

Obion County Schools

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	Obion County will continue to implement the Teacher/Leader initiative by providing competitively selected educator to serve in the capacity of school site literacy specialists and math specialists. Differentiated Pay funds will be utilized to compensate 50 positions. Additional Teacher/Leader positions are being funded through alternate revenue sources. Number of Unique Roles: 2
Eligibility Criteria	Level of overall effectiveness (LOE); Certified in content/grade area The selection process is a competitive process and includes an interview and administrative recommendation. Applicants must submit a written statement of interest, which will be evaluated by the Teacher/Leader committee.
Compensation Type and Size	Teacher/Leader (50) X \$600 Benefits \$5,376.00
Reach	50
Estimated Cost	\$35,376
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Advanced degrees (Masters, Masters' +30, Ed.D,Ph.D) are calculated into the salary schedule in addition to the experience increment increases.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.