PEACE OFFICER STANDARDS AND TRAINING COMMISSION

COMMITTEE MEETING

JULY 20, 2017

AGENDA

I. ADOPTION OF AGENDA

II. ADMINISTRATIVE MATTERS

III. APPROVAL OF PREVIOUS MONTH(S) MINUTES

IV. INFORMAL DECERTIFICATION HEARING COMMITTEE REPORT

**V. APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS**

VI. WAIVERS OF BASIC TRAINING

VII. SPECIALIZED SUBSTITUTIONS FOR IN-SERVICE TRAINING

VIII. APPLICATIONS FOR TRAINING OFFICER

IX. APPLICATIONS FOR CERTIFIED INSTRUCTOR

X. CURRICULUM AND TESTS

XI. SPECIALIZED TRAINING CURRICULUM

XII. OLD BUSINESS

XIII. NEW BUSINESS/ITEMS FOR DISCUSSION

XIV. ADMINISTRATIVE WAIVERS

ADOPTION OF AGENDA

Motion to Approve/Disapprove by: RB Second KW
Remarks:

ADMINISTRATION MATTERS

ROLL CALL

COMMISSIONER RITA BAKER
COMMISSIONER GLENN CHRISMAN
COMMISSIONER CARL JENKINS
COMMISSIONER MIKE HANNON
COMMISSIONER JEFF LONG
COMMISSIONER KIM WALLACE
COMMISSIONER BOBBY WILLIAMSON
COMMISSIONER RIC WILSON
COMMISSIONER WILLIAM FORRESTER III
SENATOR MIKE BELL
REPRESENTATIVE BUD HULSEY
GENERAL BRENT CHERRY

DISCLAIMER – COMMISSIONER JENKINS

APPROVAL OF MINUTES FOR JUNE 16, 2017 POST COMMISSION MEETING:

Motion to Approve/Disapprove by: MH Second RB
Remarks:

APPEARING BEFORE THE COMMISSION/
WAIVERS FOR PRE-EMPLOYMENT REQUIREMENTS – 1110-02-.03 + 1110-9-.04

Memphis Police Department – Request Lee A. Stubbs III to receive a pre-employment waiver for being found guilty of reckless driving and driving after consuming alcohol in NC in 2005 while serving in the USMC, all penalties and fines completed. He is currently in their 123rd Basic Recruit Class that started on March 20, 2017.
Appearing

Motion to Approve/Disapprove by: KW Second JL
Remarks:

WAIVER OF BASIC TRAINING – 1110-02-.03 + 1110-9-.02
The following requests for Waiver/Substitution of Basic Training have been reviewed and appear to meet POST requirements:

Blount County Sheriff Office – Request David F. Cook (hired May 14, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Cook graduated from Illinois 400 hour Basic Training for part-time officers in 2013 and then completed Illinois 80 hour Transition Class in 2014 to become full-time officer working for Illinois State Attorney Office as Investigator until being hired by Blount County. An additional 40 hours of EVOC training will be required.
Appearing

Motion to Approve/Disapprove by: JL Second GC
Remarks:

Blount County Sheriff Office – Request Daniel C. Gallavan (hired June 11, 2017) be allowed to attend POST Transition class at TLETA September 2017. Mr. Gallavan graduated from Slidell LA 450 hour Regional Police Academy in 2006 working for two different departments until November 2015. An additional 40 hours of EVOC will be required.
Appearing

Motion to Approve/Disapprove by: GL Second KW
Remarks:

Cocke County Sheriff Office – Request Kevin E. Ball (hired March 15, 2017) be allowed to attend POST Transition Class at TLETA September 2017. Mr. Ball graduated West Virginia 666 hour State Police Academy in 2004 working for Mingo County WV Sheriff Office 2003-2013 and 2014-2016. If approved a six month waiver will also be needed.
Appearing

Motion to Approve/Disapprove by: JL Second WF
Remarks: APPROVAL FOR SIX MONTH WAIVER ALSO

The department also requests that Mr. Ball be allowed to ride solo upon completing their 12 week FTO training.

