

## **Centers of Regional Excellence (CORE)**

### **Director, Northwest Region**

The charge of the regional CORE director is to lead his/her team in providing effective, differentiated support to school districts within the region with the goal of improving student outcomes and closing gaps in those districts. CORE directors are responsible for managing their teams, working closely with the academic divisions of the department of education to ensure alignment in the work, building relationships with school districts, and ensuring the effectiveness of the supports provided.

#### **Responsibilities:**

- Work closely with the academic divisions of the department of education to support districts in executing the department's key priorities
- Lead and benchmark success in meeting these key priorities
- Work with districts to assess their needs and develop a regional strategic plan for providing differentiated support to meet their needs and improve student outcomes
- Build and maintain strong relationships with superintendents and central office personnel in the region
- Effectively manage a team of approximately eight staff members to achieve results
- Provide performance reviews and ongoing feedback to team members using the department's strategic plan goals and individual SMART goals
- Facilitate convenings and other PLC-type meetings within the region to bring staff together from districts to collaborate, share, and learn from one another
- Attend monthly director meetings in Nashville

#### **Qualifications:**

- Exceptional track record of performance in working with adults in a school district central office and/or in instructional leadership
- Strong oral and written communication skills
- Ability to present content effectively to diverse audiences
- Demonstrated record of success improving student outcomes
- Proven experience leading and managing a team effectively
- Strong working knowledge of strategic planning and student data analysis
- Ability to set vision and execute effectively

#### **Salary and Benefits:**

Salary is competitive and commensurate with qualifications. In addition, a [comprehensive benefits package](#) is included.

#### **To Apply**

Please email a resume, cover letter, and contact information for three professional references to Don Boyd at [don.boyd@tn.gov](mailto:don.boyd@tn.gov).

This position reports to the Executive Director of CORE. The position will be required to work out of CORE's Martin office.

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