



Coach/Facilitator Biographies



Mark Cappellino is a leadership consultant and executive coach and the principal of PRIMARY LEADERSHIP, LLC. He coaches senior leaders from around the world who desire to become more effective leaders as measured by strategic and interpersonal results. He coaches next generation leaders through specific development needs as they accept greater management, and leadership responsibility.

Mark works with public, private and non-profit organizations to support leadership development of individuals and teams. Mark believes strongly in one-on-one coaching for individual participants involved in his workshops in order to sustain learning and increase return on investment.

Mark received his Bachelor of Science degree in Interdisciplinary Engineering and Management from Clarkson University and his Master of Arts degree in Industrial/Organizational Psychology from Middle Tennessee State University.



Dan Elkins is president of Strategic Advantages and has directed counseling, executive career development, management consulting and career transition, for more than 25 years. Throughout his professional career, he has worked with individuals and groups to empower them to achieve their full potential. Helping people reach their personal and professional goals begins with understanding and enhancing who they are and how that relates to what they do.

Earlier in his career, he served as a private practitioner/counselor, a seminar leader and as a motivational speaker for over 15 years. In these roles, Dr. Elkins provided career development and personal counseling to individuals and groups from virtually every walk of life. As a part of his extensive experience in individual and organizational consulting, Dr. Elkins is a noted expert in executive assessment and development and a widely sought executive coach.

Dr. Elkins earned his Doctorate in Education in Human Development Counseling and Consulting from Peabody College of Vanderbilt University.



Liz Allen Fey is owner of Management Solutions Group, LLC. Her work with corporations, organizations and communities builds on her 15 years of experience in management in human services, retail, and food service. In the past few years, she has worked in health care, music, finance, manufacturing, architecture, food service, government, real estate, non-profits, as well as with communities. Her work ranges from conducting organizational assessments, providing training in management areas, coaching and mentoring executives and leaders, and facilitating small groups to groups of 200.

Liz's formal training is in social work and she received her Bachelor of Arts in Sociology from Miami University in Oxford, OH, and her Masters in Social Work from the University of Tennessee. She has been a Licensed Clinical Social Worker, Certified Substance Abuse Counselor, and a Certified Trainer.



Trish Pulley is Director of Organizational Development, Strategic Learning Solutions (SLS), a division of the Tennessee Department of Human Resources. Trish is responsible for directing statewide talent development strategies and organizational development initiatives, meeting the financial responsibilities of a fee-for-service division, and directing the daily activities of the SLS division. Trish has earned the Associate of Science and the Bachelor of Science degrees from Tennessee Technological University. In addition, she holds a Master of Arts degree from Scarritt Graduate School. Her formal training has been enhanced by thirteen years of leadership experience in the non-profit arena, as well as five years with the state of Tennessee. Trish is an alumna of Tennessee Government Management Institute, and a member of the 2010 Tennessee Government Executive Institute class, and is currently pursuing her designation as a Senior Professional in Human Resources (SPHR).

Trish serves as an integral leader in the transformation of learning across the state. She has become a preferred partner with agencies, working collaboratively to both solve talent development challenges and future human resource needs. These partnerships have allowed her to co-create, create, and lead several strategic, cutting-edge initiatives, including LEAD Tennessee, designed to develop future state leaders. She is recognized as a unique solution provider with strong interpersonal skills. She has been able to achieve significant success as a learning professional by establishing a diverse network of leaders/colleagues across the state, demonstrating a strong work ethic, and living and modeling a philosophy of lifelong learning and development.



Derek Young is President of Young Motivation Group, a leadership performance company for government, corporate and non-profit organizations seeking greater performance from their employees.

As a motivational speaker, trainer and consultant, Derek has delivered more than 3,000 keynotes, workshops and planning sessions to more than 300,000 leaders on topics such as Employee Engagement, Performance Management and Branding. His ten-year run as a standup comedian makes him an ideal presenter for leaders who want their teams to be alive and alert during conferences and seminars!

As an executive for Cracker Barrel and Dollar General Companies headquartered in Tennessee, Derek shaped winning, national strategies for Diversity and Inclusion, Community Outreach and Leadership Development.

A native of St. Louis, Missouri, Derek is a first generation college graduate and an alumnus of Rockhurst College.