

OVERTON COUNTY

2023-24 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Priority Areas: K-4 (Special Education), 5-8 (Special Education), 9-12 (Special Education) Other: Behavior
Eligibility Criteria	Certified in content/grade area Years of experience
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Retention Compensation Amount: \$ 5,000
Reach	5
Estimated Cost	\$25,000
Instructional Roles or Responsibilities	
Description	We have 9 teacher leaders that mentor teachers. In particular, new teachers and teachers in need of assistance to reach a level 3 and beyond. Number of Unique Roles: 5 or more
Eligibility Criteria	Level of overall effectiveness (LOE) Individual TVAAS Certified in content/grade area Years of experience
Compensation Type and Size	\$1,000
Reach	5
Estimated Cost	\$5,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Our district provides compensation for any advanced degrees earned.	
Other	