

## Pickett County Schools

### 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input checked="" type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
<b>Description</b>	Building Technology Leads: Leads are responsible for providing professional development and trainings to other educators in their building, as well as providing technical support office hours <b>Number of Unique Roles: 1</b>
<b>Eligibility Criteria</b>	Previous experience with distance learning technologies
<b>Compensation Type and Size</b>	\$500 x 5 positions (2 positions at the 9-12 level, 3 positions at the K-8 level)
<b>Reach</b>	5
<b>Estimated Cost</b>	\$2,500
Performance	
N/A	
Alternative Salary Schedule	
<b>Is the district implementing an alternative salary schedule?</b> No	
Education*	
Educators are compensated for earning advanced degrees by use of the salary schedule if the advanced degree is being used in their placement.	
Other	
N/A	

\*Education is not a differentiated pay element and does not count toward the mandated criteria.