

## Rogersville

### 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
<b>Description</b>	Teachers with a score of 5 on the level of overall effectiveness will receive a \$550.00 bonus. Teachers with a score of 4 on the level of overall effectiveness will receive a \$450.00 bonus.
<b>Eligibility Criteria</b>	<b>Eligible Teachers:</b> Tested teachers Non-tested teachers Portfolio teachers <b>Eligibility Criteria:</b> Level of overall effectiveness (LOE) Eligible Teachers: Tested teachers, Non-tested teachers, Portfolio teachers Eligibility Criteria: Level of Overall Effectiveness (LOE)
<b>Compensation Type and Size</b>	LOE of 5: \$550 LOE of 4: \$450
<b>Reach</b>	45
<b>Estimated Cost</b>	\$29,000
Alternative Salary Schedule	
<b>Is the district implementing an alternative salary schedule?</b> No	
Education*	
Teachers' salaries are determined by years of experience and degree, according to the district salary schedule. The salary schedule includes lanes for BA, MA, MA+30, Ed.S., and Ed.D.	
Other	