



OIR Career Opportunities

Date Posted: 08/14/15

Position Title: Chief Innovation Officer

Location: Data Center North

Hiring Manager: Mark Bengel

Closing Date for Posting: 08/28/15

Job Overview Summary:

The Chief Innovation Officer manages the IT innovation process for Executive Branches of State Government. The Chief Innovation Officer job description describes the many responsibilities of identifying innovative potentialities and bringing them to fruition in order to best benefit the overall goals of the organization. The Chief Innovation Officer reports to the Chief Information Officer and works with other Executive Management staff to develop and manage new ideas and innovation and their implementation throughout the organization.

Duties and Responsibilities:

- Designs, implements, and manages an effective Technology Innovation Program and Innovation Center to advance state capabilities and efficiencies among executive branch agencies.
- Collaborates with technical teams and business customers to understand needs and research more cost effective, efficient and maintainable new solutions and approaches to business and technical problems.
- Encourages cross-agency collaboration with crowdsourcing innovation to ensure participation and buy-in from business partners.
- Assures effective roadmaps for new solutions that do not result in stranded investments. Works closely with the IT Financial area to develop proposed cost models and analyze impacts of innovation on existing service offerings.
- Recognizes promising ideas and finds ways to introduce them into future plans and discards ideas that are ineffective, costly, or beyond the scope of the mission or abilities to develop.
- Builds decision matrixes to inform decision makers.
- Strategizes with solutions development teams to transform general ideas into workable solutions.
- Analyzes existing practices and technologies to isolate areas ripe for improvement or enhancement.
- Encourages creative thinking in employees and finds ways to nurture innovative thinking across all areas of the organization.
- Follows customer responses to new ideas, tracks and analyzes the success of new services, and responds to customer questions or concerns.
- Monitors research and development to spot trends in innovation and to supplement research findings.

- Evaluates the progress of innovation and adjusts the pace or direction of new innovation research projects.
- Keeps all new innovation research projects in line with the mission and maintains consistency with the message and brand.
- Fosters and implements new technology while supporting best practices.
- Identifies disruptive threats and opportunities based on trends.
- Defines and monitors innovation metrics and measures.
- Establishes program to research/analyze emerging technologies for applicability in state environment.

Required Skills/Experience:

- A minimum of five years professional level experience in strategic program development and business model development.
- Prior experience that demonstrates the candidate's ability to successfully evaluate opportunities, creatively design and effectively deploy innovative initiatives or solutions that achieve the desired results.
- Prior experience as a change agent and superb interpersonal skills with demonstrated success in both managing through influence, as well as solid-line reporting relationships.
- Proven expertise in creating and integrating innovation initiatives within a dynamic work environment that unifies and aligns local and corporate strategies while delivering value-added operations or increasing revenues.
- Strong business acumen and ability to quickly convert strategic and operational issues into innovation opportunities that achieve the goals of the organization, operating unit and enterprise.
- Highly developed comprehension of the interaction and balance between business levers and people impacts in large scale change management projects, as well as a working understanding of the related technology requirements.
- Solid understanding of defining, developing and tracking key metrics to drive improvements that positively impact an organization.
- Ability to guide and to facilitate creative thinking and innovation across the enterprise to enhance organizational capability and agility.
- Expert level skills in cross-functional team building, consensus building, conflict resolution, and risk management.
- Superior research and data analytic skills to track and predict trends.
- Must be independent and self-directed but able to work and lead a team of creative individuals.
- Must be able to work creatively within a budget and use innovation to find ways of more effectively managing resources.
- Must be able to collaborate with executives, creative teams, research and development, and product development teams.
- Must be willing to take calculated risks and manage expectations of both internal development teams and potential and existing customers.

Only candidates who meet the minimum requirements for the position will be interviewed.

Please submit resume to:

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