PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JUNE 16, 2017

AGENDA

I. ADOPTION OF AGENDA

II. ADMINISTRATIVE MATTERS

III. APPROVAL OF PREVIOUS MONTH(S) MINUTES

IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT

**V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**

VI. WAIVERS OF BASIC TRAINING

VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING

VIII. APPLICATIONS FOR TRAINING OFFICER

IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR

X. CURRICULUM AND TESTS

XI. SPECIALIZED TRAINING CURRICULUM

XII. OLD BUSINESS

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

XIV. ADMINISTRATIVE WAIVERS

ADOPTION OF AGENDA

● O
Motion to Approve/Disapprove by: GC Second RB
Remarks:

ADMINISTRATION MATTERS

ROLL CALL

COMMISSIONER RITA BAKER
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER MIKE HANNON
COMMISSIONER JEFF LONG
COMMISSIONER KIM WALLACE
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
COMMISSIONER WILLIAM FORRESTER III
SENATOR MIKE BELL
REPRESENTATIVE BUD HULSEY
GENERAL BRENT CHERRY

DISCLAIMER – COMMISSIONER JENKINS

APPROVAL OF MINUTES FOR MAY 19, 2017 POST COMMISSION MEETINGS:

● O
Motion to Approve/Disapprove by: GC Second MB
Remarks:

DECERTIFICATION HEARING HELD THIS MONTH

● O
Motion to Approve/Disapprove by: KW Second JL
Remarks:

APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Dickson Police Department – Request a pre-employment waiver for Zachary D. McCay who was found guilty in Colorado of Obstructing a Peace Officer in December 1999 and completed all penalties and paid all fines. In March 2001, he was charged with Disorderly Conduct and plead to a lesser charge, completing all penalties and paying all fines.
Appearing

● O
Motion to Approve/Disapprove by: MB Second MH
Remarks:

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02
The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Ardmore Police Department – Request that Jeremy Beavers (hired May 4, 2017) be allowed to attend September's POST Transition School at TLETA. Mr. Beavers completed Alabama POST 520 hour Law Enforcement training in 2011 working for Athens AL Police Department until 2015 and Lexington AL Police Department part-time until 2017. If approved an additional 40 hours of EVOC will be required.
Appearing
● O
Motion to Approve/Disapprove by: RB Second RW
Remarks:

The department is also requesting Mr. Beavers be allowed to ride solo until attending POST Transition class.
● O
Motion to Approve/Disapprove by: RB Second KW
Remarks:

Benton County Sheriff Office – Request that Jerry G. Wood II (hired April 10, 2017) be allowed to attend September's POST Transition School at TLETA. Mr. Wood graduated Kilgore College East Texas 400 hour Police Academy in 1993 working for several departments in Texas from 1993 – 2017. If approved, a six month waiver and 40 hours of EVOC will be required.
Appearing
● O
Motion to Approve/Disapprove by: GC Second RB
Remarks: WAIVER FOR 6 MONTH APPROVED ALSO

Chattanooga Police Department – Request that James C. Elliott (hired June 9, 2017) be allowed to attend their lateral academy. Mr. Elliott graduated from Cobb County PD 408 hour Training Academy in 2015 working for them through November 2016. 23 hours of EVOC and 6 hours of LE stress will be required.
Appearing
● O
Motion to Approve/Disapprove by: KW Second RB
Remarks:

Fairview Police Department – Request that Keith Reed (hired April 10, 2017) be allowed to attend September's POST Transition School at TLETA. Mr. Reed graduated from Caldwell Community College 620 hour Basic Law Enforcement Training in 2015 working for Newland NC Police Department until April 2017. If approved, a six month waiver will be required.
Appearing
● O
Motion to Approve/Disapprove by: JL Second RH
Remarks: WAIVER FOR 6 MONTH APPROVED ALSO

