

Cocke County Schools

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)

N/A

Instructional Roles or Responsibilities

Description	Teacher Leader in each building: These individuals are responsible for being a learning leader, mentor teacher, PLC leader, data analysis, and online learning support. Number of Unique Roles: 1
Eligibility Criteria	Level of overall effectiveness (LOE) Teachers performing at a 3, 4, or 5 LOE will be eligible for this role at each school - one per building.
Compensation Type and Size	\$1,000 before taxes
Reach	11
Estimated Cost	\$11,000

Performance

N/A

Alternative Salary Schedule

Is the district implementing an alternative salary schedule? No

Education*

The district salary schedule includes additional lanes for Masters, Masters+30, EDS, and DR.

Other

Having a current National Board Certification will result in a \$2,000 stipend.

**Education is not a differentiated pay element and does not count toward the mandated criteria.*