

Rogersville City School 2020-21 Differentiated Pay Plan

Hard-to-Staff	<input type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input checked="" type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
N/A	
Instructional Roles or Responsibilities	
N/A	
Performance	
Description	Teachers with a score of 5 on the level of overall effectiveness will receive a \$550 bonus. Teachers with a score of 4 on the level of overall effectiveness will receive a \$450 bonus.
Eligibility Criteria	Eligible Teachers: Tested teachers; Non-tested teachers; Portfolio teachers Eligibility Criteria: Level of overall effectiveness (LOE)
Compensation Type and Size	LOE of 5: \$550 LOE of 4: \$450
Reach	45
Estimated Cost	\$28,014
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
Teachers' salaries are determined by years of experience and degree (BA, MA, MA+30, EDS, DOC), according to the district salary schedule attached.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.