

Dyer County Schools

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
Description	<p>RTIB2 leaders will work with teachers, staff, and principals to develop Positive Behavior Intervention Supports for the school. The leader will monitor data from PBIS and provide training.</p> <p>Technology Instructional Educators will work with principals and staff to provide training on remote learning and digital platforms. The educators will be the lead people in the building to assist teachers in synchronous and asynchronous learning.</p> <p>Number of Unique Roles: 2</p>
Eligibility Criteria	<p>Certified in content/grade area</p> <p>Educators must have worked for the Dyer County Schools 2019-2020 school year.</p>
Compensation Type and Size	<p>RTIB2 (10) x \$1000</p> <p>Technology (15) x \$1000</p>
Reach	25
Estimated Cost	\$25,000
Performance	
Description	Bonus based on District TVAAS 3 or greater
Eligibility Criteria	<p>Eligible Teachers: Tested teachers; Non-tested teachers; Portfolio teachers; School administrators; Other instructional staff</p> <p>Eligibility Criteria: District-level TVAAS</p> <p>Educators must have been employed with Dyer County Schools 2019-2020 school year.</p>
Compensation Type and Size	District TVAAS 3 or greater x \$400
Reach	249
Estimated Cost	\$125,000
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The salary schedule includes lanes for MA, MA +30, Ed.S, and Ed.D.	
Other	
<p>NBCT Compensation: Certificate of completion for National Board Certification = \$2500</p> <p>Administrator Performance Bonus: District TVAAS 3 or greater x \$400</p>	

*Education is not a differentiated pay element and does not count toward the mandated criteria.