Humphreys County Sheriff Office – Request that Michael B. Webb (hired March 1, 2017) be allowed to attend September's POST Transition School at TLETA. Mr. Webb graduated from California POST 400 hour Basic Law Enforcement Training in 1983 and worked for California departments 1983-2013. If approved, a six month waiver will be needed and an additional 40 hours of EVOC training.
Appearing
● O
Motion to Approve/Disapprove by: RB Second JL
Remarks: WAIVER FOR 6 MONTH APPROVED ALSO

McNairy County Sheriff Office - Request that Kevin Wood (hired May 1, 2017) be allowed to attend September's POST Transition School at TLETA. Mr. Wood graduated from Mississippi Delta Community College 480 hour Law Enforcement Training Academy in 2015 and is working for Iuka MS Police Department (July 2016 – April 2017).

Appearing

● O

Motion to Approve/Disapprove by: JL Second RW

Remarks:

Memphis International Airport PD - Request that Jarvis J. Harden (hired May 15, 2017) be allowed to attend September's POST Transition School at TLETA. Mr. Harden graduated from Mississippi Law Enforcement 400 hour Training Academy in 2009 working for Olive Branch MS Police Department until 2017.

Appearing

● O

Motion to Approve/Disapprove by: JL Second GC

Remarks:

Memphis International Airport PD - Request that James H. White (hired May 15, 2017) be allowed to attend September's POST Transition School at TLETA. Mr. White graduated from Mississippi Delta Community College 400 hour Law Enforcement Training Academy in 2001, and has worked for Belzoni MS Police Department for 13 years in two periods. If approved, an additional 40 hours of EVOC will be required.

Appearing

● O

Motion to Approve/Disapprove by: RB Second RW

Remarks:

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

POST Investigators have reviewed and approved **1** application for Training Officer, and it appears to meet criteria for approval.

The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

● O

Motion to Approve/Disapprove by: BW Second MB

Remarks:

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

POST Investigators have reviewed and approved **11** applications for Certified Instructor, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.

The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

Officer's listed below *if any* request a waiver of the one year training officer requirement.

Brian Hubbard GDI Claiborne County SO

● O

Motion to Approve/Disapprove by: JL Second RB

Remarks:

Lewisburg Police Department – Request a waiver of the 5 year experience rule for Lonny Cook (hired December 16, 2013) to become EVOC Instructor; he has completed Instructor Development.

● O
Motion to Approve/Disapprove by: RB Second RW
Remarks:

CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

POST Investigators have reviewed and approved **143** in-service and specialized training classes this month as they appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

● O
Motion to Approve/Disapprove by: RW Second MB
Remarks:

NEW BUSINESS/ITEMS FOR DISCUSSION

The 2017 audit/inspection of the **Knox County Law Enforcement Training Academy** was conducted on May 31, 2017.

Findings: None
Recommendations: None

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Knox County Training Academy of the status of its Compliance.

● O
Motion to Approve/Disapprove by: MB Second RW
Remarks:

The 2017 audit/inspection of the **Knoxville PD Law Enforcement Training Academy** was conducted on May 30, 2017.

Findings: None
Recommendations: None

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Knoxville PD Training Academy of the status of its Compliance.

● O
Motion to Approve/Disapprove by: MB Second RW
Remarks:

WAIVERS OF SIX (6) MONTH RULE:
The following departments are requesting a waiver of the six month rule to keep their officer(s) and the departments in compliance.

Brownsville Police Department – Request a 2nd six month waiver for Eugene Wardford (hired September 1, 2016) who was injured and had to drop in January 2017 from TLETA Basic Training and is enrolled in July 2017 TLETA Basic Training. First six month waiver granted Dec. 2016.

● O
Motion to Approve/Disapprove by: BH Second RW
Remarks:

Chattanooga Police Department – Request a six month waiver for Alisha Chavez (hired December 2, 2016) who was injured and had to drop in January 2017 from Chattanooga PD Basic Academy and is enrolled in June 2017 Chattanooga PD Basic Academy.

