

## Green County 2022-23 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	Teacher Mentors <b>Number of Unique Roles:</b> 2
<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE) Teachers chosen based on effectiveness over time and prior service in this role.
<b>Compensation Type and Size</b>	Learning Leader x \$1,750
<b>Reach</b>	80
<b>Estimated Cost</b>	\$70,000
Performance	
<b>Description</b>	Bonus for teachers with TVAAS data. Level 4 and Level 5 receive bonus.
<b>Eligibility Criteria</b>	<b>Eligible Teachers:</b> Tested teachers <b>Eligibility Criteria:</b> Individual TVAAS or portfolio growth score Level 4 \$750 Level 5 \$1,000
<b>Compensation Type and Size</b>	Level 4 x \$750 Level 5 x \$1,000
<b>Reach</b>	50
<b>Estimated Cost</b>	\$48,000
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
MA, MA +30, EdS, EdD	
Other	