Motion to Approve/Disapprove by: JL Second RW
Remarks:

Hamilton County Parks and Recreation – Request William L. Durham (hired May 17, 2017) be allowed to attend POST Transition Class at TLETA September 2017. Mr. Durham graduated Georgia 240 hour Basic Law Enforcement in 1990 working for Walker County GA Sheriff Department until retiring in 2014. He also worked for Chattanooga PD 1985-1990.
Appearing

Motion to Approve/Disapprove by: JL Second GC
Remarks:

Hamilton County Sheriff Office – Request Lori C. Choate (hired April 12, 2017) be allowed to attend POST Transition Class at TLETA September 2017. Ms. Choate graduated Chipola College FL 770 hour Law Enforcement Academy in 2010 working for three FL departments until December 2016.
Appearing

Motion to Approve/Disapprove by: GC Second RW
Remarks:

Pellissippi State Community College PD – Request Robert E. Deyo Jr. (hired June 19, 2017) be allowed to attend POST Transition Class at TLETA September 2017. Mr. Deyo graduated from Essex County NJ College 881 hour Police Academy in 2006 working for Essex County NJ Sheriff Office until 2015.
Appearing

Motion to Approve/Disapprove by: RB Second GC
Remarks:

South Carthage Police Department – Request David G. Apple (hired full-time May 22, 2017) be allowed to attend POST Transition Class at TLETA September 2017. Mr. Apple graduated from TLETA in 2006 working for Smith County Sheriff Office until July 2007 and then again part-time 2008 & 2009.

Motion to Approve/Disapprove by: GC Second RB
Remarks:

WAIVER TO ATTEND ANOTHER ACADEMY - POST Rule 1110-02-.03(3)

Tennessee Highway Patrol – Request Tyler Edwards who attended Metro Nashville Police Academy for one week in January 2016 before dropping out for personal reasons be allowed to attend THP academy, which he graduated June 30, 2017.
Appearing

Motion to Approve/Disapprove by: GC Second JL
Remarks:

APPLICATIONS FOR TRAINING OFFICER – 1110-04-.03

*POST Investigators have reviewed and approved **4** applications for Training Officer*, and they appear to meet criteria for approval.
The officers listed below *if any* will be informed that they have one year to complete Instructor Development or approved substitute.

Motion to Approve/Disapprove by: KW Second GC
Remarks:

APPLICATIONS FOR CERTIFIED INSTRUCTOR – 1110-03-.04

*POST Investigators have reviewed and approved **26** applications for Certified Instructor*, and they appear to be in order and meet minimum standards, and they have completed the minimum hours in attendance of required courses.
The instructors listed below *if any* will be informed they have one year to complete Instructor Development or approved substitute.

Officers listed below *if any* request a waiver of the one year training officer requirement.

Randy Jay Phelps	GDI	Humphreys County SO
Christopher Mathenia	GDI	Medina PD

Motion to Approve/Disapprove by: RB Second MH
Remarks:

CURRICULUM AND TESTS – 1110-04 & SPECIALIZED TRAINING CURRICULUM – 1110-04-.09

*POST Investigators have reviewed and approved **104** in-service and specialized training classes this month as they* appear to be in order and meet or exceed minimum standards set forth by the Peace Officers Standards and Training requirements. They have made note if these training offerings meet the POST requirements for Firearms, EVOC, Mental Illness and CSA.

Motion to Approve/Disapprove by: MH Second JL
Remarks:

NEW BUSINESS/ITEMS FOR DISCUSSION

Virtual Academy – At the request of the POST Commission, Virtual Academy is appearing to answer questions and concerns that the Commission may have regarding their Mental Illness courses.

Rule changes for POST Rules Chapters 8 & 10 will be discussed.

THESE RULE CHANGES WERE APPROVED MOTION GC SECOND KW

The 2017 audit/inspection of the **Blount County Law Enforcement Training Academy** was conducted on May 31, 2017.

Findings: No Director was named to oversee the Academy
Recommendations: This was rectified on June 5, by correspondence to POST naming an Academy Director.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Blount County Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by: MH Second GL
Remarks:

The 2017 audit/inspection of the **Chattanooga PD Law Enforcement Training Academy** was conducted on June 01, 2017.

Findings: Firing Range – The combat/action-reaction course and the laterally moving target is not working.
Recommendations: Repair and/or replace the two deficiencies.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Chattanooga PD Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by: GC Second KW
Remarks: DEPARTMENT WILL HAVE TO SUBMIT WAIVER REQUEST FOR NON-WORKING EQUIPMENT, WHICH WILL HAVE TO BE APPROVED

The 2017 audit/inspection of the **Cleveland State Law Enforcement Training Academy** was conducted on June 01, 2017.

Findings: 1. All 17 of the current cadets were missing the required fingerprint report. 2. No combat/action-reaction course was in place at the firearms range.
Recommendations: A follow-up audit was scheduled and conducted on June 28, 2017. All fingerprint results were corrected and in place in each student file. 2. Upon re-audit a makeshift combat/action-reaction target was being utilized and a professional target system had been ordered.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Cleveland State Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by: MH Second GC
Remarks:

The 2017 audit/inspection of the **Walters State Law Enforcement Training Academy** was conducted on June 29, 2017.

