



STATE OF TENNESSEE  
**DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT**  
DIVISION OF WORKFORCE DEVELOPMENT  
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April 13, 2009

**Workforce Investment Act Memorandum Number 09-43**

- Topic:** Health and Human Services (HHS) Poverty Guidelines 2009 and the Department of Labor (DOL) Lower Living Standard Income Levels (LLSIL).
- Subject:** Notice of determination of income guidelines for persons defined as "Low Income Individuals."
- Purpose:** To provide Local Workforce Investment Areas (LWIAs) with an income guideline table containing calculated poverty levels provided by HHS and Metro and non-Metro LLSIL for the Southern region.
- Background:** The Workforce Investment Act (WIA) of 1998 (Public Law 105-220) defines the term "Low Income Individual" as one who qualifies under various criteria, including an individual who received income for a six-month period that does not exceed the higher of the poverty line or 70 percent of the LLSIL. Attached is a table containing the annual LLSIL for 2009 and the HHS poverty guidelines. The LLSIL is used for several purposes under WIA: specifically, WIA section 101 (25) defines the term "Low Income Individual" for eligibility purposes, sections 127(b)(2)(C) and 132 (b)(1)(IV) define the terms "disadvantaged adult," and "disadvantaged youth" in terms for the poverty line of LLSIL for purposes of state allotments. The HHS 2009 poverty guidelines may be found in Federal Register, Vol. 74, No. 14 (located at <http://aspe.hhs.gov/poverty/09fedreg.pdf> ). The 2009 Lower Living Standard Income Levels are found in the Federal Register, Vol. 74, No. 57 (located at <http://edocket.access.gpo.gov/2009/pdf/E9-6618.pdf> ).
- Instructions:** A table is attached with the HHS poverty guidelines and 70 percent Metro and non-Metro LLSIL. To use this table, compare the poverty level for the family size against either the Metro or non-Metro LLSIL, depending on the county of residence, using the higher of the two in order to qualify the participant as disadvantaged under WIA. If the LWIA has reached limited funding the area will utilize this table to determine eligibility under the priority system (see E&T policy 00-11).

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**Contact:** For questions regarding this policy contact Dan Holton, Unit/Program,  
Division of Workforce Development, at (615) 253-5869.

**Effective Date:** Immediate

**Expiration Date:** Indefinite

A handwritten signature in cursive script that reads "Susan Cowden". The signature is written in black ink and is positioned above a horizontal line.

Susan Cowden, Administrator  
Division of Workforce Development

SC:DH:RK

<b>Workforce Investment Income Guidelines 2009</b>			
<b>Family Size</b>	<b>Poverty Level</b>	<b>LLSIL* - Metro</b>	<b>LLSIL – Non-Metro</b>
1	<b>\$10,830</b>	<b>\$8,104</b>	<b>\$7,815</b>
2	<b>\$14,570</b>	<b>\$13,278</b>	<b>\$12,802</b>
3	<b>\$18,310</b>	<b>\$18,225</b>	<b>\$17,571</b>
4	<b>\$22,050</b>	<b>\$22,500</b>	<b>\$21,690</b>
5	<b>\$25,790</b>	<b>\$26,556</b>	<b>\$25,597</b>
6	<b>\$29,530</b>	<b>\$31,058</b>	<b>\$29,935</b>
7	<b>\$33,270</b>	<b>\$35,560</b>	<b>\$34,273</b>
8	<b>\$37,010</b>	<b>\$40,062</b>	<b>\$38,611</b>
9	<b>\$40,750</b>	<b>\$44,564</b>	<b>\$42,949</b>
10	<b>\$44,490</b>	<b>\$49,066</b>	<b>\$47,287</b>
11	<b>\$48,230</b>	<b>\$53,568</b>	<b>\$51,625</b>
12	<b>\$51,970</b>	<b>\$58,070</b>	<b>\$55,963</b>
	Add \$3,740 for each additional family member	Add \$4,502 for each additional family member	Add \$4,338 for each additional family member
<b>*Lower Living Standard Income Level</b>			
To use this chart, compare the poverty level for the family size against either the Metro or Non-Metro LLSIL, depending on the county of residence, using the higher of the two.			
<b>Note - Metro LLSIL levels can only be used for the following counties:</b>			
Anderson, Blount, Bradley, Cannon, Carter, Cheatham, Chester, Davidson, Dickson, Fayette, Grainger, Hamblen, Hamilton, Hawkins, Hickman, Jefferson, Knox, Loudon, Macon, Madison, Marion, Montgomery, Polk, Robertson, Rutherford, Sequatchie, Shelby, Smith, Stewart, Sullivan, Sumner, Tipton, Trousdale, Unicoi, Union, Washington, Williamson, Wilson.			

Revised: April 2009