

BLOUNT COUNTY

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Response to Intervention Lead Teachers Professional Growth Partners New Educator Mentors Number of Unique Roles: 3
Eligibility Criteria	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area Years of experience
Compensation Type and Size	Response to Intervention Lead Teachers, \$2,000 Professional Growth Partners, \$1,000 New Educator Mentors, \$250
Reach	75
Estimated Cost	\$39,500
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Standard Degrees Lanes with 24 steps	
Other	
Current Certification, \$1,000	