

## Greeneville City Schools

### 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

#### Hard to Staff (School, Subject, or Placement)

N/A

#### Instructional Roles or Responsibilities

<b>Description</b>	GCS utilizes the TIGER Evaluation model and the Stage 3 option that allows teachers who meet the criteria to apply for leadership roles or additional duties. These teachers will have the opportunity to apply for the additional roles or responsibilities based on system needs. Examples include Instructional Specialists and Middle/High School PLC Team Leaders. <b>Number of Unique Roles: 2</b>
<b>Eligibility Criteria</b>	Level of overall effectiveness (LOE) Additional details are provided through the TIGER stage 3 model.
<b>Compensation Type and Size</b>	Instructional Coach comp ranges from \$2,360 to \$3,934 (Annually) and Team Leader compensation ranges from \$1,180 to \$3,147 (Annually)
<b>Reach</b>	23
<b>Estimated Cost</b>	\$44,051

#### Performance

N/A

#### Alternative Salary Schedule

***Is the district implementing an alternative salary schedule?*** No

#### Education\*

Advanced degrees (Masters, Masters+30, Specialist, and Doctorate) are awarded with a base pay increase.

#### Other

The educator must have an active National Board Certification. The amount paid for those with the certification is \$2500 (annually).

*\*Education is not a differentiated pay element and does not count toward the mandated criteria.*