

Dayton 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	The District will offer a signing bonus for High School Math, Biology and Foreign Language. Priority Areas: K-5 (Math, Science) 6-8 (Math, Science)
Eligibility Criteria	Certified in content/grade area (5 th /6 th Grade) Years of experience New hires
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: \$1,000.00
Reach	4
Estimated Cost	\$4,000

Instructional Roles or Responsibilities	
N/A	
Performance	
Description	Educators will be paid a stipend based on the LOE. All educators receiving an LOE of a 3, 4, or 5 will receive a bonus.
Eligibility Criteria	Eligible Teachers: Tested teachers Portfolio teachers School administrators Other instructional staff Eligibility Criteria: Level of overall effectiveness (LOE) LOE of a 3, 4, or 5 will receive a stipend.
Compensation Type and Size	3 - \$150 4 - \$250 5 - \$350
Reach	55
Estimated Cost	\$15,500

Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Advanced degrees will move up a step on the pay scale.	

Other	
The principals receive a stipend for being directors = PreK and Athletic x \$2,000.	