



STATE OF TENNESSEE  
DEPARTMENT OF FINANCE AND ADMINISTRATION  
BENEFITS ADMINISTRATION

312 Rosa L. Parks Avenue  
Suite 1900 William R. Snodgrass Tennessee Tower  
Nashville, Tennessee 37243  
Phone (615) 741-4517 or (866) 576-0029  
FAX (615) 253-8556

EMPLOYEE:

EDISON EMPLOYEE ID:

DATE:

RE: Incapacitated Dependent Procedures

Under the State of Tennessee's eligibility rules an incapacitated child, who is either mentally or physically disabled and incapable of earning a living, may continue health, dental or vision coverage beyond age 26 as long as the incapacity existed prior to their 26<sup>th</sup> birthday and they were already insured under the state's group insurance program.

Attached is the "Certification of Incapacitation for Dependent Child" form to be completed for your dependent. You should complete the top portion of this form and the dependent's physician should complete the physician's statement portion. The physician needs to provide as much information as possible to support the incapacitation decision. After the form is completed, you should mail the form to Benefits Administration at the address listed above for further processing. **The form MUST be received by Benefits Administration prior to the child's 26<sup>th</sup> birthday.** It will take approximately three to four weeks for the Plan's underwriter to complete the Incapacitation process.

If coverage is approved, additional proof may be required periodically to review the incapacitation status.

Should you have any questions or concerns regarding this matter, you may contact Benefits Administration at 1-800-253-9981.



STATE OF TENNESSEE GROUP INSURANCE PROGRAM

**CERTIFICATION OF INCAPACITATION FOR DEPENDENT CHILD**

State of Tennessee • Department of Finance and Administration • Benefits Administration  
312 Rosa L. Parks Avenue, 19th Floor • Nashville, TN 37243 • 615.741.3590 or 800.253.9981 • fax 615.741.8196

**EMPLOYEE INFORMATION**

EMPLOYING AGENCY NAME			BUDGET CODE/DEPT ID
EMPLOYEE NAME	EMPLOYEE ID (IF KNOWN)	SOCIAL SECURITY NUMBER	BIRTHDATE
DEPENDENT CHILD NAME		SOCIAL SECURITY NUMBER	BIRTHDATE

I certify that my dependent child is incapable of earning a living regardless of age and is chiefly dependent upon me for support and maintenance. I agree to provide annual proof if requested.

\_\_\_\_\_  
SIGNATURE OF EMPLOYEE

\_\_\_\_\_  
DATE

**PHYSICIAN'S STATEMENT (if there is not adequate space, please attach a history to this form)**

DIAGNOSIS

DATE YOU FIRST ATTENDED DEPENDENT CHILD (MM/DD/YY)      DATE YOU LAST SAW PATIENT (MM/DD/YY)

DEGREE OF INCAPACITY

HOW LONG HAS THE MENTAL OR PHYSICAL INCAPACITY EXISTED?

HOW LONG IS THIS INCAPACITY EXPECTED TO CONTINUE?

TREATMENT

PROGNOSIS

IN YOUR OPINION, IS THE DEPENDENT CHILD CAPABLE OF SELF-SUPPORT?  
 YES    NO    IF NO, WHAT PREVENTS SUCH SUPPORT?

CAN THIS DEPENDENT CHILD PERFORM ANY TYPE OF WORK?  
 YES    NO    IF YES, EXPLAIN

PLEASE LIST THE NAME, ADDRESS AND TELEPHONE NUMBER OF ALL THE PHYSICIANS OR OTHER HEALTH CARE PROVIDERS YOU ARE AWARE OF THAT ARE CURRENTLY TREATING THIS DEPENDENT FOR HIS OR HER MENTAL OR PHYSICAL INCAPACITY

ATTENDING PHYSICIAN'S NAME AND ADDRESS (INCLUDE STREET, CITY, STATE, ZIP CODE)

ATTENDING PHYSICIAN'S SIGNATURE      DATE