

HENDERSON COUNTY--390

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Teacher Leader Coach Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE) We look for teachers that exhibit leadership and work well with others. LOE scores of 4 or 5 are selected first.
Compensation Type and Size	(9) x \$1,500 = \$13,500
Reach	9
Estimated Cost	\$13,500
Performance	
Description	LOE 4 receive \$300 LOE 5 receive \$500
Eligibility Criteria	Eligible Teachers: Tested teachers Portfolio teachers Eligibility Criteria: Individual TVAAS, portfolio growth score or alternative growth score - universal reading screener
Compensation Type and Size	Level 4 \$300 Level 5 \$500
Reach	40
Estimated Cost	\$20,000
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Masters Masters+30 EDS Doctorate	
Other	

