

**Tennessee
Leadership**



**A Strategic
Advantage**

A quarterly newsletter issued by Tennessee Government Executive Institute alumni

November 2004

TGI 2004 Fall Conference

2004 Steering Committee

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Vice Chairperson

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Joe Swinford

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Alvin Pearson

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Brenda White 1990

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Lynn Goodman 2002

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Susan Cowden 2002

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Governor Phil Bredesen received a standing ovation from the TGEI and TGMI alumni after his remarks at the TGI 2004 Fall Conference on Tuesday, October 26 at the Metropolitan Nashville Public Library. The Conference theme was "Driving the Leadership Highway". In keeping with that theme, the Governor spoke to the group about his own leadership, doing the right thing, and about his passion for tackling issues that make a difference in the lives of Tennesseans. After his remarks, he addressed questions from the audience.

In addition to Governor Bredesen, the alumni heard from several guest speakers in regard to the importance of leadership. Speakers included Denny King, U. S. Marshall, Jim Neeley, Commissioner of the Department of Labor and Workforce Development,

Quenton White, Commissioner of the Department of Correction, and Loren Chumley, Commissioner of the Department of Revenue. Randy Camp, Commissioner of the Department of Personnel shared his vision of the TGI Endowment and introduced the TGI Endowment Advisory Committee. Patricia Weiland, Executive Director of TRICOR, communicated TRICOR's initiative to establish an on-line TGEI and TGMI Memorabilia shop that will allow alumni to order TGEI/TGMI items.

About 230 alumni attended this year's event. Many thanks to the TGI Conference Committee for a great job!





Spotlight Article: *Gabrielle Chapman*

How many people will be in Tennessee prisons in 2013? Gabrielle Chapman can provide you that information as well as a myriad of other facts and figures related to crime and justice in Tennessee. Gabrielle has served as the Director of Policy, Planning, and Research (formerly known as Planning and Research) for the Tennessee Department of Correction since April of 2001. Gabrielle is a criminologist who says she made one of her best decisions when she decided to leave academia and go “where the action is” . . . state government.

Prior to working for the state of Tennessee, Gabrielle worked for the Center for Evaluation and Research Methodology in the Vanderbilt Institute for Policy and Planning Studies (VIPPS) while serving as a research and undergraduate teaching assistant in the Department of Sociology.

However, this was not Gabrielle’s first foray into the field of crime and criminal justice. Her Bachelor’s degree, earned in 1991 at Clemson University, was in sociology, with a focus in criminology. In 1994, she followed that degree with a Master of Arts in Organizational Behavior, also from Clemson University. Subsequently, Gabrielle worked as a criminal statistics specialist and a database developer for the District Attorney’s Office in Miami, Florida. Later, she and her husband decided to pack up their belongings, including two grumpy cats, and move to Nashville so that Gabrielle could continue her studies in criminology. In 1998, she received a second Masters of Science Degree, this time from Vanderbilt University, in Sociology. Gabrielle is currently an ABD (all but dissertation!) Ph.D. candidate in the Sociology Department at Vanderbilt and has published and presented numerous papers on criminal behavior and rehabilitation for academic and non-academic audiences. Her research focuses on theories of criminal causality as well as the evaluation of prevention and rehabilitation programs related to both juvenile and adult offenders.

Gabrielle is proud to be an alumna of the TEGI class of 2002. She counts this as one of the most valuable experiences of her professional life as she still uses the leadership and management techniques and skills she learned during those three intense weeks. She also developed valuable friendships and contacts with her classmates at TEGI. In an effort to give something back to TEGI, Gabrielle is currently serving on the Steering Committee and reports that she will always be a committed and enthusiastic supporter of TEGI.

Gabrielle is currently busy planning Tennessee’s first Criminal Justice Summit, to be held in November, 2004. This summit is the brainchild of Commissioner Quenton White and will be centered on bringing key criminal justice decision-makers in Tennessee together to direct positive change in our great state. Numerous issues and recommendations of immediate import to the criminal justice field in the state of Tennessee will be discussed using a holistic, systems theory, approach that recognizes the impact of the stakeholders from every area within the interconnected systems in the broad field. The Summit will define and develop paths toward criminal justice solutions and will require all invited participants to commit to an inclusive action plan that will empower all participating entities to work toward a more efficient and progressive criminal justice system in Tennessee. The recommendations and feedback generated in the Tennessee’s Criminal Justice Summit, as well as the Summit format itself, will thereafter serve as best practice models to promote excellence in other criminal justice systems in the U.S.

Gabrielle is married to Donald Ungurait, an Assistant General Counsel for the Tennessee Board of Regents and formerly an Assistant Attorney General for the state of Tennessee in the Civil Litigation and State Services (CLASS) Division. In April, Donald and Gabrielle welcomed a daughter, Ariane, to their family.



