

Morgan County Schools

2021-22 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Foreign language and Biology/Chemistry
Eligibility Criteria	Priority Areas: 9-12 (Foreign Language, Biology, Chemistry) Certified in content/grade area; Only new hires are eligible.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment Compensation Amount: Foreign language 9-12 teacher (2) x \$6000 Math 9-12 teacher (1) x \$6000 Biology/Chemistry (1) x \$6000
Reach	4
Estimated Cost	\$24,000
Instructional Roles or Responsibilities	
Description	Building level RTI ² leaders: The position will be responsible for scheduling and data. These positions will work in conjunction with the district level RTI ² coordinator. Number of Unique Roles: 1
Eligibility Criteria	Certified in content/grade area
Compensation Type and Size	RTI building level lead (11) x \$2,000
Reach	11
Estimated Cost	\$22,000
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Salary is increased based on the degree (BS, MS< MS+30, EDS, DR).	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.