

Oneida

2022-23 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	
Description	Instructional Roles or Responsibilities Existing teachers will be used to teach an additional class during their planning period. They will be compensated for doing such. Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE) Certified in content/grade area Level of overall effectiveness (LOE): any teacher who has a 4 or 5 LOE on their evaluations would be eligible to apply for the position. Also, they must be certified in the content/grade area that is being taught.
Compensation Type and Size	\$15,000
Reach	2
Estimated Cost	\$30,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
The salary schedule includes four lanes: Bachelors, Masters, EDS, and EDD. Individuals are paid based on years of experience and degree	
Other	