



**Dr. Lyle C. Ailshie**  
Superintendent of Schools

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June 11, 2014

Kevin Huffman, Commissioner  
Tennessee Department of Education  
9<sup>th</sup> Floor, Andrew Johnson Tower  
710 James Robertson Parkway  
Nashville, Tennessee 37243-0375

Dear Commissioner Huffman,

Thank you for granting a waiver to Kingsport City Schools last year to allow the Dobyms-Bennett High School library to operate with one library media specialist and two library assistants. We would like to request for Dobyms-Bennett High School a continuation of the waiver of State Board of Education Rule 0520-01-03-.07 (2)(b)(3) which requires a school with a current average daily membership of 1500 or more students to have two full-time library information specialists, each with endorsement as a library information specialist. Due to a budget deficit, the waiver will allow for personnel adjustments that have the least negative impact on students. The responsibility of the library media specialist at Dobyms-Bennett will include instruction and oversight of books and materials. Under the supervision of the certified library media specialist, two full time library assistants will assist with processing of books and materials as well as the operation of the circulation desk.

Please be assured the operation of the high school library was not impacted by granting this waiver to Kingsport City Schools in previous years. Thank you for your consideration of this request as we work to balance our budget.

Sincerely,

A handwritten signature in blue ink that reads "Lyle C. Ailshie".

Lyle C. Ailshie, Ed.D.  
Superintendent



STATE OF TENNESSEE  
**DEPARTMENT OF EDUCATION**  
6<sup>th</sup> FLOOR, ANDREW JOHNSON TOWER  
710 JAMES ROBERTSON PARKWAY  
NASHVILLE, TN 37243-0375

**BILL HASLAM**  
GOVERNOR

**KEVIN HUFFMAN**  
COMMISSIONER

July 9, 2014

***Via Electronic and United States Mail***

Dr. Lyle Ailshie, Director  
Kingsport City Schools  
400 Clinchfield Street  
Suite 200  
Kingsport, TN 37660  
[lailshie@k12k.com](mailto:lailshie@k12k.com)

Dear Dr. Ailshie:

I am in receipt of your June 7, 2014, letter requesting a waiver of State Board of Education Rule 0520-01-03-.07 (2)(b)(3) which requires a school with a current average daily membership of 1500 or more students to have two full-time library information specialists, each with endorsement as a library information specialist.

Pursuant to my authority as commissioner to waive certain state board of education rules and employment standards, your waiver request is hereby granted for one year.

Sincerely,

A handwritten signature in black ink, appearing to read "Kevin Huffman".

Kevin Huffman  
Commissioner