50,132
Equity	1,038	1,041	1,050	1,060	1,072	1,093
Total After Equ	48,661	48,814	49,204	49,694	50,228	51,225

MASTER'S + 30						
Salary Before E	46,587	46,746	46,902	47,063	47,329	48,294
Equity	1,016	1,019	1,022	1,026	1,032	1,053
Total After Equ	47,603	47,765	47,924	48,089	48,361	49,347

MASTER						
Salary Before E	45,125	45,125	45,125	45,197	45,611	46,128
Equity	984	984	984	985	994	1,006
Total After Equ	46,109	46,109	46,109	46,182	46,605	47,134

BACHELOR						
Salary Before E	41,601	42,231	42,231	42,231	42,231	42,629
Equity	907	921	921	921	921	929
Total After Equ	42,508	43,152	43,152	43,152	43,152	43,558

6	7	8	9	10	11	12
55,643	56,766	58,411	59,615	59,826	61,043	61,289
1,213	1,237	1,273	1,300	1,304	1,331	1,336
56,856	58,003	59,684	60,915	61,130	62,374	62,625
51,425	52,470	53,956	55,068	55,279	56,407	56,635
1,121	1,144	1,176	1,200	1,205	1,230	1,235
52,546	53,614	55,132	56,268	56,484	57,637	57,870
49,515	50,501	51,905	52,965	53,194	54,285	54,480
1,079	1,101	1,132	1,155	1,160	1,183	1,188
50,594	51,602	53,037	54,120	54,354	55,468	55,668
48,800	48,800	49,028	50,020	50,237	52,725	52,725
1,064	1,064	1,069	1,090	1,095	1,149	1,149
49,864	49,864	50,097	51,110	51,332	53,874	53,874
44,895	44,895	44,895	45,109	45,376	48,346	48,346
979	979	979	983	989	1,054	1,054
45,874	45,874	45,874	46,092	46,365	49,400	49,400

13	14	15	16	17	18	19
62,547	62,765	64,058	64,258	65,161	65,361	66,309
1,364	1,368	1,396	1,401	1,421	1,425	1,446
63,911	64,133	65,454	65,659	66,582	66,786	67,755
57,788	58,011	59,204	59,404	60,201	60,401	61,220
1,260	1,265	1,291	1,295	1,312	1,317	1,335
59,048	59,276	60,495	60,699	61,513	61,718	62,555
55,602	55,819	56,948	57,148	57,895	58,095	58,863
1,212	1,217	1,241	1,246	1,262	1,266	1,283
56,814	57,036	58,189	58,394	59,157	59,361	60,146
52,816	53,076	53,845	54,435	54,737	54,946	55,636
1,151	1,157	1,174	1,187	1,193	1,198	1,213
53,967	54,233	55,019	55,622	55,930	56,144	56,849
48,346	48,538	48,952	49,211	49,364	49,521	50,032
1,054	1,058	1,067	1,073	1,076	1,080	1,091
49,400	49,596	50,019	50,284	50,440	50,601	51,123

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66,309

1,446
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67,755
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61,220

1,335
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62,555
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58,863

1,283
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60,146
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55,636

1,213
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56,849
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50,246

1,095
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51,341
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