

BENTON COUNTY

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	1. New Teacher Mentors - Educators will be a level 3-5 teacher with a minimum of 3 years experience, and they will mentor all new teachers to our district. 2. PLC Facilitator - They will lead district PLC. 3. 504 Coordinator - Responsible for 504 plans and meeting in their respective school. 4. Strategic Plan Chair - Lead the development of the school strategic plan with other stakeholders. 5. Action Team Teacher Leaders - Usually data, survey, and other needs they will implement school initiatives. 6. Grow Your Own Mentors - They will mentor employees enrollment in the GYO program. Number of Unique Roles: 6 or more
Eligibility Criteria	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area Years of experience
Compensation Type and Size	1. New Teacher Mentors - \$ 1,000 2. PLC Facilitator - \$ 500 3. 504 Coordinator - \$ 400- \$ 700 4. Strategic Plan Chair - \$ 800 5. Action Team Teacher Leaders - \$ 1,200 6. Grow Your Own Mentors - \$ 1,500
Reach	78
Estimated Cost	\$70,750
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
The district recognizes the following advanced degrees through the salary schedules: Masters, Masters plus 30, EDS, and Doctorate.	
Other	