Class News

Class of 1987

Mike Countess retired this past May after 32 years with state government in the Departments of Conservation and Agriculture. He has now started a “second career” as a policy analysis consultant and legislative liaison for State Forest Resource Management organizations in the southeast (13 states, U.S. Virgin Islands, and Puerto Rico). Congratulations to Mike in his new endeavor!

Another retiree, **Lynn Stenglein**, reports that she is busier than ever. She says she has too many Priority 1's and insufficient staffing! Future projects include remodeling the kitchen and building a garage. Meanwhile she is editing two newsletters, one a monthly for a convalescent center. Lynn keeps in touch with her friends from her “other lives”, she reads at the Talking Library weekly. She also keeps the Nashville Main Library's circulation up by her participation. She spent much of her summer reading and studying about Italy, including “Italian in 20 Minutes for the Extremely Language-Challenged” and Will Durant's “History of Civilization: The Renaissance” via Books-on-Tape. This is all in preparation for a trip to Milan, Florence and Venice the week of September 20. “Arriverderci”, Lynn and George!

Kent Taylor had another busy summer with the Boy Scouts. He took 32 Scouts to Chicago for 11 days and has served on staff for Adult Leader Training (outdoor Leadership Skills and Wood Badge). He and his family managed to spend a week at the beach in Florida between hurricanes. Kent has been asked to serve on a panel of the National Sanitation Foundation to establish a protocol to determine volumetric measurements on different systems media. Kent says he is ready for Fall.

Class of 1997

Dexter Samuels reports that he and his wife have an addition to the family, a son, Adrian Davis Samuels. Congratulations.

Diane Novak let us know that she is alive and well in Texas and is now the Internal Auditor for the Humble Independent School District in Humble, TX (pronounced Umble.....yes things are just different in Texas!!)

Class of 1998

Congratulations to **Tony Earp** on his marriage to Marie Sullivan. We wish you both the best!

Class of 2001

Ed Jones is now working as Assistant Director for Administration with the Tennessee Bureau of Investigation.

Merlin Littlefield is currently serving as the Director of Planning and Development for Facilities with the Division of Mental Retardation Services.

Jules Marquart and her husband just returned from a 2 1/2 week stunning vacation in England, Scotland and Wales. They reconnected with English history through the many beautiful cathedrals and palaces visited. Local delicacies and perfect weather made their trip delightful!

Class of 2002

David Neiger, I just wanted to drop a line to let everyone know that I have just recently accepted a Fiscal Director 2 position with TennCare. It is with both regret and anticipation that I leave the TBI. I choose the word regret because as many of you know, my soul is and will continue to be with the Bureau. I cannot express how grateful I am to have had the opportunity to work at the TBI for the last five years. I choose the word anticipation because I see that this new position will allow me to further serve the citizens of the state in this vital department and allow me a tremendous opportunity for continued growth.

Laura Swanson, Just wanted to send a quick message that we had the baby boy on July 20th, Peter Harper, and he weighed 9 lbs. 1/2 oz. and was 21 1/2 inches long. If I had waited to term, he would have been close to 10 lbs.—Whew. We're both fine, and enjoying our time together at home!

Joe Werner has left his position as Chief of the Telecommunications Division at the Tennessee Regulatory Authority to become Financial Director at OIR.

Marilyn Whalen has retired from her position as Program Director for Adult Protective Services at DHS. She plans to do some consulting and training. We can still reach her at 377-6953 or mmw37027@comcast.net

Class News Continued

Class of 2003

Nancy Berstein has been elected the President of the Nashville Chapter of the Institute of Internal Auditors for the 2004-2005 fiscal year.

Joe Swinford has been awarded a trio of honors from the mental health community in the past few months for his contributions to improving the lives of persons with mental illness.

- 1) The Tennessee Mental Health Consumers' Association presented him with the Bob Long Leadership Award
- 2) The National Alliance for the Mentally Ill - Nashville Chapter presented him with the Ambassador of Hope Award
- 3) The Mental Health Association of Middle Tenn. named him the 2004 Clifford Beers Award winner

Anthony Haynes was selected by the President of the National Emergency Number Association to serve as the association's Chairman of its legislative and regulatory committee. The selection was based on his previous Washington, D.C. experience as 911 and the entire telecommunications industry undergoes a re-write of the Telecommunications Act next year in Congress. Next year is believed to be the most critical year in Congress for 911 interests ever, given the controversies over wireless E-911 implementation, as well as emerging technologies such as VoIP.

Class of 2004

Kevin Wright, received the Outstanding Young Alumni Award, given in recognition of outstanding achievement in his chosen profession from UT Martin at recent Homecoming Activities.

Karen Hale & **Tracy Stinson** were chosen for the steering committee from the 2004 class. **Michael Thomason** as reporter and **Bob Nichols** as the class photographer.



Please keep our Soldiers and Airmen in your thoughts and prayers as they are leaving to go into harms way. Between now and the end of this year, Tennessee will have close to 4000 soldiers in Iraq and Kuwait and several other countries.



