

## Bledsoe County Schools

### 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	School Psychologists and Speech Pathologists <b>Priority Areas: K-4 (Other), 5-8 (Other), 9-12 (Other)</b>
Eligibility Criteria	Advanced degrees; Medical insurance billing, where applicable Current teachers and new hires are eligible.
Compensation Type and Size	<b>Compensation Type:</b> Base Pay Increase <b>Compensation Amount:</b> \$3,000
Reach	4
Estimated Cost	\$12,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
<i>Is the district implementing an alternative salary schedule?</i> No	
Education*	
Bachelor degrees, Masters degrees, and Eds/Doctorate degrees are the three different compensated pay levels based on education.	
Other	
N/A	

*\*Education is not a differentiated pay element and does not count toward the mandated criteria.*