● O
Motion to Approve/Disapprove by: GC Second MB
Remarks:

Hardeman County Sheriff Office – Request a six month waiver for Christopher Deming (hired June 28, 2016) who graduated Shelby County Sheriff Office reserve class May 4, 2017.

● O
Motion to Approve/Disapprove by: BW Second MH
Remarks:

Pellissippi State Community College PD – Request a six month waiver for Danny Ward (hired April 3, 2017) who was injured and had to drop April 2017 from Blount County SO Training Academy and is enrolled in August 2017 Blount County SO Training Academy.

● O
Motion to Approve/Disapprove by: GC Second BW
Remarks:

Petersburg Police Department – Request 4 six month waivers for Chief James S. Owen (hired July 23, 2015).
Appearing

● O
Motion to Approve/Disapprove by: BH Second WF
Remarks: APPROVAL IS FOR JAMES S. OWEN TO BECOME POST CERTIFIED OFFICER JUNE 16, 2017

WAIVER OF IN-SERVICE – RULE 1110-09-.05
Requests for a waiver have been received for the following officers so that they and the department will remain in compliance with POST guidelines. The officers are not eligible for Salary Supplement.

Ashland City Police Department – Request an in-service waiver for Joseph Cantrell who failed to complete 2016 CSA training. He thought he completed it through V-Academy but no record exists.
Appearing

● O
Motion to Approve/Disapprove by: WF Second GC
Remarks:

Cheatham County Sheriff Office – Request an in-service waiver for Michael Breedlove who failed to complete 2016 MI training.

● O
Motion to Approve/Disapprove by: JL Second MH
Remarks:

Franklin County Sheriff Office – Request in-service waivers for the following officers who failed to complete 2016 MI training.
Sam Donaldson Charles Stines Johnny Whaley
Appearing

● O
Motion to Approve/Disapprove by: JL Second GC
Remarks: ONLY CHARLES STINES TO RECEIVE 2016 SALARY SUPPLEMENT PAY

DEPARTMENT COMPLIANCE APPROVAL

Memphis Police Department – Request in-service waivers for the following officers.

Byron Johnson	32 hours of IS, did not complete final exam
Jimmie H. Johnson	32 hours of IS, did not complete final exam
Roshawnda M. Taylor	0 hours of IS, leave of absence (year) for education purposes

● O
Motion to Approve/Disapprove by: KW Second GC
Remarks:

Oak Ridge Police Department – Request an in-service waiver for Charles R. Faircloth who was hired in November 2016.

● O
Motion to Approve/Disapprove by: RB Second GC
Remarks: NO 2016 SALARY SUPPLEMENT PAYMENT

Oakland Police Department – Request an in-service waiver for Jerry Rodgers who failed to complete 2016 MI training.
Appearing

● O
Motion to Approve/Disapprove by: JL Second GC
Remarks:

WAIVER OF EIGHT (8) MONTH RULE:
The following officer(s) are requesting a waiver of the eight-month rule.
They will receive 2016 Salary Supplement payment if they completed 2016 In-Service requirements.

None this month

WAIVERS FOR MILITARY LEAVE – RULE 1110-09-.06(5)
The following departments are requesting a waiver for military service for the 2016 calendar. Military orders are included along with change of status. These officers will be eligible to receive salary supplement, and the departments will remain in compliance.

None this month

WAIVER FOR MEDICAL – RULE 1110-09-.06
The following departments are requesting a waiver for medical reasons for the 2016 calendar so the departments will also remain in compliance. Officers did not complete in-service training and are not eligible for Salary Supplement:

Memphis Police Department – Request a medical waiver for Mark A. Bush who was unable to complete 2016 FA training because of a medical issue.

● O
Motion to Approve/Disapprove by: BH Second RB
Remarks:

ADMINISTRATIVE WAIVER
NONE THIS MONTH