Jeff Wilson passed from this life November 5, 2004. Jeff was employed for 20 years at the Tennessee Department of Labor and Workforce Development. He was a graduate of UT School of Law, David Lipscomb University and DuPont Senior High School. His highest love was God, family, work and prison ministry. His warmth and sense of humor will be greatly missed. Jeff was a member of the Class of 2002.



Mark Your Calendars

TGEI Holiday Breakfast
December 10th
Ed Jones Center
Ellington Agricultural Center



From the Class of 2004

Our class has just worked through a unique experience, the three weeks of TGEI training. The activities were energetic, demanding, and for some of us, inspirational. Upon graduation, we will have joined the ranks of a long list of alumni who have made important contributions to state government and have helped to provide important leadership to the state of Tennessee. In talking about our experiences at TGEI, my worse fear is that I will leave someone out, and that is not my intention. So to begin with, on behalf of the TGEI Class of 2004, I thank you all for the outstanding TGEI experience.

I can not express enough praise and appreciation to all who have made this training so professionally well designed and so well implemented. Commissioner Camp and his staff, and the staff of the Institute for Public Service have done an outstanding job of connecting our group with the highest level of training and team building I have ever experienced. Every staff person and volunteer treated us with friendship, hospitality, and concern for every detail. Commissioner Camp, Lynn Goodman, Mary Taylor, Kim Arms, and Kasey Draney were just a few of the people who made this experience truly memorable. It felt special to be a state employee.

From the point of being selected for the honor of participation to the final days of the training, it has been an exciting and exhilarating experience.

During our first week, our class learned about leaders and managers, ethics, dealing with the media, and how government is financed and how government works. This was the week that we began to get to know each other and establish our teaming and bonding.

Week Two is really a week of personal self-awareness and opportunity to be a part of a team. This was the week that you really began to know who your friends were, and who might "save your life." We worked as teams on mental and physical challenges at Cove Lake State Park. Our class had to save the world from an asteroid the size of Texas by launching a rocket into space. The day involved gaining points for diffusing "a bomb", rappelling down a mountain, searching a cave, looking for points on a river, and building and launching the rockets. Our class had only been together for the first week of training, but during this challenge, we were clicking like real teams. Some of us had never faced these challenges, but every class member helped each other. In Week Two, The Blackhawk excursion took us to even newer heights; Neyland Stadium looked great from up the air. This was also the week where we explored our leadership styles using the Strength Deployment Inventory. This was a revelation, and for me, was pretty right on the mark. You never know what others think about you, until you ask.

*- George Zukotynski, President
Class of 2004*

TGEI Class Reporters for 2004

The newsletter staff is always looking for updates, stories, good news, etc., on our fellow alumni. In order to accomplish this, we utilize "Class Reporters" representing every one of the TGEI Classes. The reporters for 2004 will be contacting you via e-mail, telephone or in person to pick your brain on any information you might have regarding fellow classmates as well as your own update. Please contribute information because your input is what makes this network so very viable. Listed below are the latest class reporters:

Class Year	Name	Telephone Number	E-mail Address
1983	Robert Bumbalough	615-313-4715	Robert.Bumbalough@state.tn.us
1984	Ken Becker	615-741-3461	Ken.Becker@state.tn.us
1985	Marva Bradford	615-741-8635	Marva.Bradford@state.tn.us
1986	Gladys Wolfe	615-741-4424	Gladys.Wolfe@state.tn.us
1987	Carolyn Mills	615-313-5801	Carolyn.Mills@state.tn.us
1988	Bill McClanahan	Retired	gg.mc@comcast.net
1989	Pat Totty	615-253-6179	Patricia.Totty@state.tn.us
1990	John Casey	615-532-1284	John.Casey@state.tn.us
1991	Ted Fellman	615-741-1104	Ted.Fellman@state.tn.us
1993	Brenda Clark	615-741-2107	Brenda.Clark@state.tn.us
1994	Robert Barlow	615-741-8285	Robert.Barlow@state.tn.us
1996	Quincy Styke	615-532-0562	Quincy.Styke@state.tn.us
1997	Larry Richardson	615-741-3367	Larry.Richardson@state.tn.us
1998	Gary Godsey	615-253-4296	Gary.Godsey@state.tn.us
1999	Sue Quick	615-837-5049	Sue.Quick2@state.tn.us
2000	Barbara Charlet	615-532-5959	Barbara.Charlet@state.tn.us
2001	Deborah Wallace Copeland	404-651-6431	dcopeland@oig.ga.gov
2002	Jean Stone	615 741-3939	Jean.A.stone@state.tn.us
2003	Carol Freeman	615 781-6639	Carol.Freeman@state.tn.us
2004	Michael Thomason	615 741-1857	Michael.Thomason@state.tn.us

TGEI Alumni Network Mission Statement

To Enhance the effectiveness of executives in Tennessee State Government through education, fostering personal networking strategies, developing new leaders and practical application of principles of contemporary management philosophies.