

PLC Rating Scale		
Grade Level and/or Content:		
Score	Operational Autonomy	Sample Indicators
Score 4.0	<ul style="list-style-type: none"> <li>Collective ownership of student achievement is evident in practice and PLC products.</li> <li>Productive culture of collaboration is evident in practice and PLC products.</li> <li>SMART goal is clearly defined and progress toward it is monitored.</li> <li>The PLC norms guide all practice and are evaluated for effectiveness by the PLC team.</li> </ul>	<ul style="list-style-type: none"> <li>-Four critical questions of a PLC are the focus of meetings and agenda items.</li> <li>-Common assessment data is a key element of PLC decision-making.</li> <li>-SMART goal progress monitoring is in place and used.</li> </ul>
	3.5   Some level four practices are clearly in place but not all.	
Score 3.0	<b>Developing Autonomy</b> <ul style="list-style-type: none"> <li>Collective ownership of student achievement is emerging in some practices and PLC products.</li> <li>Collaborative culture is emerging but not constant in practices and PLC products.</li> <li>SMART goal is clearly defined.</li> <li>The PLC norms are established and members hold each other accountable to the norms.</li> </ul>	<ul style="list-style-type: none"> <li>-Four critical questions of a PLC are usually the focus of meetings and agenda items.</li> <li>-Collaboration is taking place on most issues within the scope of the PLC.</li> <li>-SMART goal is appropriate and clearly defined.</li> </ul>
	2.5   Some level three practices are clearly in place but not all.	
Score 2.0	<b>Partial Autonomy</b> <ul style="list-style-type: none"> <li>Individual ownership of student achievement is the predominant practice in the PLC.</li> <li>Collaboration is occurring on specific issues.</li> <li>SMART goal is defined but may need revision.</li> <li>The PLC norms are established and individuals hold themselves accountable to the norms.</li> </ul>	
	1.5   Some level one elements clearly in place but not all.	
Score 1.0	<b>No Autonomy</b> <ul style="list-style-type: none"> <li>Norms have not been established.</li> <li>SMART goal has not been established.</li> <li>Collaboration is not evident.</li> </ul>	