

Lake County

2022-23 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	The district will offer a performance based bonus determined by an educator's level of overall effectiveness. This will be given as a one time bonus.
Eligibility Criteria	Eligible Teachers: Tested teachers Non-tested teachers Portfolio teachers Eligibility Criteria: Level of overall effectiveness (LOE) An LOE of 3 is the expectation for all educators. An educator who achieves a 4 or 5 is performing above expectations.
Compensation Type and Size	LOE score of 4= \$400.00 LOE score of 5= \$500.00
Reach	50
Estimated Cost	\$25,000
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Step increase on the traditional salary schedule according to level of degree.	
Other	