

Franklin County Schools
Teachers and Principals
2020-21 Certified Salary Scale

Multiplier	Years of Experience	Bachelor	Master	Master + 30	Educational Specialist	Doctorate
1.01	1	38,203	42,236	43,526	46,298	48,915
1.02	2	38,585	42,658	43,961	46,761	49,404
1.03	3	38,967	43,081	44,397	47,224	49,893
1.04	4	39,349	43,503	44,832	47,687	50,382
1.05	5	39,731	43,925	45,267	48,150	50,872
1.08	6	40,113	44,348	45,702	48,613	51,361
1.09	7	41,259	45,615	47,008	50,002	52,828
1.10	8	41,641	46,037	47,443	50,465	53,317
1.11	9	42,023	46,460	47,879	50,928	53,807
1.12	10	42,405	46,882	48,314	51,391	54,296
1.15	11	42,787	47,304	48,749	51,854	54,785
1.16	12	43,933	48,571	50,055	53,243	56,252
1.17	13	44,315	48,994	50,490	53,706	56,741
1.18	14	44,698	49,416	50,925	54,169	57,231
1.19	15	45,080	49,838	51,361	54,632	57,720
1.20	16	45,462	50,261	51,796	55,095	58,209
1.22	17	45,844	50,683	52,231	55,558	58,698
1.24	18	46,608	51,528	53,102	56,484	59,676
1.26	19	47,372	52,373	53,972	57,410	60,655
1.28	20	48,136	53,217	54,843	58,335	61,633
		48,900	54,062	55,713	59,261	62,611

The certified employee's placement on the above scale is per degree and years of experience as reflected on TNCompass (plus accepted out-of-state experience when applicable..

School psychologists, speech/language teachers with a master's degree and C's) - 3.3% more than the above applicable cell (degree and year of experience).

Certified employees are paid their daily rate for all days greater than 200 days.