

## South Carroll

### 2023-24 Differentiated Pay Plan

|                             |                                     |
|-----------------------------|-------------------------------------|
| Hard-to-Staff               | <input type="checkbox"/>            |
| Instructional Roles         | <input checked="" type="checkbox"/> |
| Performance                 | <input type="checkbox"/>            |
| Alternative Salary Schedule | <input type="checkbox"/>            |

| Hard to Staff (School, Subject, or Placement)                          |  |
|--|--|
| N/A  |  |
| Instructional Roles or Responsibilities                                |  |
| <b>Description</b>   | As we implement HQMI strategies, the teacher will assist in training and role modeling effective strategies.<br><b>Number of Unique Roles:</b> 5 or more |
| <b>Eligibility Criteria</b>  | Level of overall effectiveness (LOE)<br>The teachers have agreed to take on a leadership role.   |
| <b>Compensation Type and Size</b>                                      | Model teacher x \$500  |
| <b>Reach</b>   | 5  |
| <b>Estimated Cost</b>  | \$2,500  |
| Performance  |  |
| N/A  |  |
| Alternative Salary Schedule  |  |
| <i>Is the district implementing an alternative salary schedule?</i> No |  |
| Education*   |  |
| MA,MA+, Ed.D, Ph.D   |  |
| Other  |  |