

Grainger County Schools

2020-21 Differentiated Pay Plan

Hard-to-Staff	<input checked="" type="checkbox"/>
Instructional Roles	<input type="checkbox"/>
Performance	<input type="checkbox"/>
Alternative Salary Schedule	<input type="checkbox"/>

Hard to Staff (School, Subject, or Placement)	
Description	Currently, we have two high school math positions that we cannot fill. We plan to use 100% of the differentiated pay toward paying extra for highly qualified, certified, high school math teachers so we can both obtain their employment as well as retain. Priority Areas: 9-12 (Math)
Eligibility Criteria	Certified in content/grade area Currently, we have two high school math positions that we cannot fill. We plan to use 100% of the differentiated pay toward paying extra for highly qualified, certified, high school math teachers so we can both obtain their employment as well as retain. Current teachers and new teachers are eligible.
Compensation Type and Size	Compensation Type: Bonus Bonus Type: Signing/Recruitment/Retention Compensation Amount: varies depending on the degree and experience of the teacher
Reach	10
Estimated Cost	\$35,000
Instructional Roles or Responsibilities	
N/A	
Performance	
N/A	
Alternative Salary Schedule	
Is the district implementing an alternative salary schedule? No	
Education*	
The salary schedule recognizes the following degrees: BS, MS, MS+30, ED.S., Ed.D, and Ph.D.	
Other	
N/A	

*Education is not a differentiated pay element and does not count toward the mandated criteria.