

Decatur County Schools

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	1) Secondary math-Geometry is classified as hard-to-staff based on a minimal number of applications. Only 1 qualified applicant applied and was offered a signing bonus of \$4,000 for 3 years. The 2021-22 school year will complete the 3rd and final year of the bonus.
	Priority Areas: 9-12 (Math)
Eligibility Criteria	Level of overall effectiveness (LOE); Certified in content/grade area Current teachers and new hires are eligible.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment; Retention Compensation Amount: 9-12 Math Teacher (1) x \$4,000
Reach	1
Estimated Cost	\$4,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Decatur County will continue to pay for 5 education lanes: Bachelors, Masters, Master+30/45, EdS, and Doctorate. All degrees will be awarded with a base pay increase, depending upon the degree as indicated on the attached salary schedule.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.