Findings: One instructor file was deficient as it did not have the General Instructor for Basic Police Academies.
Recommendations: They immediately sent in the proper paperwork requesting this certification and it is on the July agenda.

Pursuant to Rule 1110-07-.06 (2)(c) it is recommended the POST Commission issue a letter advising the Walters State Training Academy of the status of its Compliance.

Motion to Approve/Disapprove by: JL Second RW
Remarks:

2016 Salary Supplement: The following departments did not submit or insufficiently submitted salary supplement for 2016. The department head as well as the GDI will be requested to appear at the August POST Commission Meeting.

No Salary Supplements Submitted
Trezevant PD
LaGrange PD
HuntLand PD
Powells Crossroads PD
Troy PD

Motion to Approve/Disapprove by:_____ Second_____
Remarks: NO MOTION NEEDED FOR THIS MATTER

WAIVERS OF SIX (6) MONTH RULE:
The following departments are requesting a waiver of the six month rule to keep their officer(s) and the department in compliance.

Cannon County Sheriff Office – Request six month waivers for Brayde M. Baker (hired June 6, 2017 and Tylr C. Shawver (hired June 5, 2017), both will be attending TLETA October 2017.

Motion to Approve/Disapprove by: KW Second GC
Remarks: BOTH OFFICERS

Clarksville Police Department – Request 2 six month waivers for Journey Goldberg (hired March 20, 2017) due to a medical condition she will not be able to attend TLETA until 2018.

Motion to Approve/Disapprove by: JL Second GC
Remarks:

Hendersonville Police Department - Request six month waivers for Eric T Matthews Jr. (hired May 12, 2017 and Daniel C. Harbsmeier (hired May 27, 2017), both will be attending TLETA October 2017.

Motion to Approve/Disapprove by: JL Second GC
Remarks: BOTH OFFICERS

Jackson Police Department – Request six month waivers for the following officers, all were hired May 30, 2017 and will be attending TLETA October 2017.

Ricky Allen Jr.	Timothy Berry	Zachary Brown
Zachary Cobb	Brandon Cooper	Jonathan Goodwin
Joshua Hatch	Robert Jaggers	Christopher Jimenez
Darren Seward	Jared Tull	Zachary White
Kurtis R. Krohn Stowe		

Motion to Approve/Disapprove by: KW Second JL
Remarks: ALL OFFICERS

Madison County Sheriff Office – Request six month waivers for Zachary L. Fitzgerald and Timothy B. Thompson (both hired June 11, 2017) and will be attending TLETA October 2017.

Motion to Approve/Disapprove by:_____ Second_____
Remarks: NO WAIVERS NEEDED FOR THESE OFFICERS

Pulaski Police Department – Request a six month waiver for Aaron Pinkelton (hired May 14, 2017) and will be attending TLETA October 2017.

Motion to Approve/Disapprove by: JL Second MK
Remarks:

WAIVERS OF IN-SERVICE – RULE 1110-09-.05
Requests for a waiver have been received for the following officers so that they will remain in compliance with POST guidelines as well as the department. They are not eligible for Salary Supplement.

Chattanooga Police Department – Request officers Wilma Brooks & William Puckett who did not complete 2016 IS training be granted In-service waivers for 2016 so the department can stay in compliance.

Motion to Approve/Disapprove by: GC Second RW
Remarks:

Jonesborough Police Department – Request officers Justin D. Davis, Natalie E. Hilton, & Avis I. Smith whom all left the department without completing 2016 IS training receive In-service waivers so the department can stay in compliance.

Motion to Approve/Disapprove by: GC Second MH
Remarks:

Mason Police Department – Request officers Malcolm D. Terry & Jason M. Tyndall who left the department before completing 2016 IS training receive In-service waivers so the department can stay in compliance.

Motion to Approve/Disapprove by: RW Second MH
Remarks:

Memphis Police Department – Request the following officers who failed for the 2nd year to complete IS training and have been placed in an In-Active status until further notice. They will be required to have updated psychological and medical evaluations upon return.

Tony A. Franklin Jacob N. Jones Tina L. Marcy Stephen O. Sloan Edward C. Young

Motion to Approve/Disapprove by: GC Second JL
Remarks: OFFICERS TO BE PLACED IN INACTIVE STATUS IN ACADIS

Pre-employment waiver 1110-02-.03 + 1110-9-.04 addendum

McEwen Police Department – Request Timothy Stavely receive a waiver for a General Under Honorable discharge from U.S. Army. Officer Stavely has been a certified officer since 2013. Appearing

Motion to Approve/Disapprove by: RB Second JL
Remarks: