

Trenton Special School District 2021-22 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Trenton Special School District (TSSD) will offer a signing bonus and retention bonus for hard to staff areas of secondary math, secondary science, and foreign language. Priority Areas: 9-12 (Math, Science, Foreign Language)
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area Current teachers and new hires are eligible. The award will be given in two parts: \$2,000 is added to their salary and paid monthly as a Hard to Staff stipend and an additional \$2,000 is paid at the end of the year when evidence of satisfactory evaluation results are available.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment; Retention Compensation Amount: \$2,000
Reach	6
Estimated Cost	\$24,000
Instructional Roles or Responsibilities	
Description	TSSD will compensate one teacher to provide additional support to administration, classroom teachers, and instructional staff that will improve student learning in math. They will build collaborative teams with math teachers and administration in order to discuss improvements in teaching and learning, provide specific planning support and conduct lesson demonstrations, observe classrooms and provide best practice feedback, work with administration in researching and sharing effective math practices for traditional math instruction as well as ACT preparation, provide differentiated professional development that will improve classroom instruction, and assist in gathering, analyzing, and interpreting data from summative and formative assessment that informs classroom instruction. Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE); Individual TVAAS; Certified in content/grade area
Compensation Type and Size	\$5,500
Reach	1
Estimated Cost	\$5,500
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	

The district includes Bachelor's, Master's, Master's Plus 45, EDS, and Doctorate in the salary schedule for base pay.

Other

N/A

**Education is not a differentiated pay element and does not count toward the mandated criteria.*