

## Trenton

### 2023-24 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
<b>Description</b>	Secondary Foreign Language <b>Priority Areas: 9-12 (Math, Science, Other (Foreign Language))</b>
<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area The award will be given in two parts. A \$2,000 stipend will be added to their salary and paid monthly as Hard to Staff stipend and an additional \$2,000 is paid at the end of the year when evidence of satisfactory evaluation results are available. Current teachers New hires
<b>Compensation Type and Size</b>	<b>Compensation Type:</b> Bonus <b>Bonus Type:</b> Signing/Recruitment Retention <b>Compensation Amount:</b> \$4,000
<b>Reach</b>	6
<b>Estimated Cost</b>	\$24,000
Instructional Roles or Responsibilities	
<b>Description</b>	TSSD will compensate one teacher to provide additional support to administration, classroom teachers, and instructional staff that will improve student learning in Math. They will build collaborative teams with math teachers and administration in order to discuss improvements in teaching and learning, provide specific planning support and conduct lesson demonstrations, observe classrooms and provide best practice feedback, work with administration in researching and sharing effective math practices for traditional math instruction as well as ACT preparation, provide differentiated professional development that will improve classroom instruction, and assist in gathering, analyzing, and interpreting data from summative and formative assessment that informs classroom instruction. <b>Number of Unique Roles:</b> 1
<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area
<b>Compensation Type and Size</b>	\$5,500
<b>Reach</b>	1
<b>Estimated Cost</b>	\$5,500

**Performance**

N/A

**Alternative Salary Schedule**

***Is the district implementing an alternative salary schedule?*** No

**Education\***

The district includes Bachelor's, Master's, Master's plus 45, EDS, and Doctorate in the salary schedule for base pay. The district currently has 58% of its teachers with advanced degrees. The 2022-2023 Teacher Salary Schedule and Budget will not be approved until July.

**Other**